



# **NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT**

**Pepperell Town Meeting  
June 22, 2020  
Budget FY21**

# Focus of FY 2021

To present a transparent and responsible budget that will meet the needs of the students and staff of NMRSD. This year, we accomplished this through a series of meetings between district and town representatives. The process began early and three meetings were held in September, November, and January.

# 3 Key Principles

- Classroom teachers and maintaining appropriate class size are important.
- Professional learning and program evaluation are critical elements of a successful organization. A second focus has been on teaching and learning, program review, professional learning around system objectives, and data analysis as the building blocks of continuous improvement.
- We have prioritized providing consistent programming at the elementary and middle levels, while putting a focus on how to actively market NMRHS as an institution that offers an education and overall culture that, at minimum, matches private, technical, and charter schools in the area.

# Updated Budget Picture

The FY2021 budget represents a 3.11% (\$1,759,516) increase over FY2020, resulting in a budget of \$58,286,188.

# General Fund - Budget Summary FY 2021

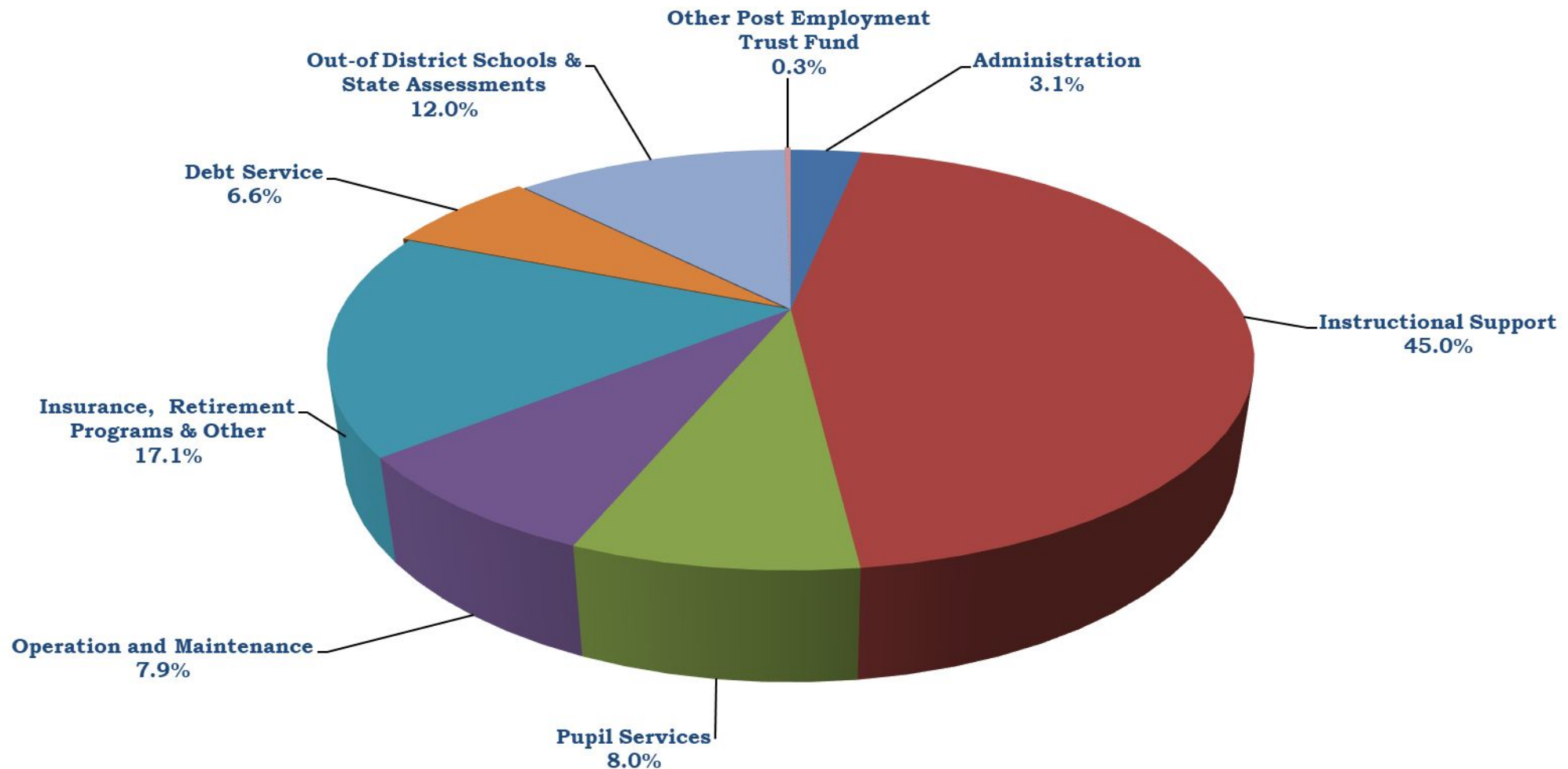


## North Middlesex Regional School District

### Fiscal Year 2021 General Fund Budget - Adopted 3-2-20

Appropriation Category	Fy19 Budget	FY20 Budget	FY21 Budget	% increase over FY20	FTE
<b>Administration</b>	<b>\$1,555,203</b>	<b>1,817,207</b>	<b>1,819,048</b>	<b>0.10%</b>	<b>16.20</b>
<b>Instructional Support:</b>	<b>\$24,615,487</b>	<b>25,196,245</b>	<b>26,226,006</b>	<b>4.09%</b>	<b>374.36</b>
<i>Instructional Leadership</i>	\$2,254,715	2,311,507	2,439,519	5.54%	24.00
<i>Classroom &amp; Specialist Teachers</i>	\$17,801,428	18,413,832	18,989,959	3.13%	243.26
<i>Other Teaching Services</i>	\$3,578,851	3,539,204	3,749,390	5.94%	107.10
<i>Professional Development</i>	\$226,000	181,300	185,600	2.37%	-
<i>Instructional Materials, Equipment &amp; Technology</i>	\$754,493	750,402	861,538	14.81%	-
<b>Pupil Services:</b>	<b>\$4,272,903</b>	<b>4,559,208</b>	<b>4,663,770</b>	<b>2.29%</b>	<b>29.60</b>
<i>Guidance, Counseling &amp; Testing</i>	\$1,282,451	1,332,278	1,406,738	5.59%	19.00
<i>Pupil Services</i>	\$2,990,452	3,226,930	3,257,032	0.93%	10.60
<b>Operations &amp; Maintenance</b>	<b>\$4,449,483</b>	<b>4,491,557</b>	<b>4,616,144</b>	<b>2.77%</b>	<b>32.25</b>
<b>Insurance, Retirement Programs &amp; Other</b>	<b>\$9,098,685</b>	<b>9,761,262</b>	<b>9,995,773</b>	<b>2.40%</b>	<b>4.00</b>
<b>Debt</b>	<b>\$3,834,491</b>	<b>3,291,323</b>	<b>3,845,959</b>	<b>16.85%</b>	<b>-</b>
<b>Out-of District Schools &amp; Assessments</b>	<b>\$7,029,943</b>	<b>7,259,870</b>	<b>6,969,488</b>	<b>-4.00%</b>	<b>-</b>
<b>Transfer to Other Post Employment Benefits Trust</b>	<b>\$150,000</b>	<b>150,000</b>	<b>150,000</b>	<b>0.00%</b>	<b>-</b>
