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**BOARD OF EDUCATION  
CINCINNATI, OHIO**

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**PROCEEDINGS**

**BUSINESS MEETING**

**February 6, 2023**

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## REGULAR MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings in the ILC at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, February 6, 2023, at 5:28 p.m., President Lindy in the chair.

## ROLL CALL

Present: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg President Lindy (7)

Superintendent Iranetta Wright was present.

## BOARD PRIORITIES

Vice President Craig moved and Member Wineberg seconded that the next set of Board Priorities include:

1. Progress Monitoring for Mid-Year Superintendent Evaluation
2. Strategic Planning
3. Updating Bylaws
4. Transportation
5. Board/Superintendent Relations

President Lindy declared the motion carried.

## SUPERINTENDENT'S UPDATE

Superintendent Iranetta Wright wanted to give an update about an emergency situation that happened the previous night at Rothenberg with a valve malfunctioning. They are not sure why it malfunctioned but she stated they were contacted at around 9:30pm that there was about 6 feet of water in the basement. They are pumping the water out but, do not have a good assessment right now on the damage. There is also no electricity in the building. The school will be closed 2/6 and 2/7 with hopes of getting teachers back in Wednesday 2/8 to get their computers and any additional resources the students may need. They will do remote learning on Thursday 2/9 and Friday 2/10. They will also provide food boxes on 2/7 from 1:00pm -3:00pm with enough food to cover 10 days for the families.

## HEARING OF THE PUBLIC

Julie Sellers (CFT President) wanted to mention there will be a series of abatement meetings later this month. She wanted the Board aware of it and would like them to attend some of the meetings. She also mentioned since the Board retreat schools have received their title budgets and based on that some positions are being reinstated. She also expressed concern about the formula for 4<sup>th</sup>-6<sup>th</sup> grade class sizes.

NO VIRTUAL SPEAKERS.

**MINUTES APPROVED**

President Lindy moved and Vice President Craig moved Member Wineberg seconded that the minutes of the following meetings be approved without reading, copies of said minutes having been distributed to members and made available to the public and news media on February 7, 2023

Tax Budget Hearing - January 9, 2023

Organizational Meeting- January 9, 2023

Business Meeting - January 9, 2023

Special Meeting- January 23, 2023

Business Meeting - January 23, 2023

Business Work Session Meeting- January 23, 2023

Vice President Craig motions and Member Wineberg seconded

Passed viva voice.

President Lindy declared the motion carried.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: None

**COMMITTEE REPORTS**

1. Student Achievement Committee of the Whole- January 18, 2023
2. Policy and Equity Committee- January 20, 2023
3. Budget, Finance and Growth Committee- January 20, 2023
4. Health and Safety Committee- January 23, 2023
5. Ad Hoc Attendance Boundaries Committee- January 26, 2023

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: None

**PRESENTATION**

1. Teacher Recruitment- Superintendent Wright

**CINCINNATI CITY SCHOOL DISTRICT****A RESOLUTION TO REQUEST A WAIVER FOR ALCOHOL USE AT  
FAIRVIEW-CLIFTON GERMAN LANGUAGE SCHOOL'S FASCHING BY GERMAN ENGLISH BILINGUAL ALTERNATIVE  
SCHOOL (GEBAS) PARENT FOUNDATION**

**WHEREAS**, German English Bilingual Alternative School, GEBAS, the Parent Foundation for Fairview-Clifton German Language School, is a group of parent volunteers working together to ensure an excellent education for students; and

**WHEREAS**, GEBAS' mission is to provide time, resources, and talent to enhance the educational experience of Fairview students; and

**WHEREAS**, GEBAS would like to celebrate German traditions and school spirit with Fasching, Fairview's long-running German-inspired carnival, on March 18, 2023; and

**WHEREAS**, all proceeds from Fasching will support GEBAS in contributing financial support to teachers for the purchase of supplies, providing for a field trip fund to help subsidize the costs and fees, and other enrichment experiences at Fairview;

**NOW THEREFORE BE IT RESOLVED**, the Board is authorized in Board Policy 7510 Use of District Facilities and Property to approve the use of Fairview-Clifton German Language School for Fasching on March 18, 2023, which will be hosted by German English Bilingual Alternative School, GEBAS. For this event, the host shall obtain required licensure for alcohol, arrange for the necessary security and obtain insurance satisfactory to the District for the event;

**BE IT FINALLY RESOLVED**, that the Cincinnati Board of Education approves the request from GEBAS to serve alcohol at their event on March 18, 2023.

Member Moroski motions and Member Bolton seconded

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: None

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**

- A. RESIGNATION**
- B. CHANGE IN STATUS**
- C. APPOINTMENT**
- D. ADJUSTMENT OF SALARY**
- E. ADDITIONAL ASSIGNMENT**

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**

- A. RESIGNATION**
- B. APPOINTMENT**
- C. WAGE ADJUSTMENT**
- D. CHANGE IN STATUS**
- E. PROMOTION**
- F. ADDITIONAL ASSIGNMENT**

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**

**A. RESIGNATION**

*The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)*

Timmilyn K. Moler	Teacher – Oyler	Personal Reasons	January 23, 2023
Leslie C. Smith	Teacher – Woodford	Personal Reasons	May 29, 2023
Elaine M. Tice	Teacher – Carson	Relocation	May 29, 2023
Theresa M. Whitfield	Class III Substitute Teacher	Other Employment	January 30, 2023

**B. CHANGE IN STATUS**

*(A movement from one position to another, but not considered a promotion.)*

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is as indicated.

