



PREPARING STUDENTS  
**FOR LIFE**

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**BOARD OF EDUCATION  
CINCINNATI, OHIO**

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**PROCEEDINGS**

**BUSINESS MEETING**

**December 5, 2022**

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## REGULAR MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings in the ILC at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, December 5, 2022, at 5:37 p.m., Vice President Jones in the chair.

## ROLL CALL

Present: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg President Lindy (7)

Superintendent Iranetta Wright was present.

## CALL TO ORDER

President Lindy wanted to acknowledge the passing of Dr. Odell Owens. His funeral was last week. The Board will be sharing a resolution honoring his impact on this school district, specifically around Cincinnati Preschool Promise. This will likely happen at the next board meeting. The Board would like to wait until the family can join in person.

## HEARING OF THE PUBLIC

Tim West- (A Cincinnati native that moved away for a while) Asked to vote/write a resolution that would protect all LGBTQ Students.

Kelly Leanza- (Walnut Hills parent leader liaison) had questions about the Schedule E and stipend increases.

1. How is the funding formulas for the Schedule E determined?
2. Why is there some confusion over agreed upon stipend increases?
3. Have coaches been paid stipends when fine art teachers have not been paid?

Leanza is concerned with the quality of programming and possible loss of teachers if funding is not met.

President Lindy said that they typically don't respond in meeting but she will get a response via contact information left for this speaker.

## VIRTUAL SPEAKER:

Allison Goodman Booster President at Pleasant Ridge Montessori wanted to shout out and give a thank you to Josh Hardin and the Athletic Department for all they do.

## SUPERINTENDENT'S UPDATE

Superintendent: Made a plea to our CPS parents and students (3 student arrested due to Swatting that cause school lockdown) take a moment to talk about the decisions they are making and how they have consequences.

### MINUTES APPROVED

President Lindy moved and Vice President Jones moved Member Moffett seconded that the minutes of the following meetings be approved without reading, copies of said minutes having been distributed to members and made available to the public and news media on December 6, 2022

Special Meeting – November 7, 2022

Business Meeting – November 7, 2022

Special Public Meeting- November 16, 2022

Passed viva voice.

President Lindy declared the motion carried.

### COMMITTEE REPORTS

1. Committee of the Whole- November 2,2022
2. Health and Safety Committee –November 7,2022
3. Policy and Equity Committee – November 10,2022
4. Budget, Finance and Growth Committee- November 10,2022

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: None

### PRESENTATIONS

1. Governance Coaching Work & Proposed Goals and Guardrails-President Lindy informed everyone that for the last 9 months the board has worked with the Council of Great City Schools on a governance coaching process. 3 of 7 board members are in their first year of their first term and we have a superintendent who is in her first year.  
Some board members expressed concern on guardrails negativity in wording and believe it should be changed. They agreed to have another meeting about this matter December 14, 2022.
2. Elementary and Secondary School Emergency Relief (ESSER) Update–Jennifer Wagner, Treasurer /CFO

### BOARD PRIORITIES

1. Governance Training
2. Strategic Planning Process Timeline is on track.
3. Transportation working to improve.
4. Levy: The Campaign was great.
5. Strengthened Community Relationships, and improved parent engagement is on target.

**CINCINNATI PUBLIC SCHOOLS****A RESOLUTION RECOGNIZING CPS ATHLETICS DIRECTORS  
JOSH HARDIN, JABREEL MOTON, AND TOM DONNELLY FOR  
THEIR RECENT AWARDS OF DISTINCTION**

**WHEREAS**, the Board of Education is pleased to recognize three employees of the CPS Athletics Department who recently were honored at the Ohio Interscholastic Athletic Administrators Association State Conference for their work earlier this year;

**WHEREAS**, Josh Hardin as Athletics Manager for the District, was honored with the Southwest Ohio Athletic Director Association Jim Rolfes Professional Development Award. In his tenure as Athletics Director, Hardin has significantly increased athletic and extra-curricular opportunities for students at all CPS schools. He helped create the AAA (Athletic and Academic Accountability) Pathway to support and provide academic mentoring to CPS student athletes. He and his team have significantly expanded athletic participation for CPS junior high and elementary students. During COVID when athletics were on pause, Hardin mobilized the athletic department to manage and distribute donated goods to CPS families in need. Hardin also led the Speak Up and Speak Out program to give CPS students a forum to discuss experiences with racism and inequality;

**WHEREAS**, Jabreel Moton, Athletic Director of Woodward High School, was named the Southwest Ohio Athletic Director Association and Ohio Interscholastic Athletic Administrators Association Athletic Director of the Year. A graduate of CPS's Dater High School, Moton shared his experience as a college basketball player with students in a variety of coaching positions with CPS. He has served with distinction as Woodward's Athletic Director since 2017-18. Moton is known for helping Woodward students and families with whatever they need – whether athletic, academic, or in whatever way he can assist;

**WHEREAS**, Tom Donnelly, former Athletic Director at Walnut Hills High School and Clark Montessori High School, was inducted into the Ohio High School Athletic Directors Hall of Fame. During his nine years at Walnut Hills, Donnelly added 23 athletic teams including lacrosse and rugby. Donnelly's goal was to "create an athletic program that matches the excellence" in the school's outstanding academics, music, arts, and theatre programs;

**WHEREAS**, the Board of Education is proud to recognize Mr. Hardin, Mr. Moton, and Mr. Donnelly, and all of CPS's athletic directors, coaches, assistant coaches, and trainers who serve CPS's student athletes

**NOW THEREFORE BE IT RESOLVED**, by the Cincinnati Board of Education, that we honor them for their accomplishments and extend to them our congratulations.

6Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: None

**CINCINNATI PUBLIC SCHOOLS****A RESOLUTION REQUESTING AUTHORITY FROM THE HAMILTON COUNTY BUDGET COMMISSION TO FILE A MODIFIED TAX BUDGET FOR THE 2023/2024 FISCAL YEAR**

**WHEREAS**, Section 5705.28 of the Ohio Revised Code requires a board of education to adopt an annual tax budget on or before January 15th for the next succeeding fiscal year; and

**WHEREAS**, Section 5705.281 of the Ohio Revised Code authorizes the county budget commission to waive the requirement that a school district adopt a tax budget as provided under Section 5705.28 of the Ohio Revised Code, and instead authorize the board of education to provide such information to the county budget commission as may be required by the commission to perform its duties under Chapter 5705 of the Ohio Revised Code; and

**WHEREAS**, the Hamilton County Auditor has informed the Board of Education of the Cincinnati City School District (the "Board of Education") that it is required to pass a Resolution authorizing the Treasurer of the Board of Education to make a request to waive the requirement of the adoption of a tax budget, and instead request to file a modified tax budget in accordance with Section 5705.281 of the Ohio Revised Code; and

**WHEREAS**, the Board of Education has utilized a modified tax budget in prior years and believes that its continued use is advantageous since it provides additional information on the long-term financial plan of the District and utilizes a format that has become familiar to the Board of Education and its community.

**NOW, THEREFORE, BE IT RESOLVED** by the Cincinnati City School District Board of Education as follows:

**Section 1.** The Treasurer of the Board of Education is hereby authorized and directed to request the ability to file a modified tax budget for the 2023/2024 fiscal year. The Treasurer shall make said request by sending a letter addressed to the Hamilton County Budget Commission and including a copy of this Resolution with the letter.

**Section 2.** The Treasurer of the Board of Education is hereby authorized and directed to do all things necessary to ensure the Board of Education may utilize the modified tax budget for the 2023/2024 fiscal year.

