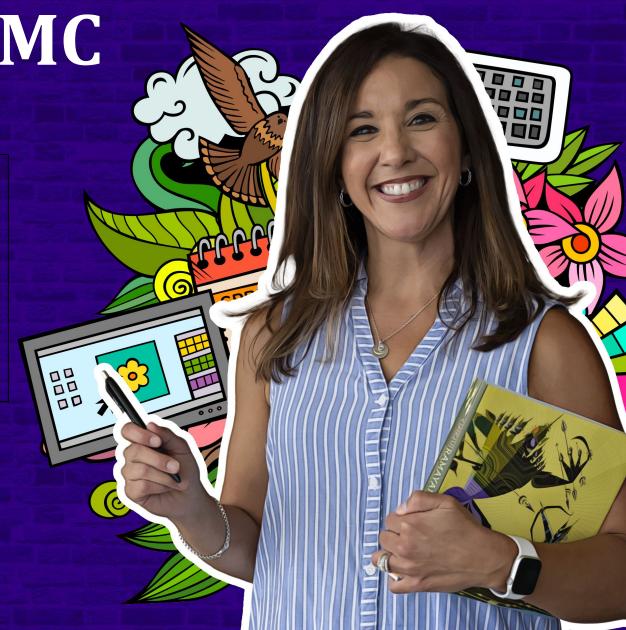
District-Wide LSDMC

- If you are joining virtually please type the following in Chat: your name, school, and LSDMC role.
- In Chat, you will find a link to the slide deck, for your convenience. Remember, you must first download the slide deck to your device, then you may take notes.

November 15, 2023 6PM-7:30PM





AGRNDA



PARLIAMENTARY PROCEDURES 6:15

Dan Hoying, General Counsel

THE ONE PLAN 6:30

Erin Kernohan, Director of School Improvement

LSDMC SPOTLIGHT 6:40

Shauna Murphy, Chief of Student, Family & Community Engagement

PARENT ENGAGEMENT PLAN 6:50

LaRonda Thomas, Parent Champion

BE PRESENT VOLUNTEER PLAN 7:10

Casey Fisher, Community Partnership Manager & LaRonda Thomas, Parent Champion

EXIT SURVEY 7:20 - 7:30

Kendra Daugherty, Senior Executive Secretary



All Schools Anti-Racism Book Collective

Are you looking for suggestions for your Anti-Racism Committee?

Are you interested in being a part of creating an <u>All</u> school-wide Anti-Racism Collective?

If you are interested, come and check out PWM's Anti-Racism Committee for ideas and/or suggestions.

PWM is reading *Biased* by J. Eberhardt, Ph.D.

Snippet: Dr. Eberhardt offers us the language and courage we need to face one of the biggest and most troubling issues of our time. She exposes racial bias at all levels of society-in our neighborhoods, schools, workplaces, and criminal justice system. Yet, she also offers us tools to address it....





Equity Plan

Dr. Derek LittleChief of Staff





Provide data protocol & guidance to LSDMCs

Supporting LSDMCs to ensure equitable outcomes in line with the Goals/Guardrails

Recommended Cadence & Data Source

September State Report Card

October One Plan Review

November Action 5.1
Implementation
Update (LSDMC chairs)

December One Plan Review

Guiding Questions for Data Review

- 1. Where are the areas to celebrate?
- 2. As you review the data, what do you notice? What do you wonder?
- 3. Where are the opportunities for improvement?
- 4. How can the LSDMC support the work in these areas?



Provide data protocol & guidance to LSDMCs

Supporting LSDMCs to ensure equitable outcomes in line with the Goals/Guardrails

Recommended Cadence & Data Source

January One Plan Review

February Action 1.2 Implementation Update (LSDMC chairs)

March Action 4.3 Implementation Update (LSDMC chairs)

April TBD

May One Plan Review

Guiding Questions for Data Review

- 1. Where are the areas to celebrate?
- 2. As you review the data, what do you notice? What do you wonder?
- 3. Where are the opportunities for improvement?
- 4. How can the LSDMC support the work in these areas?

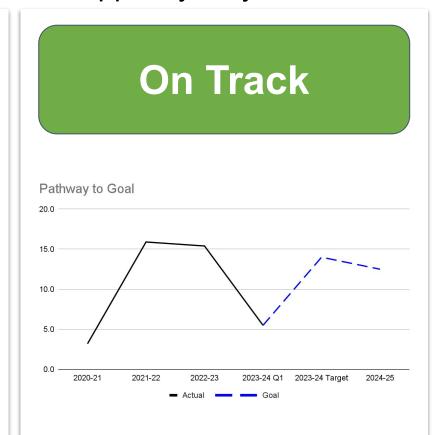


Guardrail 2

Guardrail 2a: The percent of K-12 Black, Hispanic and Multi-Racial students with a category two infraction compared to white students will decrease from 15.4 ppts in May 2023 to 12.5 ppts by May 2025.

