



PREPARING STUDENTS
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**BOARD OF EDUCATION
CINCINNATI, OHIO**

PROCEEDINGS

BUSINESS MEETING

August 1, 2022

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REGULAR MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings in the ILC at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, August 1, 2022, at 5:37 p.m., President Lindy in the chair.

ROLL CALL

Present: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)

Absent: President Lindy (1)

Superintendent Iranetta Wright was present.

SUPERINTENDENT'S UPDATE

Presented by Iranetta Wright, Superintendent

HEARING OF THE PUBLIC

The following person addressed the Board regarding the topics indicated:

1. Mr. Burnett Wells – Founder of Metro Security and Detective Agency – interested in assisting CPS with security

MINUTES APPROVED

Deferred to next meeting for corrections



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August 1**2022**

REPORT OF THE AD HOC ATTENDANCE BOUNDARIES COMMITTEE

The Ad Hoc Attendance Boundaries Committee met on Wednesday, July 13, 2022, 10:00 AM at the Mary A. Ronan Education Center, 2651 Burnet Avenue, 45219, in LaunchED Room 109.

The public was present and viewed the meeting via Video Conference.

ATTENDEES

Ad Hoc Attendance Boundaries Committee Members

Chairperson Kareem Moncree-Moffett Ph.D., Eve Bolton, Carolyn Jones

Administrators

Susan Bunte, Assistant Superintendent; Jeremy Gollihue, Chief Information Officer

Community Members

Ozie Davis (Former CPS Board Member), Erin Fay (Walnut Hills Parent), Allison Goodman (Parent-PRM and SCPA), Virginia Rhodes (Former CPS Board Member)

Selection of Committee Chair

Committee member Bolton nominated Committee member Moffett to serve as Chair of the Ad Hoc Attendance Boundaries Committee. Committee member Jones seconded the motion. Dr. Moffett accepted the nomination and was elected Chair of the Committee for calendar year 2022.

Board's Charge to the Ad Hoc Attendance Boundaries Committee

The Board met on April 25, 2022 and motioned to create an Ad Hoc Committee to review and evaluate the District's boundary lines for elementary schools.

Committee member Bolton offered a historical perspective as to the formation of this ad hoc committee.

Ms. Bolton reported that the starting point is to address elementary attendance boundary lines.

Committee member Bolton reported that the charge is broad, and that it is specifically to review and evaluate attendance boundary lines for neighborhood elementary schools and non-neighborhood schools (Montessori and Magnets).

Ms. Bolton reported in years past, City of Cincinnati neighborhood boundaries were considered in the startup of the Clifton Neighborhoods Schools. The Clifton community was fully informed and various engagement forums and activities and events took place.

Ms. Bolton also informed the Committee about community engagement events for the Eastside.

Committee member Bolton talked about how the Facilities Master Plan played a part in determining attendance boundary lines as well as the transportation budget not being sustainable, and how attendance boundaries were drawn and have currently changed.

**REPORT OF THE AD HOC ATTENDANCE BOUNDARIES COMMITTEE
(cont)**

She informed the Committee that the Strategic Plan includes the Growth Model and Program Portfolio.

Committee member Jones asked for a clearer analysis of the charge and would like to see a historical perspective of attendance boundaries. She recommended that the Board look at its Goals and Strategies contained in the Strategic Plan in the area of Optimized Capabilities, due to a reset that occurred during COVID-19.

Ms. Jones stated the context of the boundary lines in the Strategic Plan was originally called the Meridian Plan, which talked about dividing the District into four quadrants and looking at capacity in the schools and attendance. Committee member Bolton update the Committee on the Meridian Plan. Ms. Jones would like to know if this is a priority, where are we now, and build out the process to where the District is now.

Committee Chair Moffett informed the Committee that the Policy and Equity Committee is discussing attendance boundary lines. She also agreed with having a historical perspective of attendance boundary lines.

Ms. Jones expressed concern about Board Committees (Policy and Equity, Budget, Finance and Growth) discussing attendance boundaries. She advised that this be discussed with the full Board and emphasized the need for a timeline of information that leads up to the current time. Ms. Jones wants to ensure that this Ad Hoc Committee sticks to the charge from the Board.

Community member Ozie Davis expressed concern about the racial make-up at John P. Parker and Shroder.

Mr. Davis also stated the following, “The District is very elementary school driven and would like the Ad Hoc Committee to address high schools.” “This is an urgent matter for CPS to get kids back to neighborhood high schools.” “If not, the District will lose kids to gun fire.” “I don’t see CPS addressing gun fire like they should – address it by having kids go to their neighborhood schools.” The District only goes to four schools.” “It should not be the District’s policy that a kid living in Avondale can go to Taft because Taft is a technology high school – not true.”

Committee member Jones agreed with Mr. Davis about addressing high schools and boundaries and she would like information about conversations that have taken place about the high schools and include this in the reset, but agrees that we need to stick with the original charge from the Board.

Community Member Virginia Rhodes asked the Committee what is the Board’s and the Administration’s plan for school culture. She suggested that a place to begin is to research a plan for addressing the culture of the District and community attitudes towards certain schools as being pariahs. Dr. Rhodes has experiences with Pleasant Hill School and suggested that community input also be collected regarding community perceptions of certain neighborhood schools as well.

Review City of Cincinnati Recognized Neighborhood Boundary Lines

Jeremy Gollihue updated the Committee about a boundary mapping system that CPS uses to see boundaries and many variables that can be outlined. He also explained the mapping and what those variables mean. Maps were shown that identified District boundaries and city neighborhood boundaries.

He currently uses a system that allows for an abundance of data. The software can show CPS-defined boundaries, along with what neighborhoods are within what cities.

**REPORT OF THE AD HOC ATTENDANCE BOUNDARIES COMMITTEE
(cont)**

It also shows boundary lines for kids attending particular schools and a breakdown of the data by ethnicity. Non-sensitive data can be seen online as well, however no limitations are for those viewing in person.

Dr. Rhodes recommended to look at pariah schools that some parents prefer their children not to attend. She asked the Committee to examine schools that seem to be and are inadequate as it relates to neighborhood boundary lines. She advised to look at black and white families as it relates to economic diversity. She advised to look at dysfunctional schools, negative treatment of students in the school offices, schools with limited staff, and no administrators available to address the functionality of the schools. She also asked about getting data for families wanting out of certain schools.

Committee member Jones emphasize that the priority is to draw lines for the elementary schools and develop a plan for the high schools.

Committee member Bolton talked about the quadrants vs. the meridian (east, west and central corridor).

Dr. Rhodes recommended that Legislative Liaison Eric Kearney and other clearing house agencies provide resources on other school communities experiencing the same issues as CPS.

She also suggested the Ad Hoc Committee utilize Xavier University's Community Building Institute (CBI) to conduct a study on housing in our communities like what was done in College Hill with the CBI. A company called Reed's was buying all the housing. She stated that is a housing issue, as well as a District issue.

Dr. Rhodes recommended that a collaborative dialogue take place with the District and people in the City who are involved in housing and neighborhood issues.

The Committee invited those in attendance at today's meeting to be a part of the Committee,

Other Business

The Committee will conduct its next meeting on Wednesday, August 10, 10:00 am.

The agenda will include the following topics:

- Legal Counsel's Historical Review of Boundary Lines and Legal Parameters Table
- Quadrant School – PreK to 6 and PreK to 8 / High Schools
- Review of Cincinnati Recognized Neighborhood Boundary Lines
- How Big of a Problem are Attendance Boundaries: include elementary magnet and elementary Montessori (How wide of a problem is this for CPS) Neighborhood Schools
- Provide data on to what neighborhood schools kids can walk. What percentage of kids live in the neighborhood boundary lines, and how many don't.
- What are the capacities of the buildings?

Hearing the Public

There were no speakers for Hearing the Public.

The meeting adjourned at 11:30 AM.

Ad Hoc Attendance Boundaries Committee

Kareem Moffett, Ph.D, Chair

Eve Bolton

Carolyn Jones

Passed viva voce.

Vice President Jones declared the motion carried.



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August 1

2022

REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE

The Budget, Finance and Growth Committee met on Friday, July 15, 2022, at 10:45 AM at the Mary A. Ronan Education Center in LaunchED Room 109.

The public viewed the meeting via Video Conference.

ATTENDEES

Finance Committee Members

Chairperson Eve Bolton, Brandon Craig, Mike Moroski, *absent*

Administrators

Superintendent Iranetta Wright, Jennifer Wagner, Treasurer/CFO; Kevin Ashley, Director, Financial Reporting; Susan Bunte, Assistant Superintendent; Tya Grengbondai, Manager, State and Federal Grants; Dan Hoying, General Counsel; Demetrius E. Martin Sr., Director of Pupil Transportation; Lauren Roberts, Chief Audit Executive; Stephanie Scott, Assistant General Counsel

Financial Reports

Kevin Ashley, Director of Financial Reporting and Transparency, presented the monthly financial overview to the Committee. The reports are attached at the end of this report. Treasurer Wagner reported that they are still draft because this is the end of the fiscal year.

Financial Overview– FY through June 2022

Summary – Finances are on track and no significant, unexpected issues.

- **General Fund Cash Balances** as of June 30, 2022 were down slightly over this point last year.
- **General Fund Revenues** through June 2022 overall are down; however, this is directly related to the impact of the new state funding adopted for this fiscal year that eliminates pass-through funding for Community Schools and other scholarship programs. Therefore, the District is on-track, given that Total Revenues are down but the related Expenditures are down at a higher rate.
- **General Fund Expenditures** through June 2022, as mentioned above, are down related to the elimination of the pass-through funding. Alternatively, salaries and benefits expenditures are higher based on collective bargaining agreements.
- **School Wide Pool Expenditures** through June 2022, primarily salaries and benefits are higher based on collective bargaining agreements.
- **Preschool Expansion activity is as expected** shown on slide 14.

Recognition of Susan Bunte

Susan Bunte, Assistant Superintendent, will be leaving CPS at the end of July. The Committee recognized and thanked Ms. Bunte for her 31+ years of service to the students of CPS.

**REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE
(cont)**

Negotiations with Cincinnati Preschool Promise to Develop the New Master (Primary) Agreement

Committee Chair Bolton reported that a new CPS/PPP Master Agreement is being negotiated and asked Treasurer Wagner to explain the background of the CPS/PPP reserve amount.

Treasurer Wagner explained to the Committee that in November 2016, the Preschool Promise levy was passed and CPS requested immediate collection (in January 2017) for the first year of the levy. For the first three years, the funds were consistently underspent.

Now, CPS and PPP are beyond pre-COVID numbers for preschool enrollment and will need to utilize the \$15 set-aside for tuition, which was to be used last.

Dan Hoying, General Counsel, reported that negotiations are ongoing. PPP has received both Tuition Assistance and Quality Improvement (QI) funds. Treasurer Wagner reported that QI funds are used to help lower rated centers attain a higher rating.

Ms. Bolton emphasized that the key word is quality and that a promise was made to taxpayers to ensure quality ratings for preschools—be they CPS or other private or public providers. The measurement of quality is based on the State’s five-star rating and that the differential is between one and two stars versus three, four, and five stars. Those ratings determine how the public dollars are to be spent.

The Committee discussed the significance of utilizing and eventually depleting the reserve fund.

Committee Chair Bolton shared that the funding is dependent upon the last dollar in; therefore, the private providers will have to seek additional funds.

Mr. Hoying reported that PPP has asked for an extension of the June 30 contract expiration date to allow more time to work on a revised agreement. Representatives from both parties will be working on the draft agreement which will be reviewed by both the CPS and PPP boards for suggestions and reactions.

FY2021-2022 State and Federal Grants

Tya Grengbondai, Manager of State and Federal Grants, updated the Committee on the status of the District’s State and Federal Grants. She reported there are 38 public grants that total \$75 million. The reports are attached at the end of this report.

Ms. Grengbondai updated the Committee on the following *Elementary and Secondary Schools Emergency Relief Fund (ESSER)*.

Treasurer Wagner reported that they will be presenting the Cliff Plan for the end of the ESSER funds.

The Committee asked for monthly ESSER update reports to be presented in the Budget, Finance and Growth Committee meetings.

Policy Proposal for Referral to Policy and Equity Committee – Late Fee Policy

The Committee reviewed the below draft policy for property tax abatements.

DRAFT POLICY – Finance Committee, 7-15-22

Book Cincinnati City School District Policies
Title Property Tax Abatements
Code NEW
Status Active
Legal

**REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE
(cont)**

Adopted

Cincinnati City School District Policies

The Board of Education recognizes the myriad of real estate tax incentives established in the Ohio Revised Code that are available to Ohio municipalities to encourage real estate development within their communities. The Board respects its municipal partners and generally defers to their discretion relating to real estate development in their communities.

As the recipient of the highest percentage of real estate taxes, however, the Board has the potential to lose significant tax revenues from tax incentive financing (TIF) agreements, community reinvestment areas (CRAs), and other forms of abatement, and generally retains the statutory right to approve or disapprove real estate tax abatements. The Board's primary interest is to be made whole for the tax revenues that the Board otherwise would have received if the abatement had not been approved. Accordingly, the Board of Education's position on tax abatements is generally to support tax abatements supported by one of its municipal partners provided CPS is made whole for any foregone tax revenues through a payment in lieu of taxes (PILOT) agreement.

With respect to developers who receive tax abatements, it shall be the policy of Cincinnati Public Schools to enforce strictly the terms of any PILOT agreement. CPS shall send invoices for PILOT agreements twice annually in January (due in February) and in May (due in June), consistent with the manner in which the county sends real estate tax bills. Payments shall be made within 30 days after the date of the invoice. CPS shall charge the full amount of interest for any late payments on PILOT agreements. In the event of non-payment by a developer, CPS shall direct the municipality to terminate the abatement agreement and resume charging the developer the full amount of real estate taxes for the project. Any person, firm, or developer who previously defaulted on a PILOT agreement shall not be eligible for any future CRA, TIF, or other abatement that must be approved by the Board.

Treasurer Wagner stated that an uptick has been seen on past due payments. This policy will allow CPS to charge 12 percent late fee. She reported:

- The majority of properties pay on time;
- These abatements are on commercial properties;
- An internal escalation process (30, 60, and 90 days) is used;
- If needed, there is a process for appeal; and
- Staff monitors the past due payments and consults with General Counsel.

ACTION: The Committee agreed with the draft Property Tax Abatements policy and will refer it to the Policy and Equity Committee.

Introduction of KPI (Key Performance Indicator) Process

The Committee discussed the use of the KPI process for vendor contracts to determine what a measure of success would be. Treasurer Wagner reported the Treasurer's Office has added staff to develop, track and monitor the KPI process.

Committee Chair Bolton said a protocol needs to be established to determine to which contacts this will apply.

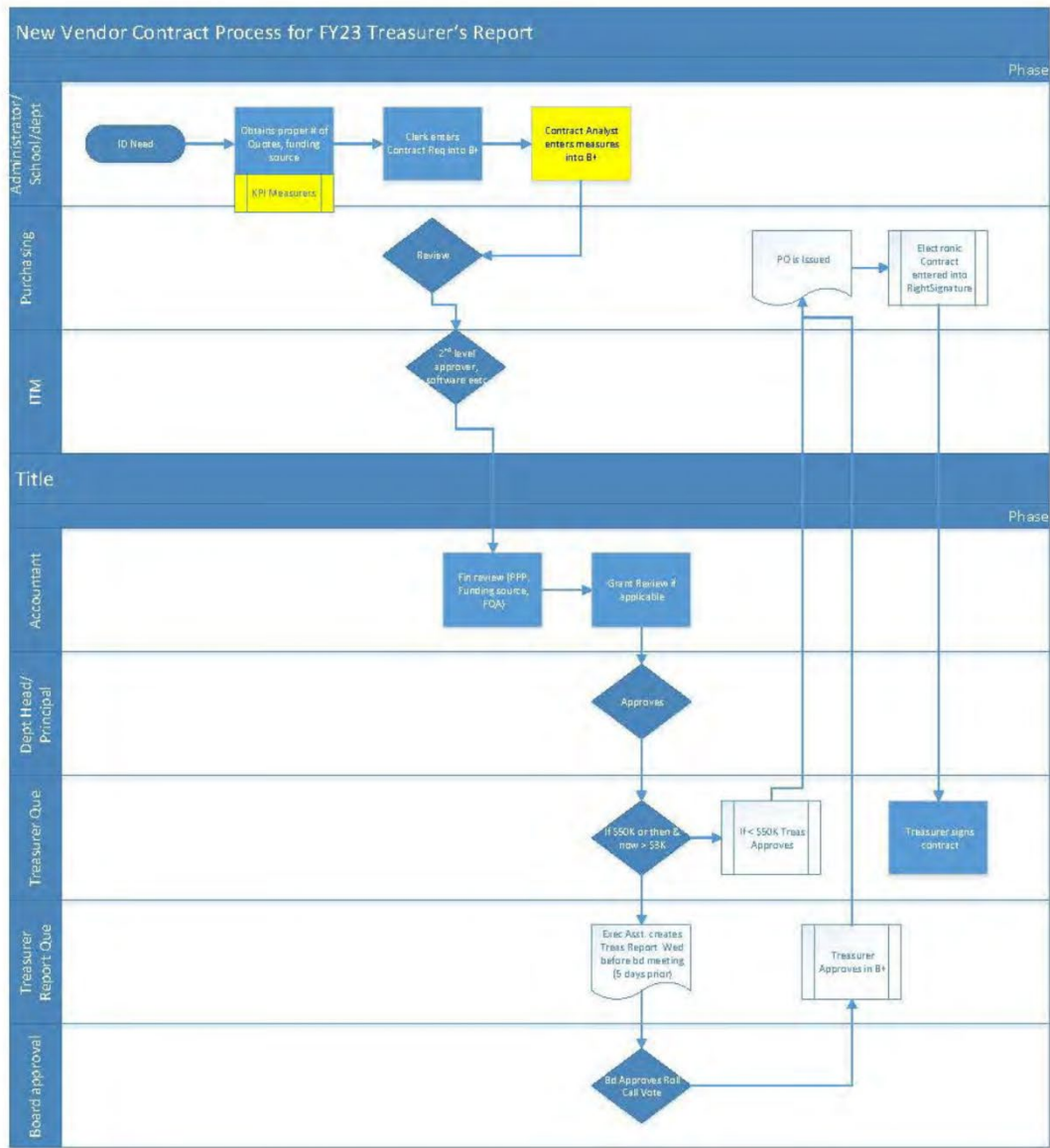
Mrs. Wagner stated they will start with the larger contracts and then move onto the smaller contacts.

REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE (cont)

Superintendent Wright reported there will be a template for contracts and they expect to add KPIs to the RFPs for large contracts. This will let the vendors know that a process or data system to provide this information will be needed.

Ms. Wright also said this will allow CPS to be more proactive of its management and its decision making for extension of conclusion of contracts.

Treasurer Wagner stated this will let the public know that CPS is holding all vendors accountable.



**REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE
(cont)**

Vendor and Other Contracts

Negotiations SORTA/Metro

The Committee welcomed Demetrius E. Martin Sr., the new Director of Pupil Transportation, to his first Budget, Finance and Growth Committee meeting.

Superintendent Wright reported that he as jumped right in and has been working through the process and updates regarding contracts. She shared they are working to get the schools up and running.

Committee member Craig questioned if the goal of the plan is to get schools up and running on day one and that last year it was a problem.

Ms. Wright said last year, it was decided not to mail the bus cards (the process used in the past) and instead sent them to the schools, which caused much concern and miscommunication.

This year, in two weeks parents and students can go online and see the routes. The information will also be available at the schools for orientations.

Committee Chair Bolton shared that she is still very concerned about transportation as it pertains to SORTA/Metro.

Treasurer Wagner reported that the contacts will be submitted for approval through the Treasurer's Report and Monday's Board meeting (July 18, 2022).

The Committee discussed the Board having enough time to review the contract in order to make an informed vote. If the contact is not approved on July 18, 2022, the next meeting is on August 1, 2022.

Ms. Bolton said that until the Board sees what has been negotiated, it cannot make a decision for teenagers and how to get the teenagers to and from school.

Superintendent Wright reported that she had a final conversation with SORTA/Metro on Thursday, July 14, 2022, and received the update. She believes August 1 may be too late to approve the contact. If the contact is approved on July 18, 2022, they want be able to over-communicate the information about the routes and times.

Committee member Craig suggested the Administration present the contact to the Board on Monday or possibly schedule a special public meeting on July 25 instead of waiting until August 1.

Committee Chair Bolton agreed and recommended the Administration present the contact and show how it is different from last year and even two years ago.

Mr. Craig suggested it be included in the Treasurer's Report and that it could be pulled if necessary.

Length and Conditions and Evaluation

Treasurer Wagner questioned the rule of thumb for multi-year contracts.

Committee Chair Bolton responded that five-year contracts are a concern and three-year contracts should be the maximum.

Mrs. Wagner stated that many are three-year contacts plus two one-year renewals.

**REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE
(cont)**

Superintendent Wright said that many vendors assume that the two one-year renewals are a given. They need to elevate that the one-year renewals are based on review. She said the KPIs will help with the cycle of review prior to the end of the contract year.

General Counsel Hoying stated that the shorter contract lengths are good because of the ability to hold the vendors accountable, but the downside is the loss of the ability to lock in prices due to inflation.

Committee Chair Bolton questioned the contracts for the athletic trainers at Children's.

Treasurer Wagner stated there is not a funding source for the second year.

Superintendent Wright stated a discussion is needed first.

Other Business

Continued Discussion Regarding Internal Bus and Van Needs

Committee Chair Bolton reported that this topic will remain on the agenda as the Administration is working on it.

Facilities Updates

Superintendent Wright provided the Committee with the following updates.

- Walnut Hills High School –the dome is proceeding and updated plans for the cafeteria are in process. Superintendent Wright has met with the Alumni Foundation.
- Pleasant Ridge Montessori – is progressing.
- Hyde Park – scheduled to start on August 15, 2022.

Superintendent Wright reported that projects are progressing and the team is preparing a timeline. She will update the Board periodically.

