

**BOARD OF EDUCATION  
CINCINNATI, OHIO**

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**PROCEEDINGS**

**BUSINESS MEETING**

**August 7, 2023**

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## REGULAR MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings in the ILC at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, August 7, 2023, at 5:50 p.m., President Lindy in the chair.

## ROLL CALL

Present: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)

Absent: President Lindy (1)

Superintendent Iranetta Wright was present.

## 3-MONTH BOARD PRIORITIES

1. Progress and Monitoring Mid-Year Superintendent Evaluation – Updating in September
2. Strategic Planning
3. Updating Bylaws
4. Transportation
5. Board/Superintendent Relations

## SUPERINTENDENT'S UPDATE

**Superintendent Wright:** Overview of **Woodward Career Technical High School**. The Superintendent updated the Board and Public on four key areas of the High School. School Leadership and Staffing. Starting with a new Interim Principal, two assistant Principals. Security assistant have been hired, counselors and Teachers. School Safety and Security have been updated. Security cameras have been added and secure buzzers added to the doors. Student's entry and exit were discussed and have been addressed and will be monitored. CTE Program effectiveness and Communication solution were added and address during the Superintendent Update. Strengthening systems of culture, climate, routines and rituals. The Superintendent and her team will continue to work with the staff and to improve **Woodward culture and environment**.

## HEARING OF THE PUBLIC

**E. Foster (Parent Clark Montessori)** - The parent expressed concerns with the classroom size for the **2023-24 school year**.

**Herschel Daniels (Grandparent of Student) - Mr. Daniels** spoke about **Parent Rights** and **The 7 Pillars of Social Justice**. He also spoke on the historic **60<sup>th</sup> Anniversary of MLK**.

**Barb Schulz (Clark Montessori LSDMC) – Ms. Schulz** expressed concerns regarding the enrollment of the 7<sup>th</sup> and 8<sup>th</sup> graders at **Clark Montessori**. She has concerns regarding overcrowding.

**Mr. Bill Collins – Thanked Dr. Alesia Smith for helping Bramble Elementary School! Mr. Collins also shared the History of the land surrounding the school.**

**Mads Gerker (Clark Montessori Student) –** expressed concerns with overcrowding at **Clark Montessori 2023-24 school year**.

**Heather Gerker (LSDMC Clark Montessori /Parent) –** Thanked the Board members for approving the curriculum. Also expressed concern with classroom size for incoming students. The parent also has two incoming students for **Clark Montessori 7<sup>th</sup> and 8<sup>th</sup> graders**.

**David Hefner (Clark Montessori LSDMC) -** expressed concerns with the classroom size for the **2023-24 school year**.

**Claire Foster (Clark Montessori Student 10<sup>th</sup> grader) -** expressed concerns with overcrowding at **Clark Montessori 2023-24 school year**.

**Fanny Carradine (CFOP President) – Ms. Carradine** expressed concern with the secretaries in the school passing medicine to the students. The secretaries are not licensed nursing professional and she feels as though this action may be putting the students and employees at risk. **Carradine** also expressed that the secretaries were not given any formal training for passing medication.

**Tamela Paul (CFOP Executive Secretary) -** expressed concern with the secretaries in the school passing medicine to the students. **Ms. Paul** stated that passing medicine pulls her away from her primary duties and there was no formal training or instructions given. This make her uncomfortable with passing medication.

**Eddie Hawkins (Woodward Alumni/School Resource Officer /CPD) Mr. Hawkins** spoke for the **Woodward Alum** and shared that they are ecstatic to have **Mr. Yates back at Woodward**. **Mr. Hawkins** shared that the **Alum have a meeting** scheduled with the **Superintendent and her team and would like for the Board Members to be present**. **He** congratulated the **Superintendent and her team** on her plan of action with **Woodward** but assured her that the **Alumni** still had some hard questions that they're seeking answers.

**Julie Sellers (CFT/CFOP President) –** Followed up with **Officer Hawkins** concerns regarding **Woodward** security concerns and she would like to see more security and people in place at **Woodward to ensure a successful school year**. **Ms. Sellers** also expressed concerns regarding **Teachers, Secretaries, and any persons** who is not a medical professional passing medication to students. **Ms. Sellers** would like to see the **Superintendent and her team** work with **The City of Cincinnati** to help fill the nurse vacancies.

## COMMITTEE REPORTS

### REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE

The Budget, Finance and Growth Committee met on Friday, July 21, 2023, at 10:45 AM at the Mary A. Ronan Education Center in LaunchED Room 111.

The public viewed the meeting via Video Conference.

#### ATTENDEES

##### Finance Committee Members

Chairperson Eve Bolton, Brandon Craig, Kareem Moncree-Moffett, Ph.D.

##### Administrators

Kevin Ashley, Director, Financial Reporting Transparency; Michael Gustin, Assistant Treasurer; Derek Little, Chief of Staff; Lauren Roberts, Chief Audit Executive

##### Cincinnati Federation of Office Professionals (CFOP) / American Federation of State, County & Municipal Employees (AFSCME)

Fannie Carradine, CFOP President; Emily Bell, AFSCME Local 232 President

##### Community

Sally Grimes, Executive Director, Activities Beyond the Classroom (ABC)

#### Monthly Financial Reports

The following reports were presented to the Committee:

- Monthly Financial Graphs Fiscal Year 2023
- FY 2022-2023 State and Federal Grants Spreadsheet
- Public State and Federal Grants Cumulative Percent Spent Bar Chart
- Elementary and Secondary Schools Emergency Relief Fund (ESSER) May 31, 2023

## Financial Overview-Through June 2023

**Summary – Finances are on track and no significant, unexpected issues, except as noted below.**

- **General Fund Cash Balances** as of June 30, 2023 were down modestly over this point last year primarily due to a higher level of expenditures. Fiscal year end encumbrances are lower than at the end of the prior fiscal year, which is a direct offset of higher expenditure levels through June 2023. (Subsequent to fiscal year end, in FY24, property tax advances are expected to trend higher than in the prior fiscal year.)
- **General Fund Revenues** through June 2023 are up \$15.5 Million over the prior fiscal year. Property Tax revenue is down slightly, CRA revenue is up, and overall State Funding is up.
- **General Fund Expenditures** through June 2023 are up substantially over the prior fiscal year. After evaluating line item increases for expenses and decreases for transfer out – which is a direct result of not using the School Wide Pool for FY23, the other key changes related to increased distributions to United Way related to CPP, increased fuel expenses, classroom and computer supplies, and timing of / and additional transportation expenses.

## REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE (cont.)

- **Preschool students funded through Tuition Assistance.** School year ended in May 2023. So no changes related to Tuition Assistance. For other expenditures, since there was no carryover for CPP, the distributions to United Way include four quarterly payments in the current fiscal year. Total preschool students, all funding sources, was 2,059 as of the end of the School year.

All reports are posted on BoardDocs.com at <https://go.boarddocs.com/oh/cps/Board.nsf/Public>.

### **Proposed Topics for the Financial Town Hall Meetings**

The Committee discussed the Financial Town Hall meetings that were held during the last school year. It was decided the meetings should be continued and that the following topics should be included for the meetings for the upcoming school year:

- ESSER 3 Funding
- Title Funding
- Contracts
- Return on Investments (ROI) and Key Performance Indicators (KPI)
- CPS' Possible Reduced Budget
- How to Meet Facilities Needs
- Preschool Promise
  - What it means for the District
  - Role and Commitment
  - Renewal Levy and Expansion
- Tax Levies – Basic Explanation
- Kick-off to FY 24 Budget Building Process
- Five-Year Forecast
- How to Donate to CPS

### **Discussion and Review of Vendor Contracts**

- Vendors New to the District for FY 2023 (*How Many? In What Areas of Expenditures? Meet Board Policy Requirements? Average Length of Contracts?*)
- How Will the Administration be Measuring Success (*Data Points*) of New Positions and New Contracts and New Expenditures for Proposed FY 24

Committee Chair Bolton introduced the discussion by questioning what standards of measurement and expectation are being applied to vendors (current and new). She stated that CPS has spent much time on the review of contracts.

Committee member Moffett suggested the Administration provide a list similar to what has been previously provided. The list should have the following information on one page:

- All vendor contracts;
- Contracts that were eliminated (in red);
- Contracts that were added (in blue);
- KPIs; and
- How the contracts align to the Goals and Guardrails.

Committee Chair Bolton questioned if the Administration has any recognized themes about insourcing and outsourcing.

Derek Little, Chief of Staff, reported that's an ongoing review and conversation for the Administration. He stated larger topics of insourcing are going to be examined more in the coming school year. They will be looking at how to take the most cost-effective approach.

**REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE  
(cont.)**

Dr. Moffett stated that in the past some insourcing efforts were not done efficiently. She suggested looking at the insourcing and outsourcing processes may be an area Lauren Roberts, Chief Audit Executive, could work with the Administration regarding the efficiency of the process.

Ms. Bolton agreed with Dr. Moffett and thought it was a great idea.

With regard to minority vendors and contracts, Dr. Moffett questioned if CPS has a minimum or standard.

Committee member Craig responded that by law CPS cannot have a low or high number, but can have goals that CPS strives to meet and this is included in Board Policy 6320, Purchasing of Goods and Services.

**Discussion of Growth in Expenditures During FY 22, 23 and 24 in the Departments of Student Services, Transportation, HR/Talent, and Curriculum**

Committee Chair Bolton questioned what reviews have been conducted regarding the sizes of the following cost centers: Student Services, Transportation, Human Resources/Talent, and Curriculum.

Dr. Little reported that each of those departments, like every other area in the budget, has gone through multiple rounds of line-item reviews. That's how the Administration has made reductions to get to this point. They looked at prior year budget to actuals, what was needed versus what was actually spent, and what is needed to strategically move forward into this school year to be able to meet the obligations to students.

For these four, in particular for Student Services, there will be another follow-up next week. Part of that review continues to ensure that CPS is appropriately balancing and leveraging the Federal funding sources before expending General Fund dollars and ensuring IDEA or other funding sources for DSS are fully utilized.

The increase in Human Resources/Talent is primarily due to staffing adjustments, in line with the Benefits Office and making sure that team can process what they need to process on time and accurately.

## New financial expenditures

### General Fund:

- Assistant Principals +14
- Transition Advocate
- Manager, Counselors
- Human Resources/Talent
  - HR Tech-Civil Service
  - HR Tech-Certificated
  - Licensure Specialist
  - HR Investigator
  - Benefits Data Analyst

### Other Funds:

- Counselor: Graduation Specialist
- School Social Worker: Attendance
- Assistant Principal: Culture
- ESOL Coordinator
- Talent recruiter specialists (special populations) - Grant

Dr. Little reported the bullets on the left are new staffing additions which account for the bulk, if not all, of the adjustment with Human Resources/Talent.