**Teacher – Class II – (Bachelor’s Degree)**

Terrance A. Sherman Sr.	\$48,269.02	AMIS	From: Security Assistant 2	February 7
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**Long Term Substitute Teacher – Class IV**

Agreta L. Mason	\$73,018.85	Hays-Porter	From: Class III Sub	January 10
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**Long Term Substitute Teacher – Class II**

Shanika Riley	\$48,269.02	Roselawn	From: Class IV Sub	August 17
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**Substitute Teacher – Class VI**

Cheryle W. Jackson	\$30,801.12	Taft HS	From: Sub Teacher Retiree	February 7
Joel C. James	30,801.12	Midway	Class IV Long Term	January 3
Shanika Riley	30,801.12	Roselawn	Class II Long Term	November 18
Jae L. Turner	30,801.12	RSA/Cheviot	Class III Sub	August 18
Lynnotta Wright	30,801.12	RSA/Vine	Paraprofessional	February 7

**Substitute Teacher – Class III**

Rhonda A. Beal	\$138.38 daily	Daily Sub	From: Class IV Long Term	February 18
Shannell Herbert	138.38 daily	Daily Sub	Class II Long Term	February 25
Jade E. Kendall	138.38 daily	Daily Sub	Class IV Long Term	January 3

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**C. APPOINTMENT**

*Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)*

The Superintendent recommends approval of the appointment of the following for the 2022-23 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

**Long Term Substitute Teacher – Class IV**

Luke M. Alcock	\$52,787.47	Aiken	February 7
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**Long Term Substitute Teacher – Class II**

Emily P. Sinden	\$48,269.02	Aiken	January 24
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**Substitute Teacher – Class VI**

Jones L. Tai'Lynn	\$30,801.12	South Avondale	February 7
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**Substitute Teacher – Class III – \$138.38 daily**

Deron M. Bunton	February 7	Kalie McDaniel-Chishko	February 7
Jan A. Diehl	February 7	Patricia Montgomery	February 7
Kelvin Hill	February 7	Adrian Muhammad	February 7
Jessica Leslie	February 7	Bryn M. Stansberry	February 7

**D. ADJUSTMENT OF SALARY**

*(Occurs when an employee presents documentation of additional training or experience credit.)*

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is as indicated.

**Teacher – Class VI – (Master's Degree plus 45 semester hours)**

Ayana T. Ball	To: \$80,270.66	From: \$75,715.14	December 4, 2022
Julia Bauer	97,148.10	92,595.30	November 20, 2022
Emily N. Bodle	80,270.66	73,018.85	September 11, 2022
Deborah D. Britt	97,148.10	92,595.30	November 20, 2022
Ariel S. Crump	67,486.32	62,936.17	August 1, 2022
Ryan M. Courley	84,398.16	77,146.47	September 11, 2022
Sarah T. Doepke	93,918.36	89,365.57	August 1, 2022
Sarah E. Doogan	93,918.36	89,365.57	October 23, 2022
Gayle L. Frank	102,600.35	97,910.97	October 23, 2022
Susan J. Grybowski	106,704.36	101,827.41	October 23, 2022

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**D. ADJUSTMENT OF SALARY** – (cont.)

Teacher – Class VI – (Master’s Degree plus 45 semester hours) – (cont.)

Joyce L. Hall	\$88,921.90	\$84,366.47	September 25, 2022
Cynthia L. Heister	97,148.10	89,893.74	August 1, 2022
Sarah E. McKay	88,921.90	84,366.47	September 11, 2022
Kathleen C. Mitalski	80,270.66	73,018.85	August 1, 2022
Amy E. Mueller	93,918.36	89,365.57	August 1, 2022
Candy A. Rozier	93,918.36	89,365.57	September 25, 2022
Tiffany N. Stanton	88,921.90	84,366.47	September 11, 2022
Elizabeth I. Thomas	88,921.90	84,366.47	November 20, 2022
Julie M. Tucker-Sullivan	62,545.34	57,989.89	August 1, 2022
Michael Turner	88,921.90	84,366.47	August 28, 2022
Kristie L. Veneman	97,148.10	89,893.74	August 1, 2022

Counselor – Class VI – (Master’s Degree plus 45 semester hours)

Adrian C. Cabrera	To: \$98,233.11	From: \$90,219.14	September 11, 2022
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Teacher – Class V – (Master’s Degree plus 30 semester hours)

Kristine J. Campbell	To: \$68,690.53	From: \$65,991.63	December 18, 2022
Nicole M. Clark	68,690.53	65,991.63	November 6, 2022
Cara N. Cooper	68,690.53	65,991.63	November 6, 2022
Jeffrey D. Demaree	65,796.20	63,097.28	September 25, 2022
Ashley M. Heine	68,690.53	65,991.63	September 25, 2022
Carolyn E. Kelly Hohl	79,848.02	77,146.47	August 1, 2022
Philip B. Jensen	84,366.47	81,667.57	September 11, 2022
Nancy J. Lapke	92,595.30	89,893.74	October 23, 2022
Felicia L. Molatore	79,848.02	77,146.47	October 9, 2022
Elizabeth A. McElroy	84,366.47	81,667.57	September 25, 2022
Alexandria M. Sagel	84,366.47	81,667.57	August 1, 2022

Counselor – Class V – (Master’s Degree plus 30 semester hours)

Jamin D. Penick	To: \$88,209.08	From: \$85,224.63	August 14, 2022
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Teacher – Class IV – (Master’s Degree)

Katherine C. McConnell	To: \$65,991.63	From: \$60,625.44	August 1, 2022
Hannah D. Pinter	60,234.62	56,495.21	December 18, 2022
Meredith J. Zembrodt	55,293.64	50,315.67	August 1, 2022

Teacher – Class III – (Bachelor’s Degree 150 plus semester hours)

Abigail J. Fox	To: \$64,333.17	From: \$63,519.79	August 1, 2022
Aaron J. Hinton	56,495.21	55,681.83	August 1, 2022
Bailey J. Miller	58,967.04	58,153.63	September 25, 2022
Marie A. Vollmar	83,716.85	82,903.47	September 11, 2022



**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**E. ADDITIONAL ASSIGNMENT**

*(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)*

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (\*) denotes other than General Fund.

