

August 23

2021

REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE

The Budget, Finance and Growth Committee met on Thursday, August 19, 2021, at 4:00 PM in LaunchED, Banquet Room, at the Cincinnati Public Schools Education Center.

The public viewed the meeting via Video Conference.

ATTENDEES

<u>Finance Committee Members</u> Chairperson Eve Bolton, Melanie Bates, Ryan Messer

Administrators

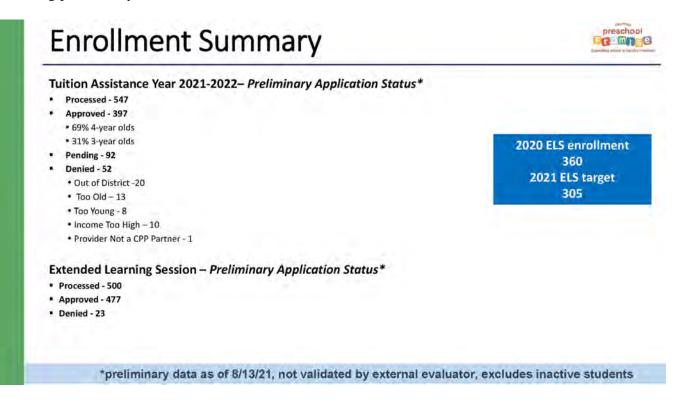
Tiana Amat, Interim Superintendent; Jennifer Wagner, Treasurer/CFO; Kevin Ashley, Director of Finance Reporting; Vera Brooks, Director of Early Childhood; Kimberly Hughes, Assistant Treasurer; Lauren Roberts, Director of Internal Audits; Sarah Trimble-Oliver, Chief Strategy Officer

Cincinnati Preschool Promise

Chara Jackson, Executive Director; Hector Polanco, Finance Director

Enrollment Update – Cincinnati Preschool Promise/CPS Preschool/CPS K-12

Chara Jackson, Cincinnati Preschool Promise Executive Director updated the Committee on the following preliminary enrollment data.



Ms. Jackson informed the Committee about the following Step Up to Quality information as it related to what was occurring with the budget at the Ohio General Assembly.

- Expands eligibility for publicly funded child care to 142 percent of the FPL and 150 percent of the FPL for children with special needs. Est. impact: additional 6,000 children would be served.
- Sets aside \$50M in funding to cover co-pays for families
- Increased funding to \$16M for the Imagination Library.
- Provides guidance on Federal COVID relief specifying some of the funding must assist with stabilizing and sustaining the child care system, improving child care workforce recruitment, and increasing access to child care for families.
- Preserved the 2020 Step Up To Quality mandate. Eliminates the 2025 high-quality Step Up To Quality Mandate.
- Establishes a joint legislative study committee on child care consisting of legislative members and outside experts. Appointees must be made by no later than September 30th and first hearing must occur no later than 30 days after appointments are made.
- Maintained the increased Market Rate Survey rates.

Ms. Jackson reported that there will be a mandate that every provider have at least one star.

She also informed the Committee about the following upcoming events.

August 28th Back to School Preschool Jam

September 21st Board of Managers Annual Meeting (New Board members will be elected at this meeting)

> September 28th Year 4 Evaluation Presentation



Hector Polanco, Cincinnati Preschool Promise Finance Director updated the Committee on FY20 and FY21 Actuals (see attached). He reported that the underspend was \$2.6 million due to COVID-19. He stated that numbers for tuition assistance were lower than expected due to COVID.

Mr. Polanco updated the Committee on tuition assistance payments for students over three years (see attached).

Mr. Polanco updated the Committee on the following Unspent/Carryover Funds Adjustment Report for FYE21 (see attached).

Treasurer Wagner informed the Committee that the District is over 36,176 of enrolled students.

Enrollment for the District in school year 2020-2021 was 35,702. She also stated that students are still being processed for enrollment.

Committee member Messer asked if full-day preschool enrollment is tracked. Vera Brooks, Director of Early Childhood, informed the Committee that all preschools are full time. She will also provide data detailing who requested full-day enrollment, as well as those who requested full-day but did not get in.

Ms. Brooks reported the following enrollment and registrations numbers to the Committee.

- Preschool Projection 2021-2022 School Year: 1,399 students
- Strategic Plan Goal 2021-2022 School Year: 2,200 students
- Total Preschool students enrolled in Powerschool: 1,226
- Total Preschool students registered to complete enrollment process: 176

Ms. Brooks stated that Early Childhood continues to register/enroll students into CPS High Quality Preschool classrooms.

ACTION: Responding to two inquiries from Member Messer, "Treasurer Wagner and Director Brooks will continue to track and report back the numbers of full-day versus half-day preschool requests as well as pursuing the use of payment through credit cards."

Committee member Bates advised the Administration to work on getting students on the preschool Montessori waiting list into schools. She also asked if planning has begun to expand Montessori learning for the next school year.

The Committee advised that Montessori expansion needs to be a part of the Growth conversations, as well as the need for a possible third Montessori high school, or expansion of a school.

Chair Bolton stated to possibly phase in one or two of the elementary neighborhood schools into a Montessori school.