In terms of addition, most of what's happened in Curriculum is sort of shifting items to ESSER to relieve some pressure on the General Fund, while continuing to provide mostly goods and services. It could be consumable items or one-time things provided to classrooms.

**REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE  
(cont.)**

At the full Board meeting on July 17, Committee Chair Bolton reported she questioned why the numbers connected to the additions to the budget were not provided. In response to her question, the Treasurer suggested waiting until both she and the Superintendent are available to provide those numbers and information.

Ms. Bolton reiterated that the numbers associated with the additions are needed. She stated it is necessary to see a complete list of the additions together with the cuts in the FY 24 budget.

Ms. Bolton continued and stated that all Board members will need to see that list. She reported that the Board members who are not on the Committee have expressed an interest in seeing both the additions and the cuts to the FY 24 budget. These are necessary to understand what the Administration will be recommending.

The Committee discussed the following slide, which was presented on July 17:

	Adjusted to FY23 Actuals & State Budget update		HB adds 20.3M revenue	HB adds 20.3+ 6.6M revenue	
	FY23		FY24	FY25	FY26
	Forecast	Est. Actual	Revised	Revised	Revised
Revenues	570.0	575.2	596.2	607.4	619.6
Expenditures	594.7	612.6	620.0	633.4	624.3
Beginning Cash	106.0	106.0	68.6	44.8	18.8
Ending Cash	81.6	68.6	44.8	18.8	14.1
Encumbrances	10.0	16.5	10.0	10.0	10.0
Unencumbered cash	71.6	52.1	34.8	8.8	4.1
			Budget of 608 +12 adv	from May 23 forecast	

Kevin Ashley, Director, Financial Reporting Transparency, reported that for FY 24, the \$620 million is based on the \$608 million revised target plus the \$12 million advance. There is a revenue increase from this year to next, which is essentially the \$20 million that is projected in the State budget.

For FY 25, revenues increase again, which is based on the projected increase from the State budget and the tax reappraisal, so the revised revenue will be \$607 million. The expenditures increase from \$620 million to \$633 million due to the ESSER Cliff and step increases.

All of those things will be factored in for FY 26. The revenue target is again based on the State budget and the change to tax appraisals. The expenditure level is based on what was in the forecast. There has not been any other adjustment to FY 26 yet.

Mr. Ashley pointed out that Ending Cash at the end of that three-year period that ODE looks at on the Five-Year Forecast is \$14.1 million, which is still positive. He cautioned that only reason it is still positive is because of the increase in State funding and not necessarily due to expenditure reductions.

**Working List of ESSER Dollars**

Committee Chair Bolton questioned if the document the Board members received on Monday, July 17, 2023, was the current working list for ESSER.

The Administration confirmed it was the most current list, but reported there are a few items included that they are waiting for guidance from ODE.

**REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE  
(cont.)**

**Amount of Cuts Still Needed for FY24 from What Cost Centers**

Committee Chair Bolton questioned how much still needs to be cut from the budget.

Dr. Little presented the below slide showing the amount of reductions needed is \$13.1 million.

## Budget Status 7.17.23

<b>Budget Target (based on May forecast)</b>	<b>\$ 588.0</b>
<b>Increased revenue in state funding</b>	<b>+ 20.3</b>
<b>Adjusted Target</b>	<b>\$ 608.3M</b>
<b>Proposed Superintendent GF budget:</b>	<b>\$ 621.4M</b>
<b>School Budgets: \$358.2 (57.6%)</b>	
<b>Central Budgets: \$263.2</b>	
<i>Note: \$50.8M directly allocated into schools</i>	
<i>Increases school to 65.8%</i>	
<b>Amount of reductions still needed to balance budget</b>	<b>\$ 13.1M</b>

Dr. Little shared with the Committee the following slide, showing ways to make reductions.

## Next Steps to Close the Budget Gap

- Final reviews of smaller outsource contracts
- Maximize use of available ESSER grant = Approx \$3M
- Review of FY23 year-end outstanding encumbrances
  - Historical average (prior to covid) \$6-7M general fund cancellations
  - Non-general fund encumbrances will also be reviewed to further shifts out of General Fund

**Needed Adds and Removals from the Finance Committee Workplan Moving Forward**

Committee Chair Bolton reported an adjustment to the Committee's Workplan is necessary in order to add a monthly or bi-monthly review of the progress being made (or not made) by the Benefits Department.

Ms. Roberts shared that dating back to the Audit Committee meeting in May 2023, one of the commitments made by the Administration as they spoke about the accountability aspects of the Benefits Audit was the suggestion by Administration with the agreement among Budget, Finance and Growth Committee members and Audit Committee members to have our Benefits Team report directly to the Budget, Finance and Growth Committee with progress and notable accountability measures as it relates to the recommendations.

**ACTION:** The Benefits Team will report directly to the Budget, Finance and Growth Committee with progress and accountability measures.



**REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE  
(cont.)**

**Topics to be Carried Forward (Full Board / Budget, Finance and Growth Committee)**

- List of additions and cuts to the FY 24 budget
  - At schools
  - At central office
- ESSER funds
- Last \$13 million
- Next steps after budget is approved

**Hearing the Public**

Michelle Dillingham Including a standing agenda item on the impact of residential and commercial abatements on CPS budget.

**ACTION:** The Committee agreed with the suggestion and will add Abatements to the Committee's Workplan.

The meeting adjourned at 12:50 PM.

Motioned: Member: Moffett seconded Member: Wineberg  
Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)  
Noes: None  
Absent: President Lindy  
Passed via voice

**PRESENTATIONS/DISCUSSIONS**

1. **Discussion with Metro Representative (John Ravasio Chief Op. Officer)**
2. **Human Resources Audit Update (Council Great City Schools Ray Hart and Willie Burroughs )**
3. **FY24 Budget Update**
4. **Board Bylaws Discussion ( Board Members)**

**CINCINNATI CITY SCHOOL DISTRICT****A RESOLUTION TO NOMINATE CAROLYN JONES  
TO PRESCHOOL PROMISE BOARD OF MANAGERS**

**WHEREAS**, the Board of Education shall nominate five members of the Preschool Promise Board of Managers, and

**WHEREAS**, Carolyn Jones was elected to the Cincinnati Public Schools Board of Education in 2016 after previously serving the North College Hill City Schools Board of Education for eight years beginning. Ms. Jones served multiple terms as Board President, Vice President, Chair of the Policy Committee, and representative to the Ohio School Boards Association (OSBA) Board of Trustees; and

**WHEREAS**, Ms. Jones has worked in mental health services field in the public and private sector for over 40 years, notably serving as project director for a federally funded grant to transform systems of mental health care for youth with serious emotional disturbance;

**NOW THEREFORE BE IT RESOLVED**, that the Cincinnati Board of Education recommends and nominates Ms. Jones to serve as a representative to the Cincinnati Preschool Promise Board of Managers, effective January 1, 2024.

Motioned: Member: Bolton second Member: Wineberg  
Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)  
Noes: None  
Absent: President Lindy

**CINCINNATI CITY SCHOOL DISTRICT****A RESOLUTION NOMINATING ROSS MEYER TO SERVE AN ADDITIONAL TERM  
ON THE PRESCHOOL PROMISE BOARD OF MANAGERS**

**WHEREAS**, the Board of Education shall nominate five members of the Preschool Promise Board of Managers, and

**WHEREAS**, Ross Meyer was nominated earlier this year to complete the term of Dr. O'dell Owens on the Board of Managers. Mr. Meyer's current term ends in September 2023; and

**WHEREAS**, Mr. Meyer is the Vice President of Strategy for Interact for Health, an organization committed to improving health equity in Greater Cincinnati. Mr. Meyer previously served as the President and CEO of the United Way of Greater Cincinnati. During COVID-19, Mr. Meyer led the "Connect Our Students" initiative to provide free home broadband to CPS students;

**NOW THEREFORE BE IT RESOLVED**, that the Cincinnati Board of Education recommends reappointment of Ross Meyer as representative to the Cincinnati Preschool Promise Board of Managers from September 2023 to September 2026.

Motioned: Member: Moroski seconded Member: Wineberg

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)

Noes: None

Absent: President Lindy

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**

- A. RETIREMENT**
- B. RESIGNATION**
- C. APPOINTMENT**
- D. PROMOTION**
- E. CHANGE IN STATUS**
- F. ADJUSTMENT OF SALARY**
- G. ADJUSTMENT OF TIME**
- H. ADDITIONAL ASSIGNMENT**

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**

- A. RETIREMENT**
- B. RESIGNATION**
- C. APPOINTMENT**
- D. SERVICES COMPLETED**
- E. CHANGE IN STATUS**
- F. ADDITIONAL ASSIGNMENT**

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**

**A. RETIREMENT**

*(Indicates that the employee's application for retirement has been approved by STRS, effective the first day of the month. This recommendation is being made because the employee has completed the term of their employment, or due to disability status, or by mutual agreement. There is no mandatory retirement age for employees.)*

The following certificated employees have made application to the Ohio State Teachers Retirement System in accordance with the statutes of the State of Ohio.

