

JOHNNY BYRGE, Chairman
1005 Rose Hill Drive
LaFollette, TN 37766

JEFFREY MILLER, Co-Chair
209 Glade Springs Road
LaFollette, TN 37766

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

BRENT LESTER,
180 S. Village Lane
LaFollette, TN 37766

SHARON RIDENOUR
386 Middlesboro Road
LaFollette, TN 37766

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
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Jennifer Fields
Director of Schools

FAYE HEATHERLY
148 Colonial Heights
LaFollette, TN 37766

JOSH JAMES
140 Mountain View Rd.
Jacksboro, TN 37757

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

STEVE MORGAN
118 Whistle Creek Road
Newcomb, TN 37819

AGENDA

The Campbell County Board of Education will meet in regular session on Tuesday, January 11, 2022, 5:00 p.m., at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

- I. Roll Call and Call to Order
- II. Recognition of Guest
Mark Patterson, General Manager/CEO, Highland Telephone Cooperative.
- III. Consent Agenda
 - A. Minutes of the previous meetings.
 1. December 14, 2021, regular session meeting.
 - B. Executive Action:
 1. Approve school trip for Jellico High School girls' basketball team to travel to Pensacola, FL to attend Innisfree Hotels Invitational on December 26, 2021 through December 30, 2021.
- IV. Approval of Regular Agenda
- V. Comments from the Chair
- VI. Director's Monthly Report
- VII. Legislative Report
- VIII. Recognize Jeff Marlow, Director of Finance
 - A. Monthly Financials. (Attachment)

- B. Approve Budget Amendments and Resolutions. Reports will be emailed out in separate cover.
- C. Reviewing of Bids. Nothing at this time.
- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds.

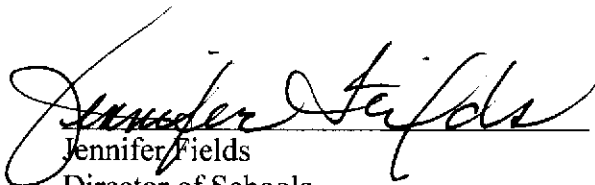
IX. Items for Action:

- A. Consider approving extension of COVID Leave Policy for the remainder of the 2021-2022 school year. This will be effective January 1, 2022 through June 30, 2022.

X. Items for Discussion: Nothing at this time.

XI. Discuss Legal Matters:

XII. Recognize School Board Members:


Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education will met in regular session on Tuesday, December 14, 2021, 5:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Johnny Byrge, Crystal Creekmore, Faye Heatherly, Josh James, Ronnie Lasley, Jeffrey Miller, Steve Morgan, and Sharon Ridenour. Board members Lisa Fields and Brent Lester were absent from the meeting. Director of Schools, Jennifer Fields was present and Gail Parks kept the minutes.

Prayer by Faye Heatherly.

Pledge of Allegiance led by Steve Morgan.

I. Roll Call and Call to Order

II. Recognition of Guest

Board member Heatherly recognized and presented a plaque to board member Sharon Ridenour for achieving TSBA Level V Boardsmanship.

III. Consent Agenda

A. Minutes of the previous meetings.

1. November 9, 2021, regular session meeting.
2. November 9, 2021, policy/education committee meeting.
3. November 17, 2021, safety committee meeting.

B. Dilapidated items.

Elk Valley Elementary – (4) Acer LCD Monitors (3) Logitech mouse (3) keyboards Lenovo ThinkCentre CPU MJ00DZD3 (1) Keyboard CPU 11SOC515542VJ86JCB1D0 (2) HP OFFICEJET PRO 8210 Cannon Pixma Printer MFC – 8460N HP Deskjet F2430 NP Projector NP20071B1308FK Beige Headsets ACER LCD Monitor Logitech Keyboard ACER Monitor SNID937004544485 PCS PD02054 02702 PE02782 PD00516 PD02694 (18) keyboards (2) mouse ACER LCD Monitors (4) 93700200586 93700200686 93700122585 93700199185 PCU – 02763 PD02052 PD02699 Epson ELP- ELPDC06 N2JF0335970

Motion by Ridenour, second by Morgan to approve the Consent Agenda.

Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

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DECEMBER 14 2021
REGULAR SESSION MEETING

IV. Approval of Regular Agenda & Addendum

Motion by Heatherly, second by Miller to approve the Regular Agenda and Addendum. Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

V. Comments from the Chair

Chairman Byrge wished everyone a Merry Christmas and Happy New Year and to be safe.

