

JOHNNY BYRGE, Chairman
1005 Rose Hill Drive
LaFollette, TN 37766

JEFFREY MILLER, Co-Chair
209 Glade Springs Road
LaFollette, TN 37766

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

BRENT LESTER,
180 S. Village Lane
LaFollette, TN 37766

SHARON RIDENOUR
386 Middlesboro Road
LaFollette, TN 37766

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Jennifer Fields
Director of Schools

FAYE HEATHERLY
148 Colonial Heights
LaFollette, TN 37766

JOSH JAMES
140 Mountain View Rd
Jacksboro, TN 37757

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

STEVE MORGAN
118 Whistle Creek Road
Newcomb, TN 37819

AGENDA

The Campbell County Board of Education will meet in regular session on Tuesday, October 19, 2021, 6:00 p.m., at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

I. Roll Call and Call to Order

II. Recognition of Guest

III. Consent Agenda

A. Minutes of the previous meetings.

1. September 14, 2021, regular session meeting.

B. Dilapidated items.

Jacksboro Middle School – PC’s PD00518 PF08087 PF08099 PE04342
PE04334 PE04338 PE04337 PF08081 PF02866 PE00363 PF02861
PF01961 PF02755 PF02848 PF02747 PF02742 PF08074
Central Office – Laptop r8-klhk6 09/09
Printers – LaserJet CP1525 OKI/B8300

C. Approve school trip for the following:

1. Elk Valley STEM School to travel to Sally Gap Pumpkin Patch in
Williamsburg, KY on October 28, 2021.

IV. Approval of Regular Agenda

V. Comments from the Chair

VI. Director’s Monthly Report

VII. Legislative Report

VIII. Recognize Jeff Marlow, Director of Finance

- A. Monthly Financials. (Attachment)
- B. Approve Budget Amendments and Resolutions. (Amendments will be emailed on 10/14/2021)
- C. Reviewing of Bids. Nothing at this time.
- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds.

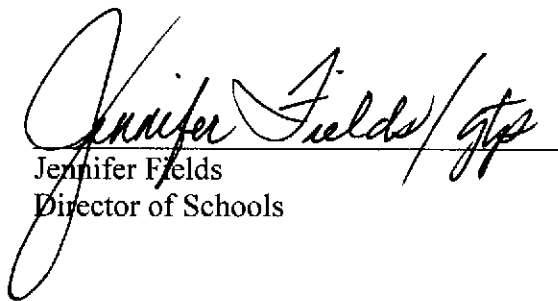
IX. Items for Action:

- A. Consider approving CCBOE policies as recommended from policy committee. (Attachments)
 - 5.302/Sick Leave – 1st reading
 - 5.106/Application and Employment – 1st and final reading
 - 6.402/Physical Examinations and Immunizations- 1st and final reading
 - 4.205/Enrollment in Advance Courses – 1st and final reading
 - 6.200/Attendance – 1st and final reading

X. Items for Discussion: Nothing at this time.

XI. Discuss Legal Matters:

XII. Recognize School Board Members:


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Director of Schools

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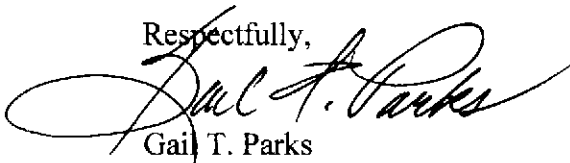
STEVE MORGAN
118 Whistle Creek Road
Newcomb, TN 37819

October 13, 2021

The Campbell County Board of Education Policy committee will meet on Tuesday, October 19, 2021, 5:15 p.m., in the courthouse in Jacksboro, Tennessee. The purpose of the meeting will be to discuss/recommend the following policies:

5.302/Sick Leave
5.106/Application and Employment
6.402/Physical Examinations and Immunizations
4.205/Enrollment in Advanced Courses
6.200/Attendance

Respectfully,



Gail T. Parks
Secretary to the Board

AGENDA

Tuesday, October 19, 2021
Policy Committee Meeting
5:15 p.m., lower level courtroom

- I. Approve Agenda.
- II. Discuss/recommend the following policies.
 - 5.302/Sick Leave – 1st reading
 - 5.106/Application and Employment – 1st and final reading
 - 6.402/Physical Examinations and Immunizations – 1st and final reading
 - 4.205/Enrollment in Advance Courses – 1st and final reading
 - 6.200/Attendance – 1st and final reading.

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, September 14, 2021, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Johnny Byrge, Crystal Creekmore, Lisa Fields, Faye Heatherly, Josh James, Ronnie Lasley, Brent Lester, Jeffrey Miller, Steve Morgan, Sharon Ridenour. Director of Schools, Jennifer Fields was present and Gail Parks kept the Minutes.

Prayer by Faye Heatherly.

Pledge of Allegiance led by Brent Lester.

I. Roll Call and Call to Order

Election of Chairman.

Motion by Miller, second by Ridenour to nominate Johnny Byrge, as Chairman

Motion by Heatherly, second by Fields to cease nominations for Chairman.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion passed for nominations to cease.

Vote on Byrge for Chairman:

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

Election of Vice Chairman.

Motion by Brent Lester, second by Creekmore to nominate Jeffrey Miller, as Vice-Chairman.

Motion by Morgan, second by Fields to cease nominations for Vice-Chairman.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion passed for nominations to cease.

Vote on Miller for Vice-Chairman:

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

II. Recognition of Guest Nothing at this time.

III. Consent Agenda

A. Minutes of the previous meetings.

1. August 10, 2021, regular session meeting.

B. Dilapidated items.

Jacksboro Middle School – Stackable washer/dryer – FFLE1011MW2

Maintenance Department – 26 HVAC units. All usable parts have been removed and dilapidated parts will be picked up by local metal facility and disposed of accordingly.

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SEPTEMBER 14, 2021
REGULAR SESSION MEETING

CCHS Culinary Arts – Steamer 1410108718 Coffee Maker – 0047701
Mixer – 1410108710 1410150734 Grill – 14101088713 Printer - 0065933
CCHS Health Science – Ipads –DMPJ501PDJ8R DMPJ54NBDJ8R
DMPJ5534DJ8R DMPJ54Y4DJ8R DMPJ5497DJ8R DMPJ5585DJ8R
DMPJ532TDJ8R DMPHV8CRDJ8R DMPHTLNIDJ8R DMPJ5844DJ8R
DMPJ54Q30J8R DMPJ56W7DJ8R DMPJ5AV2DJ8R DMPAVCTVDJ8R
DMPJ56VYDJOJ8R DMPJ67USDJ8R DMPHV7XPDJ8R DMPHVBZ40J89
DMPHV7FJOJ8R DMPHRK970J8R DMPJ5AP6DJ8R DMPHJ56W8DJ8R

Wynn Elementary School – CPU’s – PC2025 PC2022 PC1962 PC2020 PC2004
PC2006 PC2001 PC2000 PD02074 PD07856 PD02078 PC2018 PC2002 PC9317
PC9297 PC9302 PC9299 PF08948 PC9311 PC9088 PF02491 PF0489 PF02493
PF02486 PC2003 Acer Monitors – HP Fax – 1412070865
Printers – 3-HP Officejet 6100 HP Deskjet 6940 Laptop – CNU741DHC6
Epson Projectors – KM3F983882L VTFK5302871

C. Executive Actions.

1. Request permission to advertise bids for walk in cooler and freezer at Jacksboro Elementary School.
2. Award Camera RFP Bid to Central Technologies in the amount of \$138,412.50. This is also the recommendation of Sara Douglas, Information Technology Supervisor.

Motion by Lester, second by Creekmore to approve the Consent Agenda.
Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes.
Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

IV. Approval of Regular Agenda

Motion by Ridenour, second by Heatherly to approve the Regular Agenda to include deletion of item 9-J.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes,
Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

V. Comments from the Chair

Chairman Byrge stated he will select committee appointments next month and thanked everyone for their confidence in him to again serve as Chairman.

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REGULAR SESSION MEETING

VI. Director's Monthly Report

Director Fields gave an update on the following. McRel PD has begun at our schools, Morning and evening traffic issues have been resolved, and traffic is much better. HVAC is in excellent condition, maintenance request are at a minimum this year and are able to be completed as they come in since there is no backlog. In addition to the state data dashboard, our COVID numbers are posted daily upon verification from the health department. This can be found on our county website, and has been moved to the front and center of the home page for easier access. Installation of camera systems and telephone/intercom systems will begin in November. Jellico High School received their activity bus today.

VII. Legislative Report

Board member Heatherly informed the board of their Fall District meeting would be conducted via webinar. The webinar will take only 1 hour.

VIII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials. Nothing at this time.

B. Approve Budget Amendments and Resolutions.

Karen Henegar gave a detailed report of the (9) September 2021 budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by Miller, second by Heatherly to approve all (9) September 2021 Budget Amendments and Resolutions.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

C. Reviewing of Bids.

1. Walk-in-Freezer for Jacksboro Elementary
 - Katom Restaurant Supply - \$73,828.32
 - Mobile Fixture - \$66,163.61
 - Trimark – No Bid

Recommendation to award lowest and best bid to specifications to Mobile Fixtures in the amount of \$66,163.61. This is also the recommendation of Jamie Gillum, School Nutrition Supervisor.

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2. Repaving & striping projects for Campbell County High School, LaFollette Elementary, Valley View Elementary, Wynn Elementary, and New Caryville Elementary Parking Lot.

Recommendation to award only bid to Rogers Group in the amount of \$1,202,620.00 for all schools.