Hamilton County Tax Incentive Review Committee (TIRC) Update

Assistant Treasurer Hughes updated the Committee on the following TIRC report for Fiscal Years 20 and 21.

TIF=Tax Increment Financing	Frequency	FY	21				
	of	June '21		December '20			Total
	Payments		Payment		Payment		Payments
Amberley Village	1x per yr	tol	oe paid Sep 2021	\$	13,617.40	\$	13,617.40
Anderson Twp	2x per yr	\$	696,938.42	\$	358,096.84	\$	1,055,035.26
City of Cincinnati		\$	9,920,677.42	\$	7,430,253.15	\$	17,350,930.57
City of Cincinnati - Roll Back	1x per yr	to l	pe paid Oct 2021	\$	123,836.45	\$	123,836.45
Columbia Twp	2x per yr	\$	46,582.57	\$	202,574.34	\$	249,156.91
Delhi Township	2x per yr	\$	48,903.23	\$	45,834.56	\$	94,737.79
Fairfax Village / Red Bank	1x per yr					Expired	
Green Twp	2x per yr	\$	504,491.89	\$	449,741.83	\$	954,233.72
Green Twp - Homestead Rollback	2x per yr	\$	47,232.93	\$	49,511.40	\$	96,744.33
Sycamore Township	1x per yr			\$	261,049.92	\$	261,049.92
GRAND TOTAL		\$	11,264,826.46	\$	8,934,515.89	\$	20,199,342.35

TIF=Tax Increment Financing	Frequency	FY2	20		
	of		June '20	December '19	Total
	Payments		Payment	Payment	Payments
Amberley Village	1x per yr	\$	13,617.40	\$ 8,964.48	\$ 22,581.88
Anderson Twp	2x per yr	\$	903,568.82	\$ 905,200.07	\$ 1,808,768.89
City of Cincinnati		\$	8,046,980.36	\$ 7,040,165.45	\$ 15,087,145.81
City of Cincinnati - Roll Back	1x per yr	\$	124,242.46	\$ 111,580.19	\$ 235,822.65
Columbia Twp	2x per yr	\$	47,694.52	\$ 48,704.45	\$ 96,398.97
Delhi Township	2x per yr	\$	48,900.51	\$ 42,855.24	\$ 91,755.75
Fairfax Village / Red Bank	1x per yr			\$ 269,034.36	\$ 269,034.36
Green Twp	2x per yr	\$	494,144.57	\$ 464,149.65	\$ 958,294.22
Green Twp - Homestead Rollback	2x per yr	\$	49,087.34	\$ 49,159.47	\$ 98,246.81
Sycamore Township	1x per yr			\$ 261,180.39	\$ 261,180.39
GRAND TOTAL		\$	9,728,235.98	\$ 9,200,993.75	\$ 18,929,229.73

Notes:

- Amberley Village invoice for June 2021 payment sent late (08/2021) due to change in process, payment to be received September 2021
- Anderson Township had several TIF projects retire at end of Tax Year 2019, which reflects in the decrease from 2019-20
- Columbia Township showed a significant increase in FY21 due to increased projects between the two tax years
- Fairfax TIF (1) expired at end of Tax Year 2018 (last payment received December 2019)
- Overall we received \$1.27M more in FY21 that we did in FY20

TIRC Meeting Notes and Highlights (for Hamilton County and City of Cincinnati):

- Annual Meeting held on 06/25/2021 as required by ORC 5709.85; Hamilton County Auditor rep, Cincinnati Public School rep, Cincinnati City Council reps (3) and Citizen Members (2) in attendance.
- The City of Cincinnati in 2019
 - o 35 TIF Districts (15 new)
 - Retained 2,057 jobs for Hamilton County
 - Created 5,245 new jobs for Hamilton County
 - o 58 Project TIFs (24 new)
 - CPS has 21 active Project TIF's.
 - ✤ All CPS TIF's are in good standing

The City and County obtains this information from the individual economic reports provided by the companies involved with the TIF and not all bulleted data points directly benefited Cincinnati Public Schools.

Investment Update – Written and Submitted

Kevin Ashley, Director of Financial Reporting, presented the following to the Committee. A copy of the full report is available in the Board office.

RE: Annual Investment Reporting Requirement (Commercial Paper Investments)

RedTree Investment Group provided investment reports to meet the requirements relating to Commercial Paper Investments and advised the necessary steps to satisfy the requirement.

Ohio Rev. Code Section 135.142 - Reporting Requirement Summary:

The treasurer of the board of education shall prepare annually and submit to the board of education, the superintendent of public instruction, and the auditor of state, on or before the thirtyfirst day of August, a report listing each investment made pursuant to division (A) of this section during the preceding fiscal year, income earned from such investments, fees and commissions paid pursuant to division (D) of this section, and any other information required by the board, the superintendent, and the auditor of state.