Michael J. Reed	Teacher – Pleasant Hill	Service Retirement	July 1
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**B. RESIGNATION**

*The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)*

Kim Bochun	Intervention Specialist – CDA	Personal Reasons	August 1
Kelley Brazeau	Director – Positive School Culture	Other Employment	August 1
Sara E. Felton	Teacher – Roll Hill	Other Employment	August 1
Patricia A. Garner	Teacher – Roselawn	Other Employment	August 1
Melinda S. Gelhausen	Intervention Specialist – DSS	Personal Reasons	August 1
Christine Gibson	Intervention Specialist – Roll Hill	Personal Reasons	August 1
Kristen C. Grote	Principal – Silverton	Other Employment	August 1
Michael S. Jackson	Assistant Principal – Woodward	Other Employment	August 1
Paul D. Jacob	Teacher – SCPA	Other Employment	August 1
Jeannette Jinkinson	Teacher – Roll Hill	Relocation	August 1
Ryan R. Mohan	Teacher – Shroder	Personal Reasons	August 1
Abigail C. Morgan	Teacher – College Hill	Other Employment	August 1
Angela R. Nichols	Psychologist – DSS	Other Employment	August 1
Kathy N. Nguyen	Teacher – AMIS	Relocation	August 1
Brittany S. Pavely	Teacher – Hughes	Other Employment	August 1
David M. Swanson	Speech Pathologist – DSS	Other Employment	August 1
Michael L. Workman	Interim Principal – Woodward	Other Employment	August 1

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL  
(cont.)**

**C. APPOINTMENT**

*Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)*

The Superintendent recommends approval of the appointment of the following for the 2023-24 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

Secondary Assistant Principal – 215 days

Arnez Gray	\$112,930.93	Aiken High School	August 8
Sean M. Henry	112,930.93	Gamble High School	August 8
Thomas F. Miller	56,465.46	0.5 FTE Cincinnati Digital Academy	August 8

Elementary Assistant Principal – 215 days

Yolanda Jackson	\$95,913.53	Carson School	August 8
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Teacher – Class VI – (Master’s Degree 45 plus semester hours)

Sharon S. Berlage	\$92,478.78	Withdraw	August 11
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Counselor – Class VI – (Master’s Degree 45 plus semester hours)

Audrey A. Markovich	\$68,979.04	Withdraw	July 28
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Teacher – Class V – (Master’s Degree plus 30 semester hours)

Emily C. Blaker	\$65,453.62	SSW – Positive School Culture	August 11
Silvia Delgado – Trokan	71,438.15	Western Hills	August 11
Janay R. Drain	87,741.13	Western Hills	August 11
Jill M. Hallahan	87,741.13	Western Hills	August 11
Kristen K. Morrow	87,741.13	Rothenberg	August 11
Ali A. Rizvi	68,428.05	SSW – Positive School Culture	August 11
Michael E. Turner	57,708.61	Speech Pathologist – DSS	August 11

Teacher – Class IV – (Master’s Degree)

Angela Bell-Herzner	\$84,934.27	AWL	August 11
Paisley R. Bihn	65,621.17	Mt. Washington	August 11
Susan P. Bushey	65,621.17	Woodward	August 11
Aubrey C. Byrd	62,644.00	SSW – Positive School Culture	August 11
Bradley Daniels	84,934.27	Sayler Park	August 11
Bridget L. Donoghue	75,939.60	College Hill	August 11
Joshua M. Gordon	84,934.27	Ethel M. Taylor	August 11
Marcia N. Green	68,631.30	SSW – Positive School Culture	August 11

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL  
(cont.)**

**C. APPOINTMENT** – (cont.)

Teacher – Class IV – (Master’s Degree) – (cont.)

Stephanie Harrison	\$75,939.60	Aiken	August 11
Keila Herbert	54,898.97	AMIS	August 11
Lora L. Hillerich	89,934.27	Dater HS	August 11
Joye Hsiang	54,898.97	Gamble HS	August 11
David Ivory	54,898.97	Shroder	August 11
Amy A. Lampe	84,934.27	Western Hills	August 11
Raushanah L. LeGree	57,505.39	Taft HS	August 11
David W. Nelson	80,232.33	Taft HS	August 11
Zakiya P. Phillips	65,621.17	Evanston	August 11
Molly M. Proffitt	54,898.97	Western Hills	August 11
Samuel N. Ramey	57,505.39	Western Hills	August 11
Scott L. Reveal	89,934.27	Riverview	August 11
Greg M. Thatcher	84,934.27	Itinerant – Curriculum	August 11
Tracie M. Thornberry	65,621.17	Midway	August 11
Kelsey Vice	68,631.30	SSW – Positive School Culture	August 11
Amoy Wechselman	59,633.89	SCPA	August 11
Elana M. Williams	84,934.27	Woodford	August 11
Hollie B. Wimmers	65,621.17	Covedale	August 11

Counselor – Class IV – (Master’s Degree)

Brittany N. Groene	\$79,628.58	Riverview	July 28
Daryan J. Martin	69,203.58	AMIS	July 28

Teacher – Class III – (Bachelor’s Degree 150 plus semester hours)

Kimberly Glassey	\$66,906.50	Roll Hill	August 11
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Teacher – Class II – (Bachelor’s Degree)

Maria S. Adams	\$50,199.78	LEAP	August 11
Hannah R. Durman	50,199.78	Fairview	August 11
Hannah M. Faulkner	50,199.78	Shroder	August 11
Emma M. Goodwin	52,328.30	Gamble ES	August 11
Anne Haubner	50,199.78	SSW – Positive School Culture	August 11
Nicholas V. Kauffman	50,199.78	Cheviot	August 11
Julia E. Mulvey	50,199.78	Pleasant Ridge	August 11
Tristan G. Rinehart	50,199.78	Aiken	August 11
Noah M. Robertson	50,199.78	Taft HS	August 11
Lilyann G. Ward	50,199.78	SCPA	August 11

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL  
(cont.)**

**C. APPOINTMENT** – (cont.)

**Building Substitute Teacher – Class VI**

Thomas W. Blair	\$31,313.04	Oyler	August 17
Darrell Brown	32,032.88	LEAP	August 17
Robert M. Petry	31,313.04	Covedale	August 17
David Thompson-Frost	32,032.88	RSA/Cheviot/Westwood	August 17

**Substitute Teacher – Class III – \$138.38 daily**

Doneil Caffey Sr.	August 17	Shanika Riley	August 17
Cheikh B. Drame	August 17	Stephen P. Shirley	August 17
Deborah G. Elkins-Brown	August 17	Joel P. Thierstein	August 17
Robin A. High	August 17	Jae Lee Turner	August 17
Yancey H. Jones	August 17	Tia R. Wallace	August 17
Barbara A. Kerdolff	August 17	Deonna M. Warren	August 17
Bryan M. Riha	August 17		

**D. PROMOTION**

*(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)*

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

**Interim Secondary Principal – 234 days**

Sammie L. Yates Jr.	\$141,993.91	From: Woodward	Sec. Asst. Prin.	Aiken	August 8
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**Assistant Principal Secondary – 215 days**

Nathaniel Snow	\$95,913.53	From: Western Hills	Class VI Teacher	Rockdale	August 8
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In the Board proceedings of July 17, 2023, a promotion for Brandon A. Kingman was approved in the amount of \$103,540.24, the annual salary amount should be corrected to read \$107,681.85.

**E. CHANGE IN STATUS**

*(A movement from one position to another, but not considered a promotion.)*

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is as indicated.

**Teacher – Class VI – (Master’s Degree plus 45 semester hours)** From:

LaVonne C. Washington	\$92,478.78	Woodward	Class III Sub	August 11
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**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL  
(cont.)**

**E. CHANGE IN STATUS**

<u>Teacher Librarian – Class IV – (Master’s Degree)</u>			From:		
Brenda M. Clem	\$105,584.32	Covedale		Remedial Rdg Spec.	August 4
<u>Teacher – Class IV – (Master’s Degree)</u>			From:		
Claire Castellini	\$54,898.97	Kilgour		Long Term Sub	August 11
Tamar Levi	59,633.89	Lighthouse		Long Term Sub	August 11
<u>Long Term Substitute Teacher – Class III</u>			From:		
Kwesi A. Babatu	\$55,338.42	Aiken		Class III Sub	August 11
<u>Long Term Substitute Teacher – Class II</u>			From:		
Shane D. Fletcher	\$50,199.78	Hughes		Sec. AP of Culture & Community	August 11
Matthew Holdren	50,199.78	Woodward		Sec. AP of Culture & Community	August 11
<u>Building Substitute Teacher – Class VI</u>			From:		
Christian Gilbert	\$31,313.04	Hughes		Long Term Sub	August 17
Arianne V. D. Kobler	31,313.04	Roll Hill		Class III Sub	August 17
Inglund Lackey	31,313.04	Sands		Long Term Sub	August 17
<u>Substitute Teacher – Class III</u>			From:		
Christal D. Hull	\$143.92 daily	Daily Sub		Paraprofessional	August 17
Roberto Sanchez Farrar	143.92 daily	Daily Sub		Security Assistant 2	August 17
Valerie C. Price	143.92 daily	Daily Sub		Paraprofessional	August 17
Olliea D. Sanders	143.92 daily	Daily Sub		Long Term Sub	August 17

**F. ADJUSTMENT OF SALARY**

*(Occurs when an employee presents documentation of additional training or experience credit.)*

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is as indicated.

<u>Teacher – Class V – (Master’s Degree plus 30 semester hours)</u>					
Michelle L. Angell	To:	\$87,741.13	From:	\$71,438.15	August 11
Samantha N. Bruner		87,741.13		84,934.27	August 11

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL  
(cont.)**

**G. ADJUSTMENT OF TIME**

*(Provides for an increase or decrease in the percentage of time a certificated employee performs his/her duties.)*

The Superintendent recommends an adjustment of time for the following. Funding is from the General Fund. Effective date as indicated.

Psychology – Class VI – (Master’s Degree plus 45 semester hours)

Kate Linz Mather	To: 0.6 FTE	From: 1.0 FTE
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Teacher – Class V – (Master’s Degree plus 30 semester hours)

Jena M. Thacker	To: 0.8 FTE	From: 1.0 FTE
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**H. ADDITIONAL ASSIGNMENT**

*(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)*

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (\*) denotes other than General Fund.

