



PREPARING STUDENTS
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**BOARD OF EDUCATION
CINCINNATI, OHIO**

PROCEEDINGS

BUSINESS MEETING

November 7, 2022

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REGULAR MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings in the ILC at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, November 7, 2022, at 5:37 p.m., Vice President Jones in the chair.

ROLL CALL

Present: Members Bolton, Craig, Jones Moffett Moroski, Wineberg President Lindy (6)

Absent: Member President Lindy (1)

Superintendent Iranetta Wright was present.

SUPERINTENDENT'S UPDATE

Superintendent: Thanked CFT for their sessions in the community. Informing the Community about Voting.

Superintendent: Thank the Community for their Support.

BOARD PRIORITIES

Vice President Jones moved and Member Bolton seconded that the next set of Board Priorities include:

1. Governance Training
2. Strategic Planning Process Timeline is on track.
3. Transportation working to improve.
4. Levy: The Campaign was great.
5. Strengthened Community Relationships, and improved parent engagement is on target.

Vice President Jones declared the motion carried.

HEARING OF THE PUBLIC

Parent (SCPA) Driftmeyer Represented a group of parents who have some concern with Transportation. The group would like to see better communication, reliability, and consistency with the student's transportation.

President Julie Sellers CFT: Concern with who's conducting Teachers Evaluation's

President Sellers CFT expressed concerns with Transportation Contracts.

NO VIRTUAL SPEAKERS

MINUTES APPROVED

Vice President Jones moved and Member Moroski moved Member Moffett seconded that the minutes of the following meetings be approved without reading, copies of said minutes having been distributed to members and made available to the public and news media on November 9, 2022

Special Meeting – October 24, 2022

Business Meeting – October 24, 2022

Passed viva voice.

Vice President Jones declared the motion carried.

COMMITTEE REPORTS

1. Policy and Equity Committee – October 21,2022
2. Budget , Finance and Growth Committee- October 21,2022
3. Health and Safety Committee –October 24,2022
4. Audit Committee- October 26,2022
5. Ad Hoc Committee – October 28,2022

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, (6)

Noes: None

Absent: Member President Lindy (1)

PRESENTATIONS

1. Strategic Plan Timeline and Process
2. Five-Year Forecast –Jennifer Wagner, Treasurer /CFO

CINCINNATI PUBLIC SCHOOLS**A RESOLUTION AMENDING BOARD POLICY:****3231 – OUTSIDE ACTIVITIES OF PROFESSIONAL EMPLOYEES**

WHEREAS, the Cincinnati Board of Education is reviewing the existing Board Policies; and

WHEREAS, the Cincinnati Board of Education has determined revision of the current Board Policies are in order to make them consistent with the current state laws and District procedures; and

WHEREAS, *Board Policy 3231 – Outside Activities of Professional Employees* has been reviewed and updated by Administration and the Cincinnati Board of Education Policy and Equity Committee; and

NOW, THEREFORE BE IT RESOLVED, that the Cincinnati Board of Education approves *Board Policy 3231 – Outside Activities of Employees* as written; and

BE IT FURTHER RESOLVED that a copy of the Cincinnati Public Schools *Board Policy 3231 – Outside Activities of Employees* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, (6)

Noes: None

Absent: Member President Lindy (1)

CINCINNATI PUBLIC SCHOOLS**A RESOLUTION RESCINDING BOARD POLICY:****4231 – OUTSIDE ACTIVITIES OF CLASSIFIED EMPLOYEES**

WHEREAS, the Cincinnati Board of Education is reviewing the existing Board Policies; and

WHEREAS, the Cincinnati Board of Education has determined revision of the current Board Policies are appropriate to be consistent with the current state laws and District procedures; and

WHEREAS, *Board Policy 4231 – Outside Activities of Classified Employees* has been reviewed by the Administration and the Cincinnati Board of Education Policy and Equity Committee; and

WHEREAS, the Policy Committee determined the language in *Board Policy 4231 – Outside Activities of Classified Employees* is included and duplicative of *Board Policy 3231 – Outside Activities of Professional Employees* and is no longer needed; and

NOW, THEREFORE BE IT RESOLVED, that the Cincinnati Board of Education rescinds *Board Policy 4231 – Outside Activities of Classified Employees*.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, (6)

Noes: None

Absent: Member President Lindy (1)

CINCINNATI PUBLIC SCHOOLS**A RESOLUTION AMENDING BOARD POLICY:****6320 – PURCHASING OF GOODS AND SERVICES**

WHEREAS, the Cincinnati Board of Education is reviewing the existing Board Policies; and

WHEREAS, the Cincinnati Board of Education has determined revision of the current Board Policies are in order to make them consistent with the current state laws and District procedures; and

WHEREAS, *Board Policy 6320 – Purchasing of Goods and Services* has been reviewed and updated by Administration and the Cincinnati Board of Education Policy and Equity Committee; and

NOW, THEREFORE BE IT RESOLVED, that the Cincinnati Board of Education approves *Board Policy 6320 – Purchasing of Goods and Services* as written; and

BE IT FURTHER RESOLVED, that a copy of the Cincinnati Public Schools *Board Policy 6320 – Purchasing of Goods and Services* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, (6)

Noes: None

Absent: Member President Lindy (1)

**RECOMMENDATIONS
SUPERINTENDENT OF SCHOOLS
CINCINNATI PUBLIC SCHOOLS**

RECOMMENDATION 1 – CERTIFICATED PERSONNEL

- A. CHANGE IN STATUS**
- B. APPOINTMENT**
- C. ADJUSTMENT OF SALARY**
- D. ADDITIONAL ASSIGNMENT**

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

- A. RESIGNATION**
- B. APPOINTMENT**
- C. CHANGE IN STATUS**
- D. PROMOTION**
- E. ADDITIONAL ASSIGNMENT**

**RECOMMENDATIONS
SUPERINTENDENT OF SCHOOLS
CINCINNATI PUBLIC SCHOOLS**

RECOMMENDATION 1 – CERTIFICATED PERSONNEL

A. CHANGE IN STATUS

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (*) denotes other than General Fund. Effective date is as indicated.

Teacher – Class VI – (Bachelor’s Degree 150 plus semester hours) From:

Dustin M. Moore	\$56,495.21	Woodward	Class II Teacher	August 12
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Long Term Substitute Teacher – Class V

Alishia D. Glover	\$55,489.05	Aiken	Class III Sub	September 9
Jane M. Markowski	84,366.47	Pleasant Ridge	Sub Retiree	October 17
Mary J. Schmidt	33,746.59 @ .4	DSS	Class III Sub	October 3

Long Term Substitute Teacher – Class IV

Diane K. Gibson	\$81,667.57	Shroder	Class III Sub	August 12
Jose C. James	52,787.47	Midway	Class VI Sub	August 15

Long Term Substitute Teacher – Class III

Lisa Murph	\$49,079.77	Bond Hill	Class III Sub	August 31
Carolyn J. Quinn	15,091.27 @ .2	Woodford	Sub Retiree	September 12
Stephen G. Richardson	49,079.77	Hughes	Class III Sub	August 12

Long Term Substitute Teacher – Class II

Eli Aleksiev	\$48,269.02	Gamble HS	Class III Sub	September 12
Jason D. Arnold	48,269.02	Walnut Hills	Class III Sub	August 30
Alex R. Bennett	48,269.02	Gamble HS	Class III Sub	September 26
Demarco M. Bradley	74,642.98	Shroder	Class VI Sub	August 15
Elliot R. Glum	48,269.02	Walnut Hills	Class III Sub	October 17
Arlene Hampton	44,785.79 @ .6	Auxiliary	Sub Retiree	October 3
Kyaca Hatcher	48,269.02	Hughes	Class III Sub	October 10
Keshae N. Johnson	48,269.02	Withrow	Class VI Sub	August 12
Natasha L. Kendricks	24,134.51 @ .5	Winton Hills	Class VI Sub	October 9
Tamara D. Richardson	48,269.02	Woodward	Class III Sub	September 25

Substitute Teacher – Class VI

Eli Aleksiev	\$30,801.12	Gamble HS	Long Term Sub	October 17
Crystal N. Hill	30,801.12	Winton Hills	Class III Sub	August 15

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

A. CHANGE IN STATUS – (cont.)

Substitute Teacher - Class III

From:

Rhonda A. Beal	\$138.38 daily	Long Term Sub	October 14
Alex R. Bennett	138.38 daily	Long Term Sub	October 31
Denise C. Bentley	138.38 daily	Long Term Sub	November 7
Audrey J. Gover	138.38 daily	Long Term Sub	November 24
Stephanie L. Henderson	138.38 daily	Long Term Sub	November 23
Jade E. Kendall	138.38 daily	Long Term Sub	November 7
Dominic R. Lovaglio	138.38 daily	Long Term Sub	December 19
Leslie A. McCarthy	138.38 daily	Remedial Reading Specialist	October 26
John W. Ngenzi	138.38 daily	Long Term Sub	November 11
Sinead Quinn	138.38 daily	Long Term Sub	November 12
Tia D. Richardson	138.38 daily	Long Term Sub	November 2
Rebecca S. Robinson	138.38 daily	Long Term Sub	November 8
Jennifer M. Schmitz	138.38 daily	Long Term Sub	November 8
Gerri C. Stoffregen	138.38 daily	Long Term Sub	November 1

B. APPOINTMENT

Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)

The Superintendent recommends approval of the appointment of the following for the 2022-23 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

Teacher – Class IV – (Master’s Degree)

Katherine A. Aurigema	\$81,667.57	VHS	October 24
Brent E. Gray Jr.	30,801.12	Taft HS	November 9
Leslie A. Richardson	63,097.28	Western Hills	August 12

Long Term Substitute Teacher – Class II

Carsen Gerome	\$48,269.02	Clifton	September 27
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Substitute Teacher – Class III – \$138.38 daily

Jacqueline Botts-Crawley	October 21	Olliea D. Sanders	October 21
Sheree L. Brown	November 7	Stephen Sharp	October 26
Corine Gibson	October 24	Martha J. Slater	October 31

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

C. ADJUSTMENT OF SALARY

(Occurs when an employee presents documentation of additional training or experience credit.)

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is as indicated.

