

REPORT OF THE POLICY COMMITTEE

The Policy Committee met on Thursday, November 15, 2018 at 11:30 am at the Cincinnati Public Schools Education Center in the Board Office Conference Room.

ATTENDEES

Policy Committee Members

Chairperson Melanie Bates, Eve Bolton, Mike Moroski

Administration/Staff

Ashley Addo, Assistant General Counsel; Vera Brooks, Interim Director of Early Childhood; Ife Bell, Community Partner Manager; Kathleen Crable, Senior Executive Secretary; Dan Hoying, General Counsel; Sheila Hess, Executive Communications Assistant; Ashton Hood, Legal Intern; Laura Sanregret, District Wide Lead Teacher; Sara Trimble-Oliver, Chief Information Officer; Lauren Worley, Chief Strategic Communications Engagement Officer

Cincinnati Federation of Teachers (CFT)

Kendra Phelps, President

Community Members/Parents

David Brenner; Marlena Brookfield; Megan Folkerth; Jeff Gaylor, Elisa Hoffman; Craig Rozen; Lavonda Stewart

Presentation: Tobacco 21

Jeff Gaylor, American Heart Association, Vice President

Megan Folkerth, Interact for Health, Program Officer

Ms. Folkerth and Mr. Gaylor updated the Committee on their initiative to raise the age of selling tobacco to 21.

The Presentation included information about:

- Use of tobacco by youth in any form is unsafe;
- The seriousness of ending the tobacco epidemic among youth in the United States;
- Statics of tobacco use among youth;
- Factors associated with youth tobacco use;
- States who have initiated Tobacco 21 laws; and
- Cincinnati's tobacco Ordinance.

The American Heart Association is asking the District for support of the below resolution to raise the age of sale of all tobacco products to 21. The document is also being submitted to the legislature to show CPS' support of the initiative.

DRAFT RESOLUTION CINCINNATI PUBLIC SCHOOL BOARD OF EDUCATION

A **RESOLUTION** of the Cincinnati Public School Board of Education of the City of Cincinnati expressing support for the Cincinnati Tobacco 21 initiative.

WHEREAS, young people are particularly susceptible to the addictive properties of tobacco products, and are particularly likely to become lifelong users; and

WHEREAS, national data show that 95 percent of adult smokers begin smoking before they turn 21; and

WHEREAS, the ages of 18 to 21 are a critical period when many smokers move from experimental smoking to regular, daily use, and tobacco industry documents show that those who start smoking by the age of 18 are almost twice as likely to become lifetime smokers as those who start after they turn 21; and

WHEREAS, an estimated 5.6 million Americans under the age of eighteen are projected to die prematurely from a tobacco-related illness if prevalence rates do not change; and

WHEREAS, in 2015, the Institute of Medicine concluded that raising the minimum legal age for tobacco nationwide will reduce tobacco initiation, particularly among adolescents aged 15 to 21, improve health across the lifespan, and save lives; and

WHEREAS, smoking amongst young people in the City of Cincinnati is a challenge that will lead to long-term health effects, but also create a new generation of children that will experience the negative effects of tobacco use; and

WHEREAS, tobacco use is the most preventable cause of premature death in the United States, causing half a million deaths annually, and it has been responsible for 20.8 million premature deaths in over the past 50 years since the first Surgeon General's report on smoking in 1964; and

WHEREAS, a local licensing system for tobacco retailers is necessary and appropriate to protect the public health, safety, and welfare of our students; and

WHEREAS, the Cincinnati Public School Board of Education recently revised their tobacco use policy (7434) and resoundingly supported the inclusion of the recommendations of the Cincinnati Health Department and is very concerned with the health and well-being of its students; now, therefore,

BE IT RESOLVED by the Cincinnati Public School Board of Education of the City of Cincinnati, State of Ohio, that:

Section 1. That the Board supports prohibiting the sale of tobacco products, inclusive of e-cigarettes and paraphernalia, to those under the age of 21 within the City of Cincinnati.

Section 2. That the Board respectfully encourages Cincinnati City Council to pass an ordinance amending the Cincinnati Municipal Code to prohibit the sale of tobacco products and paraphernalia to those under the age of 21, to create a retail tobacco license, and to empower the Cincinnati Health Department to administer the license program and to enforce the program through civil processes.

Section 3. That the Board encourages other local communities across Ohio and the State of Ohio to prohibit the sale of tobacco products and paraphernalia to those under the age of 21 as a part of efforts to further reduce tobacco use and the negative health impacts associated with it.

ACTION: The Committee reviewed the resolution and recommended to amend Section 1 of the document to include: within the boundaries of the Cincinnati Public School District language.

If adopted, this resolution will be reviewed in Committee at Cincinnati City Council and forwarded to City Council for discussion in early December 2018.