**Teacher – per diem rate of pay**

Family and Medical Leave Act Support – Cincinnati Hebrew Day, Nativity – (IDEA-B)

Richard J. Gausling*	100 hours	Michelle B. Siefke*	100 hours
Amy K. Parker*	100 hours		

**Teacher - \$40.71 per hour (extended employment rate)**

Technical Theatre Services for Building Permit Rental Clients – SCPA

Bradley A. Gerard	140 hours	Jeffrey W. New	40 hours
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Attend Crisis Prevention Institute Training - Evanston

Austin Bishop	12 hours		
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Complete Special Education Evaluations Outside of Caseload – DSS – (IDEA-B)

Kenneth Blaize*	10 hours	Penny M. Marzano*	50 hours
Catherine F. Huang*	20 hours	Elizabeth M. Wagner*	70 hours

Complete Special Education Evaluations Outside of Caseload – Pleasant Ridge – (IDEA-B)

Bradford L. Fletcher*	80 hours		
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Complete Special Education Evaluations Outside of Caseload – Roselawn Condon – (IDEA-B)

Jane E. Kirsch*	7 hours		
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Complete Special Education Evaluations Outside of Caseload – Woodward – (IDEA-B)

Sarah E. Welling*	10 hours		
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Walnut Hills Test Administrator – ITM

Teresa A. Fadden	25 hours		
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**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**E. ADDITIONAL ASSIGNMENT** – (cont.)

**Home Instructor – \$33.19 per hour (extended employment rate)**

Home Instruction for Students with Disabilities – DSS – (IDEA-B)

Joshua R. Buescher\* 11 hours

Home Instruction for Students with a Disabilities - Fairview

Madison C. Jones 115 hours

Home Instruction for High School Students – Taft HS

Deidra K. Owens 85 hours

Home Instruction for Limited English Proficiency Students – Withrow

Beverly B. Mallory 99 hours

Home Instruction for Students with Disabilities - Withrow

Comecko R. Webber 45 hours

Assist Students with Learning Loss due to COVID 19 – CDA – (Title I)

Julia Bauer*	30 hours	Eric N. Keeton*	45 hours
John W. Breig*	147 hours	Lori A. Koenig*	21 hours
Joshua R. Buescher*	4 hours	Tracey M. Lewis*	14 hours
Aimee B. Costandi*	27.5 hours	Michael D. Long*	100 hours
Sarah Crank*	4 hours	Sabrina McGill*	25 hours
Brian C. Daft*	3 hours	Felicia L. Molatore*	22 hours
Herman Daniels*	16 hours	S. David Price*	71 hours
Connie M. Dick*	51 hours	Beverly J. Pryor-Young*	23.5 hours
Tonya M. Flannery*	2 hours	Deron B. Saylor*	128.5 hours
Emily L. Hampton*	88 hours	Megan L. Smith*	17 hours
Kristina R. Hubbs*	29 hours	Connie L. Smith-Monahan*	4 hours
Julie E. Jencks*	27 hours	Theresa A. Wessel*	31 hours
Meggan D. Johnson*	22 hours	Rasheeda P. White*	44 hours
Sharonnade Jones*	26 hours		

After School Tutoring – CDA – (Title I)

Julia Bauer*	6 hours	Eric N. Keeton*	29 hours
John W. Breig*	55 hours	Lori A. Koenig*	4.5 hours
Joshua R. Buescher*	33.5 hours	Felicia L. Molatore*	15.5 hours
Aimee B. Costandi*	4 hours	S. David Price*	28 hours
Connie M. Dick*	22 hours	Beverly J. Pryor-Young*	7 hours
Tonya M. Flannery*	2 hours	Deron B. Saylor*	24.5 hours
Emily L. Hampton*	40.5 hours	Mary E. Shannon*	10 hours
Kristina R. Hubbs*	5 hours	Megan L. Smith*	10 hours
Julie E. Jencks*	11 hours	Tiffany R. Thomas*	16 hours
Meggan D. Johnson*	4 hours	Theresa A. Wessel*	13.5 hours
Sharonnade Jones*	9.5 hours	Rasheeda P. White*	18 hours

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**E. ADDITIONAL ASSIGNMENT** – (cont.)

The following are recommended for a stipend for the 2022-23 school year. Funding is from the General Fund and (\*) denotes other than General Fund.

**College Collaborative Annual Stipend – Community School Partnerships**

Amanda Bardo	\$2,600.00	Jennifer E. Lutes	\$2,600.00
Tanya D. Ficklin	2,600.00	William A. McAleenan	2,600.00
Julie P. Hamilton	2,600.00	Audley E. Smith	2,600.00
Sandra F. Horine	2,600.00	Jane A. Tenya-Feng	2,600.00
Victoria D. Lewellyn	2,600.00	Rashaan J. Williams	2,600.00

**Wellness Peer Leadership Program Annual Stipend – Community School Partnerships**

Kelly Thomas	\$3,000.00
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The following teachers are recommended to receive additional payment for 2<sup>nd</sup> quarter class size overload for the 2022-23 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

**2<sup>nd</sup> Qtr. Overload Pay**

Sandra Bogle	\$2,450.00	Delois Oates	\$270.00
Michael Brown	1,620.00	Jomalys Pacheco-Candelario	540.00
Cierra Burns	2,025.00	Natalie Pazynski	1,485.00
Taylor Duncan	270.00	Karen Rost	2,450.00
Adam Moeller	540.00	Douglas Toler	675.00
Frances Newberry	405.00		

The following teachers are recommended to receive supplemental contracts for the school year 2022-23. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**Athletic and Co-curricular Activities for the school year 2022-23**

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Monica K. Austin	Parker Woods	ES Extended Physical Education Tennis	\$1,051.16
Rachael Babatu	Shroder	HS Reserve Basketball Coach Girls	3,241.10
Rosa M. Burke	AMIS	MS Student Council Advisor	1,051.16
Jeffrey S. Campbell	Roberts	MS Head Basketball Coach Girls	2,627.90
Michelle R. Campbell	Roselawn	MS Head Basketball Coach Girls	2,627.90
Pablo Casarez	SCPA	HS Class Advisor 9 <sup>th</sup> Grade	875.97