Counselor – Class VI – (Master’s Degree plus 45 semester hours)

Morgan Taylor	To:	\$88,675.97	From:	\$83,643.44	Walnut Hills	August 1
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Teacher – Class VI – (Master’s Degree plus 45 semester hours)

Kathleen M. Anuci	To:	\$97,148.10	From:	\$92,595.30	Covedale	September 11
Steven S. Barton		88,921.90		84,366.47	Aiken	August 28
Cindi C. Cherry		88,921.90		84,366.47	Positive School	August 12
Vincent J. Chiarella		88,921.90		84,366.47	Roberts	August 12
Todd B. Conley		102,600.35		97,910.97	CDA	August 12
Tanya J. DeLeone		102,600.35		97,910.97	DSS/ESL	August 12
Jonathan S. Fisher		88,921.90		81,667.57	Taylor	August 12
Kimberly A. Goodlett		102,600.35		97,910.97	SCPA	August 12
Anthony J. Hicks		88,921.90		84,366.47	Hughes	September 11
Jeffrey L. Hoover		88,921.90		81,667.57	Shroder	August 12
Kristina R. Hubbs		93,918.36		89,365.57	CDA	August 28
Margaret A. R. Lindsley		62,545.34		57,989.89	Riverview	August 12
Andrea McAllister		88,921.90		84,366.47	North Avondale	September 11
Kelsey M. McConnell		73,243.31		65,991.63	Riverview	August 12
Clinton J. McElroy		93,918.36		86,664.01	Curriculum	August 28
Gretchen M. Meyer		93,918.36		89,365.57	Carson	August 12
Kristin L. Miller		73,243.31		65,991.63	Rothenberg	August 12
Peifang Pan		102,600.35		97,910.97	Auxiliary	August 28
ShaDonn P. Stewart		88,921.90		81,667.57	Pleasant Ridge	September 11
Robby Thompson		93,918.36		86,664.01	Aiken	August 12
Jillian N. Walter		64,594.64		57,340.28	Chase	August 12
Krushawnda Watkins		88,921.90		84,366.47	Early Childhood	August 12
Robert M. Wheatley		88,921.90		84,366.47	Gamble HS	August 12
Lisa M. Whitehead		93,918.36		89,365.57	Hartwell	August 12
Mary Wiesman		97,148.10		89,893.74	DSS OT/PT	August 12

Counselor – Class V – (Master’s Degree plus 30 semester hours)

Renita V. Brooks	To:	\$85,224.63	From:	\$85,224.63	Walnut Hills	August 28
Raelyn Klusmeyer		66,326.00		63,344.49	Walnut Hills	August 14
Monica M. Magliocco		93,200.66		90,219.14	Withrow	August 14

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

C. ADJUSTMENT OF SALARY – (cont.)

Teacher – Class V – (Master’s Degree plus 30 semester hours)

Heather E. Bailey	To:	\$84,366.47	From:	\$81,667.57	North Avondale	August 12
Aquila J. Beach		84,366.47		81,667.57	Westwood	September 11
Pauline S. Bley		92,595.30		89,893.74	Aiken	September 11
Ashley L. Brown		84,366.47		81,667.57	Hughes	August 12
Caitlin C. Craft		72,010.08		69,308.50	Cheviot	September 11
Megan N. Graham		79,848.02		77,146.47	Dater HS	August 12
Jennifer S. Hautman		89,365.57		86,664.01	Sayler Park	August 28
Lauren T. Holt		55,489.05		52,787.47	Gamble ES	August 12
William A. Houston		84,366.47		81,667.57	Kilgour	August 28
Donald B. Klein		101,827.41		98,933.49	Curriculum	August 28
Kailey N. Longpre		79,848.02		77,146.47	DSS/Speech	August 16
Jessica J. Lowe		84,366.47		81,667.57	Walnut Hills	August 28
Allison Quinter		62,936.17		60,234.62	Pleasant Ridge	August 12
Karla M. Ziesmann		97,910.97		95,128.36	SCPA	August 12

Teacher – Class IV – (Master’s Degree)

Anthony C. Barker	To:	\$69,308.50	From:	\$51,249.97	Rothenberg	August 12
Sarah E. Bates		81,667.57		75,456.33	Dater	September 25
William P. Cunningham		57,340.28		53,210.02	Cheviot	September 25
Eden A. Dunning		63,097.28		58,967.04	Clifton	September 25
Isabella R. Griffin		57,340.28		53,210.02	Rothenberg	August 28
Lori A. Keller		86,664.01		80,452.80	Covedale	October 23
Bailey A. Pearce		63,097.28		58,967.04	Clifton	September 25
Ashley E. Shaffner		63,097.28		58,153.63	Douglass	August 28
Kristan N. Sterling		73,018.85		67,650.05	Hughes	October 9
Ingrid Wagner		60,234.62		55,681.83	Pleasant Ridge	August 28

D. ADDITIONAL ASSIGNMENT

(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (*) denotes other than General Fund.

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Per Diem Rate of Pay

Teacher – Support for Staff on FMLA – DSS – (IDEA-B)

Amy K. Parker*	80 hours	Michelle B. Siefke*	100 hours
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Teacher In Charge - \$46.10 per hour (extended employment rate)

Serve as Teacher In Charge for the Summer Scholars 2021-22 School Year

Jaton N. Kershaw	30 hours	Woodford
Meggan D. Johnson	7 hours	Woodward

Teacher - \$40.71 per hour (extended employment rate)

SCPP Test Administrators – Walnut Hills

Stacy A. Armstrong	25 hours	Kamaria L. Martin	25 hours
Wanda S. Bronson	25 hours	Kelsey M. McConnell	25 hours
Mary Crank	25 hours	Crystal M. McFarland	25 hours
Kathleen A. Dennison	25 hours	William R. Miller	25 hours
Deborah Dixon	25 hours	Victoria A. Miller-McSwiggin	25 hours
Doreena A. Fox	25 hours	Esteler Nju	25 hours
Ryan M. Gourley	25 hours	Tory L. O'connell	25 hours
Julie L. Gribbell	25 hours	Julie A. Rachford-Sullivan	25 hours
Frances V. Guzman	25 hours	Tania L. Relyea	25 hours
Lisa J. Hausler	25 hours	Jessica L. Rothwell	25 hours
Amy E. Heimkreiter	25 hours	Jennifer Sabatelli	25 hours
Nancy W. Holtkamp	25 hours	Kimberly C. Shay	25 hours
Timothy T. Horan	25 hours	Deidre K. Simpson	25 hours
Cathy A. Hunter	25 hours	Stephen J. Sinden	25 hours
Kenneth Jackson	25 hours	Tarah J. Taylor	25 hours
Kelly M. Jefferson	25 hours	Tesheia Thomas	25 hours
Colleen P. Kling	25 hours	Michelle E. Thumann	25 hours
Gail M. Knight	25 hours	Brittany A. Trame	25 hours
Katrina A. Kunze	25 hours	Jennifer L. Wagner	25 hours
Kathryn E. Lienhart	25 hours	Marcia L. Weaver	25 hours
Susan J. Magnan	25 hours	Robyn M. White	25 hours
Lorraine G. Maley	25 hours	Regina A. Wilson-Kenney	25 hours

Provide Process & Compliance Requirements to New Career Tech Education Teachers – CTE – (Perkins)

Kendra Alexander*	12 hours	Kipp S. Martines*	12 hours
Akeem T. Britten*	12 hours	Melinda Newell*	12 hours
Robert T. Buck*	12 hours	Aaron R. Parker*	12 hours
Angela L.G. Grayson*	12 hours	Katie M. Rhodes*	12 hours
Timothy L. Hill Jr.*	12 hours	Luis F. Salazar Arambula*	12 hours
Robert M. Landis*	12 hours	Melissa D. Schneder*	12 hours
Stephanie A. Landry*	12 hours	Emma R. Wilhelmus*	12 hours

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Provide Support Instruction to Students with Visual Impairments – DSS – (IDEA-B)

Denise D. Ackerman*	200 hours	Kristen A. Warvel*	200 hours
Angella Roedig*	200 hours	Yvonne Washington*	60 hours

Prepare Content for District Wide Professional Development – DSS – (IDEA-B)

Jenifer L. Ambrosius*	50 hours	Cheryl D. McBee*	50 hours
Cherilyn Andrews*	50 hours	Lindsey M. Nieberding*	50 hours
Anne C. Ashcraft*	50 hours	Shakeysa M. Ogletree*	50 hours
Jessica A. Brock*	50 hours	Tara J. Porczak*	50 hours
David P. Citron*	50 hours	Katrina L. Reyes*	50 hours
Margaret Cummings*	50 hours	Jillian C. Rieff*	50 hours
Madison E. Espelage*	50 hours	Kendra V. Sinkfield*	50 hours
Dalesha R. Isham*	50 hours	Taylor-Marie S. Tomaro*	50 hours
Heather M. Johnson*	50 hours	Melissa L. Wilkerson-Stewart*	50 hours
Kristi N. Linn*	50 hours	Charlene Younger*	50 hours
Jessica M. Malloy*	50 hours		

Writing Evaluation Team Report Individualized Education Plan – DSS – (IDEA-B)

Kelly A. Stenger*	15 hours		
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College Credit Plus Coursework – College – (Title I)

Suneeta Holtkamp*	40 hours	Brynn C. Thomas*	40 hours
Donald A. Lakes*	120 hours	Joyce A. Trytten*	120 hours

Teacher Inservice - \$35.67 per hour (extended employment rate)

Attend “All Students Can Read” Series Professional Development – DSS – (IDEA-B)

Jenifer L. Ambrosius*	6 hours	Cheryl D. McBee*	6 hours
Maria L. Buford*	6 hours	Lindsey M. Nieberding*	6 hours
Emilia L. Campbell*	6 hours	Stephen E. Plachecki*	6 hours
Christine Gibson*	6 hours	Shelina E. Richardson*	6 hours
Glenetta B. Krause*	6 hours	April A. Thompson*	6 hours
Pamela A. Logan*	6 hours	Paige A. Wilson*	6 hours

Attend Project LIFE Curriculum Professional Development – DSS – (IDEA-B)

Leslie A. Richardson*	3 hours		
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RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Teacher Tutor – \$33.19 per hour (extended employment rate)

Assist Students with Learning Loss Due to COVID – CDA – (Title I)

Julia Bauer*	8 hours	Tracey M. Lewis*	17 hours
John W. Breig*	30 hours	Michael D. Long*	32 hours
Aimee B. Costandi*	4 hours	S. David Price*	14 hours
Brian C. Daft*	2 hours	Beverly J. Pryor-Young*	12 hours
Connie M. Dick*	20 hours	Deron B. Saylor*	46 hours
Kristina R. Hubbs*	12 hours	Mary E. Shannon*	27 hours
Julie E. Jencks*	10 hours	Kelly Sweeney*	2 hours
Meggan D. Johnson*	6 hours	Lori A. Vanover*	10 hours
Sharonnade Jones*	28 hours	Theresa A. Wessel*	8 hours
Eric N. Keeton*	23 hours	Rasheeda P. White*	11 hours

Tutoring Services – John P. Parker – (Title I)

Darwin W. Bobbitt*	75 hours	Robyn M. White*	75 hours
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After School Tutoring – John P. Parker – (Title I)

Rhonda M. Daniels*	25 hours	Emily A. Otting*	25 hours
Ashley Garland*	25 hours	Christopher J. Stroh*	25 hours
Tracie L. Linville*	25 hours		

Tutoring Services – South Avondale – (Title I)

Michelle A. Langford*	66.25 hours	Tamiko Palmer*	66.25 hours
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After School Tutoring – Ethel A. Taylor – (Title I)

Mildred T. Bush*	82 hours	Antonio L. Smith*	93 hours
Tibbie R. Kposowa*	82 hours	Sharmaine E. Wills*	28 hours
Bumer N. Masango-Dibo*	30 hours	Elaysha Wright*	30 hours
Caroly W. Powers*	93 hours		

Teacher Tutor – \$33.19 per hour (extended employment rate) – (cont.)

