

## **Nondiscrimination/Harassment Statement**

The Board of Education of the Norwalk-La Mirada Unified School District is committed to equal opportunity for all individuals in education. The Norwalk-La Mirada Unified School District prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived age, ancestry, ethnicity, parental status, pregnancy status, color, mental or physical disability, gender, gender identity, gender expression, genetic information, immigration status, marital status, medical information, nationality, race, religion, sex, sexual orientation, or association with a person or a group with one or more of these actual or perceived characteristics. This applies to all acts related to school activity or school attendance within a school under the jurisdiction of the Superintendent of the District. School and District personnel will take immediate steps to intervene when it is safe to do so and when he or she witnesses an act of discrimination, harassment, sexual harassment, intimidation, or bullying.

**Complaints Concerning Discrimination, Sexual Harassment, Harassment, Intimidation, and Bullying:** The Governing Board designated the following person(s) as the Title IX Coordinators/Nondiscrimination Compliance Officer:

## **Title IX Coordinator/Compliance Officer**

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