School	Re-Paving & Striping	Sealing	Total
Campbell County High	\$530,219.00	\$67,850.00	\$598,069.00
LaFollette Elementary	\$256,636.00	\$36,460.00	\$293,096.00
Valley View Elementary	\$144,451.00	\$17,800.00	\$162,251.00
Wynn Elementary	\$83,153.00	\$9,540.00	\$92,693.00
New Parking Lot			
Caryville Elementary	\$54,301.00	\$2,210.00	\$56,511.00
Total	\$1,068,760.00	\$133,860.00	\$56,511.00

Total for all schools: \$1,202,620.00

Motion by Miller, second by Creekmore to approve items VIII-C, 1&2.
 Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- D. Request permission to advertise Bids.
 1. Awning for Jacksboro Elementary School.
 2. Concrete pads for shade structures for the following schools:
 This was approved to present to the full board for approval at the Building Committee meeting on August 24, 2021.

20x30 LaFollette Middle School	20x30 Jacksboro Elementary School
20x30 Elk Valley Elementary School	20x30 Caryville Elementary School
20x30 LaFollette Elementary School	10x15 White Oak Elementary School
10x15 Jellico Elementary School	

Motion by Heatherly, second by Lasley to advertise bids and to increase pads 1 foot by 1 foot both ways.
 Byrge-yes, Creekmore-yes, Heatherly-yes, Fields-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

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- E. Request permission to accept renewal of contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds. Nothing at this time.

IX. Items for Action:

- A. Consider approving ESSER 3.

Director Fields stated \$15,824,276.00 was the allotment and had been submitted to the state. As soon as it reaches approval the sooner it can be spent.

Motion by Fields, second by Heatherly to approve ESSER 3.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- B. Consider approving Substitute Teacher Bonus pay. Payout will be once a month.

Bonus payment will be paid out once a month and not bi-monthly. Substitute teacher pay is \$65.00 per day. Monthly bonuses: Substituting 5 days per month - \$50.00, substituting 10 days per month - \$100.00 per month, substituting 20days per month - \$150.00. Plus an additional \$10.00 for each Friday worked in addition to the above bonus amounts.

Motion by Morgan, second by Miller to approve Substitute Teacher Bonus Pay.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- D. Consider approving 7 new teaching positions due to increased enrollment.

Motion by Morgan, second by Heatherly to approve 7 new teaching positions.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- E. Consider approving 5 new Special Education teaching assistant positions due to increased enrollment.

Director Fields stated the locations would be at ELLA, Campbell County High School, Caryville Elementary, and LaFollette Elementary.

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SEPTEMBER 14, 2021
REGULAR SESSION MEETING

Motion by Lester, second by Lasley to approve 5 new Special Education teaching assistant positions.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- F. Consider approving the Medical Waste of America Service Agreement.

Motion by Creekmore, second by Heatherly to approve Medical Waste of America Service Agreement.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- G. Consider approving CCBOE policies as listed on 2nd reading.
- | | |
|--|---------------------------------|
| 1.8111/Emergency Closings | 4.206/Homebound Instruction |
| 3.205/Security | 3.211/New Project Planning |
| 3.220/Access to Private Facilities | 4.101/Instructional Standards |
| 4.205/Enrollment in Advanced Courses | |
| 4.213/Family Life Education | 4.301/Interscholastic Athletics |
| 4.605/Graduation Requirements | 4.700/Testing Programs |
| 5.106/Application and Employment | 4.212/Virtual Education Program |
| 5.802/Qualifications and Duties of the Director of Schools | |
| 5.117/Teacher Tenure | |
| 5.200/Separation Practices for Tenured Teachers | |
| 5.201/Separation Practices for Non-Tenured Teachers | |
| 6.200/Attendance | 6.202/Home Schools |
| 6.319/Alternative Education | |
| 6.402/Physical Examinations and Immunizations | |
| 6.300/Code of Conduct | |
| 6.306/Interference/Disruption of School Activities | |
| 6.4081/Safe Relocation of Students | |

Motion by Heatherly, second by Ridenour to approve above listed policies on 2nd and final reading.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

Board member Miller asked why classified employee positions weren't posted on the website. Director Fields stated the supervisors make the request and they are placed on the website.

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SEPTEMBER 14, 2021
REGULAR SESSION MEETING

- H. Consider amending CCBOE policy 5.3052/Local COVID-19 Leave.
1st and final reading

Motion by Creekmore, second by Fields to approve policy 5.3052/Local COVID-19 Leave on 1st and final reading.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- I. Consider approving Copier Contract for 3 copy machines at LaFollette Elementary School. No action was taken on this item.
- J. Consider approving supplement for School Nutrition Clerical Staff for the 2021-2022 school year. This item was deleted from the Agenda.
- K. Consider approving raise of \$2.50 per run for Special Education Bus Drivers. This is a total of 8 drivers.

Motion by Creekmore, second by James to approve raise per run for Special Education Bus Drivers.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

X. Items for Discussion: Nothing at this time.

XI. Discuss Legal Matters: Nothing at this time.

XII. Recognize School Board Members:

Board member James extended congratulations to Johnny Byrge and Jeffrey Miller. Board member Ridenour extended congratulations to Johnny Byrge and Jeffrey Miller. Board member Heatherly stated Sharon Ridenour has applied for Level V Boardmanship and through the years only 5 others have achieved this recognition. East District position has been vacated and Lisa Fields has been appointed to this position by the TSBA Board of Directors. Board member Fields will be sworn in at the annual convention. Board member Heatherly stated she was proud of Lisa, with 235 systems in the district, Lisa will do a great job, also congratulations to Johnny Byrge and Jeffrey Miller. Board member Fields extended congratulations to Johnny Byrge and Jeffrey Miller.

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SEPTEMBER 14, 2021
REGULAR SESSION MEETING

Chairman Byrge reminded everyone of the LaFollette High School reunion this weekend and parade. Board member Miller thanked everyone, playground equipment is half complete and there is an Archery Program at Valley View Elementary thanks to Director Fields.

Motion by Miller, second by Fields to adjourn.

Meeting adjourned.

Johnny Byrge
Chairman of the Board

Jennifer Fields
Director of Schools

Balance Sheet
AUGUST 31, 2021

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
ASSETS		
141-11140	CASH WITH TRUSTEE	5,054,054.94
141-11180	CASH WITH CLERKS, REGISTER, AND SHERIFF	6,099.54
141-11410	ACCOUNTS RECEIVABLE	14,405.56
141-11430	DUE FROM OTHER GOVERNMENTS	1,057,488.49
141-14100	ESTIMATED REVENUES	43,271,782.65
141-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	1,534,420.61
141-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	4,718,738.38
141-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	255,164.80

	TOTAL ASSETS	55,512,154.97
LIABILITIES		
141-21100	ACCOUNTS PAYABLE	2,116.85-
141-21330	RETIREMENT CONTRIBUTIONS	242,018.36-
141-21348	HEALTH INSURANCE	29,312.76-
141-21349	DENTAL INSURANCE	13,672.14-
141-21352	UNION DUES	330.00-
141-21358	SUMMER HEALTH INSURANCE	33,738.58-
141-21360	GARNISHMENTS AND LEVIES	8,607.71-
141-21365	{CCEA}/TEA/NEA DUES	190.02-
141-21380	CREDIT UNION DEDUCTIONS	100.00-
141-21381	OPPENHEIMER	0.00
141-21385	TEMPLETON	50.00
141-21390	RETIREE EMPLOYER EXPENSE	49.48-
141-21392	HEALTH EMPLOYER	17,484.43
141-21393	LIFE EMPLOYER	4,142.84-
141-21397	AMERITAS VISION	2,467.38-
141-21398	AMERITAS VISION SUMMER	1,949.01-
141-21399	AMERITAS DENTAL SUMMER	10,891.80-
141-21420	RETAINAGE PAYABLE	5,464.00-
141-21510	DUE TO PRIMARY GOVERNMENT	0.00
141-28100	APPROPRIATIONS (CONTROL)	43,694,540.05-
141-28500	REVENUES (CONTROL)	4,166,273.67-
141-28510	TRANSFERS FROM OTHER FUNDS (CONTROL)	8,000.00-
141-28620	HEALTH INSURANCE PAYMENTS	25,257.36-
141-29990	OTHER DEFERRED/UNAVAILABLE REVENUE	82,824.83-

	TOTAL LIABILITIES	48,315,412.41-
EQUITIES		
141-34110	ENCUMBRANCES - CURRENT YEAR	1,534,420.61-
141-34120	ENCUMBRANCES - PRIOR YEAR	548,340.68-
141-34555	RESTRICTED FOR EDUCATION	8,896.03-
141-34565	RESTRICTED FOR SUPPORT SERVICES	52,465.46-
141-34655	COMMITTED FOR EDUCATION	2,300.00-
141-34685	COMMITTED FOR CAPITAL PROJECTS	84,113.88-

Balance Sheet
AUGUST 31, 2021

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
	EQUITIES	
141-34585	BUDGET COMMITTED FOR CAPITAL PROJECTS	45,630.00
141-34690	COMMITTED FOR OTHER PURPOSES	923,684.84-
141-39000	UNASSIGNED	4,865,278.46-
141-39000	BUDGET UNASSIGNED	377,127.40
	TOTAL EQUITIES	7,596,742.56-
	Fund Is In Balance	0.00