VI. Director's Monthly Report

Director Fields informed the board the following in her Director's Notes:

The school bus that was ordered for the Special Education Department has been delivered. It is one of the two buses that has been purchased with ESSER funds. Director Fields had the pleasure of visiting Jacksboro Elementary last week and working with Postmark LaFollette and Mrs. Robbins's kindergarten class to record a video reading of the picture book Snow Rabbit. Director Fields also visited several schools over the last two weeks for homecomings, Christmas dinners, parades, Christmas activities, and basketball games and wished to compliment our teachers on the time, effort, and dedication they have put into making this school year positive and successful. EOC testing is in progress at CCHS and JHS. It has gone very well with the exception of one day of testing at CCHS, on that day 13 students had issues with the test locking up and they were unable to continue. We have a total of 4 teachers who have resigned recently, but we are advertising to fill those positions. The turnover we have seen in bus drivers and substitute teachers is now occurring among teachers. Congratulations to Sharon Ridenour for receiving her Certificate of Achievement of the Level % recognition pin in the Boardsmanship Awards program. To achieve Level 5, you must attain the necessary points identified in the program and must complete a portfolio for judging. Director Fields also congratulated board member Lisa Fields for being selected as a member of the TSBA Board of Directors. She will be completing a two-year vacancy and is serving as the East Tennessee Director representing all school districts in the East Region.

Board member Byrge asked how they were doing on bus drivers. Mr. Heatherly responded by saying we have gained two, but we have doubled up on one route.

VII. Legislative Report Nothing at this time.

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DECEMBER 14, 2021
REGULAR SESSION MEETING

VIII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of October 31, 2021.

Cash with Trustee - \$8,592,238.56

Total Revenues - \$13,225,730.71

Percent of Budget – 30.6%

Total Expenditures - \$12,183,601.47

Percent of Budget – 27.7%

142 School Federal Projects Fund. Balance Sheet as of October 31, 2021.

Cash with Trustee - \$1,560,103.43

Total Revenues - \$4,979,030.27

Percent of Budget – 17.4%

Total Expenditures - \$4,979,030.27

143 Central Cafeteria Fund. Balance Sheet as of October 31, 2021.

Cash with Trustee - \$1,538,812.96

Total Revenues - \$1,454,861.11

Percent of budget – 30.5%

Total Expenditures - \$1,245,108.08

Percent of Budget – 25.0%

Karen Henegar gave a detailed summary of the October 31, 2021, Monthly Financial Reports and request if there were no questions they be approved at this time.

Motion by Ridenour, second by Morgan to approve the October 31, 2021, Monthly Financial Reports.

Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Karen Henegar gave a summary of the December 2021 Budget Amendments and Resolutions and request of there were no questions they be approved at this time.

Motion by Morgan, second by Heatherly to approve the December 2021 Budget Amendments and Resolutions.

Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

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DECEMBER 14, 2021
REGULAR SESSION MEETING

- C. Reviewing of Bids. Nothing at this time.
- D. Request permission to advertise Bids.
 - 1. Lots of Dots Rugs.
 - 2. Request permission to advertise bids for Campbell County High School Baseball In-field Maintenance.

Motion by Lasley, second by Miller to grant permission to advertise bids.
Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- E. Request permission to accept renewal of contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds.
Nothing at this time.

IX. Items for Action:

- A. Consider approving architect fee for Jellico High School welding project.

Motion by Morgan, second by Creekmore to approve architect fee for Jellico High School welding project.
Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- B. Consider approving Change Order #1 for Campbell County Schools re-roofing project at the following locations: CCHS Field House, Jellico High School, Jellico Elementary, Wynn Elementary, Jacksboro Middle, LaFollette Middle, and Jacksboro Elementary.

Motion by Miller, second by Heatherly to approve Change Order #1 for re-roofing projects.
Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- C. Consider approving MOU between Campbell County School System and the Campbell County Sheriff's Department SRO's for the 2021-2022 school year.

Motion by Ridenour, second by Creekmore to approve SRO agreement.
Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

MINUTES
PAGE 5
DECEMBER 14, 2021
REGULAR SESSION MEETING

- D. Consider approving Sick Leave Policy to be updated in the MOU between the Campbell County Board of Education and The Education Professionals of Campbell County.

Board member Miller stated the committee has worked on this item for months and thanked Dr. Horne for all his hard work on this policy. Board member Heatherly asked Director Fields if she was in agreement with this. Director Fields replied yes.

