

**FY 2024**  
**Teacher Salary Scale (190 Day)**  
**Effective 07/01/2023**

Certification Level											
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	4,397	4,605	6,328	8,388	6,172	6,108	6,740	7,372	8,087	8,582
00	S	39,217	40,154	39,217	41,092	43,308	46,206	48,754	51,303	54,183	56,176
00	T	43,614	44,759	45,545	49,480	49,480	52,314	55,494	58,675	62,270	64,758
01	L	4,397	4,605	6,328	8,388	6,172	6,108	6,740	7,372	8,087	8,582
01	S	39,217	40,154	39,217	41,092	43,308	46,206	48,754	51,303	54,183	56,176
01	T	43,614	44,759	45,545	49,480	49,480	52,314	55,494	58,675	62,270	64,758
02	L	4,373	4,605	6,328	8,388	6,172	6,648	7,052	7,599	8,253	8,758
02	S	39,217	40,154	39,217	41,092	43,308	46,206	48,754	51,303	54,183	56,176
02	T	43,590	44,759	45,545	49,480	49,480	52,854	55,806	58,902	62,436	64,934
03	L	4,612	4,852	6,890	8,287	6,005	6,399	7,051	7,703	8,438	8,948
03	S	40,184	41,149	39,217	42,115	44,397	47,382	50,007	52,632	55,598	57,651
03	T	44,796	46,001	46,107	50,402	50,402	53,781	57,058	60,335	64,036	66,599
04	L	4,859	5,105	6,890	7,807	5,937	6,700	7,372	8,042	8,801	9,326
04	S	41,180	42,173	39,217	43,168	45,519	48,593	51,297	54,001	57,056	59,171
04	T	46,039	47,278	46,107	50,975	51,456	55,293	58,669	62,043	65,857	68,497
05	L	5,114	5,368	6,890	7,296	6,223	7,010	7,701	8,392	9,173	9,714
05	S	42,205	43,228	39,217	44,253	46,675	49,841	52,626	55,411	58,558	60,736
05	T	47,319	48,596	46,107	51,549	52,898	56,851	60,327	63,803	67,731	70,450
06	L	5,376	5,638	6,890	6,666	6,618	7,435	8,154	8,872	9,685	10,248
06	S	43,261	44,315	39,217	45,743	48,262	51,555	54,451	57,347	60,620	62,885
06	T	48,637	49,953	46,107	52,409	54,880	58,990	62,605	66,219	70,305	73,133
07	L	5,646	5,916	6,890	6,366	6,925	7,767	8,508	9,248	10,086	10,664
07	S	44,349	45,434	39,217	46,905	49,500	52,892	55,875	58,857	62,229	64,562
07	T	49,995	51,350	46,107	53,271	56,425	60,659	64,383	68,105	72,315	75,226
08	L	5,925	6,202	6,890	6,726	7,399	8,279	9,053	9,828	10,702	11,307
08	S	45,469	46,587	39,217	48,701	51,413	54,957	58,074	61,191	64,714	67,152
08	T	51,394	52,789	46,107	55,427	58,812	63,236	67,127	71,019	75,416	78,459
09	L	6,211	6,496	6,890	7,038	7,731	8,637	9,434	10,232	11,131	11,754
09	S	46,623	47,775	39,217	49,952	52,745	56,396	59,606	62,817	66,445	68,957
09	T	52,834	54,271	46,107	56,990	60,476	65,033	69,040	73,049	77,576	80,711
10	L	6,299	6,586	6,890	7,153	7,812	8,727	9,554	10,359	11,284	11,943
10	S	46,623	47,775	39,217	49,952	52,745	56,396	59,606	62,817	66,445	68,957
10	T	52,922	54,361	46,107	57,105	60,557	65,123	69,160	73,176	77,729	80,900
11	L	6,506	6,801	6,890	7,358	8,070	9,005	9,824	10,647	11,574	12,217
11	S	47,812	48,998	39,217	51,241	54,117	57,878	61,184	64,492	68,228	70,816
11	T	54,318	55,799	46,107	58,599	62,187	66,883	71,008	75,139	79,802	83,033
12	L	6,605	6,904	6,890	7,473	8,161	9,112	9,944	10,786	11,727	12,390
12	S	47,812	48,998	39,217	51,241	54,117	57,878	61,184	64,492	68,228	70,816
12	T	54,417	55,902	46,107	58,714	62,278	66,990	71,128	75,278	79,955	83,206
13	L	6,810	7,113	6,890	7,686	8,421	9,384	10,228	11,075	12,030	12,692
13	S	49,036	50,258	39,217	52,568	55,531	59,404	62,810	66,217	70,065	72,730
13	T	55,846	57,371	46,107	60,254	63,952	68,788	73,038	77,292	82,095	85,422
14	L	6,910	7,214	6,890	7,787	8,524	9,509	10,355	11,221	12,185	12,861
14	S	49,036	50,258	39,217	52,568	55,531	59,404	62,810	66,217	70,065	72,730
14	T	55,946	57,472	46,107	60,355	64,055	68,913	73,165	77,438	82,250	85,591
15	L	7,123	7,435	6,890	8,026	8,784	9,774	10,645	11,516	12,500	13,181
15	S	50,297	51,556	39,217	53,935	56,987	60,976	64,484	67,994	71,957	74,702
15	T	57,420	58,991	46,107	61,961	65,771	70,750	75,129	79,510	84,457	87,883
16	L	7,224	7,547	6,890	8,140	8,901	9,916	10,782	11,670	12,654	13,350
16	S	50,297	51,556	39,217	53,935	56,987	60,976	64,484	67,994	71,957	74,702
16	T	57,521	59,103	46,107	62,075	65,888	70,892	75,266	79,664	84,611	88,052
17	L	7,447	7,767	6,890	8,376	9,157	10,175	11,073	11,971	12,985	13,687
17	S	51,596	52,893	39,217	55,343	58,487	62,595	66,209	69,824	73,906	76,733
17	T	59,043	60,660	46,107	63,719	67,644	72,770	77,282	81,795	86,891	90,420
18	L	7,556	7,878	6,890	8,498	9,279	10,321	11,205	12,129	13,146	13,862
18	S	51,596	52,893	39,217	55,343	58,487	62,595	66,209	69,824	73,906	76,733
18	T	59,152	60,771	46,107	63,841	67,766	72,916	77,414	81,953	87,052	90,595
19	L	7,777	8,109	6,890	8,735	9,540	10,590	11,513	12,438	13,481	14,205
19	S	52,934	54,270	39,217	56,793	60,032	64,263	67,985	71,709	75,913	78,825
19	T	60,711	62,379	46,107	65,528	69,572	74,853	79,498	84,147	89,394	93,030
20	L	7,894	8,222	6,890	8,848	9,658	10,733	11,667	12,600	13,647	14,378
20	S	52,934	54,270	39,217	56,793	60,032	64,263	67,985	71,709	75,913	78,825
20	T	60,828	62,492	46,107	65,641	69,690	74,996	79,652	84,309	89,560	93,203
21	L	8,119	8,461	6,890	9,106	9,935	11,017	11,968	12,920	13,995	14,740
21	S	54,312	55,688	39,217	58,287	61,623	65,981	69,815	73,650	77,980	80,980
21	T	62,431	64,149	46,107	67,393	71,558	76,998	81,783	86,570	91,975	95,720
22	L	8,225	8,569	6,890	9,220	10,047	11,129	12,081	13,033	14,107	14,852
22	S	54,312	55,688	39,217	58,287	61,623	65,981	69,815	73,650	77,980	80,980
22	T	62,537	64,257	46,107	67,507	71,670	77,110	81,896	86,683	92,087	95,832
25	L	8,231	8,573	6,890	9,220	10,047	11,129	12,081	13,033	14,107	14,852
25	S	54,312	55,688	39,217	58,287	61,623	65,981	69,815	73,650	77,980	80,980
25	T	62,543	64,261	46,107	67,507	71,670	77,110	81,896	86,683	92,087	95,832
26	L	9,119	9,379	6,890	10,000	10,898	11,977	12,850	13,727	14,798	15,628
26	S	54,312	55,688	39,217	58,287	61,623	65,981	69,815	73,650	77,980	80,980
26	T	63,431	65,067	46,107	68,287	72,521	77,958	82,665	87,377	92,778	96,608