<b>Total General Fund Appropriation</b>	<b>\$55,006,195</b>	<b>56,526,672</b>	<b>\$ 58,286,188</b>	<b>3.11%</b>	<b>456.41</b>

# FY 2021 Budget by Appropriation Category





**NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT**

**FY 2021 Proposed Budget By Function Code - Budget Adopted 3-2-20**

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Budget	FY21 Budget vs	% Change over FY20
		Exp/Encumb. AS OF 2-26-20	Hearing	Adopted 3-2-20	FY20 Budget	
1110 SCHOOL COMMITTEE	27,800	7,647	13,800	13,800	(14,000)	-50.36%
1210 SUPERINTENDENT	277,745	295,302	302,865	333,666	55,921	20.13%
1220 ASSISTANT SUPERINTENDENT	148,466	149,839	152,687	152,687	4,221	2.84%
1230 OTHER DISTRICT-WIDE ADMINISTRATION	27,575	21,972	29,396	29,396	1,821	6.60%
1410 FINANCE & ADMINISTRATIVE SERVICES	401,248	378,053	423,213	423,213	21,965	5.47%
1420 HUMAN RESOURCES	197,500	190,745	191,900	191,900	(5,600)	-2.84%
1430 LEGAL SERVICES	87,500	44,639	95,000	95,000	7,500	8.57%
1450 ADMINISTRATIVE TECHNOLOGY	649,372	525,617	574,597	579,385	(69,987)	-10.78%
2110 CURRICULUM DIRECTORS	401,459	327,005	500,646	488,971	87,512	21.80%
2210 PRINCIPALS OFFICE	1,777,048	1,730,203	1,785,472	1,785,473	8,425	0.47%
2220 DEPARTMENT HEADS	41,000	38,420	43,500	43,500	2,500	6.10%
2250 BUILDING TECHNOLOGY	92,000	110,385	121,576	121,576	29,576	32.15%
2305 TEACHERS-CLASSROOM	17,746,634	17,481,323	18,391,981	18,365,610	618,976	3.49%
2310 TEACHERS-SPECIALIST	665,698	641,024	622,848	622,849	(42,849)	-6.44%
2315 INSTRUCTIONAL FACILITATORS	1,500	480	1,500	1,500	0	0.00%
2320 MEDICAL/THERAPEUTIC SERVICES	1,411,767	1,240,975	1,372,252	1,372,252	(39,515)	-2.80%
2325 SUBSTITUTES	252,500	171,344	252,500	252,500	0	0.00%
2330 PARAPROFESSIONALS	1,409,096	1,428,309	1,669,270	1,669,271	260,175	18.46%
2340 LIBRARY/MEDIA CENTER DIRECTOR	449,591	336,177	438,812	439,117	(10,474)	-2.33%
2345 DISTANCE LEARNING	16,250	16,250	16,250	16,250	0	0.00%
2353 TEACHER/INSTRUCTIONAL STAFF PROF DAYS	8,000	7,739	8,000	8,000	0	0.00%
2354 PD - INSTRUCTIONAL COACHING/MENTOR		3,560	10,000	10,000	10,000	
2356 INSTRUCTIONAL STAFF- PROFESSIONAL DEVEL.	120,300	51,081	114,600	114,600	(5,700)	-4.74%
2357 PROFESSIONAL DEVELOPMENT mv to 2358&2356		-			0	0.00%
2358 OUTSIDE PROF DEVEL - FOR INSTRUCTIONAL STAFF	53,000	15,933	53,000	53,000	0	0.00%
2410 TEXTBOOKS/SOFTWARE/MEDIA/MATERIALS	142,710	56,536	140,240	140,240	(2,470)	-1.73%
2415 LIBRARY BOOKS/PERIODICALS/REFERENCE	16,050	11,554	17,250	17,250	1,200	7.48%
2420 INSTRUCTIONAL EQUIPMENT	23,000	4,566	30,475	30,475	7,475	32.50%
2430 GENERAL CLASSROOM SUPPLIES	215,442	179,295	228,800	236,500	21,058	9.77%
2440 OTHER INSTRUCTIONAL SERVICES	28,200	11,629	28,500	28,500	300	1.06%
2451 CLASSROOM INSTRUCTIONAL TECHNOLOGY	225,000	244,709	250,000	225,000	0	0.00%
2453 INSTRUCTIONAL HARDWARE	75,000	145,303	165,373	160,373	85,373	113.83%
2455 INSTRUCTIONAL SOFTWARE	25,000	22,447	25,000	23,200	(1,800)	-7.20%
2710 GUIDANCE & ADJUSTMENT SERVICES	941,934	927,732	1,042,844	1,042,844	100,910	10.71%
2720 TESTING & ASSESSMENT	-	-	-	-	0	0.00%
2800 PSYCHOLOGICAL SERVICES	390,344	345,837	363,894	363,894	(26,450)	-6.78%