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**E. ADDITIONAL ASSIGNMENT** – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
John B. Crawford	Rees E. Price	ES Basketball Advisor	\$745.78
Kevin W. Crowley	SCPA	HS Varsity Basketball Coach Girls	4,663.66
Shana D. Darden	Rothenberg	ES Track Coach	525.58@
Laura M. De La Rosa	AMIS	MS Gardening Club Advisor	745.78
Jaclyn N. Deutsch	AMIS	ES Culinary Club Advisor	745.78
Russia C. Edwards	Taft ES	ES Business Buddies Club Advisor	745.78
Sean A. Emmett	Chase	ES Activities Coordinator	1,051.16
Jacob E. Fallis	Taft HS	MS Head Basketball Coach Girls	2,627.90
Marcus L. Fletcher	AMIS	MS Asst Basketball Coach Girls	1,576.77
Darren Goodson Jr.	Taft HS	HS Asst Varsity Basketball Coach Boys	3,503.87
Joseph A. Grippa	AMIS	MS Head Basketball Coach Boys	2,627.90
Autumn R. Hall	Spencer Center	MS Asst Basketball Coach Girls	1,576.77
Burt L. Hill Jr.	Winton Hills	ES Track Coach	1,051.16
Albert J. Jones	SCPA	MS Junior High Drama Director 2 Shows	3,608.99
Katrina A. Kunze	AMIS	ES Art Club Advisor	745.78
Katrina A. Kunze	AMIS	MS Spirit Club Advisor	745.78
Laura B. McMullen	Winton Hills	ES Yearbook Club Advisor	1,051.16
Marlene Mendoza	AMIS	ES Ukulele Club Advisor	745.78
Taylor J. Moore	Taft ES	ES Student Council Advisor	700.78
Abigail C. Morgan	College Hill	ES Girls on the Run Club Advisor	745.78
Paris B. Morgan	Rothenberg	ES Cricket Coach	1,051.16
Summer A. Powell	Rockdale	ES Skateboard Club Advisor	745.78
Allison M. Riechman	Shroder	HS Adventure Club Advisor	745.78
Laura M. Sebastian	Hughes	HS Breakfast Club Advisor	745.78
Amanda J. Snyder	Western Hills	HS Varsity Swimming Coach	2,627.90
Sasha S. Steinriede	AMIS	MS Head Basketball Coach Girls	2,627.90
Caitlin Tyree	Bond Hill	ES Track Coach	1,051.16
Ian J. Ullmann	Bond Hill	ES Tennis Coach	1,051.16
Devin L. Weems	Spencer Center	HS Varsity Track Coach Girls	2,627.90
Devin L. Weems	LEAP	ES Relate Fitness – 1 Team	350.38
Theresa A. Wessel	VHS/CDA	HS 12 <sup>th</sup> Grade Class Advisor	1,576.77
Kobie R. Williams	Western Hills	HS Reserve Fall Cheerleader Coach	1,313.97
Aleese A. Willis	AMIS	ES Pep Club Advisor	745.78

## RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

### **A. RESIGNATION**

*(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)*

The following resignations have been received to be effective on the dates indicated.

Ponjeya Blanks	Student Service Assistant	Personal Reasons	February 10
Michelle Brown	Sr. Support Specialist	Personal Reasons	February 3
Yvette Gill	Paraprofessional	Other Employment	February 3
Jeremiyah L. Hairston	Employment Specialist	Other Employment	January 9
Mykale Sanders	Paraprofessional	Personal Reasons	February 3
Jeremy Smith	Sr. Support Specialist	Other Employment	January 17
Lirong Tang	Student Service Assistant	Personal Reasons	February 1

### **B. APPOINTMENT**

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

#### Talent Data and Analytics Manager I – 260 days

Shane M. Wery	\$109,500.00	Talent Department	February 7
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#### Custodian (Classified)

Andray Stokes	\$15.00 hr.	Facilities	February 7
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#### Paraprofessional (Unclassified)

Jorad Hogue	\$17.55 hr.	Facilities	February 7
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#### Sub. Food Service Helper (Unclassified)

Shannon Blankumsee	\$15.00 hr.	Student Dining Services	February 7
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#### Asst. School Community Coordinator (Unclassified)

Christene Valvano	\$18.91 hr.	Early Childhood	February 7
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**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**  
(cont.)

**B. APPOINTMENT** – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

Athletic and Co-curricular Activities of Schedules E and F

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Nicholas J. Bonfield	Riverview	HS Asst Athletic Director	\$2,627.90
Curtis Boykins III	Hughes	MS Head Football Coach	3,241.10
Dorian C. Braxton-Palmer	Hughes	MS Asst Football Coach	2,102.34
Ramishayil B-J Carter	Taft HS	HS Reserve Basketball Coach Girls	3,241.10
Avonah S. Gray	Aiken	HS Reserve Basketball Coach Girls	3,241.10
Justyce Martin	Spencer	HS Varsity Cheerleader Coach	1,751.95
Andra C. Minnillo	Walnut Hills	MS Head Volleyball Coach Girls	1,576.77
Barry Williams	Shroder	HS Asst Varsity Basketball Coach Boys	3,503.87

**C. WAGE ADJUSTMENT**

The Superintendent recommends that the Treasurer be authorized to increase the pay for off-duty police officers employed by the Cincinnati Police Department. Effective January 1, 2023 at the following rates per hour:

Police Officer/Specialist: \$49.00

Police Sergeant: \$57.00

Police Lieutenant: \$66.00

An additional \$1.64 per hour, per officer for administrative cost.

**D. CHANGE IN STATUS**

*(A movement from one position to another, but not considered a promotion.)*

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is as indicated.

<u>CTE Pathway Specialist – 260 days</u>	From:			
Kayla Lowe	\$68,323.34	Riverview	School Comm. Coord.	\$27.89 hr. February 7

<u>Senior Support Specialist (Classified)</u>	From:			
Ardell Lee	\$22.74 hr.	Winton Hills	Support Specialist	\$18.86 hr. January 23

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**  
(cont.)