**Teacher – per diem rate of pay**

Provide (August) Summer Enrichment Services to Title I Neglected & Delinquent Program Students – Hospital/Satellite – (Title I)

Clyde W. Carter Jr.*	56 hours	Tong Yu*	56 hours
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Mobility Training for Students with Disabilities – DSS – (IDEA-B)

Denise D. Ackerman*	5 hours
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Orientation and Mobility Training for Students with Disabilities – DSS – (IDEA-B)

Denise D. Ackerman*	10 hours
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Compensatory Speech Services for Students with Disabilities – DSS – (IDEA-B)

Ellen Ashbrock*	100 hours	Stephanie F. Jeter*	12 hours
Jade K. P. Clark*	5 hours	Kailey N. Longpre*	67 hours
Emerald C. Dunn*	15 hours	Amy Martin*	12 hours
Abigail J. Haselman*	50 hours	Davida M. Swanson*	100 hours
Erin M. Hedges*	12 hours		

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL  
(cont.)**

**H. ADDITIONAL ASSIGNMENT** – (cont.)

**Teacher – per diem rate of pay** – (cont.)

<u>Compensatory Intervention Specialist Services for Students with Disabilities – DSS – (IDEA-B)</u>			
Gretchen E. Bayer*	40 hours	Wendy J. Leyes*	30 hours
Catherine E. Keith*	14 hours	Yolanda Smith*	46 hours
Dominique D. Johnson*	20 hours		
<u>Compensatory Occupational Therapy Services for Students with Disabilities – DSS – (IDEA-B)</u>			
Sonya L. Horton*	12 hours	Makayla M. Rottet*	12 hours
Joan H. May*	20 hours		
<u>Compensatory Services for Students with Disabilities – DSS – (IDEA-B)</u>			
Joshua R. Buescher*	33.5 hours	Jennifer Norman*	6 hours
Sarah E. Holycross*	5 hours	Grant K. Stanley*	45 hours
<u>Occupational Therapy: Summer Child Find Evaluation &amp; Case Review – DSS – (IDEA-B)</u>			
Caroline M. Behymer*	8 hours		
<u>Speech: Summer Child Find Evaluation &amp; Case Review – DSS – (IDEA-B)</u>			
Genise C. Caldwell*	15 hours		
<u>Psychology: Summer Child Find Evaluation &amp; Case Review – DSS (IDEA-B)</u>			
Sarah E. English*	20 hours	Bradford L. Fletcher*	20 hours
<u>Prepare Services Materials &amp; Resources for Students with Disabilities – DSS – (IDEA-B)</u>			
Jane E. Kirsch*	30 hours	Shakeysa M. Ogletree*	40 hours
<u>Complete Special Education Evaluations during Summer Break – DSS – (IDEA-B)</u>			
Kelly Sweeney*	20 hours		
<u>Extended School Year Services for Students with Disabilities – DSS – (IDEA-B)</u>			
Joshua R. Buescher*	18.5 hours	Gina S. Ottlinger*	5 hours
Lisa J. Hinger*	4 hours	David M. Swanson*	2 hours
Dalesha R. Isham*	10 hours	Kristen A. Warvel*	15 hours
Jane E. Kirsch*	2.5 hours		

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL  
(cont.)**

**H. ADDITIONAL ASSIGNMENT** – (cont.)

**Teacher – per diem rate of pay** – (cont.)

Home Instruction for Students with Disabilities – DSS – (IDEA-B)

Kaylynn R. Bowman*	138 hours	Tracey M. Lewis*	15 hours
Ellen S. Buell*	13 hours	Pamela A. Logan*	23 hours
Joshua R. Buescher*	104 hours	Kelsey M. McConnell*	15 hours
Samuel C. Canty*	110 hours	Marlene McGlothlin*	63 hours
Aimee B. Costandi*	35 hours	Erica M. Montgomery*	23 hours
Andrea D. Daniels*	33 hours	Jillian L. Naltner*	51.5 hours
Tasha Fleming*	39 hours	Jennifer Ruehl*	40 hours
Patrick J. Good*	134 hours	Brett R. Strittmatter*	15 hours
Sheronda L. Harris*	34 hours	Michelle E. Thumann*	76 hours
Zoe S. Harvey*	8 hours	Melissa Wilkerson-Stewart*	30 hours
Amber D. Horton*	40 hours		

**Coordinating Teacher – \$43.79 per hour (extended employment rate)**

New Teacher Induction Facilitator – Early Childhood

Ryan P. Casey	10 hours	Regina M. Hornback	20 hours
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New Teacher Induction Facilitator – DSS – (IDEA-B)

Jessica A. Brock*	3 hours	Kevin Shaw*	3 hours
Jessica M. Malloy*	3 hours		

**Coordinating Teacher – In Service - \$40.71 per hour (extended employment rate)**

Prepare Plans & Logistics for the New Teacher Induction & ORE Programs – Techer Programs

Bradford G. Dillman	80 hours		
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**Teacher - \$40.71 per hour (extended employment rate)**

Attend Summer Scholars Professional Development Based on MOU Approved in Board Proceedings of April 10, 2023 – Curriculum – (ESSER)

David M. Cooper*	3 hours	Angela M. Houston*	3 hours
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Attend Professional Development to Support Students with Disabilities – DSS – (IDEA=B)

Leslie A. Richardson*	8 hours	Dorina Tackett*	8 hours
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Write Summer Evaluation Team Report for Students with Disabilities – DSS – (IDEA-B)

Rachel L. Scheler*	25 hours		
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RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS

RECOMMENDATION 1 – CERTIFICATED PERSONNEL  
(cont.)

**H. ADDITIONAL ASSIGNMENT** – (cont.)

**Teacher - \$40.71 per hour (extended employment rate)** – (cont.)

Perform Pre & Post Testing, Programming & Compiling Data – Project Connect – (Title I)

Audrey Coaston-Shelton\* 100 hours

Enter Powerschool Grades For Students with Disabilities – DSS – (IDEA-B)

Carl E. Grueninger\* 150 hours

**Home Instructor – \$33.19 per hour (extended employment rate)**

Home Instruction for Students with Disabilities – DSS – (IDEA-B)

Jennifer Ruehl\* 135 hours

Home Instruction for Students – Gamble HS

Madison S. McGirr 45 hours

Compensatory Services for Students with Disabilities – DSS – (IDEA-B)

Stacey Burnam\* 20 hours Lisa M. Gasparec\* 165 hours

**Teacher (After School Tutor) – \$33.19 per hour (extended employment rate)**

Summer School Tutoring – Ethel M. Taylor – (Title I)

Bonita Matthews\* 67.5 hours Lisa B. Shadee-Barkley\* 67.5 hours  
Asley Radcliff\* 67.5 hours Elaysha Wright\* 67.5 hours

Afterschool Tutoring – Cincinnati Digital Academy – (Title I)

Kristina R. Hubbs\* 16 hours Tracey M. Lewis\* 3.5 hours  
Sharonnade Jones\* 16 hours Deron B. Saylor\* 14 hours  
Eric N. Keeton\* 1 hour

The following teachers are recommended to receive additional payment for IEP workdays for the 2022-23 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S610-Special Teachers.

**IEP Workdays**

Daniel W. Thress \$569.94

The following teachers are recommended to receive supplemental contracts for the school year 2023-24. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL  
(cont.)**

**H. ADDITIONAL ASSIGNMENT** – (cont.)

Athletic and Co-curricular Activities for the school year 2023-24

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Steven S. Barton	Aiken	HS Marching Band Director	\$4,300.61
Laura A. Brogden	Walnut Hills	HS Culinary Club Advisor	745.78
Richard J. Canter	Walnut Hills	HS Competitive March Band 2 events	5,863.67#
Eric T. Fay	Sayler Park	ES Flag Football Coach	\$745.78
Tanya D. Ficklin	Walnut Hills	HS Black Culture Club Advisor	372.89@
Margaret Fisher-Bellman	Walnut Hills	HS Book Club Advisor	745.78
Paul Frazee	Riverview	HS Varsity Cross-Country Coach	1,751.95
David S. Gerard	Taft HS	HS Marching Band Director	4,730.67#
Samantha Gerwe-Perkins	Walnut Hills	HS Chatterbox Club Advisor	745.78
William M. Harris	Walnut Hills	HS Black Culture Club Advisor	372.89@
Emily A. Henderson	Walnut Hills	HS Art Club Advisor	745.78
Maurice M. Henderson	Hughes	HS Varsity Cross-Country Coach Boys	1,927.15#
Maurice M. Henderson	Hughes	HS Varsity Cross-Country Coach Girls	1,927.15#
Kaitlyn Hollingsworth	Walnut Hills	MS Head Volleyball Coach Girls	1,576.77
Michael Holmes	Gamble HS	MS Head Cross-Country Coach	1,576.77
Antonio D. Howell	Roberts	ES Adventure Crew Club Advisor	745.78
Yanping Ji	Walnut Hills	HS Chinese Club Advisor	745.78
Ashley N. Kenny	Hughes	HS Varsity Soccer Coach Girls	2,627.90
Elizabeth A. Knodle	Walnut Hills	HS Books for Kids Club Advisor	745.78
Krystal Kubichek	Walnut Hills	MS Academic Team Club Advisor	745.78
Steven M. Lewis	Spencer Center	MS Head Cross-Country Coach	1,927.15#
Tara J. Ligon	Walnut Hills	HS Academics Team Club Advisor	410.18#@
Elizabeth J. Lloyd	Walnut Hills	HS Boo Radley Club Advisor	745.78
Susan E. Macsotai	Walnut Hills	HS Astronomy Club Advisor	820.36#
Lauren McGill	Walnut Hills	HS Community Action Team Advisor	820.36#
Christine M. Minano	Walnut Hills	HS Astrology Club Advisor	745.78
Christine M. Minano	Walnut Hills	HS Asian Media Club Advisor	745.78
Alexandra K. Mondini	Walnut Hills	HS Bio-Eco Club Advisor	745.78
Robin E. Morton	Walnut Hills	MS Asst Football Coach	2,102.34
Lonie L. Murtland	Sayler Park	MS Head Volleyball Coach Girls	1,734.44#
Gerard B. Myles	Walnut Hills	MS Head Football Coach	3,241.10
Mary K. Nie	Sayler Park	MS Asst Volleyball Coach Girls	1,576.77
Anthony E. Nims	Walnut Hills	HS Acapella Team Club Advisor	745.78
Andrew S. Peoples	Walnut Hills	HS Asst Competitive March Band 2 events	3,492.14#
Tristan G. Rinehart	Aiken	MS Athletic Coordinator	1,751.95
Tristan G. Rinehart	Aiken	MS Activities Coordinator	1,051.16
Nicolas Sabet	Walnut Hills	HS Chess Club Advisor	745.78

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL  
(cont.)**

**H. ADDITIONAL ASSIGNMENT** – (cont.)

Athletic and Co-curricular Activities for the school year 2023-24 – (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Holly R. Saylor	Saylor Park	ES Activities Coordinator	\$1,051.16
Holly R. Saylor	Saylor Park	ES Yearbook Club Advisor	1,051.16
Holly R. Saylor	Saylor Park	MS Head Cross-Country Coach	1,734.44#
Holly R. Saylor	Saylor Park	MS Athletic Coordinator	1,927.15#
Clifford Shumar	Aiken	HS Asst Athletic Director	\$2,890.70#
Stephen J. Sinden	Aiken	HS Asst Varsity Soccer Coach	1,313.97
Katelyn A. Sullivan	Walnut Hills	HS Adventure Crew Club Advisor	820.36#
Kobie R. Williams	Western Hills	HS Reserve Cheerleader Coach	1,313.97
Lindsey L. Wittich	Riverview	HS Varsity Volleyball Coach Girls	2,890.70#
Lindsey L. Wittich	Riverview	HS AAA Pathway Coach	1,795.73
Elaysha Wright	Taft HS	HS Reserve Cheerleader Coach	1,313.97

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**

**A. RETIREMENT**

*(Indicates that the employee's application for retirement has been approved by SERS, effective the first day of the month.)*

The following employees have made application to the School Employees Retirement System in accordance with the statutes of the State of Ohio.

