



**REVISED**

**REPORT OF THE POLICY AND EQUITY COMMITTEE**

The Policy and Equity Committee met on Friday, December 4, 2020, at 3:30 PM via the Blue Jeans Video Conferencing Tool.

**VIRTUAL ATTENDEES**

Student Achievement Committee Members

Chairperson Mike Moroski, Pamela Bowers, Ryan Messer, *absent*

Administration

Daniel Hoying, General Counsel; Paul McDole, Director, Human Resources; Stephanie Scott, Assistant General Counsel

**Staff and Student Network and Internet Acceptable Use and Safety Policies**

The Policy Committee discussed and recommended the following policies to the Board for review at the November 23, 2020 Regular Business meeting. The Board agreed with revisions made during the meeting.

- Policy 7540.03 – Student Network and Internet Acceptable Use and Safety
- Policy 7504.04 – Staff Network and Internet Use and Safety Continued discussion

Mr. Hoying updated the Committee on the Board's following revisions to the document.

- Include language as to who is responsible for administering/monitoring the policies.
- Cross reference the policies to the new Anti-Racism Policy.

**ACTION:** The Committee will recommend the policies to the Board for approval at the December 16, 2020 Regular Business meeting.

**Continued Review: Anti-Racism Policy**

Committee Chair Moroski did an overview of the creation of the policy, from start to finish (creation of the Task Force, input from community and partners, various group and subgroup meetings, and Board participation). He also reiterated revisions that were made to the policy under the following sections of the document.

- Purpose
- Accountability
- Leadership and Administration

The Committee assigned Policy number 2256 to the document. (Policy 2256 – Anti-Racism)

**ACTION:** The Committee will recommend the new Anti-Racism Policy to the Board for approval at the December 16, 2020 Regular Board meeting.

**Discussion: Office of Diversity and Inclusion**

Paul McDole, Human Resource Director, reported that his office is drafting a job description for review by the Superintendent, as well as his office is working on when to post and fill the position, once a funding source has been confirmed.

He also reported that the Superintendent and the Treasurer are in discussions regarding the funding for the position.

Mr. Moroksi reported that the Curriculum Council is working on an Anti-Racism Curriculum for the District.

**Other Business**

**Policy Review**

General Counsel Hoying reviewed the following policies with the Committee. The Committee agreed with Mr. Hoying’s recommended revisions.

- Policy 7550 – Use of District Owned Equipment
- Policy 7550.01 – Use of Electronic Communication Devices (ECDs)

**ACTION:** The Committee will recommend the policies to the Board for approval at the December 16, 2020 Regular Board meeting.

**Hearing of the Public**

Kendra Phelps requested copies of documents discussed in the meeting. She also expressed excitement about the work being done around anti-racism and the creation of an Office of Diversity and Inclusion for the District.

The meeting adjourned at 4:02 p.m.

**Policy Committee**

Mike Moroski, Chair  
Pamela Bowers  
Ryan Messer, *absent*

**Staff Liaisons**

Dan Hoying, General Counsel  
Paul McDole, Director, Human Resources