	2020-21	2021-22	2022-23 Actual	2023-24 Q1	2023-24 Target	2024-25 Target
Combined Delta	3.2 ppts	15.9 ppts	15.4 ppts	5.5 ppts	14 ppts	12.5 ppts
Combined Students of Color	4.6%	22.6%	21.9%	8.0%		
Black	5.0%	25.5%	25.0%	9.5%		
Hispanic	1.8%	8.1%	10.1%	1.3%		
Multi-Racial	3.6%	16.8%	16.2%	3.6%		
White	1.4%	6.7%	6.5%	2.5%		

District Demographics: 59.1% Black; 10.8% Hispanic; 7.4% Multi-Racial; 21% White; 1.2% Asian; 0.37% Other Groups



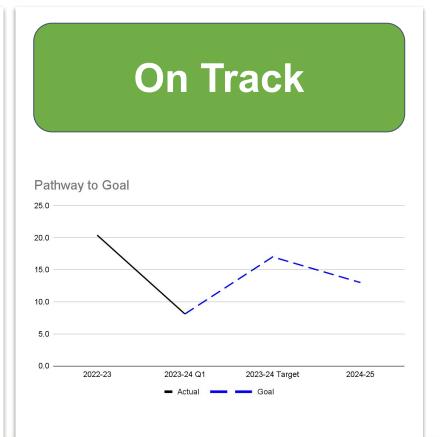
Note: 1. For the 2020-21 school year the district was mostly remote due to COVID. 2. School-by-school discipline data can be viewedat these links: breakdown by student group here, all discipline actions here and exclusionary only actions here. 3. ppts means percentage points throughout

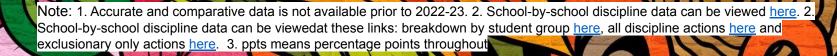


Guardrail 2

Guardrail 2b: The percent of K-12 Black male students with a category two infraction compared to white male students will decrease from 20.4 ppts in May 2023 to 13 ppts by May 2025.

	2020-21	2021-22	2022-23 Actual	2023-24 Q1	2023-24 Target	2024-25 Target
Combined Delta	No Prior Data available by gender		20.4 ppts	8.1 ppts	17 ppts	13 ppts
Black male			29.1%	11.6%		
White male			8.8%	3.5%		



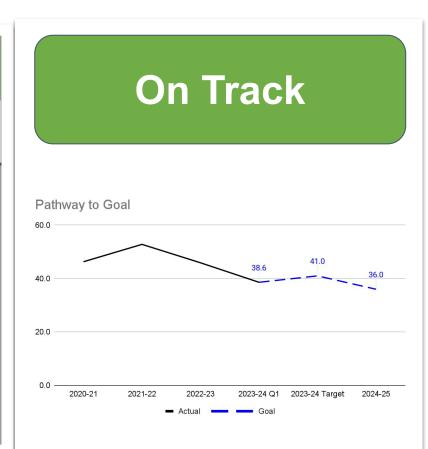




Guardrail 5

Guardrail 5a: The percent of K-12 students with chronic absenteeism will decrease from 45.9% in May 2023 to 36% by May 2025.

	2018- 19	2019- 20	2020- 21	2021- 22	2022- 23	2023-24 Q1	Change (ppt)	2023-24 Target	2024-25 Target
All students	36.9%	19.9%	46.3%	52.8%	45.9%	38.6%	(7.3)	41.0%	36.0%
Black	43.1%	23.9%	55.5%	60.6%	53.2%	44.7%	(8.5)		
Hispanic	32.0%	17.7%	48.9%	48.9%	44.3%	38.3%	(6.0)		
White	23.9%	11.2%	21.7%	33.9%	27.1%	23.4%	(3.7)		
Multi- Racial	33.8%	18.1	33.6%	44.8%	35.5%	37.7%	2.2		
Gen. Ed.	35.1%	18.7%	44.3%	51.1%	44.0%	36.8%	(7.2)		
Spec. Ed.	44.4%	24.9%	54.8%	60.4%	53.7%	46.5%	(7.2)		



Note: 1. The 2019-20 data impacted by COVID. For the 2020-21 year the district was mostly remote 2. Q1 data is for the first quarter only. Future data reports will be cumulative throughout the year. 3. Q1 shows students who were absent at least 4 days in the quarter (10% of the number of quarter 1 days).