After School Tutoring – Cheviot – (Title I)

Kathryn A. Streicher*	14 hours		
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Tutoring for Students Experiencing Homelessness at Bethany House – Project Connect (ESSER)

Neal J. Carroll*	210 hours		
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RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Home Instructor – \$33.19 per hour (extended employment rate)

Home Instruction for Students with Disabilities – DSS – (IDEA-B)

Ellen S. Buell*	76.5 hours	Katrina A. Kunze*	96 hours
Stacey Burnam*	30 hours	Erica M. Montgomery*	54 hours
Iris R. Cowns*	90 hours	Elveta L. Ogle*	40 hours
Amy M. Dishmon*	30 hours	Tamiko Palmer*	76.5 hours
Patrick J. Good*	106 hours	Jennifer Ruehl*	45 hours
Kristina R. Haller*	14 hours	Angela L. Steagall*	30 hours
Kirsten L. Hampton*	12 hours	ShaDonn P. Stewart*	45 hours
Jashala Maureen Hargrove*	165 hours	Candice R. Taylor*	35 hours
Andrew Jackson*	50 hours	Michelle E. Thumann*	45 hours

Home Instruction for Students with Disabilities – Aiken

Hollie B. Wimmers 20 hours

Home Instruction for Students with Disabilities – Covedale

Allison G. Gibson 50 hours

Writing IEP for Home Instruction for Students with Disabilities – DSS – (IDEA-B)

Patrick J. Good* 2 hours Comecko R. Webber* 4 hours

Speech Therapy Consultation Services for Students with Disabilities – DSS – (IDEA-B)

Rebecca C. Kemer* 3 hours

Compensatory Instruction for Students with Disabilities – DSS – (IDEA-B)

Shannon L. Burks-Locke* 25 hours Sheronda L. Harris* 12 hours
Lois M. Frisa* 10 hours

The following are recommended for a stipend for the 2022-23 school year. Funding is from the General Fund and (*) denotes other than General Fund.

The following teachers are serving in Lead Teacher/Team Leader/Content Innovation positions and are recommended for annual stipends as designated by the position during the 2022-23 school year in accordance with the Collective Bargaining Agreement. Teachers working 50% are indicated by a @, 25% indicated by a #. Quarterly payments totaling annual stipends listed below.

Districtwide Credentialed Lead Teacher - \$6,500.00 Annual Stipend

Jenifer L Ambrosius	Adam C. Cooper	Brianca Gay
Sandra Bennett-Poettker	Angela H. Couch	Christine Gibson
Nanci D. Butler @	Molly C. Critchell	Amy R. Gunnels
Alison C. Burns	Bradford G. Dillman	Daphne Horstmeier
R. Glenn Calhoun	Julie Faller	Rodger Horton

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Districtwide Credentialed Lead Teacher - \$6,500.00 Annual Stipend – (cont.)

John Jung	Raymond E. Nephew	Felecia Steagall
Elizabeth A. Kaye	Kimberly Price	Valerie Steinhaus
Elizabeth A. Keener	Larke Roth-Kramer	April A. Thompson
Mariah Lee @	Craig E. Rush	Matthew Vale
Daniel J. Ley	Lauren Sand	Crystal Watson @
Naomi Madaris	Laura Sanregret	Erica Watson
Carrie McCarthy	Melissa M. Sherman	Douglas Werling
Allison C. Miller	Daniel Simonson @	Julia M. Wiant
Erica Montgomery	Paulette M. Simpson	Dawn S. Wolfe
Dorletta Neal-Smith	Janine Smith	Travis N. Yeager

Credentialed Lead Teacher - \$6,000.00 Annual Stipend

Holly Adkins	Traci Cummings	Paula Jackson
Cecelia E. Aikhionbare	Christina G. Cupp	Richard Jackson
Milbeth Allen	Charlsetta Dangerfield-Smith	Amy E. Johnson
Kathleen M. Anuci	Jaumall Davis	Juanita Johnson
Rebecca Arlington	Zachary R. Davis	Nancy L. Johnson
Anne C. Ashcraft	Kimberley A. Dawson	Demetra R. Jones
Melissa L. Bailey	Kenneth J. DeMann	Tracey L. Jones
Chyla D. Barner	Emily A. Dennis	Teresa Kahmann
Jennifer Beckham	Jennifer DiGirolamo	Stacy A. Kloth
Sarah Beischel	Margaret E. DiMuzio	Glenetta B. Krause
Stephanie P. Bisher	Paula R. Dornbusch	Kari R. Lammers
Mandy Blanton	Denielle P. Endres	Robert S. Lazear Jr.
Emily Blunt	Amy Firis	Karen S. Lewis
Sheila E. Booker	Kathryn R. Fischer	Jennifer Lewis-Thornton
Lauren Borcharding	Brandi Foster	Heather J. Lloyd
Kathleen Bowden	Belinda Freeman	Chris L. Lord
Shirley Brame	Megan N. Graham	Ryan Luken
Laura Brogden	Samuel W. Guilford	Sara C. McGuire-Jay
Lisa M. Brown	Jolina Haines	Amanda L. Medellin-Gerst
Stephanie Browne	Jodi Hammond	Amy S. Merz
Stacy L. Buening	Richard D. Hand	Mackenzie Metcalf
Daniel Caproni	Jeanne Handorf	Bradley Meyers
Carmie Chambers	Vonita Herald	Nancy Monak
Brenda D. Childs	Carrie J. Hess-Wilson	Mary E. Morgan
Jonathan C. Clark	Linda S. Hissett	Renacha W. Murrell
Judith Cochrane	Megan K. Hodge	Nathan Myers
Alyssa G. Collins	Lauren Hope	Alexandra R. Naim
Natalie Coyle	Lisa M. Houck	Rachel Neaton
Dawnielle N. Crooks	Angela Houston	Lindsey Nieberding
Casey Croslin	Stacy Huxell	Glenda C. Nix

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Credentialed Lead Teacher - \$6,000.00 Annual Stipend – (cont.)

William S. Norman	Deidre K. Simpson	Lori A. Troescher
Nichole Ober	Kendra Sinkfield	Ericka Turner
Mary K. O'Donnell-Good	Christopher Sorrentino	Julie Warmack
Gloria Ononye	Andrea L. Spenny	Drewe Warndorff
Elizabeth Owens	Kristina Spurgeon	Mary Webb
Denise M. Pfeiffer	Nico L. Stiles	Abigail Weitzel
Sarita M. Poole	Dara Stinson	Robert Wheatley
Tania L. Relyea	Maria A. Stone	Patrick Wilde
Jamie Riester	Laura M. Sublett	Amber N. Williams
Elizabeth A. Roark	Elise Suer	Jennifer R. Williams
Susan Ruhe-Hallquist	Rachel K. Tapp	Nicole N. Williams
Mary E. Schlick	Kristen D. Taylor	Shawn Williams
Ferd M. Schneider	Jane A. Tenya-Feng	Erin K. Wilson
Sinita M. Scott	Elizabeth N. Thelen	Lindsey L. Wittich
Paul W. Seiler Jr.	Elizabeth M. Thole	Allison Wolff
Mary Beth Shannon	Brynn C. Thomas	Karla M. Ziesmann
Clifford Shumar	Lori Todd	
Shannon L. Silbernagel	Jennifer Toebe	
Clare T. Sillett	Jacob Towner	

Credentialed Lead Teacher - \$6,000.00 Annual Stipend – (Title I)

Lauren Braddock-Moffett*	Nadine Greenslade*	Nili Mitrovich*
Deon Edwards*	Tracie Linville*	Emily Otting*

Credentialed Lead Teacher - \$6,000.00 Annual Stipend – Various Quarters

Tonya Ficklin	Qtrs 1 & 4	\$3,047.11
Julie Frampton	Qtrs 2 & 4	3,352.89
Julie A. Hall	Qtrs 1 & 3	3,047.11
William R. Miller	Qtrs 1 & 4	3,047.11
Patricia M. Morgan	Qtrs 2 & 3	2,952.89
Rebecca Neighborgall	Qtrs 2 & 3	2,952.89
Lauren Posta	Qtrs 1 & 2	2,795.80
Tina Ray	Qtrs 1 & 3	3,047.11
Jeremiah Riordan	Qtrs 3 & 4	3,204.20
Julia Stigler	Qtrs 2 & 4	3,352.89

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Non-Credentialed Lead Teacher - \$3,000.00 Annual Stipend