Motion by Miller, second by Morgan to approve Sick Leave Policy to be updated in the MOU. Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- E. Consider approving ARP/IDEA Budget approved in ePlan.

Motion by Morgan, second by Morgan, second by Ridenour to approve ARP/IDEA Budget approved in ePlan.

Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- F. Consider approving Follette School Solutions Inventory Software Contract. (This is to inventory all the technology purchased with ESSER funds. Software will be funded through ESSER.

Motion by Heatherly, second by Ridenour to approve Follette School Inventory Software contract.

Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- X. Items for Discussion: Nothing at this time.

- XI. Discuss Legal Matters: Nothing at this time.

- XII. Recognize School Board Members:

Board member Miller stated painting at Valley View would be finished up soon, wished everyone a Merry Christmas and a Happy New Year. Board member Lasley wished everyone a Merry Christmas. Board member Heatherly asked for prayers for everyone in the devastated tornado destruction, her son and daughter-in-law who lost their home in a fire this week, to remember those who are in troubled times and lost loved ones. Board member Ridenour

informed nurses received their back pay and appreciated the SRO report. Congratulated and extended a thank you to Mr. Heatherly for receiving the \$28,000 CTE grant. Board member Ridenour stated great things were going on and wished everyone a Merry Christmas.

Motion by Heatherly, second by Ridenour to adjourn.

Meeting adjourned.

Johnny Byrge
Chairman of the Board

Jennifer Fields
Director of Schools

Balance Sheet
 STATEMENT 01/01/22

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
ASSETS		
141-11140	CASH WITH TRUSTEE	11,717,378.20
141-11170	CASH EQUIVALENTS	3,497.43
141-11190	CASH WITH CLERKS, REGISTER, AND SHERIFF	4,032.35
141-11410	ACCOUNTS RECEIVABLE	14,405.56
141-11430	DUE FROM OTHER GOVERNMENTS	592,640.37
141-14100	ESTIMATED REVENUES	49,127,640.65
141-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	1,445,085.03
141-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	13,753,046.26
141-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	431,307.19
	TOTAL ASSETS	70,079,851.08
LIABILITIES		
141-21100	ACCOUNTS PAYABLE	2,552.07-
141-21200	ACCRUED PAYROLL	6,437.25
141-21310	INCOME TAX WITHHELD AND UNPAID	547.50
141-21320	SOCIAL SECURITY TAX	543.12
141-21325	EMPLOYEE MEDICARE DEDUCTION	127.02
141-21330	RETIREMENT CONTRIBUTIONS	240,445.19-
141-21341	AMERICAN FAMILY LIFE ASSURANCE	434.12-
141-21342	TRANSAMERICA	1,387.78-
141-21343	WASHINGTON NATIONAL INSURANCE COMPANY	1,129.26-
141-21344	NATIONAL TEACHERS ASSOCIATION	23.30-
141-21346	MYIDEALDOCTOR	2,049.75-
141-21348	HEALTH INSURANCE	36,162.73-
141-21349	DENTAL INSURANCE	15,102.15-
141-21351	USABLE	15,265.30-
141-21352	UNION DUES	15.00-
141-21356	HORACE MANN LIFE	90.80-
141-21358	SUMMER HEALTH INSURANCE	39,349.12-
141-21365	(CCEA)/TEA/NEA DUES	0.98-
141-21384	AMERIFLEX	25.00-
141-21389	COMBINED INSURANCE	2,214.12-
141-21390	RETIREE EMPLOYER EXPENSE	49.48-
141-21392	HEALTH EMPLOYER	14,532.73
141-21393	LIFE EMPLOYER	4,158.64-
141-21396	COLONIAL	18,629.92-
141-21397	AMERITAS VISION	3,773.69-
141-21398	AMERITAS VISION SUMMER	2,090.25
141-21399	AMERITAS DENTAL SUMMER	11,538.96-
141-21510	DUE TO PRIMARY GOVERNMENT	0.00
141-28100	APPROPRIATIONS (CONTROL)	43,998,963.04-
141-28500	REVENUES (CONTROL)	18,518,352.90-
141-28510	TRANSFERS FROM OTHER FUNDS (CONTROL)	33,781.00-
141-28620	HEALTH INSURANCE PAYMENTS	13,465.62-
141-29990	OTHER DEFERRED/UNAVAILABLE REVENUE	82,624.83-

