2023



Through Academic Achievement · Personal Well-Being · Career Readiness

## **BOARD OF EDUCATION CINCINNATI, OHIO**

## PROCEEDINGS

## **BUSINESS MEETING**

January 23, 2023

## **Table of Contents**

Roll Call	•											47
Superintendent's Update												47
Hearing of the Public .												47
Committee Reports												47
Presentations												47
Resolutions												48
Report of the Superintend	ent c	of Scl	hoo	ls								50
Report of the Treasurer												63
Board Matters												73
Assignments												73
Inquiries and Updates												73
Announcements and Kudo	os											74
Adjournment												74

#### **REGULAR MEETING**

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings in the ILC at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, January 23, 2023, at 5:35 p.m., President Lindy in the chair.

## ROLL CALL

Present: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg President Lindy (7)

Superintendent Iranetta Wright was present.

#### SUPERINTENDENT'S UPDATE

Superintendent Iranetta Wright wanted to update the Board and community about the process for the magnet school programs. 3 Schools have changes to align with the prior magnet school changes with transportation eligibility. They are Covedale, Mt. Washington and Silverton Elementary schools. Over the next 2 years, transportation will be brought into alignment with current eligibility rules

#### **HEARING OF THE PUBLIC**

Julie Sellers (CFT President) wanted to speak about the Board voting on extended time for tutoring at Rees E Price. She said the amount of \$19.00 per hour is incorrect and doesn't want them to vote on the wrong amount. She said it should be \$33.19. She also mentioned they will have a public forum on the abatement in Feb and wanted to know who to talk to for scheduling the current room they are using for the Board meeting

NO VIRTUAL SPEAKERS.

#### **COMMITTEE REPORTS**

1. Audit Committee- January 11,2023

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7) Noes: None

#### PRESENTATIONS

 Superintendent Wright gave a presentation on the results of our recent climate survey. It explained why the surveys are done and how it serves as a voice for students, staff and families. Board member Moroski expressed how he enjoyed seeing a presentation like this. He said it saddens him that people do not think that schools are safe. Vice President Craig, Bolton and President Lindy all expressed their appreciation for the presentation as well. Superintendent Wright thanked them all for their feedback.

#### **CINCINNATI PUBLIC SCHOOLS**

#### A RESOLUTION REAPPOINTING AUDIT COMMITTEE MEMBERS

WHEREAS, on September 8, 2008, the Cincinnati Board of Education approved a resolution establishing the Cincinnati Public Schools Audit Committee Charter; and

WHEREAS, the mission in the Charter approved states that the, "Audit Committee is to assist the Board of Education in ensuring that both external and internal audit functions and other accountability issues receive adequate oversight;" and

**WHEREAS**, the Audit Committee Charter states that the Committee consists of members of the Board Budget, Finance and Growth Committee and at least eight members who are not employees of the school district. The minimum of eight members shall be appointed by the Board of Education for three-year terms; and

WHEREAS, on March 4, 2009, the Budget, Finance and Growth Committee implemented the three-year, staggered terms as outlined in the Charter; and

**WHEREAS,** on Wednesday, January 11, 2023, the Audit Committee met and recommended to the Budget, Finance and Growth Committee the following reappointments to the Audit Committee with the specified terms;

WHEREAS, on Friday, January 20, 2023, the Budget, Finance and Growth Committee met and agreed with the Audit Committee's recommended following reappointments with the specified terms:

Audit Committee Members	Period of Term
Jim Crosset	1/1/2023 - 12/31/2025
Liz Gutridge	1/1/2023 - 12/31/2025
Dan Holthaus	1/1/2023 - 12/31/2025

**NOW, THEREFORE BE IT RESOLVED** that the Cincinnati Board of Education reappoints Jim Crosset, Liz Gutridge, and Dan Holthaus to continue service on the Cincinnati Public Schools Audit Committee for the above specified terms.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7) Noes: None

#### **CINCINNATI PUBLIC SCHOOLS**

#### A RESOLUTION APPOINTING AUDIT COMMITTEE CHAIR AND VICE CHAIR

WHEREAS, on September 8, 2008, the Cincinnati Board of Education approved a resolution establishing Cincinnati Public Schools Audit Committee Charter; and

WHEREAS, the mission in the Charter approved states that the "Audit Committee is to assist the Board of Education in ensuring that both external and internal audit functions and other accountability issues receive adequate oversight;" and

**WHEREAS**, the Audit Committee Charter states that the Committee consists of members of the Board Budget, Finance and Growth Committee and at least eight members who are not employees of the school district. The minimum of eight members shall be appointed by the Board of Education for three-year terms; and

WHEREAS, the Audit Committee Charter states that the Audit Committee shall appoint one of its members as chairperson and another as vice chairperson; and

**WHEREAS,** on Wednesday, January 11, 2023, the Audit Committee met and recommended to the Budget, Finance and Growth Committee the appointment of a Chair and Vice Chair for the District's Audit Committee;

WHEREAS, on Friday, January 20, 2023, the Budget, Finance and Growth Committee met and agreed with the Audit Committee's recommended following reappointments with the specified terms:

Audit Committee Member	Term as Chairperson
Daniel Holthaus, Chair	1/1/2023 - 12/31/2023
Liz Gutridge, Vice Chair	1/1/2023 - 12/31/2023

**NOW THEREFORE BE IT RESOLVED**, that the Cincinnati Board of Education reappoints Daniel Holthaus and Liz Gutridge to serve as the Cincinnati Public Schools Audit Committee Chair and Vice Chair, respectively.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7) Noes: None