Parliamentary Procedures

Dan HoyingGeneral Counsel





Board Policy 9142 – LSDMCs



Full description of LSDMCs in Board Policy 9142.

Link to Board Policy 9142 - LSDMCs

- a. Composition / Membership / Terms
- b. Procedures for Meetings
- c. Role / Scope of Work



Composition



Membership:

- Principal
- 3 Parents (non-employees)
- 3 Teachers / Certificated
- 2 Non-teacher employees
- 3 Community Members
- 1 Lead Agency Representative
- Students (non-voting members)

Term Limits - 2 x two-year terms



Procedures for Meetings



Quorum – two-thirds of entire membership.

12 members (at least 8 are present)

Principal or principal's designee (NEW)

Majority – decisions made by ½ members in attendance plus one (i.e. - if 8 attendees, need 5 votes)

Officers – President shall be a parent / community member

"The Chairperson and the Principal will work collaboratively in convening meetings, setting agendas, initiating committee work, monitoring members' decorum, and enforcing Roberts Rules of Order."

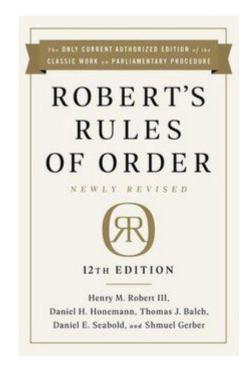




Parliamentary Procedure



- To facilitate the orderly transaction of business during a meeting and ensures that all members have the opportunity to be heard
 - Consider only one question / issue at a time
 - Chair recognizes one speaker at a time everyone, including the chair is given an opportunity to express an opinion and vote on any issue
 - General decorum should be maintained at all times





Rules of Debate



- 1. The speaker must be recognized by the chairperson before speaking
- 2. If necessary, each speaker may be limited to a prescribed time unless the members decide otherwise
- 3. The chairperson cannot close debate before every member who wishes to speak is able within a reasonable period of time
- Carry on the debate in an orderly manner without personal attacks on other members
- 5. After each member has had an opportunity to speak, a motion may be made to close debate and "call the question." If a majority agrees, a vote is taken on the motion



"Open to the Public"



Policy 9142 – All meetings "shall be open to the public" except as allowed by law.

Ohio Open Meetings Act – Ohio Rev. Code 121.22

- 1. Provide notice to members of the school community
- 2. Keep meetings open to the public

Hearing of the Public

Right to "hear" not to be "heard"

-Time / topical limits are okay.





The One Plan:
Connection to the
Goals & Guardrails

Erin Kernohan

Director of School Improvement & Strategy





2023-24 Equity Plan Overview

The plan takes a Technical and Adaptive approach to pursuing equity and anti-racism

Technical Components

Discrete, bounded actions to take in 2023-24 (more tactical and process focused)

DESCRIPTION

POLICY ALIGNMENT

T-1 analysis aligned to the Goals/Guardrails

"Identify, develop and apply best instructional practices that have demonstrably made a positive difference for students and groups of students in order to reduce prevalent and persistent learning outcome gaps." (2255)

"Develop and conduct an annual Racial Disparities Assessment and Audit to identify processes and practices that cause inequitable outcomes based on race." (2256)

T-2 LSDMCs in alignment with Goals/Guardrails

"Engage, include and collaborate with our families, students, residents, communities, and stakeholders as this Board recognizes that their active involvement is essential to the Board's own responsibility for effective and equitable governance." (2255)

"An ongoing school site committee in each school regarding anti-racism efforts and accountability should be a subset of the LSDMC that includes students, employees, administration, families and community members." (2256)



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Recommended Cadence & Data Source

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We have created strong connections between our Equity work and the One Plan



Cincinnati Public Schools Building One Plan: PRM

READ ONLY: Board Approved Goals

The percent of third graders proficient in reading on the Ohio State Test will increase from 45% in June 2023 to 61% by June 2027.

a. Annual Target: 2024: 48% (+3)

b. Annual Target: 2025: 51% (+3) c. Annual Target: 2026: 56% (+3) d. Annual Target: 2027: 61% (+3)

The current gap in reading proficiency between 6th grade African American, Hispanic and Multi-Racial students and 6th grade white students on the Ohio State Test will shrink from 37% in June 2023 to 17% by June 2027

a. Annual Target: 2024: 32%

b. Annual Target: 2025: 27% (-5) c. Annual Target: 2026: 22% (-5) d. Annual Target: 2027: 17% (-5)