Balance Sheet
NOVEMBER 30, 2021

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
	LIABILITIES	
	TOTAL LIABILITIES	62,929,707.38-
	EQUITIES	
141-34110	ENCUMBRANCES - CURRENT YEAR	1,445,085.03-
141-34120	ENCUMBRANCES - PRIOR YEAR	541,024.81-
141-34555	RESTRICTED FOR EDUCATION	8,286.03-
141-34565	RESTRICTED FOR SUPPORT SERVICES	52,465.46-
141-34565	BUDGET RESTRICTED FOR SUPPORT SERVICES	52,465.46
141-34655	COMMITTED FOR EDUCATION	2,300.00
141-34655	BUDGET COMMITTED FOR EDUCATION	2,300.00
141-34685	COMMITTED FOR CAPITAL PROJECTS	90,953.04-
141-34685	BUDGET COMMITTED FOR CAPITAL PROJECTS	75,149.53
141-34690	COMMITTED FOR OTHER PURPOSES	423,684.84-
141-39000	UNASSIGNED	4,865,851.88-
141-39000	BUDGET UNASSIGNED	641,007.46
	TOTAL EQUITIES	7,159,143.70-
	Fund Is In Balance	0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
NOVEMBER 30, 2021

Fiscal Year Time Lagged 41 55

111 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date		NOVEMBER			
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
40110	CURRENT PROPERTY TAX	5,065,600.00	3,359,433.62-	66.3	422,133.33	1,617,637.54-	382.3
40120	TRUSTEE'S COLLECTIONS - PRIOR YEAR	188,984.00	68,817.17-	36.4	15,743.67	21,618.35-	137.3
40130	CIR CLK/CLK & MASTER COLLECTIONS-PR YR	150,174.00	57,637.89-	38.4	12,514.50	2,975.39-	23.8
40140	INTEREST AND PENALTY	80,180.00	31,115.84	38.8	6,681.67	3,918.39-	57.1
40210	LOCAL OPTION SALES TAX	4,750,008.00	1,979,170.00-	41.7	395,834.00	395,834.00-	100.0
40275	MIXED DRINK TAX	32,238.00	43,715.35-	135.7	2,684.00	1,188.41-	44.3
40340	COAL SEVERANCE TAX	1,000.00	0.00	0.0	83.33	0.00	0.0
41110	MARRIAGE LICENSES	1,435.00	836.00-	58.3	119.58	114.00-	95.3
41120	SALE OF MATERIALS AND SUPPLIES	0.00	1,035.00-	0.0	0.00	1,035.00-	0.0
44170	MISCELLANEOUS REFUNDS	35,212.00	14,333.85-	40.7	2,934.33	11,992.44-	408.7
44570	CONTRIBUTIONS & GIFTS	85,150.00	95,225.00-	100.1	7,935.83	0.00	0.0
46511	BASIC EDUCATION PROGRAM	30,682,000.00	12,272,800.00-	40.0	2,556,933.33	3,058,200.00-	120.0
46590	OTHER STATE EDUCATION FUNDS	713,256.97	217,385.48-	30.5	59,438.09	55,537.55-	93.4
46591	ARRA - COORDINATED SCHOOL HEALTH	100,000.00	32,855.68-	32.9	8,333.33	7,485.45-	89.8
46594	ARRA - FAMILY RESOURCE	59,223.30	23,727.49-	40.1	4,935.28	4,575.84-	92.7
46610	CAREER LADDER PROGRAM	103,126.00	33,543.55-	32.1	8,533.83	31,148.55-	385.7
46981	ARRA - SAFE SCHOOLS GRANT	226,069.17	70,838.47-	31.3	18,839.10	16,985.56-	79.5
46990	OTHER STATE REVENUES	466,734.00	191,400.33-	41.0	39,894.50	45,873.39-	117.6
47143	SPECIAL EDUCATION - GRANTS TO STATES	38,466.00	0.00	0.0	3,205.50	0.00	0.0
47590	OTHER FEDERAL THROUGH STATE	256,710.21	57,543.35-	22.4	21,392.52	17,999.69-	79.9
47640	ROTC REIMBURSEMENT	66,358.00	17,213.82-	25.9	5,529.58	5,739.60-	103.8
49700	INSURANCE RECOVERY	25,949.00	33,781.79-	130.2	2,162.42	21,344.30-	987.0
TOTAL REVENUES		41,127,840.55	18,532,133.90-	45.0	3,593,986.71	5,326,403.19-	148.2
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	18,345,788.81-	5,829,880.54	30.9	1,570,492.42-	1,364,851.91	86.9
71150	ALTERNATIVE INSTRUCTION PROGRAM	139,579.00-	44,556.54	31.9	11,631.58	10,779.32	92.7
71200	SPECIAL EDUCATION PROGRAM	2,349,771.00-	732,509.07	31.2	195,814.28-	179,318.56	91.6
71300	VOCATIONAL EDUCATION PROGRAM	1,581,176.15-	522,390.45	33.0	131,764.67-	115,324.47	87.5
71400	STUDENT BODY EDUCATION PROGRAM	658,584.40-	113,657.96	17.3	54,882.34-	28,085.36	51.2
72110	ATTENDANCE	142,981.00-	69,718.85	48.8	11,915.06-	6,793.15	57.0
72120	HEALTH SERVICES	626,389.00-	205,673.05	32.8	52,199.09-	51,233.25	98.1
72130	OTHER STUDENT SUPPORT	2,114,627.01	763,763.13	37.1	176,218.98-	240,534.08	136.5
72210	REGULAR INSTRUCTION PROGRAM	1,345,703.00-	484,646.32	36.0	112,141.92-	101,502.32	90.5
72215	ALTERNATIVE INSTRUCTION PROGRAM	102,473.00-	36,046.49	35.2	9,539.42-	7,854.36	82.0
72220	SPECIAL EDUCATION PROGRAM	350,904.00-	188,447.48	54.0	45,908.69-	31,621.97	68.9
72230	VOCATIONAL EDUCATION PROGRAM	123,620.00-	43,287.30	35.0	10,301.67-	8,457.02	82.1
72250	TECHNOLOGY	564,030.31-	242,386.49	43.0	47,002.53-	88,444.88	188.2
72310	BOARD OF EDUCATION	1,339,748.00-	902,108.37	67.3	111,645.69-	79,000.65	70.8
72320	OFFICE OF THE SUPERINTENDENT	294,275.00-	104,783.36	35.6	24,522.91-	17,535.07	71.5
72410	OFFICE OF THE PRINCIPAL	1,096,244.00-	1,091,241.15	99.5	258,020.29-	239,550.25	92.8
72510	FISCAL SERVICES	120,067.00-	0.00	0.0	10,005.58-	0.00	0.0
72610	OPERATION OF PLANT	3,459,469.00-	1,332,652.16	38.5	288,289.61-	204,173.92	70.8
72620	MAINTENANCE OF PLANT	770,907.00-	343,497.58	44.6	64,242.26-	56,829.53	88.5