**Section 3.** It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: None

**CINCINNATI PUBLIC SCHOOLS****A RESOLUTION ADOPTING NEW BOARD POLICY:****3133 – REMOTE WORK POLICY**

**WHEREAS**, the Cincinnati Board of Education reviewed the District's new *Board Policy 3133 – Remote Work Policy*; and

**WHEREAS**, the Cincinnati Board of Education has determined that new *Board Policy 3133 – Remote Work Policy* is consistent with the current state laws and District procedures; and

**WHEREAS**, new *Board Policy 3133 – Remote Work Policy* has been reviewed by the Administration and the Cincinnati Board of Education Policy and Equity Committee;

**NOW, THEREFORE BE IT RESOLVED**, that the Cincinnati Board of Education approves adopting new *Board Policy 3133 – Remote Work Policy* as written; and

**BE IT FURTHER RESOLVED**, hat a copy of the Cincinnati Public Schools new *Board Policy 3133 – Remote Work Policy* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: None

**CINCINNATI PUBLIC SCHOOLS****A RESOLUTION ADOPTING BOARD POLICY:****6470.01 – STALE DATED CHECKS AND UNCLAIMED FUNDS ACCOUNT**

**WHEREAS**, the Cincinnati Board of Education’s Finance Committee reviewed the District’s new *Board Policy 6470.01 – Stale Dated Checks and Unclaimed Funds Account*; and

**WHEREAS**, the Cincinnati Board of Education has determined that the new *Board Policy 6470.01 – Stale Dated Checks and Unclaimed Funds Account* is consistent with the current state laws and District procedures; and

**WHEREAS**, *Board Policy 6470.01 – Stale Dated Checks and Unclaimed Funds Account* has been reviewed and updated by Administration and the Cincinnati Board of Education Finance Committee;

**NOW, THEREFORE BE IT RESOLVED** that the Cincinnati Board of Education approves adopting new *6470.01 – Stale Dated Checks and Unclaimed Funds Account* as written; and

**BE IT FURTHER RESOLVED** that a copy of the Cincinnati Public Schools new *Board Policy 6470.01 – Stale Dated Checks and Unclaimed Funds Account* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: None

**CINCINNATI PUBLIC SCHOOLS**  
**A RESOLUTION AMENDING BOARD POLICY:**  
**7500 – COMMUNITY LEARNING CENTERS**

**WHEREAS**, the Cincinnati Board of Education is reviewing the existing Board Policies; and

**WHEREAS**, the Cincinnati Board of Education has determined revision of the current Board Policies are in order to make them consistent with the current state laws and District procedures; and

**WHEREAS**, *Board Policy 7500 – Community Learning Centers* has been reviewed and updated by Administration and the Cincinnati Board of Education Policy and Equity Committee;

**NOW, THEREFORE BE IT RESOLVED**, that the Cincinnati Board of Education approves *Board Policy 7500 – Community Learning Centers* as written; and

**BE IT FURTHER RESOLVED**, that a copy of the Cincinnati Public Schools *Board Policy 7500 – Community Learning Centers* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)  
Noes: None



**CINCINNATI PUBLIC SCHOOLS**  
**A RESOLUTION AMENDING BOARD POLICY:**  
**9140 – PARENT – FAMILY ENGAGEMENT**

**WHEREAS**, the Cincinnati Board of Education is reviewing the existing Board Policies; and

**WHEREAS**, the Cincinnati Board of Education has determined revision of the current Board Policies are in order to make them consistent with the current state laws and District procedures; and

**WHEREAS**, *Board Policy 9140 – Parent – Family Engagement* has been reviewed and updated by Administration and the Cincinnati Board of Education Policy and Equity Committee;

**NOW, THEREFORE BE IT RESOLVED**, that the Cincinnati Board of Education approves *Board Policy 9140 – School Relationships with Parents, Guardians, and Caregivers* as written; and

**BE IT FURTHER RESOLVED**, that a copy of the Cincinnati Public Schools *Board Policy 9140 – School Relationships with Parents, Guardians, and Caregivers* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)  
Noes: None

**CINCINNATI PUBLIC SCHOOLS****A RESOLUTION AMENDING BOARD POLICY:****9142 – LOCAL SCHOOL DECISION MAKING COMMITTEE (LSDMC)**

**WHEREAS**, the Cincinnati Board of Education is reviewing the existing Board Policies; and

**WHEREAS**, the Cincinnati Board of Education has determined revision of the current Board Policies are in order to make them consistent with the current state laws and District procedures; and

**WHEREAS**, *Board Policy 9142 – Local School Decision Making Committee* has been reviewed and updated by Administration and the Cincinnati Board of Education Policy and Equity Committee;

**NOW, THEREFORE BE IT RESOLVED**, that the Cincinnati Board of Education approves *Board Policy 9142 – Local School Decision Making Committee* as written; and

**BE IT FURTHER RESOLVED**, that a copy of the Cincinnati Public Schools *Board Policy 9142 – Local School Decision Making Committee* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)  
Noes: None

**REVISED**  
**RECOMMENDATIONS**  
**SUPERINTENDENT OF SCHOOLS**  
**CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**

- A. RESIGNATION**
- B. CHANGE IN STATUS**
- C. APPOINTMENT**
- D. ADJUSTMENT OF SALARY**
- E. ADDITIONAL ASSIGNMENT**

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**

- A. RETIREMENT**
- B. RESIGNATION**
- C. SERVICES COMPLETED**
- D. APPOINTMENT**
- E. CHANGE IN STATUS**
- F. PROMOTION**
- G. ADDITIONAL ASSIGNMENT**
- H. ADJUSTMENT OF SALARY**

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**

**A. RESIGNATION**

*The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)*

Jodi R. Barton	Intervention Specialist	Western Hills	November 14
Jonathan D. Brown	Director of School Leadership	Talent Department	January 4
Marie A. Green	Teacher	Aiken	November 28
Tracey J. Lawrence	Teacher	Roll Hill	December 1
Kipp J. Martines	Teacher	Hughes	December 1
Noah Miller	Teacher	AMIS	August 1
Melody R. Russell	School Social Worker	Douglass	November 15

**B. CHANGE IN STATUS**

*(A movement from one position to another, but not considered a promotion.)*

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is as indicated.

**Long Term Substitute Teacher – Class IV**

Darla J. Sears	\$81,667.57	Westwood	From: Sub Teacher Retiree	November 14
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**Long Term Substitute Teacher – Class III**

Amy C. Stamper	\$49,079.77	Roselawn	From: Paraprofessional	November 18
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**Long Term Substitute Teacher – Class II**

Diago S. Allen	\$48,269.02	Taft HS	From: Class III Sub	October 31
Tiara D. Brown	48,269.02	Cheviot	Class III Sub	November 1

**Substitute Teacher – Class VI**

Adam C. Bray	\$30,801.12	Fairview	From: Class I Sub	November 18
Sinead Quinn	30,801.12	Hyde Park	Long Term Sub	November 28

**Substitute Teacher – Class III**

Jason D. Arnold	\$138.38 daily	Daily Sub	From: Long Term Sub	January 3
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**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**C. APPOINTMENT**

*Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)*

The Superintendent recommends approval of the appointment of the following for the 2022-23 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

Chief of High School Transformation – 260 days

Frankie H. Pollock	\$160,000.00	Office of Superintendent	December 12
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Teacher – Class IV – (Master’s Degree)

Chasity V. Gipson	\$52,787.47	Pleasant Ridge	November 6
Freddie L. McClendon II	81,667.57	Lighthouse	December 12

Long Term Substitute Teacher – Class IV

Paula Von Houston–Allen	\$52,787.47	DSS/ESL	November 17
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Substitute Teacher – Class VI

Fatou R. Gueye	\$30,801.12	Western Hills	December 5
Jasmine Smith	30,801.12	Rees E. Price	November 17

Substitute Teacher – Class III – \$138.38 daily

Sarvath Ali	November 6	Derrick Marshall	December 5
Lisa Anderson	November 21	Kezia Pennington	November 28
Abigail Bannerjee	November 21	Wren Shaver	December 5
Craig Childress	November 21	Perry G. Simmons	November 21
Adam R. Greenlee	November 17	Shaun Smoot	November 21
Nadiyah A. Griffin	December 5	Johanna Webb	December 5
Andreanetti Jones	November 28	Darryl Williamson	November 28
Deja Mapp	November 28		

Substitute Teacher – Retiree – \$136.41 daily

Carolyn C. Bucher	November 21	Phyllis E. Parrish	October 24
Jvelyn L. Hubbard	November 20	Beverly A. Ward	December 5

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**D. ADJUSTMENT OF SALARY**

*(Occurs when an employee presents documentation of additional training or experience credit.)*

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is as indicated.

**Teacher – Class IV – (Master’s Degree)**

Anthony C. Barker	To: \$77,146.47	From: \$69,308.50	Rothenberg	November 6
Rachel M. Sinclair	57,340.28	52,787.47	Taft HS	November 20

**Long Term Sub – Class VI – (Master’s Degree 45 plus semester hours)**

Constance C. Hill	To: \$60,039.18	From: \$48,269.02	North Avondale	November 6
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**E. ADDITIONAL ASSIGNMENT**

*(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)*

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (\*) denotes other than General Fund.