#### RECOMMENDATIONS SUPERINTENDENT OF SCHOOLS CINCINNATI PUBLIC SCHOOLS

RECOMMENDATION 1 – CERTIFICATED PERSONNEL A. RESIGNATION B. CHANGE IN STATUS C. APPOINTMENT D. ADDITIONAL ASSIGNMENT

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL A. DEATH B. RETIREMENT C. SERVICES COMPLETED D. RESIGNATION E. APPOINTMENT F. TEMPORARY ASSIGNMENT G. CHANGE IN STATUS H. PROMOTION I. ADDITIONAL ASSIGNMENT

## RECOMMENDATIONS SUPERINTENDENT OF SCHOOLS CINCINNATI PUBLIC SCHOOLS

#### **RECOMMENDATION 1 – CERTIFICATED PERSONNEL**

#### A. RESIGNATION

The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)

Erica L. Haque	Intervention Specialist – DSS	Personal Reasons	January 26
Wanda C. Jones	Substitute Teacher Retiree	Personal Reasons	December 27
Delois G. Oats	Teacher – Withrow	Relocation	January 18
Jeremy D. Pflug	Teacher – Woodward	Other Employment	January 4
Darla J. Sears	Substitute Teacher Retiree	Personal Reasons	January 10
Haley Walls	Teacher – AMIS	Personal Reasons	January 3
Haley A. Windsor	Teacher – South Avondale	Personal Reasons	January 3

### **B. CHANGE IN STATUS**

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is as indicated.

<u>Teacher – Class III – (Bachelo</u>	r's Degree 150 pl	us semester hours)	from:	
Abigail R. Harris	\$49,079.77	AMIS	Class II Teacher	January 1
	-			
<u>Teacher – Class II – (Bachelor</u>	<u>'s Degree)</u>	fre	om:	
Rachel L. Trees	\$48,269.02	Woodward	Class II Long Term	September 11
Marketa Ward	48,269.02	Roberts	Class VI Sub	August 21
	-,			
Long Term Substitute Teacher	- Class VI		From:	
Ronald L. Jackson	\$60,039.18	Roberts	Class III Sub	November 8
	\$00,029.10			
Long Term Substitute Teacher	- Class IV		From:	
Rhonda A. Beal	\$52,787.47	Carson	Class III Sub	January 3
James E. Boyd Jr.	52,787,47	Withrow	Class III Sub	October 10
	, - · · ·			

(cont.)

## **<u>B. CHANGE IN STATUS</u> – (cont.)**

Long Term Substitute Teacher	– Class II	Fro	m:	
Claire Castellini	\$48,269.02	Kilgour	Class III Sub	November 28
Eric T. Fay	48,269.02	Sayler Park	Paraprofessional	January 24
Heather Grant	48,269.02	Dater ES	Paraprofessional	December 5
Breaysha A. Helm	48,269.02	AMIS	Paraprofessional	January 24
Shannell Herbert	48,269.02	Roll Hill	Class III Sub	December 5
Michael Howe	48,269.02	Hughes	Paraprofessional	January 24
Selena M. Taylor	48,269.02	Woodford	Class III Sub	November 14
Alford West Jr.	48,269.02	Hughes	Class VI Sub	January 3
<u>Substitute Teacher – Class VI</u> Rebecca S. Robinson	\$30,801.12	From: AWL	Class III Long Term	November 8
<u>Substitute Teacher – Class III</u>	¢120.20.1.1	From:		
James E. Boyd Jr.	\$138.38 daily	Daily Sub	Class IV Long Term	January 4
Demarco M. Bradley	138.38 daily	Daily Sub	Class II Long Term	January 3
Mildred T. Bush	138.38 daily	Daily Sub	Class IV Long Term	December 4
Alethea T. Gause-Brown	138.38 daily	Daily Sub	Class II Long Term	January 14
Kyaca Hatcher	138.38 daily	Daily Sub	Class II Long Term	January 3
Ronald L. Jackson	138.38 daily	Daily Sub	Class VI Long Term	December 17
Jade E. Kendall	138.38 daily	Daily Sub	Class IV Long Term	February 2
Selena M. Taylor	138.38 daily	Daily Sub	Class II Long Term	January 3

## C. APPOINTMENT

Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)

The Superintendent recommends approval of the appointment of the following for the 2022-23 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

<u>Teacher – Class IV – (Master'</u>	s Degree 150 plus semester hours	<u>s)</u>	
Allyson M. Benson	\$60,039.18	Midway	January 24
			·
Teacher - Class IV - (Master'	s Degree)		
Amy E. Danner	\$52,787.47	DSS/ESL	January 1
Sharie M. Hogan	52,787.47	Douglass	January 24
Aaron R. Thompson	52,787.47	DSS/ESL	January 15

(cont.)

## <u>C. APPOINTMENT</u> – (cont.)

Counselor - Class IV - (Master's Deg	ree)					
Jennifer L. Classetti	\$90,219.14	Western Hills	January 24			
			2			
Long Term Substitute Teacher – Class	II					
Curtis L. Anderson Jr.	\$48,269.02	Gamble HS	January 24			
Peyton J. Kramer	48,269.02	Hughes	January 24			
		-				
Substitute Teacher – Class III – \$138.3	<u>38 daily</u>					
Andrea A. Burke	January 24	Britanie Murphy	January 24			
Sheena Deering	January 24	Emily P. Sinden	January 24			
Brittany M. Gordon	January 24	Evelyn Tacho	January 24			
Kayla Keininger	January 24	Macy Weinreich	January 24			
Agreta L. Mason	January 24	Mary K-L Williams	January 24			
Christopher L. Mobley	January 24		-			
1	•					
Substitute Teacher – Retiree – \$136.41 daily						
Sandra Parks	January 24	Beverly R. Troutman	January 2			
	5	2	5			

#### **D. ADDITIONAL ASSIGNMENT**

(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (\*) denotes other than General Fund.