The meeting adjourned at 12:29 PM.

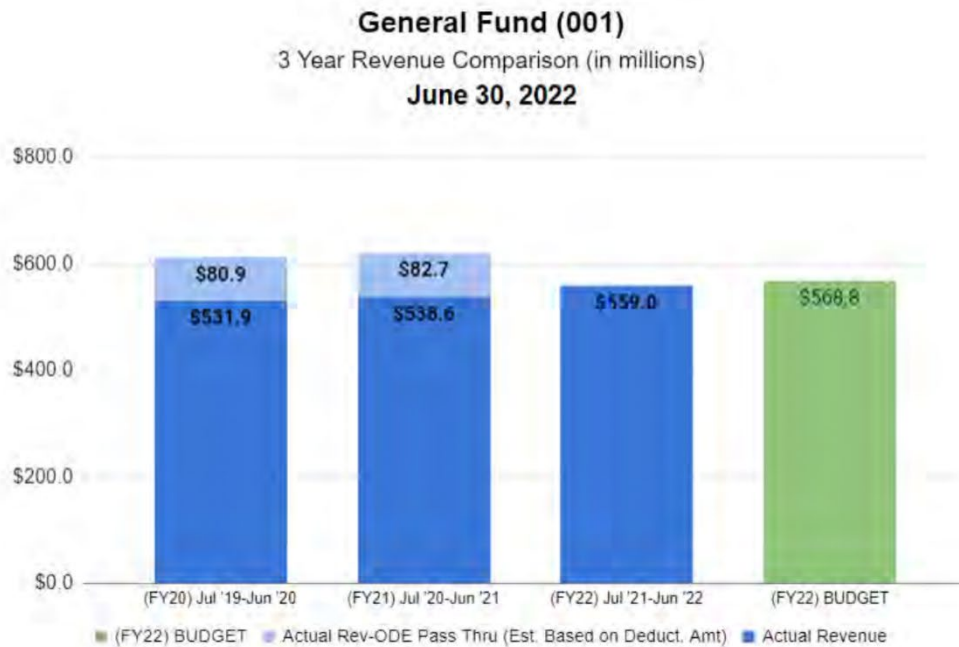
Finance Committee

Eve Bolton, Chair
Brandon Craig
Mike Moroski, *absent*

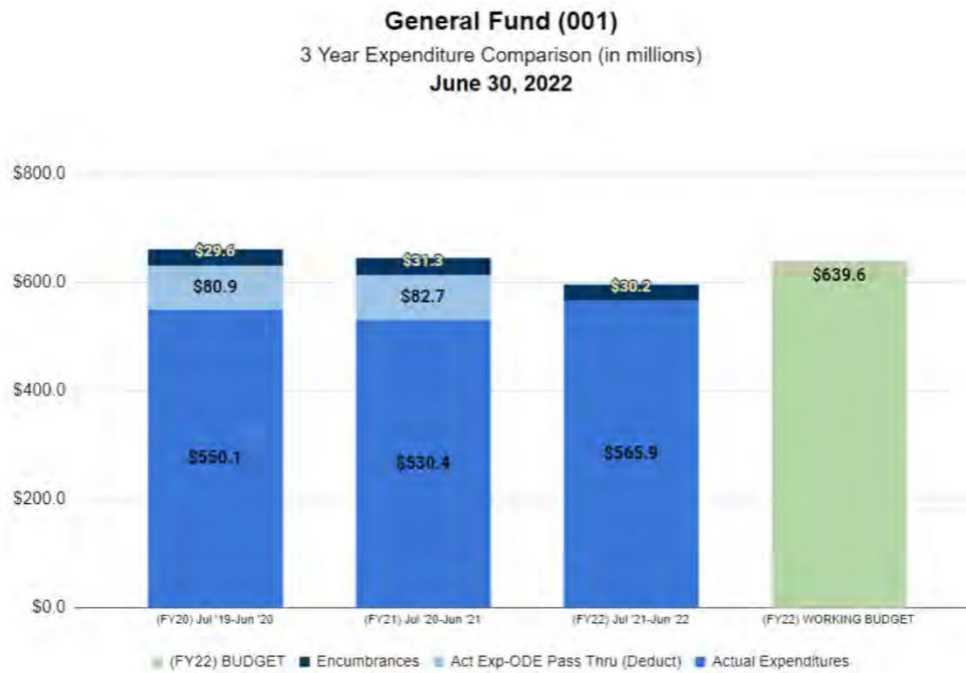
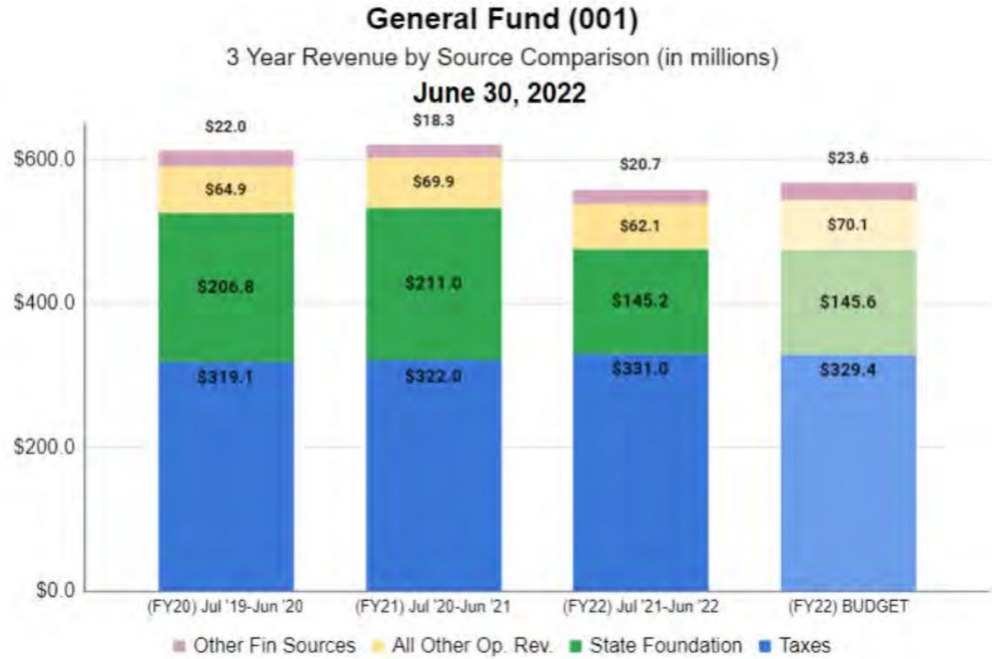
Staff Liaisons

Jennifer Wagner, CFO/Treasurer
Iranetta Wright, Superintendent

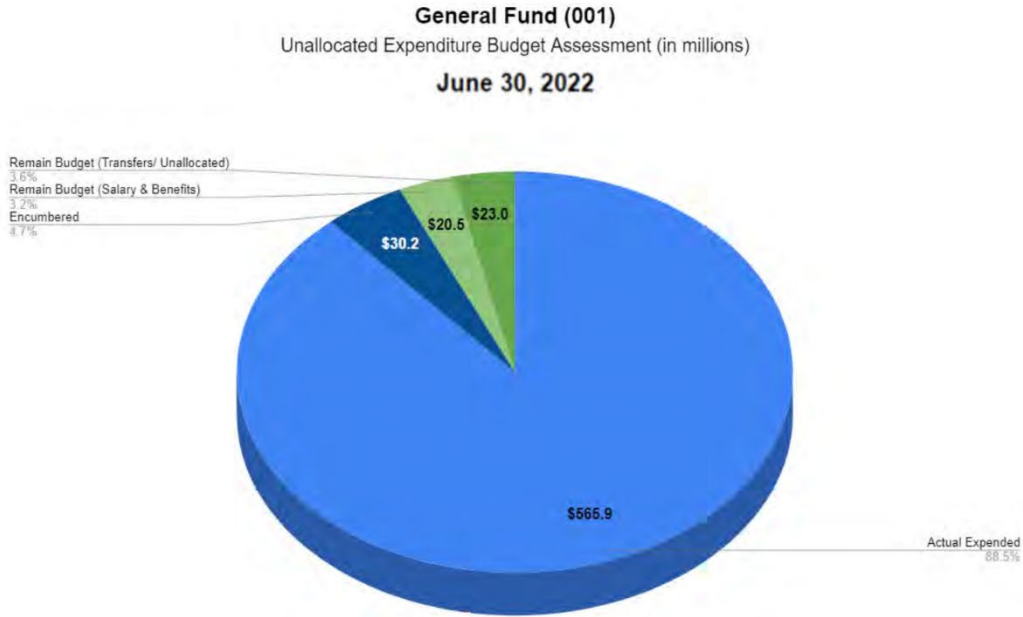
**REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE
(cont)**



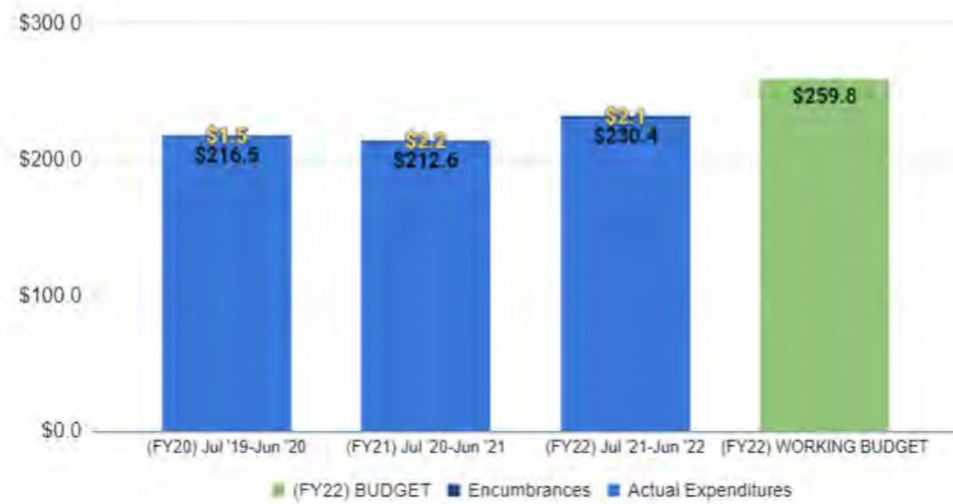
**REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE
(cont)**



**REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE
(cont)**



School Wide Pool (SWP) Fund (598)
3 Year Expenditure Comparison (in millions)
June 30, 2022



**REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE
(cont)**

School Wide Pool (SWP) Fund (598)
Unallocated Expenditure Budget Assessment (in millions)
June 30, 2022



Total Budget=\$259.8

● Actual Expended ● Encumbered ● Remain Budget (Salary & Benefits/Unallocated)

CPS Tuition Assistance Summary

FY22	Income	FT	HT	Total	Days	Tuition Assist \$
<u>Tuition Assistance - FY22 FINAL</u>						
FY22	FYTD:	(May 2022 # of students=889)			136,598	\$5,655,669
<u>Tuition Assistance - Historical Comparisons</u>						
FY21	FYTD:	(May 2021 # of students=605)			*92,513	*\$3,705,510
FY20	FYTD:	(May 2020 # of students=836)			135,752	\$5,819,156

Note: The data in the chart above represents only the CPS preschool students who receive Preschool Tuition Assistance. As of the end of the month shown above, CPS has 1,934 preschool students enrolled. (-FY21 Fiscal Year End Adjusted.)*

**REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE
(cont)**

CPS Preschool Expansion

JUN 2022 (FY22)	* Budget FY22	FY22 Actual Jul '21-Jun '22	Prior FY21 Actual Jul '20-Jun '21
Revenues: (net of Co. Auditor Fees)	\$15,923,208	\$15,767,762	\$15,690,965
Expenses:			
CPS Tuition Assistance	5,300,000	5,655,669	3,705,510
Payments to United Way @	7,138,775	7,128,775	8,212,378
Workforce Development	139,305	88,086	98,429
Special Education Support	811,397	751,704	654,881
Administrative Support	184,182	147,385	172,739
Other Professional Services	106,522	111,531	12,758
Supplies and Materials	229,469	181,513	134,223
Bldgs/Equip-Capital Outlay	19,330	19,325	383,892
Total	\$13,928,980	\$14,083,988	\$13,374,810
Net Income	\$1,994,228	\$1,683,774	\$2,316,155

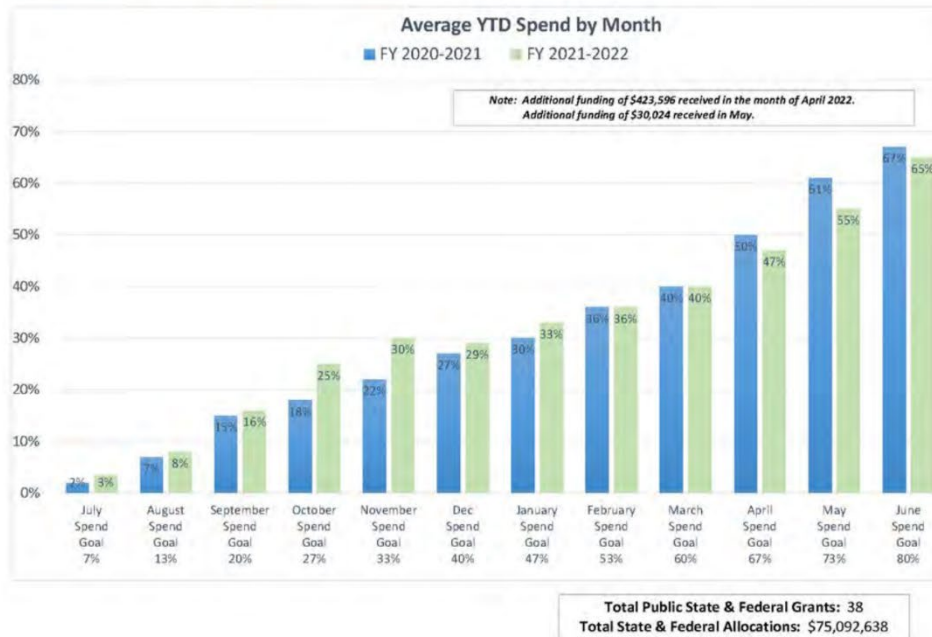
* - Subject to revision.
@ - Due to Prior Year CPP underspend, payment schedule differs from Year to Year.



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Public State & Federal Grants
Cumulative Percent Spent

Draft



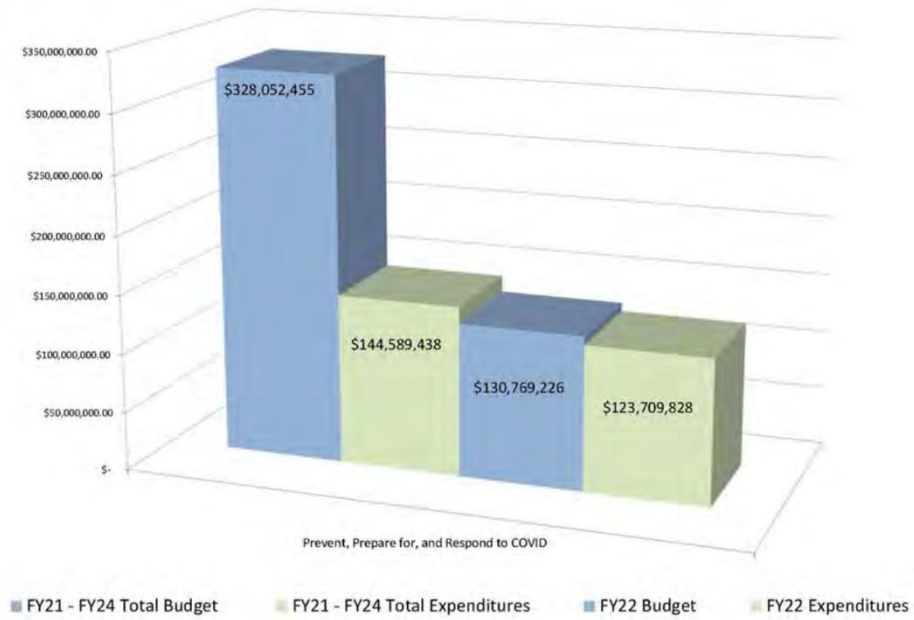
**REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE
(cont)**



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Elementary and Secondary Schools Emergency Relief Fund (ESSER)
June 30, 2022

Draft



REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE (cont)



Grants Administration
FY 2021-2022 State & Federal Grants

As of 6/30/2022
% of Grant Year / Spend Goal 80%

Draft

Grant	Fund	SCC	Total Allocation	Personnel Budget	Non Personnel Budget	Total Expenditures	Personnel Expenditures	NonPersonnel Expenditures	Encumbrances	Total Available	Dollars Committed to Personnel	Available NonPersonnel	YTD % Spent	YTD w/ Enc % Spent	Speed Goal Met
1 Early Childhood Education	438	2202C	2,118,000.00	2,053,936.91	62,063.09	2,054,778.04	2,053,895.23	882.79	-	61,221.96	61.66	51,140.30	97.11%	97.11%	Met
4 Agriculture Education 5th Quarter	461	2246D	9,137.04	9,137.04	-	9,131.00	9,131.00	-	-	6.04	-	-	99.93%	99.93%	Met
4 High Schools That Work - Sites	461	2246D	35,000.00	-	35,000.00	25,515.83	-	28,515.82	5,424.18	60.00	-	60.00	84.33%	86.83%	Met
4 Student Wellness & Success	467	2246D	4,647,769.88	-	4,647,769.88	3,520,415.28	-	3,520,415.28	1,127,351.60	-	-	-	76.74%	100.00%	Met
5 2iv Adult Learner	469	2246D	34,429.08	18,060.00	16,879.08	3,214.56	-	3,214.56	-	31,724.52	18,060.00	13,664.62	9.20%	9.20%	Not Met
6 Innovative Strategies	469	2239D	13,731.00	6,687.00	6,649.00	5,665.38	3,433.15	2,432.21	4,383.00	3,482.64	3,448.85	33.70	42.72%	74.64%	Not Met
7 K-12 Prevention Education Initiative	469	2239D	7,000.00	-	7,000.00	5,528.90	-	6,928.90	-	73.10	-	73.10	85.99%	85.99%	Met
8 School Psych Intern	469	2239D	93,881.76	93,881.76	-	88,377.18	-	88,377.18	-	7,504.57	7,504.57	-	92.01%	92.01%	Met
9 Ohio School Safety Training Grant	469	2239D	169,862.62	30,478.69	163,465.51	72,580.28	148.30	72,433.98	90,837.60	30,542.72	30,328.69	214.03	37.42%	84.26%	Met
10 Teach Ais Ohio	469	2239D	22,200.00	-	22,200.00	22,200.00	-	22,200.00	-	-	-	-	100.00%	100.00%	Met
11 Skills Trainer Project	469	2239D	5,961.00	2,861.00	3,000.00	3,000.00	-	3,000.00	-	2,981.00	2,861.00	-	50.33%	50.33%	Not Met
12 Pre Employment Transition Services	469	2239D	8,500.00	6,000.00	500.00	5,262.86	5,262.86	-	500.00	2,737.14	2,737.14	-	61.91%	87.80%	Not Met
13 Appex	501	2246D	1,737,813.00	950,819.33	287,093.67	1,100,114.49	872,834.66	229,279.81	2,705.54	133,592.97	77,684.45	55,608.52	89.03%	89.71%	Met
14 21st Century	509	2202C	182,256.15	-	182,256.15	91,823.14	-	91,823.14	5,678.66	64,736.15	-	84,796.15	56.88%	60.68%	Not Met
15 Impact Aid	510	2246D	451,821.95	100,000.00	351,821.95	-	-	-	-	451,821.95	100,000.00	95,820.95	0.00%	0.00%	Not Met
16 Special Education, Part B-IDEA	516	2239D	11,970,528.27	7,826,975.88	4,343,532.39	8,717,109.81	8,875,864.26	2,141,245.56	996,517.05	2,658,681.41	1,051,111.63	1,605,789.78	72.82%	77.82%	Not Met
17 Parent Mentor Project (Federal)	516	2239D	50,000.00	48,000.00	1,000.00	43,539.86	43,036.42	514.44	-	6,460.14	5,983.56	465.58	87.10%	87.10%	Met
18 Carl D. Perkins, Secondary	524	2202C	1,358,768.14	436,669.22	921,796.92	697,314.92	372,738.45	324,636.47	669,843.44	161,607.78	64,230.77	117,371.01	44.70%	86.83%	Met
19 Equity for Each Grant	524	2202C	87,600.00	15,000.00	52,600.00	40,099.36	6,238.92	37,830.44	3,788.66	17,761.68	6,761.68	11,000.00	68.16%	73.72%	Not Met
20 Equity for Each Grant II	524	2202C	188,300.00	-	188,300.00	699.68	-	699.68	35,010.58	152,589.44	-	152,589.44	0.37%	16.96%	Not Met
21 Head Start FER Due #15	525	2246D	4,074,832.00	3,587,144.70	487,687.30	3,659,669.84	3,358,080.67	303,609.17	103,975.44	311,168.71	731,064.03	60,100.89	89.81%	92.20%	Met
22 Title I Non-Competitive Supplemental School Improvement	536	2239D	812,226.17	111,614.66	500,311.51	119,022.11	1,530.29	117,491.82	70,644.82	402,269.24	110,884.37	311,674.67	19.44%	31.05%	Not Met
23 Title I SIG 100kg Waiver	537	2239D	180,352.46	-	180,352.46	105,236.90	-	105,236.90	-	75,115.56	-	75,115.56	59.25%	59.25%	Not Met
24 Title II Language Instruction for English Learners	551	2202C	480,342.25	163,060.48	308,281.77	295,982.41	80,898.03	147,185.48	118,677.87	142,201.87	102,253.45	39,948.32	44.84%	69.12%	Not Met
25 Title II Immigrant	551	2239D	130,426.35	27,739.20	105,687.15	47,843.44	10,234.42	37,609.02	82,362.23	23,210.88	17,844.78	5,646.90	35.98%	82.60%	Met
26 FELEA (Preparing English Learner Educational Aides)	563	2202C	2,800.00	-	2,800.00	-	-	-	2,800.00	-	-	-	0.00%	100.00%	Met
27 DELEA, Title I-D	572	2202C	957,772.43	791,622.64	166,149.79	238,807.05	214,663.87	14,123.19	2,327.07	726,638.20	577,136.87	149,499.33	23.69%	24.13%	Not Met
28 Expanding Opportunities for Each Child	572	2202C	1,241,468.42	458,473.87	786,024.55	553,736.52	225,976.23	327,763.27	181,009.40	509,749.50	230,487.82	277,251.68	44.49%	59.04%	Not Met
29 McKinney-Vento Homeless	572	2239D	400,000.00	398,285.29	1,714.71	307,335.25	254,160.67	53,192.58	30,991.58	61,805.17	44,104.62	17,550.55	76.84%	84.69%	Met
30 Neglected Title I	572	2239D	668,733.24	327,093.37	338,639.87	164,566.96	64,198.06	60,368.60	30,008.71	461,267.57	232,895.31	248,362.26	23.18%	27.82%	Not Met
31 School Quality Improvement	572	2202C	1,416,399.32	47,891.09	1,368,577.23	1,050,344.61	-	1,050,344.61	110,691.36	208,742.35	47,891.09	161,051.26	77.02%	85.26%	Met
32 Title III Improving Basic Programs	572	2219D	11,231,180.04	9,943,610.31	1,287,569.73	5,203,280.71	4,759,706.81	444,582.90	336,262.50	5,991,627.81	5,186,103.50	502,524.33	46.33%	46.33%	Not Met
33 Title IV Schoolwide Read	584	2219D	21,281,284.02	20,757,489.10	1,023,794.92	18,488,083.64	18,205,446.18	680,617.38	174,817.42	2,220,493.08	2,002,042.84	188,250.12	89.74%	89.74%	Met
34 Title IV Related Support & Enrichment	584	2219D	3,830,732.70	861,128.15	2,970,604.55	811,736.24	538,727.12	286,009.12	261,430.00	2,737,564.46	314,402.03	2,423,162.43	21.71%	28.64%	Not Met
56 Early Childhood Special Education, IDEA	587	2202C	240,544.00	63,482.14	147,061.86	63,539.08	46,062.24	47,528.64	86,215.01	87,740.31	47,419.80	40,320.41	38.51%	38.51%	Not Met
36 Title III Supporting Effective Instruction	590	2202C	5,646,488.25	2,507,842.67	3,141,643.38	1,255,785.94	971,026.14	383,859.80	165,850.87	4,326,740.44	1,536,013.73	2,890,726.71	22.23%	25.16%	Not Met
37 SPDO Parent, Community, & Educator	590	2202C	2,384.99	-	2,384.99	-	-	-	-	2,384.99	-	2,384.99	0.00%	0.00%	Not Met
38 SEED MLLA Project	599	2239D	23,500.00	23,500.00	-	8,042.91	8,042.91	-	-	15,457.09	15,457.09	-	34.23%	34.23%	Not Met
Sub-Totals			75,092,637.91	50,892,619.20	24,200,018.61	48,162,125.20	38,775,406.04	10,406,719.16	4,160,784.76	21,748,747.62	12,117,213.16	8,622,634.66	63%	69%	