• End of Report: CAMPBELL CO FINANCE •

Summary Financial Statement
AUGUST 31, 2021

Fiscal Year Time Lapse: 16.66

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			-AUGUST-		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
40110	CURRENT PROPERTY TAX	5,065,600.00	0.00	0.0	422,133.33	0.00	0.0
40120	TRUSTEE'S COLLECTIONS - PRIOR YEAR	188,984.00	14,131.26-	7.5	15,748.67	14,131.26-	89.7
40130	CIR CLK/CLK & MASTER COLLECTIONS-PR YR	150,174.00	45,520.71-	30.3	12,514.50	4,679.71-	37.4
40140	INTEREST AND PENALTY	80,180.00	20,904.20-	26.1	6,681.67	2,457.88-	36.8
40210	LOCAL OPTION SALES TAX	4,750,008.00	791,658.00-	16.7	395,834.00	395,834.00-	100.0
40275	MIXED DRINK TAX	32,208.00	26,783.16-	83.2	2,684.00	16,564.98-	617.2
40340	COAL SEVERANCE TAX	1,000.00	0.00	0.0	83.33	0.00	0.0
41110	MARRIAGE LICENSES	1,435.00	289.75-	20.2	119.58	171.00-	143.0
44170	MISCELLANEOUS REFUNDS	35,212.00	837.31-	2.4	2,934.33	431.51-	14.7
44570	CONTRIBUTIONS & GIFTS	107,158.00	60,855.00-	56.8	8,929.83	60,855.00-	681.5
46511	BASIC EDUCATION PROGRAM	30,682,000.00	3,068,200.00-	10.0	2,556,833.33	3,068,200.00-	120.0
46590	OTHER STATE EDUCATION FUNDS	863,256.97	56,036.20-	6.5	71,938.08	54,362.57-	75.6
46591	ARRA - COORDINATED SCHOOL HEALTH	100,000.00	11,206.29-	11.2	8,333.33	7,227.87-	86.7
46594	ARRA - FAMILY RESOURCE	59,223.30	9,839.59-	16.6	4,935.28	4,683.77-	94.9
46610	CAREER LADDER PROGRAM	103,125.00	0.00	0.0	8,593.83	0.00	0.0
46981	ARRA - SAFE SCHOOLS GRANT	226,069.17	0.00	0.0	18,839.10	0.00	0.0
46990	OTHER STATE REVENUES	466,734.00	45,873.39-	9.8	38,894.50	45,873.39-	117.9
47143	SPECIAL EDUCATION - GRANTS TO STATES	38,466.00	0.00	0.0	3,205.50	0.00	0.0
47590	OTHER FEDERAL THROUGH STATE	256,710.21	14,128.81-	5.5	21,392.52	10,668.80-	49.9
47640	ROTC REIMBURSEMENT	64,238.00	0.00	0.0	5,353.17	0.00	0.0
49700	INSURANCE RECOVERY	0.00	8,000.00-	0.0	0.00	8,000.00-	0.0
Total REVENUES		43,271,782.65	4,174,273.67-	9.6	3,605,981.88	3,694,141.74-	132.4
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	18,735,063.00-	1,724,574.42	9.2	1,561,255.24-	1,540,205.52	98.7
71150	ALTERNATIVE INSTRUCTION PROGRAM	139,579.00-	12,218.61	8.8	11,631.59-	12,218.61	105.0
71200	SPECIAL EDUCATION PROGRAM	2,384,874.00-	203,565.60	8.5	198,739.54-	203,565.60	102.4
71300	VOCATIONAL EDUCATION PROGRAM	1,633,658.00-	163,079.18	10.0	136,138.18-	139,789.41	102.7
71400	STUDENT BODY EDUCATION PROGRAM	646,895.21-	43,276.83	6.7	53,907.11-	28,556.33	53.0
72110	ATTENDANCE	142,981.00-	14,142.50	9.9	11,915.06-	6,793.16	57.0
72120	HEALTH SERVICES	626,389.00-	35,970.56	8.9	52,199.09-	51,442.69	98.6
72130	OTHER STUDENT SUPPORT	2,048,671.17-	154,343.62	7.5	170,722.64-	143,495.33	84.1
72210	REGULAR INSTRUCTION PROGRAM	1,345,703.00-	151,950.87	11.3	112,141.94-	104,318.52	93.0
72215	ALTERNATIVE INSTRUCTION PROGRAM	102,473.00-	12,483.60	12.2	8,539.42-	7,854.30	92.0
72220	SPECIAL EDUCATION PROGRAM	515,801.00-	62,192.11	12.1	42,983.44-	36,554.02	85.0
72230	VOCATIONAL EDUCATION PROGRAM	123,620.00-	17,924.14	14.5	10,301.67-	8,960.72	87.0
72250	TECHNOLOGY	533,922.00-	78,727.59	14.7	44,493.53-	28,307.10	63.6
72310	BOARD OF EDUCATION	1,352,448.00-	677,850.71	50.1	112,704.02-	51,691.41	45.9
72320	OFFICE OF THE SUPERINTENDENT	294,275.00-	50,003.42	17.0	24,522.91-	19,350.21	78.9
72410	OFFICE OF THE PRINCIPAL	3,096,244.00-	373,565.63	12.1	258,020.30-	249,353.64	96.6
72510	FISCAL SERVICES	120,067.00-	0.00	0.0	10,005.58-	0.00	0.0
72610	OPERATION OF PLANT	3,449,769.00-	569,040.50	19.4	287,480.69-	206,624.57	71.9
72620	MAINTENANCE OF PLANT	766,470.00-	169,377.01	22.1	63,872.49-	79,668.66	124.7
72710	TRANSPORTATION	1,465,543.00-	1,299,714.13	88.7	122,128.59-	1,222,287.46	1000.7

Summary Financial Statement
AUGUST 31, 2021

Fiscal Year Time Lapse: 16.66

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			AUGUST		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
EXPENDITURES							
72810	CENTRAL AND OTHER	358,318.00-	98,200.90	27.4	29,859.84-	69,353.73	232.3
73300	COMMUNITY SERVICES	104,893.30-	16,520.32	15.7	8,741.10-	8,008.79	91.6
73400	EARLY CHILDHOOD EDUCATION	1,090,896.97-	90,232.13	8.3	90,908.07-	85,292.05	93.8
76100	REGULAR CAPITAL OUTLAY	315,630.40-	70,317.61	22.3	26,302.53-	12,391.00	47.1
82130	EDUCATION	240,437.00-	41,998.00	17.5	20,036.42-	20,999.00	104.8
82230	EDUCATION	11,340.00-	1,890.00	16.7	945.00-	945.00	100.0
82330	EDUCATION	2,018,534.00-	0.00	0.0	168,216.17-	0.00	0.0
99100	TRANSFERS OUT	29,595.00-	0.00	0.0	2,499.58-	0.00	0.0
Total EXPENDITURES		43,594,540.05-	6,253,158.99	14.3	3,641,211.74-	4,337,926.83	119.1
Total GENERAL PURPOSE SCHOOL		422,757.40-	2,078,885.32	491.7	35,229.86-	643,785.09	1827.4

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet
AUGUST 31, 2021

142 SCHOOL FEDERAL PROJECTS

Fnd-Funct	Account Name	Amount
	ASSETS	
142-11140	CASH WITH TRUSTEE	736,287.87
142-11430	DUE FROM OTHER GOVERNMENTS	3,653,387.16
142-11440	DUE FROM OTHER FUNDS	0.00
142-14100	ESTIMATED REVENUES	11,557,835.95
142-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	2,287,411.81
142-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	1,402,702.83

	TOTAL ASSETS	19,636,625.62
	LIABILITIES	
142-21100	ACCOUNTS PAYABLE	1,157.36-
142-21330	RETIREMENT CONTRIBUTIONS	32,258.40-
142-21344	NATIONAL TEACHERS ASSOCIATION	9.88-
142-21348	HEALTH INSURANCE	4,474.88-
142-21349	DENTAL INSURANCE	3,554.33
142-21352	UNION DUES	11.00-
142-21357	HORACE MANN ROTH	0.45-
142-21358	SUMMER HEALTH INSURANCE	13,172.89-
142-21360	GARNISHMENTS AND LEVIES	1,679.45-
142-21392	HEALTH EMPLOYER	1,228.11
142-21393	LIFE EMPLOYER	781.10-
142-21397	AMERITAS VISION	1,082.99
142-21398	AMERITAS VISION SUMMER	1,707.59-
142-21399	AMERITAS DENTAL SUMMER	8,239.14-
142-21460	OTHER WITHHOLDING TAXES	303.99-
142-28100	APPROPRIATIONS (CONTROL)	11,557,836.38-
142-28500	REVENUES (CONTROL)	3,687,519.06-

	TOTAL LIABILITIES	15,303,286.14-
	EQUITIES	
142-34110	ENCUMBRANCES - CURRENT YEAR	2,287,411.81-
142-34555	BUDGET RESTRICTED FOR EDUCATION	0.43
142-34655	COMMITTED FOR EDUCATION	2,000,000.00-
142-34690	COMMITTED FOR OTHER PURPOSES	45,928.10-