Redtree Reports Provided:

- Purchase and Sales report
- Income Earned reports through 6.30.21
- No commissions were paid on any commercial paper purchases or sales

Redtree suggested steps to submit the information:

- 1. Submit to Board of Education
 - a. Include the reports with your July Treasurer report to BOE
- 2. Superintendent of Public Instruction
 - a. Email reports to schoolfunding@education.ohio.gov
 - Include the following language "Pursuant to the ORC Section 135.142 please find the District's required report for Fiscal Year 2021"

3. Auditor of State

- a. The reports can be uploaded through the District's eServices account
- Click on the Document Manager Tab-Board of Education investment of Interim Monies Report

Treasurer Goals for SY 2021-22

Treasurer Wagner presented her draft goals for the 2021-22 school year:

- 1. Implement a new Financial Service Delivery Method in order to improve the "Need to Receive Cycle" allowing school administrators to focus on teaching and learning and central administrators to focus on their professional services.
 - a. Measure: Number of rejected requisitions, number of days from request to PO creation
- 2. Design and implement a new Budget allocation process that equitably distributes financial resources prioritizing our students' needs, both individually and collectively.
 - a. Measure: New process is adopted and implemented to develop the FY23 Budget.
- 3. Implement year 2 of the 4-year transition/succession plan for the role of Treasurer by conducting training sessions for all interested internal candidates, as well as, maintaining external professional networks to support the successor..
 - a. Measure: Number of Coaching events, number of training events.
 - b. Measure: Timeline of transition activities.
- 4. Upgrade Financial Dashboard both internal and external to further expand our transparency by reporting on productivity measures of our departmental financial operations and externally to report on the financial performance of the District.
 - a. Measure: 5 KPI measures will be posted on each internal and external dashboards.

- 5. Implement a public reporting process that supports transparency related to federal funds allocated to CPS in response to the pandemic.
 - a. Measure: Monthly Reports presented in public board meetings and posted on CPS website.

<u>Time Frame</u>: Contract Cycle: August 1 – July 31 Fiscal Year: July 1 – June 30 Evaluation Cycle: April 1 – March 3

Committee member Messer suggested and Treasurer Wagner agreed to add to the beginning of each goal item...The reason and purpose or "the why."

Change of Job Title

Internal Auditor Roberts provided the Committee with a memo as a follow-up to the presentation of the Audit Committee meeting minutes at the July 19, 2021 Board of Education Business Meeting.

During the presentation of the minutes, Board Member and Finance Committee Chair Eve Bolton noted the Audit Committee's interest in ensuring the highest level of independence for the Internal Audit Department. Ms. Bolton suggested updating the title of the Director of Internal Audit to one that more clearly shows the independence of the position. It was also noted that the title should indicate the role is not an extension of the administration, but rather a direct report of the Board of Education via the Finance and Audit Committees. Ms. Bolton asked

Treasurer/CFO Jennifer Wagner for guidance regarding the appropriate terminology for the title, and Ms. Wagner suggested the title "Chief Audit Executive" as it represents a senior management level position that directly reports to the Board of Education.

Ms. Bolton outlined the next steps from the July 19th Board meeting, which include bringing this recommendation forth to the Finance Committee at the August 19th meeting, and upon agreement of the members, taking the proposal onward to the Audit Committee at the August 25th meeting. Further, if both Committees are in support and agreement, the change in title may be entered into the Superintendent's Report for full Board approval at the September 13th Board of Education Business Meeting.

Additional Considerations and Research Regarding Best Practices

In order to assist the Board's Budget, Finance, and Growth Committee and Audit Committee members with their decision, Ms. Roberts did some preliminary research to summarize the considerations and steps necessary to make the change in the title, if they desire to do so.

ACTION: The Committee agreed with the recommendation to change the title. They also referred Audit," to "Chief Audit Executive." The group will recommend to the Board approval of the name change at the September 13, 2021, Regular Business meeting.

Supporting documents to this change are attached to these Committee minutes.

Transportation FY 22 Plan and Budget and All Transportation Vendor Contracts

Additional Cost Incurred Due to Metro Plan

Sarah Trimble-Oliver, Chief Strategy Officer, reported that the District has verbal agreements with multiple yellow bus vendors and other transportation special vendors and contract language has been

submitted to the Treasurer and General Counsel for approval and then recommendation for Board adoption.

She reported that an addendum still needs to be negotiated with Metro. There will be a Request for Proposal next year for yellow bus service with a plan to confirm the RFP at the end of September.

She reported that the change from extra routes to regular routes is expensive and that other expenses are incurring in order to make the transition plan work in order to try and meet Metro's plan

She reported that additional city crossing guards are being added (contract will increase) as well as overtime and additional assignments for CPS staff, along with additional crossing guard equipment. She will have the analysis next week for the additional expenses.

Upon questioning from Committee member Bolton, Ms. Trimble-Oliver reported that the District is in its fifth year of the Metro contract and an amendment is done every year to the contract that states the rates for the regular passes. Extra service routes still need to be negotiated.

Ms. Trimble-Oliver reported that she has been getting updates about the City's Vision Zero plan on their infrastructure projects that are being funded through the Safe Routes to School grant and their own city funds that are set aside for Vision Zero.

Ms. Bolton inquired about the status of both master plans for the Safe Routes to School Track Plan (first one and current one) as well as the Board's and City's Vision Zero Resolutions.