The percentage of first time Algebra I test takers proficient on the Ohio End-of-Course Exam will increase from 30% on June 2023 to 50% by June 2027.

a. Annual Target: 2024: 35% (+5)

b. Annual Target: 2025: 40% (+5) c. Annual Target: 2026: 45% (+5) d. Annual Target: 2027: 50% (+5)

The percent of African American, Hispanic and Multi-Cultural students graduating with College Credit Plus credit or a workforce credential will increase from 16% in June 2023 to 56% by June 2027

a. Annual Target: 2024: 26% (+10)

b. Annual Target: 2025: 36% (+10) c. Annual Target: 2026: 46% (+10) d. Annual Target: 2027: 56% (+10)

The percentage of students who meet the requirements for graduation will increase from 85% in June 2023 to 97% by June

a. Annual Target: 2024: 85%

b. Annual Target: 2025: 89% c. Annual Target: 2026: 93% d. Annual Target: 2027: 97%



Cincinnati Public Schools Building One Plan: PRM

READ ONLY: Board Approved Guardrails

The Superintendent will not...

- 1. ignore the needs and talents of the "whole child" by providing for students' mental and physical well-being through academics, the arts, athletics, civic engagement, career opportunities and leadership
- 2. allow discriminatory or culturally insensitive disciplinary treatment that results in disproportionate punishment among students to go unaddressed.
- 3. allow district communication to be unresponsive or lacking in inclusive transparency, community sensitivity or inconsistent with the expressed values of the district
- 4. propose or recommend the acquisition or distribution of resources that are unanalyzed or unrated for quality or the favored status granted to local, women, or minority marketplace providers of goods or services.
- 5. ignore district-wide chronic absenteeism at school sites; paying special attention to family involvement.
- 6. in pursuit of equity, ignore the value and number of community partnerships, community access to facilities, and decision-making at school sites.



Cincinnati Public Schools Building One Plan: PRM

This slide will be completed by the School Team.

Directions: In collaboration with your LSDMC, ILT and staff, describe what success looks like, sounds like and feels like in your building by the end of SY23-24.

Academics
Instruction &
Students with Disabilitie

Students are able to access the curriculum for the amount of time the school day is designed for.

Appropriate amount of differentiation allows for student enrichment

SWDs given access to on grade level work with the appropriate support

that adults and students set high expectations for themselves

Decrease the achievement gap between SOC and Caucasian

work completion opportunities

Successful transition from PRM to their high school of choice

Behavior Safe &

learning

Maximizing instructional time so

Support students with maximizing

Healthy Schools

to each other All are engaged in lesson and

Adults hold themselves to the same expectations that are required of the students (modeling)

Positive reinforcement of the desired behaviors

> Adults and students holding themselves responsible for their own behaviors

Specific tools and direct instruction around the use of the Peace Corner and self regulation strategies

Consistency within our team structures for behavior expectations

More students being self-reflective with meaningful discussion with

Decreasing the number of exclusionary consequences assigned to SOC

Culture Learning & Classroom Respect, Celebration, & Support

Adults and children are respectful Focus on providing feedback to students to strengthen the connection between staff and

> Supporting students with being self aware of their own learning and being honest about where