REPORT OF THE BUDGET, FINANCE AND GROWTH COMMITTEE (cont)



Grants Administration
FY 2021-2022 State & Federal Grants

As of 6/30/2022
% of Grant Year / Spend Goal 80%

Draft

Funding Available to Respond to COVID

		Total Allocation	Personnel Budget	Non Personnel Budget	Total Expenditures	Personnel Expenditures	NonPersonnel Expenditures	Encumbrances	Total Available	Dollars Committed to Personnel	Available NonPersonnel	% Spent	% Spent w/ Encumbr	
39	ESSER I	20,227,913.92	3,643,685.79	16,584,228.14	16,746,779.87	2,770,857.75	14,975,922.12	-	1,259,138.03	872,628.01	386,510.02	84%	84%	
40	ESSER II	92,697,698.51	33,168,652.23	59,529,046.28	78,071,094.28	31,090,348.02	44,980,746.26	14,748,888.02	2,077,704.21	2,077,704.21	-	82%	84%	
41	ESSER III	208,793,196.59	41,847,410.02	166,945,786.57	15,782,787.35	6,399,266.22	9,383,521.13	16,785,486.04	178,214,610.23	35,446,143.80	140,768,466.40	8%	16%	
42	ARP IDEA-B	2,239,561.78	1,606,674.58	632,887.20	-	-	-	66,302.49	2,170,259.29	1,608,674.58	561,584.71	0%	3%	
43	ARP ECSE	189,347.88	46,332.00	143,015.88	7,996.56	2,988.56	-	2,550.00	183,794.32	43,333.44	140,460.88	2%	3%	
44	ARP Amplify Child Pathways to Graduation	100,000.00	40,000.00	60,000.00	-	-	-	-	100,000.00	40,000.00	60,000.00	0%	0%	
45	ARP Homeless Relief I	189,075.14	189,075.14	15,500.00	65,039.36	58,298.59	7,280.00	3,880.00	114,250.58	109,815.58	4,435.00	36%	39%	
46	ARP Homeless Relief II	1,213,910.30	718,683.30	495,227.00	97,267.81	5,570.77	4,170.00	21,210.00	1,342,984.47	782,884.83	560,099.64	1%	2%	
47	Connecticut Relief Fund - Litchfield School District	2,777,267.47	919,638.01	1,857,629.46	2,277,267.47	919,638.01	1,357,629.46	-	0.00	-	0.00	100%	100%	
ESSER Totals		328,052,454.57	122,000,613.04	245,951,841.53	112,959,319.92	41,247,128.89	71,711,190.63	31,631,119.55	193,463,016.10	40,963,494.15	142,500,531.95	36%	39%	
Grants to NonPublic Schools														
Fund	SICC	Total Allocation	Personnel Budget	Non Personnel Budget	Total Expenditures	Personnel Expenditures	NonPersonnel Expenditures	Encumbrances	Total Available	Available Personnel	Available NonPersonnel	YTD % Spent	YTD w/ Encumbr % Spent	Spend Goal Met
48	Auxiliary NonPublic	9,126,818.00	5,100,000.00	4,026,818.00	7,365,881.51	4,683,696.98	2,712,284.55	487,458.00	1,772,309.49	448,403.04	825,906.45	80.72%	88.06%	Met
49	ESSER - Allocation to Child NonPublic	3,677,810.42	304,434.79	3,373,375.63	2,967,653.35	269,512.95	2,698,140.40	426,592.73	168,564.34	34,021.84	151,642.50	82.81%	94.79%	Met
50	Special Education Part B-IDEA NonPublic	1,492,915.88	1,362,519.87	110,404.81	1,182,291.62	1,188,088.53	24,202.09	740.00	509,884.03	224,421.34	86,462.69	79.19%	79.24%	Met Met
51	ARP IDEA-B NonPublic	318,042.76	289,200.00	28,842.76	5,892.00	-	5,892.00	17,152.00	293,040.76	289,200.00	3,840.76	1.85%	7.28%	Not Met
52	Title II LER NonPublic	119,022.47	1,827.21	117,195.26	87,143.29	1,827.21	85,316.08	10,496.84	21,360.58	-	21,360.58	73.23%	82.05%	Met
53	Title III Nonpublic	4,804.91	240.24	4,564.67	1,312.54	240.24	1,072.30	3,480.48	-	11.88	-	27.52%	86.75%	Met
54	Title IV NonPublic	4,934,315.03	3,249,148.47	1,685,166.56	3,242,869.20	2,600,942.92	642,826.27	215,194.66	1,478,264.18	640,103.95	827,160.23	69.72%	70.06%	Not Met
55	Title IV Student Support & Enrichment NonPublic	760,388.88	11,045.45	749,343.43	228,592.20	11,010.14	217,582.06	135,600.80	396,193.88	35.31	396,158.57	30.08%	47.60%	Not Met
56	Title IA, Improving Teacher Quality NonPublic	820,002.81	25,486.34	794,516.47	468,236.04	25,053.96	443,202.08	101,458.33	349,286.44	412.38	348,874.06	50.80%	62.03%	Not Met
NonPublic Totals		21,250,918.98	10,333,901.37	10,917,017.61	15,544,883.80	8,719,403.91	6,825,464.89	1,401,143.58	4,304,904.58	1,614,497.46	2,690,407.12	63.30%	71.23%	
Totals		424,398,009.34	143,427,133.61	280,970,875.73	177,866,319.72	48,741,938.84	88,943,374.08	37,193,027.82	208,617,868.90	54,885,194.77	154,832,673.73	51%	59%	

Note: Additional allocation of \$19,473,299 received in December 2021 due to carryover funds from FY21 being released in FY22.

Passed viva voce.

Vice President Jones declared the motion carried.



PREPARING STUDENTS
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August 1

2022

REPORT OF THE POLICY AND EQUITY COMMITTEE

The Policy and Equity Committee met on Friday, July 29, 2022, at 9:00 AM at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, 45219 in LaunchED Room 110.

The public viewed the meeting via Video Conference. Attendees: 1

ATTENDEES

Policy and Equity Committee Members

Chairperson Mike Moroski; Eve Bolton; Kareem Moncree-Moffett, Ph.D.

Administration

Dan Hoying, General Counsel; Stephanie Scott, Assistant General Counsel

Board Policy 0147 – Board Member Compensation

Board Policy 6231 Appropriations and Spending Plan

Dan Hoying, General Counsel, presented to the Committee Board Policy 0147 – Board Member Compensation, and also Board Policy 6231 – Appropriations and Spending Plan.

The Committee continued the discussion from the June meeting regarding the Board assignment to review and determine if updates to the Board Bylaws are required. The policy states “*Expenses will be reimbursed only for activities authorized by the Board.*”

The Committee discussed the definition of Board-approved activities.

Committee member Moffett stated that she thinks all activities at the schools should be considered Board-approved activities.

Committee member Bolton stated that she does not agree and feels that when a Board member attends activities at the schools, they are not representing the full Board.

Committee Chair Moroski agreed with Ms. Bolton, and believes that a more in-depth conversation is warranted.

The Committee discussed Board Policy 6231 – Appropriations and Spending Plan, and recommended moving to the Board Bylaws the first paragraph from 6231:

The Board may establish a Board Service Fund which shall not exceed the limit as established by ORC 3315.15. The Board Service Fund shall be set aside from the General Fund, on an annual basis, by resolution of the Board and shall be used to pay expenses actually incurred by Board members in the performance of their official duties. Such fund may also be used to pay for the expenses actually incurred by newly elected Board members relative to training and orientation to the performance of their duties prior to taking office.

**REPORT OF THE POLICY AND EQUITY COMMITTEE
(cont)**

Appropriations from this fund shall not exceed the sum specified by R.C. 3315.15 in any one school year.

ACTION: The Committee agreed with the recommended revisions to Board Policy 0147 and Board Policy 6231 and will recommend approval of the policies at the Regular Business meeting on August 1, 2022.

Board Policy 3211 – Whistleblower Protection

The Committee reviewed the Administration’s revisions to Board Policy 3211 – Whistleblower Protection. The Administration is also recommending rescinding Board Policy 1411 – Whistleblower Protection.

Mr. Hoying reported that the policy is more plainly worded and tailored to CPS, but that it still is in compliance with the state requirements. He said that “theft of time” was also added to the policy.

Committee member Moffett wanted to ensure that this policy does not create a hostile work environment.

Mr. Hoying shared that the policy is supposed to prevent that from happening. The policy is less about the reporting channels and more about the fact that employees are entitled to be free from retaliation.

The Committee discussed adding language to include “responsible CPS administrator” or specifically adding “Internal Auditor, General Counsel, and Human Resources Director.”

Committee Chair Moroski said he believes that the ambiguity is the strength of the policy, and prefers to add the three position titles.

The Committee discussed whether there is a conflict with the Board Policy 0148.01 – Board-Staff Communications. Mr. Moroski suggested Board Policy 0148.01 may need to be amended.

Committee member Bolton suggested this policy be included in the Employee Handbook.

ACTION: The Committee agreed with the recommended revisions to Board Policy 3211 and rescinding Board Policy 1411 and will recommend approval of the policies at the Regular Business meeting on August 1, 2022.

Board Policy 3210 – Employee Ethics

The Committee reviewed the Administration’s revisions to Board Policy 3210 – Employee Ethics. The Administration is also recommending rescinding Board Policy 4210 – Classified Employee Ethics.

ACTION: The Committee agreed with the recommended revisions to Board Policy 3210 and rescinding Board Policy 4210 and will recommend approval of the policies at the Regular Business meeting on August 1, 2022.

Board Policy 5517.01 – Prohibition on Harassment, Intimidation and Bullying

Board Policy 5517.01 was carried over from the June Committee meeting.

General Counsel Hoying suggested that it is worth looking at this policy on a yearly basis.

**REPORT OF THE POLICY AND EQUITY COMMITTEE
(cont)**

Board Policy 9125 – Social Media for District Employees

Proposed New Board Policy 9126 – Social Media for Students

The Committee continued its review of the District’s Social Media policy for employees and the proposed new policy for students.

Stephanie Scott, Assistant General Counsel, reported that they worked to identify what CPS considers to be a “substantial disruption” and tried to mirror the language used in the Student Code of Conduct.

Committee member Moffett recommended specifically including Google Chat and maybe using language such as “but not limited to…” when referencing apps.

ACTION: The Committee agreed with the recommended revisions to Board Policy 9125 and the adoption of Board Policy 9126 and will recommend approval of the policies at the Regular Business meeting on August 15, 2022.

Board Policy 3216 – Employee Dress and Grooming

The Committee reviewed the Administration’s revisions to Board Policy 3216. The Administration is also recommending rescinding Board Policy 4216.

Mr. Hoying stated there is some vagueness and ambiguity in response to the first amendment rights. Also, there are job classifications that wear uniforms.

Committee member Moffett expressed concern over what is the definition of “groomed” and the possibility for different interpretations.

Ms. Scott stated that the policy shouldn’t be implemented in a discriminatory manner and also referenced the CROWN Act (passed by Ohio Lawmakers to end discriminatory policing of hairstyles).

ACTION: The Committee agreed with the recommended revisions to Board Policy 3216 and rescinding Board Policy 4216 and will recommend approval of the policies at the Regular Business meeting on August 1, 2022.

Board Policy 7500 – Community Learning Centers

Board Policy 9142 – Local School Decision Making Committee (LSDMC)

Board Policy 9212 – Non-School Organizations (NSOs)

Committee member Bolton reported the need to review these policies and suggested doing so at the August Committee meeting.

ACTION: The Committee will review Board Policies 7500, 9140, 9142, and 9212 be prepared to fully discuss them at the Policy and Equity Committee meeting on Friday, August 19, 2022.

Official Definitions of Equity Published and Passed By Board Action

The Committee continued the discussion from the June meeting regarding the official definitions of Equity in order for the Policy and Equity Committee to define and clarify what the Board has determined is Equity. The District’s definition of and insight to equity is Board Policy 2255 – Equity and Excellence in Education, which is very specific.

Committee member Bolton stated that when policy exists, that policy should be the starting point for the Administration.

**REPORT OF THE POLICY AND EQUITY COMMITTEE
(cont)**

Committee Chair Moroski again referenced the last paragraph from the policy:

The Board directs the Superintendent and Treasurer together to develop a plan with clear and measurable accountability standards and procedures that can be assessed and reported transparently to the public. The Cincinnati Public Schools Equity Plan will be submitted annually to the Board for approval and its subsequent implementation by all departments and school sites will be reviewed by the Board at least semi-annually.

He stated that in his tenure as a Board member, this has not been done.

Committee member Bolton shared that Board Policy 2255 is historic and provides for equity and access to resources. She shared an article from an article in the Council of the Great City Schools' newsletter, *Urban Educator*, in which the approval of the groundbreaking policy was recognized.

MAY 2016



Cincinnati school board approves district equity policy with a quote on the screen from Michael Casserly of the Council of the Great City Schools.

**REPORT OF THE POLICY AND EQUITY COMMITTEE
(cont)**

Cincinnati School Board Approves Equity Policy

In an effort to ensure that Ohio's Cincinnati Public Schools is eliminating policies and practices that lead to disparities among students and schools but at the same time fully embracing the value of diversity, the school district has approved an historic equity policy.

The policy, which was unanimously approved by the school board, commits the board to ensuring that the principles of fairness, equity and inclusion are fully integrated into all of the district's policies, programs, operations and practices.

Under the equity policy, the school system will eliminate any policies, structures and practices that cause inequities and contribute to disproportionate educational outcomes as well as unequal access. The policy also calls for equitable distribution of financial, capital and human resources through the school system's annual budget allocation process.

Michael Casserly, executive director of the Council of the Great City Schools, believes the policy puts the Cincinnati school system at the forefront of urban school systems across the country that are both improving the quality of their instructional programming and ensuring greater equity and access to all the resources that the school district offers.

"The work should pay long-term dividends for the school system, the city of Cincinnati and most importantly our urban children," said Casserly in a news statement.

Under the policy, the superintendent and treasurer are required to create a plan that lists clear and measurable accountability standards and procedures to be shared with the public and submitted to the school board annually for approval. The plan will be reviewed by the board to make sure it is being implemented at all district departments and school sites.

URBAN EDUCATOR

Other Business

Committee member Bolton questioned to what percentage is CPS in compliance with the Transportation Policies.

Mr. Hoying reported that the Transportation Department is compiling that data, but reported that for students using Metro:

42 percent – have NO transfers
58 percent – have 1 transfer
0 percent – have more than 1 transfer

Hearing the Public

There were no Speakers for Hearing the Public.

The meeting adjourned at 10:24 am.

Policy and Equity Committee

Mike Moroski, Chair
Eve Bolton
Kareem Moncree-Moffett, Ph.D.

Staff Liaisons

Dan Hoying, General Counsel

COMMITTEE REPORTS ADOPTED

Member Bolton moved and Member Moroski seconded that the committee reports be approved as presented.

Passed viva voce.

Vice President Jones declared the motion carried.

PRESENTATIONS

Treasurer's Office Overview and Evaluation for Fiscal Year 2023 – Jennifer M. Wagner, Treasurer/CFO

Board Governance Training Update

August 12022**CINCINNATI PUBLIC SCHOOLS****A RESOLUTION OPPOSING THE EXPANSION OF SCHOOL VOUCHERS
AND JOINING A LAWSUIT TO CHALLENGE THE CONSTITUTIONALITY
OF THE OHIO ED CHOICE VOUCHER PROGRAM**

WHEREAS, recent state legislative changes to expand Ohio's EdChoice voucher program threaten Cincinnati Public Schools and public schools throughout the state; and

WHEREAS, among other concerning changes, EdChoice vouchers have been expanded by:

- Increasing the amount and availability of private school vouchers;
- No longer limiting the number of EdChoice vouchers the Ohio Department of Education funds annually;
- Ignoring the original intention of the EdChoice program of limiting vouchers to families of students currently enrolled in low-performing public schools, and now offering vouchers to families already paying private school tuition who have no intention of sending students to public schools; and

WHEREAS, the increase of EdChoice voucher funding by the Ohio General Assembly represents an abrogation of the Ohio Constitution's mandate for the state to provide a "thorough and efficient" system of public schools throughout the state. The EdChoice voucher program has a direct and substantial negative impact on public education by depleting state funds committed to public education; and

WHEREAS, EdChoice vouchers disproportionately benefit non-minority students and diverts funds away from public schools that serve the state's highest need students; and

WHEREAS, EdChoice vouchers are accepted by private and parochial schools with discriminatory admissions policies, and schools that do not serve students with disabilities or students who require behavior supports; and

WHEREAS, public, private, and parochial schools have coexisted in Cincinnati for nearly 200 years without any need for this drastic and massive influx of public funds to private schools;

NOW THEREFORE BE IT RESOLVED, that the Board of Education declares its opposition to the EdChoice voucher program in Ohio, and in particular the drastic expansion of the program over the last several years. Cincinnati Public Schools will join with Dayton, Columbus, Winton Woods, Mt. Healthy, Norwood and more than 100 other Ohio public school districts who have formed the Ohio Coalition for Equity and Adequacy of School Funding. The Board of Education consents to joining the lawsuit that the Coalition has filed in the Franklin County Court of Common Pleas against the State of Ohio and Ohio Department of Education challenging the constitutionality of the EdChoice voucher program. The Board authorizes the Treasurer to pay Coalition dues for the 2022-23 school year.

Cincinnati Board of Education

Member Bolton moved and Member Moroski seconded A Resolution Opposing the Expansion of School Vouchers and Joining a Lawsuit to Challenge the Constitutionality of Ohio Ed Choice Voucher Program be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)

Absent: President Lindy (1)

Vice President Jones declared the motion carried.

August 12022**CINCINNATI PUBLIC SCHOOLS****A RESOLUTION APPROVING STUDENTS ELIGIBLE FOR SUBSIDY
(REIMBURSEMENT IN LIEU OF TRANSPORTATION)****FOR THE 2022-2023 SCHOOL YEAR**

WHEREAS, The Cincinnati City School District has identified five hundred and forty-one (541) pupils to be residents of this school district and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected schools; and

WHEREAS, the following factors as identified in Ohio Revised Code 3327.02 have been considered on a student-by-student basis:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS, the option of offering payment in lieu of transportation is provided in Ohio Revised Code:

NOW THEREFORE BE IT RESOLVED, that the Cincinnati Board of Education, in accordance with ORC 3327.02 and Board Policy 8600.02, declares five hundred and forty-one (541) pupils impractical for transportation; and

BE IT FINALLY RESOLVED, that the Cincinnati Board of Education approves the declaration of impractical to transport for the identified students for the 2022-2023 school year.

Mary Wineberg

Member Wineberg moved and Member Bolton seconded A Resolution Approving Students Eligible for Subsidy (Reimbursement in Lieu of Transportation) for the 2022-2023 School Year be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)

Noes: None

Absent: President Lindy (1)

Vice President Jones declared the motion carried.