ACTION: The Finance Committee assigned the Health and Safety Committee to report on what the city is doing about Safe Routes and Vision Zero at the September 27, 2021 Committee meeting. The Committee will add "Safe Routes to School Track Plan" and Vision Zero to their workplan. Mr. Messer recommended that organizations be reviewed on an annual basis.

School Budgets

The Finance Committee will review and discuss school budgets on a monthly basis (see attached).

Summary of Board Discussion and Actions on Growth

Ms. Wagner informed the Committee that Hyde Park, Pleasant Ridge Montessori, and Walnut Hills fall into ESSER 3. Ms. Wagner reported that COPS, a levy or other funding sources may be needed to assist in the growth of the District.

Treasurer Wagner informed the group that Hughes Annex was in the ESSER funds, but no longer since there is a plan.

There is not a current plan for Jacobs, but advice was once not to renovate it due to costs. The building is still being assessed for the best way to get it up and running for use.

Ms. Bolton reported that the Rawson House is being hardscaped.

Committee member Bates advised that she has spoken with General Counsel about the Carriage House. She will be meeting with Fairview Principal Steve Sipple and doing a site visit to talk about ideas on the best use of the facility. Mrs. Wagner reported that the District still owns the Heinhold property.

- ACTION: The Committee will forgo agenda items and add Growth to their monthly Committee meetings. The group will also discuss the Meridian Plan and Boundary Lines.
- Ms. Trimble-Oliver reported that she is working with Cropper.

*Under the ESSER Fund, established as part of the Education Stabilization Fund in the CARES Act, 1 State educational agencies (SEAs) will award subgrants to local educational agencies (LEAs) to address the impact that the Novel Coronavirus Disease 2019 (COVID-19) has had, and continues to have, on elementary and secondary schools across the Nation. This Frequently Asked Questions document seeks to answer questions that are not easier.

Other Business/Action Items

Community Suggestion: Bus Fleet

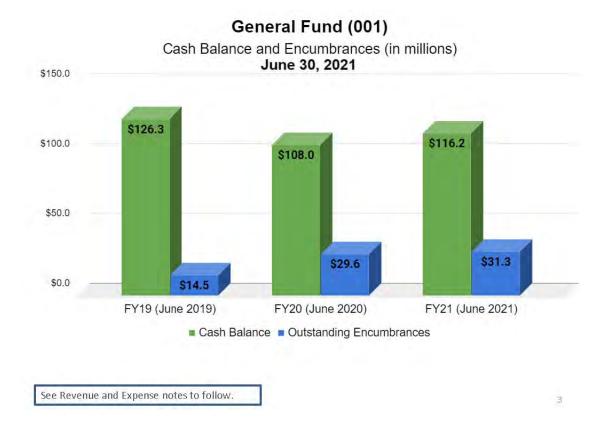
Ms. Bolton stated that the community has asked often why the District does not have its own fleet of buses.

- ACTION: Chairperson Bolton advised the Administration to look and see where spending is significant in the District in order to see what can be done to limit the District's reliance on using other bus companies and maybe purchase our own buses.
- ACTION: Mr. Messer expressed concern about an email about parents telling kids to eat a full meal before going to school. He advised the Administration to do a quality check on this to ensure that students are getting enough food to eat in school.

Interim Superintendent Amat will address this concern through the Health and Safety Committee.

Written Reports – Monthly Financial Report Updates

The Committee received the following written reports from Kevin Ashley, Director of Financial Reporting, on the June 2021 (FY21) and July 2021 (FY22) Financial Reports.



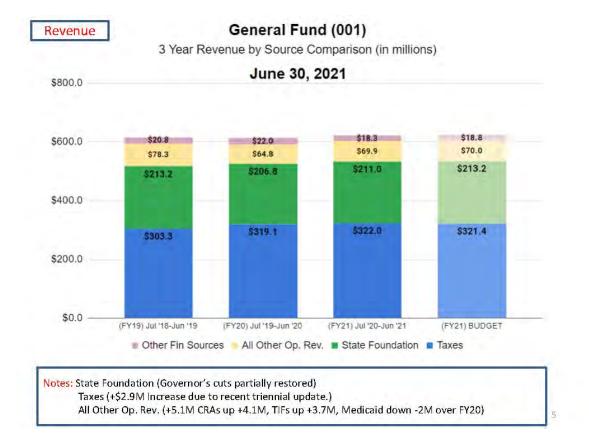


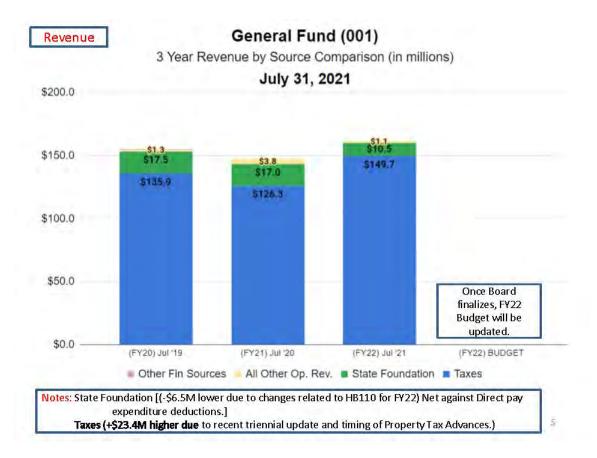
See Revenue and Expense notes to follow.