Taking the time to build community through specific activities and relationships

Offering field experiences and enrichment to learn beyond the

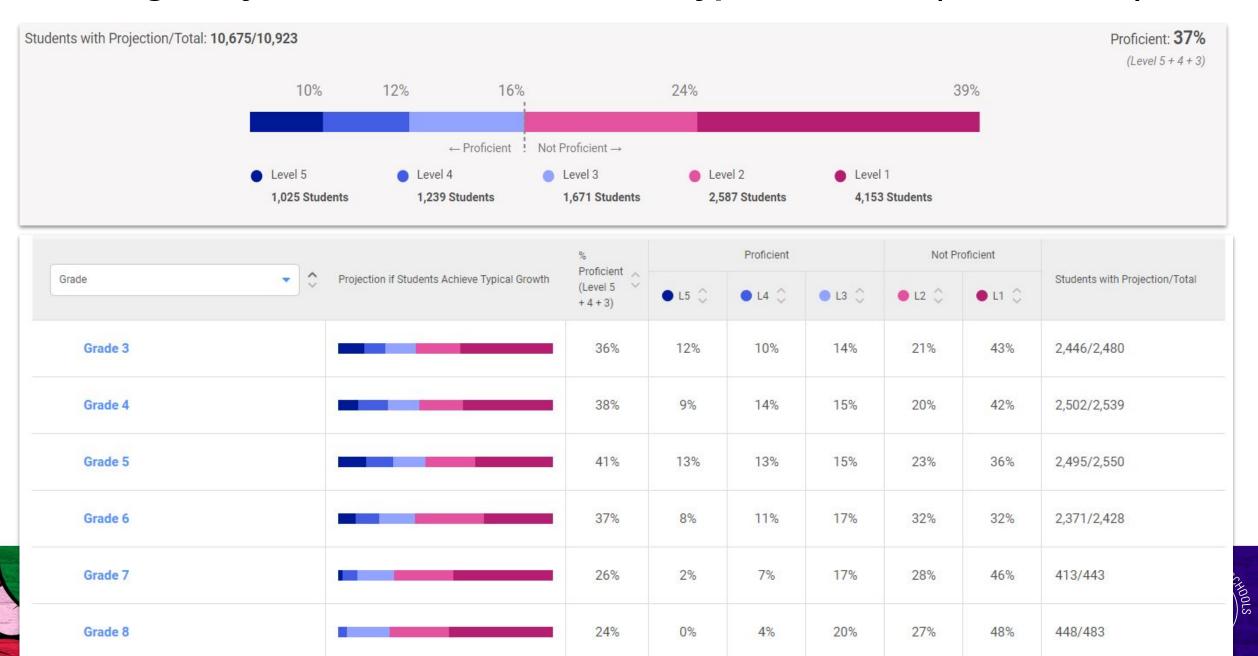
Investing in building and nurturing staff relationships through specific activities

Opportunities for collaboration

School-wide events encourage getting to know all staff, families. and students



Reading: Projection if Student Achieve Typical Growth (all students)



Reading: Projection if Student Achieve Typical Growth (by Equity Group)

		% Proficient		Proficient		Not Pro	oficient	
All Proje	ection if Students Achieve Typical Growth	(Level 5 + 4 + 3)	● L5 💠	• L4 🗘	● L3 💲	● L2 🗘	• L1 🗘	Students with Projection/Total
American Indian or Alaska Native		33%	4%	8%	21%	25%	42%	24/24
Asian		54%	18%	19%	16%	18%	28%	98/102
Black or African American		27%	3%	8%	16%	28%	44%	6,142/6,300
Native Hawaiian or Other Pacific Islander		67%	10%	24%	33%	24%	10%	21/22
Two or More Races		48%	13%	16%	19%	24%	28%	837/856
White		50%	20%	16%	14%	17%	32%	3,552/3,618
Not Reported		0%	0%	0%	0%	100%	0%	1/1

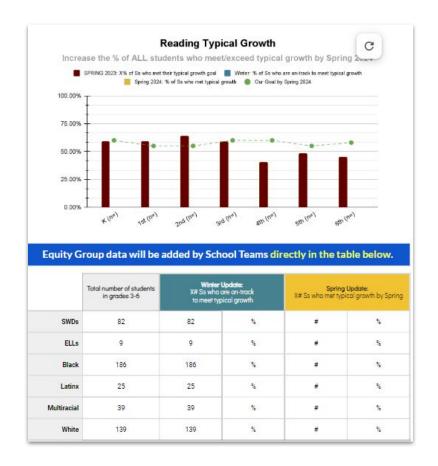


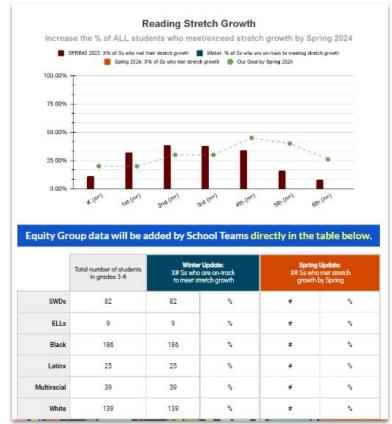
Reading: Projection if Student Achieve Typical Growth (by Equity Group)

	Projection if Students Achieve Typical Growth	% Proficient (Level 5 + 4 + 3)		Proficient		Not Proficient			
All			● L5 🗘	• L4 🗘	■ L3 🗘	● L2 🗘	● L1 ♦	Students with Projection	
Yes - English Learner		5%	0%	1%	4%	21%	74%	1,237/1,260	
No - English Learner		41%	11%	13%	17%	25%	34%	9,438/9,663	
		% Proficient		Proficient		Not Prof	ficient		
All	Projection if Students Achieve Typical Growth	(Level 5 + 4 + 3)	● L5 🗘	• L4 🗘	● L3 🗘	● L2 🗘	● L1 ♦	Students with Projection/To	
Yes - Special Education		10%	1%	3%	5%	16%	75%	2,220/2,340	
No - Special Education		44%	12%	14%	18%	26%	30%	8,455/8,583	

