



REPORT OF THE POLICY AND EQUITY COMMITTEE

The Policy and Equity Committee met on Friday, April 15, 2022, at 9:00 AM at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, 45219 in LaunchED Room 110.

The public viewed the meeting via Video Conference. Attendees: 7

ATTENDEES

Policy and Equity Committee Members

Chairperson Mike Moroski, Eve Bolton, Kareem Moncree-Moffett, Ph.D.

Board Member

Ben Lindy, Board President

Administration

Kathy Crable, Executive Secretary; Angela Cook-Frazier, Principal; Jeremy Gollihue, Chief Information Officer; Dan Hoying, General Counsel; Paul McDole, Labor Relations Manager; Connie Solano, Interim Chief Strategic Officer (Virtual)

Two-Year School Calendars

The Committee agreed that school calendars will continue to be discussed in the Student Achievement and District Instructional Performance Committee meetings.

The Committee agreed to put additional holidays on the 12-month calendars that are sent to CPS families.

Committee member Bolton reported that approving an extra year is going beyond the Cincinnati Federation of Teachers (CFT) contract's length, and that the calendar is negotiated by the Administration and CFT.

Attendance Boundary Lines

The Committee and Dan Hoying, General Counsel, reviewed and discussed amendments to the following polices:

- Policy 5113.01 – Preschool and Elementary Magnet School Enrollment
- Policy 5113.03 – High Schools of Choice Intra-District Enrollment Program
- Policy 5120 – Enrollment in Neighborhood Elementary Schools

The Committee would like to see data on students being transported to schools that are outside of their neighborhoods. The group also talked about having the policies updated before the new transportation plan is in place.

Mr. Hoying reported that the Ohio Department of Education is requiring schools to determine capacity in their buildings. He will explore what the Board would like to see as it relates to capacity limits.

ACTION: Amendments discussed for the policies will be presented at the May 20, 2022 Policy and Equity Committee meeting for final review. The Committee will discuss priority that is given to resident students attending non-CPS schools

The Committee discussed how the Cincinnati Digital Academy (CDA) has grown and recommended that students be able to transfer into the school at the beginning of the school year and semesters, instead of every day.

The group also recommended that CDA be offered to students outside of Cincinnati.

ACTION: The Committee will invite CDA's principal, Eric Rozier, to do a presentation at the May 20, 2022, Policy and Equity Committee meeting.

ACTION: The Administration will provide capacity data for the high schools and staff. They will also provide data on students who live outside the District and attend the School for Creative and Performing Arts and Walnut Hills High School.

Alcohol Waiver – Kilgour Annual Carnival (May 14, 2022)

Angela Cook-Frazier, Principal, updated the Committee about Kilgour's Parent and Teacher Association's desire to host its 2022 Kilgour 5K and Carnival at Kilgour Elementary School on May 13 and 14, 2022, and to request a waiver for alcohol use. The carnival is to kickoff a year of celebration to commemorate the school's 100th anniversary. All proceeds from the events will support the Kilgour Parent and Teacher Association in contributing to the many programs that provide Kilgour students with the necessary tools to strengthen their educational environment.

ACTION: The Committee agreed with the request and will recommend approval via resolution at the Board's Regular Business meeting on April 25, 2022.

Title IX (9) Update

Mr. Hoying reported on the behalf of Assistant General Counsel, Stephanie Scott. He reported that Title IX is a federal law prohibiting sex discrimination, including sexual harassment and assault, in schools receiving federal funding.

He also reported that the District's Title IX policies need updating with the assistance of outside legal counsel.

Mr. Hoying recommended attorney Jason R. Stuckey of Bricker and Eckler, who has worked with the District in the past, assist the District in updating the policies. He also stated that Bricker and Eckler is one of the best law firms in the State of Ohio.

ACTION: The Committee agreed with Mr. Hoying's recommendation. Mr. Hoying will inform the Committee as to when he will provide an update to the Committee.

Social Media Policy

Committee member Moffett expressed concern about how social media websites are being accessed by students, resulting in physical altercations.

Committee Chair Moroski advised the Administration to make sure that schools are aware that they have recourse when students are involved in situations, as well as there being consequences for students who behave in that manner.

After the Committee’s review of the following policies, Mr. Hoying will inform the Administrators about the documents.

- Policy 5136 – Cellular Telephones and ECDs Possessed by Students
- Policy 7550.01 – Use of Electronic Devices
- Policy 9125 – Social Media Policy for District Employees

Committee member Bolton recommended that policies impacting the Student Code of Conduct Support Guide be reviewed, and language included about consequences when the policies are not followed.

The Committee asked if it’s possible to determine how often principals are seeing the Social Media policy being violated. Mr. Hoying provided an estimated guess of 75 percent and commented about possible difficulty in determining an exact number.

The Committee agreed that a conversation about students’ use of social media should take place with the community.

ACTION: Mr. Hoying will research and study what other school districts are doing around social media policies. He will also have Wayne Lane, the District’s Hearing Officer, and/or the appropriate person to update the Committee at its meeting on May 20, 2022, about altercations occurring at the schools due to social media.

Other Business

ACTION: The Committee and Mr. Hoying reviewed the following policies and recommended that they be either rescinded or amended at the Board’s Regular Business meeting on April 25, 2022.

- Policy 3161 – Unrequested Leaves of Absence (Rescind)
- Policy 4161 – Unrequested Leaves of Absence (Rescind)
- Policy 3170 – Substance Abuse (Amend)
- Policy 4170 – Substance Abuse (Rescind)
- Policy 8600.02 – Transportation of Students (Amend)

Jeremy Gollihue, Chief Information Officer, displayed attendance boundary maps for the following schools: Clifton Area Neighborhood School, Chase, Mt. Airy, Pleasant Hill, and Winton Hills.

The Committee will work towards having a proposal for attendance boundary lines by December 2022.

ACTION: The Policy Committee will discuss creating an Ad Hoc Committee to discuss attendance boundary lines at their Committee meeting on May 20, 2022, for recommendation to the Board for approval.

There were no Speakers for Hearing the Public.

The meeting adjourned at 10:40 am.

Policy and Equity Committee

Mike Moroski, Chair
Eve Bolton
Kareem Moncree-Moffett, Ph.D.

Staff Liaisons

Dan Hoying, General Counsel
Krista Boyle, Chief Communications + Engagement Officer, *absent*