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**BOARD OF EDUCATION
CINCINNATI, OHIO**

PROCEEDINGS

BUSINESS MEETING

January 9, 2023

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REGULAR MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings in the ILC at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, January 9, 2023, at 5:48 p.m., President Lindy in the chair.

ROLL CALL

Present: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg President Lindy (7)

Superintendent Iranetta Wright was present.

SUPERINTENDENT'S UPDATE

Superintendent Wright: Addresses the speculation that Schedule E process at school level stipend been received but the budget is being cut at Walnut Hills. Wright stated this is not true and the principal was asked to clarify that so that everyone received the right information. Wright believes that in the next budget year that the Schedule E stipend amounts will need to be reviewed. Wright showed recognition and support to the School Board Members for the School Board Month. They each received an "I am present" button, and a certificate from the Ohio School Board Association.

HEARING OF THE PUBLIC

Kelly Leanza- (Walnut Hills parent leader liaison) wanted to inform the Board that there will be no live orchestra this year because Mr. Canter stepped away. She stated other teachers are ready to step away if funding is not paid on January 20 from certain productions. She is concerned about why fine arts contracts do not go through when it was paid out last year.

Emily Bell (President of Afsome Local 232) President Lindy read her question. The question was how will CPS handle assistant school community coordinators who are performing duties of a resource coordinator and are represented in the collective bargaining agreement? President Lindy will responded to this question in writing.

Lee (Fine Arts Teacher at SCPA) wanted to speak regarding Schedule E who is hearing from his colleagues in the district budgets for schools raised to match the stipends being raised that were discussed in the negotiations.

Julie Sellers (CFT President) wanted to speak about Schedule E that it was a problem last year and is again this year. She stated they did increase it but they did not increase the budget to the schools. Because budget and staffing are being determined at the time she wanted to remind the Board of the importance of Reading, Math and ELA Specialist. They are dependent upon in each school and helps with achieve the outcome goals

NO VIRTUAL SPEAKERS.

MINUTES APPROVED

President Lindy moved and Vice President Jones moved Member Moffett seconded that the minutes of the following meetings be approved without reading, copies of said minutes having been distributed to members and made available to the public and news media on January 10, 2022

Special Meeting – December 5, 2022

Business Meeting – December 5, 2022

Special Public Meeting- December 14, 2022

Passed viva voice.

President Lindy declared the motion carried.

COMMITTEE REPORTS

1. Health and Safety Committee- December 5,2022
2. Ad Hoc Attendance Boundaries–December 7,2022
3. Policy and Equity Committee– December 9,2022
4. Budget, Finance and Growth Committee- December 16,2022

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: None

PRESENTATIONS

1. CPS Executive Leadership team- Presented an organization chart displaying the flow of the cabinet and why everyone and department is so important. These members came down and shook hands with the board members.

CINCINNATI PUBLIC SCHOOLS**A RESOLUTION TO JOIN THE OHIO SCHOOL BOARDS ASSOCIATION**

WHEREAS, membership in the Ohio School Boards Association (OSBA) provides the members of this Board of Education beneficial information and training on policy-setting, decision-making, curriculum, legislative concerns and many other relevant topics and issues; and

WHEREAS, such information and training is important to well-informed Board Membership for the benefit of this district, community, students and employees;

NOW, THEREFORE BE IT RESOLVED, that under the provisions of ORC 3313.87, this Board of Education hereby joins and subscribes to membership in the OSBA; and

BE IT FURTHER RESOLVED, that each Board Member shall regularly read and study all information, publications, etc. received from membership with the OSBA and shall discuss such information as might be beneficial with other Board Members, community members, or other persons; and

BE IT FURTHER RESOLVED, that the Board, as a whole, encourages individual Board Members to attend workshops, seminars, and other such training sponsored, endorsed, or hosted by the OSBA as might benefit this school District; and

BE IT FURTHER RESOLVED, that the Board Members herein named are hereby appointed to represent this Board in the OSBA; and

BE IT FINALLY RESOLVED, that the Treasurer shall notify the OSBA of this resolution, furnish the home address of each Board Member to the OSBA, and other information as requested.

Annual membership begins January – December 2023
Annual dues: \$11,108.00

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)
Noes: None

CINCINNATI PUBLIC SCHOOLS**A RESOLUTION TO JOIN THE OHIO SCHOOL
BOARDS ASSOCIATION LEGAL ASSISTANCE FUND**

WHEREAS, the Cincinnati Board of Education wishes to participate in the Legal Assistance Fund, which provides assistance to Boards of Education in obtaining favorable judicial decisions; and

WHEREAS, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose;

NOW, THEREFORE BE IT RESOLVED, that the Board hereby resolves to join the Ohio School Boards Association Legal Assistance Fund for calendar year 2023 and authorizes the Treasurer to pay the Legal Assistance Fund \$250.00.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)
Noes: None

REVISED**CINCINNATI PUBLIC SCHOOLS****A RESOLUTION TO APPOINT A REPRESENTATIVE TO THE
OHIO SCHOOL BOARDS ASSOCIATION BOARD OF TRUSTEES**

WHEREAS, the Constitution of the Ohio School Boards Association (OSBA) provides that the OSBA Board of Trustees shall include one representative from each of the six districts in Ohio with the largest pupil enrollment; and

WHEREAS, each representative must be a school board member appointed by action of the Board of Education for a term of one year; and

WHEREAS, serving as the District's representative for the OSBA Board of Trustees automatically warrants an appointment to becoming a member of the OSBA regional committee for the Southwest region;

NOW, THEREFORE BE IT RESOLVED, That the Cincinnati Board of Education appoints Carolyn Jones as its representative to the 2023 OSBA Board of Trustees; and

BE IT FINALLY RESOLVED, that the Cincinnati Board of Education recognizes the appointment of Carolyn Jones becoming a member of the OSBA regional committee for the Southwest region.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)
Noes: None

**CINCINNATI PUBLIC SCHOOLS
A RESOLUTION APPROVING STANDING AUTHORIZATIONS
FOR THE SUPERINTENDENT TO BE ABLE TO CARRY OUT
NECESSARY DISTRICT DUTIES FOR CALENDAR YEAR 2023**

WHEREAS, the Superintendent is hereby authorized to adopt Superintendent's Standing Authorization for the Calendar Year 2023; and

WHEREAS, this resolution will enable the Superintendent to carry out necessary district duties involving employment; and

WHEREAS, it is recommended that the Board adopt the following standing authorizations for the calendar year 2023:

1. Employment of Temporary Personnel

The Superintendent is hereby authorized to employ personnel as needed in immediate situations, with such employment to be presented for Board approval at its next scheduled meeting.

NOW THEREFORE BE IT RESOLVED by the Board of Education of the City School District of the City of Cincinnati that the Board adopt the following standing authorizations and that approval is granted regarding standing authorizations for the Superintendent for calendar year 2023 to enable the Superintendent to carry out necessary district duties; and

BE IF FURTHER RESOLVED that the Superintendent of the school district, implies delegation of responsibilities to appropriate staff members. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

Ayes: Members Bolton, Craig, Jones, Moroski, Wineberg, President Lindy (6)

Noes: Moffett (1)

**CINCINNATI PUBLIC SCHOOLS
A RESOLUTION APPROVING STANDING AUTHORIZATIONS
FOR THE TREASURER TO BE ABLE TO CARRY OUT
NECESSARY DISTRICT DUTIES FOR CALENDAR YEAR 2023**

WHEREAS, the Treasurer is hereby authorized to adopt Treasurer's Standing Authorization for the Calendar Year 2023; and

WHEREAS, this resolution will enable the Treasurer to carry out necessary district duties involving operations, finances and purchasing; and

WHEREAS, it is recommended that the Board adopt the following standing authorizations for the calendar year 2023:

2. Official Signature
The Treasurer is hereby authorized as the official signature on all checks.
3. Advances on Tax Settlements
The Treasurer is hereby authorized to secure advance payments from the County Auditor when funds from property taxes are available and payable to the school district.
4. Investments of Interim and Inactive funds
The Treasurer is hereby authorized to invest interim and inactive funds in permissible investments pursuant to ORC Section 135.14, ORC Section 135.13, and H.B. 384. Interest earned from balances in the trust, endowment, permanent improvement funds and federal funds as required will be deposited into those funds. All others will be deposited in the general fund.
5. Appropriation Modifications
The Treasurer is hereby authorized to make appropriation modifications between fund accounts with these modifications being reported to the Board at its next succeeding regular meeting.
6. Payment of Bills
The Treasurer is authorized to pay all bills within the limit of the appropriation resolution as bills are received and when merchandise has been certified as received in good condition by the superintendent or his/her designee.
7. Advancement of Funds
The Treasurer is authorized to use General Fund Account to advance monies from the general fund to other funds in anticipation of future receipts. When the anticipated money has been received, the advance will be returned to the General Fund.

