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**FOR LIFE**

Through Academic Achievement · Personal Well-Being · Career Readiness

**BOARD OF EDUCATION  
CINCINNATI, OHIO**

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**PROCEEDINGS**

**BUSINESS MEETING**

**October 03, 2022**

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**REGULAR MEETING**

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings in the ILC at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, October 03, 2022, at 5:45 p.m., President Lindy in the chair.

**ROLL CALL**

Present: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg President Lindy (6)  
Tardy: Member Craig (1) arrived at 5:47p.m.

Superintendent Iranetta Wright was present.

**SUPERINTENDENT'S UPDATE**

Presented by Iranetta Wright, Superintendent  
\*Report Card Review  
\*100-Day Plan Review

**BOARD PRIORITIES**

President Lindy moved and Member Bolton seconded that the next set of Board Priorities include:

1. Next Steps on Governance
2. Strategic Planning Process Prep work has been done
3. Transportation
4. Levy
5. Strengthened Community Relationships, and improved parent engagement. In progress..

President Lindy declared the motion carried.

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**MINUTES APPROVED**

Member Moroski moved and Member Jones seconded that the minutes of the following meetings be approved without reading, copies of said minutes having been distributed to members and made available to the public and news media on October 4, 2022.

Special Meeting – September 12 2022  
Business Meeting – September 12, 2022  
Business Meeting September 19, 2022  
Special Meeting – September 19, 2022

Passed viva voce.

President Lindy declared the motion carried.

**COMMITTEE REPORTS**

**Records Commission Committee-September 12, 2022**  
Ad Hoc Boundaries Committee- September 14, 2022  
**Health and Safety Committee – September 19, 2022**  
Budget, Finance and Committee September 19, 2022

**GOVERNANCE COACHING NEXT STEPS**

- Board Member Currently working on Scheduling engagement meetings with the Community

**SUPERINTENDENT OF SCHOOLS**

1. Announcement of Retirements
2. Recommendations – Roll Call Vote

**REPORT OF THE RECORDS COMMISSION COMMITTEE**

The Records Commission met on Monday, September 12, 2022 at 3:30 PM at the Mary A. Ronan Education Center, 2651 Burnet Avenue, 45219 in LaunchED Room 110.

**ATTENDEES****Records Commission Members**

Ben Lindy, CPS Board President; Iranetta Wright, Superintendent; Jennifer M. Wagner, Treasurer/CFO

**Administration/Staff**

Daniel Hoying, General Counsel

**Update on Records Retention Requirement**

General Counsel Hoying informed the Committee that Ohio Revised Code, Section 149.41 – School district records commission – educational service center records commission states the following:

There is hereby created in each city, local, joint vocational, and exempted village school district a school district records commission, and in each educational service center an educational service center records commission. Each records commission shall be composed of the president, the treasurer of the board of education or governing board of the educational service center, and the superintendent of schools in each such district or educational service center. The commission shall meet at least once every twelve months.

The function of the commission shall be to review applications for one-time disposal of obsolete records and schedules of records retention and disposition submitted by any employee of the school district or educational service center. The commission may dispose of records pursuant to the procedure outlined in section [149.381](#) of the Revised Code. The commission, at any time, may review any schedule it has previously approved and, for good cause shown, may revise that schedule under the procedure outlined in that section. [Section 149.41 - Ohio Revised Code | Ohio Laws](#)

**Records Retentions Schedule**

Dan Hoying, General Counsel, reported the Commission's goal is to (1) reestablish the District's records commission policy, and (2) if necessary, consider one-time request for disposal of policies.

Mr. Hoying provided the Committee with a copy of the District's Records Retention Schedule from 2018. He informed the Committee that notice has to be sent to the State's Archives before disposing of records.

Treasurer Wagner reported that formal processes and procedures are needed for disposing of the records in order to determine who is in charge and who will manage the process.

**ACTION:** Superintendent Wright referenced retention of lesson plans and recommended the need for a procedure that could include administrative guidelines, someone having oversight, and a department to oversee the lesson plans for all of the teachers.

Treasurer Wagner informed the Committee that a senior support specialist from a school submitted an email to the Board office before the meeting asking how long to keep tardy slips, as she was not able to locate a policy or process.

**ACTION:** Treasurer Wagner reported that a procedure is needed and General Counsel Hoying will draft a process.

**ACTION:** After discussion of the District's Retention Schedule, Superintendent Wright made a motion to re-adopt the Retention Schedule. Treasurer Wagner seconded the motion.

The Schedule will be sent to the Ohio History Connection State Archives of Ohio located in Columbus, Ohio.

The meeting adjourned at 3:44 PM.

**Records Commission**

Jennifer M. Wagner, Treasurer/CFO (*Chair*)  
Ben Lindy, Board President  
Iranetta Wright, Superintendent

**Staff Liaison**

Dan Hoying, General Counsel

## REPORT OF THE AD HOC ATTENDANCE BOUNDARIES COMMITTEE

The Ad Hoc Attendance Boundaries Committee met on Wednesday, September 14, 2022, 4:00 PM at the Mary A. Ronan Education Center, 2651 Burnet Avenue, 45219, in LaunchED Room 111.

The public was present and viewed the meeting via Video Conference.

### ATTENDEES

#### Ad Hoc Attendance Boundaries Committee Members

Chairperson Kareem Moncree-Moffett, Ph.D., Eve Bolton, Carolyn Jones

#### Administrators

Iranetta Wright, Superintendent; Pamela Davis, Chief of Staff; Jeremy Gollihue, Chief Information Officer

#### Community Members

Erin Fay (Walnut Hills Parent); Allison Goodman (Parent- PRM and SCPA)

### Establish Committee Workplan

The Committee reviewed the Board's November 2016 through School Year 2017-18 Priorities Ad Hoc Committee Workplan to use as a template in creating the Ad Hoc Attendance Boundaries Committee Workplan for year 2022–2023.

A draft of the Workplan is on page 4 of this report.

The Committee discussed the following:

- Steps and timelines of when their recommendations would be submitted to the Board.
- Submitting the recommendations to the Board in phases, as well as a timeline for those phases.
- **Phase 1** should include recommending to the Board information that was learned about boundary lines for elementary and magnet schools in the various areas: Magnet schools, programming, enrollment, and facilities by December 2022.
- Gathering the information and presenting it to the full Board after the Superintendent and Administration reviews the information.
- Having the community's support about what was learned.
- How to determine what part of their work would require the full Board's attention in addressing various topics.

**ACTION:** The Committee agreed with doing their work in phases.

Committee member Jones referenced variables that she stated Superintendent Wright mentioned at the Ad Hoc Attendance Boundaries Committee meeting on August 10, 2022, and recommended that they be a part of the audit for every school.

Committee Chair Moffett reiterated Superintendent's Wright following Action item from the Committee meeting on August 10, 2022:

*Superintendent Wright advised the Committee to allow her Administration to analyze programming that already exists in the schools before moving forward. She advised that she would like to analyze the program and then report to the Board about where the gaps occur, interest for certain areas, and how programs are being built for the schools and then market what is currently in place.*

**ACTION:** Committee member Bolton requested a listing of programs for individual schools be provided to increase its market share and feeder capacity. Shall also recommended to look at the Vision 2020 Plan to see what is relevant and look at the structure of each school for grades K-8. This information, in part, may be included in Audit by the Administration.

**REPORT OF THE AD HOC ATTENDANCE BOUNDARIES COMMITTEE  
(cont)**

**ACTION:** Committee Chair Moffett asked for a prediction of how many preschool and kindergarten students are in the District, as this data can be based on how many children were born last year. Information can be obtained from City or Census data.

Committee member Jones suggested that more Montessori Programs be incorporated into the schools.

The Committee members present expressed concerns about transportation issues and families coming back into the schools after hours.

**History of the Meridian Plan**

The Committee discussed this topic at the Ad Hoc Attendance Boundaries Committee meeting on August 10, 2022.

A copy of the full presentation is available upon request and by clicking on [Board Docs](https://go.boarddocs.com/oh/cps/Board.nsf/Public)  
<https://go.boarddocs.com/oh/cps/Board.nsf/Public>

**Analyzation of School Programs / Profile of Schools Update**

Jeremy Gollihue, Chief Information Officer, updated the Committee on the following *Elementary + College Preparatory - Magnet Review (Ongoing)*

- Covedale School                      Magnet Lottery considerations for enrollment:
- Mt Washington School              Sibling Application (Sept 20-Oct 28)
- John P Parker School                Magnet and HS Lotter Open (Dec 6-March 10)
- Roselawn School                      Out of Area East/West CPS residents only (April 11-April 28)
- Open Enrollment – Online Only (May 1-May 31)

Superintendent Wright updated the Committee on the profile of schools at a previous meeting and included in her presentation today a sample of School Program Audits. She is determining if the programs are Magnet, Montessori, or Neighborhood programs, and the status of the programs at those schools.