\*Steps 25 and 26 require 25 or more Chatham Years

L=Local Supplement    S=State    T=Total

Pay Policy: TEACH

T-4 is equivalent to a Bachelor's Degree  
T-5 is equivalent to a Master's Degree  
T-6 is equivalent to a Specialist Degree  
T-7 is equivalent to a Doctorate Degree

BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree  
BT-5 = Induction Pathway 4 (IN4) with a Master's Degree  
BT-6 = Induction Pathway 4 (IN4) Specialist Degree  
BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2024  
Teacher Salary Scale (200 Day)  
Effective 07/01/2023**

Certification Level								
Local Step	Portion	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	8,829	6,497	6,429	7,095	7,760	8,513	9,034
00	S	43,255	45,587	48,638	51,320	54,003	57,035	59,133
00	T	52,084	52,084	55,067	58,415	61,763	65,548	68,167
01	L	8,829	6,497	6,429	7,095	7,760	8,513	9,034
01	S	43,255	45,587	48,638	51,320	54,003	57,035	59,133
01	T	52,084	52,084	55,067	58,415	61,763	65,548	68,167
02	L	8,829	6,497	6,998	7,423	7,999	8,687	9,219
02	S	43,255	45,587	48,638	51,320	54,003	57,035	59,133
02	T	52,084	52,084	55,636	58,743	62,002	65,722	68,352
03	L	8,723	6,321	6,736	7,422	8,108	8,882	9,419
03	S	44,332	46,734	49,876	52,639	55,402	58,524	60,685
03	T	53,055	53,055	56,612	60,061	63,510	67,406	70,104
04	L	8,218	6,249	7,053	7,760	8,465	9,264	9,817
04	S	45,440	47,915	51,151	53,997	56,843	60,059	62,285
04	T	53,658	54,164	58,204	61,757	65,308	69,323	72,102
05	L	7,680	6,551	7,379	8,106	8,834	9,656	10,225
05	S	46,582	49,132	52,464	55,396	58,327	61,640	63,933
05	T	54,262	55,683	59,843	63,502	67,161	71,296	74,158
06	L	7,017	6,966	7,826	8,583	9,339	10,195	10,787
06	S	48,151	50,802	54,268	57,317	60,365	63,811	66,195
06	T	55,168	57,768	62,094	65,900	69,704	74,006	76,982
07	L	6,701	7,289	8,176	8,956	9,735	10,617	11,225
07	S	49,374	52,105	55,676	58,816	61,955	65,504	67,960
07	T	56,075	59,394	63,852	67,772	71,690	76,121	79,185
08	L	7,080	7,788	8,715	9,529	10,345	11,265	11,902
08	S	51,264	54,119	57,849	61,131	64,412	68,120	70,686
08	T	58,344	61,907	66,564	70,660	74,757	79,385	82,588
09	L	7,408	8,138	9,092	9,931	10,771	11,717	12,373
09	S	52,581	55,521	59,364	62,743	66,123	69,942	72,586
09	T	59,989	63,659	68,456	72,674	76,894	81,659	84,959
10	L	7,529	8,223	9,186	10,057	10,904	11,878	12,572
10	S	52,581	55,521	59,364	62,743	66,123	69,942	72,586
10	T	60,110	63,744	68,550	72,800	77,027	81,820	85,158
11	L	7,745	8,495	9,479	10,341	11,207	12,183	12,860
11	S	53,938	56,965	60,924	64,404	67,886	71,819	74,543
11	T	61,683	65,460	70,403	74,745	79,093	84,002	87,403
12	L	7,866	8,591	9,592	10,467	11,354	12,344	13,042
12	S	53,938	56,965	60,924	64,404	67,886	71,819	74,543
12	T	61,804	65,556	70,516	74,871	79,240	84,163	87,585
13	L	8,091	8,864	9,878	10,766	11,658	12,663	13,360
13	S	55,335	58,454	62,531	66,116	69,702	73,753	76,558
13	T	63,426	67,318	72,409	76,882	81,360	86,416	89,918
14	L	8,197	8,973	10,009	10,900	11,812	12,826	13,538
14	S	55,335	58,454	62,531	66,116	69,702	73,753	76,558
14	T	63,532	67,427	72,540	77,016	81,514	86,579	90,096
15	L	8,448	9,246	10,288	11,205	12,122	13,158	13,875
15	S	56,774	59,986	64,185	67,878	71,573	75,744	78,634
15	T	65,222	69,232	74,473	79,083	83,695	88,902	92,509
16	L	8,568	9,369	10,438	11,349	12,284	13,320	14,053
16	S	56,774	59,986	64,185	67,878	71,573	75,744	78,634
16	T	65,342	69,355	74,623	79,227	83,857	89,064	92,687
17	L	8,817	9,639	10,711	11,656	12,601	13,668	14,407
17	S	58,256	61,565	65,889	69,694	73,499	77,796	80,772
17	T	67,073	71,204	76,600	81,350	86,100	91,464	95,179
18	L	8,945	9,767	10,864	11,795	12,767	13,838	14,592
18	S	58,256	61,565	65,889	69,694	73,499	77,796	80,772
18	T	67,201	71,332	76,753	81,489	86,266	91,634	95,364
19	L	9,195	10,042	11,147	12,119	13,093	14,191	14,953
19	S	59,782	63,192	67,645	71,563	75,483	79,908	82,974
19	T	68,977	73,234	78,792	83,682	88,576	94,099	97,927
20	L	9,314	10,166	11,298	12,281	13,263	14,365	15,135
20	S	59,782	63,192	67,645	71,563	75,483	79,908	82,974
20	T	69,096	73,358	78,943	83,844	88,746	94,273	98,109
21	L	9,585	10,458	11,597	12,598	13,600	14,732	15,516
21	S	61,355	64,866	69,454	73,489	77,526	82,084	85,242
21	T	70,940	75,324	81,051	86,087	91,126	96,816	100,758
22	L	9,705	10,576	11,715	12,717	13,719	14,849	15,634
22	S	61,355	64,866	69,454	73,489	77,526	82,084	85,242
22	T	71,060	75,442	81,169	86,206	91,245	96,933	100,876
25	L	9,705	10,576	11,715	12,717	13,719	14,849	15,634
25	S	61,355	64,866	69,454	73,489	77,526	82,084	85,242
25	T	71,060	75,442	81,169	86,206	91,245	96,933	100,876
26	L	10,526	11,472	12,607	13,526	14,449	15,577	16,451
26	S	61,355	64,866	69,454	73,489	77,526	82,084	85,242
26	T	71,881	76,338	82,061	87,015	91,975	97,661	101,693