**D. CHANGE IN STATUS** - (cont.)

<u>Paraprofessional (Unclassified)</u>		From:			
Jessica Boggan	\$17.18 hr.	Kilgour	Substitute Teacher	\$138.38 daily	January 30
Teresa Fadden	18.74 hr.	Clark	Substitute Teacher	138.38 daily	January 30
<u>Security Assistant II (Unclassified)</u>		From:			
Darmarkus Brown	\$17.45 hr.	Various	Coach	\$17.51 hr.	February 7

**E. PROMOTION**

*(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)*

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

In the Board proceedings of January 23, 2023, a promotion to Shelter/Housing Specialist was approved for Megan Rahill with an effective date of January 24, 2023. The effective date should be corrected to read January 30, 2023.

**F. ADDITIONAL ASSIGNMENT**

*(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)*

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated.

The following are recommended for a stipend for the 2022-23 school year. Funding is from the General Fund and (\*) denotes other than General Fund.

**Wellness Peer Leadership Program Annual Stipend – Community School Partnerships**

Kary Jemison	\$3,000.00	Victoria Perkins	\$3,000.00
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**Athletic and Co-curricular Activities for the school year 2022-23**

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

**Athletic and Co-curricular Activities of Schedules E and F**

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Carrie M. Baker	Shroder	HS Activities Coordinator	\$1,436.63
Kimberlee C. Blake	Rockdale	ES Student Council Advisor	700.78
Jenell L. Blevins	Evanston	ES Volleyball Coach	1,051.16

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**  
(cont.)

**F. ADDITIONAL ASSIGNMENT** – (cont.)

Athletic and Co-curricular Activities of Schedules E and F

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Demarco M. Bradley Jr.	Taft HS	MS Asst Basketball Coach Boys	\$1,576.77
Maria N. Burton	AWL	MS Head Basketball Coach Girls	2,627.90
Timothy Coleman	Western Hills	HS Reserve Basketball Coach Boys	3,241.10
Christopher M. Griffin	AMIS	ES Activities Coordinator	1,051.16
Christopher M. Griffin	AMIS	MS Activities Coordinator	1,051.16
Laila B. Hameen	AMIS	ES Cooking Club Advisor	745.78
Kitty V. Harrison	Shroder	HS Asst Varsity Basketball Coach Girls	3,503.87
Tiffany L. Lee	Roselawn	MS Head Cheerleader Coach	1,051.16
Andrew W. Loschiavo III	Rees E. Price	ES Basketball Advisor	745.78
Cheree Manuel	Gamble HS	MS Dance Team Coach	1,051.16
Chloe Mayfield-Brown	Western Hills	HS Asst Varsity Basketball Coach Girls	3,503.87
Kendall Owens	Hughes	MS Head Basketball Coach Boys	2,627.90
Robert Patterson Jr.	SCPA	HS Asst Varsity Basketball Coach Boys	3,503.87
Kelvin Reynolds	Rothenberg	ES Basketball Coach	525.58@
Brandon L. Robinson	Dater HS	MS Head Basketball Coach Boys	2,627.90
Brandon L. Robinson	Western Hills	MS Head Basketball Coach Boys	2,627.90
Keisha D. Royles	Rothenberg	ES Track Coach	1,051.16
DeJuan M. Sherman Jr.	Western Hills	HS Asst Varsity Basketball Coach Boys	3,503.87
Steven E. Stanley	Oyler	MS Head Basketball Coach Boys	2890.70#
Taylor N. Stanton	Western Hills	HS Asst Varsity Basketball Coach Boys	3,503.87
Melvin Steele	Taft HS	MS Head Basketball Coach Boys	2,627.90
Chrishawna D. Stewart	Hartwell	MS Head Basketball Coach Girls	2,890.70#
Willie L. Thomas	Spencer Center	MS Head Basketball Coach Girls	2,890.70#
Willie L. Thomas	Spencer Center	MS Head Basketball Coach Boys	2,890.70#
Terri G. Wheeler	Winton Hills	ES Track Coach	1,051.16
Christian A. Williams	Shroder	HS Asst Athletic Director	2,627.90

Iranetta Rayborn Wright  
Superintendent of Schools

Member Bolton motions and Member Jones seconded

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: None



**REPORT OF THE TREASURER**

**TABLE OF CONTENTS**

**REVISED II**

- I. AGREEMENTS AND AMENDMENTS (SEE ATTACHEMENT)**
- II. THEN AND NOW CERTIFICATES**
- III. FOR BOARD INFORMATION**
- IV. BOARD ASSIGNMENTS**
- V. BOARD MEMBER SERVICE FUND**
- VI. GENERAL COUNSEL**
- VII. DONATIONS**
- VIII. GRANTS**
- IX. AWARD FOR REQUEST OF PROPOSAL**
- X. REVISION ADDENDEUM**

## REPORT OF THE TREASURER

### Fund Legend

Fund #	Fund Description	Purpose
001	General Fund	Set of accounts used to show all ordinary operations of a school System, generally all transaction which do not have to be accounted for in another fund.
003	Permanent Improvement	Fund provided to account for all transactions related to the acquiring, construction, or improving of such permanent improvements as are authorized by Chapter 5705, Ohio Revised Code.
006	Food Services	Fund used to record financial transactions related to food service Operations.
007	Special Trust	The special trust fund may be classified as a special revenue, permanent, or a private purpose trust fund. A special revenue fund should be used if the original contributions can be expended for school district programs. A permanent fund should be used if the only the earnings on the original proceeds can be expended and not the principal. If the original contribution, whether required to be kept intact or not, and the earnings do not support the school district's programs, then the fund will be classified as a private purpose trust fund.
018	Public School Support	Fund provided to account for specific local revenue sources, other than taxes or expendable trust (i.e. profits from vending machines, sales of pictures, etc.), that are restricted to expenditures for specified purposes approved by board resolution. Such expenditures may include curricular and extra-curricular related purchase.
019	Other Grants	Fund used to account for the proceeds of specific revenue sources, except for State and Federal grants) that are legally restricted to expenditures for specified purposes.
021	Intra District Service Fund	A fund to account for functions that provide goods or services to other areas within the school district. Intra-district functions could include central warehousing and purchasing and central data processing.
024	Employee Benefits Self Insurance	A fund provided to account for monies received from other funds as payment for providing medical, hospitalization, life, dental, vision, or any other similar employee benefits. The Employee Benefits Self-Insurance Fund may make payments for services provided to employees, for reimbursements to employees who have paid providers, to third party administrators for claim payment or administration, for stop-loss coverage or for any other reinsurance or other similar purposes.
034	Classroom Facilities Maintenance	A fund used to account for the proceeds of a levy for the Maintenance of facilities.
300	District Managed Student Activity	Fund provided to account for those student activity programs which have student participation in the activity but do not have student management of the programs. This fund would usually include athletic programs but could also include the band, cheerleaders, flag corps, and other similar types of activities.