ACTION: General Counsel will review *Policy 7434 – Use of Tobacco* to determine if revisions are pertinent to the Tobacco 21 initiative upon legislative approve.

ACTION: Committee Chair Bates informed the American Heart Association to reach out to the municipalities that are a part of CPS to include them in the initiative. Mr. Hoying will provide Ms. Folkerth with a list of CPS students within the jurisdiction of the municipalities.

ACTION: The Policy Committee will recommend the resolution to the Board for approval at the November 28, 2018 Business meeting

The Policy Committee reviewed the following policies and recommended the following Actions:

- **Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity and Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability** were recommended for approval at the October 22, 2018 Regular Business Meeting in the form of a resolution.

The Policy Committee is resubmitting both policies for approval in a separate resolution for recommendation of approval at the November 28, 2018 Regular Business meeting.

- **Policy 5600 – Student Discipline** The Committee reviewed the policy and recommended to include language on Restorative Practices, Trauma and PBS work and remove “zero-tolerance” language.

The Committee recommended additional revisions to the document and will recommend approval at the November 28, 2018 Regular Business meeting.

The Committee will continue their review the following Series 2000 – Program Policies at the December 20, 2018 meeting:

- | | |
|--|---|
| • 2210 – Curriculum Development | • 2340 – Field and Other District-Sponsored Trips |
| • 2240 – Controversial Issues | • 2370 – Credit Flexibility Educational Options |
| • 2250 – Curriculum Initiatives | • 2411 – Guidance and Counseling |
| • 2260.02 – Prohibition Against Harassment Of Students And Staff | • 2412 – Homebound Instruction Program |
| • 2261 – Federal Services | • 2416 – Student Privacy Program and Parental Access to Information |
| • 2261.01 – Parent Participation In Federal Programs | • 2420 – Career Advising |
| • 2261.02 – Title I – Parents' Right To Know | • 2421 – Career Technical Education Program |
| • 2262 – School Age Child Care Extended Day Programs | • 2421.01 – Work-Based Learning |
| • 2270 – Religion In The Curriculum | • 2423 – School-To-Work Program |

Preschool Enrollment Data Report

Vera Brooks, Interim Director of Early Childhood, continued her discussion and provided additional information on the possibility of moving back the cutoff date for entering preschool and kindergarten from a September 30 birthday to an August 1 birthday.

She discussed preschool enrollment data up to grade three that included 2013-2014 KRAL composite scores information, and birth month impacted outcomes.

Ms. Brooks informed the Committee that there was no significance of the birth months impacting the ELA scores. The greatest indicator that improved the scores was not the birth month, but a child's preschool experience. She reported students having more preschool experience did well.

The Committee concurred that there was not compelling evidence to change the entrance date into preschool or kindergarten.

A copy of the report is attached at the end of this Policy Committee meeting report.

ACTION: The Committee advised Ms. Brooks to simplify the report, inform the schools about the findings, and also advise schools that the Policy Committee has addressed the concern.

Policies and Procedures Regarding Prevailing Wage/Women and Minority/Local Minority Contractor Expectations

The Committee reviewed these policies due to the new FC stadium and the laws the District must adhere to that the City does not.

Mr. Hoying reported that *Policy 6450 – Equal and Fair Opportunity in Contract Employment* and the Board's June 2004 *Resolution on Equal and Fair Opportunity in Contract Employment and Business Opportunities* are the CPS policies.

ACTION: Mr. Hoying will review the below policies as they are both duplicated in the policy files to ensure which are the most current, need combining and are aligned.

- Policy 6320 – Purchasing of Goods and Services
- Policy 6320.02 – Determination of Responsible Bidders

The Committee expressed concerned about the District not having prevailing wage based on the law not permitting use of State prevailing wages. Mr. Hoying informed the group that Ohio Revised Code 4115.04 (c) states language about public authorities not being able apply prevailing wage.

The Committee is asking what other ways can the District use prevailing wage.

ACTION: The Policy Committee will look at prevailing wage langue from other District's around the State to fairly address the issue to ensure no exclusion of minority business.

The Committee will also use existing policies to address contracts, as contractors will need to live within CPS policies and state law.

Discussion of Internal Communication

The Whistleblower policy, discussion of policy/procedure regarding surveys, and the staff communication shall be handled under the umbrella of Internal Communication.

Ms. Bates reported that there is concern that the community is not aware of what's going in the District or the schools. The community is approaching teachers about what's going in the District, and the teachers are sometimes not informed about what's going on in the District. A better way is needed for internal communications with staff.

ACTION: Ms. Bates reported that a bigger conversation is needed. The Committee advised the Administration to look at policies on communicating externally and internally and provide a draft of an internal communications policy.