Summary Financial Statement
 NOVEMBER 30, 2021

Fiscal Year Time Lapse: 41.65

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date-----			-----NOVEMBER-----		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
EXPENDITURES							
72710	TRANSPORTATION	1,459,543.00-	1,337,148.09	91.6	122,378.60-	10,801.59	8.8
72810	CENTRAL AND OTHER	380,179.15-	143,211.85	37.7	31,691.60-	24,521.70	77.4
73300	COMMUNITY SERVICES	104,893.30-	40,546.71	38.7	8,741.10-	8,003.79	91.6
73400	EARLY CHILDHOOD EDUCATION	1,090,896.97-	344,574.71	31.6	30,908.05-	36,823.93	95.5
76100	REGULAR CAPITAL OUTLAY	327,747.94-	163,242.66	49.8	27,312.33-	42,093.09	154.1
82130	EDUCATION	240,437.00-	93,436.00	38.9	20,036.42-	9,440.00	47.1
82230	EDUCATION	11,340.00-	4,725.00	41.7	945.00-	945.00	100.0
82330	EDUCATION	2,018,594.00-	0.00	0.0	168,216.17-	0.00	0.0
99100	TRANSFERS OUT	29,995.00-	0.00	0.0	2,499.58-	0.00	0.0
Total EXPENDITURES		43,399,953.14-	13,199,131.31	30.4	3,658,246.94-	3,014,529.84	82.4
Total GENERAL PURPOSE SCHOOL		771,122.39-	3,354,002.59-	435.0	54,269.23-	2,311,973.35-	3599.7