<u>Coordinating Teacher - \$43.79 per hour (extended employment rate)</u>					
Provide Mental Health H	irst Aid Professional Deve	elopment – School Culture – (Title IV-A)			
Meg Burrows*	30 hours	Cherisse Parrish*	30 hours		
Becky J. Junewick*	30 hours	Jasmine N. Wright*	30 hours		
Joy A. Kain*	30 hours	-			

(cont.)

## **<u>D. ADDITIONAL ASSIGNMENT</u>** – (cont.)

Teacher - \$40.71 per hour (extended	l employment rate)				
		t Employees – School Culture – (Title IV-A)			
Kathleen A. Jump*	30 hours	DeShawna R. Williams*	30 hours		
Krushawnda Watkins*	30 hours				
Data Reading and Learning 7		· /			
Daniel Caproni*	4 hours	Marlene McGlothin*	4 hours		
Jamie N. Grice*	4 hours	William A. Owens*	4 hours		
Carrie J. Hess-Wilson*	4 hours	Lisa M. Pope*	4 hours		
Yolanda D. Lawson*	4 hours	Anthony K. T. Roberts*	4 hours		
Benjamin N. Levin*	4 hours	Leah N. Shisler*	4 hours		
Create ELA Stations for Test	ing Groups – Hughes				
Angela M. Houston	10 hours	Sara E. Wiesenhahn	10 hours		
	10 110 010		10 110 1110		
Information Technology Cur	riculum Design – Hugh	es			
Celietta Beamon	10 hours	Douglas M. Stevens	10 hours		
Design Graduation Pathway		ent – Hughes			
Kristy R. Watson	20 hours				
Information Technology Cur	riculum Collaboration -	- Career Tech - (Perkins)			
Celietta Beamon*	120 hours	<u>Career reen (rerkins)</u>			
Conota Bounion	120 110015				
Create Ohio Means Jobs Rea	diness Schoology Reso	urce – Career Tech – (ESSER)			
Elizabeth L. Sillis*	109 hours	· · · ·			
Graphic Designs for Production		<u>CPA – (Fund 019)</u>			
Elizabeth L. Sillis*	100 hours				
Taashar 620.52 mar barry (artan da	]]	Summer Data			
<u>Teacher - \$39.52 per hour (extended</u> Orton-Gillingham Multisenso					
Alexis M. Argast*	120 hours	$\frac{1}{1} \frac{1}{1} \frac{1}$			
monis IVI. migasi	120 110015				
<u>Teacher In-Service - \$35.67 per hour (extended employment rate)</u>					
At Risk Student Conference -					
Emilia L. Campbell	21 hours				
-					

(cont.)

## **<u>D. ADDITIONAL ASSIGNMENT</u>** – (cont.)

<u>Home Instructor – \$33.19 per hour</u>			
Home Instruction for Studer	nts with Disabilities – Aike	en	
Timothy B. Martin	44 hours		
Home Instruction for Studer			
Karenna B. Keller	10 hours	Daniel W. Thress	30 hours
Home Instruction for Studer	nts with Disabilities – Hug	hes	
Tiffany L. Logan	45 hours		
Home Instruction for Studer	nts with Disabilities – Mt.	Washington	
James Brantley Jr.	45 hours	-	
2			
Home Instruction for Studer	nts with Disabilities – Wes	tern Hills	
Holly D. Elliott	22 hours	Leslie A. Richardson	21 hours
Angela M. Moore	27 hours		
-			
Home Instruction for Studer	nts with Disabilities – Wes	twood	
Lisa T. Abbott	60 hours		
		/ Shelter – Winton Hills – (ESSER)	
Sonya R. McCoy*	160 hours		
Assist Students with Learnin	ng Loss due to COVID 19	– Cincinnati Digital – (Title I)	
Kelly Sweeney*	12 hours		
<u>Teacher Tutor - \$33.19 per hour (e</u>		<u>e)</u>	
<u>Tutoring – Rees E. Price – (Ti</u>			
Diago S. Allen*	90 hours	Kathie Klodell*	90 hours
Hana Barker*	90 hours	Shecinah G. McNeil*	90 hours
Hannah B. Branson*	90 hours	Deidre R. Miller	90 hours
Maria L. Buford*	90 hours	Dana M. Moorwessel*	90 hours
John B. Crawford*	90 hours	Barry G. Pettyjohn*	90 hours
Shane Culyer*	90 hours	Dayle A. Thompson*	90 hours
Paula R. Dornbusch*	90 hours	Emily M. Turner*	90 hours
Melissa R.S. Everett*	90 hours		
School Day Tutoring – AWL	_ (Title I)		
Roberta A. Merrill*	-(11001) 6 hours		
	0 110415		

(cont.)

## **<u>D. ADDITIONAL ASSIGNMENT</u>** – (cont.)

The following are recommended for a stipend for the 2022-23 school year. Funding is from the General Fund and (\*) denotes other than General Fund.