Ms. Bates advised Mr. Hoying to review Baltimore's policies on internal communications and best practices and provide the information to the Committee in writing.

ACTION: Mr. Moroski advised to put more investment into the District's website to make it more user friendly

Community and Family Engagement Policy

Committee member Bolton advised that a community and family engagement policy needs to be created and Lauren Worley is working on the document.

Ohio School Boards Association (OSBA) Essential Policies for 2019

Committee member Bolton attended OSBA's Capital Conference from November 11-13, 2018 and provided Policy Committee members and the Administration with a copy of OSBA's Essential Policies for 2019.

Board Assignment – Review Existing Survey Policies/Procedures

This assignment is being handled under the broad topic of Internal Communication, as reported above.

The meeting adjourned at 1:00 PM.

Policy Committee

Melanie Bates, Chair
Eve Bolton
Mike Moroski

Staff Liaisons

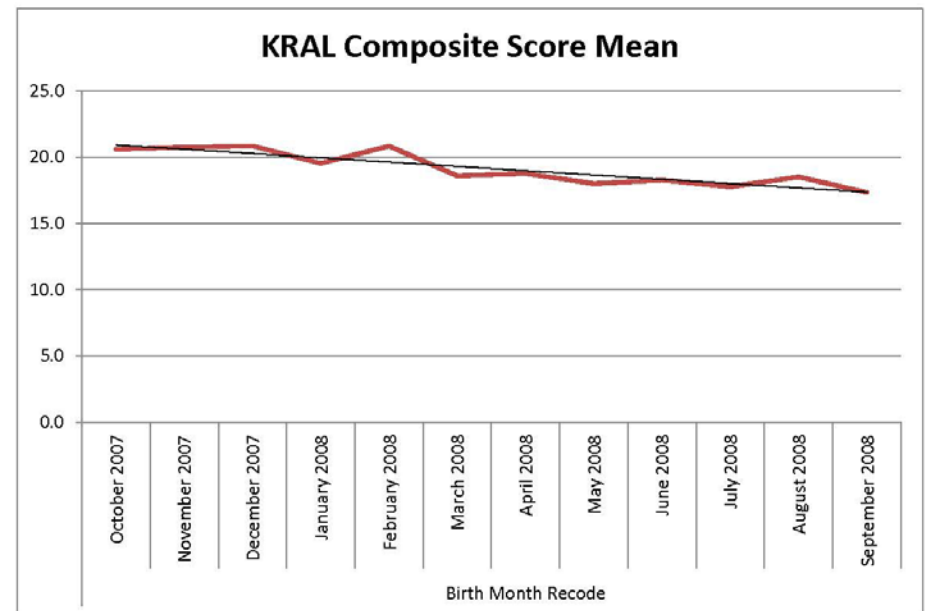
Dan Hoying, General Counsel
Yenetta Harper, Teacher/Principal Evaluation Manager
Paul McDole, Director, Human Resources, absent
Sarah Trimble-Oliver, Chief Information Officer

Preschool Enrollment Data Report for Policy Committee (source: 2013-14 KRAL Annual Report and CPS DWHS)

Birth Month Recode		Years in PK			Total Count
		Unknown Count	1 Year Count	2 Years Count	
Birth Month Recode	October 2007	158	30	30	218
	November 2007	169	31	22	222
	December 2007	174	23	27	224
	January 2008	175	25	34	234
	February 2008	171	36	27	234
	March 2008	169	25	20	214
	April 2008	190	31	25	246
	May 2008	166	28	23	217
	June 2008	158	27	26	211
	July 2008	201	31	18	250
	August 2008	164	23	18	205
	September 2008	187	30	12	229
	Total	2082	340	282	2704

Birth Month Recode		KRAL Composite Score			KRAL Band
		Count	Mean	Median	
Birth Month Recode	October 2007	218	20.6	21.5	2
	November 2007	222	20.8	22.0	
	December 2007	224	20.8	22.5	
	January 2008	234	19.5	20.0	
	February 2008	234	20.8	22.0	
	March 2008	214	18.6	19.5	2
	April 2008	246	18.8	20.0	
	May 2008	217	18.0	18.0	
	June 2008	211	18.3	19.0	
	July 2008	250	17.8	18.0	
	August 2008	205	18.5	18.0	
	September 2008	229	17.3	17.0	2
	Total	2704	19.1	20.0	

FIGURE 1:

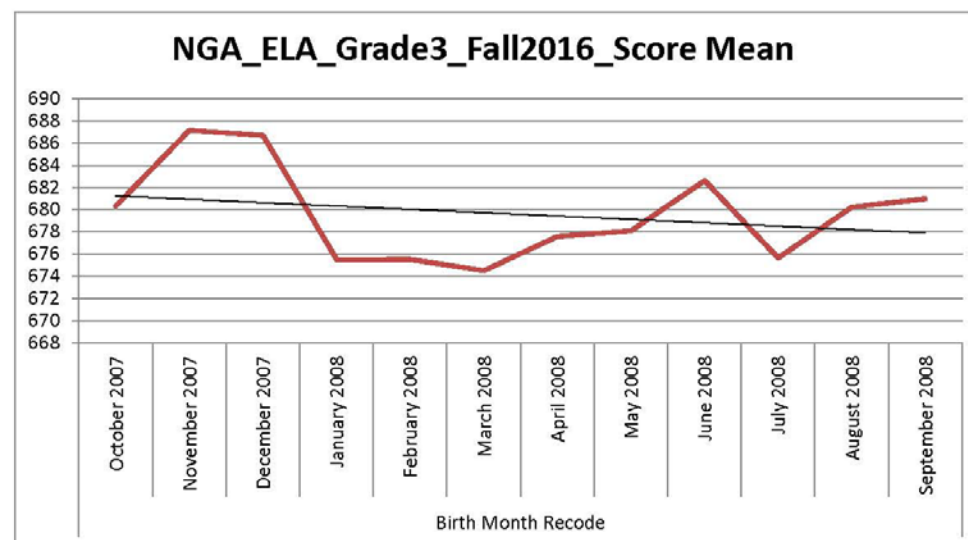


Preschool Enrollment Data Report for Policy Committee (source: 2013-14 KRAL Annual Report and CPS DWHS)

		Unknown			Years in PK					
		KRAL Composite Score			KRAL Composite Score			KRAL Composite Score		
		Count	Mean	Median	Count	Mean	Median	Count	Mean	Median
Birth Month Recode	October 2007	158	20.2	21.0	30	21.9	25.0	30	21.4	23.5
	November 2007	169	20.3	22.0	31	21.6	23.0	22	22.8	25.5
	December 2007	174	20.0	21.0	23	24.0	25.0	27	23.8	25.0
	January 2008	175	18.9	19.0	25	21.6	22.0	34	21.1	22.5
	February 2008	171	20.5	22.0	36	21.2	23.5	27	22.4	23.0
	March 2008	169	17.8	18.0	25	21.4	23.0	20	21.8	23.5
	April 2008	190	18.5	19.0	31	20.0	22.0	25	19.5	20.0
	May 2008	166	17.5	17.0	28	19.4	18.0	23	20.2	23.0
	June 2008	158	17.7	18.0	27	18.8	19.0	26	21.4	25.0
	July 2008	201	17.1	17.0	31	19.1	19.0	18	22.8	24.0
	August 2008	164	17.5	17.0	23	22.9	25.0	18	22.2	24.0
	September 2008	187	16.6	16.0	30	19.0	20.0	12	23.8	24.5
	Total	2082	18.5	19.0	340	20.8	22.0	282	21.8	24.0

FIGURE 2:

		NGA_ELA_Grade3_Fall2016_Score		
		Count	Mean	Median
Birth Month Recode	October 2007	218	680	683
	November 2007	222	687	683
	December 2007	224	687	683
	January 2008	234	676	676
	February 2008	234	676	668
	March 2008	214	675	676
	April 2008	246	678	683
	May 2008	217	678	683
	June 2008	211	683	676
	July 2008	250	676	676
	August 2008	205	680	676
	September 2008	229	681	683
	Total	2704	679	676



Preschool Enrollment Data Report for Policy Committee (source: 2013-14 KRAL Annual Report and CPS DWHS)

Birth Month Recode		Unknown			Years in PK			2 Years		
		NGA_ELA_Grade3_Fall2016_Score			1 Year			NGA_ELA_Grade3_Fall2016_Score		
		Count	Mean	Median	Count	Mean	Median	Count	Mean	Median
	October 2007	158	681	680	30	692	683	30	667	680
	November 2007	169	684	683	31	686	680	22	709	719
	December 2007	174	682	676	23	694	690	27	702	712
	January 2008	175	674	676	25	682	676	34	681	683
	February 2008	171	677	676	36	672	676	27	669	656
	March 2008	169	672	660	25	686	695	20	675	668
	April 2008	190	678	680	31	677	683	25	677	690
	May 2008	166	677	683	28	667	660	23	700	700
	June 2008	158	685	683	27	662	664	26	691	683
	July 2008	201	676	672	31	677	683	18	670	671
	August 2008	164	678	676	23	687	680	18	689	687
	September 2008	187	682	683	30	658	652	12 *	704	703
	Total	2082	679	676	340	678	680	282	685	683

Oct-07	692 points is Basic	667 points is Limited
Sep-08	658 points is Limited	704 points is Proficient (* small sample size)
Overall	678 points is Basic	685 points is Basic