NOW THEREFORE BE IT RESOLVED by the Board of Education of the City School District of the City of Cincinnati that the Board adopt the following standing authorizations and that approval is granted regarding standing authorizations for the Treasurer for calendar year 2023 to enable the Treasurer to carry out necessary district duties; and

BE IF FURTHER RESOLVED that the Treasurer, as Chief Financial Officer of the school district, implies delegation of responsibilities to appropriate staff members. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: None

CINCINNATI PUBLIC SCHOOLS**A RESOLUTION FOR ADVANCE PAYMENT OF TAXES**

BE IT RESOLVED by the Board of Education of the Cincinnati City School District of Cincinnati, Ohio:

SECTION 1. That the Auditor and Treasurer of Hamilton County, Ohio, are hereby requested respectively to draw and pay to the Treasurer of the Board of Education of the Cincinnati City School District, upon written request of Jennifer M. Wagner, Treasurer/CFO, in accordance with Section 321.34, O.R.C. money derived from taxes or other sources payable by law to the County Treasurer, to the account of the Board of Education of the Cincinnati City School District, and lawfully applicable for the purpose of any funds due in any settlement in 2023.

Advance tax monies received prior to July 1, 2023 are designated as revenues for the fiscal year beginning July 1, 2023 and are not available for appropriation for the fiscal year ended June 30, 2023 unless included in the Five Year Forecast.

SECTION 2. That the Treasurer of the Board of Education of the Cincinnati City School District shall forward to the County Auditor a certified copy of this Resolution.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: None

**CINCINNATI PUBLIC SCHOOLS
A RESOLUTION ADOPTING NEW BOARD POLICY:**

5411 – ACADEMIC ACCELERATION

WHEREAS, the Cincinnati Board of Education reviewed the District's new *Board Policy 5411 – Academic Acceleration*; and

WHEREAS, the Cincinnati Board of Education has determined that new *Board Policy 5411 – Academic Acceleration* is consistent with the current state laws and District procedures; and

WHEREAS, new *Board Policy 5411 – Academic Acceleration* has been reviewed by the Administration and the Cincinnati Board of Education Policy and Equity Committee;

NOW, THEREFORE BE IT RESOLVED, that the Cincinnati Board of Education approves adopting new *Board Policy 5411 – Academic Acceleration* as written; and

BE IT FURTHER RESOLVED, that a copy of the Cincinnati Public Schools new *Board Policy 5411 – Academic Acceleration* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: None

**CINCINNATI PUBLIC SCHOOLS
A RESOLUTION ADOPTING NEW BOARD POLICY:**

5462 – INDIVIDUALIZED GRADUATION PROGRESSION

WHEREAS, the Cincinnati Board of Education reviewed the District's new *Board Policy 5462 – Individualized Graduation Progression*; and

WHEREAS, the Cincinnati Board of Education has determined that new *Board Policy 5462 – Individualized Graduation Progression* is consistent with the current state laws and District procedures; and

WHEREAS, new *Board Policy 5462 – Individualized Graduation Progression* has been reviewed by the Administration and the Cincinnati Board of Education Policy and Equity Committee;

NOW, THEREFORE BE IT RESOLVED, that the Cincinnati Board of Education approves adopting new *Board Policy 5462 – Individualized Graduation Progression* as written; and

BE IT FURTHER RESOLVED, that a copy of the Cincinnati Public Schools new *Board Policy 5462 – Individualized Graduation Progression* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: None

**RECOMMENDATIONS
SUPERINTENDENT OF SCHOOLS
CINCINNATI PUBLIC SCHOOLS**

RECOMMENDATION 1 – CERTIFICATED PERSONNEL

- A. RESIGNATION**
- B. CHANGE IN STATUS**
- C. APPOINTMENT**
- D. PROMOTION**
- E. ADJUSTMENT OF TIME**
- F. ADDITIONAL ASSIGNMENT**

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

- A. RETIREMENT**
- B. RESIGNATION**
- C. SERVICES COMPLETED**
- D. APPOINTMENT**
- E. PROMOTION**
- F. CHANGE IN STATUS**
- G. ADJUSTMENT OF SALARY**
- H. ADDITIONAL ASSIGNMENT**

**RECOMMENDATIONS
SUPERINTENDENT OF SCHOOLS
CINCINNATI PUBLIC SCHOOLS**

RECOMMENDATION 1 – CERTIFICATED PERSONNEL

A. RESIGNATION

The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)

Patricia Jo Fong	ESL Manager	Other Employment	January 3
Latrese J. Green	Class III Substitute Teacher	Personal Reasons	December 19
Olivia T. McKinney	Intervention Specialist – Withrow	Other Employment	January 3
Renee H. Smith	Class I Substitute Teacher	Relocation	December 14

B. CHANGE IN STATUS

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (*) denotes other than General Fund. Effective date is as indicated.

<u>Teacher – Class IV – (Master’s Degree)</u>		From:	
Cattyana Montes	\$52,787.47	LEAP	Long Term Sub
			December 18
<u>Teacher – Class III – (Bachelor’s Degree 150 plus semester hours)</u>		from:	
Amber M. Bronson	\$49,079.77	Hays-Porter	Class III Long Term
			December 18
<u>Long Term Substitute Teacher – Class VI</u>		From:	
Sean R. Taylor	\$70,351.62	Withrow	Class VI Teacher
			December 4
<u>Long Term Substitute Teacher – Class V</u>		From:	
Betty Jo Iskra	\$75,715.14	Rothenberg	Class V Teacher
			December 4
<u>Long Term Substitute Teacher – Class IV</u>		From:	
Eli Aleksiev	\$52,787.47	Gamble HS	Class VI Substitute
Kenechukwu Anyigbo	52,787.47	Taft ES	Class IV Teacher
Deonte M. Creasy	52,787.47	Chase	Class IV Teacher
Angela R. McCowan	52,787.47	Rothenberg	Class IV Teacher
Oghosa Osayamwen	65,991.63	Pleasant Hill	Class IV Teacher
Sylvie L. Wanda	52,787.47	LEAP	Class IV Teacher
Sharmaine E. Wills	52,787.47	Ethel M. Taylor	Class VI Sub
			December 4

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

B. CHANGE IN STATUS – (cont.)

Long Term Substitute Teacher – Class III

Robert M. Landis	\$64,333.17	Taft HS	From: Class III Teacher	December 4
Jonathan L. Wactor	75,456.33	Woodward	Class III Teacher	December 4

Long Term Substitute Teacher – Class II

Keonte Alexander	\$48,269.02	Taft ES	From: Class II Teacher	December 4
Samuel D. Barsan	48,269.02	Cheviot	Class II Teacher	December 4
Danny W. Bell	48,269.02	SCPA	Class VI Sub	October 31
Neisha S. Bethly	48,269.02	Rees E. Price	Class II Teacher	December 4
Jaimee N. Hebert	50,315.67	Saylor Park	Class II Teacher	December 4
Chad M. Hendricks	48,269.02	Woodward	Class II Teacher	December 4
Lawanda R. Kenny	79,639.41	Cheviot	Class II Teacher	December 4
Sophia Kostoff	55,681.83	Withrow	Class II Teacher	December 4
Shecinah G. McNeil	48,269.02	Rees E. Price	Class II Teacher	December 4
Steven K. Washington	52,396.63	Shroder	Class II Teacher	December 4

