

REPORT OF THE POLICY COMMITTEE

The Policy Committee met on Thursday, April 4, 2019 at 11:00 AM at the Cincinnati Public Schools Education Center in the Board Office Conference Room.

ATTENDEES

Policy Committee Members

Chairperson Ozie Davis III, Melanie Bates, Pamela Bowers

Administration/Staff

Ashley Addo, Assistant General Counsel; Kathleen Crable, Senior Executive Secretary; Dan Hoying, General Counsel; Paul McDole, Director, Human Resources; Trina Levins, Director of Purchasing; Lauren Roberts, Internal Auditor; Sarah Trimble-Oliver, Chief Information Officer;

Community Members/Parents

Marlena Brookfield

Analysis/Review Resolution on Equal and Fair Opportunity in Contract Employment and Business Opportunities of Policies

The Committee continued its discussion of the resolution and the following policies relating to the resolution as assigned at the February 21, 2019 Policy Committee meeting.

Policy Number	Policy Name	Recommendations
6320	Business Policy	Rescind-Incorporated into other Board Policies
6320	Purchasing of Goods and Services	Recommended Revisions
6320.01	Determination of Lowest Responsible Bidder	Recommended Revisions
6320.02	Business Policy	Recommended Revisions
6320.03	Local Business Enterprise Initiative	Policy Rescinded – February 11, 2019
6350	Prohibition Against Contracting with Person with Unresolved Finding of Recovery	Recommending Revisions

Mr. Hoying reiterated that the District’s *Resolution on Equal and Fair Opportunity in Contract Employment and Business Opportunities of Policies* needs to be updated as well as the following contractor employment goals.

**Exhibit A
Provisional Contractor Employment Goals for Minorities and Women***

Trade	Goal
All Construction Trades	20 percent, based on Board Resolution April 28, 2003 to be reasonably attained by means of applying good faith efforts.
All Other Occupations	Targets, to be determined by CPS administration, reasonably attainable by means of applying good faith efforts.

*Note: The Cincinnati Public Schools will update the above goals periodically, based on factual availability determinations. These employment goals will be used as a partial basis in determining Bidder’s responsibility, except that the failure of Bidder to comply with this requirement shall not be the sole basis of the rejection of a Bidder as not responsible.

**Exhibit B
To the Cincinnati Public Schools
Resolution on Equal and Fair Opportunity in Contract Employment and Business Opportunities**

Provisional Annual Contract Benchmarks in Construction for Economically Disadvantaged and Small Business Enterprises		
Business Category	Goal/Benchmark Ranges	
Construction – Economically Disadvantaged and Small Business Enterprise	25-30 percent	
Construction—Minority Business Enterprises	20-25 percent	
Construction – Women Business Enterprises	4-9 percent	
	Goal/Benchmark Ranges	
Business Category	Contracts Valued Less Than \$25K	Contracts Valued Less Than \$25K
Professional Services	50%	30%
Goods and Services	50%	30%
Nonprofessional Services	50%	30%

The Cincinnati Public Schools will update the above goals periodically, based on factual availability determinations.

ACTION: The Administration will review the City’s [July 2015 Disparity Study](#) to determine if the Board’s goals for Exhibits A and B are currently up to date and if those goals are still current and applicable based on the Disparity Study.

ACTION: Committee Chair Davis advised the Administration to do an analysis on how the District is currently doing, based on the present goals in Fair Contract Employment and Business Opportunities Resolution. The report will include who the District is currently doing business with.

Trina Levins, Purchasing Director, will provide the Committee with an analysis of the data at the May 16, 2019 Policy Committee meeting.

Ms. Levins also reported that she will be working with a consultant to recommend appropriate goals for Exhibits A and B that will be based around data contained in the City’s Disparity Study. She will reach out to the City to find out who they used to do the Study for a possible recommendation in assisting her in drafting goals for the District.

Ms. Levins informed the Committee about the need to have additional “tools” to track fair contract employment opportunities.

Committee Chair Davis expressed concern about Ms. Levins' need for additional tools and advised the Administration to follow-up on reinstating the Office of Supplier Diversity.

Board Bylaws 0155

Mr. Hoying discussed the following recommended revisions to the policy as assigned at the February 21, 2019 Policy Committee meeting.

- Rotating Board leadership roles (President, Vice President) to avoid same groups of people serving as often.
 - Ohio Revised Code does permit making this a mandate. A vote is required. Board could ROTATE DIFFERENT BOARD MEMBERS YEAR-TO-YEAR.
- Selection of committee chairs, committee members, how often members serve on various committees and the number of committees a Board member can chair to ensure the committee representation and chairs are equitably divided amongst the Board.
 - No Ohio Revised Code. Board can make changes as desired.
- Partnership/Public Engagement Committee (PPE)
 - The Ad Hoc Board Priorities Committee Recommended that PPE Committee no longer exist and appropriate responsibilities of that Committee be done at the Board level and the Finance and Student Achievement Committees. The Board approved the recommendation at the January 8, 2018 Regular Board meeting.