7/1/21 cash \$8.2M higher than prior year beginning.

3





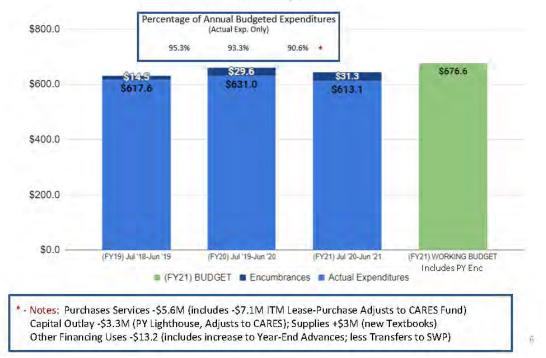


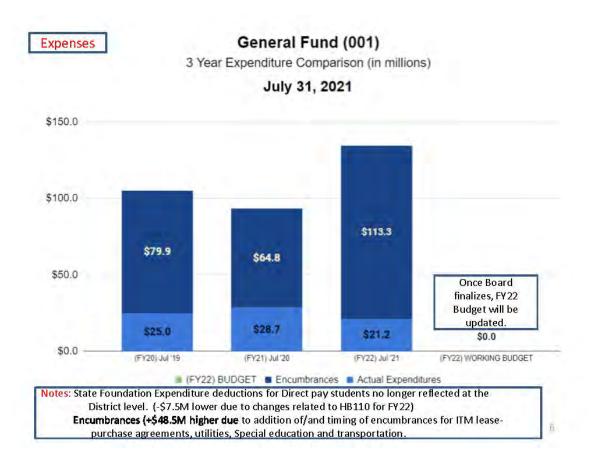
Expenses

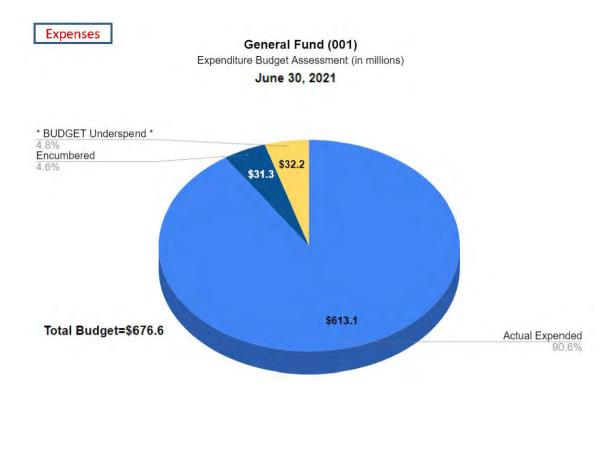
General Fund (001)

3 Year Expenditure Comparison (in millions)

June 30, 2021







School Wide Pool (SWP) Fund (598) Expenditure Budget Assessment (in millions) June 30, 2021 * BUDGET Underspend * Committed (Salary & Benefits) \$18.7 6.6% Encumbered \$16.4 \$212.6

Actual Expended

85.1%

0.9%

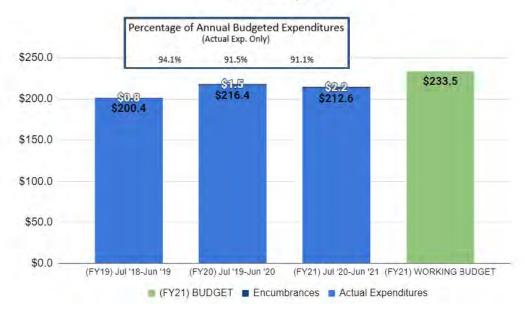
Total Budget=\$233.5

13

School Wide Pool (SWP) Fund (598)

3 Year Expenditure Comparison (in millions)

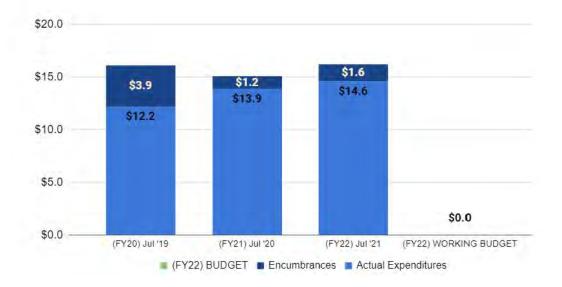
June 30, 2021

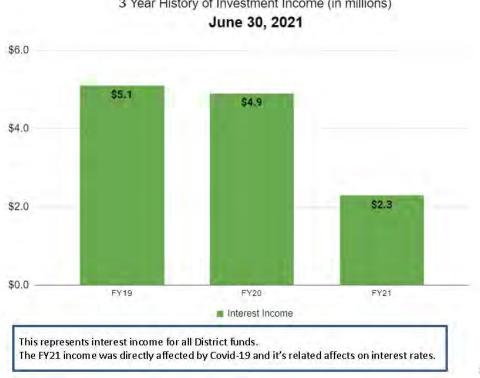


School Wide Pool (SWP) Fund (598)

3 Year Expenditure Comparison (in millions)

July 31, 2021





Cincinnati Public Schools 3 Year History of Investment Income (in millions)

CPS Tuition Assistance Summary

	Income	п	HT	Total	Days	Tuition Assist\$
Tuitio	n Assistanc	e-FY21 FIN	AL			
FY21	FYTD:	(May 20)21 # of stu	idents=605)	*92,513	*\$3,705,510.47
FY20	FYTD:	(May 20	20 # of stu	idents=836)	135,752	\$5,819,156.07

*-Adjusted total.