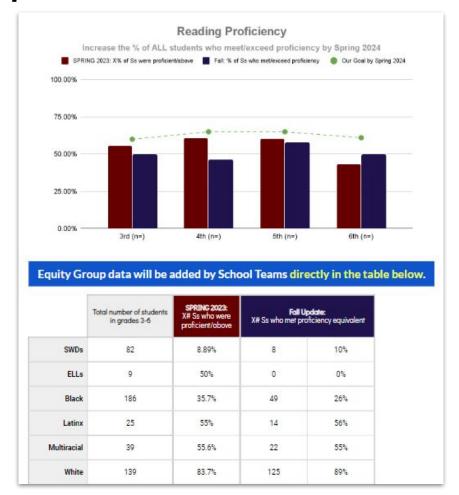


Pleasant Ridge Montessori One Plan is a model for making school-wide data & improvement visible to all stakeholders





Pleasant Ridge Montessori One Plan is a model for making school-wide data & improvement visible to all stakeholders







LSDMC Spotlight

Shauna Murphy

Chief of Student, Family & Community Engageme





PRM Equity Group

November 15, 2023



Mission

To foster dialogue among the Pleasant Ridge Montessori Community about diversity, inclusion, and equity in a safe space that respects diverse beliefs and backgrounds and to work together to inspire unity and build bridges.





Origin

- Neighborhood Children's March
- Other equity groups at other schools
- First Town Hall on the CPS
 Anti-Racism Policy in
 January 2021





Vision - You Belong Here!





- Monthly meetings of parents, staff, community members
- Focus on discussion and dialogue

Our Team

- Principal Amber Simpson
- Monique Crosby, Resource Coordinator
- Amanda Bennett, parent champion
- Other parent input and involvement from our volunteer coordinator





Meeting Prep

- Brainstorming, email, inviting speakers, asking the community
- Week before, meet as a team to finalize and work on advertising, coordinate with PTO President
- Look at resources within our school to help provide content

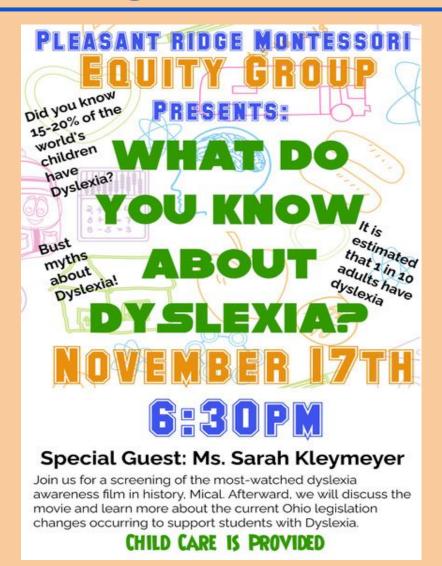




Advertising

 Important to broadcast far and wide - robo calls, emails, PTO page (FB), flyers, website, in person





Meeting Format

- Welcome, mission, norms
- Presentation topic
- Discussion time
- Charge





Meeting Norms

- Be Intentional
- Experience Discomfort
- Speak Honestly and Receive Feedback
- Stay Engaged
- Listen, Challenge, and Explore
- Expect and Accept Non-closure



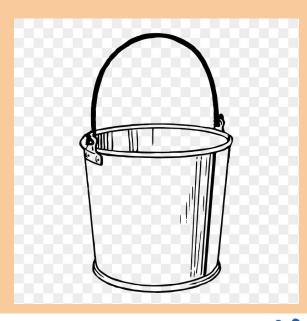


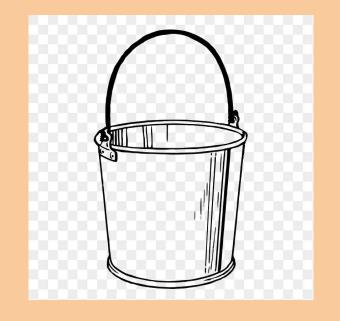
Possible Topics

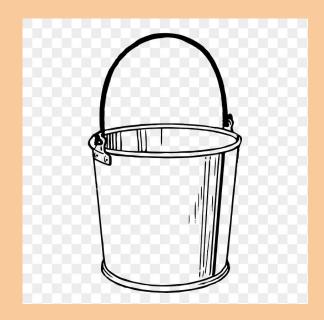
Parent Education



Current Events









Our Challenges and Opportunities

- Growth and inclusivity
- Reaching all members of our community
- Make our childcare more interacti
- Inspire more leadership