Jennifer M. Adamson	Jeffrey Demaree	Kiley Ketteman
Janet E. Albright-Captain	Lauryn A. Dewey	Colleen Kling
Rachel Alexis	Alicia Dubois	Bjorn Knudsen
Erick Allen	Martha S. Edler	Richard Knudsen
Jacqueline K. Allen	Kelly Eldridge	Katrina Kunze
Crystal Alston	Melissa Ervick	Caitlin LaVine
Lauren Anderson	Gail Ervin	Yolanda Lawson
Mary Arbuckle	Gregory Evans	Maria T. Lee-Alvarez
Steven Barton	Michael Feist	Shanina Lige
Tela Bayamna	Mollie Fingerman	Matthew Lizik
Candice Bennington	Mark Flaspohler	Sarah S. Lofquist
Heather Berardi	Jill Franco	Tiffany Logan
Darwin Bobbitt	Brandon M. Freeman	Gregory W. Magness
Emily N. Bodle	Robert C. Frey	Abigail Maine
Sandra E. Bogle	Sarah Fullen	Lynne W. Maloney
Patricia Boskens	Lisa M. Gaspavec	Megan Markham
Tanya Boyle	Elizabeth Gates	Laura A. Marsh
Jacob Brown	Tina Gilliland	Kamaria Martin
Margaret Bryan	Susan M. Grasso	Theresa McCall
Michaela Buczek	Megan Groat	Sonja McDowell
Rosalyn Butts	Caitlin Halpin	Crystal McFarland
Ashlee Cain	Joseph T. Hamilton	Drew McGarvie
Brandi Caldwell-Henderson	Nicole Hardin	Hilbert C. McPhee
Kira Camara	Joshua Harris	D'Etta McShaw
Michelle R. Campbell	Kellie Hawkins-Hyde	Michael Molloy
Morgan Chapman	Carleen Healy	Dustin M. Moore
Nicoele Christmon	Cynthia Heister	Paris Morgan
Michelle Chrystal	Casey Hershberger	Moussa Ndiaya
Lisa Colbert	Donald J. Hess	Melanie Neal
Bethany M. Cole	Shelley Hilderbrand	Samantha Neiswander
Lynn Collins	Lisa J. Hinger	Tory O'Connell
Kelly Conner	Hope M. Hoffer	Deidra Owens
Leighton L. Connor	Sydney Horton	Stephanie Paschka
Christa T. Connors	Frank Hull	Nicholas R. Pavely
Tonya Cook	Angela Hunter	Natalie Pazynski
Mary Crank	Toresa Jenkins	Nicole Pennekamp
Andrea M. Cruz	Myesha Jewell	Eileen Pittinger
Abigail Daley	Heather M. Johnson	Janice Pleimann
Maria I. Davis	Charlie Johnson-Shearer	Marilou Priestle
Sarah N. Davis	Cierra Jordan	Ashley Randolph
Veda Davis	Catherine Kemme	Louis Ratterman
Robin S. Day	Ashley N. Kenny	Maria Reid

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Non-Credentialed Lead Teacher - \$3,000.00 Annual Stipend – (cont.)

Kevin T. Reilly	Ronald Smith Jr.	Kara Vogelpohl
Laura Remotigue	Cheryl Smyth	Amie T. Wagner
Jamie Richardson	Michael Smyth	Ingrid Wagner
Pamela J. Roehling	Amanda Snyder	Karen L. Waltermire
Heidi Roland	Angela Steagall	Kelsey Webb
Shelly Rotte	Pamela Stein	Emily Westerling
Jill Ruby	Cheryl Strunk	Dorian T. White
Michael E. Sage	Donald C. Strunk	Rasheeda White
Deron Saylor	Rebecca L. Stutzman	Tamika White
Aaron Schmidt	Alexis Swisher	Amy D. Williams
Edith Schmidt	Gloria A. Thomas	Seth Williams
W. David Scholl	Leona Tolliver	Kinah Willis
Malerie Schreiner	Brittany Trame	Jean Wisniewski
Carly Schwarz	Paul Tran	Elaysha Wright
Jennifer Senft	Karen Trayum	Heidi Yocum
Paige Siler	Amy Turner	Lauren Zeis
Elizabeth Sillis	David S. Uhlhorn	
Dolores Smith	Elissa Veite	

Non-Credentialed Lead Teacher - \$3,000.00 Annual Stipend – (Title I)

Teri A. Ayd* Bryan Cooley* Emma Faehnle*	Josh Havens* Ariel Hemphill*	Ernestine Moore* Tarah Taylor*
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Non-Credentialed Lead Teacher - \$3,000.00 Annual Stipend – Various Quarters

Sharon Bole	Quarters 1 & 3	\$1,523.56
Jonathan Breen	Quarters 1 & 3	1,523.56
Nathaniel Burke	Quarter 1	722.51
John Caliguri	Quarters 2 & 4	1,476.44
Rachael R. Campbell	Quarters 2, 3, 4	2,277.49
Tymika Chambers	Quarters 3 & 4	1,602.10
Tanya Dribin	Quarters 2 & 4	1,476.44
Rachna Gajjar	Quarters 1 & 3	1,523.56
Nicholas Meiners	Quarters 2 & 4	1,407.06
Cylee Reinhart	Quarters 1 & 2	1,397.90
Michael Sherman	Quarters 1 & 3	1,523.56

Non-Credentialed Lead Teacher - \$3,000.00 Annual Stipend – Various Quarters – (Title I)

Emily Stepaniak	Quarters 1 & 3	\$1,523.56
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RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Math Specialists PLC Leaders Annual Stipend – Curriculum

Rebecca Arlington	\$1,200.00	Emily A. Ricciardi	\$1,200.00
Shantel R. Howell	1,200.00	Jamie S. Riester	1,200.00

Tech Lift Annual Stipend – Curriculum

Miranda J. Couch	\$1,000.00	Alicia N. McDermott	\$1,000.00
Kara Haddix	1,000.00		

Reading Specialists Professional Learning Community Leader Stipend - Curriculum

Jude Anderson	\$1,200.00	Emily Moore	\$1,200.00
Kathleen Anuci	1,200.00	Samantha Nichols	1,200.00
Christine Ballman	1,200.00	Maria O'Nan	1,200.00
Mary Berns	1,200.00	John Ploehs	1,200.00
Rachael Campbell	1,200.00	Jennifer Sabatelli	1,200.00
Pamela Cocklin	1,200.00	Alexandria Sagel	1,200.00
Poonam Dhamija	1,200.00		

Teacher Pipeline Participation Stipend– Teacher Mentor – (Improving Teacher Quality)

Gregory D. Cannon*	\$300.00	Schuyler P. McCray*	\$300.00
Jennifer K. Freeman*	300.00	Sarah E. Moorhouse*	300.00
Dorothy B. Gillium*	300.00	Hannah C. Prasse*	300.00
Jeanna R. Jones*	300.00	Tiffany S. Richardson*	300.00
Sean M. Lanier*	300.00	Gretchen M.B. Smith*	300.00
Tonya R. Mangham*	300.00	Evelyn G. Whittaker*	300.00

The following teachers are recommended to receive supplemental contracts for the school year 2022-23. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Janet E. Albright-Captain	Rothenberg	ES Interprise Club Advisor	\$820.36#
Jacqueline K. Allen	Rockdale	ES Safety Patrol Advisor	700.78
Carlitos A. Anderson	Roll Hill	ES Flag Football Coach	1,051.16
Jill E. Anspach	Dater ES	ES Girls on the Run Club Advisor	372.89@
Monica K. Austin	Parker Woods	ES Fun at Bat – 1 Semester	1,051.16
Sharon M Bachman	Hughes	HS Health Pathway Club Advisor	745.78
Jami Ballenger	Pleasant Hill	ES Tutoring Club Advisor	745.78
Jennifer Bell	Sands	ES GSTA Club Advisor	745.78
Paisley R. Bihn	Mt. Airy	ES Kindness Club	745.78
Julia M. Biolchini	SCPA	HS Adventure Club Advisor	745.78
Nicholas A. Black	Sands	ES Diversity and Equity Club Advisor	745.78
Brenda L. Boedker	Sands	ES Eagle Club Advisor	745.78
Sharon A. Bole	Spencer Center	HS Student Council Advisor	613.17@
Lauren B. Borcharding	Roselawn	MS Abled Allies Club Advisor	745.78
Kelsey K. Breitenbach	John P. Parker	ES Rosey Reader Club Advisor	745.78
Jessica L. Brock	Silverton	ES Student Council Advisor	700.78
Amber M. Bronson	Hays-Porter	ES Ladies First Club Advisor	745.78
Tonjarene Bronston	Westwood	ES Math Club Advisor	745.78
Lindsey A. Bryan	Aiken HS	HS Outdoor Adventure Club Advisor	372.89@
Alison C. Burns	Woodward	HS Art Club Advisor	820.36#
Jasmine V.A. Butcher	College Hill	HS Girls on the Run Club Advisor	745.48
Anna M. Calhoun	Roll Hill	ES Choral Director	1,051.16
Brett M. Cassidy	Hyde Park	ES Yearbook Club Advisor	1,051.16
William K. Cassidy	SCPA	HS CTSO Drama Club Advisor	745.78
William K. Cassidy	SCPA	HS Cappies Club Advisor	820.36#
Michelle R. Christian	John P. Parker	ES Student Council Advisor	700.78
Callie D. Clark-Wood	Rothenberg	ES Mindful Movement Club Advisor	745.78
Babette Clay	John P. Parker	ES School Tutoring Coordinator	1,051.16
Kelly J. Conner	Parker Woods	ES Elementary Book Club Advisor	745.78
John B. Crawford	Rees E. Price	ES Volleyball Advisor	745.78
Kathleen Croghan	Evanston	ES Yearbook Club Advisor	1,051.16
Casey M. Croslin	Dater ES	ES Yearbook Club Advisor	1,051.16
Kevin W. Crowley	SCPA	HS Senior High Drama Dir. – 2 Shows	3,608.99
Carmen M. Daniels	Hays-Porter	ES Track Coach Coed	1,051.16
Carmen M. Daniels	Hays-Porter	ES Basketball Coach Coed	1,051.16
Carmen M. Daniels	Hays-Porter	ES Flag Football Coach	1,051.16
Carmen M. Daniels	Hays-Porter	ES Volleyball Coach	745.78
Dorian A. David	Mt. Airy	ES ESports Club Advisor	745.78
Dionna Davis-Taylor	John P. Parker	ES Photo/Video Club Advisor	745.78