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet
 NOVEMBER 30, 2021

142 FUNDAL - FINANCE - REVENUES

Fnd-Funct	Account Name	Amount
ASSETS		
142-11140	CASH WITH TRUSTEE	1,391,183.15
142-11410	ACCOUNTS RECEIVABLE	87,000.00-
142-11430	DUE FROM OTHER GOVERNMENTS	2,198,588.10
142-14100	ESTIMATED REVENUES	28,929,403.06
142-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	1,645,677.08
142-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	4,457,491.83
	TOTAL ASSETS	38,722,315.22
LIABILITIES		
142-21100	ACCOUNTS PAYABLE	1,725.27-
142-21320	RETIREMENT CONTRIBUTIONS	40,686.41
142-21341	AMERICAN FAMILY LIFE ASSURANCE	41.78-
142-21342	TRANSAMERICA	135.22-
142-21343	WASHINGTON NATIONAL INSURANCE COMPANY	729.64-
142-21344	NATIONAL TEACHERS ASSOCIATION	36.95-
142-21346	MYIDEALDOCTOR	655.04-
142-21348	HEALTH INSURANCE	4,628.03-
142-21349	DENTAL INSURANCE	3,465.50
142-21351	USABLE	2,455.53-
142-21358	SUMMER HEALTH INSURANCE	17,372.47-
142-21389	COMBINED INSURANCE	507.82-
142-21392	HEALTH EMPLOYER	22,433.31-
142-21393	LIFE EMPLOYER	895.04-
142-21396	COLONIAL	4,512.69-
142-21397	AMERITAS VISION	1,060.61
142-21398	AMERITAS VISION SUMMER	1,810.71-
142-21399	AMERITAS DENTAL, SUMMER	8,574.73-
142-21460	OTHER WITHHOLDING TAXES	303.99-
142-29100	APPROPRIATIONS (CONTROL)	28,839,403.06
142-29500	REVENUES (CONTROL)	6,103,158.91-
	TOTAL LIABILITIES	35,036,544.21-
EQUITIES		
142-34110	ENCUMBRANCES - CURRENT YEAR	1,645,677.08-
142-34655	COMMITTED FOR EDUCATION	2,000,000.00-
142-34690	COMMITTED FOR OTHER PURPOSES	46,093.93-
	TOTAL EQUITIES	3,691,771.01-
	Fund Is In Balance	0.00