**Teacher - \$40.71 per hour (extended employment rate)****SCPP Test Administrators – Walnut Hills**

Katherine R. Griggs	25 hours	Sherita N. Hutsell	25 hours
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**Provide Continuous Supplemental Educational Services for Students During Winter Break – Hospital/Satellite – (Title I)**

Gail L. Ash*	40 hours	Penelope P. Harris*	40 hours
Ronnie X. Black*	40 hours	Stephen W. Morris*	40 hours
Patrick O. Branch*	40 hours	Mary F. Rutledge*	40 hours
Michael E. Brown*	40 hours	Christina E. Tierney*	40 hours
Clyde W. Carter Jr.*	56 hours	Deborah E. Wooden*	56 hours
Leroy Grant*	40 hours	Tong Yu*	56 hours

**Scheduling Student Data and Learning Tools to Critique Lesson Plans – Western Hills – (Title I)**

Kevin A. Bostater*	100 hours	Drisana C. Garlington*	100 hours
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**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**E. ADDITIONAL ASSIGNMENT** – (cont.)

Technology Coordinator to Assist MyTomorrow Tech – Western Hills – (Title I)

Daniel Neeley\* 180 hours

Scheduling Balanced Classrooms and Student Graduation Classes – Western Hills – (Title I)

William A. McAleenan\* 50 hours      Caroline E. Rivera\* 50 hours

Preparation and Presentation for New Teacher Induction – Teacher Mentoring

Shannon Benion-Burks	18 hours	Raymond Nephew	18 hours
Sandra Bennett-Poettker	18 hours	Kimberly Price	30 hours
Angela Couch	18 hours	Akilah Rodgers	18 hours
Julie Faller	18 hours	Laura Sebastian	30 hours
Amy Gunnels	18 hours	Lillian Sims	18 hours
Samantha Messer	30 hours	Julia Wiant	18 hours

**Home Instructor – \$33.19 per hour (extended employment rate)**

Home Instruction for Students with Disabilities – AWL

Christian Nie 25 hours

After School Tutoring – Bond Hill – Title I

Kennedy L. Duncan*	40 hours	Caitlin Tyree*	40 hours
Leslie R. Lyles*	40 hours	Terri R. Willison*	40 hours
Tory L. O’Connell*	40 hours		

After School Tutoring – Hartwell – Title I

Michael L. Armstrong*	23 hours	Frances V. Guzman*	23 hours
Nadine Greenslade*	23 hours	Jessica G. Hartman*	23 hours
Robin D. Grimes*	23 hours		

Home Instruction for Students with Disabilities – Roll Hill

Teresa M. Jones 10 hours

Compensatory Education for Students with Disabilities – DSS – (IDEA-B)

Jeanine Breadon*	25 hours	Djuana A. Duncan*	45 hours
Betty J. Cawthon*	40 hours	Marlene McGlothin*	18 hours

Compensatory Speech Therapy for Students with Disabilities – DSS – (IDEA-B)

Kelli M. Sunderman\* 25 hours

The following are recommended for a stipend for the 2022-23 school year. Funding is from the General Fund and (\*) denotes other than General Fund.

**Teaching On Line African-American History – Maximum per Semester of \$2,500.00 - Curriculum**

Brynn C. Thomas \$5,000.00

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**E. ADDITIONAL ASSIGNMENT** – (cont.)

**Financial Literacy Adoption Team – Curriculum**

Shirley W. Brame	\$750.00	Steven M. Lewis	\$750.00
Jason A. Friedhoff	750.00	Kelly M. Poulin	750.00
Lindsay R. Johnston	750.00	Brynn C. Thomas	750.00

**Elementary and High School Curriculum Team Groups – Instruction Equity**

Lauren G. Anderson	\$1,000.00	Delaney M. Krisel	\$1,000.00
Virginia S. Applegate	1,000.00	Sarah S. Lofquist	1,000.00
Rosalyn J. Butts	1,000.00	Alexandra R. Naim	1,000.00
Ashlee K. Cain	1,000.00	Julie M. Neal	1,000.00
Tonya L. Cook	1,000.00	Brandon M. Ogilby	1,000.00
Megan K. Courtney	1,000.00	Andrew A. Ramsay	1,000.00
Emily A. Dennis	1,000.00	Claire C. Rich	1,000.00
Nadia C. Di Marco	1,000.00	Mary E. Schlick	1,000.00
Sarah T. Doepke	1,000.00	Melissa D. Schneder	1,000.00
Sarah E. Fullen	1,000.00	Susan B. Schneider	1,000.00
Antria D. Goss	1,000.00	Beth Tracy-Kaliski	1,000.00
Amanda J. Hendricks	1,000.00	Amie T. Wagner	1,000.00
Janine A. Kiefer	1,000.00	Carl Wiers	1,000.00
Jessica G. Kimmet	1,000.00	Jean A. Wisniewski	1,000.00

Stipends based upon criteria in the agreement between the Board of Education and Cincinnati Association for Administrators and Supervisors. Those indicated with an asterisk (\*) are serving in the role of interim Principal.

2 <sup>nd</sup> Quarter		2 <sup>nd</sup> Quarter	
<u>Name</u>	<u>Stipend Amount</u>	<u>Name</u>	<u>Stipend Amount</u>
Michael J. Allison	\$250.00	David Conger	\$250.00
Stephen M. Anticoli	125.00	John F. Copenhaver	125.00
Kelley E. Bagayoko	250.00	John F. Corey	250.00
Cear J. Baggett	250.00	Renee Crawford	250.00
Alpacino B. Beauchamp	250.00	Kaitlin E. Dauner	125.00
Carlos L. Blair	800.00	Robyn Davis	125.00
Maureen Brenner	250.00	Jason P. Dearwester	125.00
Christie Brown	125.00	Dwayne A. Dubois	250.00
Kayla S. Brunswick	250.00	Kynda R. Few	250.00
Dean D. Bryson	125.00	Jaren Finney	250.00
Shawnteala L. Cade	125.00	Ashley Fraise	125.00
John E. Chambers	250.00	Hiawatha N. Francisco	250.00
Matthew Chaney	125.00	Brandon J. Frimming	250.00
Charlene R. Cleveland	250.00	Benjamin Fulton	250.00
Daniel L. Coleman	125.00	Jonathon J. Futch	300.00



**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**E. ADDITIONAL ASSIGNMENT** – (cont.)

Stipends based upon criteria in the agreement between the Board of Education and Cincinnati Association for Administrators and Supervisors. – (cont.)

<u>Name</u>	2nd Quarter <u>Stipend Amount</u>	<u>Name</u>	2nd Quarter <u>Stipend Amount</u>
Christopher L. Grant	\$250.00	Jacquelyn S. Rowedder	\$250.00
Sallie Graves-Hill	250.00	Eric S. Rozier	250.00
Jerron T. Gray	500.00	Isidore L. Rudnick	300.00
Kristin C. Grote	250.00	Scott P. Shepard	250.00
Jeffery A. Hall	250.00	Lauren E. Shockley	250.00
Eliza Hardy	250.00	April Simmons	250.00
Pia P. Headen	250.00	Whitney L. Simmons	250.00
Brandon W. Huntley	125.00	Amber C. Simpson	250.00
Nicole Isaacs	250.00	Alena M. Smith	250.00
Ruthenia A. Jackson	550.00	Jessica C. Smitson	125.00
Dorothy A. James	125.00	Tammy Solomon-Gray	250.00
Dana L. Jason	250.00	Jerry J. Sowders	250.00
Elizabeth Johnson	125.00	Tina M. Stegman	125.00
Ashle M. Jones	250.00	Sierra R. Sullivan	125.00
Kristie Kamphaus	125.00	Terrez R. Thomas	250.00
Brandon A. Kingman	125.00	Sally Thurman	125.00
Michele Kipp	250.00	Daniel L. Trujillo	250.00
Oviedo E. Lastra	125.00	Mark A. Tucci	250.00
Antwan D. Lewis	250.00	Britni L. Tudor	250.00
Kimberly R. Mack	250.00	Melissa A. Votaw	500.00
Jasmine Madison	250.00	Gray D. Wallace	250.00
Nedria McClain	250.00	Kimberly White-Colon	250.00
Shauna D. McDowell	250.00	Jennifer S. Williams	500.00
Michael P. McGowan	125.00	Kevin D. Williams	125.00
Jennifer H. McNeal	250.00	Maher T. Wills	250.00
Jesse L. Moore	125.00	Rebecca N. Wolf	250.00
Terri Moore	125.00	Eugenie Woods	125.00
Ashley N. Morgan	125.00	Michael L. Workman	125.00
Lavaugn Neal	250.00	Sammy Yates Jr.	250.00
Michael D. Owens	250.00		
Marlayna Randolph	125.00		
Shay Rendleman-Smith	250.00		
Kathleen S. Restle	125.00		
Melissa A. Ridley	250.00		
Angela M. Roddy	250.00		

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**E. ADDITIONAL ASSIGNMENT** – (cont.)

