

## REPORT OF THE AD HOC BOARD PRIORITIES COMMITTEE

The Ad Hoc Board Priorities Committee met on Friday, October 6, 2017 at 10:00 AM at the Cincinnati Public Schools Education Center in the Board Office Conference Room.

### Fall Board Retreat

Committee Chair Hoffman reiterated that the Board at its October retreat was to discuss the following:

- Accountability for Vision, Mission, Goals;
- Board Assessment for the year; what was accomplished (progress to goals) and how the Board worked together;
- Review district results from previous school year; reflect on previous year;
- Review protocol for how the Board would operate and any proposed changes; and
- Begin the process of goal setting for next year.

The suggestion was raised by other Board members to consider having the fall retreat in November after the election so the newly elected Board member(s) can attend instead of holding it in October this year. The Ad Hoc committee agreed with that recommendation and will propose it to the full Board.

**ACTION:** The retreat will take place in November 2017 and Board staff will solicit the following dates to the Board, depending on facilitator availability:

- Thursday, November 9, 2017, 5:00 – 8:00pm
- Saturday, November 11, 2017, 9:00am – 12:00pm
- Thursday, November 16, 2017, 5:00 – 8:00pm

The Committee discussed the original intention of the fall and January retreats and how November is the time to reflect on last year and begin to brainstorm what to prioritize next year, come up with the list of possible goals and potential measures. At the January retreat, the Board will finalize goals and measures.

The Committee recommended, with the assistance of an outside facilitator, to have discussions about the following elements:

- What does a clear goal look like (i.e., not process, not aspirational; falls in Board of governance and not operational, which is administration's work);
- How to measure the goals; How have these been measured in the past? If they haven't been and are important, that opens a conversation about how we want to measure them moving forward.
- Begin to create right size goals for next year; use last year's goals as examples;
- Be clear that everything cannot be measured so Board must determine what are the most important 5-10 things; and
- Start with simple reflections about what was successful last year and what was not successful (done independently); then discuss and look for overlap as this will reveal what the Board thinks is most critical and will help determine goals for the coming year.

The Committee discussed the importance of setting goals about how we operate not just what work we accomplish, and the significant revisions to the Board protocol and bylaws. The retreat should also include conversations about any potential changes to that document.

The Committee also discussed the need for Board goals and the superintendent's goals to be in synch, and that we should add to the Board/Ad Hoc calendar dates where we will publically share progress to goals.

**ACTION:** The Committee will assign dates to the Board calendar to meet in the months of April and October to discuss how the Board has progressed towards its goals and share that progress with the public.

The Committee discussed the possibility of the Board taking its evaluation again but will suggest that instead of taking it again, we have it available to discuss during the retreat.

**ACTIONS:** Mrs. Hoffman will contact Jillian Darwish to conduct the November 2017 and January 2018 retreat. Ms. Bolton will contact Barry Morris to facilitate at a future Board Retreat.

The meeting adjourned at 10:56 A.M.

**Ad Hoc Board Priorities Committee**

Elisa Hoffman, Chair

Eve Bolton

Carolyn Jones