Impact on Our Community

- Equitable placement policy for our classrooms
- Intentionality in our event planning
- Empowering the voices in our community

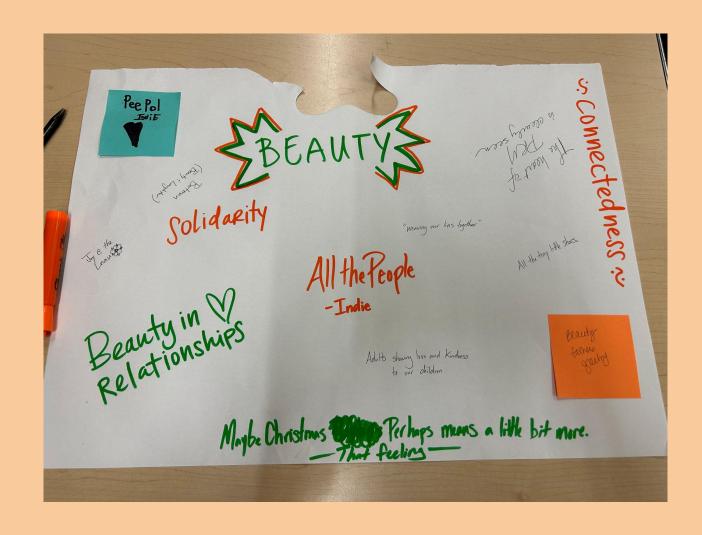




Charge

- Promote internal work in our community and be conscious of the role they play
- Leave with an action





Questions?

- Amanda Bennett, Amanda ABennett@gmail.com
- Resource Coordinator, Monique Crosby, johnmon@cpsboe.k12.oh.us
- Principal Amber Simpson, simpsoa@cpsboe.k12.oh.us



Parent Engagement Plan

LaRonda Thomas

Parent Champion





Happy National Parent Engagement Month!



THANK YOU FOR CHOOSING TO BE PRESENT!

Parent Organizations

Board Policy 9140 http://go.boarddocs.com/oh/cps/Board.nsf/goto?open&id=AJ5T4H758B12

We currently have **56** Active Parent Organizations What do these organizations look like...

Traditional

- PTA, PTO, PTSA, Consist of a Board (President, VP, Secretary, Treasurer)
- Nationally recognized PTA's also have dues



• Parent Organizations which provide space for parents to have the opportunity to lead various engagement activities within the school monthly and will be given the opportunity for mentoring to lead in their school space.

Every school will provide a space and opportunities for parents and families to engage.



65x2024 Parent Organization Bliz

CALL TO ACTION: ENGAGE, RECRUIT, & EQUIP EVERY CPS PARENT, GUARDIAN AND CAREGIVER TO LEAD IN THIS IMPACTFUL SPACE.

Parent Organizations are a critical piece to every community learning center in our district.

North Avondale Montessori



Hughes Stem High School



Woodford



College Hill Fundamental Academy



Evanston Academy



Woodward Career Technical High School





The WORLD of CPS Parent Engagement

- Parent Voice Academy launched in October! (10 sessions/events and trainings and counting)
- Advocacy Hours offered Mondays & Wednesdays in-person or virtual!
- Districtwide Parent Leader Meetings helded 2nd Tuesday of every month!(2 sessions held)
- BE PRESENT Volunteer Orientation/Training helded 1st Thursday of each month!(4 sessions and counting)







Email: thomlar@cps-k12.org



Orientation/Training

Registration



facebook.

Parent Voice Community
Help us reach 1000 Families
JOIN TODAY





Be Present Volunteer Plan

Casey Fisher, Community Partnership Manager LaRonda Thomas, Parent Champion

Be Present Volunteer Data

4 Be Present Sessions have been hosted

587 volunteers have taken the Be Present Pledge



• Includes Parent/Caregivers, Community Organizations and Staff

556 volunteers have been connected to volunteer at a school

Increased Read 2 Lead volunteer engagement









Orientation/Training Cadence and Next Steps

Blended meetings are held the 1st Thursday of every month from 4-5pm here at the ED Center.