**REPORT OF THE TREASURER**

(cont.)

**Fund Legend (cont.)**

<b>Fund #</b>	<b>Fund Description</b>	<b>Purpose</b>
401	Auxiliary Services	A fund used to account for monies which provide services and materials to pupils attending non-public schools within the school district.
499	Miscellaneous State Grant	A fund used to account for various monies received from state agencies which are not classified elsewhere. A separate special cost center must be used for each grant.
467	Student Wellness and Success	Funds are to be used to assist CPS in supporting students academic achievement through mental health counseling, wraparound services, mentoring and after-school programs.
507	ESSER Cares Act Funding	To provide support to Local Education Agencies (LEAs) to address the impact that the novel Coronavirus Disease 2019 (COVID 19) has had and continues to have on elementary and secondary schools across the nation.
510	Coronavirus Relief Fund, Urban School District	To provide emergency support through grants to schools that have been most significantly impacted by coronavirus. These monies are to support the school to continue to provide educational services to the students.
516	IDEA Part B Special Education	Grants to assist states in providing an appropriate public education to All children with disabilities.
525	Project Head Start	To promote school readiness by enhancing the social and cognitive development of low income children, including children on federally recognized reservations and children of migratory farm workers, through the provision of comprehensive health, educational, nutritional, social and other services; and to involve parents in their children's learning and to help parents make progress toward their educational, literacy and employment goals.
536	Title I School Improvement Stimulus A	To help schools improve the teaching and learning of children failing, or most at risk of failing to meet challenging State academic achievement standards.
551	Title III – Limited English Proficiency	Funds to develop and carry out elementary and secondary school programs, including activities at the pre-school level, to meet the educational needs of children of limited English proficiency. These programs provide structured English language instruction, with respect to the years of study to which the program is applicable, and instruction in the child's native language to the extent necessary to allow a child to achieve competence in English. The instruction must incorporate the cultural heritage of these children and of other children in American society. The instruction must be, to the extent necessary, in all courses or subjects of study which will allow a child to meet grade promotion and graduation standards.

**REPORT OF THE TREASURER**  
(cont.)

**Fund Legend (cont.)**

<b>Fund #</b>	<b>Fund Description</b>	<b>Purpose</b>
572	Title I – Disadvantaged Children/Targeted Assistance	To provide financial assistance to State and Local educational agencies to meet the special needs of educationally deprived children. Included are the Even Start and Comprehensive School Reform programs.
587	IDEA Preschool Grant	The Preschool Grant Program, Section 619 of Public Law 99 -457, addresses the improvement and expansion of services for students with disabilities, ages three (3) through five (5) years.
598	Schoolwide Building Program	The purpose of this bulletin is to inform you of the creation of a Schoolwide Building Program Fund. The Schoolwide Building Program Fund allows for the pooling of Federal, State, and local funds to be used to upgrade the overall instructional program of a school building where at least 40 percent of children are from low-income families.
590	Improving Teacher Quality	A fund used to account for monies to hire additional classroom teachers in grades 1 through 3, so that the number of students per teacher will be reduced.

***Our Mission:***

To manage and report the District's financial resources with accuracy, efficiency and utmost integrity in order to maximize instructional and operational services for the children of Cincinnati.

***Our Vision:***

On June 30, 2024, the Treasurer's Office will be recognized for its financial excellence, acting as exemplary financial stewards of taxpayer dollars. With a reputation for exceeding expectations, the Treasurer's Office will be recognized as valued partners who provide customer friendly financial services. Treasurer employees will score the department as an enjoyable and rewarding work environment where they feel fully valued in their service to the children of Cincinnati.

**REPORT OF THE TREASURER**  
(cont.)

**I. AGREEMENTS & AMENDMENTS (SEE ATTACHMENT)**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

**II. THEN AND NOW CERTIFICATES**

That the Treasurer be authorized to pay the following Then and Now Certificates:

<b>Vendor/Consultant Name</b>	<b>Amount</b>	<b>CPS Location</b>
(A.) HCESC – Hamilton County Educational Service Center	\$6,875.00	Midway ES
Funding Source: Title I Sch Improve Stimulus A Fund		
Explanation: (0123767) Instruction Improvement Service - Data		
(B.) Cincinnati Children’s Hospital Medical Center	\$9,666.00	Student Services
Funding Source: General Fund		
Explanation: (DB00072392) Autism Training.		
(C.) PATHS Program LLC	\$5,731.00	Positive School Culture
Funding Source: Title IV-A StudSuppandAcadEnri Fund		
Explanation: (SPY2912) Paths refresher kits for grade		
(D.) Espark Learning	\$3,400.00	Chase ES
Funding Source: Title I Disadv Children Fund		
Explanation: (3985) E-spark Electronic Instruction		

**REPORT OF THE TREASURER**  
(cont.)

**II. THEN AND NOW CERTIFICATES**

That the Treasurer be authorized to pay the following Then and Now Certificates:

<b>Vendor/Consultant Name</b>	<b>Amount</b>	<b>CPS Location</b>
(A.) Petermann LLC	\$66,000.00	Pupil Transportation
Funding Source: General Fund		
Explanation: (CR010743) To pay outstanding FY22 invoices for Field Trips		
(B.) The College Board	\$6,022.00	Testing & Assessment
Funding Source: General Fund		
Explanation: (R2308913) for PSAT 8/9 Grade (Sept 2022-Jan 2023) Walnut Hills High School		
(C.) The Civic Garden Center Of Greater Cincinnati	\$3,195.00	Pleasant Hill Academy ES
Funding Source: General Fund		
Explanation: (R2308480) April 4 Garden Program: Planting the Spring Garden		
(D.) Sheakley Uniservice Inc.	\$6,237.00	Environmental Health & Safety
Funding Source: General Fund		
Explanation: (CR010757) to pay outstanding invoice for BWC recordkeeping		

**REPORT OF THE TREASURER  
(cont.)**

**II. THEN AND NOW CERTIFICATES**

That the Treasurer be authorized to pay the following Then and Now Certificates:

<b>Vendor/Consultant Name</b>	<b>Amount</b>	<b>CPS Location (E.)</b>
Petermann LLC	\$66,000.00	Pupil Transportation

Funding Source: General Fund

Explanation:

(CR010743) To pay outstanding FY22 invoices for Field Trips

(F.) The College Board	\$6,022.00	Testing & Assessment
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Funding Source: General Fund

Explanation:

(R2308913) for PSAT 8/9 Grade (Sept 2022-Jan 2023) Walnut Hills High School

(G.) The Civic Garden Center Of Greater Cincinnati	\$3,195.00	Pleasant Hill Academy ES
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Funding Source: General Fund

Explanation:

(R2308480) April 4 Garden Program: Planting the Spring Garden

(H.) Sheakley Uniservice Inc.	\$6,237.00	Environmental Health & Safety
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Funding Source: General Fund

Explanation:

(CR010757) to pay outstanding invoice for BWC recordkeeping

**REPORT OF THE TREASURER**  
(cont.)

**III. FOR BOARD INFORMATION**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants.

Vendor/Consultant Name	Amount Not to Exceed	Agreement Dates
<b>School/Department Responsible Talent Management</b>		
(A.) Dream Builders University Inc.	\$28,000.00	1/16/2023 – 6/30/2023

Funding Source: Title I Disadv Children Fund

Explanation:

(CR010675) To increase knowledge of social-emotional learning skills.

**IV. BOARD ASSIGNMENTS**

That the following be assigned to attend the meeting indicated. Expenses are to be paid from the Board Member Service Fund.

Brandon Craig  
Council of the Greater City Schools (CGCS) Legislative/Policy Conference  
Washington, DC – March 18-21, 2023

**V. BOARD MEMBER SERVICE FUND**

That, as provided in Section 3315.15 O.R.C., the following expenses of a Board Member on assignment by the Board to be paid from the Board Member Service Fund.

Carolyn Jones	\$1,339.89
Ohio School Boards Association Capital Conference	
Columbus, OH – November 13-15, 2022	
Assigned September 19, 2022	

**VI. GENERAL COUNSEL**

The Board authorizes the Treasurer to make a payment of dues to the Ohio Coalition in the amount of \$71,720.00 once a requisition is processed.



**REPORT OF THE TREASURER**  
(cont.)

**VII. DONATIONS (cont.)**

That record is made of a donation from the following Donors:

	<b>Donor Name</b>	<b>Amount</b>	<b>Location</b>	<b>Funding Source &amp; Description</b>
(A.)	Students	\$50.00	Aiken HS	018- Public School Support Fund
	<b>Purpose:</b> Student parking passes FY 22-23 school year.			
(B.)	Imani Family Center	\$980.00	Rothenberg Academy	300- District Managed Stud Act Fund
	<b>Purpose:</b> Provide school wide transportation for a trip to the convention center; named Toyful Joyful.			
(C.)	Tracy Wilson	\$700.00	Rothenberg Academy	300- District Managed Stud Act Fund
	<b>Purpose:</b> Buses-Toyful-Joyful field trip			
(D.)	Reading For Education	\$31.00	Gamble Montessori	018- Public School Support Fund
	<b>Purpose:</b> Buses-Toyful-Joyful field trip			

**REPORT OF THE TREASURER**  
(cont.)

**VII. DONATIONS (cont.)**

That record is made of a donation from the following Donors:

	<b>Donor Name</b>	<b>Amount</b>	<b>Location</b>	<b>Funding Source &amp; Description</b>
(E.)	Greater Cincinnati FDN – George Fabe	\$500.00	Rothenberg Academy	018- Public School Support Fund
	<b>Purpose:</b> Principal Discretion.			
(F.)	The Morning Star Baptist Church	\$389.00	Frederick Douglass	019- Other Grant Fund
	<b>Purpose:</b> Christmas Donation.			
(G.)	Sinai Temple	\$650.00	Frederick Douglass	019- Other Grant Fund
	<b>Purpose:</b> Christmas Donation.			
(H.)	Mt. Zion Baptist Church	\$250.00	Frederick Douglass	019- Other Grant Fund
	<b>Purpose:</b> The Magic Foundation.			
(I.)	New Thought Unity Center	\$650.00	Frederick Douglass	300- District Managed Stud Act Fund
	<b>Purpose:</b> Clearing			

**REPORT OF THE TREASURER**  
(cont.)

**VII. DONATIONS (cont.)**

That record is made of a donation from the following Donors:

	<b>Donor Name</b>	<b>Amount</b>	<b>Location</b>	<b>Funding Source &amp; Description</b>
(J.)	Merrill Lynch, Pierce, Fenner & Smith Inc.	\$2,000.00	Hyde Park	019- Other Grant Fund

**Purpose:** Supplies for Special Education Needs

(K.)	The Morning Star Baptist Church	\$389.00	Frederick Douglass	019- Other Grant Fund
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**Purpose:** Christmas Donation.