August 12022**CINCINNATI PUBLIC SCHOOLS****A RESOLUTION AMENDING BOARD POLICY:****0147 – BOARD MEMBER COMPENSATION**

WHEREAS, the Cincinnati Board of Education is reviewing the existing Board Policies; and

WHEREAS, the Cincinnati Board of Education has determined revision of the current Board Policies are in order to make them consistent with the current state laws and District procedures; and

WHEREAS, *Board Policy 0147 – Board Member Compensation* has been reviewed and updated by Administration and the Cincinnati Board of Education Policy and Equity Committee;

NOW, THEREFORE BE IT RESOLVED, that the Cincinnati Board of Education approves *Board Policy 0147 – Board Member Compensation* as written; and

BE IT FURTHER RESOLVED, that a copy of the Cincinnati Public Schools *Board Policy 0147 – Board Member Compensation* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Mike Moroski

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

Redline – For Board Approval – August 1, 2022

(INSERT Language from Board Policy 6231)

Book	Cincinnati City School District Policies
Section	0000 Bylaws
Title	Membership
Code	0140
Status	Active
Adopted	January 8, 2007
Last Revised	June 10, 2020
Prior Revised Dates	2/13/2017

Cincinnati City School District Bylaws and Protocol

0141 Number

The Board of Education shall consist of seven (7) members elected at large.

0141.2 Conflict of Interest

The Revised Code of the State of Ohio explicitly prohibits conflict of interest situations for all Board members, employees and agents of the State and its political subdivisions.

The policy of the Board regarding possible conflicts of interest of employees is based on the principle that decisions made by all employees in the performance of their school system responsibilities must be made in the best interest of the school system. In reaching these decisions, employees must not be influenced by personal considerations which might consciously or unconsciously affect judgments as to what is in the best interests of the Cincinnati Public Schools.

A possible conflict of interest exists when any of the following occurs:

- A. A Board member has any personal interest, financial or otherwise, in any organization which might profit from the Board member’s decision made in the execution of school system responsibilities.
- B. A Board member has other employment or any responsibility for the operation of any business, or devote substantial amounts of time to any other income-producing activity where such outside employment, responsibility or activity may interfere with the satisfactory performance of the Board member’s duties with the school system.
- C. A Board member solicits or receives any money in addition to that received from the school system for the performance of the Board member’s school duties.
- D. A Board member uses or discloses confidential information gained in the course of or by reason of the Board member's position or activities in any way that could

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

result in personal advantage or financial gain for the Board member or for any other person.

E. A Board member knowingly authorizes, or uses their office to secure authorization of any public contract or to secure the investment of public funds in any security in which the Board member or a member of their family or a business associate has any interest.

If a Board member perceives a possible conflict of interest, it should be disclosed and a record of such disclosure should be recorded in the Board minutes.

A question of possible conflict of interest must be regarded as a matter of major importance. The disclosure of such a conflict and the determination of whether it is material are necessary for the protection of both the Board member and the District.

Board members shall not accept any form of compensation from vendors that might influence their decision on the eventual purchase of equipment, supplies, or services. Furthermore, Board members shall not accept any form of compensation from a vendor after a decision has been made to purchase equipment, supplies, or services from a vendor. In addition, Board members shall not enter into a contractual arrangement with a vendor seeking to do business with the District, or a vendor with whom the District is doing business, whereby an individual Board member receives compensation in any form for services rendered. Such compensation includes, but is not limited to, cash, check, stocks, or any other form of securities, and gifts such as televisions, microwave ovens, computers, discount certificates, travel vouchers, tickets, passes, and other such things of value. In the event that a Board member receives such compensation, the Board member shall immediately notify the Treasurer, in writing, that the Board member received such compensation and shall thereafter promptly transmit such compensation to the Treasurer.

Nothing herein shall prevent a Board member who attends a conference held by an association of public officials and employees from accepting a meal, or attending a reception or open house, the cost of which is financed by a private party so long as the meal, reception, or open house is: (1) of an ordinary, routine character; (2) at an educational or informational event; and (3) open to all of the public officials and employees attending the event. See Ohio Ethics Commission Advisory Opinion No. 2002-02 (6/13/2002). A Board member is prohibited from improperly using their position to secure the donation of the cost of a meal, reception, or open house at a conference of an association of public officials and employees to which the Board member or the Board member's Board belongs, while the Board member is simultaneously engaged in governmental business or regulatory activity directly affecting the related interests of the person solicited.

A Board member whose spouse/partner is an employee in the District may not vote, authorize, or use the influence of their office to secure approval of any contract with the Board member's spouse. Neither may the Board member vote, deliberate, discuss, or otherwise attempt to influence a collectively-bargained, negotiated agreement affecting the Board member's spouse if the agreement includes provisions for health insurance.

The Superintendent will develop procedures which require an annual written acknowledgement of this policy by each employee which shall be filed with the District's General Counsel.

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

R.C. 102.03(D)(E)(F), 2921.42(A)(3), 2921.44(D-F), 2921.02, 3313.13, 3313.33, 3313.70, 3319.21

0142 Qualifications

Each member of the Board shall meet the qualifications specified by law and courts of competent authority. R.C. 3313.01, 3313.13

0142.1 Oath

Each member of the Board shall, before entering the Board member's duties of office, take an oath to support the Constitution of the United States and the Constitution of the State of Ohio and to perform faithfully the duties of their office. R.C. 3313.10

The oath may be given by a number of people, including the treasurer, any other current board member, any elected officeholder whose office has jurisdiction over the territory of the school district, a notary public, or any member of the General Assembly. R.C. 3313.10, R.C. 147.07 and R.C. 3.24.

0142.3 Orientation

The Board of Education will provide orientation for each Board member for the performance of Board duties. Accordingly, each new Board member, when the Board member's election is certified, shall receive for use during the Board member's term on the Board:

- A. access to or copy to of the Ohio Ethics Law as required by R.C. 102.09(E);
- B. access to Board policies;
- C. access to or copy of each current negotiated agreement;
- D. access to or copy of the current budget statement, audit reports, and related fiscal materials.

The Board will establish and maintain electronic copies of publications and reference materials for the use of Board members and will provide a new Board member with a list of references that should be reviewed prior to being sworn in.

Each new Board member shall be invited to meet with:

- A. the Board President;
- B. the Superintendent;
- C. the Treasurer;

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

D. the General Counsel; and

E. the Board Office Staff

to discuss Board functions, policies, and procedures, including use of Board credit cards and procurement procedures for Board purchases.

New Board members shall be invited to attend all meetings of the Board until sworn in. R.C. 3315.15

0143 Election

Members of the Board shall be elected at large in accordance with law. R.C. 3313.01, 3313.02 (City), 3313.08 (City)

0144 Term

The term of each Board member shall be four (4) years and shall commence on the first day of January following the member's election. R.C. 3313.09

0145 Filling a Board Vacancy

A vacancy occurs on the Board when one (1) of the following events occurs:

A. death;

B. nonresidence;

C. resignation;

D. failure of the person elected or appointed to qualify as an elector residence within the District within ten (10) days after the organization of the Board or of the appointment or election;

E. failure of the person elected or appointed to qualify due to acceptance of duties incompatible with those of a Board member;

F. removal from the District;

G. absence from meetings of the Board for a period of ninety (90) days, if the absence is caused by reasons declared insufficient by a two-thirds (2/3's) vote of the remaining members of the Board and this vote was taken and entered into the record of the Board not less than thirty (30) days after the absence; and

H. removal from office.

Whenever a vacancy occurs, the Board shall fill the vacancy at its next regular or special meeting, but not earlier than ten (10) days after the vacancy occurs.

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

The Board shall take the following steps to fill the vacancy:

- A. The Board shall seek qualified and interested candidates from the community through the news media, word of mouth, and contacts with appropriate organizations.
- B. All applicants are to submit a notice of their interest, in writing, to the Board President at the Board office.
- C. The Board shall interview legally eligible candidates.

Appointment by the Board to fill a vacancy shall be by majority vote of the remaining members of the Board.

If the Board fails to appoint a member to its Board within thirty (30) days after the vacancy occurs, the probate court of the county, upon being advised of the failure to fill the vacancy shall act as the Board and perform the duties imposed upon the Board.

The newly-appointed Board member selected to fill a vacancy shall serve the shorter of the following periods:

- A. until completion of the unexpired term, or
- B. until the first day of January immediately following the next regular Board of Education election taking place more than ninety (90) days after a person is selected to fill the vacancy. At that election, a special election to fill the vacancy will be held. However, no such special election shall be held if the unexpired term ends on or before the first day of January immediately following that regular Board election.

Whenever there is a need to have a special Board election to fulfill an unexpired term, the Board shall give written notice to the Board of Elections. The term of a member elected at such a special election shall begin the first day of January immediately following the special Board election and shall be for the balance of the unexpired term. R.C. 3.07, 3313.11, 3313.85

0146 Resignation or Removal

Whenever a member shall cease to be a bona fide resident of the District, the Board Member's membership shall cease immediately.

The removal of a member who resigns shall become effective upon the presentation of the resignation to the Board duly convened or upon the effective date specified in the resignation, whichever is later.

Any member who fails to attend meetings of the Board for a period of ninety (90) days for reasons determined to be insufficient on the affirmative vote of two-thirds (2/3's) of the remaining members of the Board, and this vote is taken and entered into the record of the Board no less than thirty (30) days after the period of absence shall no longer be a member and their office shall be vacant. R.C. 3313.11

A member may be removed for misconduct in office in accordance with law. R.C. 3.07 et seq.

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

0147 Board Member Compensation

As permitted by law, the Board votes prior to January 1 to set the rate of compensation for the newly elected or re-elected members of the Board. Compensation for Board members may not be changed during the terms of office. R.C. 3313.12

Board members may receive the maximum amount permitted by law for meetings and allowable compensation for specific training and seminars/workshops.

A. A Board member shall be permitted to request coverage for the Board member and/or family in the District's group health and life insurance plans. This coverage is permissible only at the Board member's expense and must be announced at a regular meeting and recorded in the minutes. This does not constitute "pecuniary interest" in any contract. R.C. 3313.12, 3313.202(D)

B. Within thirty (30) days after a Board member takes office, the Board member has an opportunity to become a member of the State Employees Retirement System in accordance with R.C. 3309.012 and A.C. 3309-1.

The Board member shall notify the Treasurer whether or not the Board member wishes to participate. The Treasurer shall ensure that the proper procedure is followed for completing the information required by the Retirement Board.

The following guidelines have been established by the Board to ensure appropriate and proper reimbursement of expenses for Board members.

A. Expenses will be reimbursed only for activities authorized by the Board.

B. Reimbursement for mileage to attend Board approved activities will be at the current IRS rate.

C. When attending a Board-approved activity, all fees, parking, mileage, meals, and housing can be submitted for reimbursement.

D. Purchase of any printed or other materials necessary in the performance of Board member duties will be reimbursed if within the Board office budget.

E. Entertainment expenses are not reimbursable.

F. A voucher detailing the amount and nature of each expense, as well as a receipt for each expense, must be submitted to the Board for approval within sixty (60) days after the expenses have been incurred.

0147.1 Board Member Trust Fund

Each Board member will deposit annually, or notify the Treasurer in writing to deposit, an agreed upon amount of the Board member's compensation to the credit of the Board of Education in the Board Member Trust Fund.

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

The Board Member Trust Fund is established for the purpose of paying miscellaneous expenses of the Board, providing recognition awards, expressions of sympathy and any expenses incurred for the benefit of the Cincinnati Public Schools for which funds are not otherwise available.

Expenditures from the Board Member Trust Fund will be made by the Treasurer only upon the approval of the President of the Board.

0147.2 Board Member Service Fund

The Board may establish a Board Service Fund which shall not exceed the limit as established by Ohio Rev. Code 3315.15. The Board Service Fund shall be set aside from the General Fund, on an annual basis, by resolution of the Board and shall be used to pay expenses actually incurred by Board members in the performance of their official duties. Such fund may also be used to pay for the expenses actually incurred by newly elected Board members relative to training and orientation to the performance of their duties prior to taking office. Appropriations from this fund shall not exceed the sum specified by R.C. 3315.15 in any one school year.

0148 Public Expressions of Members

The Board President functions as the official spokesperson for the Board.

The Board President should respond to correspondence received by the Board as a whole. A copy of the response will be provided to all Board Members.

From time to time, however, individual Board members make public statements on school matters to local media and/or to local or State officials.

Board members should, when writing or speaking on school matters to the media, legislators, and other officials, make it clear that their views do not necessarily reflect the views of the Board or of their colleagues on the Board, except when authorized by the Board to do so.

This bylaw shall apply to all statements and/or writings by individual Board members not explicitly sanctioned by a majority of its members, except as follows:

- A. Correspondence, such as legislative proposals, when the Board member has received official guidance from the Board on the matters discussed in the letter.
- B. Routine, not for publication, correspondence of the Superintendent and other District employees.
- C. "Campaign articles" or "position papers" of candidates for elections to the Board.
- D. Routine "thank you" letters of the President of the Board.

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

E. Statements by Board members on nonschool matters (providing the statements do not identify the author as a member of the Board).

F. Postelection statements by Board members thanking citizens for voting for them.

0148.1 Board-Staff Communications

The basic line of communication between the Board and staff will be through the Superintendent or Treasurer except when outlined herein.

A. Board Correspondence

Communications from staff members to the Board or its committees shall be submitted through the Superintendent. The Superintendent shall forward such communications received from staff members to the Board. This procedure is not intended to deny any staff member their constitutional right of free speech or the right to appeal to or otherwise address the Board on important matters through established procedures. The intent is to follow established channels of communication.

A request for information from an individual Board Member should be directed to the Superintendent or Treasurer and copied to all Board Members.

B. Board Communications to Staff

The Superintendent will appoint staff liaisons to each Board committee for the purpose of achieving its respective workplan. In that role, the committee chair and administrative liaison may directly communicate about assignments from the committee and agenda items and materials to facilitate the committees' work.

Board members may make requests to the Superintendent or Treasurer for additional information or updates. The Board President and the Superintendent or Treasurer will assess the timeliness of the requests, and the Superintendent and Treasurer will assign the request to the appropriate staff. All requests will be submitted via memo and all requests and responses will be copied to all Board members.

When the Board members are presented with an issue by a parent or constituent, the parent or constituent should generally be referred by Board members or Board staff to the Customer Help Center or the Superintendent as appropriate.

All official communications, policies, and directives of the Board that are of staff interest will be communicated through the Superintendent.

C. Social Interaction

When staff and Board members interact at social affairs and other functions, they may informally discuss educational trends, issues and innovations as well as general activities of the District. Individual Board members are not authorized to act on behalf of the Board unless in open public session or when specifically vested with

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

such authority. It will be considered to be unacceptable conduct for Board members to discuss individual personalities, personnel grievances, or other complaints with members of the staff. Staff members shall be encouraged to utilize the procedures, established in Board Policy or the collective bargaining agreement to have their concerns, complaints, or grievances addressed.

0149 Access to Records

Individual members of the Board do not possess the powers that reside in the Board of Education, but no member of the Board shall be denied documents or information to which the Board member is legally entitled and which are required in the performance of their duties as a Board member.

Access to District personnel and student records shall be subject to the Board policy and applicable State and Federal law.

Information obtained from employee personnel records by members of the Board shall be used only for the purpose of aiding the members to fulfill their legal responsibilities in making decisions on such matters as appointments, assignments, promotions, demotions, remuneration, discipline and dismissal, or to aid the development and implementation of personnel policies, or for such other uses as are necessary to enable the Board to carry out its legal responsibilities.

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

FINAL – For Board Approval – August 1, 2022

(INSERT Language from Board Policy 6231)

Book	Cincinnati City School District Policies
Section	0000 Bylaws
Title	Membership
Code	0140
Status	Active
Adopted	January 8, 2007
Last Revised	June 10, 2020
Prior Revised Dates	2/13/2017

Cincinnati City School District Bylaws and Protocol

0141 Number

The Board of Education shall consist of seven (7) members elected at large.

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The policy of the Board regarding possible conflicts of interest of employees is based on the principle that decisions made by all employees in the performance of their school system responsibilities must be made in the best interest of the school system. In reaching these decisions, employees must not be influenced by personal considerations which might consciously or unconsciously affect judgments as to what is in the best interests of the Cincinnati Public Schools.

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**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

result in personal advantage or financial gain for the Board member or for any other person.

E. A Board member knowingly authorizes, or uses their office to secure authorization of any public contract or to secure the investment of public funds in any security in which the Board member or a member of their family or a business associate has any interest.

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The Superintendent will develop procedures which require an annual written acknowledgement of this policy by each employee which shall be filed with the District's General Counsel.

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

R.C. 102.03(D)(E)(F), 2921.42(A)(3), 2921.44(D-F), 2921.02, 3313.13, 3313.33, 3313.70,
3319.21

0142 Qualifications

Each member of the Board shall meet the qualifications specified by law and courts of competent authority. R.C. 3313.01, 3313.13

0142.1 Oath

Each member of the Board shall, before entering the Board member's duties of office, take an oath to support the Constitution of the United States and the Constitution of the State of Ohio and to perform faithfully the duties of their office. R.C. 3313.10

The oath may be given by a number of people, including the treasurer, any other current board member, any elected officeholder whose office has jurisdiction over the territory of the school district, a notary public, or any member of the General Assembly. R.C. 3313.10, R.C. 147.07 and R.C. 3.24.

0142.3 Orientation

The Board of Education will provide orientation for each Board member for the performance of Board duties. Accordingly, each new Board member, when the Board member's election is certified, shall receive for use during the Board member's term on the Board:

- A. access to or copy to of the Ohio Ethics Law as required by R.C. 102.09(E);
- B. access to Board policies;
- C. access to or copy of each current negotiated agreement;
- D. access to or copy of the current budget statement, audit reports, and related fiscal materials.

The Board will establish and maintain electronic copies of publications and reference materials for the use of Board members and will provide a new Board member with a list of references that should be reviewed prior to being sworn in.

Each new Board member shall be invited to meet with:

- A. the Board President;
- B. the Superintendent;
- C. the Treasurer;

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

D. the General Counsel; and

E. the Board Office Staff

to discuss Board functions, policies, and procedures, including use of Board credit cards and procurement procedures for Board purchases.

New Board members shall be invited to attend all meetings of the Board until sworn in. R.C. 3315.15

0143 Election

Members of the Board shall be elected at large in accordance with law. R.C. 3313.01, 3313.02 (City), 3313.08 (City)

0144 Term

The term of each Board member shall be four (4) years and shall commence on the first day of January following the member's election. R.C. 3313.09

0145 Filling a Board Vacancy

A vacancy occurs on the Board when one (1) of the following events occurs:

A. death;

B. nonresidence;

C. resignation;

D. failure of the person elected or appointed to qualify as an elector residence within the District within ten (10) days after the organization of the Board or of the appointment or election;

E. failure of the person elected or appointed to qualify due to acceptance of duties incompatible with those of a Board member;

F. removal from the District;

G. absence from meetings of the Board for a period of ninety (90) days, if the absence is caused by reasons declared insufficient by a two-thirds (2/3's) vote of the remaining members of the Board and this vote was taken and entered into the record of the Board not less than thirty (30) days after the absence; and

H. removal from office.

Whenever a vacancy occurs, the Board shall fill the vacancy at its next regular or special meeting, but not earlier than ten (10) days after the vacancy occurs.

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

The Board shall take the following steps to fill the vacancy:

- A. The Board shall seek qualified and interested candidates from the community through the news media, word of mouth, and contacts with appropriate organizations.
- B. All applicants are to submit a notice of their interest, in writing, to the Board President at the Board office.
- C. The Board shall interview legally eligible candidates.

Appointment by the Board to fill a vacancy shall be by majority vote of the remaining members of the Board.

If the Board fails to appoint a member to its Board within thirty (30) days after the vacancy occurs, the probate court of the county, upon being advised of the failure to fill the vacancy shall act as the Board and perform the duties imposed upon the Board.

The newly-appointed Board member selected to fill a vacancy shall serve the shorter of the following periods:

- A. until completion of the unexpired term, or
- B. until the first day of January immediately following the next regular Board of Education election taking place more than ninety (90) days after a person is selected to fill the vacancy. At that election, a special election to fill the vacancy will be held. However, no such special election shall be held if the unexpired term ends on or before the first day of January immediately following that regular Board election.

Whenever there is a need to have a special Board election to fulfill an unexpired term, the Board shall give written notice to the Board of Elections. The term of a member elected at such a special election shall begin the first day of January immediately following the special Board election and shall be for the balance of the unexpired term. R.C. 3.07, 3313.11, 3313.85

0146 Resignation or Removal

Whenever a member shall cease to be a bona fide resident of the District, the Board Member's membership shall cease immediately.

The removal of a member who resigns shall become effective upon the presentation of the resignation to the Board duly convened or upon the effective date specified in the resignation, whichever is later.

Any member who fails to attend meetings of the Board for a period of ninety (90) days for reasons determined to be insufficient on the affirmative vote of two-thirds (2/3's) of the remaining members of the Board, and this vote is taken and entered into the record of the Board no less than thirty (30) days after the period of absence shall no longer be a member and their office shall be vacant. R.C. 3313.11

A member may be removed for misconduct in office in accordance with law. R.C. 3.07 et seq.

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

0147 Board Member Compensation

As permitted by law, the Board votes prior to January 1 to set the rate of compensation for the newly elected or re-elected members of the Board. Compensation for Board members may not be changed during the terms of office. R.C. 3313.12

Board members may receive the maximum amount permitted by law for meetings and allowable compensation for specific training and seminars/workshops.

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B. Within thirty (30) days after a Board member takes office, the Board member has an opportunity to become a member of the State Employees Retirement System in accordance with R.C. 3309.012 and A.C. 3309-1.

The Board member shall notify the Treasurer whether or not the Board member wishes to participate. The Treasurer shall ensure that the proper procedure is followed for completing the information required by the Retirement Board.

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F. A voucher detailing the amount and nature of each expense, as well as a receipt for each expense, must be submitted to the Board for approval within sixty (60) days after the expenses have been incurred.