Substitute Teacher – Class VI

Danny W. Bell	\$30,801.12	SCPA	From: Long Term Sub	December 17
Tia D. Richardson	30,801.12	Woodward	Class III Substitute	December 4
Brandise T. Walker	30,801.12	Hughes	Long Term Sub	December 17
Alford West Jr.	30,801.12	Hughes	Long Term Sub	December 18

C. APPOINTMENT

Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)

The Superintendent recommends approval of the appointment of the following for the 2022-23 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

Teacher – Class IV – (Master’s Degree)

Kristy L. Little	\$81,667.57	South Avondale	January 10
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Teacher – Class II – (Bachelor’s Degree)

April M. Dugan	\$74,642.97	LEAP	January 10
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Substitute Teacher – Class VI

Khadre Edwards	\$30,801.12	Hughes	January 3
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RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

C. APPOINTMENT – (cont.)

Substitute Teacher – Class III – \$138.38 daily

Terence Brennan	January 16	Heather Rottenberger	January 16
Latrese J. Green	August 15	Kisha L. Williams	January 16
Autumn McMillian	January 16		

Substitute Teacher – Retiree – \$136.41 daily

Darrell Brown	January 10
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D. PROMOTION

(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Interim Secondary Principal – 234 days

Michael L. Workman	\$114,906.96	From:	Woodward	Sec. Asst. Prin.	Woodward	December 14
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E. ADJUSTMENT OF TIME

(Provides for an increase or decrease in the percentage of time a certificated employee performs his/her duties.)

The Superintendent recommends an adjustment of time for the following. Funding is from the General Fund. Effective date as indicated.

Teacher – Class VI – (Master’s Degree plus 45 semester hours)

Jane M. Costantini	To:	1.0 FTE	From:	.6 FTE	DSS/ESL	January 3
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Counselor – Class IV – (Master’s Degree)

Alaina R. Way	To:	.80 FTE	From:	1.0 FTE	Auxiliary	January 3
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F. ADDITIONAL ASSIGNMENT

(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (*) denotes other than General Fund.

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

F. ADDITIONAL ASSIGNMENT – (cont.)

Teacher - \$40.71 per hour (extended employment rate)

Graphics Designs for Productions and Recruiting – SCPA – (Fund 019)

Brandon D. Digiantonio* 50 hours

IEP Completion Outside of Caseload for Students with Disabilities – DSS – (IDEA-B)

Kimberly M. Hill* 50 hours

Algebra I Collaborative to Accelerate Student Learning – Curriculum

Virginia S. Applegate	10 hours	Marlene P. Montgomery	10 hours
Susan E. Bilz	10 hours	Moussa Ndiaye	10 hours
Kelly J. Boosinger	10 hours	Lisa M. Pope	10 hours
Kombosi Bosunga	10 hours	Rachel W. Price	10 hours
Caroline S. Cockrell	10 hours	Shannon Y. Renick	10 hours
Maximo A. Coste	10 hours	Mary H. Rhame	10 hours
Rebecca A. Dobbs	10 hours	Judith E. Rigney	10 hours
Calista Flores	10 hours	Lauren L. Roebuck	10 hours
Courtney M. Fox	10 hours	Pamela J. Roehling	10 hours
Shelley L. Hilderbrand	10 hours	Sarah A. Smith-Polderman	10 hours
Lindsay R. Johnston	10 hours	Michael T Spangler	10 hours
Yolanda D. Lawson	10 hours	Valerie K. Steinhaus	10 hours
Melissa McConnell	10 hours	Paul T. Tran	10 hours
Bailey J. Miller	10 hours	Steven K. Washington	10 hours

Teacher In-Service - \$35.67 per hour (extended employment rate)

Touch Chat Team Training – DSS – (IDEA-B)

Veronica Hernandez*	2 hours	Kristin Oxman*	2 hours
Katheryn R. Hunsberger*	2 hours	Katrina L. Reyes*	2 hours

Home Instructor – \$33.19 per hour (extended employment rate)

Home Instruction for Students with Disabilities – DSS – (IDEA-B)

Joshua R. Buescher*	176 hours	Pamela A. Logan*	25 hours
Iris R. Cowns*	84 hours	Kellie P. Robinson*	45 hours
Patrick J. Good*	2 hours	ShaDonn P. Stewart*	45 hours
Jashala M. Hargrove*	7 hours	Kelsey L. Sublett*	117 hours

Home Instruction for Students with Disabilities – Covedale – (IDEA-B)

Allison G. Gibson* 55 hours

IEP Completion for Students with Disabilities – DSS – (IDEA-B)

Joshua R. Buescher* 2 hours

IEP Completion for Students with Disabilities – Western Hills – (IDEA-B)

Marlene McGlothin* 2 hours

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

F. ADDITIONAL ASSIGNMENT – (cont.)

Teacher Tutor - \$19.77 per hour (extended employment rate)

Daily Math and Reading Tutor – Silverton – (Fund 019)

Sharon D. Kelly* 108 hours

The following are recommended for a stipend for the 2022-23 school year. Funding is from the General Fund and (*) denotes other than General Fund.

Building Test Coordinator Annual Stipend (semester payments) – Performance & Accountability

Holley Adkins	\$2,500.00	Kerry Ginn	\$2,500.00
Stacey Armstrong	2,500.00	Ryan Gourley	1,250.00
Diana Backscheider	2,500.00	Julie Gribbell	2,500.00
Christine Ballman	2,500.00	Frances Guzman	2,500.00
Kelly Barnett	2,500.00	Amy Heimkreiter	1,250.00
Sandra Bauerle	2,500.00	Autumn Hill	2,500.00
Janet Baxter	1,250.00	Hope Hoekstra	2,500.00
Jennifer Bell	2,500.00	Timothy Horan	2,500.00
Jonathan Breen	2,500.00	Sandrs Horine	2,500.00
Margaret Bryan	2,500.00	Lisa Houck	2,500.00
Cierra Burns	2,500.00	Ewa Hufford	1,250.00
Michelle Chrystal	2,500.00	Nancy Johnson	1,250.00
Callie Clark-Wood	2,500.00	Brenda Kortekamp	2,500.00
Pamela Cocklin	2,500.00	Michelle Kowalski	2,500.00
Genevieve CornettCox	2,500.00	Lori Kroner	1,250.00
Alan Brian Cruser	2,500.00	Karen Kuhn	2,500.00
Mary M. Davis	2,500.00	Katrina Kunze	2,500.00
Jeffrey Denen	2,500.00	Diana Lalata	2,500.00
Kathryn Doyle	2,500.00	Kari Lammers	2,500.00
Martha Edler	2,500.00	Ashlee Larkins	2,500.00
Elizabeth Fecher	2,500.00	Patrick Lawrence	2,500.00
Lisa Freedman	2,500.00	Sheila Lige	1,250.00
Robert Frey	2,500.00	Santana Lipscomb	2,500.00
Lisa Galvez	2,500.00	Lorraine Maley	2,500.00

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

F. ADDITIONAL ASSIGNMENT – (cont.)

Building Test Coordinator Annual Stipend (semester payments) – Performance & Accountability – (cont.)

Ryan McCarthy	\$2,500.00	Clifford Al Shumar	\$2,500.00
Melissa McDonald	2,500.00	Kelly Siebert	1,250.00
Hannah Mendelson	2,500.00	Elizabeth Singh	2,500.00
Kaitlyn Metersky	2,500.00	Jennifer Smith	1,250.00
Gretchen Meyer	1,250.00	Kristina Spurgeon	2,500.00
Victoria Miller-McSwiggin	625.00	Angela Steagall	2,500.00
Melanie Neal	2,500.00	ShaDonn Stewart	2,500.00
Rebecca Neighborgall	2,500.00	Julia Stigler	2,500.00
Katie O'Brien	1,250.00	TeSheia Thomas	2,500.00
Tory O'Connell	2,500.00	Brittney Trame	1,250.00
Jamin Penick	2,500.00	Lora Ward	1,250.00
Kevin Reilly	2,500.00	Julie Warmack	1,250.00
Jamie Riestler	2,500.00	Robyn Weaver	2,500.00
Jennifer Sabatelli	2,500.00	Abigail Weitzel	2,500.00
Monique Screws	1,250.00	Douglas Werling	2,500.00
Mary Shannon	2,500.00	Robyn White	1,250.00
Natalie Shannon	2,500.00	Nicole Williams	2,500.00
Kimberly Shay	2,500.00	Heidi Yocum	2,500.00
Leah Shisler	2,500.00		

Stipends based upon criteria in the agreement between the Board of Education and Cincinnati Association for Administrators and Supervisors. Those indicated with an asterisk (*) are serving in the role of interim Principal.

