

## REPORT OF THE POLICY COMMITTEE

The Policy Committee met on Monday, June 12, 2017 at 4:30 pm in the Rawson House located at 3737 Clifton Avenue, Cincinnati, Ohio, 45220

### **Continued Review: Policy 8515 – Wellness**

*Dr. Kevin Jamison, Assistant Director, Student Services*

Dr. Jamison updated and reiterated revisions to the policy per previous discussions with the full Board on September 21, 2016 and at a Policy Committee meeting on February 13, 2017. Since February, the District's Wellness Committee has made significant revisions to the policy, including revision of language to be much more clear and concise.

A summary of edits to the policy is as follows:

- Changes in language from “Support” to “Encourage” where necessary
- Change time of day requirements on physical activity
- Clarifying language regarding recess i.e., some schools don't have recess
- District Wellness Committee (DWC) oversight of implementation, monitoring and communication

#### Goal Area 3

- Add the implementation of the Employee Wellness Program “in cooperation with the district's benefits committee”

#### Goal Area 4

- Change “(approved) water bottles” to “keep hydrated during the school day”
- Make distinction of “non-food service vending machines” in relationship to “Vending Machines” and “School Stores”

#### Goal Area 4 – School Meals and Nutrition: School Meals Policy Guidelines

- Remove “appealing, attractive and pleasing”
- Remove “lunch following recess”

#### Goal Area 6

- Remove reference to “All students” in Goal Area 6 language
- Remove PE throughout the school year as a requirement for elementary schools
- Physical Education teachers required to maintain license
- Kept waivers and exemptions for physical education “may be granted” for students with disabilities, 504 etc.

#### Goal Area 7

- Adjust language regarding recess and physical activities

On July 29, 2016, the USDA Food and Nutrition Service (FNS) finalized regulations to create a framework and guidelines for written wellness policies established by LEAs. Dr. Jamison shared this [Final Rule](#) with the committee, which requires LEAs to develop a revised local school wellness policy during school year 2016 -2017. The revised policy must be in place by June 30, 2017. The final rule can be found online at: <http://www.fns.usda.gov/tn/local-school-wellness-policy>.

The District's policy, as written, complies with guidelines of the USDA's [\*Final Rule\*](#). It is noted, that the District's current policy exceeds minimum standards in many areas of the federal rules.

**ACTION:** The Committee will recommend the policy to the Board for approval at the June 26, 2017 Regular Board meeting.

Committee Chair Jones inquired about the *rule* requiring LEA's to review the policy every three years, at a minimum. The Policy committee, with recommendation from the Wellness Committee will review and evaluate policy implementation on an annual basis.

**ACTION:** The Committee will review the policy in January, 2018.

Steps for roll-out of the policy, once approved, were discussed. Dr. Jamison will attach a cover memo explaining the document and its requirements. He will also meet with Public Affairs to make the document available online. Quarterly meetings at the schools will be conducted to educate staff members/school liaisons on the goal areas. The intent is to address a couple of goal areas during these meetings. Dr. Jamison will work with Mayerson Academy for consideration of professional development credit as it relates to implementing the policy.

In a related matter, Committee member Hoffman inquired about the use of bike racks for students who may ride their bikes to school. This is an equity issue. Mr. Moehring reported that racks are provided by the Cincinnati Recreation Commission and can be provided for schools that request them.

**ACTION:** Mrs. Hoffman advised to add *safe bike routes* as an agenda item for discussion at an upcoming City Council and CPS' ACES (Alliance for Community and Educational Success) meeting.

### **Guidelines for PFLAG**

*Daniel Hoying, General Counsel*

This topic continues as an on-going discussion regarding expectations and/or requirement of the District to share information on the sexual orientation and gender identity of students with their parents.

Mr. Hoying provided a draft memo of suggested guidelines that could be presented to principals. He provided reference material from the Massachusetts Department of Elementary and Secondary Education best practice guidelines on issues related to LGBT students and a law review article to support the discussion. Mr. Hoying also reported that he discussed this subject, best practices, and appropriate guidelines with Assistant Superintendent Bill Myles and Susan Bunte, the Director of Student Services. While no specific recommendations came out of this meeting, there are still questions about how the District might address this concern and any perceived legal implications.

Ms. Jones reiterated the need for conversations to take place with students, GLSEN and PFLAG for their feedback on equitable best practices and their perceptions on this subject. The original concerns regarding this subject came from a member of PFLAG. Mr. Hoying will also review his draft memo during those meetings.

**ACTION:** Mr. Hoying will follow up on conversations with Mr. Myles, Susan Bunte, and PFLAG members and continue discussion of the guidelines at the July 10, 2017 Policy Committee meeting; the committee will ask Yenetta Harper, Director of Teacher & Principal Development and Evaluation to participate in the next discussion, providing perspective as a former principal.