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**FY 2024  
Teacher Salary Scale (219 Day)  
Effective 07/01/2023**

Certification Level								
Local Step	Portion	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	9,668	7,114	7,040	7,769	8,497	9,321	9,892
00	S	47,364	49,918	53,258	56,195	59,133	62,453	64,750
00	T	57,032	57,032	60,298	63,964	67,630	71,774	74,642
01	L	9,668	7,114	7,040	7,769	8,497	9,321	9,892
01	S	47,364	49,918	53,258	56,195	59,133	62,453	64,750
01	T	57,032	57,032	60,298	63,964	67,630	71,774	74,642
02	L	9,668	7,114	7,663	8,128	8,759	9,513	10,095
02	S	47,364	49,918	53,258	56,195	59,133	62,453	64,750
02	T	57,032	57,032	60,921	64,323	67,892	71,966	74,845
03	L	9,552	6,922	7,376	8,127	8,879	9,726	10,314
03	S	48,543	51,173	54,614	57,640	60,665	64,084	66,450
03	T	58,095	58,095	61,990	65,767	69,544	73,810	76,764
04	L	8,999	6,843	7,723	8,497	9,269	10,144	10,749
04	S	49,757	52,467	56,010	59,127	62,243	65,765	68,202
04	T	58,756	59,310	63,733	67,624	71,512	75,909	78,951
05	L	8,410	7,173	8,080	8,876	9,673	10,573	11,197
05	S	51,007	53,799	57,448	60,658	63,868	67,496	70,006
05	T	59,417	60,972	65,528	69,534	73,541	78,069	81,203
06	L	7,683	7,628	8,570	9,399	10,226	11,163	11,812
06	S	52,725	55,628	59,424	62,762	66,100	69,873	72,483
06	T	60,408	63,256	67,994	72,161	76,326	81,036	84,295
07	L	7,338	7,982	8,952	9,807	10,660	11,625	12,292
07	S	54,064	57,055	60,965	64,403	67,840	71,727	74,416
07	T	61,402	65,037	69,917	74,210	78,500	83,352	86,708
08	L	7,753	8,528	9,543	10,435	11,328	12,335	13,033
08	S	56,134	59,260	63,345	66,938	70,531	74,591	77,402
08	T	63,887	67,788	72,888	77,373	81,859	86,926	90,435
09	L	8,112	8,911	9,955	10,874	11,794	12,830	13,548
09	S	57,576	60,796	65,004	68,704	72,405	76,587	79,482
09	T	65,688	69,707	74,959	79,578	84,199	89,417	93,030
10	L	8,245	9,004	10,059	11,012	11,940	13,006	13,766
10	S	57,576	60,796	65,004	68,704	72,405	76,587	79,482
10	T	65,821	69,800	75,063	79,716	84,345	89,593	93,248
11	L	8,481	9,302	10,379	11,323	12,272	13,341	14,082
11	S	59,062	62,377	66,712	70,523	74,336	78,642	81,625
11	T	67,543	71,679	77,091	81,846	86,608	91,983	95,707
12	L	8,614	9,407	10,503	11,462	12,432	13,517	14,281
12	S	59,062	62,377	66,712	70,523	74,336	78,642	81,625
12	T	67,676	71,784	77,215	81,985	86,768	92,159	95,906
13	L	8,859	9,706	10,816	11,789	12,765	13,866	14,629
13	S	60,592	64,007	68,471	72,397	76,324	80,759	83,831
13	T	69,451	73,713	79,287	84,186	89,089	94,625	98,460
14	L	8,976	9,825	10,960	11,936	12,934	14,045	14,824
14	S	60,592	64,007	68,471	72,397	76,324	80,759	83,831
14	T	69,568	73,832	79,431	84,333	89,258	94,804	98,655
15	L	9,251	10,125	11,266	12,270	13,274	14,408	15,193
15	S	62,167	65,685	70,283	74,326	78,372	82,940	86,104
15	T	71,418	75,810	81,549	86,596	91,646	97,348	101,297
16	L	9,382	10,260	11,429	12,428	13,451	14,585	15,388
16	S	62,167	65,685	70,283	74,326	78,372	82,940	86,104
16	T	71,549	75,945	81,712	86,754	91,823	97,525	101,492
17	L	9,654	10,555	11,728	12,763	13,798	14,967	15,776
17	S	63,790	67,414	72,149	76,315	80,481	85,186	88,445
17	T	73,444	77,969	83,877	89,078	94,279	100,153	104,221
18	L	9,795	10,695	11,896	12,915	13,980	15,152	15,978
18	S	63,790	67,414	72,149	76,315	80,481	85,186	88,445
18	T	73,585	78,109	84,045	89,230	94,461	100,338	104,423
19	L	10,068	10,996	12,206	13,270	14,336	15,539	16,373
19	S	65,461	69,195	74,072	78,362	82,654	87,500	90,856
19	T	75,529	80,191	86,278	91,632	96,990	103,039	107,229
20	L	10,198	11,371	12,371	13,448	14,523	15,730	16,573
20	S	65,461	69,195	74,072	78,362	82,654	87,500	90,856
20	T	75,659	80,327	86,443	91,810	97,177	103,230	107,429
21	L	10,496	11,451	12,699	13,795	14,892	16,131	16,990
21	S	67,183	71,029	76,052	80,471	84,891	89,882	93,340
21	T	77,679	82,480	88,751	94,266	99,783	106,013	110,330
22	L	10,627	11,580	12,828	13,925	15,022	16,260	17,119
22	S	67,183	71,029	76,052	80,471	84,891	89,882	93,340
22	T	77,810	82,609	88,880	94,396	99,913	106,142	110,459
25	L	10,627	11,580	12,828	13,925	15,022	16,260	17,119
25	S	67,183	71,029	76,052	80,471	84,891	89,882	93,340
25	T	77,810	82,609	88,880	94,396	99,913	106,142	110,459
26	L	11,526	12,561	13,805	14,811	15,822	17,057	18,013
26	S	67,183	71,029	76,052	80,471	84,891	89,882	93,340
26	T	78,709	83,590	89,857	95,282	100,713	106,939	111,353

\*Steps 25 and 26 require 25 or more Chatham Years      L=Local Supplement      S=State      T=Total

Pay Policy: 219SL

T-4 is equivalent to a Bachelor's Degree

BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree

T-5 is equivalent to a Master's Degree

BT-5 = Induction Pathway 4 (IN4) with a Master's Degree

T-6 is equivalent to a Specialist Degree

BT-6 = Induction Pathway 4 (IN4) Specialist Degree

T-7 is equivalent to a Doctorate Degree

BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2024  
Teacher Salary Scale (229 Day)  
Effective 07/01/2023**