Profile of Schools

See page six of this report that includes a sample School Programs that will be continuously audited as well as a list of *Non-Neighborhood Named Schools*.

- |                              |  |
|------------------------------|--|
| Aiken High School            | Fairview Clifton School                |
| AMIS                         | Gilbert A. Dater high School           |
| AWL                          | Hartwell School                        |
| Cheviot School               | James N. Gamble Montessori High School |
| Cincinnati Digital Academy   | Leap Academy                           |
| Clark Montessori High School | Oyler School                           |

**ACTION:** The Committee will come prepared with recommended revisions for the first draft of their Workplan to be discussed at the Committee meeting on October 25, 2022.

**ACTION:** The Committee’s agenda for the October 25 meeting will include:

- Update on One-Mile Walking Distance of Elementary Students
- Provide a list of what schools are or are not Magnet Schools, how those schools are designated, and what percentage of students live or do not live in those neighborhoods. To clarify, there are schools that were formally listed as magnet schools and are no longer listed as magnet schools

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**REPORT OF THE AD HOC ATTENDANCE BOUNDARIES COMMITTEE  
(cont)**

- yet their enrollment procedure is following the magnet process. As an example, Woodford and the Paideia schools are no longer magnets and are listed as neighborhood schools but follow the magnet enrollment process.

**Other Business**

The Committee will conduct its next meeting on October 25, 2022, 4:00 PM.

**Hearing the Public**

There were no speakers for Hearing the Public.

The meeting adjourned at 5:40 PM

**Ad Hoc Attendance Boundaries Committee**

Kareem Moffett, Ph.D, Chair  
Eve Bolton  
Carolyn Jones

**Staff Liaisons**

Jeremy Gollihue, *Chief Information Officer*

**REPORT OF THE AD HOC ATTENDANCE BOUNDARIES COMMITTEE  
(cont)**

**Draft 2022-2023**

**Board Ad Hoc Attendance Boundaries Committee**

**Workplan**

**OVERARCHING GOAL:** ~~To align year 2017-2018 work priorities and calendar with the Board's By laws and operating protocol in order to better deliberate, be more transparent, and focus on governance, oversight and policy responsibilities~~

The Board's charge is to work with the Administration and the community to re-evaluate the District's boundary lines for elementary schools. The Committee's charge is to also assess the current state of the boundary lines and make recommendations to the Board.

**RECOMMENDATIONS FOR WORKFLOW:**

***Organization:***

The Board Ad Hoc Committee will meet as needed in order to complete its assignment and then be sunset until the next organization meeting necessitates a transition into a new Board. The Committee will meet at least quarterly to monitor the work plan. The Committee meetings will take place in the Board Office Conference Room. Any committee member may place items on the committee agenda for discussion.

***Committee Make-Up:***

Board Members

Kareem Moffett, Ph.D., Chair

Eve Bolton

Carolyn Jones

Staff Liasion

Jeremy Gollihue, Chief, Information Officer

The Committee's charge is to work with the Administration and the community to re-evaluate the District's boundary lines for elementary schools. The Committee's charge is to also assess the current state of the boundary lines, engage with the community and make recommendations to the Board.

**Responsibilities of the Board Priorities Ad Hoc Committee**

The specific responsibilities of the Board Ad Hoc Committee shall be as follows:

1. ~~Organize an effective and efficient year long calendar of full Board meeting schedules for managing the Board's workflow and major strategic work initiatives, including developing times and locations of meetings that allow the community to be included e.g., lunch time, school sites, SKYPE.~~
2. ~~Establish parameters for on going review, measurement and monitoring of the Board's strategic goals~~
3. ~~Review Board operating protocol and By laws and recommend changes to Board practice as needed, to strengthen Board accountability~~



**REPORT OF THE AD HOC ATTENDANCE BOUNDARIES COMMITTEE  
(cont)**

1. The Committee’s charge is to work with the Administration and the community to re-evaluate the District’s boundary lines for elementary schools;
2. The Committee’s charge is to also assess the current state of the boundary lines and make recommendations to the Board in alignment with the Administration;
3. Develop a framework for public engagement in Board processes to improve transparency / discuss;
4. Develop and monitor an annual work plan for ensuring Board processes / Discuss

Month	Task	Presenter
September 2022	Framework for Ad Hoc Work Plan	Kareem, Eve, Carolyn
Oct 20, 2022	School profiles (neighborhood/magnet) Walking boundaries Community engagement	Administration <a href="#">Jeremy Gollihue</a> Community members
December 2022	School profile Audit	Administration
January 2023		
February 2023		
March 2023		
April 2023		
May 2023		
June 2023		

The Committee will conduct its work around the Board’s strategic goals:

**Vision:** *Cincinnati Public Schools will be a community that ensures equitable access to a world-class education, unleashing the potential of every student.*

**Mission:** *We educate all students with rigor and care in a culture of excellence to develop engaged citizens who are prepared for life.*

**Strategic Goals**

- ~~1. Cultivate a robust and inclusive network of engaged parents, community and other stakeholders that work together to build safe, vibrant schools at the center of safe, vibrant communities (**GREAT COMMUNITIES**);~~
- ~~2. Support the creation of highly engaging learning environments in which every child, every day, engages in an ideal balance between rigorous learning opportunities relevant to our dynamic world, and at the same time enjoys the focused concern of caring adults (**GREAT LEARNING ENVIRONMENTS**);~~
- ~~3. Provide for expanded learning opportunities and choices for all students that reflect a shared concern for the whole child and demonstrate appreciation for every student as a unique individual (**GREAT LEARNING CHOICES**);~~
- ~~4. Enable the recruitment, growth, and advancement of distinguished professionals committed to serving diverse students with a high regard for equity, and in a manner characterized by rigor, innovation, and accountability (**GREAT PEOPLE**); and~~
- ~~5. Ensure that all operations, and resources of every type, are equitably distributed, and singularly and systemically focused on high academic achievement for all students (**GREAT SYSTEMS**).~~

**1. Student-Centered Decision Making — We put students first.**

We will ensure students are at the center of all decision making to create equitable educational opportunities and unmatched experiences that deliver results.

**2. Health and Safety — We focus on personal well-being.**

We will commit to putting the safety, physical, social, and emotional health of our students, staff, and partners at the forefront of everything we do.

**4. Community Engagement and Influence — We are empowered by our communities.**

**REPORT OF THE AD HOC ATTENDANCE BOUNDARIES COMMITTEE  
(cont)**

*We will create unmatched opportunities for meaningful student, family, and community engagement that positively impact student outcomes and inspire collaboration.*

**4. Optimized Capabilities — We get better.**

*We will intentionally design data-informed, customer-focused, and user-friendly processes to create efficient and effective systems.*

**4. Growth — We are our communities' first choice for education.**

*We celebrate the diversity of our communities and will deliver exceptional educational experiences in all neighborhoods, expanding the CPS footprint and empowering families to choose CPS as their destination school district.*

## Non-Neighborhood Named schools

<u>School</u>	<u>Neighborhood</u>
Carson School	West Price Hill
Chase School	Northside
Ethel M Taylor Academy	Millvale
Frederick Douglass School	Walnut Hills
Hays Porter School	West End
Kilgour School	Mount Lookout
Midway School	Westwood
Pleasant Hill Academy	College Hill
Rees E Price Academy	East Price Hill
Rockdale Academy	Avondale
Roll Hill School	East Westwood
Rothenberg Academy	OTR
South Avondale School	Avondale
John P Parker School	Madisonville
Woodford Academy	Kennedy Heights



**REPORT OF THE HEALTH AND SAFETY COMMITTEE**

The Health and Safety Committee (HSC) met on Monday, September 19, 2022, at 3:00 PM in the Rosa E. Blackwell Interactive Learning Center at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, 45219.

The public viewed the meeting via Video Conference.

**ATTENDEES**

Health and Safety Committee Members

Chairperson Mary Wineberg, Kareem Moffett, Ph.D., Carolyn Jones, *absent*

Administration/Staff

Pamela Davis, Chief of Staff

CPS Government Liaisons

Eric Kearney, CEO, Kearney and Kearney; George Glover, Focused Capital Solutions

**Governmental Liaison Report on Particular and Immediate Legislative Topics**

Eric Kearney, CEO of Kearney and Kearney, provided the Committee with a September 2022 report of all bills pending in the Ohio House, Senate, Primary and Secondary Education Committees, and Statehouse news updates. He also reiterated that the Committees have not met since the end of May.

He informed the Committee that a few of the following topics in the *Week in Review* section of the report, may be of interest to the Committee.