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Carmen A. Deloach	Taft ES	ES 3D Printing Club Advisor	\$745.78
Carmen A. Deloach	Taft ES	ES Robotics Club Advisor	745.78
Jennifer K. DiGirolamo	Westwood	ES Rosey Reader Club Advisor	745.78
Jewel F. Dixon	Douglass	ES Planting Panthers Club Advisor	745.78
Camille Ebem	Winton Hills	ES Activities Coordinator	1,051.16
Christopher T. Edelen	Hughes	HS Zoo Pathway Club Advisor	745.78
Deon R. Edwards	Silverton	ES Flag Football Coach	1,051.16
Jennifer S. Ehlers	Spencer Center	HS Class Advisor 12 th Grade	1,576.77
Jennifer S. Ehlers	Spencer Center	HS Student Council Advisor	1,226.35
Deon R. Edwards	Silverton	ES Flag Football Coach	1,051.16
Madison E. Espelage	Gamble ES	MS Gecko Espresso Club Advisor	745.78
Stephen K. Felton	Hartwell	ES Instrumental Director	700.78
Sheridan M. Flannery	Withrow	HS NHS Club Advisor	745.78
Katie R. Fliehman	Oyler	ES Theater Club Advisor	745.78
Julie J. Frampton	Dater ES	ES Yearbook Club Advisor	1,156.27#
Thomas Q. Frank	Gamble HS	HS Pep Band Director	1,156.27#
Paul Frazee	Riverview	HS Asst Varsity Cross Country Coach	1,313.97
Ashley Garland	John P. Parker	ES Yearbook Club Advisor	\$745.78
Patricia A Garner	Roselawn	MS Stem Club Advisor	745.78
Brianca C. Gay	Woodward	HS Club Advisor Be You Tiful Bulldog	745.78
Bradley A. Gerard	SCPA	HS CTSO Scenic Club Advisor	745.78
Emily G. Gerhardt	Roselawn	MS Student Council Advisor	1,051.16
Tina L. Gilliland	Withrow	HS Garden Club Advisor	745.78
Tina L. Gilliland	Withrow	HS Class Advisor 12 th Grade	1,576.77
Brandie N. Goens	Mt. Airy	ES Girls Club Advisor	745.78
Daryl B. Goldstein	SCPA	HS MS Dance Drama Ensemble	1,190.98#
Daryl B. Goldstein	SCPA	HS Club Advisor	745.78
Daryl B. Goldstein	SCPA	HS MS Dance Drama Ensemble	1,190.98#
Oler J. Goodlett III	SCPA	SCPA Major Musical Director	6,649.58
Oler J. Goodlett III	SCPA	HS CTSO Drama Club Advisor	745.78
Susan M. Grasso	Hughes	HS Club Advisor	745.78
Susan M. Grasso	Hughes	HS Student Government Club Advisor	745.78
Nadine Greenslade	Hartwell	ES Yearbook Club Advisor	525.58@
Catherine Guy	Dater ES	ES Girls on the Run Club Advisor	745.78
Jennifer S. Hagood	Roberts	ES Girls Leadership Club Advisor	745.78
Nicole M. Hardin	Rees E. Price	ES Book Club Advisor	745.78
Amanda J. Hendricks	Parker Woods	ES Social Emotional Club Advisor	745.78
Shannell Herbert	Roll Hill	ES Student Council Advisor	700.78

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Tracy R. Holiday	Evanston	ES Jets Enrichment Program Advisor	\$745.78
Katherine L. Homan	Oyler	HS Study Tables Club Advisor	745.78
Amy H. Hopping	Midway	ES Crazy 8 Club Advisor	745.78
Amber D. Horton	Douglass	ES Princess Ballet Club Advisor	745.78
William A. Houston	Kilgour	ES Choral Director – Primary	1,156.27#
William A. Houston	Kilgour	ES Choral Director – Intermediate	1,156.27#
William A. Houston	Kilgour	ES Southern Terminus Bell Chorus Advisor	820.36#
Shantel R. Howell	College Hill	ES Math Club Advisor	745.78
Karen A. Huneke	Sands	ES Student Council Advisor	700.78
Albert J. Jones	SCPA	HS CTSO Drama Club Advisor	745.78
Ashley N. Kenny	Hughes	HS Varsity Soccer Coach Girls	2,627.90
Maria I. Kitsinis	Pleasant Ridge	ES Drama Play Director – 2 Shows	2,165.40
Maria I. Kitsinis	Pleasant Ridge	ES Choral Director	1,051.16
Dan W. Larkin Jr.	Taft ES	Es Instrumental Director	770.85
Ashlee D. Larkins	Evanston	ES Mindfulness Club Advisor	745.78
Naomi A. Larsson	Rockdale	ES Garden Club Advisor	745.78
Jason A Leon-Guerrero	Spencer Center	HS Climate Club Advisor	745.78
Michael Lindley	Clark	HS Head Soccer Coach Girls	1,576.77
Kathryn E. Lienhart	Winton Hills	ES Activities Coordinator	1,051.16
Michael Lindley	Clark	HS Head Soccer Coach Girls	1,576.77
Linda R. Linthicum	College Hill	ES Girls Who Code Club Advisor	745.78
Michael P. Lockhart	Woodward	HS Lifeskills Club Advisor	745.78
Amy K. Luck	Evanston	ES Student Council Advisor	700.78
Leslie R. Lyles	Bond Hill	ES Student Council Advisor	700.78
Leslie R. Lyles	Bond Hill	ES Yearbook Club Advisor	1,051.16
Katherine L. Magistrelli	SCPA	HS CTSO Scenic Club Advisor	745.78
Abigail R. Maine	Aiken HS	HS Outdoor Adventure Club Advisor	372.89@
Elinore Malloy	John P. Parker	ES Makerspace Club Advisor	372.89@
Laura A. Marsh	Douglass	ES Wellness Club Advisor	372.89@
James L. Martin	Mt. Airy	ES ESports Club Advisor	745.78
Jeffrey N. Martin	Clark	HS LGBTQ Club Advisor	372.89@
Beatrice Mays	S. Avondale	ES Girl Scouts Club Advisor	745.48
Melissa M. McDonald	Spencer Center	HS Brain Bowl Club Advisor	745.78
Maria C. McDonough	Gamble ES	ES Chess Club Advisor	745.78
Crystal M. McFarland	Cheviot ES	ES Student Lighthouse Team Advisor	745.78
Crystal M. McFarland	Cheviot ES	ES Newspaper Advisor	1,051.16
Ronald E. McFarland	Evanston	ES US College Mentors Advisor	745.78
Amy J. McKaig	Hays-Porter	ES ELA/Book Club Advisor	745.78
Hilbert C. McPhee	Chase	ES Student Council Advisor	700.78

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

Name	School	Position	Amount
Jerome Melson	Hays-Porter	ES Photography Club Advisor	\$745.78
Jerome Melson	Hays-Porter	ES Boys To Men Club Advisor	745.78
Mark W. Messerly	Hyde Park	ES Guitar Club Advisor	745.78
Christine E. Miller	Dater ES	ES Brain Bowl Club Advisor	745.78
Michael W. Miller	Roselawn	MS SEL Club Advisor	745.78
Caitlin L.L. Minnick	Clark	MS Asst Soccer Coach Girls	1,051.16
Kathleen C Mitalski	Fairview	ES Club Advisor	745.78
Idit Moss	Pleasant Hill	ES Book Club Advisor	745.78
Erica Most	Withrow	HS Game Club Advisor	372.89@
Julie M. Neal	Dater ES	ES Brain Bowl Club Advisor	745.78
Kelly N. Neal	Woodward	HS Sneaker Club Advisor	745.78
Renee L. Nelson	Cheviot	ES Math Club Advisor	745.78
Jeffrey W. New	SCPA	HS CTSO Scenic Club Advisor	745.78
Frances M. Newberry	Pleasant Hill	ES Art Club Advisor	745.78
Brandon M. Ogilby	Gamble HS	HS Student Council Advisor	1,226.35
Brittiney A. Otting	Spencer Center	HS Yearbook Advisor	2,451.75
William A. Owens	Gamble HS	HS Asst Varsity Football Coach	4,297.53
Stephanie M. Paschka	Midway	ES Student Council Advisor	700.78
Ann Marie Pirchner	SCPA	ES Drama Play Dir. Tech Work 2 Shows	2,165.29
Jeremy D. Pflug	Woodward	HS Weight Training Coach Boys Fall	1,751.95
Jeremy D. Pflug	Woodward	HS Weight Training Coach Boys Winter	1,751.95
Ann M. Pirchner	SCPA	ES Drama Play Director – 2 Shows	2,165.29
Tara J. Porczak	Silverton	ES Girls Club Advisor	745.78
Rachel W. Price	Oyler	HS Study Table Club Advisor	745.78
Rachel W. Price	Oyler	HS Varsity Cross Country Coach Boys	1,751.95
Louis H. Ratterman	Hays-Porter	ES Garden Club Advisor	745.78
Willard E. Reed Jr.	Woodward	HS Drone Club Advisor	745.78
Tamara D. Richardson	Woodward	HS College Club Advisor	745.78
Tia D. Richardson	Woodward	HS College Club Advisor	745.78
Marie Roos	Roll Hill	ES Soccer Coach Girls	1,051.16
Cheryl Rospert	Withrow	HS Book Club Advisor	745.78
Kimberly A. Russell	Pleasant Hill	ES Newspaper Advsiior	1,051.16
Carla R. Sarr	SCPA	HS Newspaper Advisor	1,751.95
Madalin G. Scally	Gamble ES	ES Cooking Around the World Club Advisor	745.78
Mary E. Schlick	Gamble ES	ES Game Club Advisor	745.78
Elizabeth M. Schnell	Spencer Center	HS Dramatics Advisor	963.58#
Ashley E. Shaffner	Douglass	ES Wellness Club Advisor	372.89@
Deidre K. Simpson	Evanston	ES Yearbook Club Advisor	1,051.16
Deidre K. Simpson	Evanston	ES Robotics Club Advisor	745.78

RECOMMENDATION 1 – CERTIFICATED PERSONNEL
(cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

Name	School	Position	Amount
Arnice Smith	Pleasant Hill	ES Student Council Advisor	\$700.78
Jennifer S. Smith	Douglass	ES Planting Panthers Club Advisor	372.89@
Michaela N. Smith	Cheviot	ES Yearbook Club Advisor	1,051.16
Cheryl Smyth	Gamble HS	HS Art Gallery Director – 3 Shows	2,165.29
Teri B.D. Spindler	Chase	ES Student Council Advisor	700.78
Angela L. Steagall	Woodward	HS Debate Team Advisor	1,051.16
Christopher J. Stroh	John P. Parker	ES Instrumental Woodwind Band Dir.	700.78
Kelsey L. Sublett	Douglass	ES Homework Club Advisor	372.89@
Sara E. Swinehart	SCPA	HS CTSO Dance Club Advisor	745.78
Dionna D. Taylor	John P. Parker	ES Photo/Video Club Advisor	745.78
Tarah J. Taylor	Hartwell	ES Yearbook Club Advisor	525.58@
Samuel P. Terribilini	SCPA	HS Concert Choir Director Fall	876.97
Samuel P. Terribilini	SCPA	MS Choral Director	875.97
Samuel P. Terribilini	SCPA	ES Choral Director	1,051.16
Joyce A. Trytten	Hughes	HS Class Advisor 12 th Grade	867.22@#
Christine L. Turner	Spencer Center	HS Latin Club Advisor	745.78
Meredith Turner	Evanston	ES Mindfulness Club	745.78
In J. Ullmann	Bond Hill	ES Flag Football Coach	1,051.16
Kent E. Underwood	Silverton	ES Choral Director	1,156.27#
Amy E. Verkamp Collopy	Withrow	HS True Colors Club Advisor	372.89@
Kara E. Vogelpohl	Roberts	ES Yearbook Club Advisor	1,051.16
Cody F. Waddell	Withrow	HS Game Club Advisor	372.89@
Cody F. Waddell	Withrow	HS True Colors Club Advisor	372.89@
Elena V. Wahl	Oyler	ES Choral Director	1,051.16
Drewe Warndorff	Hartwell	ES Drama Play Director – 2 Shows	2,165.40
Kristy R. Watson	Hughes	MS National Jr. Society Club Advisor	745.78
Lederrick R. Wesley	Cheviot	ES Choral Director	1,051.16
Robyn M. White	John P. Parker	ES Makerspace Club Advisor 50%	372.89@
Trisha R. Winland	SCPA	ES Choral Director	1,051.16
Trisha R. Winland	SCPA	ES Music Director – 3 Shows	2,234.71
Marcia Worsham	Silverton	ES Soccer Coach Coed	1,051.16
Heidi A. Yocum	Hughes	MS Class Advisor 8 th Grade	875.97

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL
(cont.)