### **Magnet Enrollment Lottery**

*Pat Neal Miller, Director, Family and Community Engagement*

Mrs. Neal-Miller presented the magnet lottery report of the survey administered April 25, 2017 – May 12, 2017. Parents were surveyed using CPS' online Google App, and the text message robo system feature to encourage parents to respond. The survey was emailed to over 650 parents and texted to 350 parents. A total of 88 responses were received. This is a very small sample to draw conclusions, but clearly gave insight into parent perspective. A copy of the report is available in the Board office.

The committee discussed over several meetings, the need to establish a baseline of data to review and evaluate the lottery enrollment process. It was discussed that the data from the report of SY 2015-2016 be compared to the SY 2016-2017 report. Per Mrs. Neal-Miller's report, the work of the SY 2016-2017 is in progress and will be available for the next committee meeting.

Mrs. Neal-Miller reported that she surveyed lottery participants for school year 2016-2017. The assessment was administered on May 31, 2017 – June 14, 2017. The survey was emailed to over 1100 email addresses. A total of 137 responses were received as of June 6, 2017.

Ms. Neal-Miller reports that she is completing a process-mapping of the lottery data, using the data from these two reports. The process will be completed this summer.

The Committee also discussed opportunity to pilot a review lottery process at the Spencer location, given the site is new.

**ACTION:** The Administration will complete current analysis of the Preschool lottery and report at the July 10, 2017 Policy Committee meeting.

**ACTION:** Mrs. Neal-Miller will follow-up with Sarah Trimble-Oliver regarding this request for review of Spencer Center data at the July 10, 2017 meeting.

### **Spectator/Safety Concerns Update**

*Bill Moehring/Dan Hoying*

The Committee continued discussions regarding spectator behavior at District sponsored events. The assignment made by the full board was to review what exists right now in terms of policy direction with issues of bullying at spectator events.

Mr. Moehring reviewed with the committee a copy of the District's 2017 Stadium Evacuation Plan that outlines processes and procedures when there is a credible threat and an active shooter at District events and primarily athletic events.

He also discussed the District's pre-game announcements for spectators and the pre-game welcome and opening remarks for the District's football games. Most of these announcements are standard language of the Ohio High School Athletic Association (OHSAA). However, each District establishes its own policies and procedures for dealing with safety issues. Mr. Moehring also reported that Assistant Superintendent Bill Myles is working with Joshua Hardin, Athletic Director in contacting leagues to address bullying and other issues that may occur at events.

Mr. Hoying reported that Mr. Hardin communicates with athletic staff on a regular basis and is currently working on a memo relating to sportsmanship and recruiting. Mr. Hardin informed the committee about the OHSAA's initiative, called *Respect the Game* whose focus is on sportsmanship, ethics and integrity.

Mr. Hoying referenced that the Districts' Code of Conduct would apply to CPS's student behavior at events.

Mr. Hoying informed the group that Hilliard City School District (Columbus, OH), Massillon City School District (Massillon, OH) and Champion Local Schools (Warren, OH) have a "fan code of conduct."

The Committee agreed that behavior at all CPS events is a much broader concern than just spectator behavior at sporting events. Aligning with Student Achievement's work on Code of Conduct, will support policy considerations.

Committee Chair Jones asked if safety should be a separate issue from spectator behavior. The concerns expressed here warrant not only a review of policies and procedures around spectator behavior at events, but safety concerns within the school buildings, etc.

**ACTION:** The Policy Committee will follow-up with the Student Achievement Committee to determine if they are addressing the subject of behavior at CPS spectator events, including but not limited to athletics.

**ACTION:** Mr. Hoying will provide the Policy Committee with information that he captured from the OHSAA *Respect the Game* website and other school District's s that may have policies or procedures in place to address spectator behavior at school events. He will submit the information in advance of the July 10, 2017 Policy Committee meeting.

**ACTION:** Mr. Hoying will inform the Committee at the July 10, 2017 Policy Committee meeting about any current policies or procedures that may exist around safety. He will also check for any safety policies that may apply to areas outside of supervision, communal and transitioning to classes.

**ACTION:** The Policy Committee will review Policy 5517.01 – Bullying and Other Forms of Aggressive Behavior to see if there is any alignment with behavior at spectator events.

The meeting adjourned at 5:00 PM.

**Policy Committee**

Carolyn Jones , Chair  
Elisa Hoffman  
A. Chris Nelms

**Staff Liaisons**

Dan Hoying, General Counsel  
Yenetta Harper, Director, Teacher and Principal Development  
Paul McDole, Director, Human Resources  
Sarah Trimble-Oliver, Chief Information Officer