<u>Name</u>	<u>3rd Quarter Stipend Amount</u>	<u>Name</u>	<u>3rd Quarter Stipend Amount</u>
Michael J. Allison	\$250.00	Daniel L. Coleman	\$125.00
Stephen M. Anticoli	125.00	David Conger	205.00
Kelley E. Bagayoko	250.00	John F. Copenhaver	125.00
Cear J. Baggett	250.00	John F. Corey	250.00
Alpacino B. Beauchamp	250.00	Renee Crawford	250.00
Carlos L. Blair	800.00	Kaitlin E. Dauner	125.00
Maureen Brenner	250.00	Robyn Davis	125.00
Christie Brown	125.00	Jason P. Dearwester	125.00
Kayla S. Brunswick	250.00	Dwayne A. Dubois	250.00
Dean D. Bryson	125.00	Kynda R. Few	250.00
Shawnteala L. Cade	125.00	Jaren Finney	250.00
John E. Chambers	250.00	Ashley Fraise	125.00
Matthew Chaney	125.00	Hiawatha N. Francisco	250.00
Charlene R. Cleveland	205.00	Brandon J. Frimming	250.00

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

F. ADDITIONAL ASSIGNMENT – (cont.)

Stipends based upon criteria in the agreement between the Board of Education and Cincinnati Association for Administrators and Supervisors. – (cont.)

<u>Name</u>	<u>3rd Quarter Stipend Amount</u>	<u>Name</u>	<u>3rd Quarter Stipend Amount</u>
Benjamin Fulton	\$250.00	Marlayna Randolph	\$125.00
Jonathon J. Futch	300.00	Shay Rendleman-Smith	250.00
Christopher L. Grant	250.00	Kathleen S. Restle	125.00
Sallie Graves-Hill	250.00	Melissa A. Ridley	250.00
Danielle Wallace Gray	250.00	Angela M. Roddy	250.00
Jerron T. Gray	500.00	Jacquelyn S. Rowedder	250.00
Kristin C. Grote	250.00	Eric S. Rozier	250.00
Jeffery A. Hall	250.00	Isidore L. Rudnick	300.00
Elita Hardy	250.00	Scott P. Shepard	250.00
Pia P. Headen	250.00	Lauren E. Shockley	250.00
Brandon W. Huntley	125.00	April Simmons	250.00
Nicole Isaacs	250.00	Whitney L. Simmons	250.00
Ruthenia A. Jackson	550.00	Amber C. Simpson	250.00
Dorothy A. James	125.00	Alena M. Smith	250.00
Dana L. Jason	250.00	Jessica C. Smitson	125.00
Elizabeth Johnson	125.00	Tammy Solomon-Gray	250.00
Ashle M. Jones	250.00	Jerry J. Sowders	250.00
Kristie Kamphaus	125.00	Tina M. Stegman	125.00
Brandon A. Kingman	125.00	Sierra R. Sullivan	125.00
Michele Kipp	250.00	Terrez R. Thomas	250.00
Oviedo E. Lastra	125.00	Sally Thurman	125.00
Antwan D. Lewis	250.00	Daniel L. Trujillo	250.00
Kimberly R. Mack	250.00	Mark A. Tucci	250.00
Jasmine Madison	250.00	Britni L. Tudor	250.00
Tiffani S. Wills Maher	250.00	Melissa A. Votaw	500.00
Nedria McClain	250.00	Kimberly White-Colon	250.00
Shauna D. McDowell	250.00	Jennifer S. Williams	500.00
Michael P. McGowan	125.00	Kevin D. Williams	125.00
Jennifer H. McNeal	250.00	Rebecca N. Wolf	250.00
Jesse L. Moore	125.00	Eugenie Woods	125.00
Terri Moore	125.00	Michael L. Workman	250.00
Ashley N. Morgan	125.00	Sammy L. Yates Jr.	250.00
Lavaugn Neal	250.00		
Michael D. Owens	250.00		

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

F. ADDITIONAL ASSIGNMENT – (cont.)

The following teachers are serving in Lead Teacher/Team Leader/Content Innovation positions and are recommended for annual stipends as designated by the position during the 2022-23 school year in accordance with the Collective Bargaining Agreement. Teachers working 50% are indicated by a , 25% indicated by a #. Quarterly payments totaling annual stipends listed below.

Districtwide Credentialed Lead Teacher - \$6,500.00 Annual Stipend

Aketa L. Barrow	Brandi Foster	Connie J. Noble
Lori Cooper	Antria Goss	Kellie S. Steele

The following teachers are recommended to receive additional payment for 1st quarter class size overload for the 2022-23 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

1st Qtr. Overload Pay

Joseph Dollenmeyer	\$81.00	Adam B. Stockfish	\$2,450.00
Melissa R. Everett	1,215.00	Dayle A. Thompson	1,215.00
Shannon L. Headley	54.00	Elizabeth A. Thompson	1,215.00
Brittany C. Schutlz	1,215.00	Emma M. Willig	108.00

The following teachers are recommended to receive additional payment for 2nd quarter class size overload for the 2022-23 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

2nd Qtr. Overload Pay

Karen Adams	\$1,080.00	Julia Bauer	\$2,450.00
Tabatha Adkins	2,450.00	Darla Belcuore	1,080.00
Tim Agnello	270.00	Aisha Berry	1,350.00
Christine Annarino	135.00	Susan Best	405.00
Wendy Apperson	2,160.00	Paisley Bihn	135.00
Becky Armbruster	270.00	Sonya Binne	135.00
Monica Austin	675.00	Tampala Black	405.00
Michael Austin	540.00	Kathleen Blake	1,620.00
Teri Ayd	540.00	Bethany Boada	1,350.00
Rachel Babatu	135.00	Jon Bogart	270.00
Sahara Ballard	2,450.00	Francesca Bownas-Rayburn	135.00
Shannan Barga	1,080.00	Victoria Bradley	1,620.00
Anthony Barker	1,350.00	Samantha Bramlage	270.00
Brooke Barron	2,025.00	Claire Brandt	1,080.00

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

F. ADDITIONAL ASSIGNMENT – (cont.)

2nd Qtr. Overload Pay – (cont.)