3100	ATTENDANCE/PARENT LIASON			1,664				
3200	HEALTH SERVICES	640,986	632,288	623,494	623,494	(17,492)	-2.73%	
3300	TRANSPORTATION	3,722,760	3,554,276	3,855,306	3,780,306	57,546	1.55%	
3400	CAFETERIA	-	13,607	-	-	0	0.00%	
3510	ATHLETICS	555,184	483,438	555,061	555,061	(123)	-0.02%	
3520	STUDENT ACTIVITIES	128,000	115,973	132,478	132,478	4,478	3.50%	
3600	SCHOOL RESOURCE OFFICER	80,000	-	80,000	80,000	0	0.00%	
4110	FACILITIES & CUSTODIAL	1,658,607	1,561,443	1,810,751	1,756,794	98,187	5.92%	
4120	HEATING OF BUILDINGS	725,000	443,200	609,500	609,500	(115,500)	-15.93%	
4130	UTILITY SERVICES	996,500	1,133,209	1,029,900	1,029,900	33,400	3.35%	
4210	GROUNDS MAINTENANCE	229,450	127,863	233,450	233,450	4,000	1.74%	
4220	BUILDING MAINTENANCE	341,000	324,241	374,000	368,000	27,000	7.92%	
4220	<b>CAPITAL PROJECTS</b>	250,000	58,332	250,000	250,000	0	0.00%	
4225	BUILDING SECURITY SYSTEM	19,000	23,690	123,000	26,000	7,000	36.84%	
4230	EQUIPMENT	20,000	26,554	30,500	22,500	2,500	12.50%	
4300	EXTRAORDINARY MAINTENANCE	32,000	-	-	-	(32,000)	-100.00%	
4450	TECHNOLOGY INFRASTRUCTURE MAINTENANCE	220,000	98,919	320,000	320,000	100,000	45.45%	
5100	RETIREMENT CONTRIBUTIONS	1,049,643	1,049,643	1,123,918	1,123,918	74,275	7.08%	
5150	EMPLOYEE SEPARATION COSTS	75,000	53,908	75,000	75,000	0	0.00%	
5200	ACTIVE EMPLOYEE INSURANCE	5,663,054	5,379,193	5,985,661	5,985,661	322,607	5.70%	
5250	RETIRED EMPLOYEE INSURANCE	2,049,855	1,898,247	2,252,840	2,139,021	89,166	4.35%	
5260	NON-EMPLOYEE INSURANCES	184,867	114,543	130,000	130,000	(54,867)	-29.68%	
5300	LEASES	35,000	47,422	35,495	35,495	495	1.41%	
5450	FIXED CHARGES-BAN INTEREST	681,735	684,213	485,375	485,375	(196,360)	-28.80%	
5500	FIXED CHARGES-OTHER	-	-	-	-	0	0.00%	
5550	OTHER CHARGES-CROSSING GUARDS	22,110	21,414	21,303	21,303	(807)	-3.65%	
7500	ACQUISITION OF MOTOR VEHICLES	-	-	-	-	0	0.00%	
8100	LONG-TERM DEBT RETIREMENT	1,934,897	265,000	2,574,832	2,574,832	639,935	33.07%	
8200	LONG-TERM DEBT SERVICES	1,356,425	1,356,425	1,266,028	1,271,126	(85,299)	-6.29%	
8400	LONG-TERM DEBT SERVICE/EDUCATIONAL	-	-	-	-	0	0.00%	
9100	TUITION TO OTHER MA DISTRICTS	66,000	66,000	81,075	81,075	15,075	22.84%	
9110	SCHOOL CHOICE TUITION ASSESSMENT	549,859	280,121	457,002	457,002	(92,857)	-16.89%	
9120	CHARTER SCHOOL TUITION ASSESSMENT	1,134,011	529,025	930,105	930,105	(203,906)	-17.98%	
9200	TUITION TO OUT OF STATE SCHOOLS	-	-	-	-	0	0.00%	
9300	TUITION TO NON-PUBLIC SCHOOLS	2,650,000	2,441,539	2,450,000	2,450,000	(200,000)	-7.55%	
9400	TUITION TO COLLABORATIVES	960,000	1,077,541	1,137,000	1,137,000	177,000	18.44%	
9700	TRANSFERS IN/OUT OPEB	150,000	150,000	150,000	150,000	0	0.00%	
	<b>Total General Fund Budget</b>	<b>\$ 56,526,672</b>	<b>\$ 51,176,557</b>	<b>\$ 58,661,116</b>	<b>\$ 58,286,188</b>	<b>\$ 1,759,516</b>	<b>3.11%</b>	