	TOTAL EQUITIES	4,333,339.48-

	Fund Is In Balance	0.00
		=====

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
AUGUST 31, 2021

Fiscal Year Time Lapse: 16.66

142 SCHOOL FEDERAL PROJECTS

Account	Description	Year-To-Date			AUGUST		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
47131	VOCATIONAL EDUCATION - BASIC GRANTS	127,150.09	35,089.76-	28.4	10,595.84	16,106.46-	152.0
47141	TITLE I GRANTS TO LOCAL ED. AGENCIES	2,188,375.98	281,794.56-	12.9	182,364.67	178,365.03-	97.8
47143	SPECIAL EDUCATION - GRANTS TO STATES	1,487,163.54	223,179.56-	15.0	123,930.30	218,323.47-	176.2
47145	SPECIAL EDUCATION PRESCHOOL GRANTS	74,595.57	4,115.56-	5.5	6,216.30	4,115.56-	66.2
47148	RURAL EDUCATION	219,770.72	10,485.84-	4.8	18,314.23	9,844.84-	53.8
47150	21ST CENTURY COMMUNITY LEARNING CENTERS	253,238.70	5,450.10-	2.2	21,103.22	1,533.60-	7.3
47189	EISENHOWER PROFESSIONAL DEV. STATE GRANT	286,711.31	45,330.02-	15.8	23,892.61	42,051.10-	176.0
47301	COVID-19 GRANT #1	365,967.21	37,061.02-	10.1	30,497.27	599.00-	2.0
47307	COVID-19 GRANT B	6,068,000.26	3,006,034.78-	49.5	505,666.69	892,897.20-	176.6
47590	OTHER FEDERAL THROUGH STATE	486,862.57	37,973.86-	7.8	40,571.88	19,370.39-	47.7
Total REVENUES		11,557,835.95	3,687,519.06-	31.9	963,153.02	1,383,206.71-	143.6
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	5,173,846.95-	1,123,523.86	21.7	431,153.92-	214,599.24	49.8
71200	SPECIAL EDUCATION PROGRAM	1,111,170.07-	72,817.55	6.6	92,597.53-	72,817.55	78.6
71300	VOCATIONAL EDUCATION PROGRAM	92,166.09-	30,704.27	33.3	7,680.49-	14,504.27	188.8
72120	HEALTH SERVICES	27,472.00-	2,118.96	7.7	2,289.33-	2,118.96	92.6
72130	OTHER STUDENT SUPPORT	202,549.79-	85,640.01	42.3	16,879.15-	12,277.71	72.7
72210	REGULAR INSTRUCTION PROGRAM	2,201,331.47-	921,574.23	41.9	183,444.30-	846,337.47	461.4
72220	SPECIAL EDUCATION PROGRAM	336,152.60-	155,050.48	46.1	28,013.54-	150,243.64	536.3
72230	VOCATIONAL EDUCATION PROGRAM	6,300.00-	954.52	15.2	525.00-	90.24	17.2
72250	TECHNOLOGY	355,024.82-	196,430.11	55.3	29,585.40-	12,514.03	42.3
72410	OFFICE OF THE PRINCIPAL	475,839.45-	63,889.43	13.4	39,653.31-	36,767.68	92.7
72610	OPERATION OF PLANT	126,851.72-	62,994.42	49.7	10,570.97-	0.00	0.0
72710	TRANSPORTATION	200,826.41-	93,483.06	46.5	16,735.54-	8,233.81	49.2
73100	FOOD SERVICE	38,993.15-	6,747.34	17.3	3,249.43-	4,380.05	134.8
73300	COMMUNITY SERVICES	253,238.70-	5,450.10	2.2	21,103.22-	1,533.60	7.3
76100	REGULAR CAPITAL OUTLAY	956,063.16-	867,736.30	90.8	79,671.93-	0.00	0.0
Total EXPENDITURES		11,557,835.38-	3,689,114.54	31.9	963,153.06-	1,376,418.29	142.9
Total SCHOOL FEDERAL PROJECTS		0.43-	1,595.58	1055.1	0.04-	6,788.42-	1050.0

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet
AUGUST 31, 2021

143 CENTRAL CAFETERIA

Fnd-Funct	Account Name	Amount
ASSETS		
143-11140	CASH WITH TRUSTEE	1,319,387.27
143-11150	CASH WITH PAYING AGENTS	12,384.27
143-11410	ACCOUNTS RECEIVABLE	5,004.10
143-11430	DUE FROM OTHER GOVERNMENTS	359,651.08
143-14100	ESTIMATED REVENUES	4,774,059.25
143-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	116,462.74
143-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	480,120.98
143-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	39,859.55
	TOTAL ASSETS	7,106,929.14
LIABILITIES		
143-21100	ACCOUNTS PAYABLE	17.81-
143-21200	ACCRUED PAYROLL	6,660.55
143-21330	RETIREMENT CONTRIBUTIONS	5,690.70-
143-21348	HEALTH INSURANCE	8,428.68
143-21349	DENTAL INSURANCE	1,383.41
143-21358	SUMMER HEALTH INSURANCE	21,758.65-
143-21360	GARNISHMENTS AND LEVIES	1.40-
143-21366	AIRMEDCARE	0.00
143-21392	HEALTH EMPLOYER	4,525.49
143-21393	LIFE EMPLOYER	7,087.64-
143-21397	AMERITAS VISION	337.53
143-21398	AMERITAS VISION SUMMER	593.59-
143-21399	AMERITAS DENTAL SUMMER	2,334.88-
143-28100	APPROPRIATIONS (CONTROL)	4,987,251.25-
143-28500	REVENUES (CONTROL)	618,845.22-
143-28620	HEALTH INSURANCE PAYMENTS	1,006.01-
	TOTAL LIABILITIES	5,623,291.49-
EQUITIES		
143-34110	ENCUMBRANCES - CURRENT YEAR	116,462.74-
143-34120	ENCUMBRANCES - PRIOR YEAR	67,989.59-
143-34570	RESTRICTED FOR OPERATION OF NON-INST SER	1,512,417.32-
143-34570	BUDGET RESTRICTED FOR OPERATION OF NON-I	213,232.00
	TOTAL EQUITIES	1,483,637.65-
	Fund Is In Balance	0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
AUGUST 31, 2021

Fiscal Year Time Lapse: 16.66

143 CENTRAL CAFETERIA

Account	Description	----- Year-To-Date -----			----- AUGUST -----		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
43522	LUNCH PAYMENTS - ADULTS	53,317.00	5,159.15-	9.7	4,443.07	5,141.15-	115.7
43525	A LA CARTE SALES	96,714.00	6,295.56-	6.5	8,059.51	6,275.56-	77.9
44110	INVESTMENT INCOME	500.00	28.02-	5.6	41.67	14.03-	33.7
44170	MISCELLANEOUS REFUNDS	0.00	894.00-	0.0	0.00	0.00	0.0
46520	SCHOOL FOOD SERVICE	33,769.00	0.00	0.0	2,814.08	0.00	0.0
47111	USDA SCHOOL LUNCH PROGRAM	258,657.00	0.00	0.0	21,554.76	0.00	0.0
47112	USDA - COMMODITIES	310,000.00	0.00	0.0	25,833.34	0.00	0.0
47113	BREAKFAST	165,154.00	0.00	0.0	13,762.83	0.00	0.0
47114	USDA - OTHER	277,778.25	144,720.33-	52.1	23,148.19	144,720.33-	625.2
47590	OTHER FEDERAL THROUGH STATE	3,548,175.00	461,748.16-	13.0	295,681.24	351,699.00-	118.9
49800	TRANSFERS IN	29,995.00	0.00	0.0	2,499.58	0.00	0.0
Total REVENUES		4,774,059.25	618,845.22-	13.0	397,838.27	507,850.07-	127.7
EXPENDITURES							
73100	FOOD SERVICE	4,987,291.25-	596,583.62	12.0	415,607.54-	332,070.24	79.9
Total EXPENDITURES		4,987,291.25-	596,583.62	12.0	415,607.54-	332,070.24	79.9
Total CENTRAL CAFETERIA		213,232.00-	22,261.60-	10.4	17,769.27-	175,779.83-	989.2

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet
JULY 31, 2021

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
ASSETS		
141-11140	CASH WITH TRUSTEE	4,282,295.40
141-11180	CASH WITH CLERKS, REGISTER, AND SHERIFF	57,143.57
141-11410	ACCOUNTS RECEIVABLE	16,945.56
141-11430	DUE FROM OTHER GOVERNMENTS	1,017,315.01
141-11440	DUE FROM OTHER FUNDS	807.90
141-14100	ESTIMATED REVENUES	43,173,163.27
141-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	356,205.72
141-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	1,559,026.44
141-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	199,894.60
	TOTAL ASSETS	50,662,798.47
LIABILITIES		
141-21100	ACCOUNTS PAYABLE	81,945.70-
141-21330	RETIREMENT CONTRIBUTIONS	72,587.92-
141-21342	TRANSAMERICA	34.76-
141-21343	WASHINGTON NATIONAL INSURANCE COMPANY	129.00-
141-21346	MYIDEALDOCTOR	244.48-
141-21348	HEALTH INSURANCE	94,161.37-
141-21349	DENTAL INSURANCE	28,634.49-
141-21351	USABLE	1,217.22-
141-21352	UNION DUES	330.00-
141-21358	SUMMER HEALTH INSURANCE	33,865.89-
141-21360	GARNISHMENTS AND LEVIES	8,981.24-
141-21365	(CCEA)/TEA/NEA DUES	190.02-
141-21380	CREDIT UNION DEDUCTIONS	100.00-
141-21385	TEMPLETON	50.00
141-21389	COMBINED INSURANCE	264.06-
141-21390	RETIREE EMPLOYER EXPENSE	49.48-
141-21392	HEALTH EMPLOYER	292,217.20
141-21393	LIFE EMPLOYER	682.69-
141-21396	COLONIAL	2,692.01-
141-21397	AMERITAS VISION	4,629.73-
141-21398	AMERITAS VISION SUMMER	1,949.01-
141-21399	AMERITAS DENTAL SUMMER	10,921.29-
141-21420	RETAINAGE PAYABLE	6,464.00-
141-21500	DUE TO OTHER FUNDS	591.30-
141-21510	DUE TO PRIMARY GOVERNMENT	0.00
141-28100	APPROPRIATIONS (CONTROL)	43,595,920.67-
141-28500	REVENUES (CONTROL)	480,131.93-
141-28620	HEALTH INSURANCE PAYMENTS	26,995.91-
141-29990	OTHER DEFERRED/UNAVAILABLE REVENUE	82,824.83-
	TOTAL LIABILITIES	44,244,270.80-

