

# CPS & PRESCHOOL PROMISE GOVERNANCE AND MANAGEMENT

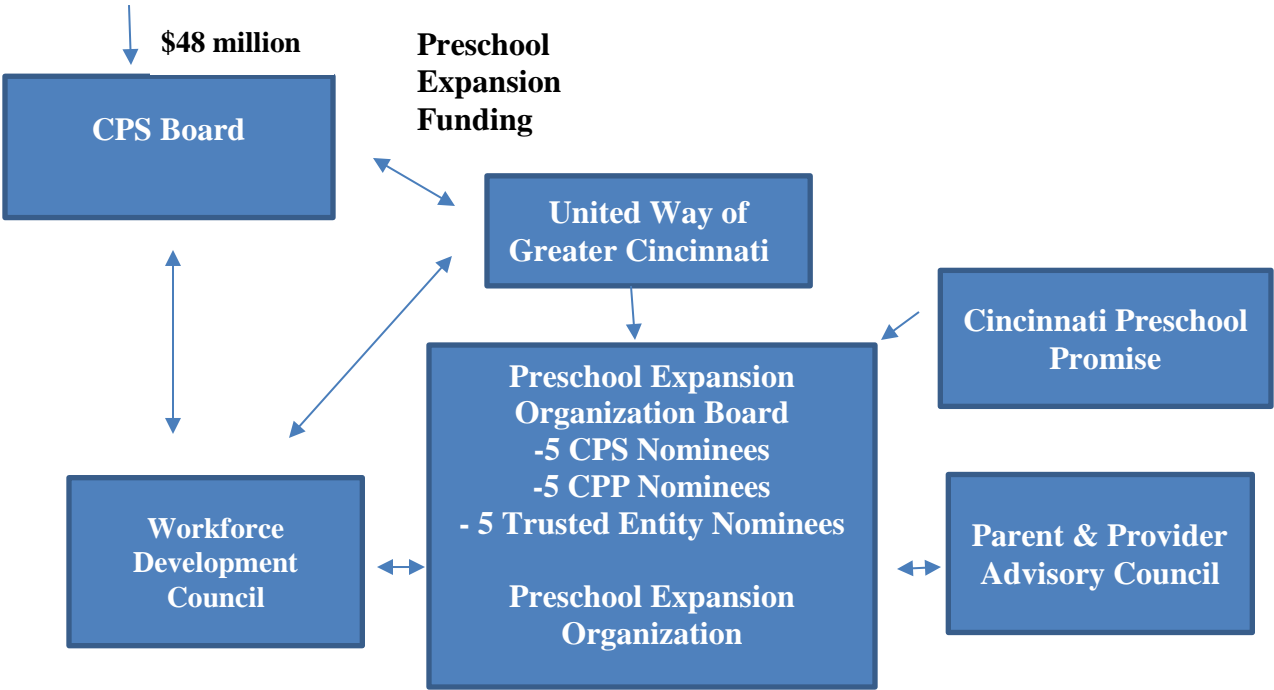
## CPS Board

- 1) Fiscally responsible.
- 2) Issues RFP and selects Trusted Entity (United Way of Greater Cincinnati).
- 3) Nominates 5 Trustees to the Preschool Expansion Organization Board.
- 4) Disburses funds to United Way and annually audits — common tuition assistance formula and retains the funds for CPS preschool expansion with a transparent reconciliation process.
- 5) Contracts to conduct an annual evaluation and audit.
- 6) Establishes a Workforce Development Council that works in partnership with the Preschool Expansion Organization.

## Workforce Development Council

- 1) Appointed by CPS working in partnership with the Preschool Expansion Organization.
- 2) Comprised of entities involved in professional development and provider quality improvement.
- 3) Monitors and reports contract non-compliance to Trusted Entity and ultimately to the CPS Board.
- 4) Collaborates with Preschool Expansion Organization on professional employment standards, wage administration/parity, quality improvement (coaching, teacher pipeline, etc.) and curricular alignment to state standards.
- 5) Provides guidance to teachers to establish individual professional development plans.

## Taxpayers



## Preschool Expansion Organization

- 1) Hires the CEO.
- 2) Receives funding from United Way of Greater Cincinnati.
- 3) Works jointly with CPS district to align curriculum and outcomes to K-12 state academic standards.
- 4) Contracts with community providers to expand quality seats and process payments for tuition credits and quality improvement grants.
- 5) Coordinates tuition credits with other public funding.
- 6) Quarterly reports on budget, enrollment and provider payments.
- 7) Reviews plans and forecasts on capacity, level of quality and participation
- 8) Reviews enrollment, satisfaction and payment processes.
- 9) Collaborates with the Workforce Development Council on professional employment standards, wage administration/parity, quality improvement (coaching, teacher pipeline, etc.) and curricular alignment to state standards.
- 10) Leads annual reconciliation of all dollars going to preschool tuition assistance and quality improvement grants in partnership with CPS and its Audit Committee.
- 11) Preschool funding should ensure competitive wages for full-time teachers with comparable credentials, with a rate of at least \$15 an hour. This will ensure that participating preschool programs can hire and retain good teachers and provide quality.

## United Way of Greater Cincinnati

- 1) Implements requirements of the Request for Proposals (RFP) and audit.
- 2) Establishes Preschool Expansion Organization and elects the Board of Trustees.
- 3) Nominates 5 Trustees to the Preschool Expansion Organization Board.
- 4) Disburses funds to Preschool Expansion Organization.
- 5) Provides support to the Preschool Expansion Organization—leveraging current infrastructure.
- 6) Fundraising

## Cincinnati Preschool Promise

- 1) Nominates 5 Trustees to the Preschool Expansion Organization Board.

## Parent and Provider Advisory Council

- 1) Jointly appointed by CPS Board and Preschool Expansion Organization.
- 2) Oversees and advises on parent and provider satisfaction.
- 3) Provides input on policies and procedures for parent and provider recruitment and participation.