Harry Bell	Custodian 2	Facilities	Retirement	August 1
Eddie LS Brown	Paraprofessional	Woodward	Retirement	August 1
Dennis Gilday	Paraprofessional	Gamble H.S.	Retirement	June 1
Linda Griffin	Senior Support Specialist	Westwood	Retirement	August 1
Donald Hueneman	Lvl. 1 Building Engineer	Westwood	Retirement	August 1
Ivy Jackson	Paraprofessional	Douglass	Retirement	September 1
Cynthia Jones-Ingram	Custodian 2	Facilities	Retirement	August 1
Monica Matthews	Paraprofessional	Withrow	Retirement	September 1
Teresa Morrow	Food Service Helper	Pleasant Hill	Retirement	June 1
Carolyn Pritchett	Paraprofessional	Woodward	Retirement	June 1
Edie Rios	Paraprofessional	Cheviot	Retirement	June 1

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL  
(cont.)**

**B. RESIGNATION**

*(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)*

In Board proceedings of July 17, 2023, a resignation was approved for Frederick Rowland. This action should be corrected to read retirement effective September 1, 2023.

The following resignations have been received to be effective on the dates indicated.

Violet Baldrick	Food Service Helper	Personal Reasons	June 2
Lorraine Bale	Paraprofessional	Personal Reasons	July 25
Jane Colarossi	Paraprofessional	Relocations	July 20
Elizabeth Crutcher	Paraprofessional	Other Employment	July 14
Julia Cruz	Sign Language Interpreter	Other Employment	July 3
Holly DeRosa	Paraprofessional	Personal Reasons	July 11
Jimmy Green	Security Assistant II	Personal Reasons	July 2
Christopher Griffin	Paraprofessional	Other Employment	July 11
Elizabeth Farr	Auxiliary Clerk	Other Employment	June 30
Erica Johnson	Sr. Accounting Technician	Personal Reasons	July 25
Allyson McGinnis	Paraprofessional	Other Employment	June 28
Victoria Nesbit	Career Tech Coordinator	Study	July 12
Siobhan Sharp	Sr. Support Specialist	Other Employment	July 3
Martha Slater	Paraprofessional	Other Employment	July 10
Antonio Smith	Security Assistant II	Personal Reasons	June 28
William Thaddeus	Paraprofessional	Other Employment	June 29
Tyla Thompson	Paraprofessional	Personal Reasons	July 3
Nicole Watson	Career Tech Coordinator	Other Employment	June 30
Joseph Willig	Maintenance Worker	Personal Reasons	July 7

**C. APPOINTMENT**

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

**Custodian (Classified)**

Carlos Chapman	\$18.26 hr.	Facilities	August 8
Jamel Cobb	18.26 hr.	Facilities	August 8
Dennis Edwards	18.26 hr.	Facilities	July 31
Mic'khi Freeman	18.26 hr.	Facilities	August 3
Keenen Johnson	18.26 hr.	Facilities	July 18



**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL  
(cont.)**

**C. APPOINTMENT** – (cont.)

**Paraprofessional (Unclassified)**

Kamila Adullah	\$18.40 hr.	Dater ES	August 14
Ty Cass	18.40 hr.	Withrow	August 14
Daniel Dalton	18.40 hr.	Midway	August 14
Kathleen Finn	18.40 hr.	Rising Stars @ Vine St.	August 14
Allison Fisher	18.40 hr.	Dater ES	August 14
Ayanna Jeter	19.51 hr.	Rising Stars @ Vine St.	August 14
Olivia Jones	18.40 hr.	Pleasant Ridge	August 14
Shannon Keach	18.40 hr.	Gamble ES	August 14
Kathleen Keeling	19.51 hr.	Ethel M. Taylor	August 14
Melissa Kyrlach	18.40 hr.	Pleasant Ridge	August 14
Hannah Lindsey	18.40 hr.	Dater ES	August 14
Alexys McNeil	18.40 hr.	Rising Stars @ Cheviot/Westwood	August 14
Candy Nelson	19.51 hr.	SCPA	August 14
JaQuan Postell	18.40 hr.	SCPA	August 14
Kurt Schweitzer	19.51 hr.	Sands Montessori	August 14
Ja'Mia Scott	18.40 hr.	AMIS	August 14
Paul Seevers	18.40 hr.	Hyde Park	August 14
Theresa Whitfield	18.40 hr.	Rising Stars @ Ezzard Charles	August 14
Kristen Willison	18.40 hr.	Hyde Park	August 14
Zoe Vanasse	18.40 hr.	Pleasant Ridge Montessori	August 14

**Security Assistant II (Unclassified)**

Scott McAllister	\$18.69 hr.	Safety Services	August 9
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**Student Assistant (Unclassified)**

Janice Davis	\$15.76 hr.	Gamble ES	August 17
Sharon Cruse	15.76 hr.	Gamble ES	August 17

**Sub Food Service Helper (Unclassified)**

Kennedra Barker	\$15.00 hr.	Student Dining Service	August 11
Kelly Baskin	15.00 hr.	Student Dining Service	August 11
Geanita Cole	15.00 hr.	Student Dining Service	August 11
Damika Coleman	15.00 hr.	Student Dining Service	August 11
Jenice Duncan	15.00 hr.	Student Dining Service	August 11
Damoyana Hayden	15.00 hr.	Student Dining Service	August 11
Sherry Hollingsworth	15.00 hr.	Student Dining Service	August 11
Raykell Lewis	15.00 hr.	Student Dining Service	August 11
Kyasia Phillips	15.00 hr.	Student Dining Service	August 11
Senait Samuel	15.00 hr.	Student Dining Service	August 11
Sydney Woolfork	15.00 hr.	Student Dining Service	August 11
Ashanti Young	15.00 hr.	Student Dining Service	August 11

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL  
(cont.)**

**C. APPOINTMENT** – (cont.)

Athletic and Co-curricular Activities for the school year 2023-24

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

Athletic and Co-curricular Activities of Schedules E and F

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Difono D. Arnold	Withrow	HS Reserve Basketball Coach Girls	\$3,241.10
Kevin M. Boyle	Walnut Hills	HS Varsity Field Hockey Coach Girls	2,627.90
Demarco Bradley Jr.	Taft HS	MS Head Football Coach	3,241.10
Ayesha Brown	Withrow	HS Reserve Cheerleader Coach – Winter	1,313.97
Ayesha Brown	Withrow	HS Reserve Cheerleader Coach – Spring	1,313.97
Judith C. Brown	Withrow	HS Varsity Cheerleader Coach – Winter	1,751.95
Judith C. Brown	Withrow	HS Varsity Cheerleader Coach – Spring	1,751.95
Denice D. Burnett	Taft HS	HS Varsity Volleyball Coach	1,445.35#@
Christine M. Carroll	Walnut Hills	HS Reserve Volleyball Coach Girls	1,751.93
Ashley K. Davis	Walnut Hills	HS Varsity Field Hockey Coach Girls	2,627.90
Joshua J. Davis	Western Hills	HS Asst Reserve Football Coach	2,627.90
Jakye Floyd	Riverview	HS Asst Varsity Cheerleader Coach	1,313.97
Charles L. Gray	Shroder	HS Varsity Wrestling Coach Boys	2,627.90
Julia S. Henderson	Spencer Center	HS Varsity Volleyball Coach Girls	2,627.90
John M. Hermann	Walnut Hills	MS Special Sport Golf Coach	1,051.16
William F. Henike III	Gamble HS	HS Asst Varsity Football Coach	4,297.53
Stacey B. Lane	Walnut Hills	MS Head Cross-Country	1,576.77
Dana M. Lewis	Woodward	HS Varsity Cheerleader Coach	1,751.95
Tonya M. Luckey	Aiken	HS Varsity Cheerleader Coach	1,927.15#
Colin C. Malott	Walnut Hills	HS Asst Varsity Soccer Coach Boys	1,313.97
David T. Matulis	Walnut Hills	HS Varsity Field Hockey Coach Girls	2,627.90
Andrea C. Minnillo	Walnut Hills	MS Head Volleyball Coach Girls	1,576.77
Latoria G. Myles	Walnut Hills	HS Asst Varsity Football Coach	4,297.53
Briona-Joy N. Smith	Clark	HS Reserve Volleyball Coach Girls	1,751.93
Ricky Story	Woodward	HS Head Varsity Football Coach	5,734.10
Shamrae Walton	Aiken	HS Reserve Volleyball Coach Girls	1,751.93
Derek Webster	Western Hills	HS Head Varsity Football Coach	5,734.10
Guy A. Westmoreland	Withrow	Hs Asst Varsity Football Coach	4,297.53
Myjean D. Wheaton	Withrow	HS Asst Varsity Volleyball Coach Girls	1,313.97
Lancia Whitcomb	Aiken	HS Varsity Soccer Coach Boys	2,627.90
Alesia Williams	Aiken	MS Head Cheerleader Coach	1,051.16
Tresha R. Younge	Walnut Hills	HS Reserve Cheerleader Coach	1,313.97

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL  
(cont.)**

**D. SERVICES COMPLETED**

*(Marks the end of a temporary assignment.)*

The services of the following, temporarily appointed, have been completed effective as indicated.

JaQuan Clay	Custodian	July 24
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**E. CHANGE IN STATUS**

*(A movement from one position to another, but not considered a promotion.)*

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is as indicated.

In Board proceedings of July 17, 2023, a change in status was approved for Ashley Huber for Parent Mentor in DSS. This action should be corrected to read in ESOL.

**Senior Accounting Technician (Classified)**

Audrey M. Hamilton	\$29.18 hr.	From: Woodward	School Com. Coord.	\$27.89 hr.	July 1
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**Senior Support Specialist (Classified)**

Melissa Beecroft	\$22.68 hr.	From: Transportation	Paraprofessional	\$18.26 hr.	July 31
Marschelle Miller-Henderson	22.68 hr.	Transportation	Support Specialist	18.14 hr.	July 31
Susan Terrell	22.68 hr.	Transportation	Paraprofessional	19.36 hr.	July 31

**Support Specialist (Classified)**

Ebony Carr	\$20.89 hr.	From: Western Hills	Support Specialist	\$20.74 hr.	August 11
Ava Keene	20.89 hr.	Positive School Culture	Paraprofessional	19.56 hr.	August 11
Jessica Moon	20.89 hr.	Positive School Culture	Paraprofessional	19.56 hr.	August 11
Joy Williams	20.89 hr.	Positive School Culture	Long Term Sub	24.72 hr.	August 11

**Security Response Team Member (Unclassified)**

Illisha Trimble	\$23.91 hr.	Security	From: Security Assistant II	\$20.46 hr.	August 1
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**Security Assistant II (Unclassified)**

Trevon Hudson	\$18.96 hr.	Security	From: Custodian	\$18.26 hr.	August 1
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**F. ADDITIONAL ASSIGNMENT**

*(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)*

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated.