<u>Elementary and High School Curriculum Team Groups – Instruction Equity</u>								
Andrew M. McClellan	\$1,000.00	Nico Love Stiles	\$1,000.00					
Philanthropy Peer Leadership A			<b>**</b> • • • • •					
Caitlin M. Halpin	\$3,000.00	Emmalee D. Thomsen	\$3,000.00					
Angela L. Steagall	3,000.00	Joyce A. Trytten	3,000.00					
Girls to Women Peer Leadershin	<u>Girls to Women Peer Leadership Annual Stipend – Community School Partnerships</u>							
Mikayla B. Austin	\$3,000.00	Jana M. McQueen	\$3,000.00					
Phylicia N. Bailey	3,000.00	Treva R. Pryor	3,000.00					
Dionne Barnett	3,000.00	Shamica S. Slaughter	3,000.00					
Renita V. Brooks	4,000.00	Jenny C. Stehlin	3,000.00					
Maimouna Camara	3,000.00	Crystal L. Stuckey	3,000.00					
Natrasha Christian-Beasley	3,000.00	Kristy R. Watson	3,000.00					
Dawnielle N. Crooks	3,000.00	Abigail J. Weitzel	3,000.00					
Kathleen Foster	3,000.00	Tamika R. White	3,000.00					
Brianca C. Gay	3,000.00	Cory Whitworth	3,000.00					
Tina L. Gilliand	3,000.00	Kristi Williams	3,000.00					
Tammy S. Jackson	3,000.00	Acoria C. Willingham	2,250.00					
Yolanda D. Lawson	3,500.00	Hollie B. Wimmers	2,250.00					
M.O.R.E. Peer Leadership Advis			<b>**</b> • • • • • • • • • • • • • • • • • • •					
Quay Bailey	\$3,000.00	Jamel Johnson	\$3,000.00					
Ronnie Bass	3,000.00	Jamele Johnson	3,000.00					
Raymond Lee Black	3,000.00	Yancey Jones	3,000.00					
Thomas Blair	3,000.00	Dan Larkin Jr.	3,000.00					
Jerry Butler Jr. (Junior High)	2,250.00	Harry McCall	3,000.00					
Jerry Butler Jr. (Senior High)	2,250.00	Hilbert McPhee	3,000.00					
Jared Ceaser	3,000.00	Gerard Myles	3,000.00					
Joseph Ciani	3,000.00	Dante Payne	3,000.00					
Rondale Dixon	3,000.00	Jarelle Redden	3,000.00					
Stephen Gilmore	3,000.00	Stephen Shirley	3,000.00					
Carnie H. Glover	3,000.00	Britt Smith	3,000.00					
Darren Goodson	3,000.00	Nathaniel Snow	3,000.00					
William M. Harris	3,000.00	Robby Thompson	3,000.00					
Joel James	3,000.00							

(cont.)

#### **D.** ADDITIONAL ASSIGNMENT – (cont.)

The following teachers are recommended to receive additional payment for 1<sup>st</sup> quarter class size overload for the 2022-23 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

<u>1<sup>st</sup> Qtr. Overload Pay</u>	
Alexandra Naim	\$1,080.00

The following teachers are recommended to receive additional payment for 2<sup>nd</sup> quarter class size overload for the 2022-23 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

2 <sup>nd</sup> Qtr. Overload Pay			
Keonte Alexander	\$1,620.00	Brendetta Johnson-Young	\$540.00
Brooke Barron	2,450.00	Melissa Lohmiller	540.00
Aketa Barrow	1,890.00	Dulce Martinez	2,450.00
Aisha Berry	2,450.00	Paula McNeill	135.00
John Bischoff	2,450.00	Cedric Miller	405.00
Kathleen Bowden	270.00	Paris Morgan	540.00
Heather Cherry	2,450.00	Lucy Morrow	405.00
David Cooper	675.00	Alexandria Naim	540.00
Kelsey Day	1,350.00	Andrita Pickens	2,160.00
Christina Del Llano	270.00	Ashley Randolph	2,025.00
Christina Douglas	1,620.00	Kelly Ross	2,450.00
Sean Emmett	405.00	Dorothy Scharfenberger	405.00
Elizabeth Faulhaber	675.00	Paul Seiler Jr.	1,485.00
Miranda Forsythe	2,160.00	Alissa Tate	1,080.00
Venus Gault	270.00	Monica Gomez Toro	270.00
Asad Ikemba	1,755.00	Maria Williams	2,450.00
Mariela Jaen	2,450.00	Dahlia Zack	405.00

The following teachers are recommended to receive supplemental contracts for the school year 2022-23. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(cont.)

### **D. ADDITIONAL ASSIGNMENT** – (cont.)

## Athletic and Co-curricular Activities for the school year 2022-23

Name	School	Position	Amount
Laura A. Boschert	Woodward	HS 11th Grade Class Advisor	\$1,226.35
Alison C. Burns	Woodward	HS 9th Grade Class Advisor	963.58#@
Gail Ervin	Woodward	HS 12th Grade Class Advisor	788.38 <u>@</u>
Breanna I. Jones	Withrow	HS AAA Pathway Coach	2,693.60@
Tyrone W. Gilbert	Woodward	MS 7/8th Grade Class Advisor	875.97
Alison R. McCarthy	Woodward	HS Reserve Basketball Coach Boys	3,241.10
Berayah N. Yisrael	Woodward	HS 12 <sup>th</sup> Grade Class Advisor	788.38@

### **RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**

The Superintendent regrets to report the death of the following.