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Each Board member will deposit annually, or notify the Treasurer in writing to deposit, an agreed upon amount of the Board member's compensation to the credit of the Board of Education in the Board Member Trust Fund.

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

The Board Member Trust Fund is established for the purpose of paying miscellaneous expenses of the Board, providing recognition awards, expressions of sympathy and any expenses incurred for the benefit of the Cincinnati Public Schools for which funds are not otherwise available.

Expenditures from the Board Member Trust Fund will be made by the Treasurer only upon the approval of the President of the Board.

0147.2 Board Member Service Fund

The Board may establish a Board Service Fund which shall not exceed the limit as established by Ohio Rev. Code 3315.15. The Board Service Fund shall be set aside from the General Fund, on an annual basis, by resolution of the Board and shall be used to pay expenses actually incurred by Board members in the performance of their official duties. Such fund may also be used to pay for the expenses actually incurred by newly elected Board members relative to training and orientation to the performance of their duties prior to taking office. Appropriations from this fund shall not exceed the sum specified by R.C. 3315.15 in any one school year.

0148 Public Expressions of Members

The Board President functions as the official spokesperson for the Board.

The Board President should respond to correspondence received by the Board as a whole. A copy of the response will be provided to all Board Members.

From time to time, however, individual Board members make public statements on school matters to local media and/or to local or State officials.

Board members should, when writing or speaking on school matters to the media, legislators, and other officials, make it clear that their views do not necessarily reflect the views of the Board or of their colleagues on the Board, except when authorized by the Board to do so.

This bylaw shall apply to all statements and/or writings by individual Board members not explicitly sanctioned by a majority of its members, except as follows:

- A. Correspondence, such as legislative proposals, when the Board member has received official guidance from the Board on the matters discussed in the letter.
- B. Routine, not for publication, correspondence of the Superintendent and other District employees.
- C. "Campaign articles" or "position papers" of candidates for elections to the Board.
- D. Routine "thank you" letters of the President of the Board.

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

E. Statements by Board members on nonschool matters (providing the statements do not identify the author as a member of the Board).

F. Postelection statements by Board members thanking citizens for voting for them.

0148.1 Board-Staff Communications

The basic line of communication between the Board and staff will be through the Superintendent or Treasurer except when outlined herein.

A. Board Correspondence

Communications from staff members to the Board or its committees shall be submitted through the Superintendent. The Superintendent shall forward such communications received from staff members to the Board. This procedure is not intended to deny any staff member their constitutional right of free speech or the right to appeal to or otherwise address the Board on important matters through established procedures. The intent is to follow established channels of communication.

A request for information from an individual Board Member should be directed to the Superintendent or Treasurer and copied to all Board Members.

B. Board Communications to Staff

The Superintendent will appoint staff liaisons to each Board committee for the purpose of achieving its respective workplan. In that role, the committee chair and administrative liaison may directly communicate about assignments from the committee and agenda items and materials to facilitate the committees' work.

Board members may make requests to the Superintendent or Treasurer for additional information or updates. The Board President and the Superintendent or Treasurer will assess the timeliness of the requests, and the Superintendent and Treasurer will assign the request to the appropriate staff. All requests will be submitted via memo and all requests and responses will be copied to all Board members.

When the Board members are presented with an issue by a parent or constituent, the parent or constituent should generally be referred by Board members or Board staff to the Customer Help Center or the Superintendent as appropriate.

All official communications, policies, and directives of the Board that are of staff interest will be communicated through the Superintendent.

C. Social Interaction

When staff and Board members interact at social affairs and other functions, they may informally discuss educational trends, issues and innovations as well as general activities of the District. Individual Board members are not authorized to act on behalf of the Board unless in open public session or when specifically vested with

**RESOLUTION AMENDING BOARD POLICY: 0147 – BOARD MEMBER COMPENSATION
(cont)**

such authority. It will be considered to be unacceptable conduct for Board members to discuss individual personalities, personnel grievances, or other complaints with members of the staff. Staff members shall be encouraged to utilize the procedures, established in Board Policy or the collective bargaining agreement to have their concerns, complaints, or grievances addressed.

0149 Access to Records

Individual members of the Board do not possess the powers that reside in the Board of Education, but no member of the Board shall be denied documents or information to which the Board member is legally entitled and which are required in the performance of their duties as a Board member.

Access to District personnel and student records shall be subject to the Board policy and applicable State and Federal law.

Information obtained from employee personnel records by members of the Board shall be used only for the purpose of aiding the members to fulfill their legal responsibilities in making decisions on such matters as appointments, assignments, promotions, demotions, remuneration, discipline and dismissal, or to aid the development and implementation of personnel policies, or for such other uses as are necessary to enable the Board to carry out its legal responsibilities.

Member Moroski moved and Member Winberg seconded A Resolution Amending Board Policy: 0147 – Board Member Compensation be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)

Absent: President Lindy (1)

Vice President Jones declared the motion carried.

August 12022**CINCINNATI PUBLIC SCHOOLS****A RESOLUTION AMENDING BOARD POLICY:****6231 – APPROPRIATIONS AND SPENDING PLAN**

WHEREAS, the Cincinnati Board of Education is reviewing the existing Board Policies; and

WHEREAS, the Cincinnati Board of Education has determined revision of the current Board Policies are in order to make them consistent with the current state laws and District procedures; and

WHEREAS, *Board Policy 6231 – Appropriations and Spending Plan* has been reviewed and updated by Administration and the Cincinnati Board of Education Policy and Equity Committee;

NOW, THEREFORE BE IT RESOLVED, that the Cincinnati Board of Education approves *Board Policy 6231 – Appropriations and Spending Plan* as written; and

BE IT FURTHER RESOLVED, that a copy of the Cincinnati Public Schools *Board Policy 6231 – Appropriations and Spending Plan* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Mike Moroski

Redline – Board Approval – August 1, 2022

(MOVE Language to Board Policy 0140)

Book	Cincinnati City School District Policies
Section	6000 Finances
Title	Appropriations And Spending Plan
Code	6231
Status	Active

Cincinnati City School District Policies

The annual appropriation measure shall be designed to carry out District operations in a thorough and efficient manner, maintain District facilities properly, and honor continuing obligations of the Board of Education.

~~The Board may establish a Board Service Fund which shall not exceed the limit as established by ORC 3315.15. The Board Service Fund shall be set aside from the General Fund, on an annual basis, by resolution of the Board and shall be used to pay expenses actually incurred by Board members in the performance of their official duties. Such fund may also be used to pay for the expenses actually incurred by newly elected Board members relative to training and orientation to the performance of their duties prior to taking office. Appropriations from this fund shall not exceed the sum specified by R.C. 3315.15 in any one school year.~~ **MOVED TO BYLAWS 0140**

An annual appropriations resolution shall be developed, approved, and filed according to statute and the requirements of the Auditor of the State of Ohio.

The Board shall adopt as part of its annual appropriation measure a spending plan (also known as The Five (5) Year Forecast), or in the case of an amendment or supplement to an appropriation measure, an amended spending plan setting forth a five (5) year projection of revenue and expenditures of the General, Emergency, and any Debt Service related to the General Fund. A copy of the annual appropriation measure and any amendment or supplement to it and the spending plan or amended plan as it relates to the general fund shall be submitted to the Superintendent of Public Instruction and shall set forth all revenues available for appropriation by the District during such year and their sources; the nature and amount of expenses to be incurred during the year; the outstanding and unpaid expenses on the date the measure, amendment, or supplement is adopted; the dates by which such expenses must be paid; and any other information the Superintendent requires.

The plan or amended plan shall be presented in such detail and form as the Superintendent of Public Instruction prescribes.

Final – Board Approval – August 1, 2022

Book	Cincinnati City School District Policies
Section	6000 Finances
Title	Appropriations And Spending Plan
Code	6231
Status	Active

Cincinnati City School District Policies

The annual appropriation measure shall be designed to carry out District operations in a thorough and efficient manner, maintain District facilities properly, and honor continuing obligations of the Board of Education.

An annual appropriations resolution shall be developed, approved, and filed according to statute and the requirements of the Auditor of the State of Ohio.

The Board shall adopt as part of its annual appropriation measure a spending plan (also known as The Five (5) Year Forecast), or in the case of an amendment or supplement to an appropriation measure, an amended spending plan setting forth a five (5) year projection of revenue and expenditures of the General, Emergency, and any Debt Service related to the General Fund. A copy of the annual appropriation measure and any amendment or supplement to it and the spending plan or amended plan as it relates to the general fund shall be submitted to the Superintendent of Public Instruction and shall set forth all revenues available for appropriation by the District during such year and their sources; the nature and amount of expenses to be incurred during the year; the outstanding and unpaid expenses on the date the measure, amendment, or supplement is adopted; the dates by which such expenses must be paid; and any other information the Superintendent requires.

The plan or amended plan shall be presented in such detail and form as the Superintendent of Public Instruction prescribes.

Member Moroski moved and Member Moffett seconded A Resolution Amending Board Policy: 6231 – Appropriation and Spending Plan be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)

Absent: President Lindy (1)

Vice President Jones declared the motion carried.

August 12022**CINCINNATI PUBLIC SCHOOLS****A RESOLUTION AMENDING BOARD POLICY:****3211 – PROFESSIONAL STAFF WHISTLEBLOWER PROTECTION**

WHEREAS, the Cincinnati Board of Education is reviewing the existing Board Policies; and

WHEREAS, the Cincinnati Board of Education has determined revision of the current Board Policies are in order to make them consistent with the current state laws and District procedures; and

WHEREAS, *Board Policy 3211 – Professional Staff Whistleblower Protection* has been reviewed and updated by Administration and the Cincinnati Board of Education Policy and Equity Committee;

NOW, THEREFORE BE IT RESOLVED, that the Cincinnati Board of Education approves *Board Policy 3211 – Employee Whistleblower Protection* as written; and

BE IT FURTHER RESOLVED, that a copy of the Cincinnati Public Schools *Board Policy 3211 – Employee Whistleblower Protection* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Eve Bolton

**RESOLUTION AMENDING BOARD POLICY 3211
(cont)**

Also recommend rescinding Board Policy 1411 (Duplicative)

Board Approval – August 1, 2022

Book	Cincinnati City School District Policies
Title	Professional Staff <u>Employee</u> Whistleblower Protection
Code	3211
Status	Active
Legal	<u>R.C. 4113.52</u>
Adopted	August 24, 2009

Cincinnati City School District Policies

The Board of Education expects all employees and officials to abide by all legal requirements and ethical guidelines. Any employee who becomes aware of any improper, illegal, or fraudulent conduct by their supervisor, or any other CPS employee or official, should report the conduct immediately. The purpose of this policy is to ensure that employees who make a good faith report of actual or suspected misconduct are protected from any retaliation in the terms and conditions of their employment.

Actual or suspected misconduct that should be reported immediately by employees includes:

- a. Violations of state or federal law;
- b. Violations of policies or rules of the Board of Education;
- c. Financial irregularities or improprieties;
- d. Ethical violations, including violations of the Ohio Ethics Laws;
- e. Misuse of Cincinnati Public Schools assets and/or employees' misrepresentation of hours worked / theft of time;
- f. Conflicts of interest
- g. Risks to the physical safety of students and staff, including but not limited to issues related to the school safety plan, use of metal detectors, leaving doors unlocked or propped
- h. Substantial health ~~or safety~~ risks to the public, employees, or to students

Reports of any actual or suspected misconduct should be made to the employee's immediate supervisor, unless the supervisor is the subject of the report, in which case the report may be made to any other responsible CPS ~~official~~ administrator, such as the Internal Auditor, Director of Human Resources, or General Counsel. Reports may be verbal, but should be followed with a written report with sufficient detail to identify and describe the violation. Any employee should make a reasonable and good faith effort to determine the accuracy of any information reported pursuant to this policy.

RESOLUTION AMENDING BOARD POLICY 3211
(cont)

If the employee's supervisor or other responsible CPS official fails to respond or to correct the actual or suspected misconduct within seven days of the report being made, the employee may also elevate the report to the Office of the Superintendent, the General Counsel, or the District's Internal Auditor, all of whom are empowered to investigate and respond to alleged misconduct. ~~If the report relates to the Superintendent, Treasurer / CFO, General Counsel, or Internal Auditor, the report may also be made to the Board of Education.~~ The report may also be made to the board of Education if the report is about the Superintendent, Treasurer / CFO, General Counsel, or Internal Auditor.

An employee submitting a report shall be protected from discipline, retaliation, or reprisal for making such report as long as the report was made in good faith. This means the employee will not be terminated, disciplined, denied pay or promotion, or subjected to other adverse action in their employment because they made a report in good faith. Employees who provide information as a part of an investigation into a report are also protected against retaliation because of their participation.

This policy is not intended to limit other rights and whistleblower protections that employees have under Ohio law.

~~Employees must be honest and ethical in their conduct, and comply with applicable State and Federal law, Board policies and administrative guidelines. The Board of Education encourages staff to report possible violations to their immediate supervisors.~~

~~It is the responsibility of an employee who is aware of conduct on the part of any Board member or employee that may violate Federal or State law, or Board policy, to report this conduct to the attention of his/her immediate supervisor. If the employee reasonably believes that the violation is a criminal offense that is likely to cause an imminent risk of physical harm to persons or a hazard to public health or safety, or an improper solicitation for a contribution, the employee shall orally notify the employee's supervisor or other responsible officer of the Board of the violation and subsequently shall file with that supervisor or officer a written report that provides sufficient detail to identify and describe the violation. If the employee's immediate supervisor is not responsive or is the employee whose behavior is in question, the employee may report to the Superintendent. If the reported conduct relates to the Superintendent, the report may be filed directly with the Board President.~~

~~An employee submitting a report shall be protected from discipline, retaliation, or reprisal for making such report as long as the employee made a reasonable and good faith effort to determine the accuracy of any information reported. Employees are subject to disciplinary action, up to and including termination, for purposely, knowingly, or recklessly making a false report under this policy. Conversely, employees are subject to disciplinary action, up to and including termination, if they are aware of a violation of Federal State, or local law that the~~

**RESOLUTION AMENDING BOARD POLICY 3211
(cont)**

~~Board has the authority to correct and they do not make a report confirmed in writing to their immediate supervisor or the Superintendent.~~

~~-~~

~~If an employee makes a report, the Board, within twenty-four(24) hours after the oral notification was made or the report was received or by the close of business on the next regular business day following the day on which the oral notification was made or the report was received, whichever is later, shall notify the employee, in writing, of any effort of the Board to correct the alleged violation or hazard or of the absence of the alleged violation or hazard.~~

~~-~~

~~If an employee becomes aware in the course of the employee's employment of a violation of chapter 3704 (Air Pollution control), 3734(Solid and Hazardous Waste), 6109 (Safe Drinking Water), or 6111 (Water Pollution Control) of the Ohio Revised Code that is a criminal offense, the employee directly may notify, either orally or in writing, any appropriate public official or agency that has regulatory authority over the employer and the industry, trade, or business in which the employer is engaged.~~

~~-~~

~~The Superintendent shall develop administrative guidelines necessary for implementation of this policy, including the development of forms upon which such reports may be made.~~

~~-~~

~~ADOPTED 8-24-09~~

**RESOLUTION AMENDING BOARD POLICY 3211
(cont)**

Also recommend rescinding Board Policy 1411 (Duplicative)

Board Approval – August 1, 2022

Book	Cincinnati City School District Policies
Title	Employee Whistleblower Protection
Code	3211
Status	Active
Legal	<u>R.C. 4113.52</u>
Adopted	August 24, 2009

Cincinnati City School District Policies

The Board of Education expects all employees and officials to abide by all legal requirements and ethical guidelines. Any employee who becomes aware of any improper, illegal, or fraudulent conduct by their supervisor, or any other CPS employee or official, should report the conduct immediately. The purpose of this policy is to ensure that employees who make a good faith report of actual or suspected misconduct are protected from any retaliation in the terms and conditions of their employment.

Actual or suspected misconduct that should be reported immediately by employees includes:

- a. Violations of state or federal law;
- b. Violations of policies or rules of the Board of Education;
- c. Financial irregularities or improprieties;
- d. Ethical violations, including violations of the Ohio Ethics Laws;
- e. Misuse of Cincinnati Public Schools assets and/or employees' misrepresentation of hours worked / theft of time;
- f. Conflicts of interest
- g. Risks to the physical safety of students and staff, including but not limited to issues related to the school safety plan, use of metal detectors, leaving doors unlocked or propped
- h. Substantial health risks to the public, employees, or to students

Reports of any actual or suspected misconduct should be made to the employee's immediate supervisor, unless the supervisor is the subject of the report, in which case the report may be made to any other responsible CPS administrator, such as the Internal Auditor, Director of Human Resources, or General Counsel. Reports may be verbal, but should be followed with a written report with sufficient detail to identify and describe the violation. Any employee should make a reasonable and good faith effort to determine the accuracy of any information reported pursuant to this policy.

**RESOLUTION AMENDING BOARD POLICY 3211
(cont)**

If the employee's supervisor or other responsible CPS official fails to respond or to correct the actual or suspected misconduct within seven days of the report being made, the employee may also elevate the report to the Office of the Superintendent, the General Counsel, or the District's Internal Auditor, all of whom are empowered to investigate and respond to alleged misconduct. The report may also be made to the board of Education if the report is about the Superintendent, Treasurer / CFO, General Counsel, or Internal Auditor.

An employee submitting a report shall be protected from discipline, retaliation, or reprisal for making such report as long as the report was made in good faith. This means the employee will not be terminated, disciplined, denied pay or promotion, or subjected to other adverse action in their employment because they made a report in good faith. Employees who provide information as a part of an investigation into a report are also protected against retaliation because of their participation.

This policy is not intended to limit other rights and whistleblower protections that employees have under Ohio law.

Member Bolton moved and Member Moroski seconded A Resolution Amending Board Policy: 3211 – Professional Staff Whistleblower Protection be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)

Absent: President Lindy (1)

Vice President Jones declared the motion carried.

August 12022

CINCINNATI PUBLIC SCHOOLS
A RESOLUTION RESCINDING BOARD POLICY:
1411– WHISTLEBLOWER PROTECTION

WHEREAS, the Cincinnati Board of Education is reviewing the existing Board Policies; and

WHEREAS, the Cincinnati Board of Education has determined revision of the current Board Policies are appropriate to be consistent with the current state laws and District procedures; and

WHEREAS, *Board Policy 1411 – Whistleblower Protection* has been reviewed by the Administration and the Cincinnati Board of Education Policy and Equity Committee; and

WHEREAS, the Policy Committee determined the language in *Board Policy 1411 – Whistleblower Protection* is included and duplicative of *Board Policy 3211 – Professional Staff Whistleblower Protection* and is no longer needed;

NOW, THEREFORE BE IT RESOLVED, that the Cincinnati Board of Education rescinds *Board Policy 1411 – Whistleblower Protection*.

Eve Bolton

**RESOLUTION RESCINDING BOARD POLICY 1411
(cont)**

Board Approval 8/1/2022 - Rescind

Book:	Cincinnati City School District Policies
Section:	1000 Administration
Title:	Whistleblower Protection
Code:	1411
Status:	Active
Legal:	R.C. 4113.52
Adopted:	August 24, 2009
Last Revised:	July 19, 2018

Employees must be honest and ethical in their conduct, and comply with applicable State and Federal law, Board policies and administrative guidelines. The Board of Education encourages staff to report possible violations to their immediate supervisors.

It is the responsibility of an employee who is aware of conduct on the part of any Board member or employee that may violate Federal or State law, or Board policy, to report this conduct to the attention of his/her immediate supervisor. If the employee reasonably believes that the violation is a criminal offense that is likely to cause an imminent risk of physical harm to persons or a hazard to public health or safety, or an improper solicitation for a contribution, the employee shall verbally notify the employee's supervisor or other responsible officer of the Board of the violation and subsequently shall file with that supervisor or officer a written report that provides sufficient detail to identify and describe the violation. If the employee's immediate supervisor is not responsive or is the employee whose behavior is in question, the employee may report to the Superintendent. If the reported conduct relates to the Superintendent, the report may be filed directly with the Board President.

An employee submitting a report shall be protected from discipline, retaliation, or reprisal for making such report as long as the employee made a reasonable and good faith effort to determine the accuracy of any information reported. Employees are subject to disciplinary action, up to and including termination, for purposely, knowingly, or recklessly making a false report under this policy. Conversely, employees are subject to disciplinary action, up to and including termination, if they are aware of a violation of Federal State, or local law that the Board has the authority to correct and they do not make a report confirmed in writing to their immediate supervisor or the Superintendent.

If an employee makes a report, the Board, within twenty-four (24) hours after the verbal notification was made or the report was received or by the close of business on the next regular business day following the day on which the verbal notification was made or the report was received, whichever is later, shall notify the employee, in writing, of any effort of the Board to correct the alleged violation or hazard or of the absence of the alleged violation or hazard.

If an employee becomes aware in the course of the employee's employment of a violation of chapter 3704 (Air Pollution control), 3734 (Solid and Hazardous Waste), 6109 (Safe Drinking Water), or 6111 (Water Pollution Control) of the Ohio Revised Code that is a criminal offense, the employee directly may notify, either verbally or in writing, any appropriate public official or agency that has regulatory authority over the employer and the industry, trade, or business in which the employer is engaged.

The Superintendent shall develop administrative guidelines necessary for implementation of this policy, including the development of forms upon which such reports may be made.

Member Bolton moved and Member Craig seconded A Resolution Rescinding Board Policy: 1411 – Whistleblower Protection be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)

Absent: President Lindy (1)

Vice President Jones declared the motion carried.

August 12022**CINCINNATI PUBLIC SCHOOLS****A RESOLUTION AMENDING BOARD POLICY:****3210 – PROFESSIONAL EMPLOYEE ETHICS**

WHEREAS, the Cincinnati Board of Education is reviewing the existing Board Policies; and

WHEREAS, the Cincinnati Board of Education has determined revision of the current Board Policies are in order to make them consistent with the current state laws and District procedures; and

WHEREAS, *Board Policy 3210 – Professional Employee Ethics* has been reviewed and updated by Administration and the Cincinnati Board of Education Policy and Equity Committee;

NOW, THEREFORE BE IT RESOLVED, that the Cincinnati Board of Education approves *Board Policy 3210 – Employee Ethics* as written; and

BE IT FURTHER RESOLVED, that a copy of the Cincinnati Public Schools *Board Policy 3210 – Employee Ethics* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Kareem Moncree-Moffett, Ph.D.

