

CAMPBELL COUNTY BOARD OF EDUCATION
SUPPORT OF STAFF MEMBERS RESOLUTION

WHEREAS, an excellent public education system is vital to both the quality of life and the economic prosperity of Campbell County; and,

WHEREAS, it is essential to have intelligent, nurturing staff members committed to the mission of preparing students for a life of scholarship, integrity, and service; and,

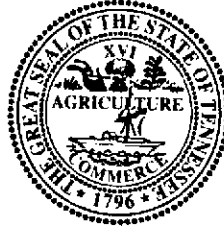
WHEREAS, staff members play an integral role in educating the children of Campbell County inside and outside of the classroom by supporting our students on a daily basis while taking on a number of essential roles within the district; and

WHEREAS, the dedication displayed by staff members show their desire and commitment to helping create engaging, safe environments that prioritize critical thinking, problem solving, and meaningful interpersonal relationships; and,

WHEREAS, many staff members take on the responsibility of providing additional support to those students that are the most in need while providing a positive impact; and,

WHEREAS, Campbell County School District would not be recognized for rigorous educational opportunities that facilitate exceptional student achievement without the efforts of all staff members within the district; and

NOW, THEREFORE BE IT RESOLVED, that the Campbell County Board of Education does formally offer this statement of support and appreciation for the dedicated staff members who work tirelessly to make the Campbell County School District one of the best in the state of Tennessee by providing exemplary instruction, support, and related services to the students in our district.



BILL LEE
GOVERNOR

STATE OF TENNESSEE
DEPARTMENT OF EDUCATION
NINTH FLOOR, ANDREW JOHNSON TOWER
710 JAMES ROBERTSON PARKWAY
NASHVILLE, TN 37243-0375

PENNY SCHWINN
COMMISSIONER

Date: July 20, 2022 **SFA Name: Campbell County** **SFA #: 70**
System DUNS Number: 100072586 **Indirect Cost Rate: 3.08%**
Period of Performance: July 1, 2022-September 30, 2022 **FAIN#: 225TN330L1603**
Period of Performance: October 1, 2022-June 1, 2023 **FAIN#: Not available at this time.**

Federal Granting Agency: United States Department of Agriculture

This is not a Research & Development Grant.

Total Amount Awarded to the State: \$ 4,687,875

Grant Award Date: June 1, 2021

Total Amount Awarded to the State: \$ 4,800,064

Grant Award Date: June 23, 2022

Total Amount Awarded to the SFA: \$101,250

Dear Ms. Fields,

The State of Tennessee is awarding federal funds from the USDA for the Fresh Fruit and Vegetable Program (FFVP) (CFDA # 10.582). Funds are to be used to purchase, prepare, and distribute fresh fruits and vegetables at no charge to the students in the school. The program should be structured so that maximum benefits go to the children. Each selected site has the option to spend up to ten percent (10%) of the total allotment for allowable administrative costs. The School Food Authority (SFA) agrees to implement the program fully by spending ninety percent (90%) of funds, to the maximum extent possible, in a manner consistent with the policies and procedures established by USDA and the Tennessee Department of Education.

We are pleased to announce that the schools listed have been selected to receive up to the total amount noted for the 2022-23 school year to operate the Fresh Fruit and Vegetable Program. These schools will have approximately eighteen percent (18%) of the total amount available to spend between July 1 and September 30, 2022. Funds remaining from that eighteen (18%) percent after September 30 will be lost; they will not roll over to October 1. The remaining eighty-two percent (82%) of your funds must be spent between October 1, 2022 and June 30, 2023. All participating School Food Authorities (SFAs) will be contacted to take part in a mandatory webinar start-up training. All books and records relating to award shall be made available, for inspection and audit by state and federal auditors as required by the state and federal regulations. If for some reason you are unable to participate in this program or no longer want to participate, please let us know as soon as possible so we can reallocate the funds. This will not affect your ability to reapply next year.

If you have any questions, please contact our office at (800) 354-3663. We look forward to working with you in creating ways to help students develop lifelong, healthy eating habits.

