

REPORT OF THE POLICY COMMITTEE

The Policy Committee met on Thursday, August 22, 2019, at 11:00 AM at the Cincinnati Public Schools Education Center in the Board Office Conference Room.

ATTENDEES

Policy Committee Members

Chairperson Ozie Davis III; Melanie Bate, *absent*; Pamela Bowers

Administration/Staff

Ashley Addo, Assistant General Counsel; Kathleen Crable, Senior Executive Secretary; Dan Hoying, General Counsel; Paul McDole, Director, Human Resources; Sara Trimble-Oliver, Chief Information Officer; Lauren Worley, Chief Strategic Communications Engagement Officer

Community Members

Craig Rozen, John Reeves, Carol Lawrence-Mitchell

Withrow University High School Alumni Association Alcohol Waiver Request

Carol Lawrence-Mitchell, Vice President of Withrow's Alumni Association, was present and updated the Committee about Withrow's Centennial Celebration Weekend beginning September 4 through September 8, 2019. As part of that celebration, the Alumni Association is asking for an alcohol waiver to serve beer and wine at the *Centennial Brunch Around the Tower and School Tours* on Sunday, September 8, 2019. Proceeds collected for the event goes back to Withrow school events that are supported by the Alumni Association.

ACTION: The Committee agreed with the request and will recommended approval of the waiver to the Board at the August 26, 2019, Regular Business meeting.

School for the Creative and Performing Arts/ SCPA Fund Alcohol Waiver Request 2020

The SCPA Fund is requesting use of the facilities of the School for the Creative and Performing Arts on February 28, 2020, for their fundraising concert hosted by Breta Cooper of the Mayerson Foundation and Larry Bergman—both generous supporters of CPS and SCPA. The SCPA Fund is asking for an alcohol waiver to serve beer and wine during dinner.

ACTION: The Committee agreed with the request and will recommend approval of the waiver to the Board at the August 26, 2019, Regular Business meeting contingent upon receiving the most current Certification of Liability for the event.

Racial Disparity Language Added to Equity Policy

During the Board's June 24, 2019, Regular Business meeting discussion on the Fiscal Year 2020 Budget, Board Member Mike Moroski advised to add language regarding eradicating racial disparities in educational outcomes in the Board's Policy 2255 – Equity and Excellence in Education.

Ms. Trimble-Oliver informed the Committee that the Strategic Plan contains the following that references some of Mr. Moroski's request: *Measure 1A: Student Centered-Decision Making – Racial*

disparities in discipline rates, economic advantages, Students with Disabilities identification, Advanced Placement, gifted and enrichment services, athletics, arts, and extracurricular activities.

Committee Chair Davis expressed the need to determine what the disparities are and what disparities exist in order to minimize them. Committee member Bowers expressed the need to be intentional about the inequalities.

ACTION: The Committee assigned the Administration to provide data on the disparities and update the Committee at their September 19, 2019, Policy Committee meeting.

Finance Committee Policy Recommendations

ACTION: The Committee reviewed the following policy and will recommend approval of the document at the Board's September 4, 2019, Regular Business Meeting.

- 6900 School District Records Retention Disposal – Recommend to Policy Committee

The Committee reviewed the following policies and recommended no changes to the documents.

- 7450 Property Inventory
- 7455 Accounting System for Fixed Assets

Continued Discussion: New Policy 7520 – Long-Term Lease of School Facilities

Mr. Hoying updated the Committee on language that he added to the policy that referenced the District charging market-appropriate rents for long-term leases and situations for renting below market rents and not charging rents. He also reported that most of the policy is statutory.

ACTION: The Committee referred the policy to the Board for discussion at a future meeting under Board Matters.

Review of Policies

The Committee reviewed the following policies and recommended no changes.

- Policy 9150 – School Visitors
- Policy 9800 – High School Diplomas to World War II and Korean Conflict Veterans

The Committee reviewed the following policies and determined that additional revisions are necessary. The Administration will update the Committee at the September 19, 2019, Policy Committee.

- Policy 9270 – Equivalent Education Outside the Schools (Home Schooling)
ACTION: Ms. Addo will add statutory language to the policy regarding homeless children participating in extra-curriculars, and check to see if policies already exist around this.
- Policy 9700 – Relations with Organizations
ACTION: Mr. Hoying expressed concern about how schools are interpreting language about commercial advertising. He will discuss the policy with the Administration and Principals to get feedback.

The Committee reviewed and agreed with recommended revisions to the following policies and will recommend approval of the documents at the September 4, 2019, Regular Business meeting.

- Policy 3120.09 Volunteer – Moving to 8000 Operations Series
- Policy 8475 – Procedure for Background Checks for Consultants, Vendors, and Volunteers Not Employed by CPS and Policy 3121 – Criminal History Record Check – Policy 3121 will be embedded into Policy 8475 to eliminate duplication of the policies.
- Policy 9160 – Policy Public Attendance at School Events
- Policy 9500 – Relations with Educational Institutions and Organizations
- Policy 9555 – Partnerships with Business

Other Business

Child Sexual Assault

John Reeves, CPS parent, shared with the Committee his personal research on sexual/physical assault prevention. Upon his research he found CPS has a strong anti-bullying prevention program and a strong reporting program for all harassment. However, he felt it would benefit the District to enhance the anti-bullying policy by including an even stronger policy on sexual/physical assault.

Mr. Hoying reported that CPS Policy 2260.02 – Prohibition Against Harassment of Students and Staff details the prohibited conduct, as well as reporting requirements.

ACTION: General Counsel will meet with Deputy Superintendent Amat regarding what may or may not be done on sexual assault training.

ACTION: The Administration will get information on what the District is doing regarding sexual assault, and whether there are procedures that address concerns—hidden places, how addressing with students, etc.—and update the Committee at the September 19, 2019, Policy Committee meeting. Staff from the Curriculum Department will also be present.

The meeting adjourned at 12:44 PM.

Policy Committee

Ozie Davis III, Chair
Melanie Bates, *absent*
Pamela Bowers

Staff Liaisons

Dan Hoying, General Counsel
Paul McDole, Director, Human Resources
Sarah Trimble-Oliver, Chief Information Officer