**RESOLUTION AMENDING BOARD POLICY 3210
(cont)**

Board Approval – August 1, 2022

Recommend rescinding Board Policy 4210 – Classified Employee Ethics

Book Cincinnati City School District Policies
 Title ~~Professional~~-Employee Ethics
 Code 3210
 Status Active
 Last Revised December 7, 2009

Cincinnati City School District Policies

The Board of Education expects and demands that all CPS employees observe and maintain the highest ethical standards in the performance of their professional duties and responsibilities. An employee's personal relationships and dealings must not cloud or interfere with the employee's professional obligation to make decisions in the best interest of CPS. Maintaining professional ethics includes: ~~The Board of Education expects all professional employees to maintain high standards in their working relationships, and in the performance of their professional duties, to:~~

- A. Following the Ohio Ethics Law and the Licensure Code of Professional Conduct for Ohio Educators;
- B. Recognizing and respecting the inherent dignity of all students and employees with whom the employee interacts in the performance of duties;
- C. Exercising due care to protect the mental and physical safety of students and other employees;
- D. Preserving academic honesty and fairly evaluating students and administering test assessments;
- E. Seeking and applying the knowledge and skills appropriate to assigned responsibilities;
- F. Ensuring that public funds and school and district property are appropriately expended and not misused or misappropriated for non-school or non-district purposes.
- G. Being truthful, including representing accurately the employee's qualifications, student information, performance data, school board policy, and other educational matters;
- H. Keeping in confidence information that is private or confidential pursuant to any state or federal law;

Commented [DH1]: Hyperlink added to:
<https://education.ohio.gov/Topics/Teaching/Professional-Conduct/Licensure-Code-of-Professional-Conduct>

**RESOLUTION AMENDING BOARD POLICY 3210
(cont)**

~~I. Utilizing district technology appropriately and for school and district purposes consistent with Board Policy 7540, et seq.;~~

~~-~~

~~J. Ensuring that the employee's actions or those of another on their behalf are made in the best interest of CPS and not made with specific intent of advancing private economic interests;~~

~~K. Refraining from using the employee's position or public property for partisan political, religious, or other improper purposes.~~

~~A. recognize basic dignities of all individuals with whom they interact in the performance of duties;~~

~~-~~

~~B. represent accurately their qualifications;~~

~~-~~

~~C. exercise due care to protect the mental and physical safety of students, colleagues, and subordinates;~~

~~-~~

~~D. seek and apply the knowledge and skills appropriate to assigned responsibilities;~~

~~-~~

~~E. keep in confidence legally confidential information and follow all federal and state laws regarding confidential information;~~

~~-~~

~~F. ensure that their actions or those of another on their behalf are not made with specific intent of advancing private economic interests;~~

~~-~~

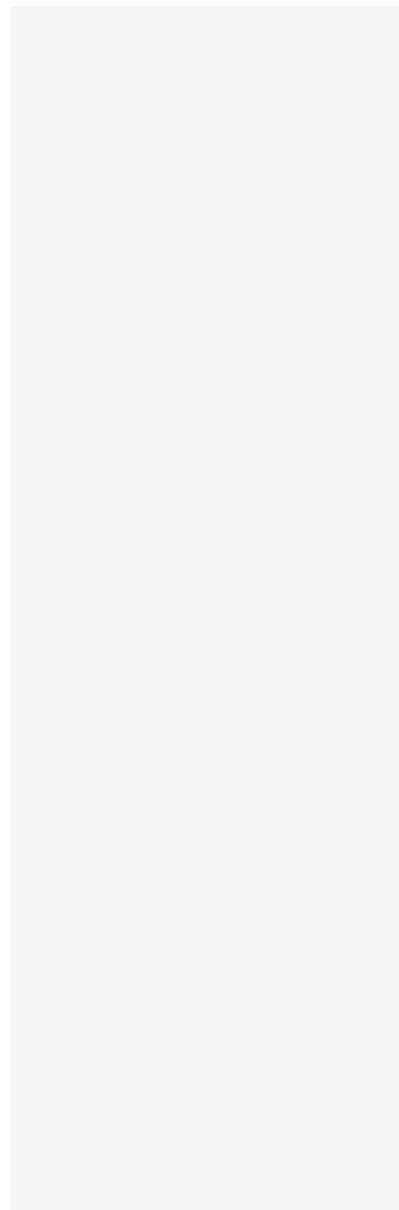
~~G. comply with Ohio Department of Education Licensure Code of Professional Conduct; and~~

~~-~~

~~H. refrain from using his/her position or public property, or permitting another person to use an employee's position or public property for partisan political or religious purposes. (This will in no way limit constitutionally or legally protected rights as a citizen.)~~

~~I.~~

Revised 12/7/09



**RESOLUTION AMENDING BOARD POLICY 3210
(cont)**

Board Approval – August 1, 2022

Recommend rescinding Board Policy 4210 – Classified Employee Ethics

Book	Cincinnati City School District Policies
Title	Employee Ethics
Code	3210
Status	Active
Last Revised	December 7, 2009

Cincinnati City School District Policies

The Board of Education expects and demands that all CPS employees observe and maintain the highest ethical standards in the performance of their professional duties and responsibilities. An employee's personal relationships and dealings must not cloud or interfere with the employee's professional obligation to make decisions in the best interest of CPS. Maintaining professional ethics includes:

- A. Following the Ohio Ethics Law and the [Licensure Code of Professional Conduct for Ohio Educators](#);
- B. Recognizing and respecting the inherent dignity of all students and employees with whom the employee interacts in the performance of duties;
- C. Exercising due care to protect the mental and physical safety of students and other employees;
- D. Preserving academic honesty and fairly evaluating students and administering test assessments;
- E. Seeking and applying the knowledge and skills appropriate to assigned responsibilities;
- F. Ensuring that public funds and school and district property are appropriately expended and not misused or misappropriated for non-school or non-district purposes.
- G. Being truthful, including representing accurately the employee's qualifications, student information, performance data, school board policy, and other educational matters;
- H. Keeping in confidence information that is private or confidential pursuant to any state or federal law;

**RESOLUTION AMENDING BOARD POLICY 3210
(cont)**

- I. Utilizing district technology appropriately and for school and district purposes consistent with Board Policy 7540, et seq.;
- J. Ensuring that the employee's actions or those of another on their behalf are made in the best interest of CPS and not made with specific intent of advancing private economic interests;
- K. Refraining from using the employee's position or public property for partisan political, religious, or other improper purposes.

Revised 12/7/09

Member Moffett moved and Member Craig seconded A Resolution Amending Board Policy: 3210 – Professional Employee Ethics be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)

Absent: President Lindy (1)

Vice President Jones declared the motion carried.

August 12022

CINCINNATI PUBLIC SCHOOLS
A RESOLUTION RESCINDING BOARD POLICY:
4210 – CLASSIFIED EMPLOYEE ETHICS

WHEREAS, the Cincinnati Board of Education is reviewing the existing Board Policies; and

WHEREAS, the Cincinnati Board of Education has determined revision of the current Board Policies are appropriate to be consistent with the current state laws and District procedures; and

WHEREAS, *Board Policy 4210 – Classified Employee Ethics* has been reviewed by the Administration and the Cincinnati Board of Education Policy and Equity Committee; and

WHEREAS, the Policy Committee determined the language in *Board Policy 4210 – Classified Employee Ethics* is included and duplicative of *Board Policy 3210 – Professional Employee Ethics* and is no longer needed;

NOW, THEREFORE BE IT RESOLVED, that the Cincinnati Board of Education rescinds *Board Policy 4210 – Classified Employee Ethics*.

Kareem Moncree-Moffett, Ph.D.

Board Approval 8/1/2022 - Rescind

Book: Cincinnati City School District Policies
Section: 4000 Classified Staff
Title: Classified Employee Ethics
Code: 4210
Status: Active
Last Revised: December 7, 2009

The Board of Education expects all classified employees to maintain high standards in their working relationships, and in the performance of their duties, to:

- A. recognize basic dignities of all individuals with whom they interact in the performance of duties;
- B. represent accurately their qualifications;
- C. exercise due care to protect the mental and physical safety of students, colleagues, and subordinates;
- D. seek and apply the knowledge and skills appropriate to assigned responsibilities;
- E. keep in confidence legally-confidential information and follow federal and state laws regarding confidential information;
- F. ensure that their actions or those of another on their behalf are not made with specific intent of advancing private economic interests;
- G. avoid accepting anything of value offered by another for the purpose of influencing judgment;
- H. refrain from using his/her position or public property, or permitting another person to use an employee's position or public property for partisan political or religious purposes. (This will in no way limit constitutionally or legally protected rights as a citizen.)

Revised 12/7/09

Member Moffett moved and Member Bolton seconded A Resolution Rescinding Board Policy: 4210 – Classified Employee Ethics be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)

Absent: President Lindy (1)

Vice President Jones declared the motion carried.

August 12022**CINCINNATI PUBLIC SCHOOLS****A RESOLUTION AMENDING BOARD POLICY:****3216 – PROFESSIONAL EMPLOYEE DRESS AND GROOMING**

WHEREAS, the Cincinnati Board of Education is reviewing the existing Board Policies; and

WHEREAS, the Cincinnati Board of Education has determined revision of the current Board Policies are in order to make them consistent with the current state laws and District procedures; and

WHEREAS, *Board Policy 3216 – Professional Employee Dress and Grooming* has been reviewed and updated by Administration and the Cincinnati Board of Education Policy and Equity Committee;

NOW, THEREFORE BE IT RESOLVED, that the Cincinnati Board of Education approves *Board Policy 3216 – Employee Dress and Grooming* as written; and

BE IT FURTHER RESOLVED, that a copy of the Cincinnati Public Schools *Board Policy 3216 – Employee Dress and Grooming* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Mike Moroski

Book Cincinnati City School District Policies
Title ~~Professional~~-Employee Dress And Grooming
Code 3216
Status Active
Last Revised December 7, 2009

Cincinnati City School District Policies

The Board retains the authority to specify the following dress and grooming guidelines for employees that will prevent such matters from having an adverse impact on the educational process. [Some employee groups will be required to wear a uniform that is commensurate with their job duties.](#) When assigned to District duty, all ~~professional~~ employees shall:

- A. be physically clean, neat, and well groomed;
- B. dress in a manner consistent with their ~~professional~~-[job](#) responsibilities;
- C. dress in a manner that communicates to students a pride in personal appearance; and
- D. be groomed in such a way that their appearance or dress does not disrupt the educational process nor cause a health or safety hazard.

[This policy shall be administered in a manner consistent with the Board's prohibition against discrimination \(Board Policy 2260\), and specifically shall comply with "Crown Act" protections against discrimination based on a person's natural hair or hairstyle associated with race.](#)

Revised 12/7/09

Book Cincinnati City School District Policies
Title Employee Dress And Grooming
Code 3216
Status Active
Last Revised December 7, 2009

Cincinnati City School District Policies

The Board retains the authority to specify the following dress and grooming guidelines for employees that will prevent such matters from having an adverse impact on the educational process. Some employee groups will be required to wear a uniform that is commensurate with their job duties. When assigned to District duty, all employees shall:

- A. be physically clean, neat, and well groomed;
- B. dress in a manner consistent with their job responsibilities;
- C. dress in a manner that communicates to students a pride in personal appearance; and
- D. be groomed in such a way that their appearance or dress does not disrupt the educational process nor cause a health or safety hazard.

This policy shall be administered in a manner consistent with the Board's prohibition against discrimination (Board Policy 2260), and specifically shall comply with "Crown Act" protections against discrimination based on a person's natural hair or hairstyle associated with race.

Revised 12/7/09

Member Moroski moved and Member Craig seconded A Resolution Amending Board Policy: 3216 – Professional Employee Dress and Grooming be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)

Absent: President Lindy (1)

Vice President Jones declared the motion carried.

August 12022

CINCINNATI PUBLIC SCHOOLS

A RESOLUTION RESCINDING BOARD POLICY:

4216 – CLASSIFIED EMPLOYEE DRESS AND GROOMING

WHEREAS, the Cincinnati Board of Education is reviewing the existing Board Policies; and

WHEREAS, the Cincinnati Board of Education has determined revision of the current Board Policies are appropriate to be consistent with the current state laws and District procedures; and

WHEREAS, *Board Policy 4216 – Classified Employee Dress and Grooming* has been reviewed by the Administration and the Cincinnati Board of Education Policy and Equity Committee; and

WHEREAS, the Policy Committee determined the language in *Board Policy 4216 – Classified Employee Dress and Grooming* is included and duplicative of *Board Policy 3216 – Professional Employee Dress and Grooming* and is no longer needed;

NOW, THEREFORE BE IT RESOLVED, that the Cincinnati Board of Education rescinds *Board Policy 4216 – Classified Employee Dress and Grooming*.

Mike Moroski

Board Approval 8/1/2022 - Rescind

Book: Cincinnati City School District Policies
Section: 4000 Classified Staff
Title: Classified Employee Dress And Grooming
Code: 4216
Status: Active
Last Revised: December 7, 2009

The Board retains the authority to specify the following dress and grooming guidelines for employees that will prevent such matters from having an adverse impact on the educational process. When assigned to District duty, all classified employee shall:

- A. be physically clean, neat, and well groomed;
- B. dress in a manner consistent with their assigned responsibilities;
- C. dress in a manner that communicates to students a pride in personal appearance;
- D. be groomed in such a way that their appearance or dress does not disrupt the educational process nor cause a health or safety hazard.

Revised 12/7/09

Member Moroski moved and Member Moffett seconded A Resolution Rescinding Board Policy: 4216 – Classified Employee Dress and Grooming be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)

Absent: President Lindy (1)

Vice President Jones declared the motion carried.

August 1

2022

**RECOMMENDATIONS
SUPERINTENDENT OF SCHOOLS
CINCINNATI PUBLIC SCHOOLS**

RECOMMENDATION 1 – CERTIFICATED PERSONNEL

- A. RETIREMENT**
- B. RESIGNATION**
- C. PROMOTION**
- D. CHANGE IN STATUS**
- E. APPOINTMENT**
- F. ADJUSTMENT OF TIME**
- G. ADDITIONAL ASSIGNMENT**

RECOMMENDATION 2 – CIVIL SERVICE PERSONNEL

- A. RESIGNATION**
- B. APPOINTMENT**
- C. PROMOTION**
- D. ADDITIONAL ASSIGNMENT**

August 1

1.

2022

**RECOMMENDATIONS
SUPERINTENDENT OF SCHOOLS
CINCINNATI PUBLIC SCHOOLS**

RECOMMENDATION 1 – CERTIFICATED PERSONNEL

A. RETIREMENT

(Indicates that the employee’s application for retirement has been approved by STRS, effective the first day of the month. This recommendation is being made because the employee has completed the term of their employment, or due to disability status, or by mutual agreement. There is no mandatory retirement age for employees.)

The following certificated employees have made application to the Ohio State Teachers Retirement System in accordance with the statutes of the State of Ohio.

Kimberly S. Brown	Secondary Assistant Principal - SCPA	Service Retirement	August 1
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B. RESIGNATION

The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)

Marcia F. Williams	Class III Substitute Teacher	Personal Reasons	August 15
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C. PROMOTION

(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

<u>Elementary Principal – 224 days</u>		From:		
Savannah R. Rabal	\$103,540.23	Fairview	Secondary Assistant Principal	Clark August 1

D. CHANGE IN STATUS

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (*) denotes other than General Fund. Effective date is as indicated.

<u>Teacher – Class IV – (Master’s Degree)</u>		From:	
Alexander Baggott-Rowe	\$57,340.28	Walnut Hills	Long Term Sub August 12
Nicole M. Clark	60,234.62	Culture & Safety	Class I Sub August 12

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1 2. 2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

D. CHANGE IN STATUS – (cont.)

<u>Teacher – Class II – (Bachelor’s Degree)</u>			From:	
Paul Frazee	\$48,269.02	Riverview	Long Term Sub	August 12
Lauren T. Holt	48,269.02	Gamble ES	Long Term Sub	August 12
Brianna Lundy	48,269.02	Rees E. Price	Class III Sub	August 12
Rachael M. Rapp	48,269.02	Parker Woods	Paraprofessional	August 12
Norman L. Roark III	48,269.02	Westwood	Paraprofessional	August 12

E. APPOINTMENT

Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)

The Superintendent recommends approval of the appointment of the following for the 2022-23 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

Principal Coach Director – 260 days

Jacqueline R. Jones	\$122,880.67	Superintendent	August 15
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Teacher – Class IV – (Master’s Degree)

Maria I. Cronin	\$55,293.63	Withrow	August 12
Paul R. Dalsky	81,667.57	Western Hills	August 12
Jessica L. Early	81,667.57	Carson	August 12
Lynn Adams Teece	81,667.57	LEAP	August 12

Counselor – Class IV – (Master’s Degree)

Elizabeth B. Laurensen	\$61,083.54	Dater HS	August 1
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Teacher – Class III – (Bachelor’s Degree 150 plus semester hours)

Bailey A. Pearce	\$49,079.77	Clifton	August 12
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Teacher – Class II – (Bachelor’s Degree)

Neisha S. Bethly	\$48,269.02	Rees E. Price	August 12
Akeem T. Britten	48,269.02	Gamble HS	August 12
Shannon M. Burwinkel	52,396.63	CDA	August 12
Jaclyn N. Deutsch	63,519.79	AMIS	August 12
Taylor B. Duncan	48,269.02	Chase	August 12
Melissa R. S. Everett	55,681.83	Rees E. Price	August 12
Jocelyn L. Kennedy	48,269.02	Bond Hill	August 12
Kathleen E. Nadson	48,269.02	Dater Montessori	August 12

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1 3. 2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

E. APPOINTMENT – (cont.)

Teacher – Class II – (Bachelor’s Degree) – (cont.)

Natalie A. Rhein	\$48,269.02	Mt. Washington	August 12
Jasmyne D. Robinson	48,269.02	Withrow University	August 12
Rachel L. Smith	48,269.02	Woodward	August 12
Alyssa K. Thompson	48,269.02	Gamble HS	August 12
Abigail J. Yount	48,269.02	SCPA	August 12

In the Board proceedings of July 18, 2022, an appointment was approved for Bernice Riga with an effective date of June 28, 2022. This should be corrected to read August 1, 2022.

F. ADJUSTMENT OF TIME

(Provides for an increase or decrease in the percentage of time a certificated employee performs his/her duties.)

The Superintendent recommends an adjustment of time for the following. Funding is from the General Fund. Effective date as indicated.

Teacher – Class VI – (Master’s Degree plus 45 semester hours)

Tamara N. Schweitzer	To: 1.0 FTE	From: .6 FTE	August 12
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G. ADDITIONAL ASSIGNMENT

(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (*) denotes other than General Fund.

Summer Per Diem Rate of Pay

Principal Role Transition – 10 Additional Days – Directors of School Leadership

Savannah R. Rabal

Summer School Coordinating Teacher – Project Connect – (ESSER)

Deidre K. Simpson* 77 hours

Professional Development and Coaching for New Project LIFE Classrooms – DSS – (IDEA-B)

Shakeysa M. Ogletree* 21 hours

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

4.

2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

G. ADDITIONAL ASSIGNMENT – (cont.)

Summer Per Diem Rate of Pay – (cont.)

Post-Secondary Transition Strategic Plan and Programming – DSS – (IDEA-B)

Shakeysa M. Ogletree* 6 hours

Home Instruction for Students with Disabilities – DSS – (IDEA-B)

Timothy B. Martin* 20 hours

Compensatory Time for Students with Disabilities – DSS – (IDEA-B)

Patrick J. Good* 25 hours David M. Swanson* 30 hours

Child Find Evaluations – DSS – (IDEA-B)

Jennifer L. Dively* 5 hours Kristen A. Warvel* 5 hours
April A. Dold* 5 hours

Child Find Evaluations IS and IEP Writing – DSS – (IDEA-B)

Krista M. Fehring-Gustavsson* 8 hours

Teacher – August Jump Start – 35 hours Maximum - ECE

Leah Bathe	Brenda Hensley	Alexandria Mitchell
Samantha Chastang	Constance Hill	Christina Nie
Laura Coyne	Jeanna Jones	Tawana Phillips
Brandy Emory	Madison Jones	Alyssa Recher
Lindsay Forrester	Theresa McCall	Nicole Vasilevch

Teacher – \$39.52 per hour (extended employment rate)

Summer Writing of New College Credit Plus Coursework for SCPA – College – (Title I)

Suneeta K. Holtkamp* 40 hours

Write Course on Native American History for CCP – College – (Title I)

Brynn C. Thomas* 40 hours

Curriculum Writing to Increase Access to Dual Enrollment Credit for Withrow Students – College – (Title I)

Donald A. Lakes* 120 hours

Summer College Credit Plus Course for Hughes Students – College – (Title I)

Joyce A. Trytten* 120 hours

Summer Monitoring of Gaggle – Safety & Culture – (Title IV-A)

William A. Harris* 35 hours Jasmine N. Wright* 35 hours
Melissa R. Tucker* 35 hours

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

5.

2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

G. ADDITIONAL ASSIGNMENT – (cont.)

Teacher – \$39.52 per hour (extended employment rate) – (cont.)

