

# Superintendent and Board Goals

## Community and Families

- Strategic Intent #3: Instructional staff will establish at least one academic event that involves parents/caregivers/guardians (Board)

SMART Goal #1: By June 14, 2024, all certificated instructional staff will establish at least one academic event that involves caregivers. This does not include parent conferences or Back to School Night. (Superintendent)

- Strategic Intent: Community Engagement (Board)

SMART Goal: By June 14, 2024, all board of education members will attend at least two school or district functions involving students and/or community members as a board representative.

## Structures, Operations, Systems

- Strategic Intent #1.2: Cyber Incident Response Plan (Board)

SMART Goal #2: By June 14, 2024, the district safety team in partnership with the technology team, will develop a cyber incident response plan. (Superintendent)

- Strategic Intent #3: Monitor ESIP (Board)

SMART Goal #3: By December 13, 2023, district leaders will provide a comprehensive update on the district Energy Savings Improvement Program. (Superintendent)

- Strategic Intent #4.1: Job Descriptions (Board)

SMART Goal #4: By August 31, 2024, district leaders will review all job descriptions of current professional positions. (Superintendent)

- Strategic Intent: Financial Literacy (Board)

SMART Goal: By January 31, 2024, all board of education members will attend a financial literacy training specific to school finance, auditing, and reporting.

## Student Experience

- Strategic Intent #1: SEL: PBSIS Review and SEL Committee (Board)

SMART Goal #5: By December 1, 2023, a district-wide committee will review the positive behavior programs in each of the district schools to evaluate strengths, weaknesses, and cohesiveness. (Superintendent)

- Strategic Intent #4.1: Restorative Practices (Board)

SMART Goal #6: By January 26, 2024, district leadership will develop a committee to determine the feasibility of implementing restorative practices as a district-wide model. (Superintendent)

## Teaching and Learning

- Strategic Intent #1: All teachers to use SMART Goals (Board)

SMART Goal #7: By October 13, 2023, all certified staff members will utilize SMART Goals as part of their professional development plan with an understanding of how they are used to guide instruction. (Superintendent)

- Strategic Intent #2.3: PBSIS (Board)

SMART Goal #8: By June 14, 2024, all district leaders will provide at least one hour of professional development on classroom management including relevant school law updates. (Superintendent)

- Strategic Intent #3: Curriculum Review and Alignment (Board)

SMART Goal #9: By June 14, 2024, all district leaders will implement equitable ways to allow for parent involvement and understanding of district curriculum. (Superintendent)