## A. DEATH

Melinda Brown Senior Support Specialist

#### **B. RETIREMENT**

(Indicates that the employee's application for retirement has been approved by SERS, effective the first day of the month.)

Bond Hill

The following employees have made application to the School Employees Retirement System in accordance with the statutes of the State of Ohio.

	Bonnie McKeever	Food Service Helper	Mt. Airy	Retirement	March 1
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## C. SERVICES COMPLETED

(Marks the end of a temporary assignment.)

The services of the following, temporarily appointed, have been completed effective as indicated.

Erica Smith

Student Service Assistant

December 9

December 30

## **RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**

(cont.)

#### **D. RESIGNATION**

(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)

The following resignations have been received to be effective on the dates indicated.

Michael Bell	Custodian	Personal Reasons	January 5
Joshua Brantley	Custodian	Personal Reasons	January 13
Niasia Johnson	Custodian	Personal Reasons	December 29
Joshua Matthews	Custodian	Personal Reasons	December 13
Angela Newell	Paraprofessional	Other Employment	January 2
Jeremy E. Smith	Sr. Support Specialist	Other Employment	January 17
Jeremy Triggs	Security Assistant II	Other Employment	February 3
William Walker	Custodian	Personal Reasons	January 13
Carolyn Wilson	Security Assistant II	Other Employment	December 29

### **E. APPOINTMENT**

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

<u>Assistant Supervisor – 260 days</u> Madison Ertz	\$68,323.34	Student Dining Services	January 24
Senior Support Specialist (Classific Judy Miller	e <u>d)</u> \$25.10 hr.	Talent	January 24
<u>Clerical Sub 2 (Unclassified)</u> Karen League <u>–</u> Kramer	\$16.27 hr.	Talent	January 24
Licensed Practical Nurse (Unclassi LaShauna Davis	<u>fied)</u> \$24.73 hr.	DSS	January 24
Paraprofessional (Unclassified)			
Lillian McCants	\$17.18 hr.	Woodward	January 24
Megan Morgan	17.18 hr.	Gamble	January 24
Dasciannah Stallworth	17.18 hr.	Winton Hills	January 24
Makiya Wiggins	17.18 hr.	Pleasant Ridge	January 24

## **RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**

(cont.)

## **<u>E. APPOINTMENT</u>** – (cont.)

Sub. Food Service Helper (Un	classified)		
Tanisha Mathis	\$15.00 hr.	Student Dining Services	January 17
	1. (1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.		
Asst. School Community Coo	rdinator (Unclassified)		
Julia Bullock	\$17.30 hr.	Early Childhood	January 24
Armira Beech Mango	17.30 hr.	Early Childhood	January 24

Athletic and Co-curricular Activities for the school year 2022-23 Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

Athletic and Co-curricular Activities of Schedules E and F

Name	<u>School</u>	Position	<u>Amount</u>
Demarkus J. Brown	Evanston	ES Flag Football Coach	\$1,051.16
Marcus D. Brown	Aiken	HS Basketball Frosh Coach Boys	1,313.95@
Brandi R. Crews	Gamble HS	HS Asst Varsity Basketball Coach Girls	3,503.87
Joshua J. Davis	Western Hills	HS Asst Varsity Football Coach	4,297.53
Robert B. Engleman	Hughes	HS Asst Freshman Football Coach	2,102.34
Raymond D. Hart	Woodward	HS Assistant Athletic Director	2,627.90
Tyler J. Hirano	Oyler	HS Asst Varsity Basketball Coach Boys	3,503.87
Jerome M. Howard	Athletics	MS Varsity Tennis Coach Girls	1,751.95
Quintavia A. Jackson	Woodward	HS Asst Varsity Basketball Coach Girls	3,503.87
Karl J. Kauffman	Walnut Hills	HS Varsity Indoor Track Coach Girls	1,751.95
Brooke A. Schnelle	Walnut Hills	HS Reserve Volleyball Coach Girls	1,751.95
Eddie J. Williams	Shroder	HS Asst Varsity Football Coach	4,297.53

#### F. TEMPORARY ASSIGNMENT

Human Resources Associate	<u>e I – 260 days</u>	from:			
Thomas J. Connolly	\$80,163.68	Talent	Bus. Systems Analyst	\$69,006.57	September 20
•					
<u>Business Systems Analyst –</u>	<u>260 days</u>	from:			
Thomas J. Connolly	\$69,006.57	Talent	HR Associate I	\$80,163.68	January 21

## **G. CHANGE IN STATUS**

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is as indicated.

Paraprofessional (Unclassi	fied)	From:			
Martha Slater	\$17.18 hr.	AWL	Sub. Teacher	\$138.38 daily	January 24

## **RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**

(cont.)

## G. CHANGE IN STATUS - (cont.)

Security Assistant II (Un	classified)	From:			
Marcus Brown	\$17.45 hr.	Various	Coach	\$43.79 hr.	January 24
Victoria Glover	17.45 hr.	Various	Food Service Helper	17.05 hr.	January 24
Lonni Mahone	17.45 hr.	Various	Food Service Helper	17.05 hr.	January 24
Ajanae Roetherford	17.45 hr.	Various	Food Service Helper	17.05 hr.	January 24

#### H. PROMOTION

(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

Shelter/Housing S	Specialist – 260 d	ays from:			
Megan Rahill	\$70,000.00	Project Connect	Schl Com Coordinator	\$27.89 hr.	January 24

#### I. ADDITIONAL ASSIGNMENT

(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated.