ACTION: Mr. Hoying will follow up on the status of the PPE Committee and update the group at the April 18, 2019 Policy Committee meeting.

- Chairperson-Quorum for Audit Committee and Strategic Engagement Planning Committee
 - Hoying reported no language regarding "quorums" are in the Committees' Charters as to what constitutes a quorum
 - A majority of the Committee should determine a quorum
 - Audit Committee has 10 community members, and three Finance Committee members; Quorum would be seven members. Have a conversation with the Audit Committee to update them about what a quorum constitutes for their Committee.
 - 35 Members on StEP Committee (StEP will be sunset in August 2019) Board member Bolton referenced that a quorum of the Board be present in order to conduct business

Committee member Bates recommended that no Committees be permitted to vote or make recommendations unless a quorum of the members is present. The Committee can still listen to reports.

February 21, 2019 Policy Committee Meeting ACTION ITEMS

Mr. Hoying reported that Loren Johnson, Director of Transportation, is reviewing the policies and will discuss the items with the Committee at the May 16, 2019 Policy Committee meeting.

- Policy 5113 – Inter-District Open Enrollment
- Policy 5120 – Enrollment in Neighborhood Elementary Schools
- Policy 5610.04 – Suspension of Bus Riding/Transportation Privileges
- Policy 8600.02 – Transportation of Students

Policies Scheduled for Review in the Month of March 2019

Assistant General Counsel Ashley Addo updated the Committee on the following policies scheduled for review in the month of March 2019. The Committee recommended the following **ACTIONS** for the below polices.

Policies Recommended For Approval at the April 15, 2019 Board meeting

- 5610.06 – Alternative to Suspension, Expulsion
- 5630 – Corporal Punishment
- 5722 – School-Sponsored Publications and Productions
- 5725 – Students as Precinct Election Officials
- 5730 – Equal Access for Non-District Sponsored, Student Clubs and Activities

Policies for Review at May 16, 2019 Policy Committee meeting

- 2416 – Student Privacy and Parental Access to Information
- 5710 – Student Suggestions and Complaints
- 5611 – Due Process Rights

No changes recommended

- 5724 – Preparation for Voter Registration

Item Referred to Policy Committee: Attendance Boundaries

SAC Referral: Policy Review OPTION 2 for Region Two Neighborhood Attendance Areas

Ms. Trimble- Oliver reported that SAC has been reviewing attendance boundaries in two regions within the District. Discussions about the boundaries began with the Policy Committee. SAC referred the topic to the Policy Committee to ensure that the group was updated on *Region Two Option 2 Neighborhood Boundaries Map* (Pleasant Ridge, Silverton, John P. Parker).

Please find attached the map at the end of this report.

Ms. Trimble-Oliver reported that the goal in both regions is to align school boundaries with their actual neighborhood boundaries and to reduce overcrowding at Pleasant Ridge.

Ms. Trimble-Oliver reported that Woodford Paideia would be the new Kennedy Heights neighborhood school. There would also be a reduction in utilization of John P. Parker, Pleasant Ridge, and Silverton boundaries.

The change will be done in progression and those already in the schools will be grandfathered for next year's school year and new students would be in effect the following year.

Committee member Bates recommended to strengthen Shroder Paidea (feeder school) since students attending Pleasant Ridge Montessori will have strong opportunity enrolling into Clark Montessori.

The Committee also discussed if the Paideia programs are still practiced at Shroder and Woodford. She reported that Woodford is now an arts and cultural school.

ACTION: The Policy Committee recommended that the Superintendent discuss the best use of the Paideia Schools in advance of changing the boundaries.

SAC Referral: Draft Language for Ohio Department of Education’s 22 Plus Graduation Program

Ms. Addo updated the Committee on the [22+ Adult High School Diploma Program](#) and reported that [Board Policy 5460 – Graduation Requirements](#) is adequate in addressing the program.

The 22+ Adult HSD Program helps adults earn a high school diploma. The program is free to adults who are over 22 years old, living in Ohio, and do not have a diploma or a GED.

Counselors work with the adult learners to develop individual plans to identify the courses and assessments needed to graduate and earn a diploma. Providers try their best to schedule instructional dates and times to meet the needs of adult learners.

22+ Adult High School Diploma Program Information	
Age	Open to adults 22+
Diploma Type	Locally-issued High School Diploma awarded
Availability	Available at educational approved institutions throughout the state
Testing	Students must meet the graduation requirements from the time of entry in 9th grade (i.e. earn required number of credits; pass OGT/proficiency, etc.)
Duration	Maximum of 2 consecutive years to complete program
Requirements	There are no minimum number of High School credits required but there is limit of 2 consecutive years for a student to earn credits.
Additional requirements	No requirement to pursue higher education degree
Best for...	Best for adults who want to earn a High School Diploma and want to pursue any career field (not just in-demand jobs)

<http://education.ohio.gov/Topics/Testing/Ohio-Options-for-Adult-Diploma/22-Adult-High-School-Diploma-Program>

The meeting adjourned at 1:18 PM.