The following teachers are recommended to receive additional payment for 1st quarter class size overload for the 2022-23 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

**1st Qtr. Overload Pay**

Timothy Agnello	\$540.00	Victoria Bradley	\$2,160.00
Joseph Allard	270.00	Jerome Brady	270.00
Wendy Apperson	2,025.00	Claire Brandt	540.00
Becky Armbruster	270.00	Laura Brennan	675.00
Michael Austin	405.00	Lisa Brown	1,080.00
Monica Austin	675.00	Michael Brown	2,450.00
Teri Aydtt	540.00	Susan Brown	810.00
Rachael Babatu	810.00	Derek Budzinski	2,295.00
Chelsea Bacon	405.00	Karlene Buerger	1,890.00
Ayana Ball	945.00	Jasmine Butcher	2,450.00
Sahara Ballard	2,450.00	Michael Cabral	135.00
Christopher Bangi	2,450.00	Daniel Caproni	1,215.00
Christopher Barker	540.00	Kathleen Carroll	675.00
Laura Barlage	1,215.00	Neal Carroll	2,450.00
Aketa Barrow	2,295.00	Sara Cash	1,350.00
Andrea Barthel	2,450.00	Kara Chia	1,080.00
Brittany Bates	810.00	Joel Clifford	2,160.00
Julia Bauer	2,450.00	Amy Cline	2,160.00
Glen Beach	270.00	Audrey Coe	540.00
Rhonda Beal	2,450.00	Lisa Colbert	810.00
Celietta Beamon	1,890.00	Angela Cole	2,025.00
Susan Best	405.00	Emily Coleman	2,450.00
Christine Betz	270.00	Jean Coleman	810.00
Rita Bhattacharjee	270.00	Anna Colyer	2,160.00
John Bischoff	2,450.00	Todd Conley	2,450.00
Tampala Black	405.00	David Cooper	675.00
Kathleen Blake	1,620.00	James Copeland	540.00
Mandy Blanton	540.00	Kameron Copeland	810.00
Bethany Boada	2,450.00	Teresa Cordell	1,890.00
Sandra Bogle	2,450.00	Aimee Costandi	2,450.00
Kombosi Bosunga	135.00	Miranda Couch	1,080.00
Kathleen Bowden	270.00	Iris Cowns	135.00
Francesca Bownas-Rayburn	135.00	Sarah Crank	2,450.00

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**E. ADDITIONAL ASSIGNMENT** – (cont.)

**1st Qtr. Overload Pay** – (cont.)

Tamara Crespo Posso	\$135.00	Olivia Garrigus	\$1,080.00
Casey Croslin	2,430.00	Venus Gault	270.00
Janet Cross	1,080.00	Randall Gibson	540.00
Brian Daft	2,450.00	Amelia Gilfillan	1,755.00
Dana Dahleh	1,350.00	Tina Gilliland	135.00
Dorian David	2,450.00	Austin Glasgow	2,450.00
Christina Del Llano	270.00	Bethany Glass	540.00
Kathleen Dennison	270.00	Denise Gordon	135.00
Connie Dick	2,450.00	Craig Gray	270.00
Sarah Doepke	540.00	Angelle Greene-Edwards	2,450.00
Joseph Dollenmeyer	81.00	Regan Greenwood	1,215.00
Christina Douglas	1,620.00	Katherine Gregory	270.00
Emily Durbin	1,350.00	Megan Groat	2,450.00
Shirley Easley	2,450.00	Amanda Hager	2,160.00
Christine Eastlake Annarino	135.00	Jodi Hammond	2,450.00
Kelly Eldridge	2,025.00	Jeanne Handorf	2,450.00
Mary Ann Ellis	2,450.00	Kerry Hartnett	1,080.00
Gail Ervin	1,350.00	Shannon Headley	108.00
Melissa Everett	405.00	Markus Heinze	1,080.00
Shawna Fail	135.00	Ariel Hemphill	810.00
Lawrence Falkin	1,890.00	Danielle Henderson	2,450.00
Jacob Fallis	810.00	Karla Hicks	1,350.00
Amna Fazlani	2,450.00	Helena Hill	1,080.00
Sara Felton	2,450.00	Kristina Hubbs	2,450.00
Nicholas Fiorelli	270.00	Terry Hudepohl	1,890.00
Jaron Fischer	2,450.00	Stuart Huskey	270.00
Sarah Fite-O'Bernier	405.00	Debra Hutchinson	270.00
Calista Flores	2,025.00	Olivia Hutchinson	2,450.00
Anna Flowers	945.00	Asad Ikemba	2,025.00
Alisa Forman	945.00	Holly Irby	810.00
Miranda Forsythe	2,160.00	Teri Irvin	540.00
Courtney Fox	405.00	Mariela Jaen	2,450.00
Robert Frey	1,350.00	Christine Jarman	540.00
Kimberly Frondorf	1,080.00	Connie Johnson	810.00
Kimerlee Gaalaas	540.00	Madison Jones	810.00
Emily Gamber	540.00	Marjorie Jones	2,450.00

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**E. ADDITIONAL ASSIGNMENT** – (cont.)

**1st Qtr. Overload Pay** – (cont.)

Cheryle Kelleher	\$2,450.00	Melissa McConnell	\$810.00
Judith Keller	2,450.00	Teresa McCoy	540.00
Lori Keller	2,450.00	Marcus McGhee	270.00
Ashley Kenny	2,025.00	Salena McKenzie	405.00
Christopher Kline	1,350.00	Paula McNeill	270.00
Kathie Klodell	1,080.00	Molly Messineo	1,890.00
Stacy Kloth	540.00	Danielle Meyer	540.00
Gail Knight	1,215.00	Meredith Milbourn	2,160.00
Chuck Knight Jr.	1,215.00	Brian Miller	135.00
Monica Knolle	1,890.00	Cedric Miller	675.00
Jodi Kocher	675.00	William Miller	2,450.00
Lori Koenig	2,450.00	Adam Moeller	135.00
Natalie Koenig	270.00	Jane Moeller	2,450.00
Joseph Kretz	270.00	Felicia Molatore	2,450.00
Leslie Kubicki	270.00	Lindsey Moler	2,450.00
Savanna Kuertz	270.00	Elizabeth Molleston	810.00
Sonya Lackey	2,025.00	Monica Montgomery	1,080.00
Diana Lalata	810.00	Ernestine Moore	1,755.00
Hayley Lambdin	1,080.00	Megan Moore	1,350.00
Amy Lampe	1,080.00	Lucy Morrow	270.00
Angela Lathery	2,430.00	Nathan Myers	270.00
Yolanda Lawson	675.00	Julie Neal	540.00
Linda Leeth	135.00	Rebecca Neighborgall	2,450.00
Matthew Lizik	675.00	Renee Nelson	945.00
Melissa Lohmiller	540.00	Delois Oates	540.00
Michael Long	2,450.00	Nichole Ober	2,160.00
Elizabeth Lorenz	675.00	Mary O'Donnell-Good	1,890.00
Lonia Lyle	108.00	Sam Overkamp	945.00
Lauren Mack	2,450.00	William Owens	1,755.00
Beth Martin	2,450.00	Jana Pajic	2,450.00
Chavone Martin	2,450.00	Tamiko Palmer	810.00
James Martin	1,890.00	Brittany Pavely	2,025.00
Kipp Martinez	1,620.00	Nicholas Pavely	2,450.00
Dulce Martinez	2,450.00	Natalie Pazynski	1,620.00
Richard Mathes	2,025.00	Joel Peck	540.00
Laurie Maull	1,080.00	Denise Penn	2,450.00
Susanne Mayer	2,450.00	Nicole Pennekamp	135.00

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**E. ADDITIONAL ASSIGNMENT** – (cont.)