Summary Financial Statement
NOVEMBER 30, 2021

Fiscal Year Time Lapse: 41.66

142 SCHOOL FEDERAL PROJECTS

Account	Description	Year-To-Date-----			NOVEMBER-----		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
47131	VOCATIONAL EDUCATION - BASIC GRANTS	127,150.09	60,154.48-	47.3	10,595.84	3,137.19-	30.1
47141	TITLE I GRANTS TO LOCAL ED. AGENCIES	2,401,765.63	893,890.70-	37.2	200,147.14	178,897.75-	87.9
47143	SPECIAL EDUCATION - GRANTS TO STATES	1,493,653.19	521,196.15-	34.9	124,471.70	100,594.08-	80.8
47145	SPECIAL EDUCATION PRESCHOOL GRANTS	75,328.78	21,762.36-	28.9	8,277.40	3,133.83-	129.6
47148	RURAL EDUCATION	216,293.82	120,099.22-	55.5	18,024.49	86,455.90-	479.7
47150	21ST CENTURY COMMUNITY LEARNING CENTERS	753,405.70	137,762.64	18.3	62,733.81	74,126.66	118.1
47189	EISENHOWER PROFESSIONAL DEV. STATE GRANT	501,803.46	162,017.69-	32.3	41,816.96	36,604.24-	87.5
47301	COVID-19 GRANT #1	365,967.21	365,322.20-	100.0	30,437.27	317,348.46-	1040.6
47307	COVID-19 GRANT B	6,068,000.69	3,648,854.59-	60.1	505,666.72	187,204.10-	37.0
47309	COVID-19 GRANT D	230,000.00	87,000.00-	37.8	19,166.67	87,000.00-	453.9
47401	AMERICAN RESCUE PLAN ACT GRANT #1	15,958,276.61	0.00	0.0	1,329,956.38	0.00	0.0
47402	AMERICAN RESCUE PLAN ACT GRANT #2	289,876.89	46,707.81-	16.1	24,156.41	41,016.87-	169.8
47403	AMERICAN RESCUE PLAN ACT GRANT #3	19,326.74	4,912.95-	25.4	1,610.56	2,644.95-	164.2
47404	AMERICAN RESCUE PLAN ACT GRANT #4	193,053.45	0.00	0.0	16,087.79	0.00	0.0
47590	OTHER FEDERAL THROUGH STATE	135,500.75	32,978.11-	24.3	11,291.73	3,915.51-	34.7
Total REVENUES		34,329,400.00	6,103,158.91-	21.0	2,402,450.27	1,124,128.64-	46.8
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	9,586,012.53-	2,476,101.50	25.8	798,334.35-	735,409.27	92.1
71200	SPECIAL EDUCATION PROGRAM	1,554,919.43-	488,217.84	25.0	129,576.65-	121,321.87	93.6
71300	VOCATIONAL EDUCATION PROGRAM	92,165.09-	51,994.61	56.4	7,680.49-	3,253.41	39.3
72120	HEALTH SERVICES	75,858.13-	8,455.20	11.2	6,321.27-	2,113.64	33.4
72130	OTHER STUDENT SUPPORT	625,738.28-	121,355.47	19.4	52,144.86-	12,093.20	23.2
72210	REGULAR INSTRUCTION PROGRAM	3,997,672.72-	1,250,598.20	31.3	333,139.42-	99,187.20	26.9
72220	SPECIAL EDUCATION PROGRAM	441,869.44-	197,630.84	44.7	36,822.45-	26,745.40	72.6
72230	VOCATIONAL EDUCATION PROGRAM	6,300.00-	1,728.90	27.4	525.00-	128.73	24.5
72250	TECHNOLOGY	1,950,145.28-	231,996.82	12.5	154,178.79-	13,150.94	8.5
72410	OFFICE OF THE PRINCIPAL	2,731,589.50-	155,100.91	5.7	227,632.45-	28,401.09	12.5
72610	OPERATION OF PLANT	103,844.76-	62,994.42	60.7	8,653.72-	0.00	0.0
72710	TRANSPORTATION	560,220.68-	134,493.22	24.0	46,685.06-	14,911.90	31.9
73100	FOOD SERVICE	36,700.19-	17,022.04	46.4	3,059.02-	3,479.48	113.7
73100	COMMUNITY SERVICES	753,405.70-	137,762.64	18.3	62,733.81-	74,126.66	118.1
76100	REGULAR CAPITAL OUTLAY	6,412,955.23-	867,736.30	13.5	534,412.94-	0.00	0.0
Total EXPENDITURES		38,929,419.09-	8,101,159.91	21.2	2,402,450.28-	1,124,128.64	46.8
Total SCHOOL FEDERAL PROJECTS		0.00	0.00	0.0	0.01-	0.00	0.0

Balance Sheet
NOVEMBER 30, 2021

143 CENTRAL CAFETERIA

Fnd-Funct	Account Name	Amount
ASSETS		
143-11140	CASH WITH TRUSTEE	1,618,199.11
143-11150	CASH WITH PAYING AGENTS	21,552.31
143-11410	ACCOUNTS RECEIVABLE	5,004.10
143-11430	DUE FROM OTHER GOVERNMENTS	437,642.20
143-14100	ESTIMATED REVENUES	4,774,059.25
143-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	194,988.81
143-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	1,395,025.21
143-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	67,989.59
	TOTAL ASSETS	8,492,000.58
LIABILITIES		
143-21100	ACCOUNTS PAYABLE	1,592.81-
143-21200	ACCRUED PAYROLL	778.42-
143-21330	RETIREMENT CONTRIBUTIONS	7,884.34-
143-21343	WASHINGTON NATIONAL INSURANCE COMPANY	462.79-
143-21346	MYIDEALDOCTOR	90.54-
143-21348	HEALTH INSURANCE	7,830.51-
143-21349	DENTAL INSURANCE	1,307.01-
143-21351	USABLE	632.51-
143-21358	SUMMER HEALTH INSURANCE	28,975.61-
143-21389	COMBINED INSURANCE	109.64-
143-21392	HEALTH EMPLOYER	1,421.49-
143-21393	LIFE EMPLOYER	7,136.94-
143-21396	COLONIAL	1,471.75-
143-21397	AMERITAS VISION	326.85-
143-21398	AMERITAS VISION SUMMER	734.53-
143-21399	AMERITAS DENTAL SUMMER	3,083.44-
143-28100	APPROPRIATIONS (CONTROL)	4,987,291.25-
143-28500	REVENUES (CONTROL)	1,908,878.64-
143-28620	HEALTH INSURANCE PAYMENTS	800.62-
	TOTAL LIABILITIES	6,937,276.23-
EQUITIES		
143-34110	ENCUMBRANCES - CURRENT YEAR	194,988.81-
143-34120	ENCUMBRANCES - PRIOR YEAR	67,989.59-
143-34570	RESTRICTED FOR OPERATION OF NON-INST SER	1,504,877.95-
143-34570	BUDGET RESTRICTED FOR OPERATION OF NON-I	213,232.00-
	TOTAL EQUITIES	1,554,724.35-
	Fund Is In Balance	0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
NOVEMBER 30, 2021