Certification Level								
Local Step	Portion	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	10,110	7,439	7,362	8,123	8,885	9,747	10,344
00	S	49,527	52,198	55,690	58,761	61,834	65,305	67,707
00	T	59,637	59,637	63,052	66,884	70,719	75,052	78,051
01	L	10,110	7,439	7,362	8,123	8,885	9,747	10,344
01	S	49,527	52,198	55,690	58,761	61,834	65,305	67,707
01	T	59,637	59,637	63,052	66,884	70,719	75,052	78,051
02	L	10,110	7,439	8,013	8,500	9,159	9,947	10,556
02	S	49,527	52,198	55,690	58,761	61,834	65,305	67,707
02	T	59,637	59,637	63,703	67,261	70,993	75,252	78,263
03	L	9,988	7,238	7,712	8,498	9,284	10,170	10,785
03	S	50,760	53,510	57,108	60,272	63,435	67,010	69,485
03	T	60,748	60,748	64,820	68,770	72,719	77,180	80,270
04	L	9,409	7,156	8,075	8,885	9,693	10,608	11,240
04	S	52,029	54,862	58,567	61,826	65,085	68,767	71,317
04	T	61,438	62,018	66,642	70,711	74,778	79,375	82,557
05	L	8,794	7,500	8,449	9,282	10,115	11,056	11,708
05	S	53,337	56,256	60,072	63,428	66,785	70,578	73,203
05	T	62,131	63,756	68,521	72,710	76,900	81,634	84,911
06	L	8,034	7,976	8,961	9,828	10,693	11,673	12,352
06	S	55,132	58,168	62,137	65,628	69,118	73,063	75,793
06	T	63,166	66,144	71,098	75,456	79,811	84,736	88,145
07	L	7,673	8,346	9,361	10,254	11,146	12,156	12,853
07	S	56,533	59,661	63,749	67,344	70,938	75,002	77,814
07	T	64,206	68,007	73,110	77,598	82,084	87,158	90,667
08	L	8,107	8,918	9,978	10,911	11,845	12,899	13,628
08	S	58,698	61,966	66,238	69,994	73,751	77,997	80,936
08	T	66,805	70,884	76,216	80,905	85,596	90,896	94,564
09	L	8,483	9,318	10,410	11,370	12,332	13,416	14,167
09	S	60,205	63,572	67,972	71,841	75,711	80,084	83,111
09	T	68,688	72,890	78,382	83,211	88,043	93,500	97,278
10	L	8,621	9,416	10,518	11,515	12,485	13,600	14,394
10	S	60,205	63,572	67,972	71,841	75,711	80,084	83,111
10	T	68,826	72,988	78,490	83,356	88,196	93,684	97,505
11	L	8,868	9,726	10,853	11,841	12,832	13,950	14,725
11	S	61,759	65,225	69,758	73,743	77,730	82,233	85,352
11	T	70,627	74,951	80,611	85,584	90,562	96,183	100,077
12	L	9,007	9,836	10,982	11,985	13,000	14,134	14,933
12	S	61,759	65,225	69,758	73,743	77,730	82,233	85,352
12	T	70,766	75,061	80,740	85,728	90,730	96,367	100,285
13	L	9,264	10,150	11,310	12,327	13,348	14,499	15,297
13	S	63,358	66,929	71,597	75,703	79,809	84,447	87,659
13	T	72,622	77,079	82,907	88,030	93,157	98,946	102,956
14	L	9,385	10,274	11,461	12,481	13,524	14,686	15,501
14	S	63,358	66,929	71,597	75,703	79,809	84,447	87,659
14	T	72,743	77,203	83,058	88,184	93,333	99,133	103,160
15	L	9,673	10,587	11,780	12,830	13,880	15,066	15,887
15	S	65,006	68,684	73,492	77,720	81,951	86,727	90,036
15	T	74,679	79,271	85,272	90,550	95,831	101,793	105,923
16	L	9,811	10,728	11,951	12,995	14,065	15,251	16,090
16	S	65,006	68,684	73,492	77,720	81,951	86,727	90,036
16	T	74,817	79,412	85,443	90,715	96,016	101,978	106,126
17	L	10,095	11,037	12,264	13,346	14,428	15,650	16,496
17	S	66,703	70,492	75,443	79,799	84,156	89,076	92,483
17	T	76,798	81,529	87,707	93,145	98,584	104,726	108,979
18	L	10,242	11,184	12,440	13,505	14,619	15,844	16,707
18	S	66,703	70,492	75,443	79,799	84,156	89,076	92,483
18	T	76,945	81,676	87,883	93,304	98,775	104,920	109,190
19	L	10,528	11,498	12,764	13,876	14,991	16,248	17,121
19	S	68,451	72,354	77,454	81,940	86,428	91,495	95,005
19	T	78,979	83,852	90,218	95,816	101,419	107,743	112,126
20	L	10,664	11,640	12,936	14,062	15,186	16,448	17,329
20	S	68,451	72,354	77,454	81,940	86,428	91,495	95,005
20	T	79,115	83,994	90,390	96,002	101,614	107,943	112,334
21	L	10,975	11,974	13,278	14,425	15,572	16,868	17,766
21	S	70,251	74,272	79,524	84,145	88,768	93,986	97,602
21	T	81,226	86,246	92,802	98,570	104,340	110,854	115,368
22	L	11,113	12,109	13,413	14,561	15,708	17,003	17,901
22	S	70,251	74,272	79,524	84,145	88,768	93,986	97,602
22	T	81,364	86,381	92,937	98,706	104,476	110,989	115,503
25	L	11,113	12,109	13,413	14,561	15,708	17,003	17,901
25	S	70,251	74,272	79,524	84,145	88,768	93,986	97,602
25	T	81,364	86,381	92,937	98,706	104,476	110,989	115,503
26	L	12,053	13,135	14,435	15,488	16,545	17,835	18,836
26	S	70,251	74,272	79,524	84,145	88,768	93,986	97,602
26	T	82,304	87,407	93,959	99,633	105,313	111,821	116,438

\*Steps 25 and 26 require 25 or more Chatham Years      L=Local Supplement      S=State      T=Total

Pay Policy: 229SL

T-4 is equivalent to a Bachelor's Degree

BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree

T-5 is equivalent to a Master's Degree

BT-5 = Induction Pathway 4 (IN4) with a Master's Degree

T-6 is equivalent to a Specialist Degree

BT-6 = Induction Pathway 4 (IN4) Specialist Degree

T-7 is equivalent to a Doctorate Degree

BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2024  
Teacher Salary Scale (250 Day)  
Effective 07/01/2023**