A. RESIGNATION

(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)

The following resignations have been received to be effective on the dates indicated.

Deborah Campbell	Lunchroom Manager	Personal Reasons	October 11
Guido DeMarco	Custodian	Personal Reasons	September 11
Elissa Dixon-Bates	Specialist – ABLE	Other Employment	October 19
Kristen Hanks	Student Service Assistant	Personal Reasons	September 7
Amanda Howard	Paraprofessional	Other Employment	September 30
Natasha Isacca	Paraprofessional	Other Employment	November 4
Kevin Jones	Security Assistant	Other Employment	November 11
Nathaniel McGlothin	Paraprofessional	Other Employment	November 11
Tonya Mitchell	Paraprofessional	Other Employment	October 26
Carol Mussio	Paraprofessional	Other Employment	October 21

In the Board proceedings of October 12, 2022, a resignation was approved for Abyah Yahyirael, at her request, that action should be rescinded.

B. APPOINTMENT

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Customer Experience Specialist – 260 days

Rodney De Iorio	\$75,000.00	Transportation	November 8
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Senior Support Specialist (Classified)

Ciara Harper	\$21.81 hr.	Hughes	November 14
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Paraprofessional (Unclassified)

Dorothy Huff	\$18.74 hr.	Carson	October 20
Keyana Evans	18.21 hr.	Dater	November 9
Michelle Lightfoot	17.18 hr.	Dater	October 17
Kenya Moffett	17.18 hr.	Shroder	November 19
Ericka Painter	17.18 hr.	Mt. Washington	October 18
Myra Reed	17.18 hr.	Parker Woods	November 9
Abraham Yisrael	18.21 hr.	Taft	November 9
Michal Yisrael	18.74 hr.	Hughes STEM	November 9

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL
(cont.)

B. APPOINTMENT – (cont.)Security Assistant II (Unclassified)

Loretta Davis	\$17.45 hr.	Security	November 9
Leondre Dean	17.45 hr.	Security	November 9
Iyonna Fairbanks	17.45 hr.	Various	November 9
Mark Nevels	17.45 hr.	Security	November 9

Custodian (Classified)

Rashad Joe	\$17.05 hr.	Facilities	November 8
Shiann Pendelton	17.05 hr.	Facilities	November 8
Todd Carpenter	17.05 hr.	Facilities	November 8
Dana Brown	17.05 hr.	Facilities	November 8

School Community Coordinator (Unclassified)

Daryl Russell	\$25.59 hr.	ITM	November 9
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Student Services Assistant (Unclassified)

Michael – Avishai Israel	\$14.71 hr.	Rising Stars @ Carthage	November 9
Ronda Bell	14.71 hr.	John P. Parker	November 9
Thomascina Braswell	14.71 hr.	Gamble	October 18
Tekoia Cephas	14.71 hr.	Rees E. Price	November 9
Shaniya Clark	14.71 hr.	Rising Stars @ Vine St.	November 9
Sonya Jones	14.71 hr.	Various	November 9
Jewelyn Duke Kirksey	14.71 hr.	Rising Stars @ Cheviot	November 9
Elizabeth Walker	14.71 hr.	Early Childhood	November 9

Sub Food Service Helper (Unclassified)

Dena Cross	\$15.00 hr.	Student Dining Service	October 9
Lennesha Grant	15.00 hr.	Student Dining Service	October 12
Vance Keese	15.00 hr.	Student Dining Service	October 11
Candaysha Mason	15.00 hr.	Student Dining Service	September 1
Tyeshia Smith	15.00 hr.	Student Dining Service	November 9
Kendra Stewart	15.00 hr.	Student Dining Service	October 10
Lisa Thorpe	15.00 hr.	Student Dining Service	October 17

Athletic and Co-curricular Activities for the school year 2022-23

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

Athletic and Co-curricular Activities of Schedules E and F

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Anthony Bell	Winton Hills	ES Flag Football Coach	\$1,051.16
Kevin T. Hartsfield	Hughes	HS Head Freshmen Football Coach	3,241.10
Lee C. Landsdowne	Clark	HS Varsity Soccer Coach Girls	2,627.90
Clarence Nixson III	Hughes	MS Assistant Football Coach	2,102.34
Michael D. Roberts	Walnut Hills	MS Head Soccer Coach Girls	1,576.77
Tonya R. Shaw	Woodward	HS Club Advisor/Be You Tiful Bulldog	745.78
William F. Walker	Walnut Hills	HS Assistant Varsity Cross Country Boys	1,313.97

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL
(cont.)

C. CHANGE IN STATUS

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (*) denotes other than General Fund. Effective date is as indicated.

<u>Senior Support Specialist (Classified)</u>		From:			
Jorden Moore	\$22.44 hr.	LEAP	Sr. Support Specialist	\$23.39 hr.	October 17
<u>Asst. School Community Coordinator (Unclassified)</u>		From:			
Donnathyn Rowe	\$18.91 hr.	Early Childhood	Paraprofessional	\$18.26 hr.	October 24
<u>Paraprofessional (Unclassified)</u>		From:			
Shanta Brown	\$18.26 hr.	Woodford	Paraprofessional	\$19.36 hr.	October 9
Marilyn Cisco	19.36 hr.	Western Hills	Paraprofessional	18.26 hr.	October 20
Ronny Clardy	17.18 hr.	Woodford	Paraprofessional	18.21 hr.	October 9
Tamika Gillam	18.21 hr.	Carson	Paraprofessional	17.18 hr.	October 17
Kenneth Gray	17.18 hr.	Chase	Paraprofessional	18.21 hr.	October 9
Michelle Sharp	18.74 hr.	Oyler	Paraprofessional	17.66 hr.	August 18

D. PROMOTION

(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

<u>Project Coordinator – 260 days</u>		From:			
James Havron	\$80,163.68	Facilities	Carpenter	\$34.91 hr.	October 25
Terry Lockhart	83,163.68	Facilities	Carpenter Foreman	37.42 hr.	October 25
<u>Lead Secretary (Classified)</u>		From:			
Felicia Barron	\$25.72 hr.	Hughes	Sr. Support Specialist	\$24.93 hr.	November 8
Vanessa Kelley	25.10 hr.	Lighthouse	Sr. Support Specialist	22.74 hr.	November 8
<u>Paraprofessional (Classified)</u>		From:			
Erica Smith	\$17.18 hr.	RSA/Vine	Stud. Svc. Asst. @ RSA/Cheviot	\$14.71 hr.	November 9

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL
(cont.)

E. ADDITIONAL ASSIGNMENT

(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated.

The following are recommended for a stipend for the 2022-23 school year. Funding is from the General Fund and (*) denotes other than General Fund.

Teacher Pipeline Participation Stipend – Teacher Mentor – (Improving Teacher Quality)

Bouchra Belcadi*	\$300.00	Kary L. Jemison*	\$300.00
Sara E. Bloomer*	300.00	Eboni G. Joe*	300.00
Joseph W. Engelkamp*	300.00	Lukkia D. Johnson*	300.00
Azel L. Horsley*	300.00	Atiya Thomas*	300.00

The following are recommended for a stipend for the 2021-22 school year. Funding is from the General Fund and (*) denotes other than General Fund.

Master Scheduler Annual Stipend – Career Tech

Shelli L. Daniels	\$3,000.00
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Athletic and Co-curricular Activities for the school year 2022-23

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

Athletic and Co-curricular Activities of Schedules E and F

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Gabrielle A. Allen	Gamble HS	HS Spirit Club Advisor	\$745.78
Tawanna T. Applegate	Oyler	HS Asst Varsity Volleyball Coach Girls	1,313.97
Danielle D. Baker	Midway	ES Safety Patrol Advisor	700.78
LaConya S. Beech	Midway	ES Safety Patrol Advisor	700.78
Angela M. Bennett	Parker Woods	ES Girls with Pearls Club Advisor	745.78
Angela M. Bennett	Parker Woods	ES Yearbook Club Advisor	745.78
Jenell L. Blevins	Evanston	ES Soccer Coach Girls	1,051.16
Jenell L. Blevins	Evanston	ES Activities Coordinator	1,051.16
Kenya R. Campbell	Woodward	MS Study Table Club Advisor	745.78
Kenya R. Campbell	Woodward	HS Study Table Club Advisor	745.78
Lawrence E. Coleman	Douglass	ES Choral Director	1,051.16
Antionette R. Cook	Roll Hill	ES Soccer Coach Girls	1,051.16
Tiffany A. Craig	Roll Hill	ES Girl Scouts Advisor	745.78
Alicia Ferguson	Rothenberg	ES Gems Club Advisor	745.78
Robert M. Franz	Sands	ES Yearbook Club Advisor	745.78

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL
(cont.)

E. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities of Schedules E and F – (cont.)

