

## REPORT OF THE POLICY COMMITTEE

The Policy Committee met on Thursday, December 20, 2018 at 11:30 am at the Cincinnati Public Schools Education Center in the Board Office Conference Room.

### ATTENDEES

#### Policy Committee Members

Chairperson Melanie Bates, Eve Bolton, Mike Moroski

#### Administration/Staff

Kathleen Crable, Senior Executive Secretary; Dan Hoying, General Counsel; Lauren Worley, Chief Strategic Communications Engagement Officer

#### Community Members/Parents

Page Stevens; Michaela Oldfield

### New Draft Policy 9141 – Community Engagement

Committee Member Bolton discussed with the Committee a draft of the policy. The policy was created after a review of the Local School Decision Making Committee's (LSDMC) policies and structure. It was learned that the policies were more focused on the LSDMCs and less specific to community engagement. The policy includes language that will strengthen the District's community engagement in its plan for the District's success. The document also includes Effective Engagement Principles and Equitable Community Engagement Principles.

Ms. Worley informed the Committee about IAP<sup>2</sup>. IAP<sup>2</sup> is an international association of members who seek to promote and improve the practice of public participation/public engagement in relation to individuals, governments, institutions, and other entities that affect the public interest in nations throughout the world.

The program's public participation goal is to: *Inform, Consult, Involve, Collaborate, and Empower*. Committee Chair Bates expressed concern about the word *Empower – To place final decision-making in the hands of the public*. She recommended using the word "equity" and stated final decisions will "rest" with the Board of Education. She also advised to add this language within the policy.

**ACTION:** The Committee will recommend approval of the document at the January 7, 2019 Business Meeting.

### Update: New Policy – 9120 Internal Communications and Engagement

Mr. Hoying reviewed the policy with the Committee. The intent of the policy is to make sure staff is well informed and able to access information quickly, since they are the first contact with families. Committee member Moroski recommended adding a FAQ (Frequently Asked Questions) section to the My CPS website. Ms. Worley reported that she is working with the Information Technology Department to use Chatbot as a means of communication.

A Chatbot allows a form of interaction between a human and a machine. The interaction happens via written messages or voice. The chatbot is programmed to work independently from a human operator. It can answer questions formulated to it in natural language and answer like a real person would. *What is a Chatbot; Jan 3, 2018* <https://www.youtube.com/watch?v=38sL6pADCog>

The Committee recommended posting information at all school buildings, including the Superintendent's Recommendations and the Treasurer's Report.

**ACTION:** Ms. Worley will revise the policy with the Committee's recommended changes and discuss the document at the January 2019 Policy Committee meeting.

### **Continued Review of Series 2000 – Program Policies**

**ACTION:** The Committee reviewed the following policies and will recommend approval of the documents at the Board's January 7, 2019 Business Meeting.

- 2260.02 – Prohibition Against Harassment of Students and Staff
- 2340 – Field and Other District-Sponsored Trips
- 5600 – Student Discipline
- New Policy 9140 – Community Engagement

**ACTION:** The Committee will continue discussion of the following policies at a Policy Committee meeting in January 2019.

- 2210 – Curriculum Development (Student Achievement Committee will review)
- 2261.01 – Parent Participation In Federal Programs
- 2412 – Homebound Instruction
- New Policy 9120 – Internal Communications and Engagement

The Committee reviewed the following policies and recommended no changes to the documents.

- 2240 – Controversial Issues
- 2250 – Curriculum Initiatives
- 2261 – Federal Services
- 2261.02 – Title I: Parent's Right to Know
- 2262 – School Age Child Care Extended Day Programs
- 2270 – Religion In The Curriculum
- 2370 – Credit Flexibility Educational Options
- 2411 – Guidance and Counseling
- 2416 – Student Privacy Program and Parental Access to Information
- 2420 – Career Advising
- 2421 – Career Technical Education Program
- 2421.01 – Work-Based Learning
- 2423 – School-To-Work Program

**ACTION:** The Policy Committee will review the Graduation Requirements in the Spring of 2019.

## **Other Business**

### **Use of the Walnut Hills High School Swimming Pool**

Ms Bates informed the Committee about a complaint she received from a constituent about the perception that the Administration is giving priority for the use of the Walnut Hills High School swimming pool to private swim programs, requiring the Clark Montessori swim team to use the pool at the Norwood YMCA for team practices. She asked who by Board policy has the authority to schedule rentals of CPS athletic facilities and what policies and procedures are to be followed.

**ACTION:** Mr. Hoying will review District policies and procedures regarding the rental of athletic facilities and report to the Committee his findings and recommendations for revision, if needed. Follow up with Walnut Hills High School regarding its pool schedule shall also occur to ensure Board policies and procedures are being followed with the school's pool rentals to ensure CPS programs are given priority.

### **The Good Food Purchasing Program**

Committee member Moroski presented a proposed draft of a Resolution to implement the Good Food Purchasing Program. He also introduced Page Stevens, UFCW Local 75, and Michaela Oldfield, JD, PhD, Director, Greater Cincinnati Regional Food Policy Council. Both ladies informed the Committee about their support and involvement in the Program.

The Good Food Purchasing Campaign encourages large institutions to direct their buying power toward five core values—local economies, environmental sustainability, valued workforce, animal welfare and nutrition. <https://goodfoodcities.org/about/>

The Board heard a presentation about the Program at their December 17, 2018 Board meeting. Mr. Moroski emphasized from discussions that took place at that meeting, that individuals who own farms may not be a diverse group of people, but boosting local economies through Good Food ensures that workers work in this type of environment are given a living wage; workers who are a diverse group of people (some of whom are parents of the District's students). Workers should be paid what they are worth and treated well.

Committee members expressed concern about local vendor and minority women businesses. The Committee agreed to recommend passing a resolution after the policy has been recommended for adoption.

**ACTION:** Mr. Hoying will draft a policy, a resolution, review local vendor purchasing policies, and update the Committee at a Policy Committee meeting in January 2019.

The meeting adjourned at 1:02 PM.

### **Policy Committee**

Melanie Bates, Chair  
Eve Bolton  
Mike Moroski

### **Staff Liaisons**

Dan Hoying, General Counsel  
Yenetta Harper, Teacher/Principal Evaluation Manager, *absent*  
Paul McDole, Director, Human Resources, *absent*  
Sarah Trimble-Oliver, Chief Information Officer, *absent*