# FY2021 NMRSD Budget Drivers

- Contractual obligations and benefits: 2.42% of the 3.11% increase in the budget
- Technology: moving towards 1:1 devices requires a stronger network and server to support state testing and reporting (mandated costs)
- Ongoing capital costs and building maintenance
- Staff increases for social-emotional supports at the elementary level
- Librarian at the elementary school
- Need to address coaching of administrators and grant writing
- Expanding the middle school drama position for equitable programming

# Enrollment Changes FY 2021

## FY 2020

- Ashby 363 11.51%
- Pepperell 1,526 48.40%
- Townsend 1,264 40.09%

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Total: 3,153

## FY2021

- Ashby 357 11.31%
- Pepperell 1514 47.96%
- Townsend 1286 40.73%

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Total: 3,157

## Change over FY 2020

- Ashby - Reduction of students by 0.20%
- Pepperell - Reduction of students by 0.44%
- Townsend- Increase of students by 0.65%

# Projected Enrollment- Pepperell FY 2021

<b>Varnum Brook Elementary School</b>	<b>Projected Average Class Size</b>
Kindergarten	20.00
Grade 1	20.20
Grade 2	20.60
Grade 3	21.80
Grade 4	21.60
<b>Nissitissit Middle School</b>	
Grade 5	17.83
Grade 6	19.83
Grade 7	21.00
Grade 8	25.00
<b>North Middlesex Regional High School</b>	
	<b>Projected Enrollment</b>
Grade 9	227
Grade 10	173
Grade 11	213
Grade 12	213
	826

# What is Chapter 70 & The Foundation Budget?

- A Key element of the 25 year old 1993 Massachusetts Education Reform Law.
- A “formula” that determines how much schools should spend on educating students and how much the state should kick in for each district, based on a variety of indicators, i.e. low income, teacher salaries, money allocated for professional development, etc..
- Goal - the balance out the gap between wealthy and poor communities.
- The recently appointed Foundation Budget Review Commission determined after a 3 year study that the current “formula” underestimates the needs of public schools by \$2B annually and have recommended a full overhaul.
- Currently, the bill rests in the hands of the state legislature and with the hope it will be addressed by the close of their session on July 31st.

# Foundation Budget Review Commission

## Recommendations to increase Foundation Budget Calculation

- ❖ Health Insurance  
Recommend state funding be in line with GIC rates, add retiree health insurance and separately calculate inflation on this area
- ❖ Special Education  
Change the assumed rate from 15% to 16% of students, increase the circuit breaker out of district rate to capture full cost of special ed out of district
- ❖ English Language Learners  
Add an increment to the calculation, make the increment the same at all levels - elementary, middle and high school, and include vocational students
- ❖ Low Income  
Commission offered guidance to increase funding due to additional required services such as extended learning time, wrap around services, instructional improvement, class size reduction and early education which impact low income students

Note: State Budget House 1 just released includes increases to be phased in through FY2026 and there is pending legislation is being considered to adjust the foundation budget