Balance Sheet
 JULY 31, 2021

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
	EQUITIES	
141-34110	ENCUMBRANCES - CURRENT YEAR	356,205.72-
141-34120	ENCUMBRANCES - PRIOR YEAR	548,372.55-
141-34555	RESTRICTED FOR EDUCATION	8,896.03-
141-34565	RESTRICTED FOR SUPPORT SERVICES	52,465.46-
141-34655	COMMITTED FOR EDUCATION	2,300.00-
141-34685	COMMITTED FOR CAPITAL PROJECTS	84,113.88-
141-34685	BUDGET COMMITTED FOR CAPITAL PROJECTS	45,630.00
141-34690	COMMITTED FOR OTHER PURPOSES	923,684.84-
141-39000	UNASSIGNED	4,865,246.59-
141-39000	BUDGET UNASSIGNED	377,127.40
	TOTAL EQUITIES	6,418,527.67-
	Fund Is In Balance	0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
JULY 31, 2021

Fiscal Year Time Lapse: 3.33

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			JULY	
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual
REVENUES						
40110	CURRENT PROPERTY TAX	5,055,600.00	0.00	0.0	422,133.33	0.00 0.0
40120	TRUSTEE'S COLLECTIONS - PRIOR YEAR	188,984.00	0.00	0.0	15,748.67	0.00 0.0
40130	CIR CLK/CLK & MASTER COLLECTIONS-PR YR	150,174.00	40,841.00	27.2	12,514.50	40,841.00 326.3
40140	INTEREST AND PENALTY	80,180.00	18,446.32	23.0	6,681.67	18,446.32 276.1
40210	LOCAL OPTION SALES TAX	4,750,008.00	395,834.00	8.3	395,834.00	395,834.00 100.0
40275	MIXED DRINK TAX	32,208.00	10,218.18	31.7	2,684.00	10,218.18 380.7
40340	COAL SEVERANCE TAX	1,000.00	0.00	0.0	83.33	0.00 0.0
41110	MARRIAGE LICENSES	1,435.00	118.75	8.3	119.58	118.75 99.3
44170	MISCELLANEOUS REFUNDS	35,212.00	405.80	1.2	2,934.33	405.80 13.8
44570	CONTRIBUTIONS & GIFTS	118,058.00	0.00	0.0	9,838.17	0.00 0.0
46511	BASIC EDUCATION PROGRAM	30,682,000.00	0.00	0.0	2,556,833.33	0.00 0.0
46590	OTHER STATE EDUCATION FUNDS	863,256.97	1,673.63	0.2	71,938.08	1,673.63 2.3
46591	ARRA - COORDINATED SCHOOL HEALTH	100,000.00	3,978.42	4.0	8,333.33	3,978.42 47.7
46594	ARRA - FAMILY RESOURCE	59,223.30	5,155.82	8.7	4,935.28	5,155.82 104.5
46610	CAREER LADDER PROGRAM	103,126.00	0.00	0.0	8,593.83	0.00 0.0
46981	ARRA - SAFE SCHOOLS GRANT	116,200.00	0.00	0.0	9,683.33	0.00 0.0
46990	OTHER STATE REVENUES	466,734.00	0.00	0.0	38,894.50	0.00 0.0
47143	SPECIAL EDUCATION - GRANTS TO STATES	38,466.00	0.00	0.0	3,205.50	0.00 0.0
47590	OTHER FEDERAL THROUGH STATE	257,060.00	3,460.01	1.3	21,421.67	3,460.01 16.2
47640	ROTC REIMBURSEMENT	64,238.00	0.00	0.0	5,353.17	0.00 0.0
Total REVENUES		43,173,163.27	480,131.93	1.1	3,597,763.60	480,131.93 13.3
EXPENDITURES						
71100	REGULAR INSTRUCTION PROGRAM	18,734,959.00	184,368.90	1.0	1,561,246.57	184,368.90 11.8
71150	ALTERNATIVE INSTRUCTION PROGRAM	139,579.00	0.00	0.0	11,631.59	0.00 0.0
71200	SPECIAL EDUCATION PROGRAM	2,384,874.00	0.00	0.0	198,739.54	0.00 0.0
71300	VOCATIONAL EDUCATION PROGRAM	1,633,658.00	23,288.77	1.4	136,138.18	23,288.77 17.1
71400	STUDENT BODY EDUCATION PROGRAM	746,373.00	14,720.50	2.0	62,197.76	14,720.50 23.7
72110	ATTENDANCE	142,981.00	7,349.34	5.1	11,915.06	7,349.34 61.7
72120	HEALTH SERVICES	626,389.00	4,527.87	0.7	52,199.09	4,527.87 8.7
72130	OTHER STUDENT SUPPORT	1,938,906.00	10,848.29	0.6	161,575.53	10,848.29 6.7
72210	REGULAR INSTRUCTION PROGRAM	1,345,799.00	47,632.35	3.5	112,149.94	47,632.35 42.5
72215	ALTERNATIVE INSTRUCTION PROGRAM	102,473.00	4,629.30	4.5	9,539.42	4,629.30 54.2
72220	SPECIAL EDUCATION PROGRAM	515,801.00	25,638.09	5.0	42,983.44	25,638.09 59.6
72230	VOCATIONAL EDUCATION PROGRAM	123,620.00	8,963.42	7.3	10,301.67	8,963.42 87.0
72250	TECHNOLOGY	533,922.00	50,420.49	9.4	44,493.53	50,420.49 113.3
72310	BOARD OF EDUCATION	1,352,448.00	626,159.30	46.3	112,704.02	626,159.30 555.6
72320	OFFICE OF THE SUPERINTENDENT	294,275.00	30,653.21	10.4	24,522.91	30,653.21 125.0
72410	OFFICE OF THE PRINCIPAL	3,096,244.00	124,211.99	4.0	258,020.30	124,211.99 48.1
72510	FISCAL SERVICES	120,067.00	0.00	0.0	10,005.58	0.00 0.0
72610	OPERATION OF PLANT	3,449,769.00	462,415.93	13.4	287,480.69	462,415.93 160.9
72620	MAINTENANCE OF PLANT	766,470.00	89,708.35	11.7	63,872.49	89,708.35 140.4
72710	TRANSPORTATION	1,465,543.00	77,526.67	5.3	122,128.59	77,526.67 63.5
72810	CENTRAL AND OTHER	269,984.00	28,847.17	10.7	22,498.67	28,847.17 128.2

Summary Financial Statement
 JULY 31, 2021

Fiscal Year Time Lapse: 8.33

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			JULY		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
EXPENDITURES							
73300	COMMUNITY SERVICES	104,893.30-	8,511.53	8.1	8,741.10-	8,511.53	97.4
73400	EARLY CHILDHOOD EDUCATION	1,090,896.97-	4,940.08	0.5	90,908.07-	4,940.08	5.4
75100	REGULAR CAPITAL OUTLAY	315,630.40-	57,926.61	18.4	26,302.53-	57,926.61	220.2
82130	EDUCATION	240,437.00-	20,999.00	8.7	20,036.42-	20,999.00	104.8
82230	EDUCATION	11,340.00-	945.00	8.3	945.00-	945.00	100.0
82330	EDUCATION	2,018,594.00-	0.00	0.0	158,216.17-	0.00	0.0
99100	TRANSFERS OUT	29,995.00-	0.00	0.0	2,499.58-	0.00	0.0
Total EXPENDITURES		43,595,920.67-	1,915,232.16	4.4	3,632,993.44-	1,915,232.16	52.7
Total GENERAL PURPOSE SCHOOL		422,757.40-	1,435,100.23	339.5	35,229.84-	1,435,100.23	4073.5

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet
JULY 31, 2021

142 SCHOOL FEDERAL PROJECTS

End-Funct	Account Name	Amount
ASSETS		
142-11140	CASH WITH TRUSTEE	1,715,667.75
142-11430	DUE FROM OTHER GOVERNMENTS	2,526,436.53
142-11440	DUE FROM OTHER FUNDS	591.30
142-14100	ESTIMATED REVENUES	11,540,925.83
142-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	2,178,644.11
142-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	134,052.24
	TOTAL ASSETS	18,097,317.77
LIABILITIES		
142-21100	ACCOUNTS PAYABLE	2,364.20-
142-21330	RETIREMENT CONTRIBUTIONS	6,340.11-
142-21344	NATIONAL TEACHERS ASSOCIATION	9.88-
142-21348	HEALTH INSURANCE	15,615.09-
142-21349	DENTAL INSURANCE	1,784.02
142-21351	USABLE	44.04-
142-21352	UNION DUES	11.00-
142-21357	HORACE MANN ROTH	0.45-
142-21358	SUMMER HEALTH INSURANCE	13,215.44-
142-21360	GARNISHMENTS AND LEVIES	1,679.45-
142-21392	HEALTH EMPLOYER	22,159.03
142-21393	LIFE EMPLOYER	273.58-
142-21396	COLONIAL	353.92-
142-21397	AMERITAS VISION	719.79
142-21398	AMERITAS VISION SUMMER	1,708.56-
142-21399	AMERITAS DENTAL SUMMER	2,250.51-
142-21460	OTHER WITHHOLDING TAXES	303.99-
142-28100	APPROPRIATIONS (CONTROL)	11,540,926.26-
142-28500	REVENUES (CONTROL)	2,304,312.35-
	TOTAL LIABILITIES	13,872,745.99-
EQUITIES		
142-34110	ENCUMBRANCES - CURRENT YEAR	2,178,644.11-
142-34555	BUDGET RESTRICTED FOR EDUCATION	0.43
142-34655	COMMITTED FOR EDUCATION	2,000,000.00-
142-34690	COMMITTED FOR OTHER PURPOSES	45,928.10-
	TOTAL EQUITIES	4,224,571.78-
	Fund Is In Balance	0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
JULY 31, 2021