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL  
(cont.)**

**F. ADDITIONAL ASSIGNMENT** – (cont.)

Athletic and Co-curricular Activities for the school year 2023-24

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

Athletic and Co-curricular Activities of Schedules E and F

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Amanda D. Allen	Riverview	HS Varsity Cheerleader Coach	\$1,313.97
Rebeka P. Beach	Taft HS	HS Varsity Cheerleader Coach	1,927.15#
Nicholas J. Bonfield	Riverview	HS Asst Varsity Football Coach	2,148.77@
William Davis Jr.	Gamble HS	HS Asst Varsity Football Coach	4,297.53
Acacia M. Diniz	Walnut Hills	HS Adventure Club Advisor	745.78
Charles E. Duker	Oyler	HS Varsity Volleyball Coach Girls	2,890.70#
Brittany N. Hines	Riverview	MS Head Volleyball Coach Girls	1,576.77
Kary L. Jemison	Aiken	HS Drill Team Instructor	1,751.93
Kali R. Jones	Withrow	HS Head Varsity Football Coach	6,307.51#
Zoe Ligon	Walnut Hills	HS Classics Academic Team Advisor	372.89@
Kevin Manigan	Clark	HS Asst Reserve Football Coach	2,627.90
Latorria G. Myles	Riverview	HS Varsity Cross-Country Coach	1,751.95
Eric M. Price	Gamble HS	MS Head Football Coach	3,241.10
Robert L. Rachel	Gamble HS	HS Head Varsity Football Coach	6,307.51#
Caleb A. Ross	Clark	HS Asst Varsity Soccer Coach Boys	1,313.97
Darren Sellers	Shroder	HS Head Varsity Football Coach	5,734.10
Myjean D. Wheaton	Withrow	HS Reserve Volleyball Coach Girls	1,751.93
Tresha R. Younge	Walnut Hills	HS Cheerleader Competition – Winter	525.58@
Tresha R. Younge	Walnut Hills	HS Cheerleader Competition – Spring	525.58@

Motioned: Member: Moffett second Member: Bolton

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)

Noes: None

Member Jones Abstain from Certificated Personal item D. ayes on everything else

Absent: President Lindy



PREPARING STUDENTS  
**FOR LIFE**

Through Academic Achievement · Personal Well-Being · Career Readiness

**REVISED**  
**REPORT OF THE TREASURER**

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- I. AGREEMENTS AND AMENDMENTS (SEE ATTACHMENT)**
- II. THEN AND NOW CERTIFICATES**
- III. FOR BOARD INFORMATION**
- IV. BOARD ASSIGNMENTS**
- V. DONATIONS**
- VI. AWARD FOR REQUEST OF PROPOSAL**

**REPORT OF THE TREASURER**

<b>Fund Legend</b>		
<b>Fund #</b>	<b>Fund Description</b>	<b>Purpose</b>
001	General Fund	Set of accounts used to show all ordinary operations of a school system, generally all transaction which do not have to be accounted for in another fund.
003	Permanent Improvement	Fund provided to account for all transactions related to the acquiring, construction, or improving of such permanent improvements as are authorized by Chapter 5705, Ohio Revised Code.
006	Food Services	Fund used to record financial transactions related to food service operations.
007	Special Trust	The special trust fund may be classified as a special revenue, permanent, or a private purpose trust fund. A special revenue fund should be used if the original contributions can be expended for school district programs. A permanent fund should be used if the only the earnings on the original proceeds can be expended and not the principal. If the original contribution, whether required to be kept intact or not, and the earnings do not support the school district's programs, then the fund will be classified as a private purpose trust fund.
018	Public School Support	Fund provided to account for specific local revenue sources, other than taxes or expendable trust (i.e. profits from vending machines, sales of pictures, etc.), that are restricted to expenditures for specified purposes approved by board resolution. Such expenditures may include curricular and extra-curricular related purchase.
019	Other Grants	Fund used to account for the proceeds of specific revenue sources, except for State and Federal grants) that are legally restricted to expenditures for specified purposes.
021	Intra District Service Fund	A fund to account for functions that provide goods or services to other areas within the school district. Intra-district functions could include central warehousing and purchasing and central data processing.
024	Employee Benefits Self Insurance	A fund provided to account for monies received from other funds as payment for providing medical, hospitalization, life, dental, vision, or any other similar employee benefits. The Employee Benefits Self- Insurance Fund may make payments for services provided to employees, for reimbursements to employees who have paid providers, to third party administrators for claim payment or administration, for stop-loss coverage or for any other reinsurance or other similar purposes.
034	Classroom Facilities Maintenance	A fund used to account for the proceeds of a levy for the maintenance of facilities.
300	District Managed Student Activity	Fund provided to account for those student activity programs which have student participation in the activity but do not have student management of the programs. This fund would usually include athletic programs but could also include the band, cheerleaders, flag corps, and other similar types of activities.

**REPORT OF THE TREASURER**

(cont.)

**Fund Legend (cont.)**

<b>Fund #</b>	<b>Fund Description</b>	<b>Purpose</b>
401	Auxiliary Services	A fund used to account for monies which provide services and materials to pupils attending non-public schools within the school district.
499	Miscellaneous State Grant	A fund used to account for various monies received from state agencies which are not classified elsewhere. A separate special cost center must be used for each grant.
467	Student Wellness and Success	Funds are to be used to assist CPS in supporting students academic achievement through mental health counseling, wraparound services, mentoring and after-school programs.
507	ESSER Cares Act Funding	To provide support to Local Education Agencies (LEAs) to address the impact that the novel Coronavirus Disease 2019 (COVID 19) has had and continues to have on elementary and secondary schools across the nation.
510	Coronavirus Relief Fund, Urban School District	To provide emergency support through grants to schools that have been most significantly impacted by coronavirus. These monies are to support the school to continue to provide educational services to the students.
516	IDEA Part B Special Education	Grants to assist states in providing an appropriate public education to all children with disabilities.
525	Project Head Start	To promote school readiness by enhancing the social and cognitive development of low income children, including children on federally recognized reservations and children of migratory farm workers, through the provision of comprehensive health, educational, nutritional, social and other services; and to involve parents in their children's learning and to help parents make progress toward their educational, literacy and employment goals.
536	Title I School Improvement Stimulus A	To help schools improve the teaching and learning of children failing, or most at risk of failing to meet challenging State academic achievement standards.
551	Title III – Limited English Proficiency	Funds to develop and carry out elementary and secondary school programs, including activities at the pre-school level, to meet the educational needs of children of limited English proficiency. These programs provide structured English language instruction, with respect to the years of study to which the program is applicable, and instruction in the child's native language to the extent necessary to allow a child to achieve competence in English. The instruction must incorporate the cultural heritage of these children and of other children in American society. The instruction must be, to the extent necessary, in all courses or subjects of study which will allow a child to meet grade promotion and graduation standards.

## REPORT OF THE TREASURER

(cont.)

### Fund Legend (cont.)

Fund #	Fund Description	Purpose
572	Title I – Disadvantaged Children/Targeted Assistance	To provide financial assistance to State and Local educational agencies to meet the special needs of educationally deprived children. Included are the Even Start and Comprehensive School Reform programs.
587	IDEA Preschool Grant	The Preschool Grant Program, Section 619 of Public Law 99 -457, addresses the improvement and expansion of services for students with disabilities, ages three (3) through five (5) years.
598	Schoolwide Building Program	The purpose of this bulletin is to inform you of the creation of a Schoolwide Building Program Fund. The Schoolwide Building Program Fund allows for the pooling of Federal, State, and local funds to be used to upgrade the overall instructional program of a school building where at least 40 percent of children are from low-income families.
590	Improving Teacher Quality	A fund used to account for monies to hire additional classroom teachers in grades 1 through 3, so that the number of students per teacher will be reduced.

### ***Our Mission:***

To manage and report the District's financial resources with accuracy, efficiency and utmost integrity in order to maximize instructional and operational services for the children of Cincinnati.

### ***Our Vision:***

On June 30, 2024, the Treasurer's Office will be recognized for its financial excellence, acting as exemplary financial stewards of taxpayer dollars. With a reputation for exceeding expectations, the Treasurer's Office will be recognized as valued partners who provide customer friendly financial services. Treasurer employees will score the department as an enjoyable and rewarding work environment where they feel fully valued in their service to the children of Cincinnati.



**REPORT OF THE TREASURER**  
(cont.)

**I. AGREEMENTS & AMENDMENTS( SEE ATTACHMENT)**

**II. THEN AND NOW CERTIFICATES**

That the Treasurer be authorized to pay the following Then and Now Certificates:

<b>Vendor/Consultant Name</b>	<b>Amount</b>	<b>CPS Location</b>
(A.) vChief LLC	\$3,200.00	Employee Effectiveness

Funding Source: General Fund

Explanation:

(4149) To provide continuous project management and strategic planning support.

(B.) University of Notre Dame du L	\$3,000.00	Nonpublic/Auxiliary
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Funding Source: Improving Teacher Quality Fund

Explanation:

(LEI23031) Developing programs and activities that increase the ability of teachers to effectively teach children with disabilities including cognitive and English learners.

(C.) Princeton City School District	\$6,319.50	Pupil Transportation
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Funding Source: General Fund

Explanation:

(2223HTRCPSII) Transportation SN student's non-yellow Kistr and special needs.

(D.) Smartsheet Inc.	\$14,940.00	Technology Management
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Funding Source: General Fund

Explanation:

(INV1387898) Business Licensed User Plan.

**REPORT OF THE TREASURER**  
(cont.)

**II. THEN AND NOW CERTIFICATES**

That the Treasurer be authorized to pay the following Then and Now Certificates:

<b>Vendor/Consultant Name</b>	<b>Amount</b>	<b>CPS Location</b>
(E.) DFA Dairy Brands Corporate LLC	\$6,840.36	Student Dining Services

Funding Source: Food Services Fund

Explanation:

(R2400577) For remaining FY23 balance due to vendor for milk and juice.