# NMRSD Shifting Revenue Sources

FY2021

% of the NMRSD Budget Funded by State Aid: 37.24%

% of the NMRSD Budget Funded by Town Assessments: 58.95%

% of the NMRSD Budget Funded by District Revenues & E&D: 3.81%

Compare FY2015

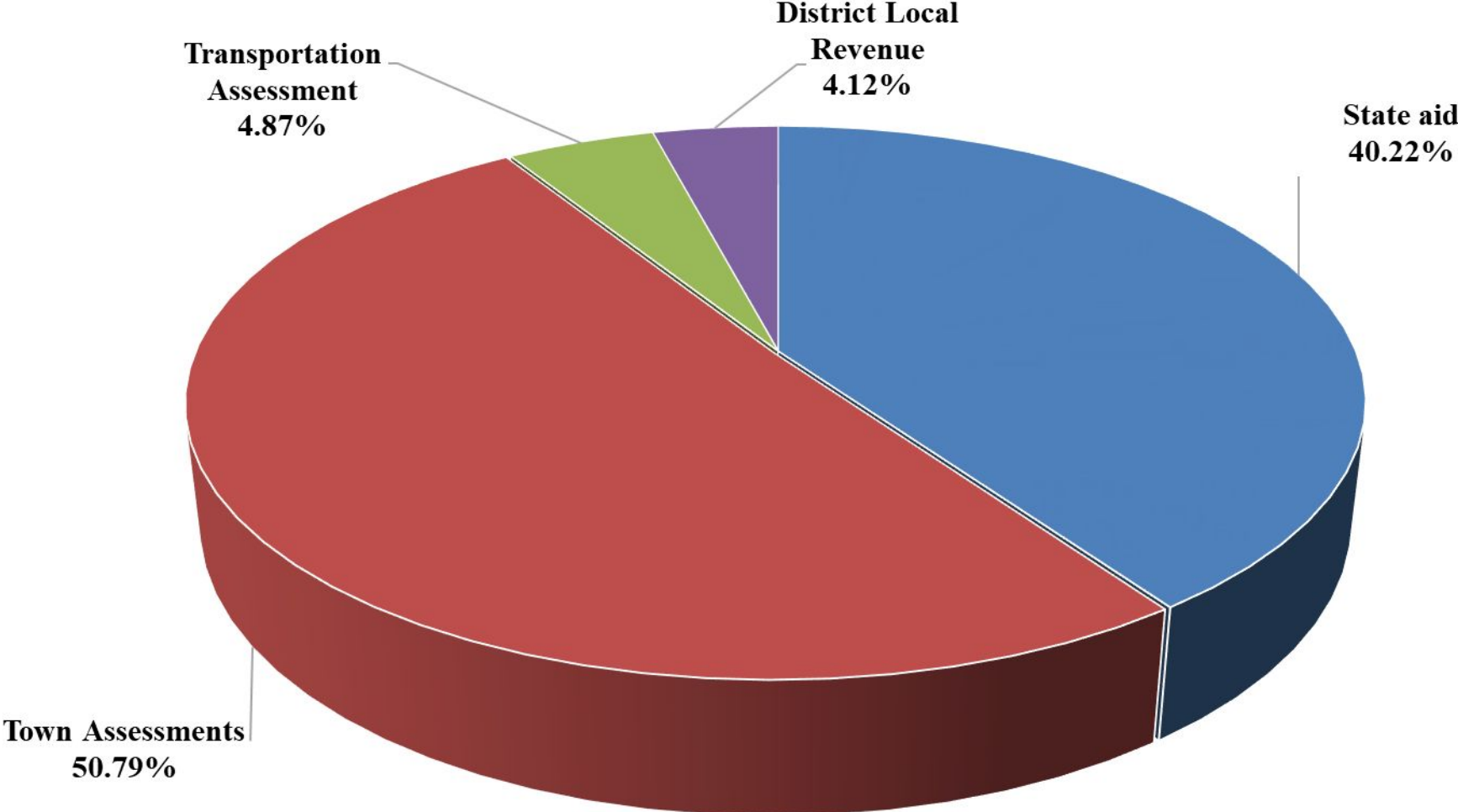
% of the NMRSD Budget funded by State Aid: 46.11%

% of the NMRSD Budget funded by Town Assessments: 51.44%

% of the NMRSD Budget funded by District Revenues & E&D: 2.45%



# NMRSD - Revenue Sources FY2021



# Excess & Deficiency (E & D)

From Fiscal Year Activity	E&D Certified	Amount Used for Subsequent Year Budget	Remaining	% Used toward budget
FY14	\$ 1,516,911	\$ 250,000	\$ 1,266,911	16.48%
FY15	\$ 1,958,782	\$ 300,000	\$ 1,658,782	15.32%
FY16	\$ 2,744,243	\$ 490,000	\$ 2,254,243	17.86%
FY17	\$ 3,035,703	\$ 1,360,000	\$ 1,675,703	44.80%
FY18	\$ 3,172,219	\$ 1,300,000	\$ 1,872,219	40.98%
<i>FY19</i>	<i>\$ 3,118,552</i>	<i>\$ 1,300,000</i>	<i>\$ 1,818,552</i>	<i>41.69%</i>

\*\* FY19 Above 5% amount = \$323,434



# Regional Transportation

When the state encouraged regionalization, one of the original “perks” was that transportation would be covered 100% by the state. This is a promise that the state has failed to deliver on. Currently, we receive approximately 70% reimbursement from the state for regular ed students who live greater than 1.5 miles away from their school, this leaves 30% for the district to cover, which has created another unfunded mandate.

Additionally, as a regional, we are not permitted to charge fees to students and must also guarantee all students a seat, whether they take the bus or not, which often leads to securing more busses than we need.

# Summary of Funding Sources

## Regional Transportation Costs

### Budget:

Regular Transportation : \$1,822,761

Special Education: \$1,825,000

Total Transportation: \$3,647,761

### Funding:

Projected Chapter 71/State Aid: \$ 981,984 26.92%  
(only fund for regular transportation greater than 1.5 miles from school)

Town Assessments: \$2,665,777 73.08%

# Special Education Funding

- Circuit Breaker is a state funding source to support special education tuition costs for districts - these funds can only be used for special education purposes
- Under the program, the state reimburses the district for special education **tuition** costs at @ 75% of the amounts above the threshold set each year - approximately \$45K (these funds are subject to state appropriation)
- Administrative and overhead costs are not reimbursable
- On average, special education makes up approximately 20% of the the total operating budget.

# Capital & Maintenance Costs



# Conclusion

The FY2021 spending proposal for NMRSD represents our effort to continue a strong educational agenda in a challenging fiscal environment, continued examination of our priorities and beliefs, and at a time when we are contending with the costs of serving our students and families at a level that NMRSD demands of its public school system.

This plan is focused on our Vision, Mission, and Core Values, along with the long-established priorities and policy drivers of this system:

- Classroom teachers and class size are important.
- Professional learning and program evaluation are critical elements of a successful organization.
- Serving NM students within the NMRSD is best for families and our schools.

# Conclusion

- Equity does not mean equal . . . some of our students require more of our teachers and services than others in order to meet rigorous standards.
- Quality early education programming is an integral part of a public school system.
- Technology is an important component of a quality teaching and learning environment.
- An agile central administration is necessary to serve a complex school population.