Policy Committee

Ozie Davis III, Chair
Melanie Bates
Pamela Bowers

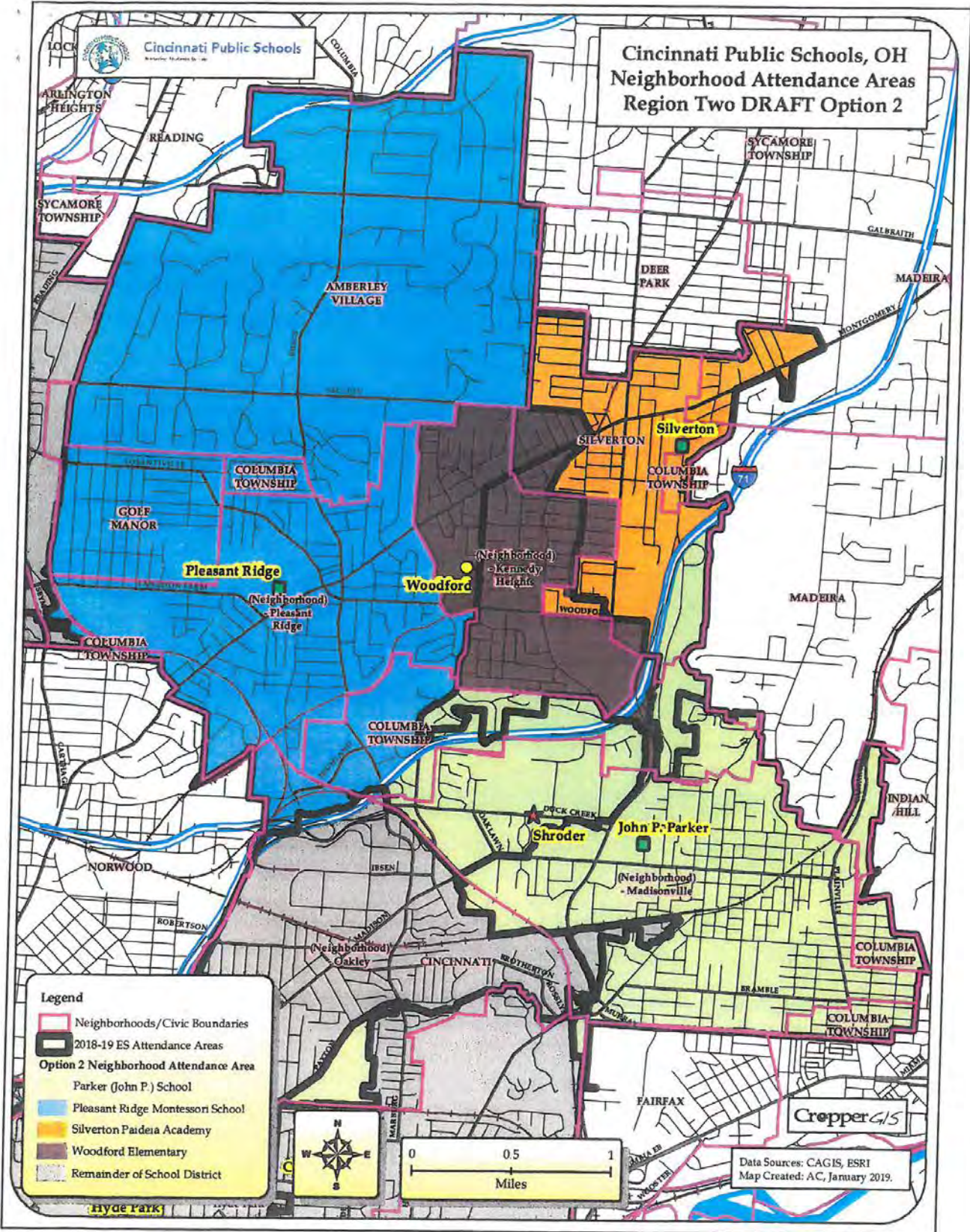
Staff Liaisons

Dan Hoying, General Counsel
Paul McDole, Director, Human Resources
Sarah Trimble-Oliver, Chief Information Officer



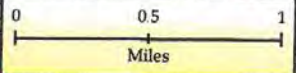
Cincinnati Public Schools

Cincinnati Public Schools, OH Neighborhood Attendance Areas Region Two DRAFT Option 2



Legend

- Neighborhoods/Civic Boundaries
- 2018-19 ES Attendance Areas
- Option 2 Neighborhood Attendance Area
- Parker (John P.) School
- Pleasant Ridge Montessori School
- Silverton Paideia Academy
- Woodford Elementary
- Remainder of School District



Data Sources: CAGIS, ESRI
Map Created: AC, January 2019.