Summer Writing of International Baccalaureate Unit Plans – Dater HS – (SWP)

Amanda A.M. Aniolowski*	20 hours	April L Nordman*	20 hours
Dawnielle N. Crooks*	20 hours	Lauryn Shrout*	20 hours
Andrew S Dalton*	20 hours	Marlene D. Silva-Schlachter*	20 hours
Logan R Johnson*	20 hours		

Summer Scholars Professional Development – Curriculum – (Title II-A)

Benetta Abrams*	1.5 hours	David M. Cooper*	1.5 hours
Catherine Ackerson*	1.5 hours	Tameca C. Crump*	1.5 hours
Paulino A. Alcantara*	1.5 hours	Marquitta V. Curry*	1.5 hours
Milbeth E. Allen*	1.5 hours	Dorian A. David*	1.5 hours
Tonia D. Allen*	1.5 hours	Allana E. Davis	1.5 hours
Cheryl L. Aurigema*	1.5 hours	Maria I. Davis*	1.5 hours
Amy L. Babicke*	1.5 hours	Mary M. Davis*	1.5 hours
Trisha K. Bales*	1.5 hours	Brandon D. Digiantonio*	1.5 hours
Alan C. Barrett*	1.5 hours	Diane M. Doctor*	1.5 hours
Brittany J. Bates*	1.5 hours	Jacquelyn E. Dove*	1.5 hours
Jessica A. Batten*	1.5 hours	Molly L. Doyle*	1.5 hours
Gerald Beauchamp*	1.5 hours	Deon R. Edwards*	1.5 hours
Crystal L. Becker*	1.5 hours	Shawna M. Fail*	1.5 hours
Sarah M. Beischel*	1.5 hours	Tanya D. Ficklin*	1.5 hours
Jennifer Bell*	1.5 hours	Katie R. Fliehman*	1.5 hours
Mary C. Berns*	1.5 hours	Julie B. Ford*	1.5 hours
Mandy L. Blanton*	1.5 hours	Kathleen Foster*	1.5 hours
Sarah E. Boeres*	1.5 hours	Daniel E. Furlong*	1.5 hours
Sheila E. Booker*	1.5 hours	Kimberlee A. Gaalaas*	1.5 hours
Victoria A. Bradley*	1.5 hours	Bethany L. Glass*	1.5 hours
Jonaya D. Brown*	1.5 hours	Lalainya Goldsberry*	1.5 hours
Genise C. Caldwell*	1.5 hours	Kiyana B. Gordon*	1.5 hours
Brandi Caldwell-Henderson*	1.5 hours	Jodi C. Granger*	1.5 hours
Deronda R. Calhoun*	1.5 hours	Craig A. Gray*	1.5 hours
Alexis B. Calloway*	1.5 hours	Frances V. Guzman*	1.5 hours
Emilia L. Campbell*	1.5 hours	Elena C. Halbeisen*	1.5 hours
Michelle R. Campbell*	1.5 hours	Bryan Hamilton*	1.5 hours
Pablo Casarez*	1.5 hours	Judith M. Cochrane*	1.5 hours
Brett M. Cassidy*	1.5 hours	Kesha Cole*	1.5 hours
Jaime M. Castle*	1.5 hours	Jean M. Coleman*	1.5 hours
Jared L. Ceaser*	1.5 hours	Sienna E. Condy*	1.5 hours
Erin Chrisman*	1.5 hours	Fondrea F. Cooke*	1.5 hours
Babette Clay*	1.5 hours	Bryan Cooley*	1.5 hours

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

6.

2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

G. ADDITIONAL ASSIGNMENT – (cont.)

Teacher – \$39.52 per hour (extended employment rate) – (cont.)

Summer Scholars Professional Development – Curriculum – (Title II-A) – (cont.)

Sheronda L. Harris*	1.5 hours	Kristi N. Linn*	1.5 hours
William M. Harris*	1.5 hours	Tracie L. Linville*	1.5 hours
Yaulonda M. Harris*	1.5 hours	Santana E. Lipscomb*	1.5 hours
Kerry L. Hartnett*	1.5 hours	Elizabeth K. Magness	1.5 hours
Jennifer S. Hautman*	1.5 hours	Gregory W. Magness*	1.5 hours
Dawnetta L. Hayes*	1.5 hours	Morgan H. Makinen*	1.5 hours
Jessica L. Heheman*	1.5 hours	Michelle M. Martinez*	1.5 hours
Donna A. Henry*	1.5 hours	Kylie L. Martinod*	1.5 hours
Elise R. Hinger*	1.5 hours	Beatrice Mays*	1.5 hours
Nancy R. Hodges*	1.5 hours	Angela S. Mazzei*	1.5 hours
Jeremy L. Holmes*	1.5 hours	Julie McAnary*	1.5 hours
Patricia House*	1.5 hours	Andrew M. McClellan*	1.5 hours
Shantel R. Howell*	1.5 hours	Marcus T. McGhee*	1.5 hours
Debra S. Hutchinson*	1.5 hours	Mya D. McMillan*	1.5 hours
Michael B. J. Israel*	1.5 hours	Joyce R. Mitchell*	1.5 hours
Aimee M. James*	1.5 hours	Emily A. Moore*	1.5 hours
Judith D. Jamison-Florence*	1.5 hours	Dana M. Moorwessel*	1.5 hours
Myesha L. Jewell*	1.5 hours	Abigail C. Morgan*	1.5 hours
Logan R. Johnson*	1.5 hours	Erin R. Mulligan*	1.5 hours
Brendetta L. Johnson-Young*	1.5 hours	Brandon M. Napier*	1.5 hours
Breanna I. Jones*	1.5 hours	Renee L. Nelson*	1.5 hours
Jennifer A. Jones*	1.5 hours	Frances M. Newberry*	1.5 hours
Loucresha Jones*	1.5 hours	Elveta L. Ogle*	1.5 hours
Michelle Judt*	1.5 hours	Eric J. Oliver*	1.5 hours
Kathryn Kaminsky*	1.5 hours	Eileen A. P. Paquette*	1.5 hours
Kimberly A. Kemen*	1.5 hours	Natalie A. Pazynski*	1.5 hours
Donna L. Kermos*	1.5 hours	Andrita J. Pickens*	1.5 hours
Jaton N. Kershaw*	1.5 hours	Hannah Plattner*	1.5 hours
Edward J. Kettler*	1.5 hours	Sarah E. Poppe*	1.5 hours
Sara A. Kindle*	1.5 hours	Wednesday R. Puthoff*	1.5 hours
Kathryn Kinzeler*	1.5 hours	Maria M. Reid*	1.5 hours
Rachel K. Kline*	1.5 hours	Rebecca L. Richmond*	1.5 hours
Stacy A. Kloth*	1.5 hours	Teresa J. Robb*	1.5 hours
Chuck Knight Jr.*	1.5 hours	Pamela J. Roehling*	1.5 hours
Robert L. Knueven*	1.5 hours	Sarah C. Roettker*	1.5 hours
Joseph W. Kollner*	1.5 hours	Analiese V. Rohdes*	1.5 hours
Adelaide Kruse*	1.5 hours	Cathleen A. Rucker*	1.5 hours
Amy E. Lewis*	1.5 hours	Roshawna L. Saddler*	1.5 hours
Renita Lewis-Jackson*	1.5 hours	Laura A. Sanregret*	1.5 hours

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

7.

2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

G. ADDITIONAL ASSIGNMENT – (cont.)

Teacher – \$39.52 per hour (extended employment rate) – (cont.)

Summer Scholars Professional Development – Curriculum – (Title II-A) – (cont.)

Cynthia D. Saulsbury*	1.5 hours	Daniel W. Thress*	1.5 hours
Rebecca A. Scheerer*	1.5 hours	Kari E. Toler*	1.5 hours
Ferd M. Schneider*	1.5 hours	Karen M. Traynum*	1.5 hours
Malerie E. Schreiner*	1.5 hours	Sean C. Tulley*	1.5 hours
Sinita M. Scott*	1.5 hours	Quantray J. Turner*	1.5 hours
Amy M. Scrogan*	1.5 hours	Abby M. Vagedes*	1.5 hours
Shannon L. Silbernagel*	1.5 hours	Cheri L. Vaughn*	1.5 hours
Holly M. Simkonis*	1.5 hours	Ingrid Wagner*	1.5 hours
Deidre K. Simpson*	1.5 hours	Amie T. Wagner*	1.5 hours
Elizabeth A. Singh*	1.5 hours	Danielle A. Warren*	1.5 hours
Melanie B. Sinkfield*	1.5 hours	Mary A. Webb*	1.5 hours
Maurette St. Fleur*	1.5 hours	Molly E. Wellbrock*	1.5 hours
Peter S. Stefanou*	1.5 hours	Jillian Whitaker*	1.5 hours
Kimberly J. Stigler*	1.5 hours	Richard Whitaker*	1.5 hours
Lynne M. Stover-Jobe*	1.5 hours	Dorian T. White*	1.5 hours
Patricia M. G. Stuart*	1.5 hours	Melissa L. Wilkerson-Stewart*	1.5 hours
Alexis T. Swisher*	1.5 hours	Joy M. Williams*	1.5 hours
Alissa Tate*	1.5 hours	Kinah A. Willis*	1.5 hours
Tarah J. Taylor*	1.5 hours	Hollie B. Wimmers*	1.5 hours
Stefanie Tengler*	1.5 hours	Mary G. Windle*	1.5 hours
David M. Theurer*	1.5 hours	Jasmine N. Wright*	1.5 hours
Elaine Thomas*	1.5 hours	Charlene Younger*	1.5 hours
Kelly L. Thomas*	1.5 hours	Karla M. Ziesmann*	1.5 hours
Emmalee D. Thomsen*	1.5 hours		

Home Instructor – \$32.22 per hour (extended employment rate)

Home Instruction for Students with Disabilities – Oyler

Kelly L. Thomas 11.75 hours

Home Instruction for Students with Disabilities – DSS – (IDEA-B)

Djuana A. Duncan* 25 hours

The following are recommended for a stipend for the 2021-22 school year. Funding is from the General Fund and (*) denotes other than General Fund.

IEP Writing Outside of Caseload Stipend – DSS – (IDEA-B)

Janet Albright-Captain*	\$197.60	Sophia R. Cunningham*	\$1,383.20
Emily K. Blunt*	790.40	Alexandra D. Dorsey*	790.40
Denise J. Cagle*	197.60	Christa H. Foster*	197.60

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

8.

2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

G. ADDITIONAL ASSIGNMENT – (cont.)

IEP Writing Outside of Caseload Stipend – DSS – (IDEA-B) – (cont.)

Martin R. Hanrahan*	\$197.60	Maisha C. Morgan*	\$197.60
Terri A. Hart*	1,185.60	Lindsey M. Nieberding*	197.60
Lauren T. Holt*	395.20	Margaret Pratt*	790.40
Tracy K. Jennings*	197.60	Wednesday R. Puthoff*	197.60
Elizabeth A. Joseph*	790.40	Alisha F. Reece*	197.60
Todd B. Juengling*	197.60	Jessica L. Rothwell*	395.20
Tracey M. Lewis*	2,964.00	Angelina K. Rowe*	790.40
Elizabeth K. Magness*	197.60	Jennifer Scheiderer*	197.60
Timothy B. Martin*	1,383.20	Amy M. Scrogan*	395.20
Nicholas S. Meiners*	197.60	Gideon M. Smith*	592.80
Andrew W. Miller*	1,580.80	ShaDonn P. Stewart*	197.60
Luke P. Miller*	1,580.80	Tyler D. Stowers*	1,383.20
Sheena A. Miller*	1,383.20	Melissa Wilkerson-Stewart*	395.20

College Credit Plus Instructor Professional Development Stipend – College – (Title I)

Christine Betz*	\$3,750.00	Lauren Posta*	\$3,750.00
Shirley Brame*	3,750.00	Michael Principato*	3,750.00
Nicoele Christmon*	3,750.00	Martin Reed*	3,750.00
Leighton Connor*	3,750.00	Jill Ruby*	3,750.00
Brandon Freeman*	3,750.00	Brian Saylor*	3,750.00
Brittany Hansen*	3,750.00	Valerie Steinhaus*	3,750.00
Christopher Kline*	3,750.00	Kelly Thomas*	3,750.00
Abigail Maine*	3,750.00	Joyce Trytten*	3,750.00
Kipp Martines*	3,750.00	Leah Wade*	3,750.00
Jana McQueen*	3,750.00		

The following teachers are recommended to receive additional payment for 4th quarter class size overload for the 2021-22 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

4th Qtr. Overload Pay

Stuart Huskey \$270.00

The following teachers are recommended to receive supplemental contracts for the school year 2022-23. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

9.

2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

G. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Bret C. Albright	Walnut Hills	MS Club Advisor Dramatics Club	\$745.78
Jacqueline K. Allen	Rockdale	ES Club Advisor	745.78
Crystal G. Alston	Rothenberg	ES Basketball Coach Girls	1,051.16
Amanda M. Aniolowski	Dater HS	HS Theatre Club Advisor	372.89@
Amanda M. Aniolowski	Dater HS	HS Choral Director	1,751.95
Michael J Austin	Woodward	HS Asst Athletic Director	2,627.90
Mikayla B. Austin	Pleasant Hill	ES Club Advisor GOTR club	745.78
Monica K. Austin	Parker Woods	ES Intramurals Coach Coed	1,051.16
Jason E. Bailey	Westwood	ES Club Advisor	820.36#
Phylcia R. N. Bailey	Rockdale	ES Club Advisor	745.78
Ann K. Bak	Clark	HS Club Advisor	745.78
Kara M. Barbee	North Avondale	ES Instrumental Director	700.78
Wesley L. Barnfield	North Avondale	ES Choral Director	700.78
Steven S. Barton	Aiken	HS Marching Band Director	4,300.61
Randall A. Bennett	Taft HS	MS Asst Basketball Co Boys	1,576.77
Anthony Berry	Withrow	HS Asst Varsity Football Coach	4,727.29#
Raymond Lee Black	SCPA	HS Concert Band Director	2,096.58#
Raymond Lee Black	SCPA	MS Band Director	963.58#
Raymond Lee Black	SCPA	ES Instrumental Director	770.85#
Kathleen R. Blake	Westwood	ES Club Advisor After School Detention	745.78
Jacqueline M. Bonfield	Pleasant Ridge	ES Brain Bowl Club Advisor	372.89@
Anthony Bonno	Aiken	MS Head Football Coach	3,565.22#
Carrie E. Bouldin	Riverview	HS Varsity Cheerleader Coach	1,751.95
Kathleen Margaret Bowden	LEAP	ES Club Advisor	745.78
Demarco M. Bradley	Athletics	ES Intramurals Coach Coed	1,051.16
Demarco M. Bradley	Taft HS	HS Varsity Basketball Coach Boys	5,130.02#
Thomas L. Brame	Woodward	HS Varsity Wrestling Coach	2,627.90
Samantha L. Bramlage	Walnut Hills	HS Club Advisor Model Un Club	745.78
Jessica L. Brock	Silverton	ES Club Advisor Lighthouse 3-6	745.78
Reeta Broerman	SCPA	HS Class Advisor 9th Grade	875.97
Laura A. Brogden	Walnut Hills	HS Club Advisor – Culinary Club	745.78
Laura A. Brogden	Walnut Hills	HS Club Advisor – Bring Change to Mind	745.78
Lisa M. Brokamp	Walnut Hills	HS Club Advisor – Black Culture Club	410.18@#
Denisa L. Brooks	Withrow	MS Student Council Advisor	1,051.16
Denisa L. Brooks	Withrow	MS Class Advisor 7/8 Grade	875.97
Elizabeth Brown	Walnut Hills	HS Reserve Tennis Coach Girls	1,313.97
Javy L. Brown	Roselawn	ES Club Advisor Girl Scouts	745.78
Michael V. Brown	Walnut Hills	MS Asst Football Coach	2,102.34
Michaela A. Buczek	Shroder	HS Club Advisor	745.78
Madison A. Buecker	AWL	ES Club Advisor	745.78

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

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2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

G. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

Melvin Bullock	Spencer Center	HS Asst Var Basketball Coach Boys	\$3,503.87
Theresa M. Burch	Fairview	ES Club Advisor	745.78
Anita W. Burke	Hughes	HS Asst Varsity Softball Coach	1,313.97
Anita W. Burke	Hughes	HS Rsrv Volleyball Coach Girls	1,751.93
Khari S. Burton	Rockdale	ES Intramurals Coach Coed	1,051.16
Jerry E. Butler Jr	Athletics	HS Academics Coach Quiz Team 1 st Sem	1,795.73
Jerry E. Butler Jr	Athletics	HS Academics Coach Quiz Team 2 nd Sem	1,795.73
Lauren N. Byrd	Athletics	ES Intramurals Coach Coed	1,051.16
Robert J. Calder Jr	Withrow	HS Varsity Baseball Coach	2,627.90
John F. Caliguri	Walnut Hills	HS Club Advisor GTSA Club	820.36#
Kira J. Camara	Dater HS	HS Theatre Arts Club Advisor	372.89@
Richard J. Canter	Walnut Hills	HS Club Advisor	745.78
Tymika L. Chambers	Rockdale	ES Club Advisor	745.78
Sandee J. Coats-Haan	Walnut Hills	HS Club Advisor	820.36#
Mandy Cole	Fairview	ES Club Advisor	745.78
Lela N. Colvin	Rockdale	ES Intramurals Coach Coed	1,051.16
Carol J. Connor	Fairview	ES Club Advisor	745.78
Tina M. Conrad	Covedale	ES Student Council Advisor	700.78
Stephanie C. Cooper	North Avondale	ES Club Advisor	745.78
Kameron Copeland	Hughes	MS Asst Basketball Coach Boys	1,576.77
Patrick T. Cosgrove	Spencer Center	HS Varsity Basketball Coach Boys	4,663.66
James Crook	Walnut Hills	HS Head Varsity Football Coach	5,734.10
Dawnielle N. Crooks	Dater HS	HS Class Advisor 11th Grade	1,226.35
Casey M. Croslin	Dater ES	ES Club Advisor	372.89@
Kevin W. Crowley	SCPA	HS Club Advisor	745.78
Barbara B. Culbertson	Kilgour	ES Club Advisor	745.78
Traci E. Cummings	Sands	ES Club Advisor All Things Paper	745.78
Collette D Wolf	Mt. Airy	ES Club Advisor	745.78
Andrew S. Dalton	Dater HS	HS Club Advisor	745.78
Shana D. Darden	Rothenberg	ES Rhythmic Gymnastics Coach Coed	1,051.16
Dorian A. David	Mt. Airy	ES Club Advisor	745.78
Jasmine S. Davis	Hughes	HS Varsity Volleyball Coach Girls	2,627.90
Jasmine S. Davis	Hughes	HS Varsity Basketball Coach Girls	5,130.02#
Robin S. Day	Winton Hills	ES Newspaper Advisor	1,156.27#
Evan A. Deacon	Gamble HS	HS Asst Athletic Director	2,627.90
Evan A. Deacon	Gamble HS	HS Reserve Baseball Coach	1,751.95
Taryn E. Dempsey	Roberts	MS Club Advisor	745.78
Rebecca A. Dobbs	Walnut Hills	HS Club Advisor Natl Soc of Blk Engs	745.78
Elissa A. Driscoll	Kilgour	ES Club Advisor	745.78
Julie R. Drout	SCPA	ES Art Show Coordinator 2 Shows	1,051.16

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

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2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

G. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

Shirley D. Easley	Chase	ES Club Advisor	\$745.78
Martha S. Edler	Shroder	HS Academics Coach Quiz Team	1,795.73
Deon R. Edwards	Silverton	ES Club Advisor Digital Leadership	745.78
Mary Ann Ellis	VHS/CDA	HS Class Advisor 12 th Grade	1,576.77
Sean A. Emmett	Chase	ES Volleyball Coach Coed	1,051.16
Jeffrey L. Ervin	Woodward	HS Varsity Indoor Track Coach Coed	1,927.15#
Jeffrey L. Ervin	Woodward	HS Club Advisor Student Ambassador	820.36#
Jacob E. Fallis	Roselawn	MS Volleyball Coach Girls	1,576.77
Jacob E. Fallis	Roselawn	MS Club Advisor	745.78
Tanya D. Ficklin	Walnut Hills	HS Club Advisor	372.89@
Kathryn R. Fischer	Hyde Park	ES Club Advisor	745.78
Kathryn R. Fischer	Hyde Park	Es Student Council Advisor	700.78
Tami R. Fisher	Hughes	HS Club Advisor Honor Society	745.78
Bradford L. Fletcher	Pleasant Ridge	ES Hooked on Fishing Club Advisor	372.89@
Katie R. Fliehman	Oyler	HS Class Advisor 11th Grade	1,226.35
Katie R. Fliehman	Oyler	HS Student Council Advisor	1,226.35
Miranda L. Forsythe	LEAP	ES Student Council Advisor	700.78
Abigail J. Fox	Sands	ES Club Advisor Girls Self Care	745.78
Doreena A. Fox	Walnut Hills	HS Club Advisor French Club	820.36#
Julie J. Frampton	Dater ES	ES Club Advisor	372.89@
Kimberly D. Frondorf	Rees E Price	ES Club Advisor	745.78
Chik Y. Fung	Hartwell	ES Club Advisor	745.78
Cora E. Garcia	Shroder	HS Class Advisor 11th Grade	1,226.35
Ashley Garland	John P. Parker	ES Club Advisor	745.78
David S. Gerard	Taft HS	HS Marching Band Director	4,300.61
Bradley A. Gerard	SCPA	SCPA Scenic Tech Director 4 Shows	7,278.85#
Bradley A. Gerard	SCPA	SCPA Theatre Tech Director 6 Plays	1,804.50
Bradley A. Gerard	SCPA	HS Class Advisor 12th Grade	867.22@#
Bradley A. Gerard	SCPA	SCPA Technical Director	3,969.87#
Samantha Gerwe-Perkins	Walnut Hills	HS Yearbook Advisor	2,451.75
Samantha Gerwe-Perkins	Walnut Hills	HS Newspaper Advisor	1,927.15#
Tyrone W. Gilbert	Woodward	HS Varsity Cross-Country Coed	1,927.15#
Tyrone W. Gilbert	Woodward	MS Head Basketball Coach Girls	2,890.70#
Tina L. Gilliland	Withrow	HS Activities Coordinator	1,436.63
Tina L. Gilliland	Withrow	HS Student Council Advisor	1,226.35
Oler J. Goodlett III	SCPA	HS Musical Theater 2 Shows	1,082.71
Oler J. Goodlett III	SCPA	HS MS Dance Drama Ensemble	1,082.71
Darren Goodson Jr	Douglass	ES Club Advisor MORE	745.78
Brandon Grammer	Hughes	HS Varsity Basketball Coach Boys	4,663.66
Jennifer A. Green-Hatcher	LEAP	ES Club Advisor - Fall	745.78
Jennifer A. Green-Hatcher	LEAP	ES Club Advisor - Winter	745.78