**1st Qtr. Overload Pay** – (cont.)

Vince Pescatrice	\$405.00	Paul Seiler Jr.	\$1,485.00
Tracey Peters	540.00	Debora Sherwood	540.00
Jeremy Pflug	405.00	Stephanie Simon	2,450.00
Andrita Pickens	1,620.00	Lillian Sims	405.00
Joycelyn Pickett	1,080.00	Robertta Sims	2,450.00
Kirsten Pietila	945.00	Annette Slaughter	540.00
Mary Beth Platen	270.00	Katherine Snyder	945.00
Brenda Polis	2,430.00	Christopher Sorrentino	1,755.00
Lisa Pope	675.00	Christina Soucek	1,350.00
Lauren Posta	135.00	Aaron Southworth	540.00
Kimberly Price	2,450.00	Andrea Sponsler	810.00
S. David Price	2,450.00	Hannah St. John	270.00
Beverly Pryor-Young	2,450.00	Pamela Stein	540.00
Sinead Quinn	810.00	Douglas Stevens	270.00
Clarissa Quinones	1,080.00	Angela Szabo Mazzei	810.00
Julie Rachford-Sullivan	2,450.00	Bradley Tamplin Jr.	1,755.00
Ashley Randolph	2,450.00	Alissa Tate	2,430.00
Tina Ray	810.00	Armand Tatum Jr.	135.00
Laura Remotique	945.00	Kristen Taylor	1,890.00
Shannon Renick	1,350.00	Tarah Taylor	1,350.00
Mary Rhame	135.00	Katherine Taylor-Strickling	1,350.00
Tiffany Richardson	2,450.00	Luke Tefend	2,450.00
Leslie Rickman	1,755.00	Denaisha Thomas	540.00
Elizabeth Roark	2,160.00	Sarah Thomas	2,450.00
Nicole Roberts	810.00	Dayle Thompson	405.00
Jessica Rockett	810.00	Elizabeth Thompson	405.00
Patricia Rodriguez	945.00	Michelle Thumann	2,450.00
Phillip Roebuck	1,350.00	Samantha Tincher	540.00
Scott Rooksberry	2,450.00	Andrew Toepfer	1,080.00
Jessica Rose	1,620.00	Douglas Toler	675.00
Jill Ruby	945.00	Lori Tribble-Davis	1,080.00
Susan Ruhe-Hallquist	1,080.00	Abby Vagedes	2,160.00
Roshawna Saddler	1,890.00	Lori Vanover	2,430.00
Deron Saylor	2,450.00	Lacy Vasser	2,450.00
Dorothy Scharfenberger	135.00	Gretchen Ventura	135.00
Priyanka Schmitt	270.00	Jeannette Voet	540.00
Malerie Schreiner	2,450.00	Kristen Vogt	1,080.00
Brittany Schultz	405.00	Mallory Von Holle	945.00
Monica Scott	1,215.00	Nicholas Vose	270.00

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**E. ADDITIONAL ASSIGNMENT** – (cont.)

**1st Qtr. Overload Pay** – (cont.)

Leah Wade	\$2,450.00	Nicole Williams	\$2,450.00
Jayni Walker	2,025.00	Shawn Williams	2,450.00
Cynthia Wallace	2,450.00	Stacey Williams	540.00
Jordan Wallis	1,080.00	Emma Willig	108.00
Zenobia Ward	1,620.00	Lindsay Wood	540.00
Tess Warner	675.00	Angelique Woodward	270.00
Heather Washington	1,620.00	Elaysha Wright	1,080.00
Yvonne Washington	270.00	Genae Yeldell	2,450.00
Melissa Wasson	675.00	Mustafaa Yisrael	2,450.00
Kimberley Watson	2,450.00	Heidi Yocum	675.00
Kelsey Welch	1,080.00	Dahlia Zack	675.00
Theresa Wessel	2,450.00	Lauren Zeis	540.00
Rachel White	2,450.00	Chris Zerges	2,430.00
Ebon Wilder	2,450.00	Karla Ziesmann	945.00

**Master Schedule Stipends – Career Tech**

Amanda Bardo	\$3,000.00	Sandra Horine	\$3,000.00
Kevin Bostater	1,500.00	Karen Kuhn	3,000.00
Alan Cruser	3,000.00	Victoria Lewellyn	1,500.00
Martha Edler	1,500.00	Rebecca Lombardi	1,500.00
Drisana Garlington	1,500.00	Brian Siekmann	3,000.00
Samuel Guilford	3,000.00	Jane Tenya-Feng	1,500.00
Leslie Hattemer	3,000.00	Janet Thompson	1,500.00
Emily Holbrock	3,000.00	Amy Verkamp Collopy	1,500.00
Melissa Homan	3,000.00	Kristy Watson	3,000.00

The following teachers are recommended to receive supplemental contracts for the school year 2022-23. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**Athletic and Co-curricular Activities for the school year 2022-23**

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Quay D. Bailey	Mt. Airy	ES Flag Football Coach Boys	\$1,051.16
Gerald C. Boykin	Carson	ES Chess Club Advisor	745.48
Amy Cline	AWL	ES Soccer Coach	525.58@
Kenan T. Daniels	Carson	ES Soccer Coach Boys	1,051.16

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**  
(cont.)

**E. ADDITIONAL ASSIGNMENT** – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Marchelle Donald	Ethel M. Taylor	ES Girls with Pearls Club Advisor	\$745.48
Kelley A. Foresman	Pleasant Hill	ES Soccer Coach Girls	1,051.16
Thomas Q. Frank	Gamble HS	HS/MS Musical Scenic Directors/3 Shows	2,165.29
Paul F. Graham	Rees E. Price	ES Soccer Coach Girls	1,051.16
James G. Hanauer	Pleasant Hill	ES Flag Football Coach Boys	1,051.16
Burt L. Hill Jr.	Pleasant Hill	ES Flag Football Coach Boys	1,051.16
Chelsie J. Hoskins	Walnut Hills	Sustainability Club @ 84%	626.46
Julia A. Huston	AWL	ES Soccer Coach	1,051.16
Edward J. Kettler	Pleasant Hill	ES Flag Football Coach Boys	1,051.16
Jason A. Leon-Guerrero	Spencer	ES Soccer Coach	1,051.16
Jaime T. Marengo	John P. Parker	ES Flag Football Coach Boys	1,051.16
Tara N. Randolph	Hartwell	ES Soccer Coach Girls	1,051.16
Mandi Robinson	John P. Parker	ES Soccer Coach Girls	1,051.16
Antonio L. Smith	Ethel M. Taylor	ES Boys II Men Club Advisor	745.48
Cheryl L. Smyth	Gamble HS	HS ACT Club Advisor	745.48
Kent W. Stine	Western Hills	HS Jazz Marching Band Director	578.10
Arin M. Suber	Mt. Airy	ES Soccer Coach Girls	1,051.16
Scott A. Sulek	Gamble HS	HS ESports Activities Coordinator	957.76
Sara E. Swinehart	SCPA	HS/MS Dance Drama Ensemble	1,082.71
Diera R. Taylor	Ethel M. Taylor	ES Soccer Coach Girls	1,051.16
Samuel P. Terribilini	SCPA	HS Baby Grands Concert Choir Director	876.97
Naomi A. Titus	Roselawn	ES Girls Group Club Advisor	745.48
Brittany A. Trame	College Hill	ES Girls on the Run Club Advisor	745.48
Tess M. Warner	Parker Woods	ES Soccer Coach Girls	1,051.16
Catherine E. Watson	Carson	ES Soccer Coach Girls	1,051.16
Shermaine E. Wills	Ethel M. Taylor	ES Girls with Pearls Club Advisor	745.48
Elaysha Wright	Ethel M. Taylor	ES Double Dutch Coach	1,051.16

## RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

### **A. RETIREMENT**

*(Indicates that the employee's application for retirement has been approved by SERS, effective the first day of the month.)*

The following employees have made application to the School Employees Retirement System in accordance with the statutes of the State of Ohio.

Janis Barnett	Student Services Technician II	DSS	Retirement	December 31
Brian Chapman	HVAC Foreman	Facilities	Retirement	December 31

### **B. RESIGNATION**

*(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)*

The following resignations have been received to be effective on the dates indicated.