Note: The data in the chart above represents only the CPS preschool students who participate in the Preschool Expansion Tuition Assistance program. CPS currently has enrolled 1,423 preschool students.

CPS Preschool Expansion							
Prepared - 07/28/21	Budget FY21	Fiscal Year End FY21	Fiscal Year End FY20				
Revenues: (net of Co. Auditor Fees)	\$ 15,592,128	\$ 15,690,965	\$15,767,475				
Expenses:							
CPS Tuition Assistance	5,100,000	3,705,510	5,819,156				

8,891,011

166,983

699,341

155,000

76,080

143,581

0

8,212,378

98,429

654,881

172,739

12,758

134,223

0

6,036,536

22,484

108,956

672,513

145,966

700

0

Payments to United Way

Workforce Development

Special Education Support

Other Professional Services

Administrative Support

Supplies and Materials

Expansion Budget

Bldgs/Equip-Capital Outlay 503,466 383,892 1,257,313 Total \$15,735,462 \$13,374,810 \$14,063,624 (\$143,334) Net Income \$2,316,155 \$1,703,851

CPS Preschool Expansion

JULY 2021 (FY22)	* Budget FY22	Actual July 2021	Prior Actual July 2020
Revenues: (net of Co. Auditor Fees)	In process	\$7,217,187	\$6,704,688
Expenses:			
CPS Tuition Assistance		0	0
Payments to United Way		0	0
Workforce Development		9,040	0
Special Education Support		49,819	54,869
Administrative Support		12,129	10,165
Other Professional Services		4,182	0
Supplies and Materials		3,670	0
Bldgs/Equip-Capital Outlay		<u>0</u>	<u>0</u>
Total	In process	<u>\$78,840</u>	\$65,034
Net Income		\$7,138,347	\$6,639,654
* - Subject to revision.			

The meeting adjourned at 5:44 PM.

Finance Committee Eve Bolton, Chair

Melanie Bates Ryan Messer

<u>Staff Liaisons</u> Jennifer Wagner, CFO/Treasurer Tianay Amat, Interim Superintendent

Summary FY21 Actuals As of June 30, 2021	12	CPP ONLY			
	Actuals FYE21	Budget FY21	Budget minus Actuals FYE21		
Tuition Assistance	\$3,708,110	\$4,296,144	\$588,034		
Quality Improvement	\$1,414,126				
Cost of Quality (Wages)	\$320,366				
Contingency	\$59,258	\$500,000	\$440,742		
SUM OF PROGRAMS	\$5,501,861	\$7,760,902	\$2,259,042		
Data & Enrollment Systems, Evaluation	\$787,760	\$741,896	-\$45,864		
Communications & Outreach	\$103,094	\$296,246			
M&A - General	\$133,420	\$142,100	\$8,680		
M&A - Staff Related	\$732,368	\$812,206	\$79,838		
M&A - Facilities	\$68,892	\$59,280			
UWGC Admin Fees	\$0	\$100,000	\$100,000		
SUM OF ADMINISTRATIVE	\$1,825,534	\$2,151,728	\$326,194		
TOTAL	\$7 327 394	\$9,912,630	\$2,585,236		

Blue = Actual spending lower than Budgeted

YTD = Year To Date FY(E) = Fiscal Year (End) FCST = Forecast

TA= Tuition Assistance QI = Quality Improvement

COQ = Cost of Quality

Key Differences in Budget minus Actuals FYE21

1. TA = Budgeted ~775 students/mth, averaging ~520 = 255 under (+\$1,600k); 50% increase in "CPP-only" student mix (-\$500k); ELS (-\$400k)

2. QI = COVID-19 impacts on Coaching (+\$350k), Outdoor Spending (+\$300k), and Classroom Supplies Materials & Equipment (+\$150k)

3. COQ = SSF Budgeted ~135 teachers, supporting ~45 teachers (+270k); TPG Budgeted ~75, averaging ~55 (+\$60k)

4. Communications & Outreach = Reduced or eliminated TV, bus, billboard, newspaper ads (+\$130k); Moved P-team to M&A Staff Related (+\$60k)