Fiscal Year Time Lapse: 8.33

142 SCHOOL FEDERAL PROJECTS

Account	Description	Year-To-Date			JULY		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
47131	VOCATIONAL EDUCATION - BASIC GRANTS	127,150.09	19,983.30-	15.7	10,595.84	19,983.30-	188.6
47141	TITLE I GRANTS TO LOCAL ED. AGENCIES	2,188,375.98	103,429.47-	4.7	182,364.67	103,429.47-	56.7
47143	SPECIAL EDUCATION - GRANTS TO STATES	1,487,163.54	4,856.09-	0.3	123,930.30	4,856.09-	3.9
47145	SPECIAL EDUCATION PRESCHOOL GRANTS	74,595.57	0.00	0.0	6,216.30	0.00	0.0
47148	RURAL EDUCATION	219,770.72	645.00-	0.3	18,314.23	645.00-	3.5
47150	21ST CENTURY COMMUNITY LEARNING CENTERS	253,238.70	3,916.50-	1.5	21,103.23	3,916.50-	18.6
47189	EISENHOWER PROFESSIONAL DEV. STATE GRANT	286,711.31	3,278.92-	1.1	23,892.61	3,278.92-	13.7
47301	COVID-19 GRANT #1	350,654.15	36,462.02-	10.4	29,221.18	36,462.02-	124.8
47307	COVID-19 GRANT B	6,069,000.26	2,113,137.58-	34.8	505,666.69	2,113,137.58-	417.9
47590	OTHER FEDERAL THROUGH STATE	485,265.51	18,603.47-	3.8	40,438.79	18,603.47-	46.0
Total REVENUES		11,540,925.83	2,304,312.35-	20.0	961,743.84	2,304,312.35-	239.6
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	5,156,936.83-	808,924.58	17.6	429,744.74-	908,924.58	211.5
71200	SPECIAL EDUCATION PROGRAM	1,111,170.07-	0.00	0.0	92,597.53-	0.00	0.0
71300	VOCATIONAL EDUCATION PROGRAM	92,166.09-	16,200.00	17.6	7,680.49-	16,200.00	210.9
72120	HEALTH SERVICES	27,472.00-	0.00	0.0	2,289.33-	0.00	0.0
72130	OTHER STUDENT SUPPORT	202,549.79-	73,362.30	36.2	16,879.15-	73,362.30	434.6
72210	REGULAR INSTRUCTION PROGRAM	2,201,331.47-	75,236.76	3.4	183,444.30-	75,236.76	41.0
72220	SPECIAL EDUCATION PROGRAM	336,162.60-	4,806.84	1.4	28,013.54-	4,806.84	17.2
72230	VOCATIONAL EDUCATION PROGRAM	6,300.00-	864.28	13.7	525.00-	864.28	164.6
72250	TECHNOLOGY	355,024.82-	183,916.08	51.8	29,585.40-	183,916.08	621.6
72410	OFFICE OF THE PRINCIPAL	475,839.45-	27,121.75	5.7	39,653.31-	27,121.75	68.4
72610	OPERATION OF PLANT	126,851.72-	62,994.42	49.7	10,570.97-	62,994.42	595.9
72710	TRANSPORTATION	200,826.41-	85,249.25	42.4	16,735.54-	85,249.25	509.4
73100	FOOD SERVICE	38,993.15-	2,367.29	6.1	3,249.43-	2,367.29	72.9
73300	COMMUNITY SERVICES	253,238.70-	3,916.50	1.5	21,103.22-	3,916.50	18.6
76100	REGULAR CAPITAL OUTLAY	956,063.16-	867,736.30	90.8	79,671.93-	867,736.30	1089.1
Total EXPENDITURES		11,540,925.26-	2,312,696.35	20.0	961,743.88-	2,312,696.35	240.5
Total SCHOOL FEDERAL PROJECTS		0.43-	8,384.00	9767.4	0.04-	8,394.00	0.0

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet
JULY 31, 2021

143 CENTRAL CAFETERIA

Fnd-Funct	Account Name	Amount
ASSETS		
143-11140	CASH WITH TRUSTEE	1,405,808.57
143-11150	CASH WITH PAYING AGENTS	1,999.52
143-11410	ACCOUNTS RECEIVABLE	3,446.46
143-11430	DUE FROM OTHER GOVERNMENTS	110,049.16
143-11440	DUE FROM OTHER FUNDS	16.51
143-14100	ESTIMATED REVENUES	4,637,289.00
143-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	94,420.77
143-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	170,092.61
143-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	460.89

	TOTAL ASSETS	6,423,483.49
LIABILITIES		
143-21100	ACCOUNTS PAYABLE	1,332.90-
143-21330	RETIREMENT CONTRIBUTIONS	2,334.00-
143-21348	HEALTH INSURANCE	1,144.44
143-21349	DENTAL INSURANCE	605.30
143-21358	SUMMER HEALTH INSURANCE	21,780.08-
143-21360	GARNISHMENTS AND LEVIES	1.40-
143-21366	AIRMEDCARE	0.00
143-21392	HEALTH EMPLOYER	34,507.34
143-21393	LIFE EMPLOYER	6,664.54-
143-21396	COLONIAL	119.90-
143-21397	AMERITAS VISION	151.73
143-21398	AMERITAS VISION SUMMER	593.59-
143-21399	AMERITAS DENTAL SUMMER	2,334.88-
143-28100	APPROPRIATIONS (CONTROL)	4,797,289.00-
143-28500	REVENUES (CONTROL)	110,995.15-
143-28620	HEALTH INSURANCE PAYMENTS	1,619.18-

	TOTAL LIABILITIES	4,908,655.91-
EQUITIES		
143-34110	ENCUMBRANCES - CURRENT YEAR	94,420.77-
143-34120	ENCUMBRANCES - PRIOR YEAR	137,232.51-
143-34570	RESTRICTED FOR OPERATION OF NON-INST SER	1,443,174.40-
143-34570	BUDGET RESTRICTED FOR OPERATION OF NON-I	160,000.00

	TOTAL EQUITIES	1,514,827.68-

	Fund Is In Balance	0.00
		=====

Summary Financial Statement
 JULY 31, 2021

Fiscal Year Time Lapse: 8.33

143 CENTRAL CAFETERIA

Account	Description	Year-To-Date			JULY		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
43522	LUNCH PAYMENTS - ADULTS	53,317.00	28.00-	0.1	4,443.07	28.00-	0.6
43525	A LA CARTE SALES	96,714.00	10.00-	0.0	8,059.51	10.00-	0.1
44110	INVESTMENT INCOME	500.00	13.99-	2.8	41.67	13.99-	33.6
44170	MISCELLANEOUS REFUNDS	0.00	894.00-	0.0	0.00	894.00-	0.0
46520	SCHOOL FOOD SERVICE	33,769.00	0.00	0.0	2,814.08	0.00	0.0
47111	USDA SCHOOL LUNCH PROGRAM	258,657.00	0.00	0.0	21,554.76	0.00	0.0
47112	USDA - COMMODITIES	310,000.00	0.00	0.0	25,833.34	0.00	0.0
47113	BREAKFAST	165,154.00	0.00	0.0	13,762.83	0.00	0.0
47114	USDA - OTHER	141,008.00	0.00	0.0	11,750.67	0.00	0.0
47590	OTHER FEDERAL THROUGH STATE	3,548,175.00	110,049.16-	3.1	295,681.24	110,049.16-	37.2
49800	TRANSFERS IN	29,995.00	0.00	0.0	2,499.58	0.00	0.0
Total REVENUES		4,637,233.00	110,995.15-	2.4	386,440.75	110,995.15-	28.7
EXPENDITURES							
73100	FOOD SERVICE	4,797,289.00-	264,513.38	5.5	399,774.02-	264,513.38	66.2
Total EXPENDITURES		4,797,289.00-	264,513.38	5.5	399,774.02-	264,513.38	66.2
Total CENTRAL CAFETERIA		160,000.00-	153,518.23	95.9	13,333.27-	153,518.23	1151.4

* End of Report: CAMPBELL CO FINANCE *

Campbell County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: <h2 style="margin: 0;">Sick Leave</h2>	Descriptor Code: 5.302	Issued Date: 10/11/16
		Rescinds: 5.302	Issued: 11/06/14

1 FULL-TIME SUPPORT/CLASSIFIED PERSONNEL

2 Full-time support/classified personnel (employees working 30 hours or more per week), if on active
 3 payroll at the time, working an annual contract period of 265 days or less shall earn one (1) day of sick
 4 leave for each twenty (20) days of employment¹ according to the following schedule:

5 Full-time support/classified personnel working an annual contract period of not less than 180
 6 days and not more than 199 days earn one (1) day of sick leave for each twenty (20) days of
 7 employment up to a maximum of 9 sick days per annual contract period.

8 Full-time support/classified personnel working an annual contract period of not less than 200
 9 days and not more than 220 days earn one (1) day of sick leave for each twenty (20) days of
 10 employment up to a maximum of 10 sick days per contract period.

11 Full-time support/classified personnel working an annual contract period of not less than 221
 12 days and not more than 265 days earn one (1) day of sick leave for each twenty (20) days of
 13 employment up to a maximum of 12 sick days per contract period.