Sincerely,

Bill Byford, Assistant Commissioner of District Operations

CC: Jamie Gillum
Frankie Norton
MarLea Finch

Schools Selected for the Fresh Fruit and Vegetable Program School Year 2022-23

| | |
|-----------------------|-------------|
| LaFollette Elementary | \$25,900.00 |
| Valley View | \$20,550.00 |
| Jacksboro Elementary | \$28,400.00 |
| Caryville Elementary | \$26,400.00 |

ELEMENTARY SCHOOL DENTAL PROGRAM AGREEMENT

Elgin Children's Foundation (the "**Foundation**") has selected **CAMPBELL COUNTY** Schools, a political subdivision of the State/Commonwealth of **TENNESSEE**, within the meaning of Section 170(c)(1) of the Internal Revenue Code of 1986 (the "**District**") as a participant in the Elgin Children's Foundation Elementary School Dental Grant (the "**Grant**"), subject to the terms and conditions set forth below.

Article I

Description of Program

The Foundation provides financial support for the operation of an Elementary School Dental Program (the "**Program**") to provide free dental care and treatment to qualified children at selected schools. The District will be responsible for the coordination and implementation of the Program.

Article II

Obligations of the District

1. Obligations of the District. For all grades pre-Kindergarten through sixth grade, the District shall participate in and implement the Program pursuant to the guidelines set forth in the Dental Grant Handbook, which is attached hereto as Exhibit A and incorporated herein by reference.

Article III

Obligations of the Foundation

1. Duties and Obligations of the Foundation. The Foundation will pay dental care providers for dental services provided to qualified students in accordance with the Dental

Grant Handbook.

The Foundation will pay the District a flat rate of \$135 for the transporting of White Oak Elementary, Jellico Elementary, Wynn Elementary, and Elk Valley Schools and a flat rate of \$75 for the transporting of Valley View Elementary, Lafollette Elementary, Jacksboro Middle School, Lafollette Middle School, Jacksboro Elementary, and Caryville Elementary schools for the safe transportation of students to and from local dentists for treatment. The District will invoice the Foundation for transportation on or before June 30, 2022.

Article IV

Other Provisions

1. **Exempt Status.** The District represents that it is a public school system under the laws of the State/Commonwealth of **TENNESSEE** and that it has the authority under state law to conduct the Program, enter into and abide by the terms of this Agreement and that the Program will be used for exclusively public purposes, consistent with each of the terms and conditions of this Agreement.
2. **Indemnification.** To the extent permitted by law, the District agrees to indemnify and hold the Foundation and its contractors harmless from and against all claims, damages, judgments, assessments, expenses (including reasonable attorney's fees) and other liabilities arising from the District's implementation and operation of the Program.
3. **Term of Program.** The Program period will begin upon written acceptance of the Grant by both parties as evidenced by execution of this Agreement; and will be for one year beginning July 1, 2022 and ending June 30, 2023. By agreement of both parties, the Grant may be extended for additional one (1) year periods. The District acknowledges that the Foundation does not assume, by entry into this Agreement, any obligation to provide other or future support for the Program, beyond the currently effective period.
4. **Cancellation of Grant.**

- a. If the District fails, within 10 days after notice from the Foundation, to perform any of its duties under this Agreement, the Foundation may, at any time thereafter, in the Foundation's sole discretion, cancel the Grant.
 - b. Either party may cancel this Agreement and discontinue participation in the Program with or without cause, on thirty (30) days notice.
 - c. In the event of any cancellation of the Program, the Foundation will, nevertheless, pay for the services properly provided pursuant to the Dental Grant Handbook prior to notice of cancellation.
5. Publicity. Any news releases or other publicity with respect to the Program shall be coordinated with the Foundation.
6. Notices. Notices under this Agreement shall be in writing and shall be deemed to be given when delivered or mailed by registered or certified mail as follows:

To the Foundation:

Elgin Children's Foundation
ATTN: Wm. Paul Phillips
General Counsel
10118 Parkside Dr., Suite 105
Knoxville, TN 37922

To the District:

CAMPBELL COUNTY SCHOOLS
JENNIFER FIELDS
DIRECTOR OF SCHOOLS
172 VALLEY STREET
JACKSBORO, TN 37757

7. Waiver. No waiver of any right under this Agreement shall be effective unless set forth in a notice from the party possessing such right to the other party, and the exercise by either party of any right or remedy under this Agreement shall not thereafter prevent that party from exercising any other rights or remedy.
8. Due Execution and Authorization. The undersigned representative of the District warrants and represents that he/she is duly authorized to execute and deliver this

agreement, and to bind the District to the performance hereof, that all actions and approvals required in connection herewith have occurred, and that there is no law, contract, regulation or ordinance which restricts or prohibits the District from entering into or performing this Agreement.