Brittany Braun	\$2,450.00	Samantha Dimario	\$540.00
Kelsey Breitenbach	1,620.00	Sarah Doepke	540.00
Laura Brennan	675.00	Sarah Doogan	1,080.00
Susan Brown	810.00	Christina Douglas	1,620.00
Lisa Brown	540.00	Elissa Driscoll	810.00
Stephanie Browne	1,080.00	Emily Durbin	2,025.00
Napola Bryant	1,620.00	Mary Ann Ellis	2,450.00
Michaela Buczek	135.00	Melissa Everett	1,620.00
Sharon Burns	540.00	Jacob Fallis	810.00
Jasmine Butcher	2,160.00	Amna Fazlani	2,450.00
Michael Cabral	270.00	Angela Fehr	1,350.00
Daniel Caproni	540.00	Sara Felton	2,450.00
Kathleen Carroll	675.00	Sarah Fite-Obernier	405.00
Sara Cash	1,350.00	Tonya Flannery	2,160.00
Brett Cassidy	405.00	Anna Flowers	1,080.00
Heather Cherry	2,025.00	Alisa Forman	810.00
Kara Chia	1,080.00	Julie Frampton	810.00
Alexis Christakis	1,620.00	Robert Frey	810.00
Joel Clifford	2,160.00	Kim Gaalaas	540.00
Amy Cline	2,160.00	Emily Gamber	1,080.00
Audrey Coe	540.00	Olivia Garrigus	1,080.00
Jean Coleman	810.00	Elizabeth Gates	1,080.00
Anna Colyer	1,350.00	Carsen Gerome	540.00
Todd Conley	2,450.00	Randall Gibson	405.00
Kameron Copeland	540.00	Bethany Glass	1,350.00
Aimee Costandi	2,450.00	Brandie Goens	1,080.00
Debbie Couch	2,450.00	Antria Goss	270.00
Miranda Couch	1,080.00	Regan Greenwood	1,215.00
Sarah Crank	2,450.00	Katherine Gregory	675.00
Casey Croslin	2,450.00	Meg Groat	945.00
Janet Cross	1,620.00	Amanda Hager	1,620.00
Brian Daft	2,450.00	Jodi Hammond	2,450.00
Peggy Davis	540.00	Shana Hand	135.00
Kathleen Dennison	945.00	Jeanne Handorf	540.00
Connie Dick	2,450.00	Kerry Hartnett	1,620.00
Jennifer Digirolamo	1,620.00	Ariel Hemphill	540.00

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

F. ADDITIONAL ASSIGNMENT – (cont.)

2nd Qtr. Overload Pay – (cont.)

Karla Hicks	\$1,080.00	Laurie Maul	\$1,080.00
Helena Hill	810.00	Angela Mazzei	810.00
Julya Hiresh	945.00	Sonja McDowell	1,890.00
Jennifer Holthause	2,450.00	Salena McKenzie	1,080.00
Kristina Hubbs	2,450.00	Paula McNeill	135.00
Terry Hudepohl	2,450.00	Marlene Mendoza	1,485.00
Stuart Huskey	270.00	Molly Messineo	1,890.00
Debra Hutchinson	270.00	Danielle Meyer	1,890.00
Holly Irby	1,215.00	Meredith Milbourn	2,160.00
Christine Jarman	1,080.00	Brian Miller	135.00
Connie Johnson	1,080.00	William Miller	2,450.00
Madison Jones	810.00	Felicia Molatore	2,450.00
Marjorie Jones	2,160.00	Elizabeth Molleston	810.00
Cheryle Kelleher	2,450.00	Monica Montgomery	540.00
Lori Keller	540.00	Leslie Moore	540.00
Ashley Kenny	1,890.00	Megan Moore	810.00
Kathryn Kinzeler	540.00	Rebecca Neighborgall	2,450.00
Kathie Klodell	540.00	Kathleen O'Donnell	540.00
Chuck Knight Jr.	1,485.00	Mary O'Donnell-Good	135.00
Gail Knight	1,215.00	William Owens	540.00
Monica Knolle	1,890.00	Tamiko Palmer	810.00
Jodi Kocher	675.00	Brittany Pavely	1,620.00
Lori Koenig	2,450.00	Nicholas Pavely	2,450.00
Leslie Kubicki	270.00	Rebecca Peltz	2,450.00
Inglund Lackey	1,890.00	Denise Penn	2,450.00
Sonya Lackey	2,160.00	Nicole Pennekamp	135.00
Diana Lalata	405.00	Tracey Peters	540.00
Hayley Lambdin	1,620.00	Elizabeth Phillips	540.00
Mary Lavelle	675.00	Andrita Pickens	2,160.00
Yolanda Lawson	405.00	Brenda Polis	270.00
Matthew Lizik	405.00	Tamara Crespo Posso	135.00
Michael Long	2,450.00	Kimberly Price	2,450.00
Beverly Luedeker	540.00	Krista Price	2,450.00
Lauren Mack	540.00	S. David Price	2,450.00
Amanda Mann	1,485.00	Beverly Pryor-Young	2,450.00
Beth S. Martin	2,450.00	Clarissa Quinones	1,080.00
Chavone Martin	2,450.00	Julie Rachford-Sullivan	2,450.00
Lisa Martin	540.00	Ashley Randolph	2,025.00
Richard Mathes	2,160.00	Laura Remotique	1,215.00

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

F. ADDITIONAL ASSIGNMENT – (cont.)

2nd Qtr. Overload Pay – (cont.)

Shannon Renick	540.00	Samantha Tincher	\$1,080.00
Mary Rhame	135.00	Lori Tribble-Davis	1,350.00
Tiffany Richardson	1,485.00	Jill Tsueda	540.00
Leslie Rickman	1,620.00	Ericka Turner	135.00
Elyse Rieder	675.00	Abby Vagedes	1,620.00
Elizabeth Roark	2,160.00	James Vancesr.	2,450.00
Nicole Roberts	810.00	Lori Vanover	1,215.00
Patricia Rodriguez	810.00	Lacy Vasser	2,450.00
Scott Rooksberry	2,450.00	Gretchen Ventura	270.00
Jill Ruby	540.00	Rachel Vitale	1,215.00
Susan Ruhe-Hallquist	1,620.00	Jeannette Voet	1,620.00
Roshawna Saddler	1,890.00	Kara Vogelwohl	405.00
Deron Saylor	2,450.00	Kristen Vogt	1,620.00
Ellen Schmidt	1,080.00	Mallory Vonholle	1,485.00
Priyanka Schmitt	270.00	Nick Vose	270.00
Monica Scott	1,215.00	Jordan Wallis	1,350.00
Paul Seiler Jr.	1,485.00	Christa Wall-Schmidt	\$540.00
Mary Shannon	1,080.00	Tess Warner	675.00
Megan Sheanshang	405.00	Melissa Wasson	945.00
Paige Siler	1,620.00	Theresa Wessel	2,450.00
Lillian Sims	135.00	Nicole Williams	2,450.00
Roberta Sims	945.00	Shawn Williams	2,450.00
Annette Slaughter	1,080.00	Stacey Williams	810.00
Megan Smith	2,450.00	Taylor Williamson	1,080.00
Katherine Snyder	1,350.00	Aleese Willis	270.00
Christopher Sorrentino	1,890.00	Lindsay Wood	675.00
Christina Soucek	1,350.00	Stacy Wright	1,620.00
Aaron Southworth	810.00	Mustafaa Yisrael	1,485.00
Andrea Sponsler	2,450.00	Heidi Yocum	270.00
Douglas Stevens	135.00	Dahlia Zack	405.00
Kimberly Stigler	1,080.00	Chris Zerges	1,215.00
Katherine Taylor-Strickling	1,485.00	Karla Ziesmann	810.00
Denaisha Thomas	540.00		
Lori Thomas	1,080.00		
Dayle Thompson	1,620.00		
Elizabeth Thompson	1,620.00		
Michelle Thumann	2,450.00		

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

F. ADDITIONAL ASSIGNMENT – (cont.)

The following teachers are recommended to receive supplemental contracts for the school year 2022-23. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