Certification Level								
Local Step	Portion	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	11,037	8,121	8,037	8,868	9,700	10,641	11,292
00	S	54,068	56,984	60,797	64,150	67,504	71,293	73,916
00	T	65,105	65,105	68,834	73,018	77,204	81,934	85,208
01	L	11,037	8,121	8,037	8,868	9,700	10,641	11,292
01	S	54,068	56,984	60,797	64,150	67,504	71,293	73,916
01	T	65,105	65,105	68,834	73,018	77,204	81,934	85,208
02	L	11,037	8,121	8,747	9,279	9,999	10,859	11,524
02	S	54,068	56,984	60,797	64,150	67,504	71,293	73,916
02	T	65,105	65,105	69,544	73,429	77,503	82,152	85,440
03	L	10,904	7,901	8,420	9,278	10,136	11,103	11,774
03	S	55,414	58,417	62,345	65,799	69,253	73,155	75,857
03	T	66,318	66,318	70,765	75,077	79,389	84,258	87,631
04	L	10,272	7,812	8,816	9,700	10,582	11,580	12,271
04	S	56,800	59,893	63,938	67,496	71,054	75,074	77,857
04	T	67,072	67,705	72,754	77,196	81,636	86,654	90,128
05	L	9,600	8,188	9,224	10,133	11,042	12,070	12,782
05	S	58,228	61,414	65,580	69,245	72,909	77,050	79,916
05	T	67,828	69,602	74,804	79,378	83,951	89,120	92,698
06	L	8,771	8,708	9,783	10,729	11,674	12,743	13,484
06	S	60,188	63,503	67,836	71,646	75,457	79,763	82,743
06	T	68,959	72,211	77,619	82,375	87,131	92,506	96,227
07	L	8,376	9,112	10,220	11,195	12,168	13,271	14,032
07	S	61,717	65,132	69,595	73,520	77,443	81,880	84,950
07	T	70,093	74,244	79,815	84,715	89,611	95,151	98,982
08	L	8,850	9,736	10,893	11,912	12,932	14,082	14,878
08	S	64,080	67,649	72,312	76,413	80,514	85,150	88,358
08	T	72,930	77,385	83,205	88,325	93,446	99,232	103,236
09	L	9,261	10,172	11,364	12,413	13,463	14,646	15,466
09	S	65,726	69,401	74,205	78,429	82,654	87,428	90,733
09	T	74,987	79,573	85,569	90,842	96,117	102,074	106,199
10	L	9,412	10,279	11,483	12,571	13,630	14,847	15,714
10	S	65,726	69,401	74,205	78,429	82,654	87,428	90,733
10	T	75,138	79,680	85,688	91,000	96,284	102,275	106,447
11	L	9,682	10,618	11,849	12,926	14,009	15,229	16,075
11	S	67,422	71,207	76,155	80,505	84,858	89,774	93,179
11	T	77,104	81,825	88,004	93,431	98,867	105,003	109,254
12	L	9,833	10,738	11,989	13,084	14,192	15,430	16,303
12	S	67,422	71,207	76,155	80,505	84,858	89,774	93,179
12	T	77,255	81,945	88,144	93,589	99,050	105,204	109,482
13	L	10,113	11,080	12,347	13,458	14,572	15,829	16,700
13	S	69,168	73,067	78,163	82,645	87,128	92,191	95,697
13	T	79,281	84,147	90,510	96,103	101,700	108,020	112,397
14	L	10,246	11,216	12,512	13,625	14,764	16,033	16,922
14	S	69,168	73,067	78,163	82,645	87,128	92,191	95,697
14	T	79,414	84,283	90,675	96,270	101,892	108,224	112,619
15	L	10,561	11,558	12,861	14,007	15,153	16,447	17,343
15	S	70,967	74,983	80,232	84,847	89,466	94,680	98,292
15	T	81,528	86,541	93,093	98,854	104,619	111,127	115,635
16	L	10,711	11,712	13,047	14,187	15,355	16,650	17,566
16	S	70,967	74,983	80,232	84,847	89,466	94,680	98,292
16	T	81,678	86,695	93,279	99,034	104,821	111,330	115,858
17	L	11,021	12,049	13,388	14,570	15,751	17,086	18,009
17	S	72,820	76,957	82,362	87,117	91,874	97,245	100,964
17	T	83,841	89,006	95,750	101,687	107,625	114,331	118,973
18	L	11,182	12,209	13,580	14,743	15,959	17,297	18,239
18	S	72,820	76,957	82,362	87,117	91,874	97,245	100,964
18	T	84,002	89,166	95,942	101,860	107,833	114,542	119,203
19	L	11,493	12,553	13,934	15,149	16,366	17,738	18,691
19	S	74,728	78,989	84,557	89,454	94,354	99,886	103,717
19	T	86,221	91,542	98,491	104,603	110,720	117,624	122,408
20	L	11,642	12,708	14,122	15,351	16,579	17,957	18,918
20	S	74,728	78,989	84,557	89,454	94,354	99,886	103,717
20	T	86,370	91,697	98,679	104,805	110,933	117,843	122,635
21	L	11,982	13,072	14,496	15,747	17,000	18,414	19,395
21	S	76,693	81,083	86,817	91,862	96,908	102,605	106,553
21	T	88,675	94,155	101,313	107,609	113,908	121,019	125,948
22	L	12,132	13,220	14,643	15,896	17,149	18,562	19,542
22	S	76,693	81,083	86,817	91,862	96,908	102,605	106,553
22	T	88,825	94,303	101,460	107,758	114,057	121,167	126,095
25	L	12,132	13,220	14,643	15,896	17,149	18,562	19,542
25	S	76,693	81,083	86,817	91,862	96,908	102,605	106,553
25	T	88,825	94,303	101,460	107,758	114,057	121,167	126,095
26	L	13,158	14,339	15,759	16,908	18,062	19,471	20,563
26	S	76,693	81,083	86,817	91,862	96,908	102,605	106,553
26	T	89,851	95,422	102,576	108,770	114,970	122,076	127,116

\*Steps 25 and 26 require 25 or more Chatham Years

L=Local Supplement      S=State      T=Total

Pay Policy: 250SL

T-4 is equivalent to a Bachelor's Degree  
T-5 is equivalent to a Master's Degree  
T-6 is equivalent to a Specialist Degree  
T-7 is equivalent to a Doctorate Degree

BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree  
BT-5 = Induction Pathway 4 (IN4) with a Master's Degree  
BT-6 = Induction Pathway 4 (IN4) Specialist Degree  
BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2024  
Teacher Salary Scale (260 Day)  
Effective 07/01/2023**