**III. FOR BOARD INFORMATION**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants.

<b>Vendor/Consultant Name</b>	<b>Amount Not to Exceed</b>	<b>Agreement Dates</b>
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**School/Department Responsible Student Services**

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(A.) Multiple Vendor Order.	\$42,522.50	8/8/2023 – 6/30/2024
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Funding Source: General Fund (\$27,022.50) IDEA Preschool Grant (\$15,500.00)

Explanation:

(C2400153) To provide certificated and civil service personnel with mileage and parking reimbursement.

**School/Department Responsible Student Dining Services**

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(B.) Hobart Service	\$10,000.00	8/8/2023 – 6/30/2024
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Funding Source: Food Services Fund

Explanation:

(C2400531) Award of Blanket PO to purchase kitchen Equipment. Parts, and supplies and materials

**REPORT OF THE TREASURER**

(cont.)

**III. FOR BOARD INFORMATION**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants.

<b>Vendor/Consultant Name</b>	<b>Amount Not to Exceed</b>	<b>Agreement Dates</b>
-------------------------------	-----------------------------	------------------------

**School/Department Responsible Instructional Equity**

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(C.) Benchmark Education Comp.	\$18,195.00	8/08/2023 – 6/30/2024
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Funding Source: ESSER Elem Second Scho Emerg Fund

Explanation:

(C2400592) To provide online Spanish Immersion curriculum for 2023/2024 academic year.

(D.) The Art of Education LLC	\$44,030.00	8/08/2023 – 6/30/2024
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Funding Source: General Fund

Explanation:

(C2400770) To provide digital learning access for elementary and high school art students and teachers

**School/Department Responsible Early Childhood Education**

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(E.) Affordable Language Services LTD	\$22,000.00	8/08/2023 – 6/30/2024
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Funding Source: Project Head Start (\$500.00), General Fund (\$21,500.00)

Explanation:

(CR011961) To provide general interpretation & translation services for SY 2023-24

**IV. BOARD ASSIGNMENTS**

That the following be assigned to attend the meeting indicated. Expenses are to be paid from the Board Member Service Fund.

Kareem Moncree-Moffett, Ph.D.  
 COSSBA Urban Boards Alliance Symposium  
 Chicago, IL – August 24-25, 202

**REPORT OF THE TREASURER**

(cont.)

**V. DONATIONS (cont.)**

That record is made of a donation from the following Donors:

	<b>Donor Name</b>	<b>Amount</b>	<b>Location</b>	<b>Funding Source &amp; Description</b>
(A.)	Kroger Community Rewards	\$58.78	William Taft	018- Public School Support
	<b>Purpose:</b> Principal Fund Discretion – Student Enrichment Activities.			
(B.)	Kona Ice	\$83.25	Hartwell	018- Public School Support
	<b>Purpose:</b> Principal’s Discretion			
(C.)	Camp Wildbrook	\$50.00	Hyde Park	019- Other Grant Fund
	<b>Purpose:</b> Principal’s Fund			
(D.)	Kroger	\$191.54	Hartwell	018- Public School Support
	<b>Purpose:</b> Principal’s Discretion.			
(E.)	Charities Aid Foundation America	\$369.00	North Avondale Montessori	001- General Fund
	<b>Purpose:</b> Principal’s Fund.			

**REPORT OF THE TREASURER**  
(cont.)

**V. DONATIONS (cont.)**

That record is made of a donation from the following Donors:

	<b>Donor Name</b>	<b>Amount</b>	<b>Location</b>	<b>Funding Source &amp; Description</b>
(F.)	Matt Yauch with Columbia Tusculum	\$5,000.00	Riverview East	300- District Managed Stud Act Fund
	<b>Purpose:</b> Athletic Events.			
(G.)	Sands Montessori Parent Organization	\$6,000.00	Sands Montessori	300- District Managed Stud Act Fund
	<b>Purpose:</b> Money to be used for Field Trip Bus Charters.			
(H.)	Interact For Health	\$20,000.00	District Wide	019- Other Grant Fund
	<b>Purpose:</b> Upcoming vaccination clinics on 10/6, 10/27, 11/10, and 12/1 – can be used for anything at these clinics.			
(I.)	Coca-Cola Consolidated	\$32.14	RSA Vine	001- General Fund
	<b>Purpose:</b> Deposited into the Principal's Fund for staff incentives.			
(J.)	Queen City Church	\$1,368.90	Withrow HS	001- General Fund
	<b>Purpose:</b> Compensating custodian for open and closing on Sunday after church services.			

**REPORT OF THE TREASURER**

(cont.)

**V. DONATIONS (cont.)**

That record is made of a donation from the following Donors:

	<b>Donor Name</b>	<b>Amount</b>	<b>Location</b>	<b>Funding Source &amp; Description</b>
(K.)	Reading for Education	\$132.57	Midway	018- Public School Support
	<b>Purpose:</b> Principal's fund to use on additional materials/activities to support student development and learning			
(L.)	Activities Beyond the Classroom	\$4,969.28	Evanston	300- District Managed Student Act Fund
	<b>Purpose:</b> Payment for Jets' Club Coordinator.			
(M.)	1 <sup>st</sup> Place Spirit Wear	\$55.59	Kilgour	018- Public School Support
	<b>Purpose:</b> Principal's Account.			
(N.)	Shutterfly, LLC	\$104.71	Spencer Center	200- Student Managed Activity Fund
	<b>Purpose:</b> Refund check to the yearbook account			
(O.)	Fambro Management	\$333.33	Kilgour	018- Public School Support
	<b>Purpose:</b> Principal's account.			

**REPORT OF THE TREASURER**

(cont.)

**V. DONATIONS (cont.)**

That record is made of a donation from the following Donors:

	<b>Donor Name</b>	<b>Amount</b>	<b>Location</b>	<b>Funding Source &amp; Description</b>
(P.)	Parker Woods Montessori Foundation	\$678.30	Parker Woods	019- Other Grant Fund
	<b>Purpose:</b> 3D printers for the Technology classroom.			
(Q.)	Zoe Harvey	\$282.59	Woodford Academy	300- District Managed Stud Act Fund
	<b>Purpose:</b> For PO – P2302848			
(R.)	Shutterfly	\$592.17	Sands Montessori	018- Public School Support
	<b>Purpose:</b> Principal's Fund			
(S.)	Reading For Education	\$38.36	Woodford Academy	018- Public School Support
	<b>Purpose:</b> Fundraising Check.			
(T.)	Coca-Cola Consolidated	\$26.55	RSA Vine	018- Public School Support
	<b>Purpose:</b> Principal Fund for staff incentives.			

**REPORT OF THE TREASURER**

(cont.)

**V. DONATIONS (cont.)**

That record is made of a donation from the following Donors:

	<b>Donor Name</b>	<b>Amount</b>	<b>Location</b>	<b>Funding Source &amp; Description</b>
(U.)	Hyde Park School PTO	\$6,711.99	Hyde Park	300- District Managed Stud Act Fund
	<b>Purpose:</b> Clearing – Transportation Costs			
(V.)	Shutterfly, LLC	\$187.07	Hyde Park	018- Public School Support
	<b>Purpose:</b> Principal’s Fund			
(W.)	Queen City Church Inc.	\$2,342.26	Withrow HS	001- General Fund
	<b>Purpose:</b> Custodian for open and closing on Sunday after church services.			
(X.)	Shutterfly	\$228.25	North Avondale Montessori	001- General Fund
	<b>Purpose:</b> Principal’s Fund.			
(Y.)	Shutterfly LLC	\$367.47	RSA Vine	018- Public School Support
	<b>Purpose:</b> Principal Fund for staff incentives.			



**REPORT OF THE TREASURER**  
(cont.)

**V. DONATIONS (cont.)**

That record is made of a donation from the following Donors:

	<b>Donor Name</b>	<b>Amount</b>	<b>Location</b>	<b>Funding Source &amp; Description</b>
(Z.)	Coco Cola Give	\$46.17	Covedale ES	018- Public School Support
	<b>Purpose:</b> Covedale Principal Funds Food			
(AA.)	Catholic Charities South Western Ohio	\$412.20	Hartwell	001- General Fund
	<b>Purpose:</b> Building Rental			
(BB.)	Kroger Community Rewards	\$56.23	William Taft	300- District Managed Stud Act Fund
	<b>Purpose:</b> Student Activity Fund			

**REPORT OF THE TREASURER**  
(cont.)

**VI. AWARD OF CONTRACTS – REQUEST FOR PROPOSALS**

On Thursday, May 11, 2023, ten (10) bids for Supplemental Curriculum Materials for Student with Disabilities – RFP# B2300016 were received through Purchasing’s e-bidding platform.

**Proposals Due:** Thursday, May 11, 2023

**Publication Date:** Thursday, April 27, 2023

**Awarded:** N2Y LLC is awarded a Contract for the purchase of supplemental curriculum resources for students with disabilities (including, but not limited to ELA, math, social studies, and science) in grades K-12 beginning with the 2023-2024 school year.

**Amount:** \$140,436.07

**Funding:** 516/ Idea

**Department:** Fine Arts Curriculum

That the Treasurer be authorized to enter agreement with the above supplier to provide supplemental curriculum resources for students with disabilities (including, but not limited to ELA, math, social studies, and science) in grades K-12 beginning with the 2023-2024 school year. This is for a one year term, pilot program beginning August 8, 2023 and shall continue in effect until June 30, 2024, unless sooner terminated. This contract shall be renewed dependent upon district funding and the success of the pilot program, we reserve the right to renew the agreement for two (2) addition one year terms contingent upon the vendor and district mutually agreeing on said agreements.

Bid Tabulation and Award – see Attachment (1)

**REPORT OF THE TREASURER**  
(cont.)

<b>Fund</b>	<b>Amount</b>
001 General Fund	\$1,926,979.92
507 ESSER Elem Sec Scho Emerg	\$10,962,431.81
590 Improving Teacher Quality	\$3,000.00
006 Food Service Fund	\$16,840.36
524 Voc Ed Carl D. Perkins Act of 1984	\$137,200.00
587 IDEA Preschool Grant	\$15,500.00
525 Project Head Start	\$500.00
<b>Grand Total</b>	<b>\$11,997,580.43</b>

**REPORT OF THE TREASURER**  
(cont.)

**BID TABULATION**

**Attachment 1**

Cincinnati Public Schools is seeking vendors to provide supplemental curriculum resources for students with disabilities (including, but not limited to ELA, math, social studies, and science) in grades K-12 beginning with the 2023-2024 school year.  
Curriculum Classroom Art Materials, Paints, and Supplies

**RFP Title:**  
**Naming Convention:** B2300016  
**RFP Release Date:** Thursday, April 27, 2023  
**RFP Close Date:** Thursday, May 11, 2023

<u>Bidder</u>	<u>Response Submitted</u>	-	-	-
Building Wings	\$0.00			
McGraw Hill LLC	\$2.00			
Attainment Company, Inc.	\$15.00			
Mirus Toys	\$500.00			
Joybound Publications (Shine Publishing, LLC)	\$1,680.00			
MobyMax Education LLC	\$3,795.00			
N2Y LLC	\$140,436.07			
Rethink Autism	\$253,500.00			
TeachTown	\$677,898.00			
Just Right Reader	\$1,291,750.00			
<b>AWARD: N2YLLC</b>	<b>\$140,436.07</b>			
<b>FUND: 516/IDEA Part B Spec Ed</b>				

REPORT OF THE TREASURER  
(cont.)