Fiscal Year Time Lapse: 41.65

143 CENTRAL CAFETERIA

Account	Description	Year-To-Date		Percent Of Budget	NOVEMBER	
		Budget Estimate	Actual		Estimate Avg/Mth	Percent Actual Of Avg
REVENUES						
43522	LUNCH PAYMENTS - ADULTS	51,317.00	21,100.85-	39.6	4,443.07	6,026.88- 135.6
43525	A LA CARTE SALES	96,714.00	37,796.11-	39.0	6,659.61	14,557.77- 190.4
44110	INVESTMENT INCOME	500.00	69.44-	13.9	41.67	13.71- 32.9
44170	MISCELLANEOUS REFUNDS	0.00	11,045.85-	0.0	0.00	0.00 0.0
45520	SCHOOL FOOD SERVICE	33,769.00	0.00	0.0	2,814.08	0.00 0.0
47111	USDA SCHOOL LUNCH PROGRAM	259,657.00	0.00	0.0	21,554.76	0.00 0.0
47112	USDA - COMMODITIES	310,000.00	0.00	0.0	25,833.34	0.00 0.0
47113	BREAKFAST	165,154.00	0.00	0.0	13,762.83	0.00 0.0
47114	USDA - OTHER	277,779.25	196,437.71-	70.7	23,148.19	22,438.58- 97.2
47590	OTHER FEDERAL THROUGH STATE	2,648,175.00	1,642,238.68-	46.1	295,681.24	417,850.52- 139.6
49800	TRANSFERS IN	29,995.00	0.00	0.0	2,499.58	0.00 0.0
Total REVENUES		4,774,289.25	1,958,873.84-	41.0	397,638.27	453,947.53- 114.2
EXPENDITURES						
73100	FOOD SERVICE	4,937,291.25-	1,590,014.02	31.9	415,607.55-	344,905.94 83.0
Total EXPENDITURES		4,937,291.25-	1,590,014.02	31.9	415,607.55-	344,905.94 83.0
Total CENTRAL CAFETERIA		213,232.00-	318,794.62-	149.5	17,769.28-	109,041.59- 613.7

* End of Report: CAMPBELL CO FINANCE *

Campbell County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Local COVID-19 Leave	Descriptor Code: 5.3052	Issued Date: 09/14/21
		Rescinds: 5.3052	Issued: 01/12/21

1 Beginning July 1, 2021, employees are entitled to up to two (2) weeks of paid sick leave if they have
2 not exhausted their FFCRA Leave under Policy No. 5.3051 “FFCRA Leave” and are unable to work or
3 telework because the employee:

- 4 1. has tested positive for COVID-19 and is required to isolate;
- 5
- 6 2. is required to isolate while awaiting the results of a PCR test.

7 To demonstrate eligibility for the leave, the employee will be required to provide proof of COVID-19
8 testing or other suitable documentation for the circumstances. Employees should seek clarification
9 from the payroll clerk if they have questions regarding the total amount of leave available to them.

10 This paid leave may be taken if there is work available for the employee to complete and the employee
11 is unable to work or telework for one of the above reasons. Such leave is in addition to any paid leave
12 that an employee may already be entitled to (e.g., existing sick leave). Employees are not required to
13 exhaust any other paid leave benefit to utilize this new category of paid sick leave.

14 For avoidance of doubt, employees will only be permitted up to two (2) weeks (“up to 80 hours”) of
15 their regular weekly pay per school year, regardless if the employee took that leave under FFCRA
16 Leave policy or the local COVID-19 Leave policy.

17 This policy will be in effect from July 1, 2021 until December 31, 2021 unless the Board takes action
18 to extend it. If the state or federal government issues a mandate for COVID-19 related leave after
19 adoption of this Local COVID-19 leave policy, such mandated leave will replace this policy entirely
20 and this policy simultaneously will expire.