The following are recommended for a stipend for the 2022-23 school year. Funding is from the General Fund and (\*) denotes other than General Fund.

## Philanthropy Annual Stipend – Community School Partnership

Brittany N. Hines \$3,000.00

#### Girls to Women Peer Leadership Annual Stipend – Community School Partnership

Gabrielle A. Allen	\$4,000.00	Kary L. Jemison	\$3,000.00
Anika T. Anderson	3,000.00	Brenda D. McGee	3,000.00
Inez Barnes	3,000.00	Deanna N. Moore	3,000.00
Stacey L. Bryant	3,000.00	Brandi L. Robinson	3,000.00
Jacqueline A. Cox	3,000.00	Tonya R. Shaw	3,000.00
Mela Edwards	3,000.00	Danel A. Smith	3,000.00
Tinika R. Emerson	3,000.00		

(cont.)

## I. ADDITIONAL ASSIGNMENT - (cont.)

## M.O.R.E. Peer Leadership Advisor Annual Stipend – School Community Partnerships

Markell Humphrey	\$3,000.00	Lee K. Wells (Senior High)	\$2,250.00
Lee K. Wells (Junior High)	2,250.00		

<u>Athletic and Co-curricular Activities for the school year 2022-23</u> Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

Athletic and Co-curricular Activities of Schedules E and F

Name	<u>School</u>	Position	Amount
Fred L. Brown	Riverview	MS Head Basketball Coach Boys	\$2,627.90
Jade Clingman	Withrow	HS Varsity Indoor Track Coach	1,751.95@
Ryan M. Cook	Walnut Hills	HS Asst Var Cross-Country Coach Girls	1,313.97
Dennis R. Falls	Riverview	HS Asst Varsity Basketball Coach Boys	3,503.87
Tokayus Hunter	Woodward	MS Head Basketball Coach Girls	2,627.90
Climmie Jones	Withrow	HS Asst Varsity Basketball Coach Girls	1,751.95@
Christopher R. Lee	Riverview	HS Asst Varsity Basketball Coach Boys	3,503.87
Jerrell A. Moore Jr.	Riverview	HS Assist varsity Football Coach	4,297.53
Brandy D. Murrell	Shroder	HS Asst Varsity Cheerleader Coach	1,313.97
Brooke A. Schnelle	Walnut Hills	HS Varsity Volleyball Coach Girls	2,627.90

Iranetta Rayborn Wright Superintendent of Schools

Ayes: Members Bolton, Craig, Jones, Moroski, Wineberg, President Lindy (6) No Vote: Moffett (1)



Through Academic Achievement · Personal Well-Being · Career Readiness

## **REPORT OF THE TREASURER**

## TABLE OF CONTENTS

## REVISED

- I. AGREEMENTS
- II. THEN AND NOW CERTIFICATES
- **III.** DONATIONS
- IV. REVISION ADDENDEUM

Б I I		REPORT OF THE TREASURER
Fund Leg		Devenance
Fund #	Fund Description	Purpose
001	General Fund	Set of accounts used to show all ordinary operations of a school
		System, generally all transaction which do not have to be accounted
		for in another fund.
003	Permanent Improvement	Fund provided to account for all transactions related to the acquiring, construction, or improving of such permanent improvements as are authorized by Chapter 5705, Ohio Revised Code.
006	Food Services	Fund used to record financial transactions related to food service Operations.
007	Special Trust	The special trust fund may be classified as a special revenue, permanent, or a private purpose trust fund. A special revenue fund should be used if the original contributions can be expended for school district programs. A permanent fund should be used if the only the earnings on the original proceeds can be expended and not the principal. If the original contribution, whether required to be kept intact or not, and the earnings do not support the school district's programs, then the fund will be classified as a private purpose trust fund.
018	Public School Support	Fund provided to account for specific local revenue sources, other than taxes or expendable trust (i.e. profits from vending machines, sales of pictures, etc.), that are restricted to expenditures for specified purposes approved by board resolution. Such expenditures may include curricular and extra-curricular related purchase.
019	Other Grants	Fund used to account for the proceeds of specific revenue sources, except for State and Federal grants) that are legally restricted to expenditures for specified purposes.
021	Intra District Service Fund	A fund to account for functions that provide goods or services to other areas within the school district. Intra-district functions could include central warehousing and purchasing and central data processing.
024	Employee Benefits Self Insurance	A fund provided to account for monies received from other funds as payment for providing medical, hospitalization, life, dental, vision, or any other similar employee benefits. The Employee Benefits Self- Insurance Fund may make payments for services provided to employees, for reimbursements to employees who have paid providers, to third party administrators for claim payment or administration, for stop-loss coverage or for any other reinsurance or other similar purposes.
034	Classroom Facilities Maintenance	A fund used to account for the proceeds of a levy for the Maintenance of facilities.
300	District Managed Student Activity	Fund provided to account for those student activity programs which have student participation in the activity but do not have student management of the programs. This fund would usually include athletic programs but could also include the band, cheerleaders, flag corps, and other similar types of activities.