Education	Abortion	Federal	Medicaid/Medicaid Reform	Politics
Abortion	Disabilities	Gaming / Gambling	Mental Health	Polls/Studies
Addiction/Substance Abuse	Economic Development	Higher Education	Natural Resources	Poverty
Census	Elections 2022	Intel	Pensions	Redistricting/Reapportionment
Coronavirus/Monkeypox	Energy / Utilities	Judicial	People	Telecommunications/BroadBand

**ACTION:** Committee member Moffett suggested that the Administration apply for the transportation grants for schools to take field trips to the Ohio Statehouse.

The grant will be awarded to 99 schools. The Capitol Square Review and Advisory Board (CSRAB) and the Capitol Square Foundation (CSF), announced Wednesday that the application period for its popular transportation grant will open Monday, September 19, at 9 a.m. and remain open until 11:59 p.m. on Sunday, September 25. Schools can also apply for grants to offset the cost of travel for a field trip to the Ohio Supreme Court this academic year. The tours are available at no cost.

Committee member Moffett inquired about the following Bill:

**HB722 PARENT BILL OF RIGHTS (SWEARINGEN D, CARRUTHERS S)** To enact the "Parents' Bill of Rights" to require public schools to adopt a prescribed policy on parental notification on student health and well-being and instructional materials with sexually explicit content.

Mr. Kearney reported that no information is available on this Bill and no hearings have been scheduled. He will “keep an eye” on this Bill.

**REPORT OF THE HEALTH AND SAFETY COMMITTEE  
(cont)**

George Glover, Focused Capital Solutions, informed the Committee that there will be an election for the State School Board.

Mr. Glover also reported that there are many members of the Ohio General Assembly from Southwest Ohio (Hamilton County). He stated both democrats and republicans sit on key committees that impact public education in Ohio.

A copy of the Legislative Report can reviewed by clicking on the BoardDocs: [LINK](#).

[The document is also available upon request.](#)

**Physical Health – Dental and Vision**

Pamela Davis, Chief of Staff, updated the Committee the following Dental and Vision services available within the District.

- 13 School Based Health Centers that support 14 schools (six of those locations have onsite *Dental Centers* – AWL, Aiken, Dater, Oyler West High, Withrow, Woodward  
*Vision services* are offered at AWL and Oyler
- 5 Community partners serve students at those sites (Cincinnati Health Department, Cincinnati Children’s Hospital Medical Center, Cross Roads, Mercy, and Winmed)

**ACTION:** Dr. Davis reported that quarterly reports are generated that contain percentages of students using the health centers, and specifically immunizations. A report will be available in October 2022.

Committee Chair Wineberg inquired about what processes and procedures are required for students to take advantage of the Dental and Vision services.

Dr. Davis informed the Committee that parents need to provide consent for their children to receive the services. She also reported that counselors, teachers, and administrators can refer students to be screened.

**ACTION:** Committee member Moffett advised the Administration to do a presentation on where health centers are located and provide the following: demographics of who is using the centers, how many people are being served from the community that are not attached to school, where they are getting service and how beneficial the centers are to the community.

She also requested data for the number of students being serviced by the vision centers and data to justify the use of those centers. The focus is on non-usual circumstances for using the centers. She also requested community data.

Data collected will also include those that were referred to services and were actually seen.

**Other Business**

**Safety of Staff Off and On School Grounds**

Committee Chair Wineberg asked about safety protocols for staff off and on school grounds. Dr. Davis advised staff should call 911 and also notify the supervisor and principal for incidents that occur while at work. She also advised to inform the Chief of Schools and Senior staff.

Mrs. Wineberg reported that the City may need to get involved regarding a parking garage near a school in downtown Cincinnati that may need security.

**ACTION:** Dr. Davis will follow-up on the parking garage recommended for security coverage.

Committee Chair Wineberg asked about the procedure to notify parents if their child gets injured.

Dr. Davis reported that, based on the situation, the parent is called first, the principal is made aware, and 911 is called.

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**REPORT OF THE HEALTH AND SAFETY COMMITTEE  
(cont)**

Dr. Moffett reported that there is a log of issues that occur within the District and that it needs to be available to the public.

She also expressed concern about the safety of students at bus stops, and that they should be monitored.

**ACTION:** Dr. Moffett recommended creating a log to track safety concerns of staff and students and document the information.

**ACTION:** Dr. Moffett recommended that the Administration disaggregate data that is currently being collected on transportation, parent concerns, and staff and student issues that are reported.

Dr. Davis reported that a general log exists about concerns that are called into the Superintendent's office. A log on transportation is also available.

**Hearing of the Public**

There were no speakers for Hearing of the Public.

The meeting adjourned at 3:39 PM.

**Health and Safety Committee**

Mary Wineberg, *Chair*  
Carolyn Jones, *absent*  
Kareem Moffett, Ph.D.

**Staff Liaisons**

Iranetta Wright, Superintendent

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS  
REVISED**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**

- A. RESIGNATION**
- B. CHANGE IN STATUS**
- C. APPOINTMENT**
- D. ADJUSTMENT OF SALARY**
- E. ADDITIONAL ASSIGNMENT**

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**

- A. RESIGNATION**
- B. APPOINTMENT**
- C. CHANGE IN ASSIGNMENT**
- D. CHANGE IN STATUS**
- E. PROMOTION**
- F. ADDITIONAL ASSIGNMENT**
- G. TERMINATION**

**RECOMMENDATION 3 – MEMORANDUM OF UNDERSTANDING – PLANNING BELL**

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS  
(cont)**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**

**A. RESIGNATION**

*The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)*

Michael Auterson	Class III Daily Sub	Personal Reasons	June 27, 2022
Nathan E. Davis	Class VI Sub – Spencer Center	Other Employment	September 19, 2022
Marilyn J. Hatcher	Sub – Retiree	Personal Reasons	March 2, 2022
Kenyetta Lee	School Social Worker – Midway	Other Employment	September 28, 2022
Charnee R. Lumbus	Class III Daily Sub	Other Employment	July 1, 2022
Agreta L. Mason	Class III Daily Sub	Other Employment	September 1, 2022
Kellie N. O’Keefe	Teacher – AMIS	Relocation	May 30, 2022

**B. CHANGE IN STATUS**

*(A movement from one position to another, but not considered a promotion.)*

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is as indicated.

<u>Teacher – Class IV – (Master’s Degree)</u>		From:		
Jomalys I. Pacheco-Candelario	\$52,787.47	Chase	Paraprofessional	September 19
<u>Long Term Substitute Teacher – Class VI</u>		From:		
Steven Hamilton	\$60,039.18	Shroder	Class VI Sub	August 16
<u>Long Term Substitute Teacher – Class IV</u>		From:		
Kimya M. Moyo	\$30,785.68 .4 FTE	Auxiliary	Sub Teacher Retiree	August 28
Britt T. Smith	52,787.47	Woodward	Class III Sub	August 18
Caron Wynn	52,787.47	Chase	Class III Sub	August 15
<u>Long Term Substitute Teacher – Class III</u>		From:		
Paula D. Davis	\$49,079.77	Woodward	Class III Sub	August 18
Stephanie L. Henderson	75,456.33	Silverton	Class III Sub	September 14
Jarelle J. Redden	49,079.77	Woodward	Class III Sub	August 18



**RECOMMENDATION 1 – CERTIFICATED PERSONNEL –  
(cont.)**

**B. CHANGE IN STATUS** – (cont.)

Long Term Substitute Teacher – Class II

		From:		
Thomas L. Brame	\$48,269.02	Woodward	Class III Sub	August 18
Celia A. Hill	48,269.02	Dater HS	Class VI Sub	September 11
Michael Holmes	48,269.02	Gamble HS	Class III Sub	September 11
Tamar Levi	48,269.02	AMIS	Class VI Sub	August 18
Aleese A. Willis	48,269.02	AMIS	Class VI Sub	August 19

Substitute Teacher - Class VI

Ceclia A. Hill	\$30,801.12	Dater HS	From: Long Term Sub	September 26
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Substitute Teacher - Class III

Jessica Boggan	\$138.38 daily		From: Volleyball Coach	September 12
Martha A. Hampton	138.38 daily		Class VI Sub	September 12
Eric M. Van Coney	138.38 daily		Paraprofessional	October 10

**C. APPOINTMENT**

*Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)*

The Superintendent recommends approval of the appointment of the following for the 2022-23 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

Teacher – Class VI – (Master’s Degree plus 45 semester hours)

Alex D. Markle	\$60,039.18	DSS	September 20
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Occupational Therapist – Class V – (Master’s Degree plus 30 semester hours)

Makayla M. Rottet	\$68,690.53	DSS	August 12
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Teacher – Class IV – (Master’s Degree)