14 Full-time support/classified personnel making use of accumulated sick leave may be required by their
 15 immediate supervisor to provide a physician's certificate stating the reason for their absence. Sick leave
 16 usage must be approved by the Director of Schools and the immediate supervisor.

17 Any unused sick leave at the end of each annual contract period shall accumulate without limitation
 18 and shall be credited with the Tennessee Consolidated Retirement System as creditable service for
 19 retirement purposes.² If an employee leaves employment prior to the end of their annual contract
 20 period, any unused sick leave as of the ending date of employment shall be credited with the Tennessee
 21 Consolidated Retirement System as creditable service for retirement purposes.

22 PART-TIME SUPPORT/CLASSIFIED PERSONNEL

23 Part-time support/classified personnel (employees working less than 30 hours per week) shall be
 24 entitled to one (1) paid sick leave day per school semester. Any unused sick leave at the end of each
 25 semester and/or employment shall lapse and have no future use value or cash value.

Legal References

1. TCA 49-5-710(a)(1)
2. TCA 49-5-710(a)(5)

Cross References

Workers' Compensation 3.602
Short Term Leaves of Absence 5.300
Family and Medical Leave 5.305
Physical Assault Leave 5.307

Click here to choose a school board.

Monitoring: Review: Annually, in January	Descriptor Term: Application and Employment	Descriptor Code: 5.106	Issued Date:
		Rescinds:	Issued:

1 APPLICATION

2 An individual desiring a position shall make application to the Director of Schools on forms developed
3 by his/her office. To ensure the safety and welfare of students and staff, the district shall require
4 criminal history background checks and fingerprinting of applicants for teaching positions and any
5 other positions that require proximity to children.¹ If applying for a teaching position, the Director of
6 Schools shall also check the applicant's license status in the State Board of Education's database to
7 determine if there is a hold on that applicant's license, and if so, the reasoning behind the hold.²

8 Knowingly falsifying information shall be sufficient grounds for termination of employment and shall
9 also constitute a Class A misdemeanor which shall be reported to the District Attorney General for
10 prosecution.³

11 Any costs incurred to perform these background checks and fingerprinting shall be paid by the
12 applicant. The Board shall reimburse the applicant if a position is offered and accepted.⁴

13 *Professional Employees*

14 The application shall include a transcript of credits earned at the colleges or universities attended along
15 with references from persons such as previous employers, college professors, and supervisors of
16 student teachers. Other information shall include whether such applicant has been dismissed for cause
17 from a school district.⁵ If previously employed by a local board of education, the applicant shall
18 provide evidence of acceptable resignation.

19 No person shall be employed:

- 20 1. Who does not hold a valid license to teach or a temporary permit to teach from the State Board
21 of Education;⁶
- 22 2. Who has been identified by the Department of Children's Services as a perpetrator of child
23 abuse, severe child abuse, child sexual abuse, or child neglect or who poses an immediate threat
24 to the health, safety, or welfare of children;⁷
- 25 3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department
26 of Health;⁷
- 27 4. Who does not present a physician's certificate showing a satisfactory health record or has any
28 contagious or communicable disease in such form that might endanger the health of school
29 children;⁸
- 30 5. Who refuses to take and subscribe to an oath to support the Constitution of the State of
31 Tennessee and of the United States of America;⁹

- 1 6. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from
- 2 employment for cause; or
- 3 7. Who does not receive a satisfactory background check.¹⁰

4 *Support Employees*

5 No person shall be employed:

- 6 1. Who has any contagious or communicable disease in such form that might endanger the health
- 7 of school children;⁸
- 8 2. Who has been identified by the Department of Children's Services as a perpetrator of child
- 9 abuse, severe child abuse, child sexual abuse, or child neglect or who poses an immediate threat
- 10 to the health, safety, or welfare of children;⁷
- 11 3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department
- 12 of Health;⁷
- 13 4. Who has not complied with the Immigration Reform and Control Act of 1986;¹¹
- 14 5. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from
- 15 employment for cause; or
- 16 6. Who does not receive a satisfactory background check.¹⁰

17 **EMPLOYMENT**

18 After checking references and receiving written recommendations, the Director of Schools shall hire

19 and assign qualified applicants.

20 *Initial Employment for Professional Employees*

21 The Director of Schools shall notify such person, in writing, of the offer and conditions of

22 employment. Upon receipt of employment notification, such person shall respond within the timeline

23 established by state law.¹² From the date of the written acceptance, such person is considered to be

24 under employment with the district and is subject to all rights, privileges, and duties.

Legal References

1. TCA 49-5-406
2. State Board of Education Policy 5.501
3. TCA 49-5-406(a)(2)(A)
4. TCA 49-5-413(c)
5. TCA 49-2-131
6. TCA 49-5-403; TCA 49-5-101; Public Acts of 2021, Chapter No. 211
7. TCA 49-5-413(e)
8. TCA 49-5-404
9. TCA 49-5-405
10. TCA 49-5-413(a), (f)
11. Immigration Reform and Control Act of 1986; Pub. L. No. 99-603, 100 Stat. 3359, 8 USCA § 1101 *et seq.*
12. TCA 49-5-406(b)

Cross References

- Orientation and Probation 5.107
- Compensation Guides & Contracts 5.110
- Background Investigations 5.118
- Recommendations and File Transfers 5.203
- Interim Employees 5.700
- Qualifications and Duties of the Director of Schools 5.802

Click here to choose a school board.

Monitoring: Review: Annually, in April	Descriptor Term: Physical Examinations and Immunizations	Descriptor Code: 6.402	Issued Date:
		Rescinds:	Issued:

1 **PHYSICAL EXAMINATIONS¹**

2 The principal shall ensure that there is a complete physical examination of each student prior to:²

- 3 1. Entering school for the first time; and
- 4
- 5 2. Participating as a member of any athletic team or in any other strenuous physical activity
- 6 program.

7 Cost of the examination shall be covered by the parent/guardian of the student. These records shall be

8 on file in the principal's office.

9 Screening tests as required by the Tennessee Department of Education and the Department of Health

10 will be conducted. Parent(s)/guardian(s) will receive written notice of any screening result that indicates

11 a condition that might interfere with the student's progress. The school district will not conduct physical

12 examinations of a student without parental consent or by court order, unless the immediate health or

13 safety of the student or others is in question.³

14 **IMMUNIZATIONS**

15 Students will not be permitted to attend school without proof of immunization as determined by the

16 Commissioner of Health unless circumstances outlined in state or federal law prevent a student from

17 producing such records. It is the responsibility of the parent(s)/guardian(s) to have their children

18 immunized and to provide such proof to the principal of the school which the student is to attend.⁴

19 Exceptions will be granted to any student whose parent/guardian files with school authorities a signed,

20 written statement that such measures conflict with the one of the following:

- 21 1. His/her religious tenets and practices if in the absence of an epidemic or immediate threat of an
- 22 epidemic, except in the event of a COVID-19 or any variant outbreak;⁵ or
- 23
- 24 2. Due to medical reasons if the student has a written statement from his/her doctor excusing
- 25 him/her from the immunization.⁶

26 The Director of Schools shall ensure that appropriate immunization records are maintained for each

27 student.

Legal References

1. 20 USCA § 1232h(c)
2. TRR/MS 0520-01-13-.01(1)(a)
3. Tennessee School Health Screening Guidelines,
; 20 USCA § 1232h(c)(2)(C)
4. TCA 49-6-5001(a),(c)
5. TCA 49-6-5001(b)(2); Public Acts of 2021, Chapter No. 513
6. TCA 49-6-5001(c)(2)

Cross References

Promoting Student Welfare 6.400

[Click here to choose a school board.](#)

Monitoring: Review: Annually, in November	Descriptor Term: Enrollment in Advanced Courses	Descriptor Code: 4.205	Issued Date:
		Rescinds:	Issued:

1 *General*

2 Students in grades seven through twelve (7-12) may enroll in available advanced courses including, but
3 not limited to, advanced English language arts, mathematics, or science courses.¹

4 To enroll in these courses, students shall meet the following standards:

- 5 1. Honors Courses: **[Insert local requirements which must include grades and TCAP scores**
6 **but may include other factors.]**
7
- 8 2. Dual Credit Courses: **[Insert local requirements which must include grades and TCAP**
9 **scores but may include other factors.]**
10
- 11 3. Industry Certification-Aligned Courses: **[Insert local requirements which must include**
12 **grades and TCAP scores but may include other factors.]**
13
- 14 4. Dual Enrollment: **[Insert local requirements which must include grades and TCAP scores**
15 **but may include other factors.]**
16
- 17 5. Advanced Placement: **[Insert local requirements which must include grades and TCAP**
18 **scores but may include other factors.]**
19
- 20 6. Cambridge International: **[Insert local requirements which must include grades and TCAP**
21 **scores but may include other factors.]**
22
- 23 7. College Level Exam Program: **[Insert local requirements which must include grades and**
24 **TCAP scores but may include other factors.]**
25
- 26 8. International Baccalaureate: **[Insert local requirements which must include grades and**
27 **TCAP scores but may include other factors.]**

28 The principal of each school shall have the authority to require additional criteria for the enrollment in
29 advanced courses to fit the needs of the students within the school.

30 **NOTIFICATION¹**

31 Parent(s)/guardian(s) shall be provided written notification of a student's eligibility to enroll in
32 advanced courses. The notification shall state that a student will remain enrolled in the course unless

1 the parent/guardian timely submits a written request for removal. The Director of Schools shall
2 determine the deadline to submit the request for removal.

3 Students may also be removed from an advanced course if the student's teacher determines that the
4 student should be removed based on performance after thirty (30) days of instruction and the principal
5 approves the request to remove the student.