Kameron Boyd	Paraprofessional	Personal Reasons	November 7
Dresha Brown	Paraprofessional	Relocations	December 15
Theresa Cook	Security Assistant	Personal Reasons	November 14
Zachary R.C. Farmer	Paraprofessional	Other Employment	November 17
Hannah Gittens	Student Service Assistant	Study	December 16
Norma Gordillo – Guerrero	Paraprofessional	Personal Reasons	December 2
Kristen Hanks	Student Service Assistant	Personal Reasons	September 7
Robin Jett	Food Service Helper	Personal Reasons	December 2
Rodney Landrum	Custodian	Personal Reasons	November 16
Christopher Lhost	Sr. Accounting Tech	Personal Reasons	December 9
Nikkol Love	Custodian II	Personal Reasons	August 31
Karen Moerlein	Licensed Practical Nurse	Personal Reasons	May 26
Kenneth Lee	Coach	Personal Reasons	March 4
Amanda Siler	School Community Coordinator	Other Employment	December 9
Kelazea White	Student Service Assistant	Personal Reasons	November 30

### **C. SERVICES COMPLETED**

*(Marks the end of a temporary assignment.)*

The services of the following, temporarily appointed, have been completed effective as indicated.

Taryn Jackson	Sub. Food Service	November 10
Vance Keese	Sub. Food Service	November 10
Dominique Smith	Sub. Food Service	November 10
Shiree Smith	Sub. Food Service	November 10
Crystal Wilson	Sub. Food Service	November 10



**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**

(cont.)

**D. APPOINTMENT**

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

**Chief of Staff – 260 days**

Derek G. Little	\$186,000.00	Office of Superintendent	January 3
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**Media Relations Associate I – 260 days**

Kathryn Robinson	\$89,500.00	Communications & Engagement	December 1
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**Custodian (Classified)**

Bryanna Britten	\$17.05 hr.	Facilities	December 6
Lamont Hill	17.05 hr.	Facilities	December 6
Matthew Middletown	17.05 hr.	Facilities	December 6
Mwangii Ogagun	17.05 hr.	Facilities	December 6
Devon Williams	17.05 hr.	Facilities	December 6
Jeffrey Williams	17.05 hr.	Facilities	December 7

**Career Coordinator (Unclassified)**

Yordy Cabrera	\$27.89 hr.	Dater HS	December 6
Audrey Hamilton	27.89 hr.	Woodward	December 6

**Level 1 Building Engineer (Classified)**

John Teal	\$23.06 hr.	Facilities	December 6
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**Paraprofessional (Unclassified)**

Nichelle Culver	\$18.21 hr.	Silverton	December 6
Terrance Booker	17.13 hr.	Woodward	December 6
Yasmine Brown	18.21 hr.	Dater HS	December 6
Rayshylah Maye	17.18 hr.	Winton Hills	December 6
Tyanna Shaw	18.74 hr.	Lighthouse	December 6
Mary Spencer	18.21 hr.	Gamble ES	December 6

**Special Duty Police Officer (Unclassified)**

Adrienne Brown	\$46.78 hr.	Security	August 24, 2022
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**Sub Food Service Helper (Unclassified)**

Isaiah Adams	\$15.00 hr.	Student Dining Service	December 6
Jeffrey Walker	15.00 hr.	Student Dining Service	December 6
Ronda Yarbough	15.00 hr.	Student Dining Service	December 6

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**

(cont.)

**D. APPOINTMENT** – (cont.)Athletic and Co-curricular Activities for the school year 2022-23

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

Athletic and Co-curricular Activities of Schedules E and F

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Ian M. Asplan	Woodford	ES Soccer Coach Girls	\$1,051.16
Cian T. Steele	Athletics	HS Athletic Director	6,455.91

**E. CHANGE IN STATUS***(A movement from one position to another, but not considered a promotion.)*

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is as indicated.

<u>Paraprofessional (Unclassified)</u>		From:			
Arethea Flowers	\$18.74 hr.	Promise	Paraprofessional	\$17.66 hr.	November 14

**F. PROMOTION***(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)*

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

<u>Grant Accounting Specialist – 260 days</u>		From:			
Jamin Toran	\$75,000.00	Treasurer	Sr. Accountant	\$36.69 hr.	December 6

<u>Senior Accountant (Classified)</u>		From:			
Julio Garcia	\$35.29 hr.	Treasurer	Accountant	\$31.34 hr.	December 6

<u>Buyer (Classified)</u>		From:			
Michelle Thacker	\$30.03 hr.	Purchasing	Sr. Support Specialist	\$22.44 hr.	December 6

<u>Executive Communications Asst.</u>		From:			
Adrienne Powell	\$29.91 hr.	Secondary Program	Lead Secretary	\$25.72 hr.	December 6

<u>Senior Support Specialist (Classified)</u>		From:			
Lukkia Johnson	\$22.44 hr.	Oyler	Support Specialist	\$21.44 hr.	December 6

<u>Food Service Helper (Unclassified)</u>		From:			
Brenda Carter	\$17.05 hr.	Cheviot	Sub. Food Service	\$15.00 hr.	November 7

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**

(cont.)

**G. ADDITIONAL ASSIGNMENT**

*(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)*

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated.

**Athletic and Co-curricular Activities for the school year 2022-23**

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

**Athletic and Co-curricular Activities of Schedules E and F**

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Michael Beasley	College Hill	ES Flag Football Coach Boys	\$1,051.16
Melinda Brown	Bond Hill	ES Dance Club Advisor	745.48
Melinda Brown	Bond Hill	ES Yearbook Club Advisor	525.58@
Mark Sowell Day	Ethel M. Taylor	ES Flag Football Coach Boys	1,051.16
Amanda L. Howard	Carson	ES Soccer Coach Girls	525.58@
D'Von N. Lattimore	Clark HS	MS Assistant Football Coach	2,102.34
Sheena R. Patrick	Ethel M. Taylor	ES Let's Cook Club Advisor	745.48
Irene V. Porche	Ethel M. Taylor	ES Let's Cook Club Advisor	745.48
Tracey Posey	LEAP	ES Soccer Coach	1,051.16
Chrishawna D. Stewart	Hartwell	ES Flag Football Coach Boys	1,051.16
Lawrence E. Thomas II	Woodford	ES Flag Football Coach Boys	1,051.16
Terri Wheeler	Winton Hills	ES Soccer Coach Girls	1,051.16

**H. ADJUSTMENT OF SALARY**

The Cincinnati Board of Education approves a 4.47% performance increase for Treasurer Jennifer M. Wagner, effective August 1, 2022 based on her performance evaluation from the 2021-22 school year.

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**  
(cont.)

**H. ADJUSTMENT OF SALARY** – (cont.)

The Superintendent recommends the Board approve the following schedule for unrepresented executive clerical employees, effective September 1, 2022:

<b>Proposed Unrepped CFOP Salary Schedule</b>						
<b>Range</b>						
	<b>ESC1</b>	<b>ECUN</b>	<b>SREX</b>	<b>STBE</b>	<b>STSU</b>	<b>Notes</b>
<b>Step</b>	<b>ECE Coordinator</b>	<b>Executive Comms. Assistant</b>	<b>Senior Executive Secretary</b>	<b>Secretary to the Board</b>	<b>Secretary to the Superintendent</b>	
<b>1</b>	46.69	30.51	30.50	31.84	31.84	Current step
<b>2</b>	48.48	31.20	31.20	32.75	32.75	Current step
<b>3</b>	50.24	31.84	31.84	33.12	33.12	Current step
<b>4</b>	52.08	32.48	32.48	33.87	33.87	Current step
<b>5</b>	52.08	33.12	33.12	34.55	34.55	Current step except ECS1
<b>6</b>	52.08	33.48	33.78	35.18	35.18	Current step except ECS2
<b>7</b>	52.08	33.48	34.46	35.70	35.70	Current Step SREX,STBE,STSU
<b>8</b>	52.08	33.48	34.46	36.40	36.40	Current Step STBE, STSU
<b>9</b>	52.08	33.48	34.46	37.13	37.13	
<b>10</b>	52.08	33.48	34.46	37.13	37.13	
<b>11</b>	52.35	33.75	34.73	37.40	37.40	\$20/pay = 0.27/hr.
<b>12</b>	52.35	33.75	34.73	37.40	37.40	
<b>13</b>	52.35	33.75	34.73	37.40	37.40	
<b>14</b>	52.35	33.75	34.73	37.40	37.40	
<b>15</b>	52.35	33.75	34.73	37.40	37.40	
<b>16</b>	52.48	33.88	34.86	37.53	37.53	\$30/pay = 0.40/hr. = .13 added
<b>17</b>	52.48	33.88	34.86	37.53	37.53	
<b>18</b>	52.48	33.88	34.86	37.53	37.53	
<b>19</b>	52.48	33.88	34.86	37.53	37.53	
<b>20</b>	52.48	33.88	34.86	37.53	37.53	
<b>21</b>	52.75	34.15	35.13	37.80	37.80	\$50/pay = .67/hr. = .27 added
<b>22</b>	52.75	34.15	35.13	37.80	37.80	
<b>23</b>	52.75	34.15	35.13	37.80	37.80	
<b>24</b>	52.75	34.15	35.13	37.80	37.80	
<b>25</b>	52.75	34.15	35.13	37.80	37.80	
<b>26</b>	52.81	34.21	35.19	37.86	37.86	\$55/pay = .73/hr. = .06 added