9. Relationship of Parties. Nothing in this Agreement is intended to create a partnership, joint venture or principal and agent or other relationship. The only rights or obligations between the parties shall be as set forth herein. Neither party has the authority to bind the other party or incur any obligation on behalf of the other party.
10. Governing Law. This Agreement shall be deemed to be entered into and formed in Knoxville, Tennessee and shall become effective when the Foundation receives a copy of this instrument bearing the District's acceptance at the Foundation's offices in Knoxville, Tennessee.
11. Counterparts. This Agreement may be executed simultaneously in two or more counterparts, each of which shall be deemed an original and all of which, when taken together, constitute one and the same document. The signature of any party to any counterpart shall be deemed a signature to, and may be appended to, any other counterpart.
12. Miscellaneous. This Agreement contains the entire agreement between the parties hereto with respect to the transactions contemplated by this Agreement and supersedes all prior written or unwritten arrangements or understandings with respect thereto. All parties represent that they are not relying on any representation, statement, or action by any other party except as expressly stated herein. The descriptive headings of this Agreement are for convenience only. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns, heirs, beneficiaries, fiduciaries, personal representatives, and executors. This Agreement shall be deemed to have been jointly prepared and shall not be construed strictly against the drafter thereof. This Agreement may not be modified, amended, or revoked, except in a writing signed by all parties. This provision may not be orally waived.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of this
_____ day of _____ 2022.

Foundation:

Elgin Children's Foundation

Wm. Paul Phillips, General Counsel
or Adella Thompson, Board Chair

Date _____

District:

CAMPBELL COUNTY SCHOOLS

JENNIFER FIELDS, DIRECTOR OF SCHOOLS

Date _____

Exhibit A

Dental Grant Handbook

SCHOOL-BASED DENTAL PROGRAM PROGRAM GUIDELINES AND PROCEDURES FOR SCHOOLS

OVERVIEW

The Dental Program Handbook represent the Foundation's expectations as to the district's operation of the Program, including an initial dental health screening and subsequent dental work/treatment for qualified elementary students. The school districts will strive to arrange an initial dental screening for 90% of qualified students and arrange for at least 90% of students identified as a #1 and #2 to receive treatment

Participating Districts should use the following guidelines and procedures to provide the above-described screenings and dental treatments. The objective of these guidelines is to make the process as efficient as possible and may be modified from time-to-time by the Foundation. The handbook will include sample forms for facilitating the program. Forms will reflect the school district name, address, and contact information. The Foundation will not be named on any forms, correspondence, and/or media releases regarding the school-based dental program without prior approval.

TRAINING (SUMMER)

Each participating school district should name one (1) District Dental Liaison and one (1) School-based Dental Liaison for each elementary school. The Foundation will train each dental liaison in procedures for dental screenings, recordkeeping (data) and retention, transportation, and authorization for noninsured students to be considered for financial assistance from the Foundation for treatment costs.

SCREENING PERMISSION (LATE AUGUST)

School-based Dental Liaisons will facilitate the collection of Dental Screening Permission Forms. If Dental Screening Forms must be signed, they will be included in the initial school registration packets/parent handbooks with a deadline date for return no later than **September 30**. The district needs to maintain these permissions for at least **four** years.

SCREENING (EARLY FALL)

Dental professionals will travel to partnering schools as volunteers to conduct dental screenings, using a space in each school identified and secure by school officials. A dental professional will complete a Dental Screening Score form for every student screened at the time of the

screening/examination, of which a copy will be sent home to parents. Screenings will occur *August through October and are to be completed by October 31st.*

School officials should send home forms to parents to secure permission for the transportation and dental treatment of their children.

TREATMENT (TO BEGIN AFTER SCREENINGS)

The school-based dental liaison will work in coordination with the partnering dentist to schedule initial and follow up appointments for students requesting treatment, focusing first on students with the most urgent need (Dental Screening Scores #1 & #2) and then students needing preventive treatment such as sealants and cleanings (Dental Screening Scores #3). **The school-based dental liaison will be responsible for scheduling bus transportation** to the dentist and submitting the student passenger lists to the district dental liaison on a weekly basis. The dentist should also receive a copy of the bus transportation student list.

Once a treatment plan is prepared, dental offices may send home a student's treatment plan to parents. Extraordinary care will be given to students who scored a #1 or #2 on their Dental Screening. A Dental Screening Score of #1 or #2 may involve school nurses/social workers/staff doing home visits as necessary to obtain the necessary permission for treatment.