Volunteers can register for training here with this link https://docs.google.com/forms/d/e/1FAIpQLSc3emti6FUs2N2GnEqPXcPGwWG759Q3iHHjk K-49rKqhc10A/viewform

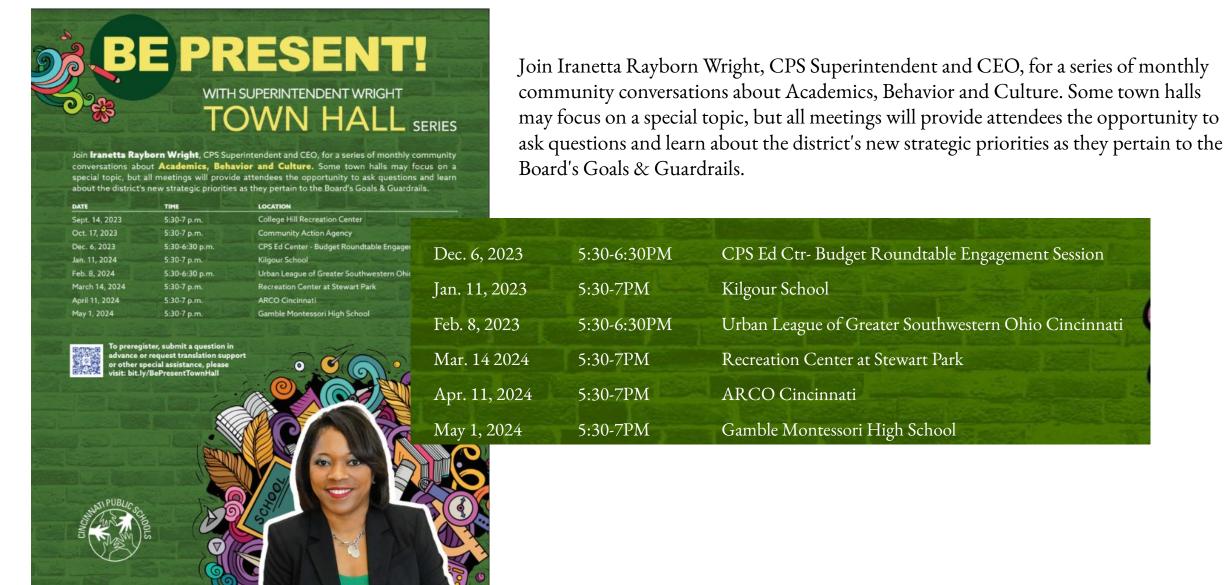
Volunteers will received a email invitation:



Please take this time to take the "Be Present" pledge and get engaged:









How to Get Involved

There are many ways for parents, community members, businesses and organizations to get involved with Cincinnati Public Schools.

Check with Your Local School

Opportunities abound at each Cincinnati Public school. Different schools need help in different ways. Check with the school's Resource Coordinator or principal about what a school might need.

Here are some ways to get involved:

- Volunteers: Schools may need people to help out in classrooms, lunchrooms and on the playground, as well as volunteers to help with field trips or in the office.
- Parent Organizations: Many schools have Parent Teacher Associations (PTAs) or Parent Teacher Organizations (PTOs) that organize events and fund-raising efforts and are looking for active members.
- Guest Speakers: Schools may want volunteers to speak on Career Days or to share special talents or skills with young people.
- Donations: Donations of money are always welcomed, and, in addition, schools can often benefit from donations of materials such as wood, fabric, paint, etc. for children to use in art classes and for class projects.
- Decision-Making Committees: Each school has a Local School Decision Making Committee (LSDMC) responsible for making suggestions on the school's budget, helping to set school goals, and sometimes selecting a new principal.
- Alumni Associations: Some high schools have active alumni associations that help with various functions to improve school environments.
- Tutoring: By volunteering as a tutor and spending a small amount of time at a school each week, you provide individual help to a student, reinforcing basic concepts and taking the time to explain complex lessons. For information on tutoring, contact a Community Partnership Specialist, (513) 363-0301.



Survey & Closing Remarks





Questions?







LSDMC Office Hours



Wednesday, November 22, 2023

10:00 - 11:00 AM

Video Call Link: https://meet.google.com/eoq-vnre-urs

• Dial In: (US) +1 339-645-9150

• PIN: 627 821 114#

LSDMC District-Wide Meeting Survey



We Want To Hear From YOU!

- Link to survey will be dropped in chat or scan the QR code to be directed to a brief Qualtrics Survey:
- URL to the November 15, 2023 LSDMC District-Wide Meeting Survey: https://cpsk12.qualtrics.com/jfe/form/SV_dnUvOrrSQNFuMNU







AMAZING FUTURES IN THE MAKING.