Certification Level								
Local Step	Portion	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	11,478	8,446	8,358	9,223	10,088	11,066	11,744
00	S	56,231	59,264	63,229	66,716	70,204	74,145	76,872
00	T	67,709	67,710	71,587	75,939	80,292	85,211	88,616
01	L	11,478	8,446	8,358	9,223	10,088	11,066	11,744
01	S	56,231	59,264	63,229	66,716	70,204	74,145	76,872
01	T	67,709	67,710	71,587	75,939	80,292	85,211	88,616
02	L	11,478	8,446	9,097	9,650	10,399	11,294	11,985
02	S	56,231	59,264	63,229	66,716	70,204	74,145	76,872
02	T	67,709	67,710	72,326	76,366	80,603	85,439	88,857
03	L	11,340	8,217	8,757	9,649	10,541	11,547	12,245
03	S	57,631	60,754	64,839	68,431	72,023	76,081	78,891
03	T	68,971	68,971	73,596	78,080	82,564	87,628	91,136
04	L	10,683	8,124	9,168	10,088	11,005	12,043	12,762
04	S	59,072	62,289	66,496	70,196	73,896	78,077	80,971
04	T	69,755	70,413	75,664	80,284	84,901	90,120	93,733
05	L	9,984	8,516	9,593	10,538	11,484	12,553	13,293
05	S	60,557	63,871	68,203	72,015	75,826	80,132	83,112
05	T	70,541	72,387	77,796	82,553	87,310	92,685	96,405
06	L	9,122	9,056	10,174	11,158	12,141	13,253	14,024
06	S	62,596	66,043	70,549	74,512	78,475	82,954	86,053
06	T	71,718	75,099	80,723	85,670	90,616	96,207	100,077
07	L	8,711	9,476	10,629	11,643	12,655	13,802	14,593
07	S	64,186	67,737	72,379	76,461	80,541	85,155	88,348
07	T	72,897	77,213	83,008	88,104	93,196	98,957	102,941
08	L	9,204	10,125	11,329	12,388	13,449	14,645	15,473
08	S	66,643	70,355	75,204	79,470	83,735	88,556	91,892
08	T	75,847	80,480	86,533	91,858	97,184	103,201	107,365
09	L	9,631	10,579	11,819	12,910	14,002	15,232	16,084
09	S	68,355	72,177	77,173	81,566	85,960	90,925	94,362
09	T	77,986	82,756	88,992	94,476	99,962	106,157	110,446
10	L	9,788	10,690	11,942	13,074	14,175	15,441	16,343
10	S	68,355	72,177	77,173	81,566	85,960	90,925	94,362
10	T	78,143	82,867	89,115	94,640	100,135	106,366	110,705
11	L	10,069	11,043	12,323	13,443	14,570	15,838	16,718
11	S	70,119	74,055	79,201	83,725	88,252	93,365	96,906
11	T	80,188	85,098	91,524	97,168	102,822	109,203	113,624
12	L	10,226	11,168	12,469	13,608	14,760	16,047	16,955
12	S	70,119	74,055	79,201	83,725	88,252	93,365	96,906
12	T	80,345	85,223	91,670	97,333	103,012	109,412	113,861
13	L	10,518	11,523	12,841	13,996	15,155	16,462	17,368
13	S	71,935	75,990	81,290	85,951	90,613	95,878	99,525
13	T	82,453	87,513	94,131	99,947	105,768	112,340	116,893
14	L	10,656	11,664	13,012	14,170	15,355	16,674	17,599
14	S	71,935	75,990	81,290	85,951	90,613	95,878	99,525
14	T	82,591	87,654	94,302	100,121	105,968	112,552	117,124
15	L	10,983	12,020	13,375	14,567	15,759	17,105	18,037
15	S	73,806	77,982	83,441	88,241	93,044	98,467	102,224
15	T	84,789	90,002	96,816	102,808	108,803	115,572	120,261
16	L	11,139	12,180	13,569	14,754	15,969	17,316	18,268
16	S	73,806	77,982	83,441	88,241	93,044	98,467	102,224
16	T	84,945	90,162	97,010	102,995	109,013	115,783	120,492
17	L	11,462	12,531	13,924	15,153	16,381	17,769	18,730
17	S	75,733	80,035	85,656	90,602	95,549	101,135	105,003
17	T	87,195	92,566	99,580	105,755	111,930	118,904	123,733
18	L	11,629	12,698	14,123	15,333	16,598	17,989	18,969
18	S	75,733	80,035	85,656	90,602	95,549	101,135	105,003
18	T	87,362	92,733	99,779	105,935	112,147	119,124	123,972
19	L	11,953	13,055	14,492	15,755	17,020	18,448	19,438
19	S	77,717	82,149	87,939	93,032	98,128	103,881	107,866
19	T	89,670	95,204	102,431	108,787	115,148	122,329	127,304
20	L	12,108	13,216	14,687	15,965	17,242	18,675	19,675
20	S	77,717	82,149	87,939	93,032	98,128	103,881	107,866
20	T	89,825	95,365	102,626	108,997	115,370	122,556	127,541
21	L	12,461	13,595	15,076	16,377	17,680	19,151	20,171
21	S	79,761	84,326	90,290	95,536	100,784	106,709	110,815
21	T	92,222	97,921	105,366	111,913	118,464	125,860	130,986
22	L	12,617	13,749	15,229	16,532	17,835	19,304	20,324
22	S	79,761	84,326	90,290	95,536	100,784	106,709	110,815
22	T	92,378	98,075	105,519	112,068	118,619	126,013	131,139
25	L	12,617	13,749	15,229	16,532	17,835	19,304	20,324
25	S	79,761	84,326	90,290	95,536	100,784	106,709	110,815
25	T	92,378	98,075	105,519	112,068	118,619	126,013	131,139
26	L	13,684	14,913	16,390	17,584	18,784	20,250	21,386
26	S	79,761	84,326	90,290	95,536	100,784	106,709	110,815
26	T	93,445	99,239	106,680	113,120	119,568	126,959	132,201

\*Steps 25 and 26 require 25 or more Chatham Years      L=Local Supplement      S=State      T=Total

Pay Policy: 260SL

T-4 is equivalent to a Bachelor's Degree  
T-5 is equivalent to a Master's Degree  
T-6 is equivalent to a Specialist Degree  
T-7 is equivalent to a Doctorate Degree

BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree  
BT-5 = Induction Pathway 4 (IN4) with a Master's Degree  
BT-6 = Induction Pathway 4 (IN4) Specialist Degree  
BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2024**  
**Teacher Salary Scale (190 Day) - HOURLY**  
**Effective 07/01/2023**