Most importantly, this FY 2021 proposal is designed to allow us to address key needs in the classroom, in classroom support, in special education, and in technology during the coming year, while continuing to work toward long-term solutions to the financial implications of our growing capital improvement list.

We look forward to the continued partnership with elected officials, appointed representatives, and the community to support our schools.

# VBES - Sir William Pepperell Community Read



# VBES - Turkey Trot







# NMS- I2 STEM Week

- All students at NMS participated in a week long experience that turned our classrooms into learning labs.
- It was a collaborative effort between the business community and our schools.
- Included two days of professional development for teachers.
- Amazing experience for all!



# NMS Boys Basketball Team - Undefeated!!!

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- Our Boys Basketball team was on fire this year! They finished the season undefeated!
- Staff and students celebrated with a Pep Parade!
- Thank you to our coaches Cathy Walmsley and Mike Savard for all their efforts!

# NMS Best Buddies Earns Outstanding Middle School Chapter

- The NMS Best Buddies Chapter was selected as the 2019 Outstanding Middle School Chapter for Massachusetts and Rhode Island.
- We were selected for treating all people with kindness and for providing inclusive opportunities for all.

BEST BUDDIES®



# NMS Performed Little Mermaid Junior

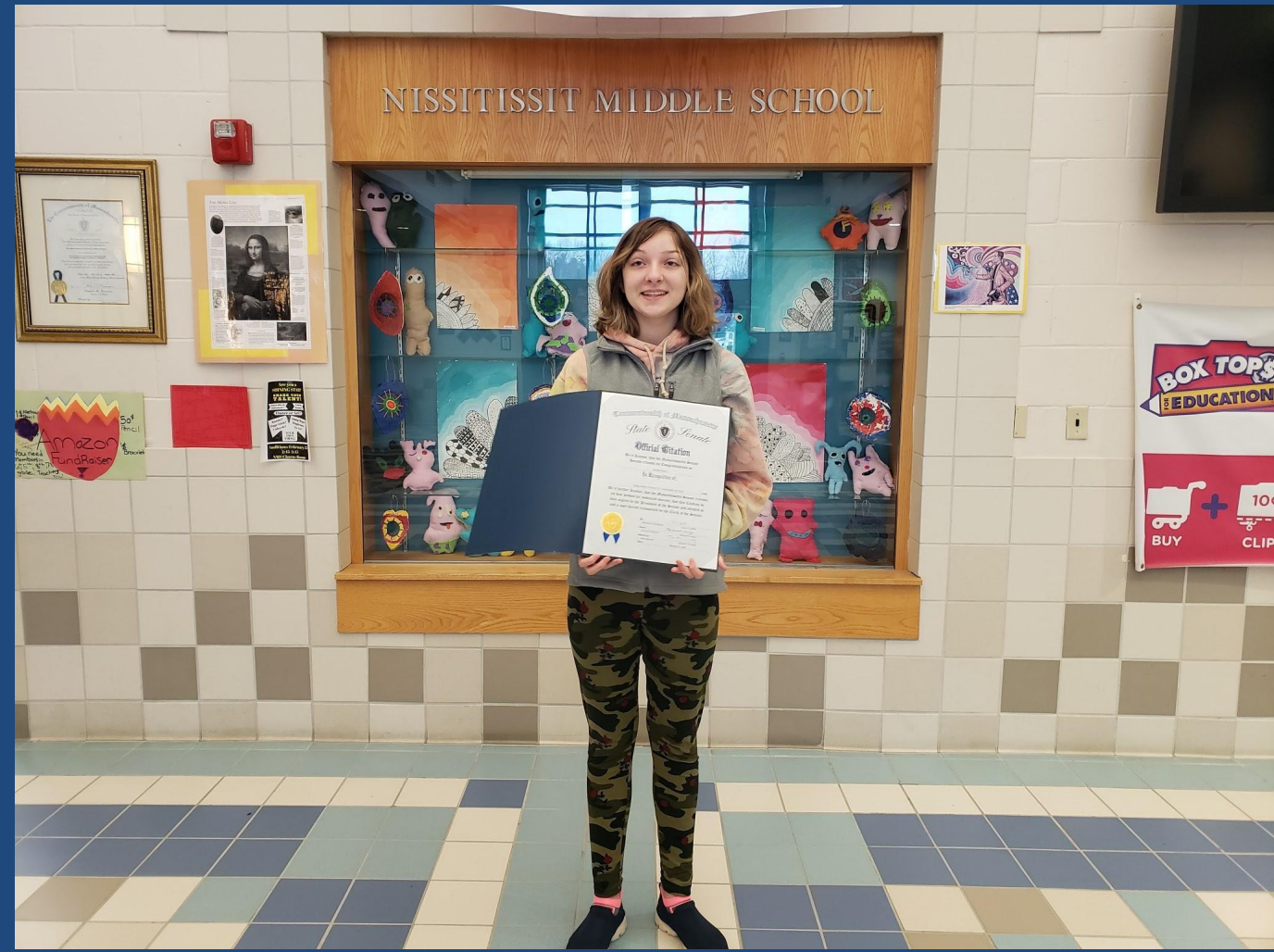


# NMS Choir Performs for Community



# Student Represents NMS at Project 351

- Eighth grader, Brooke Burris served as our Ambassador to Project 351.
- She joined youth from 351 cities and towns around MA for a day of leadership.



