

Board of Education

REGULAR MEETING

Thursday, February 15, 2024 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/bXc6nhBrkgQ>.

A G E N D A

1. Silent Prayer

2. Pledge of Allegiance to the Flag

3. Roll Call

4. Communications

- a) Copy of communication dated December 19, 2023 from Civil Service offering employment for the position of Food Service Worker to Linnette Gonzalez-Feliciano.
- b) Copy of communication dated December 21, 2023 from Civil Service certifying Elijah Lewis for the position of Maintainer I.
- c) Communications dated December 30, 2023 from Paul Buzzelli, Chairman, Finance and Audit Review Commission and Joseph Garvis, Director of Internal Audit, regarding City of Waterbury Robotic Audit Process, Fraud Risk Management and Continuous Auditing Review Report.
- d) Copy of communication dated January 3, 2024 from Civil Service offering employment for the position of Food Service Worker to Ramotou Sangare.
- e) Email communication dated January 2, 2024 from CABA regarding Policy Highlights.
- f) Copy of communication dated January 2, 2024 from Civil Service offering employment for the position of Food Service Worker to Barbara Brinkley.
- g) Copy of communication dated January 2, 2024 from Civil Service certifying Ian Brown for the position of School Secretary.
- h) Copy of communication dated January 3, 2024 from Civil Service offering employment for the position of Food Service Worker to Felicia Iovino.
- i) Copy of communication dated January 4, 2024 from Civil Service certifying Alexander Matos Velazquez and Kelly Backus for the position of Paraprofessional I.
- j) Copy of communication dated January 2, 2024 from Civil Service to Veronica Munoz regarding transfer to School Secretary, NEMS.
- k) Copy of communication dated January 8, 2024 from Civil Service to Susan Lugo regarding voluntary demotion to Food Service Worker.
- l) Copy of communication dated January 10, 2024 from Civil Service certifying Milika Ferrua for the position of Paraprofessional I.
- m) Copy of communication dated January 18, 2024 from Civil Service certifying Leon Lawrence for the position of Maintainer I.
- n) Copy of communications dated January 19, 2024 from Civil Service certifying Terri Brooks and Mayra Acuna for the position of Cook.
- o) Copy of communication dated January 23, 2024 from Civil Service certifying Dayan Motolinia for the position of Paraprofessional I.
- p) Copy of communication dated January 24, 2024 from Civil Service certifying Alexander Matos Velazquez for the position of Paraprofessional II.
- q) Copy of communication dated January 26, 2024 offering employment for the position of Food Service Worker to Shakira Alvarez and Michael Hunter, Jr.
- r) Email communication dated January 29, 2024 from CABA regarding policy highlights.

5. Public Addresses the Board - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. Superintendent's Announcements

7. President's Comments

8. Student Representative Comments

9. Consent Calendar

- 9.1 *Committee of the Whole:* Request approval of the 2024/2025 School Year Calendar.
- 9.2 *Committee of the Whole:* Request approval of a no-cost Memorandum of Understanding with Community Mental Health Affiliates for SMART Recovery Group.
- 9.3 *Committee of the Whole:* Request approval of a no-cost Memorandum of Understanding with Community Mental Health Affiliates for Cognitive Behavioral Intervention for Trauma in Schools and Bounce Back.
- 9.4 *Committee on Finance:* Request approval of a Professional Services Agreement with Connecticut Education Network for Internet Service Provider.
- 9.5 *Committee on Finance:* Request approval of Fourth Amendment to the Professional Services Agreement with Kingsley Enterprises, LLC, for fitness center equipment, installation and training.
- 9.6 *Committee on Finance:* Request approval of Amendment #3 to the Professional Services Agreement with Teaching Strategies, LLC for Early Childhood Pre-school Curriculum.
- 9.7 *Committee on Finance:* Request approval of a transfer in 2023/24 General Fund Operating Budget.
- 9.8 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 9.9 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

10. Items removed from Consent Calendar

11. Committee on Finance – Commissioner Orso

- 11.1 Request approval to transmit the proposed 2024-25 Department of Education's Budget request to the Mayor.
- 11.2 Request approval of Amendment One (1) to the Professional Services Agreement with Facilities Compliance Fire Protection, LLC.