Certification Level											
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	2.89	3.02	4.16	5.51	4.06	4.01	4.43	4.85	5.32	5.64
00	S	25.80	26.41	25.80	27.03	28.49	30.39	32.07	33.75	35.64	36.95
00	T	28.69	29.44	29.96	32.55	32.55	34.41	36.50	38.60	40.96	42.60
01	L	2.89	3.02	4.16	5.51	4.06	4.01	4.43	4.85	5.32	5.64
01	S	25.80	26.41	25.80	27.03	28.49	30.39	32.07	33.75	35.64	36.95
01	T	28.69	29.44	29.96	32.55	32.55	34.41	36.50	38.60	40.96	42.60
02	L	2.87	3.02	4.16	5.51	4.06	4.37	4.63	4.99	5.42	5.76
02	S	25.80	26.41	25.80	27.03	28.49	30.39	32.07	33.75	35.64	36.95
02	T	28.67	29.44	29.96	32.55	32.55	34.77	36.71	38.75	41.07	42.71
03	L	3.03	3.19	4.53	5.45	3.95	4.20	4.63	5.06	5.55	5.88
03	S	26.44	27.07	25.80	27.70	29.20	31.17	32.89	34.62	36.57	37.92
03	T	29.47	30.26	30.33	33.15	33.15	35.38	37.53	39.69	42.12	43.81
04	L	3.20	3.35	4.53	5.13	3.90	4.40	4.85	5.29	5.79	6.13
04	S	27.09	27.74	25.80	28.40	29.94	31.96	33.74	35.52	37.53	38.92
04	T	30.29	31.10	30.33	33.53	33.85	36.37	38.59	40.81	43.32	45.06
05	L	3.36	3.53	4.53	4.80	4.09	4.61	5.06	5.52	6.03	6.39
05	S	27.77	28.43	25.80	29.11	30.70	32.79	34.62	36.45	38.52	39.95
05	T	31.13	31.97	30.33	33.91	34.80	37.40	39.68	41.97	44.55	46.34
06	L	3.54	3.70	4.53	4.38	4.35	4.89	5.36	5.83	6.37	6.74
06	S	28.46	29.15	25.80	30.09	31.75	33.91	35.82	37.72	39.88	41.37
06	T	32.00	32.86	30.33	34.47	36.10	38.80	41.18	43.56	46.25	48.11
07	L	3.71	3.89	4.53	4.18	4.55	5.10	5.59	6.08	6.63	7.01
07	S	29.18	29.89	25.80	30.85	32.56	34.79	36.75	38.72	40.94	42.47
07	T	32.89	33.78	30.33	35.04	37.12	39.90	42.35	44.80	47.57	49.49
08	L	3.90	4.08	4.53	4.42	4.86	5.44	5.95	6.46	7.04	7.43
08	S	29.91	30.64	25.80	32.04	33.82	36.15	38.20	40.25	42.57	44.17
08	T	33.81	34.72	30.33	36.46	38.69	41.60	44.16	46.72	49.61	51.61
09	L	4.09	4.27	4.53	4.63	5.08	5.68	6.20	6.73	7.32	7.73
09	S	30.67	31.43	25.80	32.86	34.70	37.10	39.21	41.32	43.71	45.36
09	T	34.76	35.70	30.33	37.49	39.78	42.78	45.42	48.05	51.03	53.09
10	L	4.14	4.33	4.53	4.70	5.13	5.74	6.28	6.81	7.42	7.85
10	S	30.67	31.43	25.80	32.86	34.70	37.10	39.21	41.32	43.71	45.36
10	T	34.81	35.76	30.33	37.56	39.84	42.84	45.50	48.14	51.13	53.22
11	L	4.28	4.47	4.53	4.84	5.30	5.92	6.46	7.00	7.61	8.03
11	S	31.45	32.23	25.80	33.71	35.60	38.07	40.25	42.42	44.88	46.58
11	T	35.73	36.70	30.33	38.55	40.91	44.00	46.71	49.43	52.50	54.62
12	L	4.34	4.54	4.53	4.91	5.36	5.99	6.54	7.09	7.71	8.15
12	S	31.45	32.23	25.80	33.71	35.60	38.07	40.25	42.42	44.88	46.58
12	T	35.80	36.77	30.33	38.62	40.97	44.07	46.79	49.52	52.60	54.74
13	L	4.48	4.67	4.53	5.05	5.54	6.17	6.72	7.28	7.91	8.35
13	S	32.26	33.06	25.80	34.58	36.53	39.08	41.32	43.56	46.09	47.84
13	T	36.74	37.74	30.33	39.64	42.07	45.25	48.05	50.85	54.00	56.19
14	L	4.54	4.74	4.53	5.12	5.60	6.25	6.81	7.38	8.01	8.46
14	S	32.26	33.06	25.80	34.58	36.53	39.08	41.32	43.56	46.09	47.84
14	T	36.80	37.81	30.33	39.70	42.14	45.33	48.13	50.94	54.11	56.30
15	L	4.68	4.89	4.53	5.28	5.77	6.43	7.00	7.57	8.22	8.67
15	S	33.09	33.91	25.80	35.48	37.49	40.11	42.42	44.73	47.34	49.14
15	T	37.77	38.80	30.33	40.76	43.27	46.54	49.42	52.30	55.56	57.81
16	L	4.75	4.96	4.53	5.35	5.85	6.52	7.09	7.67	8.32	8.78
16	S	33.09	33.91	25.80	35.48	37.49	40.11	42.42	44.73	47.34	49.14
16	T	37.84	38.88	30.33	40.83	43.34	46.63	49.51	52.41	55.66	57.92
17	L	4.89	5.10	4.53	5.51	6.02	6.69	7.28	7.87	8.54	9.00
17	S	33.94	34.79	25.80	36.40	38.47	41.18	43.55	45.93	48.62	50.48
17	T	38.84	39.90	30.33	41.92	44.50	47.87	50.84	53.81	57.16	59.48
18	L	4.97	5.18	4.53	5.59	6.10	6.79	7.37	7.97	8.64	9.11
18	S	33.94	34.79	25.80	36.40	38.47	41.18	43.55	45.93	48.62	50.48
18	T	38.91	39.98	30.33	42.00	44.58	47.97	50.93	53.91	57.27	59.60
19	L	5.11	5.33	4.53	5.74	6.27	6.96	7.57	8.18	8.86	9.34
19	S	34.82	35.70	25.80	37.36	39.49	42.27	44.72	47.17	49.94	51.85
19	T	39.94	41.03	30.33	43.11	45.77	49.24	52.30	55.35	58.81	61.20
20	L	5.20	5.40	4.53	5.82	6.35	7.06	7.67	8.28	8.97	9.45
20	S	34.82	35.70	25.80	37.36	39.49	42.27	44.72	47.17	49.94	51.85
20	T	40.02	41.11	30.33	43.18	45.84	49.33	52.40	55.46	58.92	61.31
21	L	5.34	5.56	4.53	5.99	6.53	7.24	7.87	8.50	9.20	9.69
21	S	35.73	36.63	25.80	38.34	40.54	43.40	45.93	48.45	51.30	53.27
21	T	41.07	42.20	30.33	44.33	47.07	50.65	53.80	56.95	60.50	62.97
22	L	5.41	5.63	4.53	6.06	6.60	7.32	7.94	8.57	9.28	9.77
22	S	35.73	36.63	25.80	38.34	40.54	43.40	45.93	48.45	51.30	53.27
22	T	41.14	42.27	30.33	44.41	47.15	50.73	53.87	57.02	60.58	63.04
25	L	5.41	5.64	4.53	6.06	6.60	7.32	7.94	8.57	9.28	9.77
25	S	35.73	36.63	25.80	38.34	40.54	43.40	45.93	48.45	51.30	53.27
25	T	41.14	42.27	30.33	44.41	47.15	50.73	53.87	57.02	60.58	63.04
26	L	5.99	6.17	4.53	6.57	7.16	7.87	8.45	9.03	9.73	10.28
26	S	35.73	36.63	25.80	38.34	40.54	43.40	45.93	48.45	51.30	53.27
26	T	41.73	42.80	30.33	44.92	47.71	51.28	54.38	57.48	61.03	63.55