TREATMENT PROCEDURE (ON GOING)

The dental office should communicate weekly with the school-based dental liaison to advise what children need follow-up dental appointments. A student passenger list can be created for the children scheduled for transportation. This list should be finalized at least one week before scheduled appointments for the dental office to establish whether the child has Medicaid or other insurance. Children who do not have Medicaid and are requesting financial assistance from The Foundation **SHOULD NOT** be transported to the dental office for treatment **UNTIL** a Form 409 Financial Assistance form has been signed.

TREATMENT REPORTING (MONTHLY)

Dental treatment data will be tracked by the school-based dental liaison by obtaining the list of students being transported to the dental office. The school-based liaison will enter the data into the reporting form provided by their Elgin State Dental Coordinator. **Each dental liaison should complete and submit the report to the state coordinator by email or text no later than the 15th of each month.**

TRANSPORTATION COSTS (JUNE 30)

The Foundation will reimburse the district at the rate specified in the yearly contract signed by school districts for safe transportation of students to and from a local dentist for treatment.

Instructions for submitting a dental invoice for transportation reimbursement:

- Participating districts will invoice the Foundation for transportation on or before June 30th.
- Transportation should be logged per individual trip with the following information:
 - Date of trip
 - School name
 - Dental office
 - Route trip mile with fix rate withing the districts MOU
 - The above information should be compiled on a single invoice (Exhibit F) and sent to your State Coordinator.



MICROBAC SERVICE PROPOSAL

Wynn Habersham School

CUSTOMER CONTACT

Name Karen Smith
Address 174 Habersham RD / Duff, TN 37729
Email smithk6@k12tn.net
Phone o 423-784-9482

LABORATORY CONTACT (Ship Samples Here)

Name Brian Richard
Address 505 East Broadway Avenue / Maryville, TN 37804-5744
Email brian.richard@microbac.com
Phone o 865-977-1200

PROJECT DETAILS

Project Name: Twice Monthly Sampling

Anticipated Date: 07/01/2022

| Analysis | Method | Matrix | Note | TAT | Quantity | Cost | Total |
|-----------------------------------|--------------------------------------|---------|------|-----|----------|---------|------------|
| Coliforms, E-Coli MPN 24hr | SM 9223 B (Coliform Quant-Titry)2004 | Aqueous | | 7 | 26 | \$69.50 | \$1,807.00 |
| Ammonia as N AUTO | EPA 350.1, Rv. 2 (1993) | Aqueous | | 7 | 26 | \$69.50 | \$1,807.00 |
| Carbonaceous BOD (CBOD) GALV | SM 5210 B-2011 | Aqueous | | 7 | 26 | \$54.00 | \$1,404.00 |
| Total Suspended Solids (TSS) GRAV | SM 2540 D-2011 | Aqueous | | 7 | 26 | \$26.50 | \$689.00 |
| Field Pickup | NA | Aqueous | | 7 | 26 | \$33.00 | \$858.00 |

Additional Costs

| | Quantity | Cost | Total |
|---|----------|--------|---------|
| Environmental Sustainability Fee per Sample | 26 | \$3.50 | \$91.00 |

Estimated Total **\$6,656.00**

ENVIRONMENTAL SUPPLEMENTAL COSTS



SAMPLING SUPPLIES

Sample containers, bottlware, sample labels and sample chain of custodies are included in unit cost. There is no charge for sample kits with 3 business day notification to proceed. Expedited kits are available, but any overnight shipping fees incurred are billable.



EXPEDITED TAT SURCHARGES

The following surcharge rates will be applied for expedited result requests. Results will be due at the end of business on the due date.

| TAT | 1 business day | 2 business days | 3 business days | 4-5 business |
|-----------|----------------|-----------------|-----------------|--------------|
| Surcharge | + 100% | + 75% | + 50% | + 25% |

ENVIRONMENTAL ADDITIONAL POLICIES



FINAL REPORT DELIVERABLES

Level I

Standard Excel



RETAIN POLICY

Most samples are held for 30 days.

CUSTOMER AGREEMENT

Please countersign and return a copy of this proposal as acceptance of offer. Otherwise, samples received at the lab will be considered acceptance of all aspects of this proposal as written.

ACCEPTANCE OF TERMS

This Proposal expires thirty (30) days from the issue date unless signed and returned to Brian Richard at brian.richard@microbac.com.