Iranetta Rayborn Wright  
Superintendent of Schools

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)  
Noes: None



PREPARING STUDENTS  
**FOR LIFE**

Through Academic Achievement · Personal Well-Being · Career Readiness

## **REPORT OF THE TREASURER**

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- VI. AWARD OF CONTRACTS**

## REPORT OF THE TREASURER

### Fund Legend

Fund #	Fund Description	Purpose
001	General Fund	Set of accounts used to show all ordinary operations of a school system, generally all transaction which do not have to be accounted for in another fund.
003	Permanent Improvement	Fund provided to account for all transactions related to the acquiring, construction, or improving of such permanent improvements as are authorized by Chapter 5705, Ohio Revised Code.
006	Food Services	Fund used to record financial transactions related to food service operations.
007	Special Trust	The special trust fund may be classified as a special revenue, permanent, or a private purpose trust fund. A special revenue fund should be used if the original contributions can be expended for school district programs. A permanent fund should be used if the only the earnings on the original proceeds can be expended and not the principal. If the original contribution, whether required to be kept intact or not, and the earnings do not support the school district's programs, then the fund will be classified as a private purpose trust fund.
018	Public School Support	Fund provided to account for specific local revenue sources, other than taxes or expendable trust (i.e. profits from vending machines, sales of pictures, etc.), that are restricted to expenditures for specified purposes approved by board resolution. Such expenditures may include curricular and extra-curricular related purchase.
019	Other Grants	Fund used to account for the proceeds of specific revenue sources, except for State and Federal grants) that are legally restricted to expenditures for specified purposes.
021	Intra District Service Fund	A fund to account for functions that provide goods or services to other areas within the school district. Intra-district functions could include central warehousing and purchasing and central data processing.
024	Employee Benefits Self Insurance	A fund provided to account for monies received from other funds as payment for providing medical, hospitalization, life, dental, vision, or any other similar employee benefits. The Employee Benefits Self- Insurance Fund may make payments for services provided to employees, for reimbursements to employees who have paid providers, to third party administrators for claim payment or administration, for stop-loss coverage or for any other reinsurance or other similar purposes.
034	Classroom Facilities Maintenance	A fund used to account for the proceeds of a levy for the maintenance of facilities.
300	District Managed Student Activity	Fund provided to account for those student activity programs which have student participation in the activity but do not have student management of the programs. This fund would usually include athletic programs but could also include the band, cheerleaders, flag corps, and other similar types of activities.

**REPORT OF THE TREASURER**

(cont.)

**Fund Legend (cont.)**

<b>Fund #</b>	<b>Fund Description</b>	<b>Purpose</b>
401	Auxiliary Services	A fund used to account for monies which provide services and materials to pupils attending non-public schools within the school district.
499	Miscellaneous State Grant	A fund used to account for various monies received from state agencies which are not classified elsewhere. A separate special cost center must be used for each grant.
467	Student Wellness and Success	Funds are to be used to assist CPS in supporting students academic achievement through mental health counseling, wraparound services, mentoring and after-school programs.
507	ESSER Cares Act Funding	To provide support to Local Education Agencies (LEAs) to address the impact that the novel Coronavirus Disease 2019 (COVID 19) has had and continues to have on elementary and secondary schools across the nation.
510	Coronavirus Relief Fund, Urban School District	To provide emergency support through grants to schools that have been most significantly impacted by coronavirus. These monies are to support the school to continue to provide educational services to the students.
516	IDEA Part B Special Education	Grants to assist states in providing an appropriate public education to all children with disabilities.
525	Project Head Start	To promote school readiness by enhancing the social and cognitive development of low income children, including children on federally recognized reservations and children of migratory farm workers, through the provision of comprehensive health, educational, nutritional, social and other services; and to involve parents in their children's learning and to help parents make progress toward their educational, literacy and employment goals.
536	Title I School Improvement Stimulus A	To help schools improve the teaching and learning of children failing, or most at risk of failing to meet challenging State academic achievement standards.
551	Title III – Limited English Proficiency	Funds to develop and carry out elementary and secondary school programs, including activities at the pre-school level, to meet the educational needs of children of limited English proficiency. These programs provide structured English language instruction, with respect to the years of study to which the program is applicable, and instruction in the child's native language to the extent necessary to allow a child to achieve competence in English. The instruction must incorporate the cultural heritage of these children and of other children in American society. The instruction must be, to the extent necessary, in all courses or subjects of study which will allow a child to meet grade promotion and graduation standards.

## REPORT OF THE TREASURER

(cont.)

### Fund Legend (cont.)

Fund #	Fund Description	Purpose
572	Title I – Disadvantaged Children/Targeted Assistance	To provide financial assistance to State and Local educational agencies to meet the special needs of educationally deprived children. Included are the Even Start and Comprehensive School Reform programs.
587	IDEA Preschool Grant	The Preschool Grant Program, Section 619 of Public Law 99 -457, addresses the improvement and expansion of services for students with disabilities, ages three (3) through five (5) years.
598	Schoolwide Building Program	The purpose of this bulletin is to inform you of the creation of a Schoolwide Building Program Fund. The Schoolwide Building Program Fund allows for the pooling of Federal, State, and local funds to be used to upgrade the overall instructional program of a school building where at least 40 percent of children are from low-income families.
590	Improving Teacher Quality	A fund used to account for monies to hire additional classroom teachers in grades 1 through 3, so that the number of students per teacher will be reduced.

### ***Our Mission:***

To manage and report the District's financial resources with accuracy, efficiency and utmost integrity in order to maximize instructional and operational services for the children of Cincinnati.

### ***Our Vision:***

On June 30, 2024, the Treasurer's Office will be recognized for its financial excellence, acting as exemplary financial stewards of taxpayer dollars. With a reputation for exceeding expectations, the Treasurer's Office will be recognized as valued partners who provide customer friendly financial services. Treasurer employees will score the department as an enjoyable and rewarding work environment where they feel fully valued in their service to the children of Cincinnati.



**REPORT OF THE TREASURER**

(cont.)

**I. AGREEMENTS & AMENDMENTS( SEE ATTACHMENT)**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

**II. THEN AND NOW CERTIFICATES**

That the Treasurer be authorized to pay the following Then and Now Certificates:

<b>Vendor/Consultant Name</b>	<b>Amount</b>	<b>CPS Location</b>
(A.) Ohio School Health Services Association	\$5,000.00	Student Services
Funding Source: General Fund		
Explanation: (R2305773) OSHA billing agent membership fee for SY22-23		
(B.) Cincinnati Ohio Area Electricians JATC	\$3,500.00	Career and Technical Ed
Funding Source: General Fund		
Explanation: (R2305810) Online testing subscriptions for students in the CTE Construction Program		
(C.) Advanced Underground Inc.	\$3,250.00	Facilities Management
Funding Source: Classroom Fac Maintenance Fund		
Explanation: (R2305787) Directional bore from gate 85' to island and install 2 1" schedule 40 conduit at SCPA		
(D.) BSN Sports	\$11,280.42	Curriculum and Instruction
Funding Source: General Fund		
Explanation: (R2305705, 917836967, 917323063, 916798480, 918667431, 917174758, 917344249A) To pay invoice 917431562 for P2209318 which was disencumbered.		

