CALIFORNIA MILITARY INSTITUTE Grievance No._____ 20____-20____

GRIEVANCE FORM – LEVEL III

Level III: If not satisfied with the decision at Level II, CMITA may within ten (10) days submit a request, in writing, to the Principal/Commandant or Designee for advisor arbitration of the dispute.

- ☐ Request for Advisory Arbitration – This section must be completed by the grievant. Copies of completed Grievance Forms, Level I and Level II must be attached
- ☐ Decline to pursue the grievance through the advisory arbitration procedure set forth in Level II. Request for Charter Board review.

UNION REPRESENTATIVE: _____ DATE: _____

EMPLOYEE: _____ JOB TITLE:_____

Upon completion of this section, grievant shall present original and all attachments to the Principal/Commandant or Designee.

Request for Review by Arbitration Association:

_____ Date of assignment of arbitrator

_____ Date of submission of report of American Arbitration Association Review

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Request for Review by Charter Board Review :

_____ Date of Scheduled Hearing or Review

_____ Date of submission of report of Charter Board

The Charter Board specifically retains the right to make its final determination on the written record as previously submitted or to reopen the record for the taking of additional evidence. The Charter Board alone has the power to render a final determination of a grievance.