6 **COLLEGE LEVEL COURSES²**

7 Students may earn credit by enrolling in a postsecondary institution and taking college level courses.
8 Students who take and pass dual enrollment courses at a postsecondary institution shall have their
9 postsecondary credits accepted for high school credit as a substitution for an aligned graduation
10 requirement course.

11 These courses may be offered at the high school, postsecondary institution, or online. If not offered on
12 the high school campus, the Board shall not be responsible for transportation. Any tuition or fees due to
13 enrollment in college level courses are the responsibility of the parent(s)/guardian(s).

14 Grades earned in such college level courses shall be used to determine class rank, grade point average,
15 and class valedictorian or salutatorian.

Legal References

1. Public Acts of 2021, Chapter No. 170; State Board of Education Policy 3.301
2. TRR/MS 0520-01-03-.03(8)

Click here to choose a school board.

Monitoring: Review: Annually, in March	Descriptor Term: Attendance	Descriptor Code: 6.200	Issued Date: Click here to enter a date.
		Rescinds:	Issued:

1 *General*

2 Attendance is a key factor in student achievement; therefore, students are expected to be present each
3 day school is in session.

4 The Director of Schools/designee shall ensure that this policy is posted in each school building and
5 disseminated to all students, parent(s)/guardian(s), teachers, and administrative staff.

6 The Attendance Supervisor shall oversee the entire attendance program which shall include:¹

- 7 1. All accounting and reporting procedures and their dissemination;
- 8 2. Alternative program options for students who severely fail to meet minimum attendance
9 requirements;
- 10 3. Ensuring that all school age children attend school;
- 11 4. Providing documentation of enrollment status upon request for students applying for new or
12 reinstatement of driver's permit or license; and
13
- 14 5. Notifying the Department of Safety whenever a student with a driver's permit or license
15 withdraws from school or fails to maintain satisfactory academic progress.²

16 Student attendance records shall be given the same level of confidentiality as other student records. Only
17 authorized school officials with legitimate educational purposes may have access to student information
18 without the consent of the student or parent(s)/guardian(s).³

19 Absences shall be classified as either excused or unexcused as determined by the principal/designee.
20 Excused absences shall include:⁴

- 21 1. Personal illness/injury;
- 22
- 23 2. Illness of immediate family member;
- 24
- 25 3. Death in the family;
- 26
- 27 4. Extreme weather conditions;
- 28

- 1 5. Religious observances;⁵
- 2
- 3 6. Pregnancy;
- 4
- 5 7. School-endorsed activities;
- 6
- 7 8. Summons, subpoena, or court order; or
- 8
- 9 9. Circumstances which in the judgment of the principal create emergencies over which the
- 10 student has no control.

11 The principal shall be responsible for ensuring that:⁶

- 12 1. Attendance is checked and reported daily for each class;
- 13
- 14 2. Daily absentee sheets contain sign in/sign out sheets and indicate students present or absent
- 15 for the majority of the day;
- 16
- 17 3. All student absences are verified;
- 18
- 19 4. Written excuses are submitted for absences and tardiness; and
- 20
- 21 5. System-wide procedures for accounting and reporting are followed.

22 TRUANCY

23 Annually, the Director of Schools/designee will provide written notice to parent(s)/guardian(s) that
24 attendance at school is required. Students shall be present at least fifty percent (50%) of the scheduled
25 school day in order to be counted present. Students may attend part-time days, alternating days, or for a
26 specific amount of time as indicated in their Individualized Education Plan or 504 Plan and shall be
27 considered present for school attendance purposes. If a student is required to participate in a remedial
28 instruction program outside of the regular school day where there is no cost to the parent(s)/guardian(s)
29 and the school district provides transportation, unexcused absences from these programs shall be
30 reported in the same manner.⁷

31 A student who is absent five (5) days without adequate excuse shall be reported to the Director of
32 Schools/designee who will, in turn, provide written notice to the parent(s)/guardian(s) of the student's
33 absence. If a parent/guardian does not provide documentation within adequate time excusing those
34 absences or request an attendance hearing, then the Director of Schools shall implement tier two of the
35 progressive truancy plan described below prior to referral to juvenile court.

36 *Progressive Truancy Plan*⁸

37 Tier I of the progressive truancy plan shall apply to all students within the district and include schoolwide
38 prevention-oriented supports to assist with satisfactory attendance. These supports shall include, but are
39 not limited to, **[insert local practices as to these schoolwide prevention-oriented supports]**.

1 Tier II of the progressive truancy plan shall be implemented after the student accumulates five (5)
2 unexcused absences, but before referral to juvenile court, and includes the following:

- 3 1. A conference with the student and the student's parent(s)/guardian(s);
4
- 5 2. An attendance contract, based on the conference, signed by the student, the parent(s)/guardian(s),
6 and the Attendance Supervisor/designee. The contract shall include:
7
 - 8 a. A specific description of the school's attendance expectations for the student;
 - 9 b. The period for which the contract is effective; and
 - 10 c. Penalties for additional absences and alleged school offenses, including additional
11 disciplinary action and potential referral to juvenile court.
- 12
- 13 3. Regularly scheduled follow-up meetings to discuss the student's progress; and
- 14
- 15 4. A school employee shall conduct an individualized assessment detailing the reasons a student
16 has been absent from school. The employee may refer the student to counseling, community-
17 based services, or other services to address the student's attendance problems.

18 Tier III shall be implemented if the truancy interventions under Tier II are unsuccessful. Tier III shall
19 consist of the following interventions: _____ [e.g., **school-based community services;**
20 **participation in a school-based restorative justice program; referral to a school-based teen court;**
21 **Saturday or after-school courses designed to improve attendance and behavior**]. The interventions
22 shall address students' needs in an age-appropriate manner. Finalized plans shall be approved by the
23 Director of Schools/designee.

24 **MAKE-UP WORK**

25 **[Insert local practices concerning make-up work.]**

26 **STATE-MANDATED ASSESSMENT**

27 Students who are absent the day of the scheduled end-of-course (EOC) exams shall present a signed
28 doctor's excuse or shall have been given an excused release by the principal prior to testing to receive
29 an excused absence. Students who have excused absences will be allowed to take a make-up exam.
30 Excused students will receive an incomplete in the course until they have taken the EOC exam.

31 Students who have an unexcused absence shall receive a failing grade on the EOC exam which shall be
32 averaged into their final grade.

33 **CREDIT/PROMOTION DENIAL**

34 Credit/promotion denial determinations may include student attendance; however, student attendance
35 may not be the sole criterion.⁹ If attendance is a factor prior to credit/promotion denial, the following
36 shall occur:

- 1 1. The student and the parent(s)/guardian(s) shall be advised if the student is in danger of
2 credit/promotion denial due to excessive absenteeism; and
3
- 4 2. Procedures in due process are available to the student when credit or promotion is denied.

5 **DRIVER'S LICENSE REVOCATION²**

6 A student who has more than ten (10) consecutive or fifteen (15) unexcused absences during any
7 semester or fails to maintain satisfactory academic progress shall be ineligible to retain a driver's permit
8 or license.

9 In order to qualify for reclaiming a driver's permit or license, the student shall return to school and make
10 a passing grade in at least three (3) full unit subjects or their equivalency at the conclusion of a subsequent
11 grading period or become eighteen (18) years of age.

12 **ATTENDANCE HEARING¹⁰**

13 Students with excessive (more than five (5)) unexcused absences or those in danger of credit/promotion
14 denial shall have the opportunity to appeal to an attendance hearing committee appointed by the
15 principal. If the student chooses to appeal, the student or his/her parent(s)/guardian(s) shall be provided
16 written or actual notice of the appeal hearing and shall be given the opportunity to address the committee.
17 The committee will conduct a hearing to determine if any extenuating circumstances exist to excuse an
18 absence(s) or to determine if the student has met attendance requirements that will allow him/her to pass
19 the course or be promoted. Upon notification of the attendance committee decision, the principal shall
20 send written notification to the Director of Schools/designee and the parent(s)/guardian(s) of the student
21 of any action taken regarding the excessive unexcused absences. The notification shall advise
22 parent(s)/guardian(s) of their right to appeal such action within two (2) school days to the Director of
23 Schools/designee.

24 The appeal shall be heard no later than ten (10) school days after the request for appeal is received.

25 Within five (5) school days of the Director of Schools/designee rendering a decision, the student's
26 parent(s)/guardian(s) may request a hearing by the Board, and the Board shall review the record.
27 Following the review, the Board may affirm or overturn the decision of the Director of Schools/designee.
28 The action of the Board shall be final.

Legal References

1. TCA 49-6-3006
2. TCA 49-6-3017(c)
3. 20 USCA § 1232g
4. TRR/MS 0520-01-02-.17(5); State Board of Education Policy 4.100
5. TCA 49-6-2904(b)(5)
6. TCA 49-6-3007
7. TCA 49-6-3021
8. TCA 49-6-3007; TCA 49-6-3009; Public Acts of 2021, Chapter No. 223
9. TCA 49-2-203(b)(7); TCA 49-6-3002(b)
10. TRR/MS 0520-01-02-.17(7)

Cross References

School Calendar 1.800
Extracurricular Activities 4.300
Interscholastic Athletics 4.301
Field Trips/Excursions/Competitions 4.302
Reporting Student Progress 4.601
Promotion and Retention 4.603
Recognition of Religious Beliefs, Customs, & Holidays 4.803
Voluntary Pre-K Attendance 6.2011
Homeless Students 6.503
Students in Foster Care 6.505
Students from Military Families 6.506
Student Records 6.600