12. Committee on Grievances – Commissioner Serrano-Adorno

12.1 School Administrators of Waterbury (SAW) Grievance 2023-2024-01.

13. Superintendent’s Notification to the Board

13.1 Athletic appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Del Debbio, Joseph	Athletic Director	KHS	02/12/24
Doms, Gregory	Assistant Baseball Coach	WHS	03/09/24
Galante, Joseph	Freshmen Boys Basketball Coach	KHS	02/07/24
Garcia Vasquez, Juan	Assistant Boys Swimming Coach	WHS	01/29/24
Hibbert, Alethia	Freshman Girls Basketball Coach	KHS	11/30/23
Rousseau, Jonas	Assistant Girls Basketball Coach	WCA	01/19/24
Santos, Rosalina	Intramural Soccer Coach	W. Cross	03/19/24

13.2 Grant funded appointments:

<u>Name</u>	<u>Position/ Location</u>	<u>FT/PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Effective</u>
Avoletta, Maryrose	Parent Educator Reed and Wilson	FT	\$21/hr	F UPSEU 69	Family Res. Center 23-24	02/01/24
Burrus, Noah	Parent Liaison Wilby	FT	\$20.06/hr	UPSEU 69	Title I/A 23-25	01/18/24
McCarthy, Roberta	Hall Monitor Wilby	PT	\$15.71/hr	NONBOE	Title I/A 23-25	01/18/24
Skipp, Ashley	School Soc. Worker Catholic Academy	PT	\$34/hr	NONBOE	Title I/A 22-24	01/11/24
Soto, Marc	Hall Monitor Kennedy	PT	\$15.71/hr	NONBOE	General Fund	01/18/24
Tortice-Davis, Eugenie	Crossing Guard Duggan	PT	\$15.69/hr	SCG	General Fund	01/25/24

13.3 Miscellaneous appointments:

<u>Name</u>	<u>Assignment</u>
Damiani, Patricia (WSMS/Counselor)	WCA Selection Committee
Diorio, Jill (Duggan/Teacher)	WCA Selection Committee
Gwiazdoski, Helena (WAMS/Carrington/ESL Teacher)	WCA Selection Committee
Miranda, Stephanie (District/SW)	WCA Selection Committee
Rice, Christine (Hopeville/Teacher)	WCA Selection Committee
Muslli, Zamira	CHS 530 Club
Purnawasi, Muniram	CHS 530 Club
Bayliss, Michelle	CHS 480 Club
Byron, Danielle	KHS 530 Club
Sullivan, Carly	KHS 530 Club
Cybart-Persenaire, Alena	KHS 480 Club
Macary, Meghan	WAMS 530 Club
Wainwright-Staton, Karen	WAMS 530 Club
Northrop, Thomas	WAMS 480 Club

Kollchaku, Nikoleta	WCA 530 Club
O'Brien, Nicholas	WCA 530 Club
DeFrancesco, Nora	WCA 480 Club
Carroll, Jonathan	WHS 530 Club
Sazo, Gustavo	WHS 530 Club
Riddick, Deandre	WHS 480 Club
Zappone, Evette	WHS 480 Club
Kumar, Usha	WMS STAR Primary Lead Teacher
Awwad, David	WMS STAR Secondary Lead Teacher

13.4 Miscellaneous after-school program appointments:

<u>Name</u>	<u>Position/Program</u>	<u>Location</u>
Glowa, Michael	Teacher/21 st Century	Bucks Hill
Guerrera, Christine	Teacher/SDE	Hopeville
Parisi, Melissa	Teacher/SDE	Hopeville
Bozzuto-Rinaldi Elisa	Teacher/SDE	NEMS
Lovell, Thomas	Teacher/SDE	NEMS
Bayliss, Michelle	Teacher/EdRising	CHS

13.5 Extended School Hours (ESH) appointments:

<u>School</u>	<u>Last name</u>	<u>First Name</u>	<u>Assignment</u>
Duggan	Bell	Michelle	Teacher
Generali	McIntyre	Hannah	Para – Sub
Generali	Christiano	Michael	Behavior Therapist
Tinker	Robillard	Patrick	Para

13.6 Retirements:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
DaSilva, Elizabeth	WAMS/Chemistry	06/30/24
Dizenzo, Vincent	WMS/Special Education	06/30/24
Ieronimo, Michael	WAMS/Social Studies	03/28/24

13.7 Resignations:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Costa, Kristen	Library Media Specialist/NEMS	02/22/24
Girolamo, Jamie	WAMS/Art	06/30/24
Hurlburt, Regina	Bucks Hill Annex/Special Ed PreK	02/23/24
Shippee, Kieran	KHS/PE Health and Athletic Director	01/31/24

14. *Continued Discussion* ~ School Safety and Security Task Force Report.

15. *Adjournment*