Katherine A. Aurigema	\$52,787.47	CDA	October 24
Angela R. McCowan	52,787.47	Rothenberg	September 21
Henry F. Sloan Jr.	57,167.29 @ .7 FTE	Roberts	September 26
Elizabeth A. Thompson	73,018.85	Rees E. Price	August 12

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL –  
(cont.)**

**C. APPOINTMENT** – (cont.)

Teacher – Class III – (Bachelor’s Degree 150 plus semester hours)

Michael Bardetti	\$49,079.77	Dater HS	September 26
Kimberly M. Wilson	67,650.05	Cheviot	August 30

Long Term Substitute Teacher – Class II

Rachel E. Toney	\$48,269.02	Dater HS	September 26
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Substitute Teacher – Class III – \$138.38 daily

Diago S. Allen	September 21	Jade E. Kendall	September 12
Maia M. Aoibheil	September 21	Jessica King	September 15
Claire Castellini	September 23	Courtney M. Neal	September 15
Theresa Conner-Washington	September 19	Alexys J. McNeil	September 20
Kerstyn Evans	September 12	Jessica Sattler	September 15
Lauren Hancock	September 15		

Substitute Teacher – Class I – \$112.39 daily

Tanya Y. Price	August 15
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Substitute Teacher Retiree – Class I – \$136.41 daily

Brenda L. Hand	September 20
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**D. ADJUSTMENT OF SALARY**

*(Occurs when an employee presents documentation of additional training or experience credit.)*

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is as indicated.

Teacher – Class IV – (Master’s Degree)

Savanna L. Kuertz	To:	\$57,340.28	From:	\$55,293.63	September 25
Kathleen E. Nadson		73,018.85		69,308.50	September 25

Counselor – Class IV – (Master’s Degree)

Emily G. Gerhardt	To:	\$66,541.90	From:	\$61,083.54	September 25
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Teacher – Class II – (Bachelor’s Degree)

Akeem T. Britten	To:	\$66,836.69	From:	\$48,269.02	August 12
Matthew Kremer		70,544.40		48,269.02	September 25
Brittany C. Schultz		52,396.63		48,269.02	September 11

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL –  
(cont.)**

**E. ADDITIONAL ASSIGNMENT**

*(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)*

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (\*) denotes other than General Fund.

**Summer Per Diem Rate of Pay**

Plan and Teach Summer Bridge (21/22 School Year)– Dater HS – (Fund 019)

Michael A. Feist*	87.5 hours	Hannah D. Pinter*	30 hours
Chandra M. Gardner*	60 hours	Trew Quackenbush*	10 hours
Demetra R. Jones*	97.5 hours	Nicholas P. Reader*	20 hours
April L. Nordman*	65 hours	Lauryn Shrout*	17 hours
Milagros Perez Ortiz*	92.5 hours	Chanel Stevens*	65 hours

**Teacher In Charge - \$47.49 per hour (extended employment rate)**

Serve as Teacher In Charge for the Summer 2021-22 School Year – (Title I)

Michael E. Brown*	Juvenile Court	25 hours
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Serve as Teacher In Charge for the 2022-23 School Year

Jacqueline Allen	Rockdale	Carmie Chambers	AWL
Crystal Alston	Rothenberg	Tymika Chambers	Rockdale
Kathleen Anuci	Covedale	Lillie Cohn	The Promise Center
Virginia Applegate	Gamble HS	Alyssa Collin	AMIS
Gail Ash	Juvenile Court	James Crook	Evanston
Melissa Bailey	Westwood	Andrea Cruz	RSA @ Vine
Christopher Barker	Hyde Park	Traci Cummings	Sands
Stephanie Bisher	Kilgour	Heidy Davenport	North Avondale
Toria Black	RSA @ Aiken	Dorian David	Mt. Airy
Emily Bodle	Kilgour	Sarah Davis	LEAP
Sandra Bogle	South Avondale	Jamaull Davis	Oyler
Patricia Bosken	RSA @ Ezz/Chas	Kimberely Dawson	Silverton
Michael E. Brown	Juvenile Court	Margaret DiMuzio	Carson
Michael V. Brown	Douglass	Rondale Dixon	John P. Parker
Napola Bryant	Rothenberg	Paula Dornbusch	Rees E. Price
Kelly Bullock	Cheviot	Deon Edwards	Silverton

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL –**  
(cont.)

**E. ADDITIONAL ASSIGNMENT** – (cont.)

Serve as Teacher In Charge for the 2022-23 School Year – (cont.)

Kelly Eldridge	Winton Hills	Julie Neal	Dater ES
Jacob Fallis	Roselawn Condon	Rebecca Neighborgall	Virtual
Elizabeth Fecher	Mt. Airy	Margaret Nelson	RSA @ Vine
Krista Fehring-Gustavsson	Spencer	Kathy Noland	Walnut Hills
Bradley Gerard	SCPA	Tory O'Connell	Bond Hill
Jeanne Handorf	Covedale	Emily Otting	John P. Parker
Donald Jay Hess	Riverview East	Deidra Owens	Taft HS
Hope Hoekstra	Saylor Park	Cherisse Parrish	Aiken
Hope Hoffer	LEAP	Jeremy Pflug	Woodward
Lisa Houck	Carson	Sarita Poole	RSA @ Carthage
Michael Israel	RSA @ Carthage	Maria Reid	RSA @ Chev-Wstwd
Paula Jackson	Roll Hill	Joshua Roderer	Clark
Kenneth Jackson	Lighthouse	Scott Rooksberry	Fairview
Jennifer Janutolo	Hughes	Candy Rozier	Saylor Park
Tracy Jennings	Mt. Washington	Susan Ruhe-Hallquist	Hartwell
Darlene Johnson	Sands	Jennifer Sabatelli	Rees E. Price
Demetra Jones	Dater HS	Deron Saylor	CDA
Lisa Jones-Warmack	Winton Hills	Mary Beth Schlick	Gamble ES
Jaton Kershaw	Woodford	Aaron Schmidt	College Hill
Glenetta Krause	Dater HS	Ferd Schneider	Walnut Hills
Katrina Kunze	AMIS	Laura Sebastian	Hughes
Ashlee Larkins	Evanston	Paul Seiler Jr.	Cheviot
Jason Leon-Guerrero	Spencer	Clifford Al Shumar	Aiken
Karen Lewis	Taft ES	Jane Simon	SCPA
Jennifer Lewis-Thornton	Western Hills	Roberta Sims	Hyde Park
Sheila Lige	Douglass	Arnice Smith	Pleasant Hill
Matthew Lizik	Taft HS	Lauren Smith	Parker Woods
Ryan Luken	Clifton	Andrea Sponsler	Mt. Washington
Leslie Lyles	Bond Hill	Neil Stewart	AWL
Gregory Magness	Oyler	ShaDonn Stewart	Pleasant Ridge
Morgan Makinen	Pleasant Ridge	Kimberly Stigler	Midway
Beverly Mallory	Withrow	Julia Stigler	Roselawn Condon
Kamaria Martin	Taft ES	Nico Love Stiles	North Avondale
Greg Maupin	Pleasant Hill	Tiffany Streat	Hays-Porter
Maria McDonough	Gamble ES	Laura Sublett	Woodford
Hilbert Charles McPhee	Chase	Elizabeth Thole	Western Hills
William Randy Miller	Virtual	TeSheia Thomas	Parker Woods

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL –  
(cont.)**

**E. ADDITIONAL ASSIGNMENT** – (cont.)

Serve as Teacher In Charge for the 2022-23 School Year – (cont.)

April Thompson	Roll Hill	Robert Wheatley	Gamble HS
Mark Thompson	Westwood	Carl Wiers	Clark
Trina Tolbert	The Promise Center	Patrick Wilde	Hays-Porter
Brittany Trame	College Hill	Charles Williams	Hartwell
Lacy Vasser	South Avondale	Shawn Williams	Clifton
Elissa Veite	Lighthouse	Kinah Willis	Chase
Julie Warmack	Ethel M. Taylor	Debora Wilson	Withrow
Douglas Werling	Fairview		

**Coordinating Teacher - \$43.79 per hour (extended employment rate)**

Teacher Pipeline Advisor/Coordinator – Teacher Evaluation – (Title II-A)

Crystal M. Watson\* 64 hours

**Teacher Inservice - \$40.71 per hour (extended employment rate)**

Staff Nonviolent Crisis Intervention PD for Students with Disabilities – DSS – (IDEA-B)

Jenifer L. Ambrosius*	40 hours	Nancy E. Kroeger*	40 hours
Lauren P. Braddock-Moffett	40 hours	Deidra K. Owens*	40 hours
Colleen E. Brueggemann*	40 hours	Talia M. Woods*	40 hours
Kimberly M. Hill*	40 hours		

**Teacher – \$40.71 per hour (extended employment rate)**

Supervise Student Agricultural Experiences – Career Tech

Tracey Greeley Howard 58 hours Aaron R. Parker 58 hours

Supervise Student Agricultural Experiences – Career Tech – (Voc Ed Fund)

Abigail E. Strietmann\* 58 hours

Provide Health Training for Middle & High School Teachers – Curriculum

Lauren M. Hope 9 hours Lori A. Troescher 9 hours

Prepare School Social Workers Staffing & Professional Development – Culture – (Title IV-A)

Naomi Y. Madaris\* 25 hours

Complete Special Education Evaluations Outside of Assignment – DSS – (IDEA-B)

Kenneth Blaize*	20 hours	Kayla C. Reuss*	50 hours
John D. Lestingi*	30 hours	Kaitlyn E. Ryder*	50 hours

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL –**  
(cont.)