**REPORT OF THE TREASURER**  
(cont.)

**II. THEN AND NOW CERTIFICATES**

That the Treasurer be authorized to pay the following Then and Now Certificates:

<b>Vendor/Consultant Name</b>	<b>Amount</b>	<b>CPS Location</b>
(E.) C & T Design and Equipment	\$3,215.56	Gilbert A Dater HS
Funding Source: General Fund		
Explanation: (R2306216) Kitchen Utensils/ small ware for culinary		
(F.) Audiometric Services by Petrehn	\$3,603.40	Environmental Health & Safety
Funding Source: General Fund		
Explanation: (6445) Calibration Audioscan		
(G.) Elite Welding Company	\$4,500.00	Woodward Career Technical HS
Funding Source: General Fund		
Explanation: (6489) AWS weld certification		
(H.) HCESC – Hamilton County Educational Service Center	\$15,400.83	Technology Management
Funding Source: General Fund		
Explanation: (CR010583) Payment for 44 unpaid days		
(I.) Fairfield City Schools	\$8,103.18	Pupil Transportation
Funding Source: General Fund		
Explanation: (1077) Transp SN students' non-yellow		

**REPORT OF THE TREASURER**  
(cont.)

**II. THEN AND NOW CERTIFICATES**

That the Treasurer be authorized to pay the following Then and Now Certificates:

	<b>Vendor/Consultant Name</b>	<b>Amount</b>	<b>CPS Location</b>
(J.)	PaySchools	\$20,678.29	Treasurer

Funding Source: General Fund

Explanation:

(246927,246374,245173,251541,247228,247749A,251934,252968,251002,249223,253505, 250833, 248791, 252434, 253452, INV313932, 252968, 251002, 249223) For credit card processing.

(K.)	Avant Assessment LLC	\$9,671.40	Curriculum & Instruction
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Funding Source: General Fund

Explanation:

(R2306289) To pay invoice 23178 for P2211150 which was disencumbered

(L.)	IXL Learning Inc.	\$4,250.00	Fairview-Clifton German ES
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Funding Source: General Fund

Explanation:

(S447647) IXL Site License (Grade k-3)

**REPORT OF THE TREASURER**

(cont.)

**III. BOARD MEMBER SERVICE FUND**

That, as provided in Section 3315.15 O.R.C., the following expenses of a Board Member on assignment by the Board to be paid from the Board Member Service Fund.

Kareem Moffett, Ph.D.	\$5,363.57
Council of the Great City Schools (CGCS) – Effective Board Member Cohort Virtual/Orlando, FL – February to October, 2022 Assigned March 7, 2022	

**IV. BOARD ASSIGNMENTS**

That the following be assigned to attend the meeting indicated. Expenses are to be paid from the Board Member Service Fund.

Carolyn Jones  
Consortium of State School Boards Association (COSSBA)  
Urban Boards Alliance Day and Conference  
Tampa, FL – March 30 to April 2, 2022

Kareem Moncree-Moffett, Ph.D.  
Consortium of State School Boards Association (COSSBA)  
Urban Boards Alliance Day and Conference  
Tampa, FL – March 30 to April 2, 2022

**REPORT OF THE TREASURER**

(cont.)

**V. COMMUNITY REINVESTMENT ACT AGREEMENTS**

That the Treasurer be authorized to enter into a Payment in Lieu of Taxes Agreement with the City of Cincinnati and the following Firms:

Agreement	Years of Agreement	Estimated Annual Revenue	Estimated Total Agreement Revenue
1) <b>August Flats, LLC</b>	<b>12 years</b>	<b>\$76,612.04</b>	<b>\$919,344.44</b>
<i>Description:</i> Improvements made to real property located at 1701-1705 Race Street and 1338 and 1401 Main Street in the Over-the-Rhine neighborhood of Cincinnati, in connection with the remodeling of five vacant buildings into a mixed-use development containing approximately 6,583 square feet of ground floor commercial retail space and approximately 24,271 square feet of residential space consisting of approximately 38 residential rental units. Ordinance 222-2022, Contract #35x2023-168			
2) <b>Barrister Apartments, LLC</b>	<b>12 years</b>	<b>\$74,853.31</b>	<b>\$898,239.78</b>
<i>Description:</i> Renovation of existing building(s) to create 44 affordable housing units. 20 units will be available to families below 50% area median income, 24 units will be available for families below 60% area median income. 982 sq. ft. will serve as commercial space on the first floor. Ordinance 477-2021, Contract # 25x2022-248.			
3) <b>Smithall (2001 Vine, LLC)</b>	<b>12 years</b>	<b>\$12,036.79</b>	<b>\$144,441.51</b>
<i>Description:</i> improvements made to real property located at 2001 Vine Street in the Over-the-Rhine neighborhood of Cincinnati, in connection with the remodeling of an existing building into approximately 3,064 square feet of residential space, consisting of 4 residential rental units, and approximately 1,168 square feet of commercial space.			

**REPORT OF THE TREASURER**  
(cont.)

**VI. AWARD OF CONTRACTS – REQUEST FOR PROPOSALS**

- (A.) On Friday, November 18, 2022 one (1) bid for Suzuki Instructions – RFP# B2300003 was received at the Purchasing Department.

**Proposals Due:** Friday, November 18, 2022  
**Publication Date:** Friday, November 4, 2022

**Awarded:** Suzuki Collaborative of Cincinnati Public Schools is awarded a Contract to provide skilled, well-trained professional musicians to teach and provide weekly Suzuki Strings and Suzuki Flute instructions to support, empower and educate CPS students through a Suzuki program for fifteen (15) CPS Elementary Schools.

**Amount:** \$142,881.00 (FY23 December 6, 2022 – Jun 30, 2023)

**Funding:** 001/General Funds

**Department:** Curriculum

That the Treasurer be authorized to enter an agreement to begin December 6, 2022 and ending on June 30, 2025 per the RFP Contract Terms, unless sooner terminated. After the initial term, CPS reserves the right to renew an Agreement from this RFP (a “Renewal Term”) for two additional one (1)-year renewal options. The District must authorize any renewal terms and additional services that would increase the cost of the Agreement in writing

**Bid Tabulation and Award** – see Attachment (1)

**REPORT OF THE TREASURER**  
(cont.)

<b>Fund</b>	<b>Amount</b>
001 General Fund	\$1,056,257.31
034 Classroom Facilities Maintenance	\$341,250.00
551 Title III - LEP	\$157,744.54
516 IDEA Part B Special Education	\$2,104,466.40
006 Food Services	\$685,000.00
507 ESSER Elem Second Scho Emerg	\$4,003,501.69
524 Voc Educational Carl D Perkins Act of 1984	\$129,800.00
<b>Grand Total</b>	<b>\$8,478,019.94</b>

**REPORT OF THE TREASURER**  
(cont.)

**BID TABULATION**

**Attachment 1**

CPS is seeking proposals from organizations with skilled, well-trained professional musicians who would like to teach and provide weekly Suzuki strings and Suzuki Flute instructions to support, empower, and educate CPS students through a Suzuki program.

**RFP Title:** Suzuki Instruction  
**Naming Convention:** B2300003  
**RFP Release Date:** Friday, November 4, 2022  
**RFP Close Date:** Friday, November 18, 2022

<u>Bidder</u>	<u>Price Quote</u>
Suzuki Collaborative of Cincinnati Public Schools	\$142,881.00
<p><b>AWARD: Suzuki Collaborative of Cincinnati Public Schools</b>  <b>FUND: 001/ General Fund</b></p>	

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)  
 Noes: None



### BOARD MATTERS

1. Transportation –Superintendent Wright presented bus recommendations and round table conversations starting in Jan for how to fix transportation issues. It will include the community. There will also be the opportunity for parents to do ride alongs with their children. Brd Member Moffett expressed communication about transportation needs to be better. Brd Member Bolton expressed concern over all students have still not received bus cards.
2. Board Committee Structure Planning- Vice President Jones would like to talk about next week student achievement and an organizational chart.
3. Presidential Responsibilities- Brd member Wineberg has a question of if the president should have the ability to approve the minutes before they are added to the agenda.
4. Promotion and Retention Policy- Brd Member Moroski asked everyone to look at 5410 and to discuss further at the next COW Meeting. The policy should be clearer about the right to dispute retentions.
5. COSSBRA Inaugural National Conference
6. Magnet, Neighborhood and High School Enrollment and Lotteries Deadline- Brd Member Bolton requested there be a delay in the lottery deadline.

### INQUIRIES/UPDATES

Vice President Jones stated that Senate bill 178 is going through rather quickly, it is a bill to change how Ohio Department of Education is structured. It would become a department under the Governor and the Governor would appoint the director/ superintendent instead of voted. An advocacy program called to sign on to advocate against it.

### ANNOUNCEMENTS/KUDOS

1. Brd Member Craig wanted to give Kudos to Dr. Blair and Principle Madison. They were very gracious host at the West High/ Hughes game.

### ADJOURNMENT

The Board adjourned at 09:16 p.m.

Jennifer M. Wagner  
Treasurer/CFO