(L.)	Jake Sweeney Automotive	\$1,000.00	Oyler HS	300- District Managed Stud Act Fund
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**Purpose:** Prom.

**III. GRANT AWARDS**

That record is made of a grant award from the following Grantors;

	<b>Grantor Name</b>	<b>Amount</b>	<b>Location</b>	<b>Fund</b>
(A.)	Community Action Agency	\$4,255,065.00	Early Childhood	525 – Project Head Start

Purpose: To be used to provide services to Head Start Students in the Cincinnati Public Schools District for the period of June 1, 2023 through May 31, 2024.

**REPORT OF THE TREASURER**  
(cont.)

**IX. AWARD OF CONTRACTS – REQUEST FOR PROPOSALS**

- (A.) On Thursday, August 18, 2022 five (5) bids for HR Lifecycle Systems – RFP# B2300022 were received at the Purchasing Department.

**Proposals Due:** Thursday, August 18, 2022

**Publication Date:** Thursday, July 21, 2022

**Awarded:** PowerSchools is awarded a Contract to provide software licensing

**Amount:** \$117,513.61

**Funding:** 001/General Funds

**Department:** Treasury

That the Treasurer be authorized to enter an agreement to begin March 1, 2023 and ending on June 30, 2026 per the RFP Contract Terms, unless sooner terminated. After the initial term, CPS reserves the right to renew an Agreement from this RFP (a “Renewal Term”) for two additional one (1)-year renewal options. The District must authorize any renewal terms and additional services that would increase the cost of the Agreement in writing

**Bid Tabulation and Award** – see Attachment (1)

**REPORT OF THE TREASURER**  
(cont.)

**X. REVISION ADDENDUM**

Revisions added to the Treasurer Report after being posted.

**AMENDMENT TO AGREEMENTS**

That the Treasurer to be authorized to amend the agreements with the following Vendors/Consultants:

<b>Vendor/Consultant Name</b>	<b>Additional Amount Not to Exceed</b>	<b>New Total Amount</b>	<b>Agreement Dates</b>	<b>Funding Source</b>
<b>School/Department Responsible: Student Services</b>				
(A.) TruStaff Personnel Services LLC	\$50,000.00	\$406,750.00	7/18/2022 – 6/30/2023	IDEA, Part B Spec Ed of H.C Fund

**Purpose:**

An amendment 3 to Contract# C2300159 to add additional funds for para and Lpn subs for remainder of 2022-2023. Original agreement was board approved 7/17/2022.

**THEN AND NOW CERTIFICATES**

That the Treasurer be authorized to pay the following Then and Now Certificates:

<b>Vendor/Consultant Name</b>	<b>Amount</b>	<b>CPS Location</b>
(B.) Teach For America	\$55,000.00	Talent Acq and Staffing

Funding Source: General Fund

**Explanation:**

(C2301392) To pay outstanding for Recruitment, Training, PD

**REPORT OF THE TREASURER**  
**(cont.)**

<b>Fund</b>	<b>Amount</b>
001 General Fund	\$2,613,975.60
536 Title I School Improvement Stimulus A	\$6,875.00
572 Title I Disadv Children Fund	\$31,400.00
516 IDEA Part B Special Education	\$50,000.00
551 Title III - LEP	\$406,112.69
006 Food Services	\$78,136.00
<b>Grand Total</b>	<b>\$3,186,499.29</b>

**REPORT OF THE TREASURER**  
(cont.)

**BID TABULATION**

**Attachment 1**

The purpose of this RFP is to manage the following functions: (a) Employee Recruiting, Job Posting, application management and selection; (b) Absence requests and substitute assignments; (c) On-boarding forms; and (d) Employee Evaluations

**RFP Title:** HR Lifecycle Systems  
**Naming Convention:** B2200022  
**RFP Release Date:** Thursday, July 21, 2022  
**RFP Close Date:** Thursday, August 18, 2022

<u>Bidder</u>	<u>Price Quote</u>
eSkillz	\$369,210.00
Frontline	\$177,434.61
NEOED	\$192,329.50
PowerSchool	\$138,582.17
Kilroy	\$1,224,140.00
 <b>AWARD: PowerSchools</b>	
<b>FUND: 117,513.61</b>	





### BOARD MATTERS

1. **Partner/ Vendor Agreements-** Member Bolton would like with the help of the Administration and Board a list of the remaining issues and agreements that need to signed off on so the Board can take care of them.
2. **Woodward vs. Taft Game-** Member Moffett wanted to have some understanding for the community of what happened with the large fight that took place that included adults. Superintendent Wright discussed what happened and the process that was taken to discover and resolve the issue. They are looking over protocol for games to ensure this doesn't happen anymore.

### INQUIRIES/UPDATES

Vice President Craig (Council on Great City Schools Liaison) had their Board Meeting. They discussed ESAR funds and general funds. They discussed how they are used and what they are for. They also discussed relationships between school boards and interest of how schools are run. He mentioned there is a legislative and Policy Conference that will be attending in March in D.C.

Member Bolton inquires about an update from the superintendent regarding our implantation of the AP African American history course. Superintendent Wright said we are moving forward and we will see African American history in our CPS schools this upcoming school year.

President Lindy had an inquiry about the unfortunate vacancy they have on the Cincinnati Preschool Promise Board with the passing of Dr. Owens. He wanted someone to remind him of where they are in that process of generating a nomination. Superintendent Wright stated they are still in the process of looking for candidates. They are hopeful that by last Board meeting in February there will be conversations with individuals.

### ASSIGNMENTS

The Board assigned each committee to review their practices and connection with the bylaws.

### ANNOUNCEMENTS/KUDOS

Member Wineberg wanted to wish everyone a happy black history month. She also wanted to remind everyone that the freedom center is open on the 19<sup>th</sup> and it is free.

Member Moffett wanted to say she had a great session doing mock interviews at Aiken for the career based learning people. She also want to congratulate the SPCA students that rocked it at NKU.

### ADJOURNMENT

The Board adjourned at 07:32 p.m.

Jennifer M. Wagner  
Treasurer/CFO