# NMS 8th Grade Drive-Up Celebration



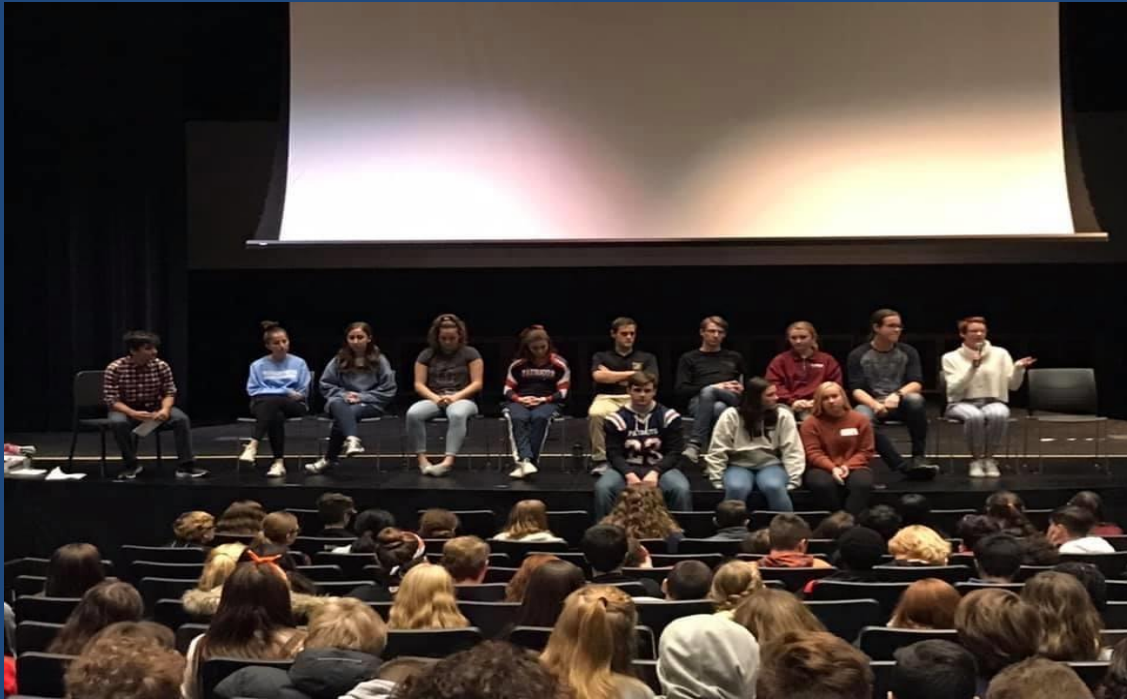
# NMRHS - Graduation Day(s)



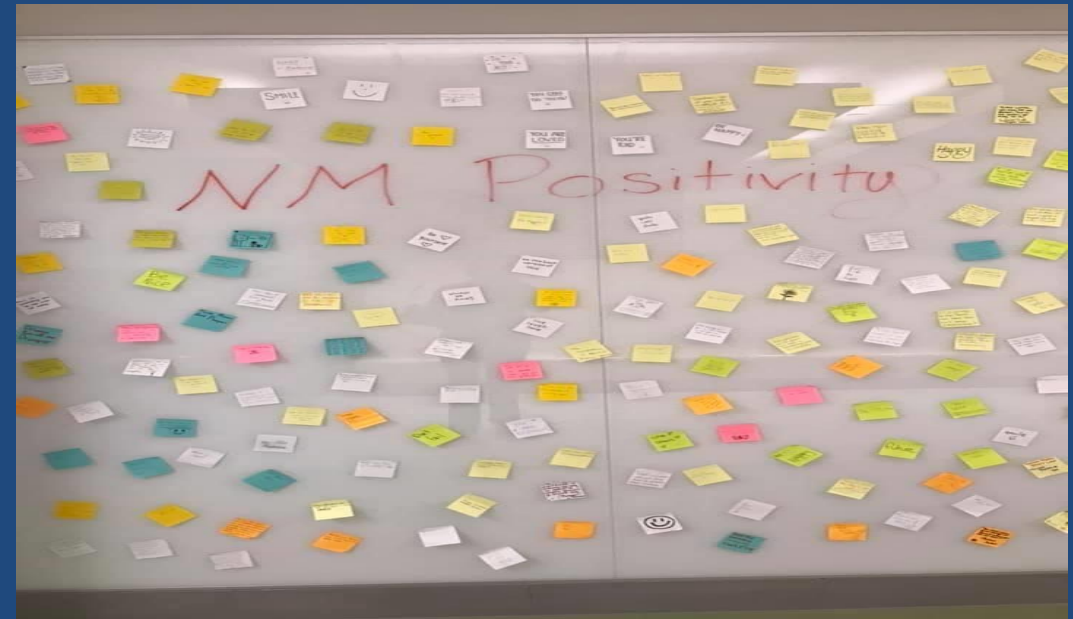


# NMRHS - Student Connections

## 8th Grade Open House - Student Panel



## SEL Positivity Board



# NMRHS - Events

## NAHS Silent Auction



## NHS Induction Night



# NMRHS - Events

## Holiday Choral Concert



## Chamber Choir



# NMRHS - Chorus

## Winter Choir Performance



## Pepperell Vocalists



# Senior Vocalists & Tri-M Students

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# National Merit Scholar - Alison Roush