**E. ADDITIONAL ASSIGNMENT** – (cont.)

**Teacher – \$39.52 per hour (extended employment rate) – Summer Work**

Instructional Program Planning for Students with Disabilities – DSS – (IDEA-B)

Gideon M. Smith\* 20 hours

**Home Instructor – \$33.19 per hour (extended employment rate)**

Assist Students with Learning Loss due to COVID 19 – Cincinnati Digital – (Title I)

Todd B. Conley*	30 hours	Deron Saylor*	102 hours
Mary Ann Ellis*	47 hours	Mary E. Shannon*	37 hours
Kristina R. Hubbs*	55 hours	Lori Vanover*	6 hours
Felicia L. Molatore*	6 hours	Theresa Wessel*	110 hours
S. David Price*	14 hours		

Home Instruction for Students with Disabilities – Western Hills

Holly D. Elliott 20 hours

Home Instruction for Students with Disabilities – DSS – (IDEA-B)

Ellen S. Buell*	79 hours	Marlene McGlothin*	252 hours
Djuana A. Duncan*	30 hours	Jennifer Ruehl*	63 hours
Jashala M. Hargrove*	45 hours		

**Home Instructor (21-22 School Year) – \$32.22 per hour (extended employment rate)**

Assist Students with Learning Loss due to COVID 19 – Taft HS

Dean Bryson 40.75 hours

**Daily Teacher Tutor – \$19.76 per hour (hourly rate)**

Daily Math Tutor – Silverton – (Fund 019)

Charlynn J. Sanford\* 264 hours

The following teachers are recommended to receive additional payment for IEP workdays for the 2021-22 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S610-Special Teachers.

**IEP Workdays**

Jane Carroll	\$829.92	Tara Litmer	\$829.92
Elizabeth Hook	553.28	Kristina Spurgeon	829.92
John Linser-Wilder	553.28		

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL –**  
(cont.)

**E. ADDITIONAL ASSIGNMENT** – (cont.)

The following teachers are recommended to receive additional payment for 4th quarter class size overload for the 2021-22 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

**4th Qtr. Overload Pay**

Casey Thomas	\$135.00
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The following are recommended for a stipend for the 2022-23 school year. Funding is from the General Fund and (\*) denotes other than General Fund.

**Rosey Reader Coordinator Stipend – Curriculum – (Fund 019)**

Mikayla B. Austin*	\$2,000.00
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The following teachers are recommended to receive supplemental contracts for the school year 2022-23. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**Athletic and Co-curricular Activities for the school year 2022-23**

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Michael Ames	Clark	MS Head Cross-Country Coach/Boys	\$1,576.77
Michael Ames	Clark	MS Head Cross-Country Coach/Girls	1,576.77
Anna S. Barnes	Aiken	HS Astronomy Club Advisor	745.48
Jeffrey N. Martin	Clark	MS HS Dramatics Director 1 <sup>st</sup> Sem.	875.97
Gerard B. Myles	Riverview	HS Varsity Track Coach/Boys	2,627.90
Gerard B. Myles	Riverview	HS Head Varsity Football Coach	5,734.10
Stephen C. Perry	Clark	HS Club Advisor	745.48
Alix Pitra	Clark	HS Club Advisor	745.48

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL  
(cont)**

**A. RESIGNATION**

*(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)*

The following resignations have been received to be effective on the dates indicated.

Clare Bunning	HR Specialist	Other Employment	October 10
Eric M. Van Coney	Paraprofessional	Other Employment	October 10
Naithel Hall	Custodian	Personal Reasons	September 13
Barbara Jean Johnson	Food Service Helper	Other Employment	September 30
Angela Lyman	School Comm. Coord.	Personal Reasons	September 16
Patricia McCollum	Paraprofessional	Other Employment	July 31

**B. APPOINTMENT**

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

**Device Inventory Administrator – Associate I – 260 days**

Alyssa M. Saylor	\$80,163.68	ITM	October 11
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**Sr. Support Specialist (Classified)**

Alecia McCall	\$22.74 hr.	John P. Parker	September 26
Jeremy Smith	21.81 hr.	Talent	October 4

**Custodian (Classified)**

Dominica Adams	\$17.05 hr.	Facilities	September 19
Kenneth Davis	17.05 hr.	Facilities	September 19
Bonita Gaines	17.05 hr.	Facilities	September 26
Chandler Geer	17.05 hr.	Facilities	September 19
Daisha Gilliam	17.05 hr.	Facilities	September 21
Ronald Robinson	17.05 hr.	Facilities	September 19
Kaleha Stanley	17.05 hr.	Facilities	September 19

**Career Tech Coordinator (Unclassified)**

Shane Fletcher	\$27.89 hr.	Hughes STEM	September 20
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**Paraprofessional (Unclassified)**

Jennifer Ausdenmoore	\$17.18 hr.	Sands	September 27
Haneyah Assiddiq	18.21 hr.	Rothenberg	September 27
Nia Cook	17.66 hr.	Gamble ES	September 19
Laquita Hallums	17.66 hr.	Facilities	September 26
Murna Jenkins	17.18 hr.	North Avondale	September 19



**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL  
(cont)**

**B. APPOINTMENT** – (cont.)Paraprofessional (Unclassified)

Joy Lohrer	\$17.18 hr.	College Hill	September 21
Tamika McDonald	17.66 hr.	Mt. Washington	September 27
Katherine Miller	17.66 hr.	Clark	September 26
Jennifer Schultz	17.18 hr.	Parker Woods	September 19
Evan Snapp	17.66 hr.	Douglass	September 26
Timothy Stuckey	18.21 hr.	Woodward	September 26
Kevin Sutter	17.18 hr.	Hughes	September 21
Kamya Thomas	17.18 hr.	Gamble ES	September 19
Collin Wall	18.21 hr.	Shroder	September 19
Jacqueline Wells	17.18 hr.	Dater ES	September 26

Security Assistant II (Unclassified)

Daniera Brown	\$17.45 hr.	Taft HS	October 4
Jacqueline Brown	17.45 hr.	Taft HS	October 4
Ronald Couch	17.45 hr.	Aiken	October 4
Jamelia Penny	17.45 hr.	Oyler	October 4
Brandon Robinson	17.45 hr.	Dater HS	October 4
Jimmy Trotter	17.45 hr.	Various	October 4
Carolyn Williams	17.45 hr.	Various	October 4

Asst. School Community Coordinator (Unclassified)

Jayne Bullock	\$18.91 hr.	Early Childhood	September 27
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School Community Coordinator (Unclassified)

Dorian Price	\$27.89 hr.	Dater HS	October 3
Kimberly Thomas	27.89 hr.	Gamble HS	September 26

Student Services Assistant (Unclassified)

Beth Fenderson	\$14.71 hr.	Carthage	September 19
Desiree Moore	14.71 hr.	Rising Stars @ Vine St.	September 21
Vanessa Wallace	14.71 hr.	Rising Stars @ Aiken	October 4

Sub Food Service Helper (Unclassified)

Keisha Barnes	\$15.00 hr.	Student Dining Service	September 27
Monique Colbert	15.00 hr.	Student Dining Service	September 1
Joyce Dubose	15.00 hr.	Student Dining Service	September 27
Eunice McFarland	15.00 hr.	Student Dining Service	September 27
De'Asia Shavers	15.00 hr.	Student Dining Service	September 13
Shirlneissa Smith	15.00 hr.	Student Dining Service	September 19

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL  
(cont)**

**B. APPOINTMENT** – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

Athletic and Co-curricular Activities of Schedules E and F

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Jasmine M. Blair	Clark	HS Varsity Volleyball Coach/Girls	\$2,627.90
Djuan Fuller	Shroder	HS Head Freshman Football Coach	3,241.10
Haley E. Klass	Clark	HS Asst Varsity Soccer Coach/Girls	1,313.97
Selis J. Porter	Clark	HS Asst Volleyball Coach/Girls	1,051.16
Michael D. Whiting	Clark	HS Asst Varsity Soccer Coach/Boys	1,313.97
Gage B. Woolley	Clark	HS Varsity Soccer Coach/Boys	2,627.90

**C. CHANGE IN ASSIGNMENT**

As a matter of record, the following change in assignment is reported. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is as indicated.