(cont.)

	gend (cont.)	
<b>Fund #</b> 401	Fund Description Auxiliary Services	<b>Purpose</b> A fund used to account for monies which provide services and materials to pupils attending non-public schools within the school district.
499	Miscellaneous State Grant	A fund used to account for various monies received from state agencies which are not classified elsewhere. A separate special cost center must be used for each grant.
467	Student Wellness and Success	Funds are to be used to assist CPS in supporting student's academic achievement through mental health counseling, wraparound services, mentoring and after-school programs.
507	ESSER Cares Act Funding	To provide support to Local Education Agencies (LEAs) to address the impact that the novel Coronavirus Disease 2019 (COVID 19) has had and continues to have on elementary and secondary schools across the nation.
510	Coronavirus Relief Fund, Urban School District	To provide emergency support through grants to schools that have been most significantly impacted by coronavirus. These monies are to support the school to continue to provide educational services to the students.
516	IDEA Part B Special Education	Grants to assist states in providing an appropriate public education to All children with disabilities.
525	Project Head Start	To promote school readiness by enhancing the social and cognitive development of low income children, including children on federally recognized reservations and children of migratory farm workers, through the provision of comprehensive health, educational, nutritional, social and other services; and to involve parents in their children's learning and to help parents make progress toward their educational, literacy and employment goals.
536	Title I School Improvement Stimulus A	To help schools improve the teaching and learning of children failing, or most at risk of failing to meet challenging State academic achievement standards.
551	Title III – Limited English Proficiency	Funds to develop and carry out elementary and secondary school programs, including activities at the pre-school level, to meet the educational needs of children of limited English proficiency. These programs provide structured English language instruction, with respect to the years of study to which the program is applicable, and instruction in the child's native language to the extent necessary to allow a child to achieve competence in English. The instruction must incorporate the cultural heritage of these children and of other children in American society. The instruction must be, to the extent necessary, in all courses or subjects of study which will allow a child to meet grade promotion and graduation standards.

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# REPORT OF THE TREASURER

(cont.)

Fund Le	egend (cont.)	
Fund #	Fund Description	Purpose
572	Title I – Disadvantaged Children/Targeted Assistance	To provide financial assistance to State and Local educational agencies to meet the special needs of educationally deprived children. Included are the Even Start and Comprehensive School Reform programs.
587	IDEA Preschool Grant	The Preschool Grant Program, Section 619 of Public Law 99 -457, addresses the improvement and expansion of services for students with disabilities, ages three (3) through five (5) years.
598	Schoolwide Building Program	The purpose of this bulletin is to inform you of the creation of a Schoolwide Building Program Fund. The Schoolwide Building Program Fund allows for the pooling of Federal, State, and local funds to be used to upgrade the overall instructional program of a school building where at least 40 percent of children are from low-income families.
590	Improving Teacher Quality	A fund used to account for monies to hire additional classroom teachers in grades 1 through 3, so that the number of students per teacher will be reduced.

## Our Mission:

To manage and report the District's financial resources with accuracy, efficiency and utmost integrity in order to maximize instructional and operational services for the children of Cincinnati.

#### **Our Vision:**

On June 30, 2024, the Treasurer's Office will be recognized for its financial excellence, acting as exemplary financial stewards of taxpayer dollars. With a reputation for exceeding expectations, the Treasurer's Office will be recognized as valued partners who provide customer friendly financial services. Treasurer employees will score the department as an enjoyable and rewarding work environment where they feel fully valued in their service to the children of Cincinnati.

(cont.)

### I. AGREEMENTS & AMENDMENTS( SEE ATTACHMENT)

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

## II. THEN AND NOW CERTIFICATES

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name	Amount	<b>CPS</b> Location		
(A.) CDW Government	\$4,760.00	Hughes HS		
Funding Source: General Fund				
Explanation: (R2307539) for teq ozobot evo classroom k	it 12pk replacement			
(B.) Renaissance Learning Inc.	\$3,248.95	Kilgour ES		
Funding Source: General Fund				
Explanation: (INV05251270) Online book subscription				
(C.) Willis Music Co.	\$55,088.12	Curriculum and Instruction		
Funding Source: General Fund				

Explanation:

(1934113) Yamaha P-45 Bundle Packs (10), Flutes for Aiken HS (10), Woodwind, Reeds, and Brass Sup, Books for Clark Montessori, Books for Walnut Hills HS, Books for Riverview East, Books for Gamble HS, Books for Aiken HS, Books for Hughes HS, Books for Taft HS, Books for Shroder HS, Books for Spencer HS, Books for Western Hills HS, Clarinets for Frederick Douglas, Trumpets for Dater Montess

(cont.)

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendo	or/Consultant Name	Amount	<b>CPS</b> Location	
(D.)	Medco Supply Company	\$6,012.95	Athletics & ExtrCurricular	
Funding	Source: General Fund			
Explana (IN9563	tion: 5497) Health/Safety Items for CPS			
(E.)	Cengage Learning Inc.	\$4,410.00	Withrow HS	
Funding	Source: General Fund			
Explana (R23076	tion: 507) Creating requisition to pay outstandin	ng balance for P2207727		
(F.)	Securitas Security Ser USA Inc.	\$11,683.00	Safety and Security	
Funding	Source: ESSER Elem Second Scho Emer	rg Fund		
Explana (109072	tion: 27) Other Purchased Services			
(G.)	Petermann LLC	\$210,731.88	Pupil Transportation	
Funding	Source: General Fund			
Explanation: (CR010686) To pay outstanding FY22 invoices for Dedicated Routes				
(H.)	Gaskins and Associates	\$10,707.76	School and Community Partners	
Funding Source: General Fund				
Explana	tion:			

(CR010667) to pay Jan 2022 invoice C2200431CPSHS0122-2 for Hughes

(cont.)