Name	School	Position	Amount
Charmaine L. French	Westwood	ES Student Council Advisor	\$700.78
Kitty V. Harrison	Gamble HS	HS Reserve Volleyball Coach Girls	1,751.93
Kitty V. Harrison	Rothenberg	ES Volleyball Coach	1,051.16
Kitty V. Harrison	Rothenberg	ES Soccer Coach Girls	1,051.16
Azel L. Horsley	Cheviot	ES Soccer Coach Boys	1,051.16
Azel L. Horsley	Cheviot	ES Soccer Coach Girls	1,051.16
ToQuisha M. Hutchinson	Roselawn	MS Girls Like Me Club Advisor	745.78
Ivy D. Jackson	Douglass	ES Homework Club Advisor	372.89@
Rhonda Jennings	Rothenberg	ES SEL Club Advisor	745.78
Felicia R. Johnson	S. Avondale	ES Tutoring Club Advisor	745.78
Jessica J. League	Gamble HS	HS Class Advisor 11 th Grade	1,226.35
Charles Lewis	Douglass	ES Panther Picassos Cub Advisor	745.78
Eboni N. Lewis	Chase	ES Soccer Club Advisor	745.78
India C. Lee	Taft HS	HS Study Table Club Advisor	745.78
Cheree R. Manuel	Gamble HS	HS Class Advisor 12th Grade	1,576.77
Kristian L. McKinney	Rothenberg	ES Flag Football Coach	1,051.16
Lisa M. Mulcahy	Dater ES	ES Safety Patrol Advisor	700.78
Courtney D. Myrick	Hays-Porter	ES Newspaper Advisor	1,051.16
Kieashia D. Phillips	Chase	ES Garden Club Advisor	745.78
Marnai J. Powell	Dater ES	ES Safety Patrol Advisor	700.78
Re Shieta T. Robinson	Hughes	HS Reserve Cheerleader Coach Fall	1,313.97
Re Shieta T. Robinson	Hughes	HS Reserve Cheerleader Coach Winter	1,313.97
Leslie P. Sanders	Rothenberg	ES Newspaper Advisor	1,051.16
Tara S. Shaw	Roselawn	MS Special Olympics	745.78
Tara S. Shaw	Roselawn	MS Assistant Volleyball Coach Girls	1,051.16
Alexis H. Sirmans	Sands	ES M-W-F Bus Club Advisor	745.78
Alexis H. Sirmans	Sands	ES T-Th Bus Club Advisor	745.78
Tammi L. Smith	John P. Parker	ES Activities Coordinator	1,051.16
Tamia Stanley	Evanston	ES Tutoring Club Advisor	745.78
Taylor L. Swann	Walnut Hills	MS Head Cheerleader Coach	525.58@
Michael T. Wilks Jr.	Hughes	HS Asst Varsity Soccer Coach Girls	1,313.97
Marnita S. Woolfork	Athletics	ES Flag Football Coach	1,051.16

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, (6)

Noes: None

Absent: Member President Lindy (1)

REPORT OF THE TREASURER

TABLE OF CONTENTS

REVISED

- I. AGREEMENTS**
- II. THEN AND NOW CERTIFICATES**
- III. AWARD OF CONTRACTS**
- IV. DONATIONS**
- V. GRANTS**
- VI. REVISION ADDENDUM**
- VII. FIVE YEAR FORECAST**

REPORT OF THE TREASURER

Fund #	Fund Description	Purpose
001	General Fund	Set of accounts used to show all ordinary operations of a school system, generally all transaction which do not have to be accounted for in another fund.
003	Permanent Improvement	Fund provided to account for all transactions related to the acquiring, construction, or improving of such permanent improvements as are authorized by Chapter 5705, Ohio Revised Code.
006	Food Services	Fund used to record financial transactions related to food service operations.
007	Special Trust	The special trust fund may be classified as a special revenue, permanent, or a private purpose trust fund. A special revenue fund should be used if the original contributions can be expended for school district programs. A permanent fund should be used if the only the earnings on the original proceeds can be expended and not the principal. If the original contribution, whether required to be kept intact or not, and the earnings do not support the school district's programs, then the fund will be classified as a private purpose trust fund.
018	Public School Support	Fund provided to account for specific local revenue sources, other than taxes or expendable trust (i.e. profits from vending machines, sales of pictures, etc.), that are restricted to expenditures for specified purposes approved by board resolution. Such expenditures may include curricular and extra-curricular related purchase.
019	Other Grants	Fund used to account for the proceeds of specific revenue sources, except for State and Federal grants) that are legally restricted to expenditures for specified purposes.
021	Intra District Service Fund	A fund to account for functions that provide goods or services to other areas within the school district. Intra-district functions could include central warehousing and purchasing and central data processing.
024	Employee Benefits Self Insurance	A fund provided to account for monies received from other funds as payment for providing medical, hospitalization, life, dental, vision, or any other similar employee benefits. The Employee Benefits Self- Insurance Fund may make payments for services provided to employees, for reimbursements to employees who have paid providers, to third party administrators for claim payment or administration, for stop-loss coverage or for any other reinsurance or other similar purposes.
034	Classroom Facilities Maintenance	A fund used to account for the proceeds of a levy for the maintenance of facilities.
300	District Managed Student Activity	Fund provided to account for those student activity programs which have student participation in the activity but do not have student management of the programs. This fund would usually include athletic programs but could also include the band, cheerleaders, flag corps, and other similar types of activities.

Fund Legend

REPORT OF THE TREASURER

(cont.)

Fund #	Fund Description	Purpose
401	Auxiliary Services	A fund used to account for monies which provide services and materials to pupils attending non-public schools within the school district.
499	Miscellaneous State Grant	A fund used to account for various monies received from state agencies which are not classified elsewhere. A separate special cost center must be used for each grant.
467	Student Wellness and Success	Funds are to be used to assist CPS in supporting student's academic achievement through mental health counseling, wraparound services, mentoring and after-school programs.
507	ESSER Cares Act Funding	To provide support to Local Education Agencies (LEAs) to address the impact that the novel Coronavirus Disease 2019 (COVID 19) has had and continues to have on elementary and secondary schools across the nation.
510	Coronavirus Relief Fund, Urban School District	To provide emergency support through grants to schools that have been most significantly impacted by coronavirus. These monies are to support the school to continue to provide educational services to the students.
516	IDEA Part B Special Education	Grants to assist states in providing an appropriate public education to all children with disabilities.
525	Project Head Start	To promote school readiness by enhancing the social and cognitive development of low income children, including children on federally recognized reservations and children of migratory farm workers, through the provision of comprehensive health, educational, nutritional, social and other services; and to involve parents in their children's learning and to help parents make progress toward their educational, literacy and employment goals.
536	Title I School Improvement Stimulus A	To help schools improve the teaching and learning of children failing, or most at risk of failing to meet challenging State academic achievement standards.
551	Title III – Limited English Proficiency	Funds to develop and carry out elementary and secondary school programs, including activities at the pre-school level, to meet the educational needs of children of limited English proficiency. These programs provide structured English language instruction, with respect to the years of study to which the program is applicable, and instruction in the child's native language to the extent necessary to allow a child to achieve competence in English. The instruction must incorporate the cultural heritage of these children and of other children in American society. The instruction must be, to the extent necessary, in all courses or subjects of study which will allow a child to meet grade promotion and graduation standards.

REPORT OF THE TREASURER
(cont.)

Fund Legend (cont.)

Fund #	Fund Description	Purpose
572	Title I – Disadvantaged Children/Targeted Assistance	To provide financial assistance to State and Local educational agencies to meet the special needs of educationally deprived children. Included are the Even Start and Comprehensive School Reform programs.
587	IDEA Preschool Grant	The Preschool Grant Program, Section 619 of Public Law 99 -457, addresses the improvement and expansion of services for students with disabilities, ages three (3) through five (5) years.
598	Schoolwide Building Program	The purpose of this bulletin is to inform you of the creation of a Schoolwide Building Program Fund. The Schoolwide Building Program Fund allows for the pooling of Federal, State, and local funds to be used to upgrade the overall instructional program of a school building where at least 40 percent of children are from low-income families.
590	Improving Teacher Quality	A fund used to account for monies to hire additional classroom teachers in grades 1 through 3, so that the number of students per teacher will be reduced.

Our Mission:

To manage and report the District's financial resources with accuracy, efficiency and utmost integrity in order to maximize instructional and operational services for the children of Cincinnati.

Our Vision:

On June 30, 2024, the Treasurer's Office will be recognized for its financial excellence, acting as exemplary financial stewards of taxpayer dollars. With a reputation for exceeding expectations, the Treasurer's Office will be recognized as valued partners who provide customer friendly financial services. Treasurer employees will score the department as an enjoyable and rewarding work environment where they feel fully valued in their service to the children of Cincinnati.

REPORT OF THE TREASURER
(cont.)

I. AGREEMENTS & AMENDMENTS(SEE ATTACHMENT)

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

II. THEN AND NOW CERTIFICATES

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name	Amount	CPS Location
(A.) Dunn & Bradstreet	\$25,200.00	Purchasing
Funding Source: General Fund		
Explanation: (1259752701) Other Prof Tech Services.		
(B.) Franklin Covey	\$3,500.00	Non-Public/Auxiliary Service
Funding Source: ESSER Elem Second Scho Emerg Fund		
Explanation: (IS10663448A) Instructional Improvement Srvs		
(C.) Cristan Hodge	\$3,000.00	School and Community Partners
Funding Source: General Fund		
Explanation: (003) Other Prof Tech Services		
(D.) Mt. Healthy City School	\$110,785.23	Pupil Transportation
Funding Source: General Fund		
Explanation: (MLS012) Transporting SN student's non-yellow		
(E.) Assured NL Insur Agency Inc.	\$8,008.00	GC - Insurance
Funding Source: General Fund		
Explanation: (276054) Liability Insurance		

REPORT OF THE TREASURER
(cont.)

II. THEN AND NOW CERTIFICATES

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name	Amount	CPS Location
(F.) Educational Service Center of Northeast Ohio	\$10,000.00	Superintendent's Office
Funding Source: General Fund		
Explanation: (R2303846) Ohio 8 Membership Fees		
(G.) Westside Montessori School	\$5,135.00	Clark Montessori HS
Funding Source: General Fund		
Explanation: (R2304142) Enrollment fee for Montessori Training & Certification		
(H.) Amazon.com Services Inc.	\$3,516.80	Withrow University HS
Funding Source: Uniform School Supplies Fund		
Explanation: (R2302684) Shipping and Handling Charges		
(I.) PNC P-Card – Memo Vendor	\$3,020.60	Woodward Career Technical HS
Funding Source: General Fund		
Explanation: (R2302214) Pay for registration fee.		

REPORT OF THE TREASURER
(cont.)

IV. DONATIONS (cont.)

That record is made of a donation from the following Donors:

	Donor Name	Amount	Location	Funding Source & Description
(A.)	Covedale School PTA	\$533.04	Covedale School	300- District Managed Fund

Purpose: Covedale 6th grade bus to Camp Kern on Oct 28 & 29th

(B.)	Charities Aid Foundation	\$82.00	North Avondale School	018 – Public School Support Fund
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Purpose: Principal's Fund

(C.)	Coca Cola Consolidated	\$67.98	Spencer	018 – Public School Support Fund
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Purpose: Principal's Discretion

REPORT OF THE TREASURER
(cont.)