**FY 2024**  
**Assistant Principal Scale (200 Day)**  
**Effective 07/01/2023**

Certification Level							
Local Step	Portion	BT-5	L-5	BT-6	L-6	BT-7	L-7
00	L	12,291	12,221	12,886	13,554	14,305	14,827
00	S	45,587	48,638	51,320	54,003	57,034	59,132
00	T	57,878	60,859	64,206	67,557	71,339	73,959
01	L	12,291	12,221	12,886	13,554	14,305	14,827
01	S	45,587	48,638	51,320	54,003	57,034	59,132
01	T	57,878	60,859	64,206	67,557	71,339	73,959
02	L	12,291	12,790	13,215	13,792	14,479	15,013
02	S	45,587	48,638	51,320	54,003	57,034	59,132
02	T	57,878	61,428	64,535	67,795	71,513	74,145
03	L	12,114	12,528	13,215	13,901	14,676	15,212
03	S	46,733	49,876	52,639	55,402	58,524	60,685
03	T	58,847	62,404	65,854	69,303	73,200	75,897
04	L	12,042	12,845	13,551	14,259	15,056	15,610
04	S	47,914	51,150	53,997	56,843	60,059	62,285
04	T	59,956	63,995	67,548	71,102	75,115	77,895
05	L	12,344	13,173	13,899	14,627	15,448	16,018
05	S	49,131	52,464	55,396	58,327	61,640	63,932
05	T	61,475	65,637	69,295	72,954	77,088	79,950
06	L	12,760	13,620	14,375	15,133	15,989	16,581
06	S	50,802	54,268	57,317	60,365	63,810	66,194
06	T	63,562	67,888	71,692	75,498	79,799	82,775
07	L	13,082	13,967	14,747	15,527	16,409	17,018
07	S	52,105	55,676	58,816	61,954	65,504	67,960
07	T	65,187	69,643	73,563	77,481	81,913	84,978
08	L	13,582	14,509	15,323	16,138	17,057	17,695
08	S	54,119	57,849	61,130	64,411	68,120	70,686
08	T	67,701	72,358	76,453	80,549	85,177	88,381
09	L	13,931	14,885	15,724	16,562	17,510	18,168
09	S	55,521	59,364	62,743	66,123	69,942	72,586
09	T	69,452	74,249	78,467	82,685	87,452	90,754
10	L	14,017	14,980	15,850	16,696	17,671	18,366
10	S	55,521	59,364	62,743	66,123	69,942	72,586
10	T	69,538	74,344	78,593	82,819	87,613	90,952
11	L	14,290	15,272	16,136	17,000	17,975	18,653
11	S	56,965	60,924	64,404	67,886	71,819	74,543
11	T	71,255	76,196	80,540	84,886	89,794	93,196
12	L	14,384	15,386	16,260	17,146	18,138	18,836
12	S	56,965	60,924	64,404	67,886	71,819	74,543
12	T	71,349	76,310	80,664	85,032	89,957	93,379
13	L	14,659	15,671	16,559	17,451	18,456	19,153
13	S	58,453	62,530	66,116	69,702	73,752	76,558
13	T	73,112	78,201	82,675	87,153	92,208	95,711
14	L	14,767	15,803	16,691	17,603	18,619	19,329
14	S	58,453	62,530	66,116	69,702	73,752	76,558
14	T	73,220	78,333	82,807	87,305	92,371	95,887
15	L	15,040	16,081	16,997	17,914	18,951	19,668
15	S	59,986	64,185	67,878	71,572	75,744	78,633
15	T	75,026	80,266	84,875	89,486	94,695	98,301
16	L	15,163	16,231	17,143	18,077	19,114	19,847
16	S	59,986	64,185	67,878	71,572	75,744	78,633
16	T	75,149	80,416	85,021	89,649	94,858	98,480
17	L	15,432	16,505	17,449	18,392	19,459	20,198
17	S	61,565	65,889	69,693	73,499	77,796	80,771
17	T	76,997	82,394	87,142	91,891	97,255	100,969
18	L	15,561	16,659	17,588	18,559	19,629	20,385
18	S	61,565	65,889	69,693	73,499	77,796	80,771
18	T	77,126	82,548	87,281	92,058	97,425	101,156
19	L	15,835	16,940	17,913	18,887	19,984	20,746
19	S	63,191	67,645	71,563	75,483	79,908	82,973
19	T	79,026	84,585	89,476	94,370	99,892	103,719
20	L	15,959	17,092	18,074	19,055	20,158	20,928
20	S	63,191	67,645	71,563	75,483	79,908	82,973
20	T	79,150	84,737	89,637	94,538	100,066	103,901
21	L	16,251	17,388	18,391	19,392	20,524	21,308
21	S	64,866	69,453	73,489	77,526	82,084	85,242
21	T	81,117	86,841	91,880	96,918	102,608	106,550
22	L	16,369	17,508	18,510	19,512	20,643	21,429
22	S	64,866	69,453	73,489	77,526	82,084	85,242
22	T	81,235	86,961	91,999	97,038	102,727	106,671
25	L	16,369	17,508	18,510	19,512	20,643	21,429
25	S	64,866	69,453	73,489	77,526	82,084	85,242
25	T	81,235	86,961	91,999	97,038	102,727	106,671
26	L	17,265	18,399	19,319	20,243	21,368	22,244
26	S	64,866	69,453	73,489	77,526	82,084	85,242
26	T	82,131	87,852	92,808	97,769	103,452	107,486

\*Steps 25 and 26 require 25 or more Chatham Years

\*\*Center Leaders + Supplement

Pay Policy: 200



**FY 2024  
Principal Salary Scale  
Effective 07/01/2023**

**High School & Middle School**

*229 Days*

Step	Level 5	Level 6	Level 7
<b>01</b>	105,375	106,830	108,287
<b>02</b>	107,768	109,223	110,682
<b>03</b>	110,163	111,620	113,077
<b>04</b>	112,557	114,013	115,471
<b>05</b>	114,949	116,405	117,861
<b>06</b>	117,343	118,800	120,258
<b>07</b>	119,737	121,194	122,651
<b>08</b>	122,133	123,587	125,043
<b>09</b>	124,525	125,984	127,441
<b>10</b>	126,920	128,377	129,833
<b>11</b>	129,315	130,771	132,228
<b>12</b>	131,704	133,163	134,619
<b>13</b>	134,099	135,555	137,012
<b>14</b>	136,492	137,951	139,409
<b>15</b>	138,888	140,346	141,803
<b>16</b>	140,242	141,715	143,187
<b>17</b>	141,610	143,098	144,585
<b>18</b>	142,994	144,495	145,997
<b>19</b>	144,389	145,906	147,423
<b>20</b>	145,800	147,333	148,864
<b>21</b>	147,225	148,771	150,319
<b>22</b>	148,662	150,226	151,789

**Elementary School**

*219 Days*

Step	Level 5	Level 6	Level 7
<b>01</b>	90,801	92,260	93,718
<b>02</b>	93,199	94,653	96,112
<b>03</b>	95,590	97,047	98,505
<b>04</b>	97,987	99,442	100,900
<b>05</b>	100,377	101,833	103,290
<b>06</b>	102,769	104,228	105,928
<b>07</b>	105,165	106,623	108,079
<b>08</b>	107,559	109,016	110,473
<b>09</b>	109,953	111,411	112,868
<b>10</b>	112,348	113,804	115,262
<b>11</b>	114,743	116,199	117,656
<b>12</b>	117,132	118,589	120,049
<b>13</b>	119,527	120,985	122,441
<b>14</b>	121,920	123,378	124,838
<b>15</b>	124,315	125,772	127,231
<b>16</b>	125,525	126,998	128,469
<b>17</b>	126,747	128,233	129,721
<b>18</b>	127,981	129,482	130,984
<b>19</b>	129,227	130,743	132,261
<b>20</b>	130,485	132,015	133,552
<b>21</b>	131,755	133,302	134,853
<b>22</b>	133,040	134,602	136,166

NOTE: Effective Date July 1, 2023