## II. THEN AND NOW CERTIFICATES

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendo	r/Consultant Name	Amount	<b>CPS Location</b>	
(I.)	Maxim Healthcare Staffing Services, Inc.	\$4,760.00	Student Services	
Funding	Source: General Fund			
Explanat (CR0106	tion: 563) To pay outstanding invoice for FY22	OT Services		
(J.)	ViaQuest Foundation	\$10,500.00	Student Services	
Funding	Source: General Fund			
Explanation: (CR010664) To cover c2200513 - invoice 29998 not paid last year				
(K.)	Cincinnati Children's Hospital Medical Center	\$32,400.00	School &Community Partners	
Funding Source: General Fund				

## Explanation:

(CR010668) to pay outstanding invoices for Program Evaluation (G2W & MORE) and consultation services.

(cont.)

## III. DONATIONS (cont.)

That record is made of a donation from the following Donors:

	Donor Name	Amount	Location	Funding Source & Description
(A.)	The Cincinnati Observatory Center	\$228.00	LEAP	300- District Managed Stud Act Fund
Purpos	e: Not a donation - Bus reimbur	sement for 11/8 field	trip	
(B.)	North Fairmount Community Council	\$4,200.00	LEAP	300- District Managed Stud Act Fund
Purpose: Not a donation – Money for Project Authentic Learning.				
(C.)	North Fairmount Community Council	\$687.45	LEAP	300- District Managed Stud Act Fund

Purpose: Not a donation – Payment for LEAP staff working Community Breakfast.

(cont.)

## VII. REVISION ADDENDUM

Revisions added to the Treasurer Report after being posted.

## AGREEMENTS & AMENDMENTS (SEE ATTACHMENT)

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

Vend	or/Consultant Name	Amount Not to Exceed	Agreement Dates		
Schoo	School/Department Responsible: Facilities Management				
(A.)	HGC Construction Co.	\$3,747,889.00	1/24/2023 - 6/30/2023		
Funding Source: ESSER Elem Second Scho Emerg					
Explanation: (C2301368) Dining addition at Walnut Hills GMP 1.23.23					

(cont.)

Fund	Amount
001 General Fund	\$1,019,261.89
516 IDEA Part B Special Education	\$356,750.00
034 Classroom Facilities Maintenance Fund	\$137,000.00
401 Auxiliary Services	\$50,516.00
021 Intra District Service Fund	\$1,855,000.00
006 Food Services	\$2,931,000.00
507 ESSER Elem Second Scho Emerg	\$7,311,267.11
Grand Total	\$13,659,795.00

Ayes: Members Bolton, Craig, Jones, Moffett, Wineberg, President Lindy (6) No Vote: Moroski (1)

### **BOARD MATTERS**

- 1. Board Agreement that need considerations or actions- Member Bolton believes it would be important for the Board to review the administration soon. She thinks it would be important to know what type of agreements are coming up this year. In particular SRO's, MOU's, Cincinnati Preschool Promise, Community Reinvestment and Annual SORTA Metro agreements.
- 2. Board Budget Perspective- Member Bolton wanted to emphasize that the Board members should be expressing interest or perspective on the budget and how we can get ready for decisions.

#### **INQUIRIES/UPDATES**

Member Jones asked Superintendent get an update on the status of the nomination process to replace the person on seat for Cincinnati Preschool Promise board that represents the district. Member Jones asked the Board do we still want to do collaborative meetings in regard to Preschool Promise. President Lindy said that he will contact them to find out what our obligations are and when can the next meeting be.

Member Wineberg asked about the hosting of a Board meeting in the community and wanted to know if there was an update on when there will be an update on when there would be a date for this. Superintendent said they did look into schools to hold it and will follow up with the board president to find out when it can be held and send out communication to the community. They will share the date with everyone.

Member Moroski updated the board about the Cincinnati Rec meeting last week. They discussed how they kept emergency shelters open around Christmas. Some capital improvement to College Hill and Winton Hill facilities. They assigned 2 committees and a policy chair. Friday they will be having a career expo at the rec center for students to get jobs.

Member Bolton said we changed testing for Walnut Hills and it made it were less children qualified for entry and it has been sending them out of the district. She was hoping that they can return to a cut score that will not send so many away and disappoint so many students. Superintendent shared that the assessment is open this year so we will engage with the RFP. She stated it hasn't posted yet but it is up to post this year.

Treasurer Wagner stated that an update with CPP is twice a year rotating host and it is their turn to host.

Member Moffett is working with the administration to create a district kudos. Also the time has come to have the joint meeting with the city and CPS. She asked there is an interest in a specific date to let her or Vice President Craig know. Also wanted to mention that they had a great town hall.

#### ASSIGNMENTS

Superintendent Wright will give an update within the next month in regards to the district agreements.

## ANNOUNCEMENTS/KUDOS

Member Wineberg wanted to give a huge Kudos to the School of Creative and Performing Arts (SPCA) for The Future of the Art Gala that was on Friday was wonderful.

Member Moroski mentioned he and his son went to the museum center. There were 2 buses from Rees E Price and he gave Rees E Price kudos for a great experience with everyone there.

Vice President Craig wanted to give kudos to Dater and Walnut Hills. Walnut Hills won the first Annual Cincinnati High School Ethics Bowl.

Superintendent Wright wanted to recognize the students who will receive the Marian Spencer awards for students who will be attending the University of Cincinnati. They surprised a student at Withrow and there will be 3 other visits to other schools throughout the week.

## ADJOURNMENT

The Board adjourned at 07:12 p.m.

Jennifer M. Wagner Treasurer/CFO