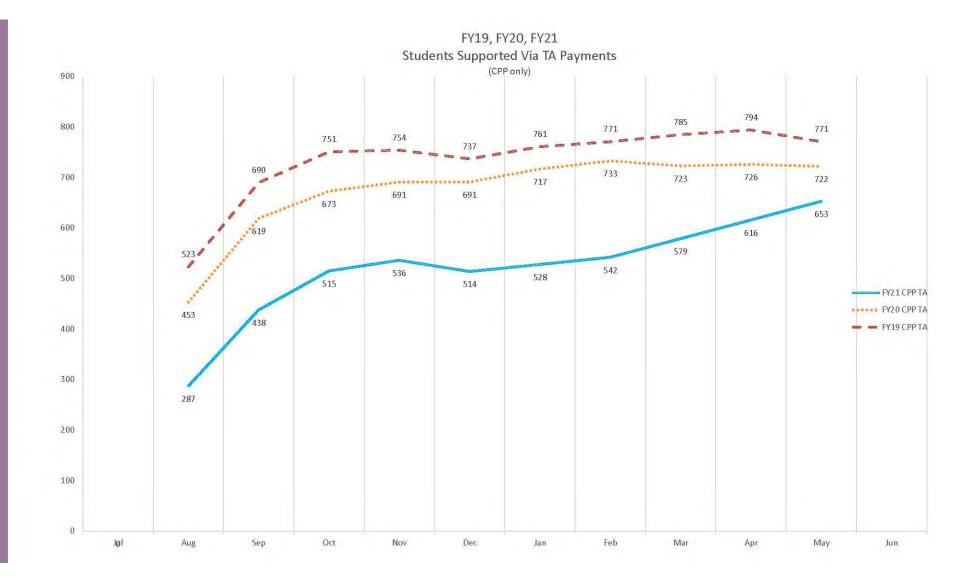
5. M&A Staff Related = Delay in use of QI contractors (+\$80k)

6. UWGC Admin Fees = Waiver of Annual Admin Fees (+\$100k)

SSF = Staff Support Funds TPG = Teacher Promise Grants

M&A = Management & Administrative

UWGC = United Way of Greater Cincinnati



UNSPENT/CARRYOVER FUNDS ADJUSTMENT REPORT FYE21

plus	Funds transferred by CPS to CPP CPP	<u>FYE21</u> \$8,212,373.34 \$1,700,256.63	1	FY22 Transfer of Funds Table					
sub-total	CPP Budget for FY21	\$9,912,629.97		CPP Budget FY22					
minus	Total Spending by CPP in FY21	\$7,327,394.34	Total Spending by CPP	\$9,700,671.28					
plus	adjustments (non-levy and other transactions) Carryover Unspent funds \$ Carryover Unspent funds % of FY21 CPP Budget	\$21,975.64 \$2,607,211.27 26.3%		Unadjusted Transfers of Funds From CPS to UWGC for CPP FY22	Adjustment to Return Unspent Funds from FY21 to	Adjusted Transfers of Funds From CPS to UWGC for CPP FY22			
	CPP Unspent Funds Policy, part B.3. requires return of unspent funds if over 10% "If the total of Carryover Funds represents 10.0% or more of the total CPP budget for said fiscal year, the Carryover Funds will revert to Cincinnati Public Schools (CPS). CPS shall keep the reverted funds		09/01/21 payment 11/01/21 payment 02/01/22 payment 05/01/22 payment	\$2,425,167.82 \$2,425,167.82 \$2,425,167.82 \$2,425,167.82 \$2,425,167.82	-\$2,425,167.82 -\$182,043.45				
	segregated in the same way as other tax levy fund and to be used for preschool expansion. Said fund allocated between CPP and CPS for future prescho spending using the same process as was used to sp expansion funds between CPP and CPS during the	s received by CPS s shall be ol expansion slit preschool		\$9,700,671.28 of Funds From CPS to U	-\$2,607,211.27 WGC for CPP FY22>>>	\$7,093,460.01			



Board Policy 6836 INTERNAL AUDIT CHARTER

ROLE:

The Internal Auditor's responsibilities are defined by the Board of Education as part of their oversight role and by the Ohio Revised Code.

ORGANIZATIONAL INDEPENDENCE:

Organizational independence is effectively achieved by the Internal Auditor (also referred to as the <u>Director of Internal Audit</u> <u>Chief Audit Executive</u>) reporting to the Board of Education and functionally to the Audit Committee. The Internal Auditor reports to a level within the organization that allows the internal audit activity to fulfill its responsibilities.

The Internal Auditor will have no direct operational responsibility or authority over any of the activities or operations being audited. Accordingly, The Internal Auditor will not implement internal controls, develop procedures, install systems, prepare records, or engage in activities that might bias the auditor's opinion. The Internal Auditor confirms to the Audit Committee, at least annually, that organizational independence does exist and is not impaired.

AUTHORITY:

The Internal Auditor, with strict accountability for confidentiality and safeguarding records & information, shall be granted authority for full, free and unrestricted access to any and all of the District's records, physical properties, and personnel relevant to any function under review. All District personnel are requested to assist the Internal Auditor in fulfilling the requirements of the position. The Internal Auditor shall also have full, free, and unrestricted access to the Board of Education, any member of the Board, any member of the Audit Committee, the District's Legal Counsel, and to the District's External Auditor.