<u>Civil Service Manager – 260 days</u>		From:		
Lucius M. Jones	\$120,000.00	HR/Talent	Talent Acquisition Manager	October 1

**D. CHANGE IN STATUS**

*(A movement from one position to another, but not considered a promotion.)*

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is as indicated.

<u>Senior Support Specialist (Classified)</u>		From:			
Gina Kasten	\$23.10 hr.	Customer Care	Sr. Support Specialist	\$24.08 hr.	September 19

<u>Paraprofessional (Unclassified)</u>		From:			
Danielle Baker	\$17.66 hr.	Midway	Paraprofessional	\$18.74 hr.	August 15

<u>School Community Coordinator (Unclassified)</u>		From:			
Mark Hermann	\$27.89 hr.	Athletics	Asst. Comm. Coord.	\$20.72 hr.	October 4

<u>Student Service Assistant (Unclassified)</u>		From:			
Shamier Byers	\$14.71 hr.	Carson	Sub. Food Helper	\$15.00 hr.	September 26
Keith Schomaker	27.89 hr.	Sands	Sub. Teacher	168.00 daily	September 19

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL –**  
(cont.)

**E. PROMOTION**

*(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)*

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

<u>Employment Specialist – 260 days</u>		From:			
Jeremiyah L. Hairston	\$68,323.34	Career Tech	School Com Coord.	Woodward	October 4

In the Board proceedings of September 19, 2022, Rikki Bell was approved for a Promotion, this should be corrected to read as an Appointment.

**F. ADDITIONAL ASSIGNMENT**

*(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)*

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated.

Athletic and Co-curricular Activities for the school year 2022-23

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

Athletic and Co-curricular Activities of Schedules E and F

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Gabrielle A. Allen	Gamble HS	MS Head Volleyball Coach/Girls	\$1,734.44 #
Anika A. T. Anderson	Clark	HS Activities Coordinator	1,436.63
Carolyn J. Brown	Clark HS	HS Student Council Advisor	1,226.35
Laronda Castleberry	Hughes	MS Head Volleyball Coach/Girls	1,576.77
Jalen A. Engleman	Hughes	HS Asst Varsity Football Coach	4,297.53
Lorenzo D. Engleman	Hughes	HS Head Varsity Football Coach	5,734.10
Roberto S. Farrar	Gamble HS	HS Varsity Cross-Country Coach/Boys	1,751.95
Brittany N. Hines	Riverview	MS Head Volleyball Coach/Girls	1,576.77
Maisha P. Mackey	Aiken	MS Head Volleyball Coach/Girls	1,576.77
Latorria G. Myles	Riverview	HS Varsity Cross-Country Coach/Girls	1,751.95
Darren Sellers	Shroder	HS Head Varsity Football Coach	5,734.10
Nicole R. Sherwood	Gamble HS	HS Club Advisor	745.48
Jerome Thomas III	Riverview	MS Head Basketball Coach/Boys	2,627.90
Mia Wheelright	Clark	MS Head Cheerleader Coach	1,051.16
Michael Whiting	Clark	MS Head Soccer Coach/Boys	1,576.77

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL –  
(cont.)**

**G. TERMINATION**

Ashton Mason

Custodian

Facilities

September 20

**RECOMMENDATION 3 – MEMORANDUM OF UNDERSTANDING – PLANNING BELL**

Teachers may not be required to provide coverage during their planning bell for classes that are not part of their regular teaching assignment; every teacher's decision to substitute during the teacher's planning bell is completely voluntary. Teachers who agree to provide coverage during their planning bell will be compensated at the rate of \$40.71 per planning bell. Beginning after this MOU is disseminated by Talent Development on or about September 26, 2022, before a teacher begins a class period of coverage, the principal or principal's designee shall provide a written receipt reflecting that the coverage is approved and will be compensated.

Iranetta Rayborn Wright  
Superintendent of Schools

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: (0)

President Lindy declared the motion carried

**REPORT OF THE TREASURER**

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**REVISED**

- I. AGREEMENTS**
- II. THEN AND NOW CERTIFICATES**
- III. AWARD OF CONTRACTS**
- IV. DONATIONS**
- V. GRANTS**
- VI. REVISION ADDENDUM**

## REPORT OF THE TREASURER

### Fund Legend

Fund #	Fund Description	Purpose
001	General Fund	Set of accounts used to show all ordinary operations of a school system, generally all transaction which do not have to be accounted for in another fund.
003	Permanent Improvement	Fund provided to account for all transactions related to the acquiring, construction, or improving of such permanent improvements as are authorized by Chapter 5705, Ohio Revised Code.
006	Food Services	Fund used to record financial transactions related to food service operations.
007	Special Trust	The special trust fund may be classified as a special revenue, permanent, or a private purpose trust fund. A special revenue fund should be used if the original contributions can be expended for school district programs. A permanent fund should be used if the only the earnings on the original proceeds can be expended and not the principal. If the original contribution, whether required to be kept intact or not, and the earnings do not support the school district's programs, then the fund will be classified as a private purpose trust fund.
018	Public School Support	Fund provided to account for specific local revenue sources, other than taxes or expendable trust (i.e. profits from vending machines, sales of pictures, etc.), that are restricted to expenditures for specified purposes approved by board resolution. Such expenditures may include curricular and extra-curricular related purchase.
019	Other Grants	Fund used to account for the proceeds of specific revenue sources, except for State and Federal grants) that are legally restricted to expenditures for specified purposes.
021	Intra District Service Fund	A fund to account for functions that provide goods or services to other areas within the school district. Intra-district functions could include central warehousing and purchasing and central data processing.
024	Employee Benefits Self Insurance	A fund provided to account for monies received from other funds as payment for providing medical, hospitalization, life, dental, vision, or any other similar employee benefits. The Employee Benefits Self- Insurance Fund may make payments for services provided to employees, for reimbursements to employees who have paid providers, to third party administrators for claim payment or administration, for stop-loss coverage or for any other reinsurance or other similar purposes.
034	Classroom Facilities Maintenance	A fund used to account for the proceeds of a levy for the maintenance of facilities.
300	District Managed Student Activity	Fund provided to account for those student activity programs which have student participation in the activity but do not have student management of the programs. This fund would usually include athletic programs but could also include the band, cheerleaders, flag corps, and other similar types of activities.

**REPORT OF THE TREASURER**

(cont.)

**Fund Legend (cont.)**

<b>Fund #</b>	<b>Fund Description</b>	<b>Purpose</b>
401	Auxiliary Services	A fund used to account for monies which provide services and materials to pupils attending non-public schools within the school district.
499	Miscellaneous State Grant	A fund used to account for various monies received from state agencies which are not classified elsewhere. A separate special cost center must be used for each grant.
467	Student Wellness and Success	Funds are to be used to assist CPS in supporting students academic achievement through mental health counseling, wraparound services, mentoring and after-school programs.
507	ESSER Cares Act Funding	To provide support to Local Education Agencies (LEAs) to address the impact that the novel Coronavirus Disease 2019 (COVID 19) has had and continues to have on elementary and secondary schools across the nation.
510	Coronavirus Relief Fund, Urban School District	To provide emergency support through grants to schools that have been most significantly impacted by coronavirus. These monies are to support the school to continue to provide educational services to the students.
516	IDEA Part B Special Education	Grants to assist states in providing an appropriate public education to all children with disabilities.
525	Project Head Start	To promote school readiness by enhancing the social and cognitive development of low income children, including children on federally recognized reservations and children of migratory farm workers, through the provision of comprehensive health, educational, nutritional, social and other services; and to involve parents in their children's learning and to help parents make progress toward their educational, literacy and employment goals.
536	Title I School Improvement Stimulus A	To help schools improve the teaching and learning of children failing, or most at risk of failing to meet challenging State academic achievement standards.
551	Title III – Limited English Proficiency	Funds to develop and carry out elementary and secondary school programs, including activities at the pre-school level, to meet the educational needs of children of limited English proficiency. These programs provide structured English language instruction, with respect to the years of study to which the program is applicable, and instruction in the child's native language to the extent necessary to allow a child to achieve competence in English. The instruction must incorporate the cultural heritage of these children and of other children in American society. The instruction must be, to the extent necessary, in all courses or subjects of study which will allow a child to meet grade promotion and graduation standards.

**REPORT OF THE TREASURER**

(cont.)