Athletic and Co-curricular Activities for the school year 2022-23

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Bret C. Albright	Walnut Hills	MS Choral Director	\$875.97
Michael Ames	Clark	MS Asst Cross-Country Coach	1,313.97
Derrell T. Black	Aiken	Hs Varsity Basketball Coach Boys	4,663.66
Robbie D. Boshears Jr.	Walnut Hills	HS Black Eagles Club Advisor	745.78
Laura A. Brogden	Walnut Hills	HS Culinary Club Advisor	724.06
John F. Caliguri	Walnut Hills	HS Class Advisor 10 th Grade	481.79@#
John F. Caliguri	Walnut Hills	HS Contest Orchestra Director – 2 Events	963.57#
Richard J. Canter	Walnut Hills	HS Concert Band Director	963.54#
Richard J. Canter	Walnut Hills	HS Competitive Marching Band – 2 Events	5,863.67#
Richard J. Canter	Walnut Hills	HS MS Orchestra Pit Director – 3 Shows	3,969.88
Richard J. Canter	Walnut Hills	MS Contest Concert Band – 2 Events	2,096.57#
Amy Cline	AWL	ES Intramurals Coach	525.58@
Laurie M. B. Cotton	Walnut Hills	HS Academic Team Coach	1,975.29#
Margaret Fisher-Bellman	Walnut Hills	HS Book Club Advisor	745.78
Thomas Q. Frank	Gamble HS	HS Steel Drum Band Director	525.55
Christopher A. Gibson	Walnut Hills	MS Orchestra Director	963.57#
Hannah Marie Greulich	Walnut Hills	HS Model United Nations Club Advisor	745.78
William M. Harris	Walnut Hills	HS Black Culture Club Advisor	745.78
Emily A. Henderson	Walnut Hills	HS Art Club Advisor	745.78
Julia S. Henderson	Spencer	HS Varsity Volleyball Coach Girls	2,627.90
Chelsie J. Hoskins	Walnut Hills	HS Rotary Interact Club Advisor	745.78
Jamele Johnson	Westwood	ES Intramurals Flag Football Coach	1,051.16
Elizabeth A. Knodle	Walnut Hills	HS Books for Kids Club Advisor	745.78
Edward T. LeBorgne	Walnut Hills	MS Band Director	963.58#
Elizabeth J. Lloyd	Walnut Hills	HS Art Gallery Director – 3 Shows	2,165.29
Ashley N. Markesbery	Walnut Hills	HS Yoga Club Advisor	745.78
Lauren McGill	Walnut Hills	HS Community Action Team Advisor	745.78
Brian J. Meeron	Walnut Hills	HS Academic Team Coach – Not AAA	1,795.73
Brian J. Meeron	Walnut Hills	HS Math Team Coach	745.78
Christine M. Minano	Walnut Hills	HS Ping Pong Club Advisor	745.78
Christine M. Minano	Walnut Hills	HS Astrology Club Advisor	745.78
Christine M. Minano	Walnut Hills	HS Dance Club Advisor	745.78

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

F. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Angela R. Nichols	Covedale	ES Intramurals Soccer Coach	\$1,051.16
Anthony E. Nims	Walnut Hills	HS Contest Choir Director – 2 Events	2,096.57#
Anthony E. Nims	Walnut Hills	HS MS Musical Vocal Director – 3 Shows	3,969.88#
Anthony E. Nims	Walnut Hills	HS Acapella Team Advisor	745.78
Kate P. O'Malley	College Hill	ES Girls on the Run ES	745.78
Elizabeth A. Owens	Walnut Hills	HS Spanish Honor Society Advisor	745.78
Andrew S. Peoples	Walnut Hills	HS Asst Competitive Marching Band – 2 Evts	3,492.14#
Andrew S. Peoples	Walnut Hills	HS Concert Jazz Band Director – 2 Events	1,555.55
Andrew S. Peoples	Walnut Hills	HS Concert Band Director – 1 Semester	875.97
Anne P. Ramsay	Walnut Hills	MS Math Counts Club Advisor	745.78
Helen A. Raymond-Goers	Walnut Hills	HS Stage Manager – Sem – 6 Plays	1,984.95#
Helen A. Raymond-Goers	Walnut Hills	HS MS Theatre Tech Director – Sem – 6 Plays	1,984.95#
Helen A. Raymond-Goers	Walnut Hills	HS Costume Design/Makeup Dir – 4 Prod	7,278.85#
Anna M. Rehrer	Gamble ES	ES Run Club Grades 4-6 Advisor	745.78
Allison M. Riechman	Shroder	HS Class Advisor 11 th Grade	817.57
Melody G. Riggs	Walnut Hills	HS Book Club Advisor	745.78
Nicolas Sabet	Walnut Hills	HS Mock Trial Club Advisor	372.89@
Nicolas Sabet	Walnut Hills	HS Chess Club Advisor	745.78
Kyle D. Scudder	Walnut Hills	HS KiVa Club Advisor	745.78
Michael R. Sherman	Walnut Hills	HS MS Major Musical Director – 3 Shows	7,314.53#
Michael R. Sherman	Walnut Hills	HS Contest Dramatics Director – 2 Events	2,096.57#
Samantha N. Stephenson	Walnut Hills	Youth Philanthropy Club Advisor	820.36#
Christopher J. Stroh	JP Parker	ES Instrumental Director	700.78
Morgan T. Taylor	Walnut Hills	HS Black Girls Prosper Club Advisor	745.78
Andries Van Der Bent	Walnut Hills	HS Class Advisor 12 th Grade	788.38@
Nicholas A. Vose	Walnut Hills	HS Mock Trial Advisor	410.18@
Michael A. Wendeln	Walnut Hills	HS Contest Steel Drum Director – 2 Shows	1,711.10#

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

A. RETIREMENT

(Indicates that the employee's application for retirement has been approved by SERS, effective the first day of the month.)

The following employees have made application to the School Employees Retirement System in accordance with the statutes of the State of Ohio.

Lisa A. Rollison	Grants Accounting Specialist	Treasurer	Retirement	October 31
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RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

(cont.)

B. RESIGNATION

(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)

The following resignations have been received to be effective on the dates indicated.

Lakisha Beaman	Food Service Helper – NAM	Personal Reasons	December 16
Ronald Berry	Paraprofessional – Dater ES	Other Employment	December 16
Jeannell Besley-Wright	Paraprofessional – Silverton	Personal Reasons	November 18
Kendell Bobo	Paraprofessional – Silverton	Other Employment	December 15
Mary Ann Borrego	Paraprofessional – Roselawn Condon	Relocation	December 16
Loraine Brucato	Paraprofessional – Covedale	Personal Reasons	December 16
Kenniya Carter	Paraprofessional – AMIS	Personal Reasons	December 8
Douglas Crooms	Custodian I – AMIS	Personal Reasons	December 31
Elizabeth Fairbanks	Paraprofessional – JP Parker	Personal Reasons	December 15
Cartarra Hunter	Paraprofessional – Dater ES	Other Employment	December 16
Tiffany Johnson	Paraprofessional – Pleasant Ridge	Other Employment	December 30
Rachel Lawson-Baker	School Com Coor – Aspire Program	Other Employment	December 30
Jameica Leaks	Paraprofessional – Dater ES	Other Employment	December 9
Chloe Mayfield-Brown	School Com Coor – West High	Other Employment	November 30
Theresa Minelli	Food Service Helper – Gamble ES	Personal Reasons	November 2
Sarah Nuckols	Student Services Assistant – Silverton	Other Employment	January 6
Chandria Pompey	Paraprofessional – Pleasant Ridge	Personal Reasons	December 16
RaeOnna Walker	Security Asst II – Promise Center	Personal Reasons	November 29
Markesha Whitson	Food Service Helper	Personal Reasons	December 15

C. SERVICES COMPLETED

(Marks the end of a temporary assignment.)

The services of the following, temporarily appointed, have been completed effective as indicated.

Katie Cummings	Clerical Sub I	December 12
Marquita Churchman	Sub Food Service Helper	December 19
Kendra Nelson	Sub Food Service Helper	December 19
Erica Sanks	Sub Food Service Helper	December 19
Deasia Shavers	Sub Food Service Helper	December 19
Caleena Turner	Sub Food Service Helper	December 19
Autumn Washington	Paraprofessional – RSA/Vine	December 19
Markesha Whitson	Sub Food Service Helper	December 19

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

(cont.)