The Internal Auditor shall have the authority to conduct financial, operational, and information systems audits or reviews of all departments, offices, activities, programs, and systems under the control of the Board and of expenditures incurred by the District. Documents and information given to the Internal Auditor, during a periodic review, shall be handled in the same prudent and confidential manner as by those employees normally accountable for them.

The purpose, authority and responsibility of the internal audit activity must be formally defined in an internal audit charter, consistent with the Definition of Internal Auditing, the Code of Ethics, and the *International Standards for the Professional Practice of Internal Auditing (Standards)*. The Internal Auditor must periodically review and update the internal audit charter then present it to the Audit Committee for comment and to the Board of Education for approval.

PROFESSIONALISM:

The Internal Auditor will govern him/herself in accordance with The Institute of Internal Auditors mandatory guidance including the Definition of Internal Auditing, the Code of Ethics, and the *Standards*. This mandatory guidance constitutes principles of the fundamental requirements

ORC: 126.45, 126.47, 126.48

Revised: 6/24/14, add revision date Adopted: 6/8/09 for the professional practice of internal auditing and for evaluating the effectiveness of the internal audit activity's performance.

The Institute of Internal Auditors' Practice Advisories, Practice Guides, and Position Papers will also be adhered to as applicable to guide operations. In addition, the Internal Auditor will adhere to CPS policies and the internal audit activity's standard operating procedures manual.

SCOPE OF WORK:

The objective of the Internal Auditor is to assist the Board of Education and District Administration in the effective discharge of their responsibilities by furnishing them with recommendations on strengthening internal controls of activities reviewed.

The scope of Internal Audit encompasses the examination and evaluation of the adequacy and effectiveness of the District's governance, risk management process, system of internal control structure, and the quality of performance in carrying out assigned responsibilities to achieve the District's strategic goals. This includes:

- Evaluating the accuracy, reliability, and timeliness of significant financial, managerial, and operating information.
- Evaluating the reliability and integrity of information and the means used to identify, measure, classify, and report such information.
- Evaluating the systems established to assess compliance with policies, procedures, laws, and regulations which could have a significant impact on the District.
- Verifying the means of safeguarding assets and, as appropriate, validate the existence of such assets.
- Ensuring that resources are acquired economically, used efficiently, adequately protected and effectively and efficiently employed.
- Evaluating operations to determine whether results are consistent with established objectives and goals.
- Monitoring and evaluating the District's governance processes.
- Reporting periodically on the internal audit activity's purpose, authority, responsibility, and performance relative to its plan.
- Reporting significant risk exposure and control issues, including fraud risks, governance issues, and other matters needed or requested by the Board.
- Evaluating specific operations at the request of the Board or management, as appropriate.

According to the *Standards* the nature of assurance and consulting services must be defined in the internal audit charter.

Assurance services are defined as: an objective examination of evidence for the purpose of providing an independent assessment on governance, risk management, and control processes for the organization. Examples may include financial, performance, compliance, system security, and due diligence engagements.

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Revised: 6/24/14, 12/18/19 Adopted: 6/8/09 Consulting Services are defined as: advisory and related client service activities, the nature and scope of which are agreed with the client, are intended to add value and improve an organization's governance, risk management, and control processes without the internal auditor assuming management responsibility. Examples include counsel, advice, facilitation, and training.

This Internal Audit Charter also recognizes the mandatory nature of the Definition of Internal Auditing, the Code of Ethics, and the Standards.

INTERNAL AUDIT PLAN:

Annually, the Internal Auditor shall develop and submit to the Audit Committee an internal audit plan for approval by the Board of Education. The internal audit plan will be developed using a risk-based methodology, including input from Administration and the Board. Any significant deviation from the approved internal audit plan will be communicated to the Audit Committee and the Board of Education through periodic activity reports.

REPORTING AND MONITORING:

A written report will be prepared and issued by the Internal Auditor following the conclusion of each audit and will be distributed as appropriate.

The internal audit report may include Management's response and corrective action taken or to be taken in regard to the specific findings and recommendations. Management's response will include a timetable for anticipated completion of action to be taken, expected outcome of those actions, and an explanation for any recommendations not implemented.

The Internal Auditor will be responsible for appropriate follow-up on audit findings and recommendations.

All Internal Audit working papers, notes and preliminary draft audit reports shall be held confidential and exempt from public records until the audit is completed by submission of the final audit report to the Audit Committee. Final reports on audits and reviews shall become a public record upon presentation and discussion at Audit Committee meetings.

QUALITY ASSURANCE AND IMPROVEMENT PROGRAM:

The internal audit activity will maintain a quality assurance and improvement program that covers all aspects of the internal audit activity. The program will include an evaluation of the internal audit activity's conformance with the Definition of Internal Auditing, the Standards and an evaluation of whether the Code of Ethics are being applied. The program also assesses the efficiency and effectiveness of the internal audit activity and identifies opportunities for improvement.

The Internal Auditor will communicate to the Audit Committee about the internal audit activity's quality assurance and improvement program, including results of ongoing internal assessments and external assessments conducted at least every five years.

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Revised: 6/24/14, 12/18/19 Adopted: 6/8/09