**Fund Legend (cont.)**

<b>Fund #</b>	<b>Fund Description</b>	<b>Purpose</b>
572	Title I – Disadvantaged Children/Targeted Assistance	To provide financial assistance to State and Local educational agencies to meet the special needs of educationally deprived children. Included are the Even Start and Comprehensive School Reform programs.
587	IDEA Preschool Grant	The Preschool Grant Program, Section 619 of Public Law 99 -457, addresses the improvement and expansion of services for students with disabilities, ages three (3) through five (5) years.
598	Schoolwide Building Program	The purpose of this bulletin is to inform you of the creation of a Schoolwide Building Program Fund. The Schoolwide Building Program Fund allows for the pooling of Federal, State, and local funds to be used to upgrade the overall instructional program of a school building where at least 40 percent of children are from low-income families.
590	Improving Teacher Quality	A fund used to account for monies to hire additional classroom teachers in grades 1 through 3, so that the number of students per teacher will be reduced.

***Our Mission:***

To manage and report the District's financial resources with accuracy, efficiency and utmost integrity in order to maximize instructional and operational services for the children of Cincinnati.

***Our Vision:***

On June 30, 2024, the Treasurer's Office will be recognized for its financial excellence, acting as exemplary financial stewards of taxpayer dollars. With a reputation for exceeding expectations, the Treasurer's Office will be recognized as valued partners who provide customer friendly financial services. Treasurer employees will score the department as an enjoyable and rewarding work environment where they feel fully valued in their service to the children of Cincinnati.



**REPORT OF THE TREASURER**  
(cont.)

**I. AGREEMENTS & AMENDMENTS( SEE ATTACHMENT)**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

**AMENDMENT TO AGREEMENTS**

That the Treasurer to be authorized to amend the agreements with the following Vendors/Consultants:

Vendor/Consultant Name	Additional Amount Not to Exceed	New Total Amount	Agreement Dates	Funding Source
<b><u>School/Department Responsible: Curriculum &amp; Instruction</u></b>				
(A.) Curriculum Associates LLC	\$1,050,189.52	\$2,100,379.04	9/20/2022– 6/20/2023	ISSER Elem Sec Scho (\$189,778.10), General Fund (\$150,189.52)

**Purpose:**

An amendment to 1-5 to Contract# C2300413 to provide high quality, standard-aligned mathematics curriculum for grades K-5.  
Original agreement was board approved 10/03/2022

**II. THEN AND NOW CERTIFICATES**

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name	Amount	CPS Location
(A.) Hyde Park Landscaping Inc.	\$21,785.50	Facilities Management

Funding Source: Classroom Fac Maintenance Fund

**Explanation:**

(12727, 12728, 12729, 12743) Other Craft Trade Svcs.

(B.) Dream Builders University Inc.	\$13,000.00	Western Hills HS
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Funding Source: Title I Disadv Children Fund

**Explanation:**

(1743, 1748) Other Prof Tech Services

**REPORT OF THE TREASURER**  
(cont.)

**II. THEN AND NOW CERTIFICATES**

That the Treasurer be authorized to pay the following Then and Now Certificates:

<b>Vendor/Consultant Name</b>	<b>Amount</b>	<b>CPS Location</b>
(C.) GRAD Cincinnati Inc.	\$28,459.57	Student & Family Services
Funding Source: Impact Aid/SAFA		
Explanation: (2021210) Other Prof Tech Services		
(D.) Dreambox Learning	\$3,870.00	Non/Public/Auxiliary Services
Funding Source: Auxiliary Service Fund		
Explanation: (DB112190201) reading plus licenses		
(E.) Scholastic Book Fairs	\$4,093.05	School for Creat & Perform Art
Funding Source: District Managed Stud Act Fund		
Explanation: (W5135627BF) To pay Book Fair Invoice #W513		
(F.) AccuWeather Inc	\$4,289.00	Pupil Transportation
Funding Source: General Fund		
Explanation: (AWESS025253) Other Prof Tech Services		
(G.) busHive Inc	\$10,800.00	Pupil Transportation
Funding Source: General Fund		
Explanation: (BH100769) Bus Routing Support Field trip		

**REPORT OF THE TREASURER**  
(cont.)

**II. THEN AND NOW CERTIFICATES**

That the Treasurer be authorized to pay the following Then and Now Certificates:

<b>Vendor/Consultant Name</b>	<b>Amount</b>	<b>CPS Location</b>
(H.) American Montessori Society	\$5,530.00	Gamble Montessori HS
Funding Source: General Fund		
Explanation: (R2300750A) School Membership for 753 students		
(I.) A Fresh Start Solution LLC	\$20,000.00	Woodward HS
Funding Source: General Fund		
Explanation: (CR010264) Services to increase graduation		
(J.) Tyler Technologies Inc.	\$36,047.49	Pupil Transportation
Funding Source: General Fund		
Explanation: (CR010318) Software Maintenance & Support		
(K.) Imagine Learning LLC	\$15,300.00	Virtual HS
Funding Source: General Fund		
Explanation: (280720) Electronic Instr Matrls Supls		
(L.) William H Sadlier Inc.	\$3,692.64	Clark Montessori HS
Funding Source: District Managed Stud Act Fund		
Explanation: (R2301785A) #978-1-4217-1807-1		

**REPORT OF THE TREASURER**  
(cont.)

**IV. DONATIONS (cont.)**

That record is made of a donation from the following Donors:

	<b>Donor Name</b>	<b>Amount</b>	<b>Location</b>	<b>Funding Source &amp; Description</b>
(A.)	Shutterfly	\$801.83	North Avondale School	001- General Fund

**Purpose:** Principal's Fund

(B.)	North Avondale Montessori Foundation	\$319.69	North Avondale School	300 - District Managed Fund
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**Purpose:** Principal's Fund

(C.)	Kroger	\$694.45	North Avondale School	001 – General Fund
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**Purpose:** Principal's Fund

(D.)	Lynnda Jelks	\$500.00	Fredrick Douglass School	001 – General Fund
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**Purpose:** gym supplies including ping pong table

**REPORT OF THE TREASURER**  
(cont.)

**V. GRANT AWARDS**

That record is made of a grant award from the following Grantors:

	<b>Grantor Name</b>	<b>Amount</b>	<b>Location</b>	<b>Fund</b>
(E.)	Jill Garrett	\$1,250.00	Roberts Academy	019 – Other Grants

Purpose: Make Me A Match-- An Essential Language Skill

(F.)	Greater Cincinnati Foundation	\$1,250.00	Gamble HS	019 – Other Grants
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Purpose: Supports Gamble Montessori Junior High's Fall Camp field experience.

(G.)	Greater Cincinnati Foundation	\$1,250.00	North Avondale Montessori	019 – Other Grants
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Purpose: The funds are to be used for Seedlings, Farmstand, Harvesting to Table & Eating Healthy in the library at North Avondale Montessori School.

(H.)	Greater Cincinnati Foundation	\$1,250.00	Shroder HS	019 – Other Grants
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Purpose: The award will support our annual Women's Conference for our female students at Shroder High School. Each student attending the conference will get Care Packages which include items that support hygiene, nutrition, and self esteem

(I.)	Greater Cincinnati Foundation	\$1,250.00	North Avondale Montessori	019 – Other Grants
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Purpose: The award will help to create an outdoor learning space/courtyard for students in our pod to enhance life science as well as other subjects

REPORT OF THE TREASURER  
(cont.)

V. GRANT AWARDS

That record is made of a grant award from the following Grantors:

Grantor Name	Amount	Location	Fund
(J.) Greater Cincinnati Foundation	\$1,248.94	Dater HS	019 – Other Grants

Purpose: School Garden & Aquaponics Learning Labs

(K.) Greater Cincinnati Foundation	\$1,230.00	Evanston Academy	019 – Other Grants
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Purpose: Cincinnati Museum Center Program on Wheels.

(L.) Greater Cincinnati Foundation	\$1,200.00	Clark Montessori HS	019 – Other Grants
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Purpose: Supports Creating Balance in the Universe through Storytelling Program

(M.) Greater Cincinnati Foundation	\$800.00	Clark Montessori HS	019 – Other Grants
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Purpose: Support Creating Balance in the Universe through Storytelling Program

(N.) Greater Cincinnati Foundation	\$1,250.00	Clark Montessori HS	019 – Other Grants
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Purpose: The Clark Montessori Black Student Union will attend the Freedom Center and Soul Food restaurant

(O.) GCF	\$1,250.00	Academy of World Language	019 – Other Grants
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Purpose: Mindful AWL 22-23

**REPORT OF THE TREASURER**

(cont.)