V. GRANT AWARDS

That record is made of a grant award from the following Grantors:

	Grantor Name	Amount	Location	Fund
(A.)	Educational Theatre Association	\$2,000.00	Oyler	019 – Other Grants

Purpose: Help with supporting the theater program at Oyler School. I asked for these funds to be directed towards the sound, and li

(B.)	Teach Ohio Arts Council	\$27,000.00	Silverton	499 – Miscellaneous State Grant
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Purpose: provide resident artist to work with students

REPORT OF THE TREASURER
(cont.)

VI. REVISION ADDENDUM

Revisions added to the Treasurer Report after being posted

THEN AND NOW CERTIFICATES

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name	Amount	CPS Location
(A.) Assured NL Insurance Agency LLC	\$95,000.00	GC – Insurance

Funding Source: General Fund

Explanation:
(CR010515) Insurance Brokerage Service Fee

AGREEMENTS

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

Vendor/Consultant Name	Amount Not to Exceed	Agreement Dates
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School/Department Responsible: Positive School Culture/ Student & Family Services

(A.) Panorama Education, Inc.	\$237,855.00	11/08/2022 – 6/30/2023
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Funding Source: Title IV-A StudSuppandAcadEnri (\$79,285.00), General Fund (\$158,569.00)

Explanation:
(C2301151) To provide panorama survey platform, interventions, progress monitoring and roster integration

VII. FIVE YEAR FORECAST

Five Year Forecast – See attachment

Cincinnati City School District
 Hamilton
 Schedule of Revenues, Expenditures and Changes in Fund Balances
 For the Fiscal Years Ended June 30, 2020, 2021 and 2022 Actual;
 Forecasted Fiscal Years Ending June 30, 2023 Through 2027

Nov 2022 Forecast
 For Board Meeting
 11-07-22

	Actual				Forecasted				
	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2022	Average Change	Fiscal Year 2023	Fiscal Year 2024	Fiscal Year 2025	Fiscal Year 2026	Fiscal Year 2027
Revenues									
1.010 General Property Tax (Real Estate)	281,433,363	282,431,311	288,845,422	1.3%	\$290,708,406	\$273,987,615	\$256,426,722	\$256,880,830	\$239,422,093
1.020 Tangible Personal Property Tax	37,703,724	39,616,502	42,222,300	5.8%	43,502,162	\$42,155,143	\$40,792,694	\$41,968,200	\$40,777,991
1.030 Income Tax									
1.035 Unrestricted State Grants-in-Aid	183,816,231	188,071,847	120,149,697	-16.9%	120,365,797	\$120,130,840	\$121,540,018	\$126,356,599	\$127,152,068
1.040 Restricted State Grants-in-Aid	22,999,813	22,921,322	25,045,887	4.5%	27,662,285	\$31,822,893	\$32,148,515	\$32,832,446	\$33,035,133
1.045 Restricted Federal Grants-in-Aid - SFSP									
1.050 Property Tax Allocation	25,189,556	25,267,573	23,311,149	-3.7%	22,874,080	\$21,543,523	\$20,202,679	\$20,222,573	\$20,441,224
1.060 All Other Revenues	39,629,192	44,636,206	38,796,027	-0.2%	44,386,266	\$45,290,711	\$46,199,620	\$46,463,138	\$46,931,414
1.070 Total Revenues	\$90,771,879	\$02,944,761	\$38,360,482	-4.3%	\$49,498,996	\$34,930,725	\$17,310,148	\$24,723,786	\$07,759,923
Other Financing Sources									
2.010 Proceeds from Sale of Notes									
2.020 State Emergency Loans and Advancements (Approved)									
2.040 Operating Transfers-In	10,196,034								
2.050 Advances-In	3,100,000	9,262,000	17,000,000	141.2%	19,400,000	12,000,000	12,000,000	12,000,000	12,000,000
2.060 All Other Financing Sources	8,690,317	9,015,600	3,573,742	-27.8%	4,814,999	4,911,080	5,009,083	5,109,046	5,211,008
2.070 Total Other Financing Sources	21,986,351	18,277,600	20,573,742	-1.9%	24,214,999	16,911,080	17,009,083	17,109,046	17,211,008
2.080 Total Revenues and Other Financing Sources	\$12,758,230	\$21,222,361	\$59,034,224	-4.3%	\$73,713,995	\$51,841,805	\$34,319,231	\$41,832,832	\$24,970,931
Expenditures									
3.010 Personal Services	\$126,975,836	\$126,268,587	\$143,430,848	6.5%	\$315,800,772	\$321,236,536	\$327,805,798	\$332,423,938	\$337,563,429
3.020 Employees' Retirement/Insurance Benefits	\$41,517,315	\$42,463,729	\$45,970,122	5.3%	\$103,170,776	\$104,258,215	\$105,259,780	\$106,132,268	\$107,016,995
3.030 Purchased Services	\$193,992,801	\$189,786,263	\$108,573,807	-22.5%	\$115,949,071	\$116,180,710	\$132,680,710	\$125,932,072	\$126,183,536
3.040 Supplies and Materials	\$15,215,187	\$18,175,266	\$16,163,009	4.2%	\$20,440,038	\$20,480,918	\$27,980,918	\$24,028,880	\$24,076,937
3.050 Capital Outlay	\$5,843,103	\$2,591,212	\$2,168,164	-36.0%	\$2,631,719	\$2,636,982	\$4,836,982	\$4,244,874	\$4,253,364
3.060 Intergovernmental									
Debt Service:									
4.010 Principal-All (Historical Only)									
4.020 Principal-Notes									
4.030 Principal-State Loans									
4.040 Principal-State Advancements									
4.050 Principal-HB 264 Loans									
4.055 Principal-Other									
4.060 Interest and Fiscal Charges									
4.300 Other Objects	\$6,115,479	\$5,797,556	\$5,975,112	-1.1%	\$6,270,871	\$6,283,412	\$6,295,979	\$6,308,571	\$6,321,188
4.500 Total Expenditures	\$89,659,721	\$85,072,613	\$32,381,062	-8.7%	\$64,263,247	\$71,075,773	\$04,860,167	\$99,070,603	\$05,415,849
Other Financing Uses									
5.010 Operating Transfers-Out	\$231,801,408	\$210,799,132	\$227,877,414	-0.5%	\$19,953,310	\$17,669,358	\$17,669,917	\$14,932,528	\$14,560,754
5.020 Advances-Out	\$9,262,000	\$17,000,000	\$19,400,000	48.8%	\$12,000,000	\$12,000,000	\$12,000,000	\$12,000,000	\$12,000,000
5.030 All Other Financing Uses	876								
5.040 Total Other Financing Uses	\$241,064,284	\$227,799,132	\$247,277,414	1.5%	\$31,953,310	\$29,669,358	\$29,669,917	\$26,932,528	\$26,560,754
5.050 Total Expenditures and Other Financing Uses	\$30,724,005	\$12,871,745	\$59,658,476	-4.9%	\$96,216,557	\$90,745,131	\$34,530,084	\$26,003,131	\$31,976,603
6.010 Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses	17,965,775-	8,350,616	10,624,252-	-186.9%	22,502,562-	48,903,326-	100,210,853-	84,170,299-	107,005,672-
7.010 Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	126,238,979	108,273,204	116,623,820	-3.3%	105,999,568	83,497,006	34,593,680	65,617,173-	149,787,472-
7.020 Cash Balance June 30	108,273,204	116,623,820	105,999,568	-0.7%	83,497,006	34,593,680	65,617,173-	149,787,472-	256,793,144-
8.010 Estimated Encumbrances June 30	\$29,580,656	\$31,292,749	\$30,221,106	1.2%	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000
Reservation of Fund Balance									
9.010 Textbooks and Instructional Materials									
9.020 Capital Improvements									
9.030 Budget Reserve									
9.040 DPIA									
9.045 Fiscal Stabilization									
9.050 Debt Service									
9.060 Property Tax Advances									
9.070 Bus Purchases									
9.080 Subtotal									
10.010 Fund Balance June 30 for Certification of Appropriations	78,692,548	85,331,071	75,778,462		73,497,006	24,593,680	75,617,173-	159,787,472-	266,793,144-
Revenue from Replacement/Renewal Levies									
11.010 Income Tax - Renewal						\$25,448,702	\$50,900,489	\$50,906,777	\$74,574,170
11.020 Property Tax - Renewal or Replacement									
11.300 Cumulative Balance of Replacement/Renewal Levies						25,448,702	76,349,191	127,255,968	201,830,138
12.010 Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations	78,692,548	85,331,071	75,778,462		73,497,006	50,042,382	732,018	32,531,504-	64,963,006-
Revenue from New Levies									
13.010 Income Tax - New									
13.020 Property Tax - New									
13.030 Cumulative Balance of New Levies									
14.010 Revenue from Future State Advancements									
15.010 Unreserved Fund Balance June 30	78,692,548	85,331,071	75,778,462		73,497,006	50,042,382	732,018	32,531,504-	64,963,006-

See accompanying summary of significant forecast assumptions and accounting policies
 Includes: General fund, Emergency Levy fund, DPIA fund, Textbook fund and any portion of Debt Service fund related to General fund debt

REPORT OF THE TREASURER
(cont.)

Fund	Amount
001 General Fund	\$851,313.35
516 IDEA Part B Spec Ed	\$71,050.00
507 ESSER Elem Second Scho Emerg	\$611,847.42
006 Food Services	\$143,000.00
007 Special Trust	\$8,708.00
009 Uniform School Suppiles	\$3,516.80
572 Title I Disadvantage Children Fund	\$143,900.00
516 IDEA Part B Special Education	\$158,062.13
034 Classroom Facilities Maintenance	\$182,644.00
536 Title 1 School Improvement Stim A	\$22,000.00
551 Title III - LEP	\$86,908.84
584 Title IV-A StudSuppandAcadEnri	\$79,285.00
Grand Total	\$2,362,235.54

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, (6)

Noes: None

Absent: Member President Lindy (1)

BOARD MATTERS

1. Brd Member had some concerns regarding Transportation, Bus Cards (timeline for all students to receive bus cards), the picking and Up and dropping off of the students. S.O.R.T.A. Board
2. Brd Member November 10th meeting, General Safety concerns, future agendas, Success of the group City & Board Meeting.

ANNOUNCEMENTS/KUDOS

1. Brd Member Bolton would like to give College Hill girls Kudos for making the College Hill Forum!
2. Brd Member Wineberg: Would like to give Kudos to Evanston Academy & GE along with Reese Price on Introducing the Green School method to other schools!
3. Brd Member Wineberg: Would like to give Kudos to The Leading Men Fellowship Partnership w/ CPS. Green Light Fund and the Literacy Lab!

INQUIRIES/UPDATES**ADJOURNMENT**

The Board adjourned at 07:59 p.m.

Jennifer M. Wagner
Treasurer/CFO