# **Best Drum Major in Division - Aidan Morehouse**



# Pep Rally







**AMBASSADOR**



# SOCCER & TRACK



Soccer League All-Star 2016, 2017, 2018, 2019  
Indoor Track League All-Star 2016-2017, 2017-2018, 2018-2019 & 2019-2020  
Outdoor Track League All-Star 2017, 2018, 2019



The Lowell Sun Girls Soccer Team All-Star 2018 & 2019  
The Lowell Sun Indoor Track Team All-Star 2017-2018, 2018-2019, 2019-2020  
The Lowell Sun Outdoor Track Team All-Star 2017, 2018, 2019



Central Massachusetts Division 1 Soccer All-Star 2018 & 2019



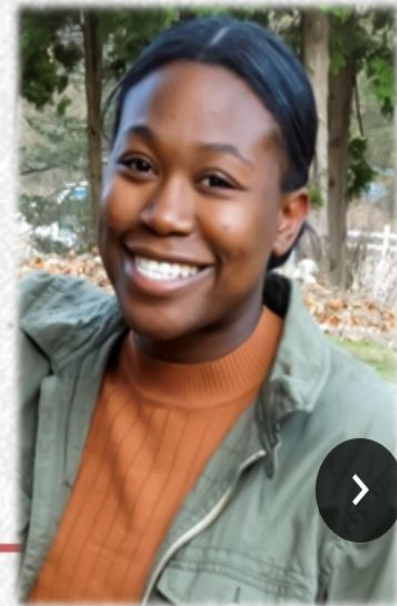
## MARTINA NKWANTAH

Best of Hometown Soccer & Track All-Star 2019 & 2020  
Worcester Telegram Soccer, Indoor Track, & Outdoor Track All-Star  
2018, 2019, 2020



MIAA Division 4 Indoor Track District Champion - Shot Put  
MIAA Division 4 Indoor Track All-State Runner-Up— Shot Put  
MIAA Division 1 Outdoor Track All-State Final 4 — Javelin

**Future Plans:** Study Exercise Clinical Science & Compete for UMASS-Lowell's Division 1 Track Team



**Favorite North Middlesex Athletic Moment:**  
THE BUS RIDES!!





2019 Division 1 District Runner-Up – 110m Hurdles

**Favorite North Middlesex Athletic Moment:**

Celebrating breaking the School Record for both the 55m & 110m hurdles with my teammates & coaches



# NICK WOOLSEY

Worcester Telegram Indoor Track All-Star 2019-2020

Worcester Telegram Outdoor Track All-Star 2019

Best of Hometeam All-Star 2019 & 2020

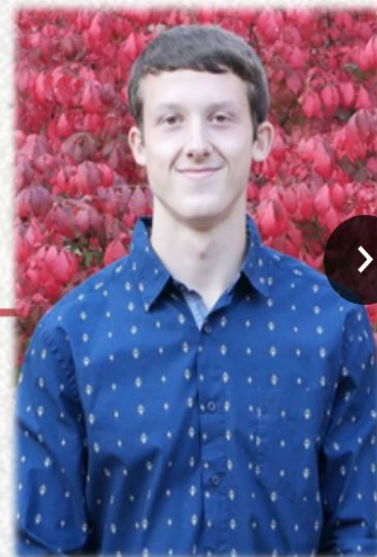


The Lowell Sun Outdoor Track All-Star 2019



Indoor Track League All-Star 2019-2020

Outdoor Track League All-Star 2017, 2019



**Future Plans:**

Compete for UMASS-Lowell's Division 1 Track Program



# CROSS-COUNTRY & TRACK

Cross-Country League All-Star 2017, 2018, 2019

Indoor Track League All-Star 2016-2017, 2017-2018, 2018-2019, 2019-2020

Outdoor Track League All-Star 2016, 2017, 2018, 2019

Cross-Country Captain 2018 & 2019 | Indoor Track Captain 2019-2020 | Outdoor Track Captain 2020

Sentinel &  
Enterprise

Sentinel & Enterprise Girls Indoor Track All-Star 2016-2017



## MORGAN NESBIT

MIAA Outdoor Track All-State 2 Mile — Elite 8 — 2017

MIAA Outdoor Track All-State 1 Mile — Elite 8 — 2019

Central Massachusetts Division 1 Cross-Country — Elite 8 - 2019

### Favorite North Middlesex Athletic Moment:

Breaking 5:30 in the mile at States for Outdoor Track in 2019. This had been my goal for a very long time & I am so happy and thankful for my coaches and teammates for helping me get there

**Future Plans:** Study Environmental Science and Business & Run for the University of New Hampshire Cross-Country and Track Teams



University of  
New Hampshire



## FOOTBALL, TRACK & LACROSSE



Football Division B League All-Star 2019  
Thanksgiving Classic Lineman of the Game 2019



2019 Central Massachusetts Football All-Star

Football Captain 2019

# NATHAN ZACHARAKIS

### Favorite North Middlesex Athletic Moment:

Beating Groton-Dunstable in football in 2018

Future Plans: Study and Play Football for Franklin Pierce University



# More Pepperell Athletic Commitments

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Neris Archambault - Norwich University - Ice Hockey

Alice Loucraft - Keene State College - Swimming

Reed Callahan - Framingham State University - Football

Kaelah Marr - Springfield College - Soccer

Chris Johnson - Western New England University - Football & Lacrosse

Riley Maskalenko - Bridgewater State College - Cross Country

Josh LeBlanc - Fitchburg State University - Football

Sara Murphy - Keene State College - Volleyball