CONTRACTS														
Board Date	Dpt Name	Contract Number	Vendor	Start Date	End Date	Comments	Department	Term	Multi Year	Fund	Contract Amount	Fund Amount	KPI Info	
7/17/2023	Student Services	C2400364	City of Cincinnati	7/1/2023	6/30/2024	INCLUDED IN THE MASTER SERVICE CONTRACT TO PROVIDE SCHOOL HEALTH NURSES AND TEAM LEADERS TO PROVIDE NURSING SERVICES FOR ODS STUDENTS FOR THE 2023-2024 ACADEMIC SCHOOL YEAR. SERVICES	Student Services	MULTI	R3.3	507	5,882,741.53	5,882,741.53	KEY PERFORMANCE INDICATOR TO PROVIDE SPECIAL EDUCATION AND RELATED SERVICES TO STUDENTS WITH DISABILITIES WHO REQUIRE ADDITIONAL SUPPORTS BEYOND THE	
8/7/2023	CURRICULUM	C2400496	ThinkCERCA.com Inc	7/18/2023	6/28/2024	SERVICE AGREEMENT TO PROVIDE ELA CURRICULUM SUBSCRIPTION AND IMPLEMENTATION SERVICES TO INCREASE STUDENT ACHIEVEMENT IN READING AND WRITING ACROSS DISCIPLINES THROUGH RIGOROUS	Curriculum and Instruction	MULTI	2	001,507	293,749.15	001(18,545.15) 507(275,200.00)	Students will receive high-quality feedback from professional evaluators that provide examples and STRENGTH areas and OPPORTUNITIES for growth in their writing. This will give high-quality	
8/7/2023	ATHLETICS & EXTRACURRICULAR	C2400648	TriHealth Inc	7/18/2023	5/31/2024	To provide Athletic Trainers and experienced professional healthcare services for the 2023-24 academic school year. Contracted services requested by Josh Hardin, District Athletic Manager, this is part of RFP 02200014 that was	Athletics & Extracurricular	MULTI	2 OF 2	507	121,680.00	121,680.00	No KPI was entered	
8/7/2023	CAREER AND TECHNICAL ED	C2400655	PowerSchool Group LLC	8/8/2023	6/30/2024	TO PROVIDE THE FOLLOWING SITE LICENSES AND SUBSCRIPTIONS TO NAVIANCE - HIGH SCHOOL, ALUMTRACKER, MIDDLE SCHOOL, EDOCS, ACHIEVE 360, INSIGHT PREMIUM, CAREERKEY, AND XVOL.	Career and Technical Ed	ANNUAL		524	137,200.00	137,200.00	#7 - BY JUNE 30, 2024 100% OF STUDENTS WILL RECEIVE COLLEGE AND CAREER ADVISING THROUGH NAVIANCE - THIS IS AN ODE REQUIREMENT	
8/7/2023	ATHLETICS & EXTRACURRICULAR	C2400657	Walton Mobile Healthcare Solutions	8/1/2023	6/30/2024	To provide rehab services for the 2023-24 academic school year. Contracted services requested by Josh Hardin, District Athletic Manager, this is part of RFP 02200014 that was awarded and board approved on 5/19/2023. This is the 2 year	Athletics & Extracurricular	MULTI	2 OF 2	507	255,000.00	255,000.00	No KPI was entered	
8/7/2023	CURRICULUM	C2400659	Leading Educators	8/1/2023	6/30/2024	INCLUDED IN SERVICE AGREEMENT TO PROVIDE PROFESSIONAL DEVELOPMENT to support math & ELA standards in teaching with LEADING EDUCATORS FOR 2023-24 sy. THIS IS PART OF RFP 02300005	Curriculum and Instruction			507	2,650,899.75	2,650,899.75	To support math and ela standards in teaching	
7/17/2023	ITM Management	C2400676	American Sound and Electronics	7/18/2023	6/30/2024	Provide (6) cleartouch classrooms of equipment for bramble elementary school. Request for Proposal (RFP) Award DP8AS-PP2027 through Auditor of the State to PROVIDE AUDIT of financial statements, consulting for THE preparation of financial statements, general consulting and medical aux services.	Technology Management	ANNUAL	1.1	507	66,012.12	66,012.12	Fulfillment of 6 cleartouch boards equipment and installation to bramble elementary	
8/7/2023	Treasurer	C2400693	Plattenburg & Associates Inc	7/18/2023	6/30/2024	included in the service agreement to provide principal and assistant principal professional development services for the 23-24 sy. this is part of rfp 235ue011 that was board approved on april 24, 2023. This is the first year of a one year agreement.	Treasurer CFO	ES:5		001	151,643.00	151,643.00	No KPI was entered	
8/7/2023	SUPERINTENDENT'S OFFICE	C2400730	TNTP Inc	8/8/2023	6/30/2024	TO PROVIDE WORK GROWTH FOR SKILL ASSESSMENT FOR K-12. THIS IS PART OF RFP #2019TAK6RMDA001 WHICH WAS AWARDED AND THE BOARD APPROVED ON 6/10/2019. THIS IS THE SECOND OF TWO RENEWALS.	Superintendent's Office		1:1	507	529,159.00	529,159.00	To continue our work of the ABCS, principals must define and establish a shared vision for rigorous instruction and be able to understand and lead others to better understand the math and ELA standards.	
8/7/2023	TESTING & ASSESSMENT	C2400734	NWEA	8/8/2023	6/30/2024	TO PROVIDE WORK GROWTH FOR SKILL ASSESSMENT FOR K-12. THIS IS PART OF RFP #2019TAK6RMDA001 WHICH WAS AWARDED AND THE BOARD APPROVED ON 6/10/2019. THIS IS THE SECOND OF TWO RENEWALS.	Testing & Assessment	ANNUAL	RENEWAL2	001	173,434.40	173,434.40	To Renew map growth learning for grades K-12	
8/7/2023	INSTRUCTIONAL EQUITY	C2400771	Piazza Artist Materials and Picture Framing	8/8/2023	6/30/2024	SERVICE AGREEMENT TO PROVIDE CURRICULUM art materials, paints, and supplies for the 2023/2024 academic school year. Contracted services requested by Dr. Iai Rudnick, the fine arts manager for the department of curriculum and	INSTRUCTIONAL EQUITY			001	200,406.17	200,406.17	No KPI was entered	
8/7/2023	INSTRUCTIONAL EQUITY	C2400781	Activities Beyond the Classroom	8/8/2023	6/30/2024	Service agreement to provide artistic services for the 2023/2024 academic school year. Contracted services requested by Dr. Rudnick, fine arts curriculum manager, this is part of RFP 220arts01 that was awarded, and the board approved on	INSTRUCTIONAL EQUITY	MULTI		001	465,190.00	465,190.00	No KPI was entered	

**REPORT OF THE TREASURER**  
(cont.)

Board Date	Dept Name	Contract Number	Vendor	Start Date	End Date	Comments	Department	Term	Multi Year	Fund	Contract Amount	Fund Amount	KPI Info
8/7/2023	FACILITIES MANAGEMENT	R2400466	American Sound and Electronics	8/8/2023	6/30/2024	Clear Touch Bundle, 55" Clear Touch Bundle #3- American, Sound will provide all equipment listed below. Clear Touch INC C71-60868K-UH1 20, 85" K+ Panel/UHD/20pt Touch/IR With WIFI Module And Fixed Wall Mount	FACILITIES MANAGEMENT			507	98,672.75	98,672.75	Not a contract
8/7/2023	PRESCHOOL PROMISE	C2400701	Lakeshore Learning Materials LLC	8/8/2023	6/30/2024	COOPERATIVE AWARD R190501 THROUGH OMNIA PARTNERS TO PROVIDE EDUCATIONAL SCHOOL SUPPLIES. COOPERATIVE AGREEMENT EXPIRES 6/30/2024	PRESCHOOL PROMISE			001	106,216.74	106,216.74	No KPI was entered
8/7/2023	PUPIL TRANSPORTATION	C2400747	SORTA	8/8/2023	6/30/2024	*To provide discounted monthly passes and other passes to eligible students to be used on school days, during 2023-2024 school year. Year 2 of 5-year contract.	TRANSPORTATION	MULTI	2-5	507	1,084,056.66	1,084,056.66	No KPI was entered

**REPORT OF THE TREASURER**  
(cont.)

AMENDMENTS											
Original Contract Board Date	Board Date	Contract Number	Vendor	Change Order	Start Date	End Date	Comments	Fund	Original Amount	Amendment Amount	Total Amount
7/12/2023	8/7/2023	C2400361	Savvas Learning Company LLC	1	8/8/2023	6/30/2024	Amendment 1 to Contract#C2400361 to provide additional funds for math supplies Original agreement was board approved 7/12/2023	001	668,608.46	25,920.00	694,528.46
<b>Fund</b>		<b>Total Amount</b>									
507		\$ 10,962,431.81									
001		\$ 1,809,967.92									
524		\$ 137,200.00									
<b>Total</b>		<b>\$11,826,533.07</b>									

Motioned: Member: Moroski seconded Member: Wineberg  
 Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)  
 Noes: None  
 Absent: President Lindy

**BOARD MATTERS**

1. **Student Code of Conduct -**
2. **CPS Official Minutes and Agenda Information – Member Moffett**
3. **CPS District Organization – Member Bolton**

**INQUIRIES/UPDATES**

**ASSIGNMENTS**

**Board Member: Bolton had an inquiry for the Policy Committee.**

**Board Member: Moffett made an assignment regarding the Preschool Promise Center**

**ANNOUNCEMENTS/KUDOS**

**Board Member: Moffett gave an announcement or Kudos.**

**Board Member: Jones gave an announcement or Kudos.**

**Board Member: Craig gave an announcement or Kudos**

**ADJOURNMENT**

The Board adjourned at 10:22 p.m.

Jennifer M. Wagner