D. APPOINTMENT

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Senior Support Specialist (Classified)

Amanda Bannister	\$22.74 hr.	South Avondale	January 10
Tiara Moore	21.81 hr.	Aiken	January 10

Security Assistant II (Unclassified)

Cortne Baskett	\$17.45 hr.	Various	January 10
Nathan Gordon	17.45 hr.	Various	January 10
Amani Leathers	17.45 hr.	Pleasant Hill	January 10
James Robinson	17.45 hr.	Various	January 10

Paraprofessional (Unclassified)

Ashley Armacost	\$17.18 hr.	Mt. Washington	January 10
Barbara D. Boggan	17.18 hr.	North Avondale	January 10
Terrence R. Booker	17.18 hr.	Woodward	January 3
Fred L. Brown	17.18 hr.	Riverview	January 10
Benjamin Wilson	18.26 hr.	Gamble ES	January 10

Custodian (Classified)

Blake Austin	17.05 hr.	Facilities	January 10
Brittney Berry	17.05 hr.	Facilities	January 10
Leah Dabney	17.05 hr.	Facilities	January 10
Jerry Hargrove	17.05 hr.	Facilities	January 10
Derrick Johston	17.05 hr.	Facilities	January 10
Kevin Lawrence	17.05 hr.	Facilities	January 10
Tanisha Malone	17.05 hr.	Facilities	January 10
Contessa Matthews	17.05 hr.	Facilities	January 10
Elijah McCall	17.05 hr.	Facilities	January 10
Larry Robinson	17.05 hr.	Facilities	January 10
Nacresha Robinson	17.05 hr.	Facilities	January 10

Sub Food Service Helper (Unclassified)

Rhonda Lewis	\$15.00 hr.	Student Dining Service	January 10
Tanisha Mathis	15.00 hr.	Student Dining Service	January 17

Student Services Assistant (Unclassified)

Pearl Dixon	\$14.71 hr.	Early Childhood	January 5
Kimberly Hocker	14.71 hr.	RSA/Vine	January 5

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL
(cont.)

D. APPOINTMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

Athletic and Co-curricular Activities of Schedules E and F

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Orlando D. Gentry	Aiken	HS Asst Varsity Basketball Coach Boys	\$1,782.61#@
Antonio J. Graham	Gamble HS	HS Varsity Cross-Country Coach @ 32%	\$560.62
Dwight Richardson	Aiken	Hs Reserve Basketball Coach Boys	1,620.55@

E. PROMOTION

(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Adult Education Solutions Specialist – 260 days From:
 Julie Thumann \$70,000.00 Aspire School Comm Coord \$32.35 hr. January 10

Facilities Carpenter Foreman (Classified) From:
 Paul Campbell Jr. \$37.41 hr. Facilities Carpenter \$34.91 hr. January 1

Human Resources Technician II (Classified) From:
 Mya Felton \$26.38 hr. Talent Sr. Support Specialist \$25.70 hr. January 22

Security Assistant II (Unclassified) From:
 Ga’Nia Miller \$17.45 hr. Aiken Sub Food Svc Helper \$15.00 hr. January 10

F. CHANGE IN STATUS

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (*) denotes other than General Fund. Effective date is as indicated.

Human Resources Technician II (Classified) From:
 Shatauna Harris \$27.77 hr. Talent Sr. Support Spec. II \$27.77 hr. January 9

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL
(cont.)

G. ADJUSTMENT OF SALARY

(Occurs when an employee presents documentation of additional training or experience credit.)

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is as indicated.

Program Associate – 260 days

Kate Pond	To: \$80,163.68	From: \$77,828.82	January 3
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H. ADDITIONAL ASSIGNMENT

(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated.

The following are recommended for a stipend for the 2022-23 school year. Funding is from the General Fund and (*) denotes other than General Fund.

Building Test Coordinator Annual Stipend (semester payments) – Performance & Accountability

Nakita Brown	\$2,500.00	Erica Moses	\$2,500.00
Maria Horn	2,500.00	Kathleen Ripley	2,500.00
Madison Krallman	2,500.00	Vasia Taite	2,500.00

Athletic and Co-curricular Activities for the school year 2022-23

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

Athletic and Co-curricular Activities of Schedules E and F

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
William Davis Jr.	Gamble HS	HS Intramurals Basketball Coach	\$1,751.95
Telly Y. Dickerson	Chase	ES Intramurals Coach	1,051.16
Acacia Moraes Diniz	Walnut Hills	HS Book Club Advisor	745.78
Damysha M. Hill	Rockdale	ES Dance Team Advisor	745.78

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL
(cont.)

H. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities of Schedules E and F – (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Raymond F. Jackson	Parker Woods	ES Intramurals Flag Football Coach	\$1,051.16
Andrea B. Klocke	Hyde Park	ES Intramurals Volleyball Coach	1,020.54
Tiffany L. Lee	Roselawn	ES Cooking Club Advisor	745.78
Kevin Manigan	Clark	HS Asst Reserve Football Coach	2,627.90
Robert L. Simmons	Aiken	HS Asst Varsity Basketball Coach Boys	1,751.94@
Steven E. Stanley	Oyler	HS Asst Varsity Basketball Coach Boys	3,854.26
Collin J. Walls	Shroder	HS Asst Varsity Basketball Coach Boys	3,503.87

Iranetta Rayborn Wright
Superintendent of Schools

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: None



PREPARING STUDENTS
FOR LIFE

Through Academic Achievement · Personal Well-Being · Career Readiness

REPORT OF THE TREASURER

TABLE OF CONTENTS

- I. AGREEMENTS**
- II. THEN AND NOW CERTIFICATES**
- III. DONATIONS**

REPORT OF THE TREASURER**Fund Legend**

Fund #	Fund Description	Purpose
001	General Fund	Set of accounts used to show all ordinary operations of a school System, generally all transaction which do not have to be accounted for in another fund.
003	Permanent Improvement	Fund provided to account for all transactions related to the acquiring, construction, or improving of such permanent improvements as are authorized by Chapter 5705, Ohio Revised Code.
006	Food Services	Fund used to record financial transactions related to food service Operations.
007	Special Trust	The special trust fund may be classified as a special revenue, permanent, or a private purpose trust fund. A special revenue fund should be used if the original contributions can be expended for school district programs. A permanent fund should be used if the only the earnings on the original proceeds can be expended and not the principal. If the original contribution, whether required to be kept intact or not, and the earnings do not support the school district's programs, then the fund will be classified as a private purpose trust fund.
018	Public School Support	Fund provided to account for specific local revenue sources, other than taxes or expendable trust (i.e. profits from vending machines, sales of pictures, etc.), that are restricted to expenditures for specified purposes approved by board resolution. Such expenditures may include curricular and extra-curricular related purchase.
019	Other Grants	Fund used to account for the proceeds of specific revenue sources, except for State and Federal grants) that are legally restricted to expenditures for specified purposes.
021	Intra District Service Fund	A fund to account for functions that provide goods or services to other areas within the school district. Intra-district functions could include central warehousing and purchasing and central data processing.
024	Employee Benefits Self Insurance	A fund provided to account for monies received from other funds as payment for providing medical, hospitalization, life, dental, vision, or any other similar employee benefits. The Employee Benefits Self-Insurance Fund may make payments for services provided to employees, for reimbursements to employees who have paid providers, to third party administrators for claim payment or administration, for stop-loss coverage or for any other reinsurance or other similar purposes.
034	Classroom Facilities Maintenance	A fund used to account for the proceeds of a levy for the Maintenance of facilities.
300	District Managed Student Activity	Fund provided to account for those student activity programs which have student participation in the activity but do not have student management of the programs. This fund would usually include athletic programs but could also include the band, cheerleaders, flag corps, and other similar types of activities.

REPORT OF THE TREASURER

(cont.)

Fund Legend (cont.)

Fund #	Fund Description	Purpose
401	Auxiliary Services	A fund used to account for monies which provide services and materials to pupils attending non-public schools within the school district.
499	Miscellaneous State Grant	A fund used to account for various monies received from state agencies which are not classified elsewhere. A separate special cost center must be used for each grant.
467	Student Wellness and Success	Funds are to be used to assist CPS in supporting student's academic achievement through mental health counseling, wraparound services, and mentoring and after-school programs.
507	ESSER Cares Act Funding	To provide support to Local Education Agencies (LEAs) to address the impact that the novel Coronavirus Disease 2019 (COVID 19) has had and continues to have on elementary and secondary schools across the nation.
510	Coronavirus Relief Fund, Urban School District	To provide emergency support through grants to schools that have been most significantly impacted by coronavirus. These monies are to support the school to continue to provide educational services to the students.
516	IDEA Part B Special Education	Grants to assist states in providing an appropriate public education to All children with disabilities.
525	Project Head Start	To promote school readiness by enhancing the social and cognitive development of low income children, including children on federally recognized reservations and children of migratory farm workers, through the provision of comprehensive health, educational, nutritional, social and other services; and to involve parents in their children's learning and to help parents make progress toward their educational, literacy and employment goals.
536	Title I School Improvement Stimulus A	To help schools improve the teaching and learning of children failing, or most at risk of failing to meet challenging State academic achievement standards.
551	Title III – Limited English Proficiency	Funds to develop and carry out elementary and secondary school programs, including activities at the pre-school level, to meet the educational needs of children of limited English proficiency. These programs provide structured English language instruction, with respect to the years of study to which the program is applicable, and instruction in the child's native language to the extent necessary to allow a child to achieve competence in English. The instruction must incorporate the cultural heritage of these children and of other children in American society. The instruction must be, to the extent necessary, in all courses or subjects of study which will allow a child to meet grade promotion and graduation standards.