Pricing contained in this proposal will remain in effect for one year from the date signed. Standard Terms & Conditions can be found at: <https://www.microbac.com/standard-terms-conditions>

PROPOSAL AUTHORIZED BY

PROPOSAL ACCEPTED BY

Signature



Signature

Printed Name Brian Richard

Printed Name

Title Customer Relationship Specialist

Title

Date 07/08/2022

Date

Chairman of Board

Director of Finance

2022-2023
CAMPBELL COUNTY
ELEMENTARY BASKETBALL RULES

First Practice Date: August 9, 2022
May Start Season: August 23, 2022
Elementary Tournament: October 3-7, 2022 **Tournament Location TBA**

Tournament Site to be determined at a later date.

Ticket Price for games: \$3.00 per person. Individual schools will be able to sell advance tickets to their students for home games at \$1.00 each. This price will be the same for all county games.

RULES

- 1. Academic:** To be eligible to participate in athletic contests a student must have been academically promoted to the next higher grade. Any student repeating a grade is ineligible to participate. A student who is ineligible at the beginning of the school year may gain eligibility the second semester by passing five (5) subjects or the equivalent the preceding semester provided the student is not repeating the same grade.
- 2.** Each player must maintain at least a "C" average. Grades will be based on a number grade and not a letter grade. If grade averages are not maintained in nine weeks grading period, players will be placed on two weeks probation periods and no practice will be allowed at that time.
- 3.** Players playing in the 5th grade must not turn 12 on or before August 1st of that school year.
- 4. Mercy Rule:** Once a team has achieved a **Twenty Point** lead, the game clock will run continually during play. If the lead goes under **Twenty Points**, the game clock will return to the regular flow of play.
- 5.** Each player must show proof of health insurance and current physical. The school must maintain a copy of this along with their eligibility report.

6. Division for play shall be as follows:

Elementary Divison (Large K-5)

La Follette Elementary

Jacksboro Elementary

Caryville Elementary

Valley View Elementary

Elementary Division (small K-5)

Elk Valley

White Oak

Wynn

Jellico Elementary

7. Any player that has established an athletic record at School A may not transfer to School B and be eligible without legitimate change of residency. This means they must live within the zone that the school services. If a school does not comply with this, they will forfeit all games that the player played in and be placed on probation. A child may transfer after the 5th grade year to any middle/junior high school and be eligible. Any hardship appeal will be heard by the Director of Schools (submitted by the school requesting the hardship). The Director will determine eligibility of the student athlete.
8. Schools may not play more than a total of 10 games in a season (including tournaments). Any tournament counts as two games. All games and practices take place after school.
9. All schools must play in the County Tournament. Tournament to be completed during October 3-7, 2022. Teams will be seeded based on winning percentage among regular season games within their division. Any games won by a team in invitational tournaments will not be figured into the winning percentage. A team that chooses not to play in the County Tournament will forfeit coaching supplement for the year.

10. (a) It is the responsibility of the coaches and school administration to demand and educate all parents, students, and staff on “good sportsmanship”. Any coach or player ejected from a game will set out the next two games with the county athletic director evaluating each situation. (This rule applies to all coaches, teachers, and volunteers).

(b) Statement on a parent involvement in athletic programs: Any parent that is ejected from a game by principal, referee, or security will not be allowed to go to any county game and the County Tournament for the remainder of that season. It is hoped and anticipated that parents and coaches will work together for the benefit of the student athlete and the program. Each coach is in charge of his/her program and has both authority and the responsibility to make all necessary decisions relative to the implementation and operations of that program.

Except for very special circumstances, the principal may take one or more of the following actions or implement the other administrative remedies:

1. Limit the parent’s contact with the coach to scheduled meetings with the administrator present.
2. Limit the parent’s presence in the building to designated areas.
3. In extreme situations, the parent may be excluded from attending any athletic event in Campbell County.

(c) A student athlete shall not be penalized for the actions of his/her parents or guardian.

1. If school is out for inclement weather, holidays, or scheduled breaks the athletes will not be penalized or punished for missing practice.
- 11.** Any situation not covered by county rules falls under TMSAA/TSSAA. If at any time a parent would like to view these rules, they can contact **Robbie Heatherly** at Campbell County Board of Education.
- 12. All elementary principals will be responsible for making sure that any volunteer coach has a background check and drug screening, before having any involvement with the student athlete.**
- 13.** A copy of the Campbell County Elementary Basketball Rules must be handed out to all students wishing to participate in elementary sports before the upcoming season.
- 14.** Students will not be allowed to cheer or play basketball below 2nd grade.
- 15.** All Elementary games to be played on Tuesday with no Middle School games that night. Games to start at 6:00 p.m.. The only exceptions to this will be for make-up games.
- 16.** The Campbell County Elementary Basketball Rules Committee shall consist of: