CALIFORNIA MILITARY INSTITUTE Grievance No._____ 20____-20____

GRIEVANCE FORM – LEVEL IV

Level IV: In the event that either party is not satisfied with the recommendation or recommendations of the arbitrator, that party may appeal the decision in writing within ten (10) days to the Charter Board.

The Charter Board alone has the power to render a final determination of a grievance. The recommendation of the arbitrator shall only be advisory and if, upon review of the written decision, the Charter Board determines that it is unable to render a final determination on the record, it may reopen the record for the taking of additional evidence.

Appeal to the Charter Board – This section must be completed by the Association. Copies of Grievance Forms, Level I, II and III must be attached

UNION REPRESENTATIVE: _____ DATE: _____

EMPLOYEE: _____ JOB TITLE:_____

REASON FOR APPEAL:

REMEDY SOUGHT:

_____ _____

SIGNATURE DATE:

DATE RECEIVED: _____ HEARING DATE: _____