REPORT OF THE TREASURER

(cont.)

Fund Legend (cont.)

Fund #	Fund Description	Purpose
572	Title I – Disadvantaged Children/Targeted Assistance	To provide financial assistance to State and Local educational agencies to meet the special needs of educationally deprived children. Included are the Even Start and Comprehensive School Reform programs.
587	IDEA Preschool Grant	The Preschool Grant Program, Section 619 of Public Law 99 -457, addresses the improvement and expansion of services for students with disabilities, ages three (3) through five (5) years.
598	Schoolwide Building Program	The purpose of this bulletin is to inform you of the creation of a Schoolwide Building Program Fund. The Schoolwide Building Program Fund allows for the pooling of Federal, State, and local funds to be used to upgrade the overall instructional program of a school building where at least 40 percent of children are from low-income families.
590	Improving Teacher Quality	A fund used to account for monies to hire additional classroom teachers in grades 1 through 3, so that the number of students per teacher will be reduced.

Our Mission:

To manage and report the District's financial resources with accuracy, efficiency and utmost integrity in order to maximize instructional and operational services for the children of Cincinnati.

Our Vision:

On June 30, 2024, the Treasurer's Office will be recognized for its financial excellence, acting as exemplary financial stewards of taxpayer dollars. With a reputation for exceeding expectations, the Treasurer's Office will be recognized as valued partners who provide customer friendly financial services. Treasurer employees will score the department as an enjoyable and rewarding work environment where they feel fully valued in their service to the children of Cincinnati.

REPORT OF THE TREASURER

(cont.)

I. AGREEMENTS & AMENDMENTS(SEE ATTACHMENT)

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

II. THEN AND NOW CERTIFICATES

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name	Amount	CPS Location
(A.) University of Cincinnati	\$7,802.89	College Enrollment
Funding Source: General Fund		
Explanation: (1143754, 11443743, 1143744, 1143745, 1143746, 1143750, 1143748) To purchase books for students.		
(B.) East Central Ohio Educational Service Center	\$3,102.00	Student and Family Services
Funding Source: General Fund		
Explanation: (CR010632A, R2305810A, 32213) Other Tuition Payments		
(C.) First Student Inc.	\$46,503.86	Pupil Transportation
Funding Source: General Fund		
Explanation: (1143746, 11793701) Purchase Trans Extra Curricular Program		
(D.) Avant Assessment LLC	\$9,671.40	Curriculum and Instruction
Funding Source: General Fund		
Explanation: (23178) To pay invoice 23178 for p2211		
(E.) Ohio School Health Services Association	\$5,000.00	Student Services
Funding Source: General Fund		
Explanation: (220) OSHSA billing agent membership		

REPORT OF THE TREASURER
(cont.)

II. THEN AND NOW CERTIFICATES

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name	Amount	CPS Location
(F.) Infinity Source Wellness	\$4,950.00	School and Community Partners

Funding Source: General Fund

Explanation:
(0123455) Wellness Advisor training.

(G.) FEMA	\$3,463.00	GC-Insurance
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Funding Source: General Fund

Explanation:
(4400303432121822) FEMA renewal insurance property

(H.) C & T Design and Equipment	\$3,215.56	Gilbert A Dater HS
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Funding Source: General Fund

Explanation:
(913138601) Kitchen Utensils

(I.) Cincinnati Youth Collaborative	\$42,000.00	Chief of Schools
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Funding Source: Title I Disadv Children Fund

Explanation:
(2223AMERICO) Instruction Services

(J.) HuDawn Facility Solutions LLC	\$129,150.00	Facilities Management
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Funding Source: ESSER Elem Second Scho Emerg

Explanation:
(H2559) Buildings

REPORT OF THE TREASURER
(cont.)

II. THEN AND NOW CERTIFICATES

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name	Amount	CPS Location
(K.) BSN Sports LLC	\$4,000.00	Withrow HS

Funding Source: District Managed Stud Act Fund

Explanation:

(R2307381) For purchase order P2208678, was not paid last year, because vendor submitted invoice after Budget period was close.

(L.) Joy Outdoor Education Center	\$4,520.00	Gamble ES
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Funding Source: District Managed Stud Act Fund

Explanation:

(R2307492) Camp Joy Outdoor Education (70) students -10/3-10/5/2022

(M.) Cincinnati Children's Hospital Medical Center	\$9,666.00	Student Services
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Funding Source: General Fund

Explanation:

(R2307395) Autism training august 1st through 5th, 2022.

REPORT OF THE TREASURER
(cont.)

III. DONATIONS (cont.)

That record is made of a donation from the following Donors:

	Donor Name	Amount	Location	Funding Source & Description
(A.)	The Living Water Ministries	\$1,716.00	Hartwell School	001- General Fund
	Purpose: Facilities payment for building use			
(B.)	Kingsley Consulting, LLC	\$5,000.00	William H. Taft	018- Public School Support Fund

Purpose: Field Trips, Admissions, Transportation, Supplies & Staff Appreciation.

REPORT OF THE TREASURER
(cont.)

Fund	Amount
001 General Fund	\$1,341,199.90
572 Title I Disadv Children Fund	\$127,000.00
300 District Managed Student Fund	\$8,520.00
507 ESSER Elem Second Scho Emerg	\$990,512.24
551 Title III - LEP	\$63,850.00
Grand Total	\$2,531,081.24

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: None

BOARD MATTERS

1. Strategic Planning Process- President Lindy discusses the plan to identify the process to which the board will create the districts next strategic plan. They want to figure out a way how to put the guardrails into action. They will have another presentation about the strategic plan next meeting.

INQUIRIES/UPDATES

Member Craig attended the funeral of Carl Taggle a 36 year teacher in the district, and a World War 2 Veteran. He was 97 years old when he past. He just wanted to highlight some of the great things that he did in his life and for the community.

Member Jones asked President Lindy if they have started the process of appointing someone since they received a letter from Cincinnati Preschool Promise. President Lindy stated they are at the early stages and are working to move forward.

Member Bolton wanted to update about Cheviot School and the Cheviot historical society wanting to place a plaque in the front and they sent the text of what the plaque would be. She wanted to know the process of having something on the grounds versus building. Taft high is interested in placing a plaque at the entrance for Coach Razir. They are waiting for an ok. Superintendent said they did follow up with Cheviot but doesn't recall anything from Taft. They are working in a partnership with the general council to insure the language was shared and it is appropriate. Now it is a matter of working with operations to get it done and accruing the cost to do it.

Member Wagner shared that Fitch the credit agency affirmed that Cincinnati Public Schools is a Double A outlook that is stable. She stated it's a good credit rating. It is even better than the city.

ASSIGNMENTS

The Board would like to see an update from the superintendent on safety measures, for example, the presence of metal detectors in each of their buildings even elementary, the presences of defibrulators and number of staff trained on CPR in each building.

ANNOUNCEMENTS/KUDOS

1. Superintendent Wright wanted to remind everyone that the transportation town hall will begin all sessions tomorrow 1/10. There is also a virtual session.

RECESS INTO EXECUTIVE SESSION

The Board recess into the Executive Session Meeting at 7:36 p.m.

ADJOURNMENT

The meeting adjourned at 9:25 p.m.

Jennifer M. Wagner
Treasurer/CFO