**V. GRANT AWARDS**

That record is made of a grant award from the following Grantors:

<b>Grantor Name</b>	<b>Amount</b>	<b>Location</b>	<b>Fund</b>
(P.) Greater Cincinnati Foundation	\$1,246.00	Academy of World Languages	019 – Other Grants

Purpose: STEM Discovery

(Q.) Greater Cincinnati Foundation	\$1,200.00	Clark Montessori HS	019 – Other Grants
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Purpose: To support Great African American at Clark Basketball Games

**REPORT OF THE TREASURER**  
(cont.)

**VI. REVISION ADDENDUM**

Revisions added to the Treasurer Report after being posted

**AWARD OF CONTRACTS – REQUEST FOR PROPOSALS**

On Tuesday, September 27, 2022 one (1) bid for Fresh Fruit & Vegetable Program was received at the Purchasing Department.

**Proposals Due:** Friday, September 16, 2022

**Publication Date:** Tuesday, September 27, 2022

**Awarded:** Creation Gardens is awarded the Contract to furnish and deliver Fresh Fruit and Vegetable (FFVP) items for menu planning, budget management and services for Cincinnati Public Schools (“CPS”) as needed.

**Amount:** \$1,000,000 (FY23 October 2022 – Jun 30, 2023)

**Funding:** 006/Food Services Fund

**Department:** Dining Services

That the Treasurer be authorized to enter an agreement to begin October 4, 2022 and ending on June 30, 2023 per the RFP Contract Terms, unless sooner terminated. After the initial term, CPS reserves the right to renew an Agreement from this RFP (a “Renewal Term”) for one twelve (12) month renewal period as agreed by both parties. The District must authorize any renewal terms and additional services that would increase the cost of the Agreement in writing.

**Bid Tabulation and Award** – see Attachment (1)



**REPORT OF THE TREASURER**  
(cont.)

**VI. REVISION ADDENDUM**

Revisions added to the Treasurer Report after being posted

**GRANT AWARDS**

That record is made of a grant award from the following Grantors:

	<b>Grantor Name</b>	<b>Amount</b>	<b>Location</b>	<b>Fund</b>
(A.)	Greater Cincinnati Foundation	\$1,250.00	William H. Taft	019 – Other Grants

Purpose: Through dramatic play and writing, students will gain impactful literacy tools and skills that promote a stronger ELA foundation

(B.)	Ohio Arts Council	\$2,160.00	Rothenburg	499 – Miscellaneous State Grant
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Purpose: To provide exposure to art events otherwise inaccessible to many students by defraying student educational field trip transportation costs to professional arts and cultural activities

(C.)	Greater Cincinnati Foundation	\$1,250.00	Withdraw HS	019 – Other Grants
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Purpose: To support horsing around follow up

**REPORT OF THE TREASURER**  
(cont.)

**VI. REVISION ADDENDUM**

Revisions added to the Treasurer Report after being posted

**THEN AND NOW CERTIFICATES**

That the Treasurer be authorized to pay the following Then and Now Certificates:

<b>Vendor/Consultant Name</b>	<b>Amount</b>	<b>CPS Location</b>
(A.) Hightowers Petroleum Co. Inc.	\$10,066.75	Pupil Transportation
Funding Source: General Fund		
Explanation: (61258, 61262, 61257, 61253, 61255) Fuel		
(B.) The College Board	\$6,498.00	Testing & Assessment
Funding Source: General Fund		
Explanation: (392209563B) PSAT 8/9 Grade		
(C.) School Datebooks Inc.	\$4,079.94	School For Creat & Perform Art
Funding Source: Uniform School Supplies Fund		
Explanation: (R2302975) 675 SCPA High School Handbooks		
(D.) Smartsheet Inc.	\$8,167.20	Technology Management
Funding Source: General Fund		
Explanation: (CR010360) Business Licensed User Plan SY23		

**REPORT OF THE TREASURER**  
(cont.)

**VI. REVISION ADDENDUM**

Revisions added to the Treasurer Report after being posted

**AGREEMENTS**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

<b>Vendor/Consultant Name</b>	<b>Amount Not to Exceed</b>	<b>Agreement Dates</b>
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**School/Department Responsible: District Wide**

(A.) PNC P-Card – Memo Vendor	\$1,900,000.00	10/03/2022 – 7/31/2023
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Funding Source: Intra District Service Fund

Explanation:

(CR010335) Certificated BWC Fees

**AMENDMENT TO AGREEMENTS**

That the Treasurer to be authorized to amend the agreements with the following Vendors/Consultants:

<b>Vendor/Consultant Name</b>	<b>Additional Amount Not to Exceed</b>	<b>New Total Amount</b>	<b>Agreement Dates</b>	<b>Funding Source</b>
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**School/Department Responsible: Athletics & ExtrCurricular**

(A.) PNC P-Card - Memo	\$2,500.00	\$378,500.00	7/01/2022 – 6/30/2023	General Fund
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**Purpose:**

An amendment 1 to Contract #C2300150 to add vehicle repair (jeep).

REPORT OF THE TREASURER  
(cont.)

Attachment 1

**BID TABULATION**

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**Attachment 1**

Cincinnati Public Schools is seeking proposals from experienced suppliers to furnish and deliver Fresh Fruit and Vegetable Program items for menu planning, budget management and services for Cincinnati Public Schools as needed.

**RFP Title:** Fresh Fruit & Vegetable Program (FFVP)  
**Naming Convention:** B2300001  
**RFP Release Date:** Friday, September 16, 2022  
**RFP Close Date:** Tuesday, September 27, 2022

**Bidder**

**Price Quote**

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**Creation Gardens**

**\$1,000,000.00**

**AWARD:**

**Creation Garden**

**FUND: Food Service Fund**

**006**

**\$1,000,000.00**

**REPORT OF THE TREASURER**  
(cont.)

Fund	Amount
001 General Fund	\$353,829.96
516 IDEA Part B Spec Ed	\$91,840.00
507 ESSER Elem Second Scho Emerg	\$189,778.10
006 Food Services	\$122.88
009 Uniform School Suppiles	\$6,635.94
010 Classroom Facilities	\$13,312.82
011 Rotary Fund Special Services	\$4,118.05
012 Adult Education	\$5,077.57
014 Internal Services Rotary	\$9,194.78
<b>021 Intra District Service Fund</b>	<b>\$1,900,000.00</b>
572 Title I Disadvantage Children Fund	\$13,000.00
512 Impact Aid/SAFA	\$28,459.57
034 Classroom Facilities Maintenance	\$21,785.50
401 Auxiliary Services	\$3,870.00
300 District Managed Student Act Fund	\$227,785.69
<b>Grand Total</b>	<b>\$2,868,828.86</b>

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg, President Lindy (7)

Noes: (0)

President Lindy declared the motion carried

**BOARD MATTERS**

1. LSDMC Policy
2. District Organization HOC Recommendations & Functions
3. Added Board Matters Member Meeting w/ City Council CPS meeting jointly with Vice Mayor regarding new Committee the goals regarding health, food deserts, housing, homelessness, and etc.

**ASSIGNMENTS****"Motion failed":**

1. Board Member Motion: To create a student group outside of the SRO's youth group to discuss school safety. (Student Voice Committee)  
Board Voted:  
Aye: 2  
Noes: 5

**ANNOUNCEMENTS**

1. Member Jones: **Kudos** Walnut Hills Orchestra **Kudos** Students Soprano Voice Ella Vaughn, Violinist: Maggie Vanderschmidt; Alumni Orchestra- Myles Gizell- cello plays w/ LAX Orchestra.
2. Member Wineberg -**Kudos** Wright and her Staff, Member Wineberg Read to Students at Evanston, Fairview Clifton, and Hyde Park. Presenter at Kroger Wellness festival where Withrow received \$25k. Superintendent Wright was in attendance.
3. . NAACP Freedom Gala Walnut Hills 125 Plus. 2 Year Anniversary Alumni Foundation
4. Neal Bortz, Debbie Heldman, Partnered with Green umbrella celebrating locally grown food.
5. Wright Launched Alphabet Soup-Online Newsletter
6. President Lindy **Thanked** the NAACP for the Event!

**INQUIRIES/UPDATES**

1. Member Bolton Extend IOWA Testing RFP/Follow up looking into approvals & extensions for RFP etc. Brd Agreed to Participate and attend next meeting.
2. Member Wineberg inquired about teachers with outstanding contracts time line on corrections.
3. Member Wineberg – Elementary School athletics from 4<sup>th</sup>-6<sup>th</sup> grade
4. Member Moroski – Ohio State Brd of Education Resolution regarding Title 9
5. President Lindy change the COW meeting on October 12<sup>th</sup> to Business Meeting per Superintendent Recommendation
6. President Lindy Saturday October 15<sup>th</sup> meeting using that date to schedule Community Engagement.

**ADJOURNMENT**

The Board adjourned at 08:12 p.m.

Jennifer M. Wagner  
Treasurer/CFO