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

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2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

G. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

John E. Greiser	Withrow	HS Intramurals Coach Coed	\$1,751.95
Hannah M. Greulich	Walnut Hills	HS Class Advisor 9th Grade	437.99@
Katherine R. Griggs	Covedale	ES Student Council Advisor	700.78
Megan Groat	Western Hills	HS Club Advisor	745.78
Joseph T. Hamilton	AWL	MS Club Advisor	745.78
Joseph T. Hamilton	AWL	ES Student Council Advisor	700.78
Molly A. Hamilton	SCPA	HS Club Advisor	745.78
Jodi A. Hammond	Midway	ES Club Advisor	\$745.78
Avery Hammonds	Ethel M. Taylor	ES Club Advisor	745.78
Richard D. Hand	SCPA	SCPA Meridian 8 Advisor	1,156.27#
Richard D. Hand	SCPA	ES Choral Director	700.78
Richard D. Hand	SCPA	HS Musical Vocal Director 3 shows	3,969.88#
Ellen G. Haney	Mt. Airy	ES Club Advisor	745.78
Brittany E. Hansen	SCPA	HS Class Advisor 12th Grade	867.22@#
Melanie F. Hart	SCPA	HS Art Show Coordinator 1 show	578.07#
Melanie F. Hart	SCPA	MS Art Show Coordinator 1 show	578.07#
Melanie F. Hart	SCPA	Art Gallery Director HS 3 Shows	2,381.82#
Johanka M. Hart-Tompkins	Walnut Hills	HS Club Advisor – Russian Club	745.78
Johanka M. Hart-Tompkins	Walnut Hills	HS Club Advisor	745.78
Mary R. Hauck	Mt. Airy	ES Club Advisor	745.78
Andrea S. Havens	Pleasant Ridge	ES Club Advisor Chess	745.78
Stanley F. R. Hector	Aiken	HS Varsity Soccer Coach Boys	2,627.90
Maurice M. Henderson	Hughes	HS Var Cross-Country Coach Boys	1,927.15#
Maurice M. Henderson	Hughes	HS Var Cross-Country Coach Girls	1,927.15#
Maurice M. Henderson	Hughes	HS Var Indoor Track Coach Coed	1,751.95
Autumn E. Hill	SCPA	HS Class Advisor 10th Grade	875.97
Burt L. Hill Jr	Winton Hills	ES Basketball Coach Coed	1,051.16
Chelsea J. Hillard	Mt. Airy	ES Club Advisor	745.78
Michael Holmes	Gamble HS	HS Varsity Basketball Coach Boys	4,663.66
Chelsie J. Hoskins	Walnut Hills	HS Student Council Advisor	1,226.35
William A. Houston	Kilgour	ES Club Advisor	745.78
Antonio D. Howell	AWL	MS Club Advisor	745.78
Brandon W. Huntley	Carson	ES Extended Physical Education	578.13@#
Brandon W. Huntley	Carson	ES Intramurals Coach Coed	1,156.27#
Matthew C. Hurley	Walnut Hills	HS Club Advisor German Club	745.78
Julia A. Huston	AWL	MS Student Council Advisor	1,051.16
Andrew S. Hutchinson	Mt. Washington	ES Club Advisor	745.78
Eric P. Isaacs	SCPA	MS Head Basketball Coach Girls	2,627.90
Elena P. Ivanova	Mt. Washington	ES Club Advisor	745.78
Yanping Ji	Walnut Hills	HS Club Advisor Chinese Club	745.78

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

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2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

G. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

Heather M. Johnson	Withrow	HS Activities Coordinator	\$1,436.63
Jamel Johnson	Aiken	HS Asst Varsity Football Coach	4,297.53
Reginald B. Johnson	Athletics	ES Intramurals Coach Coed Basketball	1,051.16
Reginald B. Johnson	Rothenberg	ES Intramurals Coach Coed	1,051.16
Jasmine D. Johnson-Hayes	Gamble HS	HS Dance Team Season	1,751.95
Charlie R. Johnson-Shearer	Carson	ES Student Council Advisor	700.78
Demetra R. Jones	Dater HS	MS Club Advisor	820.36#
Demetra R. Jones	Dater HS	HS Activities Coordinator	1,436.63
Albert J. Jones	SCPA	HS Stage Manager	1,804.50
Lisa M. Jones-Warmack	Winton Hills	ES Club Advisor	745.78
Michelle Judt	Roberts	ES Club Advisor Science Club	745.78
Ndaya I. Kalubi Harper	Roberts	ES Student Council Advisor	700.78
Kathleen P. Keener	Walnut Hills	HS Club Advisor	745.78
Catherine M. Kemme	Hughes	HS Club Advisor Outdoor Adventure	745.78
Richard Kerkhoff	Walnut Hills	HS Club Advisor Programming Club	745.78
Jaton N. Kershaw	Woodford	ES Club Advisor	745.78
Katherine M Kinney	Shroder	HS Club Advisor LGBT Club	745.78
Maria I. Kitsinis	Pleasant Ridge	ES Club Advisor – Stage Crew	745.78
Maria I. Kitsinis	Pleasant Ridge	ES Club Advisor – Composers	745.78
Maria I. Kitsinis	Pleasant Ridge	ES Club Advisor – Music	745.78
Bjorn E. Knudsen	Fairview	ES Choral Director	770.85#
Bjorn E. Knudsen	Fairview	ES Club Advisor	820.36#
Lynnette Kohel	Walnut Hills	HS Club Advisor Culture Club	745.78
Joseph W. Kollner	SCPA	SCPA ES Drama Prod Dir 3 Shows	721.80
Michelle E. Kowalski	Kilgour	ES Club Advisor	745.78
Nicholas D. Kroger	Dater HS	HS Club Advisor	745.78
Adelaide Kruse	Aiken	HS Academics Coach Quiz Team	1,795.73
Nicholas W. Lander	Walnut Hills	HS Club Advisor	745.78
Michelle A. Langford	South Avondale	ES Club Advisor	248.59@
Adam K. Lazar	Walnut Hills	HS Varsity Basketball Coach Girls	5,130.02#
Joseph K. Lehnert	Dater HS	HS Club Advisor	745.78
Flora S. Leptak-Moreau	Chase	ES Club Advisor	745.78
Harvey S. Lewis	SCPA	HS Club Advisor Running Club	745.78
Harvey S. Lewis	SCPA	HS Class Advisor 11th Grade	1,226.35
Shanina K. Lige	Covedale	ES Club Advisor Dance Team	700.78
Tara J. Ligon	Walnut Hills	HS Club Advisor Classics Academic Team	820.36#
Allison H. Lincoln	Rees E Price	ES Club Advisor	745.78
Nicole M. Lindsey	Parker Woods	ES Student Council Advisor	700.78
Catherine R. Linger	Sands	ES Club Advisor Choir	745.78
Catherine R. Linger	Sands	MS Club Advisor Choir	745.78
Tracie L. Linville	John P. Parker	ES Club Advisor	745.78

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

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2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

G. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

Elizabeth J. Lloyd	Walnut Hills	HS Class Advisor 10th Grade	\$437.99@
Elizabeth J. Lloyd	Walnut Hills	HS Club Advisor Boo Radley Club	745.78
Amber Lovett	Parker Woods	ES Club Advisor 504 Club	745.78
Devona J. Luckey	Covedale	ES Club Advisor Dance Team	700.78
Charnee R. Lumbus	Withrow	HS Varsity Indoor Track Coach Girls	1,751.95
Leslie R. Lyles	Bond Hill	ES Club Advisor	745.78
Susan E. Macsotai	Walnut Hills	HS Club Advisor Astronomy Club	820.36#
Katherine L. Magistrelli	SCPA	HS MS Music Cost/Makeup Dir 3 shows	2,381.82#
Katherine L. Magistrelli	SCPA	HS 4 Prod Costume Design/Makeup	7,278.85#
Gregory W. Magness	Oyler	HS Class Advisor 12th Grade	1,576.77
Morgan H. Makinen	Pleasant Ridge	ES Club Advisor GOTR Club	745.78
Marsha S. Marcus	Mt. Airy	ES Club Advisor Honor Society	745.78
Kylie L. Martinod	Walnut Hills	HS Green Club Advisor	372.89@
Bonita Matthews	Ethel M. Taylor	ES Club Advisor	372.89@
William A. McAleenan	Athletics	HS Academics Coach Quiz Team	1,795.73
Harry Isiah McCall III	Aiken	HS Head Varsity Football Coach	5,734.10
Andrew M. McClellan	North Avondale	ES Club Advisor Outdoor Spaces Club	745.78
Teresa J. McCoy	Aiken	HS Club Advisor – Theater Club	745.78
Teresa J. McCoy	Aiken	HS Club Advisor – Choir Club	745.78
Tania A. McDermott	Dater HS	HS Club Advisor – Chess Club	745.78
Tania A. McDermott	Dater HS	HS Club Advisor	745.78
Maria C. McDonough	Gamble Es	ES Club Advisor The Nauticalists	745.78
Marcus T. McGhee	AWL	MS Head Basketball Coach Girls	2,627.90
Marcus T. McGhee	AWL	MS Head Basketball Coach Boys	2,627.90
Kate M. McGreevy	Pleasant Ridge	ES Club Advisor Art Club	745.78
Brian J. Meeron	Walnut Hills	HS Academics Coach Quiz Team	1,795.73
Brian J. Meeron	Walnut Hills	HS Intramurals Coach Coed	1,751.95
Courtney R. Meikle	Fairview	ES Student Council Advisor	350.39@
Nicholas S. Meiners	Athletics	HS Academics Coach Quiz Team Fall	1,795.73
Nicholas S. Meiners	Athletics	HS Academics Coach Quiz Team Winter	1,795.73
Nicholas S. Meiners	Athletics	HS Academics Coach Quiz Team Spring	1,795.73
Nicholas S. Meiners	Clark	HS Var Cross-Country Coach Girls	1,751.95
Nicholas S. Meiners	Clark	HS Var Cross-Country Coach Boys	1,751.95
Bradley A. Meyers	Clark	HS Club Advisor Ski Club	745.78
Hayley N. Miles	LEAP	ES Club Advisor	372.89@
Dennis M. Miles	Walnut Hills	HS Club Advisor	820.36#
David C. Miller	Gamble HS	HS Athletic Director	7,101.50#
David C. Miller	Gamble HS	MS Athletic Coordinator	1,927.15#
David C. Miller	Gamble HS	HS Activities Coordinator	1,580.28#
Michael W. Miller	Roselawn	MS Athletic Coordinator	1,751.95
Michael W. Miller	Roselawn	MS Head Basketball Coach Boys	2,627.90
Michael W. Miller	Roselawn	MS Intramurals Coach Coed	1,751.95

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

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2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

G. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

William R. Miller	VHS/CDA	HS Class Advisor 12th Grade	\$1,734.44#
Katelynn R. Miracle	Dater HS	HS Class Advisor 9th Grade	875.97
Kathleen C. Mitaliski	Fairview	ES Club Advisor – Art Club	820.36#
Kathleen C. Mitaliski	Fairview	MS Club Advisor – Art Club	820.36#
Alexandra K. Mondini	Walnut Hills	HS Club Advisor Bio Club	745.78
Erica M. Montgomery	Taft HS	HS Club Advisor	745.78
Dustin M. Moore	Woodward	HS Varsity Crosscountry Coed	1,751.95
Mary E. Morgan	SCPA	HS Academics Coach Quiz Team	1,975.29#
Paris B. Morgan	Rothenberg	ES Dance Team Coach Coed	1,051.16
Robin E. Morton	Taft HS	HS Var Cross-Country Coach Boys	1,927.15#
Cheyenne L. Munoz	Roberts	MS Club Advisor	745.78
Ann V. Myers	Dater ES	ES Club Advisor	745.78
Nathan D. Myers	Withrow	HS Rugby Coach Coed	1,751.95
Brandon M. Napier	North Avondale	ES Intramurals Coach Coed	1,051.16
Mariam Nasrati	Fairview	ES Club Advisor	372.89@
Samantha L. Neiswander	Athletics	HS Academics Coach Quiz Team	1,795.73
Casey E. Nelson	Rockdale	ES Club Advisor	745.78
James L. Neville	Rockdale	ES Club Advisor	745.78
Jeffrey W. New	SCPA	SCPA Theatre Tech Director 6 plays	1,984.95#
Jeffrey W. New	SCPA	HS 4 Shows Lighting Director	5,954.84#
Angela R. Nichols	Covedale	ES Basketball Coach Coed	1,051.16
Mary K. Nie	Sayler Park	ES Intramurals Coach Coed T-Ball	1,051.16
Mary K. Nie	Sayler Park	ES Volleyball Coach Coed	525.58@
Mary K. Nie	Sayler Park	MS Volleyball Coach Girls	1,576.77
Kathy E. Noland	Walnut Hills	HS Student Council Advisor	1,348.99#
Richard L. Notter	Dater HS	HS Jazz Band Director Spring	578.10#
Richard L. Notter	Dater HS	HS Jazz Band Director Fall	578.10#
Richard L. Notter	Dater HS	HS Marching Band Director	4,730.67#
Victoria L. Oakley	Western Hills	HS Var Gymnastics Coach Coed	2,627.90
Victoria L. Oakley	Western Hills	HS Yearbook Advisor	1,225.88@
Bridget L. Oberer	Pleasant Hill	ES Basketball Coach Coed	1,051.16
Tamiko Palmer	South Avondale	ES Club Advisor	745.78
Aaron R. Parker	Aiken	HS Varsity Crosscountry Coed	1,751.95
Rita N. Patel	Walnut Hills	HS Club Advisor – Science Fair	372.89@
Rita N. Patel	Walnut Hills	HS Club Advisor	745.78
Dante D. Payne	Western Hills	MS Head Basketball Coach Girls	2,627.90
Dante D. Payne	Western Hills	MS Head Football Coach	3,241.10
Laura Pearson	Fairview	ES Club Advisor	820.36#
Nicole D. Pennekamp	Walnut Hills	HS Class Advisor 9th Grade	437.99@
Anna J. Petersen	LEAP	ES Club Advisor	372.89@
Tyleah Pleasant	Rockdale	ES Club Advisor	820.36#

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

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2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

G. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

Lana M. Powers	Withrow	HS Yearbook Advisor	\$2,451.75
Rachel W. Price	Athletics	HS Academics Coach Quiz Team	1,795.73
S. David Price	VHS/CDA	HS Activities Coordinator	1,436.63
S. David Price	VHS/CDA	HS Class Advisor 12th Grade	1,576.77
Shannon M. Quay	Clark	HS Club Advisor Poetry Club	745.78
Andrew A. Ramsay	Clark	HS Club Advisor Mock Trial Club	745.78
Anne P. Ramsay	Walnut Hills	HS Club Advisor Math Club	745.78
Justin G. Ratliff	Dater HS	HS Yearbook Advisor	2,451.75
Jarelle J. Redden	Woodward	HS Varsity Basketball Coach Boys	5,130.02#
Martin A. Reed	Dater HS	HS Club Advisor	745.78
Anna M. Rehrer	Gamble Es	ES Club Advisor Yoga Club	745.78
Curtina M. Rice	Roll Hill	ES Club Advisor	745.78
Melissa Riggs	Walnut Hills	HS Club Advisor Green Club	437.99@
Melissa Riggs	Walnut Hills	HS Club Advisor	745.78
Melissa Riggs	Walnut Hills	HS Class Advisor 12th Grade	788.38@
Nicole A. Roberts	Hyde Park	ES Intramurals Coach Coed	1,051.16
Joshua A. Roderer	Clark	HS Concert Band Director	1,905.97
Joshua A. Roderer	Clark	HS Pep Band Director	952.99@#
Scott T. Rooksberry	Fairview	ES Club Advisor	820.36#
Jessica M. Ross	Gamble Es	ES Club Advisor Community Service	745.78
Jill L. Ruby	Athletics	HS Academics Coach Quiz Team Fall	1,795.73
Jill L. Ruby	Athletics	HS Academics Coach Quiz Team Winter	1,795.73
Jill L. Ruby	Athletics	HS Academics Coach Quiz Team Spring	1,795.73
Craig E. Rush	Clark	HS Club Advisor Blk Student Union	745.78
Anna M. Russell	Chase	ES Choral Director	700.78
Kristin A. Rutter	Clark	HS Club Advisor Writing Center	745.78
Kaitlyn E. Ryder	Western Hills	HS Club Advisor	745.78
Jennifer Sabatelli	Rees E Price	ES Club Advisor	248.59@
Nicolas Sabet	Walnut Hills	HS Club Advisor Chess Club	745.78
Melanie S. Sari	Fairview	ES Club Advisor	372.89@
Carla R. Sarr	SCPA	MS Newspaper Advisor	1,051.16
Joseph E. Sarvo	Fairview	ES Club Advisor	820.36#
Brian J. Saylor	Oyler	HS Varsity Softball Coach	2,890.70#
Deron B. Saylor	VHS/CDA	HS Academics Coach Quiz Team	1,795.73
Deron B. Saylor	VHS/CDA	HS Activities Coordinator	1,436.63
Holly R. Saylor	Sayler Park	MS Athletic Coordinator	1,751.95
Madalin G. Scally	Gamble ES	ES Club Advisor	745.78
Pamela B. Schall	Sands	ES Club Advisor Accompanist Club	745.78
Mary E. Schlick	Gamble ES	ES Club Advisor Nature's Nut	745.78
Jennifer M. Schmitz	Walnut Hills	HS Club Advisor Classic Academic Team	745.78
W. David Scholl	Oyler	HS Yearbook Advisor	2,696.92#

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

17.

2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

G. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

Monica M. Scott	Hyde Park	ES Student Council Advisor	\$700.78
Sinita M. Scott	Taft HS	HS Academics Coach Quiz Team 1 st Sem	1,795.73
Sinita M. Scott	Taft HS	HS Academics Coach Quiz Team 2 nd Sem	1,795.73
Sinita M. Scott	Taft HS	HS Club Advisor	745.78
Kyle D. Scudder	Walnut Hills	HS Club Advisor SLAM Poetry	745.78
Sophia Segev	AWL	MS Club Advisor	745.78
Benjamin Sharritt	Rockdale	ES Club Advisor	745.78
Kristopher R. Short	Dater ES	ES Club Advisor	745.78
Laurn Shрут	Dater HS	MS Club Advisor	745.78
Clifford Shumar	Athletics	HS Academics Coach Quiz Team	1,795.73
Clifford Shumar	Athletics	HS Academics Coach Quiz Team	1,795.73
Savannah M. Siebenburgen	Walnut Hills	MS Lacrosse Coach Coed	1,576.75
Brian C. Siekmann	SCPA	MS Orchestra Director	1,156.27#
Brian C. Siekmann	SCPA	HS Orchestra Director	1,927.15#
Brian C. Siekmann	SCPA	HS Orchestra Pit Director	4,366.87#
Erin L. Sienicki	Shroder	HS Reserve Football Coach	3,227.07
Erin L. Sienicki	Shroder	HS Student Council Advisor	1,226.35
Beth A. Sifri	Cheviot	ES Basketball Coach Coed	1,051.16
Stephen J. Sinden	Aiken	HS Varsity Soccer Coach Girls	2,627.90
Arnice Smith	Pleasant Hill	ES Club Advisor Book Club	745.78
Britt T. Smith	Athletics	HS Academics Coach Quiz Team	1,795.73
Jennifer S. Smith	Douglass	ES Club Advisor Garden Club	745.78
Amanda J. Snyder	Western Hills	HS Club Advisor	745.78
Amanda J. Snyder	Western Hills	HS Club Advisor	745.78
Sasha S. Steinriede	AMIS	MS Asst Basketball Coach Girls	1,576.77
Samantha N. Stephenson	Walnut Hills	MS Class Advisor 7/8 Grade	875.97
Kent W. Stine	Western Hills	HS Jazz Band Director 1 st Sem	578.10#
Kent W. Stine	Western Hills	HS Jazz Band Director 2 nd Sem	578.10#
Kent W. Stine	Western Hills	HS Marching Band Director	4,730.67#
Abigail E. Strietmann	Clark	HS Asst Varsity Crosscountry Coed	1,313.97
Abigail E. Strietmann	Clark	HS Club Advisor	745.78
Crystal L. Stuckey	Rockdale	ES Club Advisor	745.78
Katelyn A. Sullivan	Walnut Hills	HS Club Advisor Adventure Club	745.78
Katelyn A. Sullivan	Walnut Hills	HS Club Advisor Backpacking Club	372.89@
Katelyn A. Sullivan	Walnut Hills	HS Reserve Softball Coach	1,927.15#
Blake Taylor	Walnut Hills	HS Club Advisor GLEAM Club	745.78
Sarah E. Taylor	South Avondale	ES Club Advisor	745.78
Tarah J. Taylor	Hartwell	MS Student Council Advisor	1,051.16
Jodi E. Thayer	Westwood	ES Club Advisor	820.36#
David M. Theurer	Oyler	HS Club Advisor	745.78
Michael D. Thomas	Dater HS	MS Student Council Advisor	1,051.16
Tesheia Thomas	Parker Woods	ES Club Advisor ESL Club	820.36#

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

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2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

G. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

Claire E. Thornberry	Walnut Hills	HS Varsity Softball Coach	\$2,627.90
Morgan Tipton	Roselawn	ES Club Advisor Theatre Club	745.78
Morgan Tipton	Roselawn	ES Club Advisor Art Club	745.78
Cynthia B. Tisue	Covedale	ES Club Advisor	820.36#
Kimberly A. Toben	Dater HS	HS Class Advisor 12th Grade	788.38@
Patrice D. Tolble	Westwood	ES Club Advisor After School Detention	745.78
Nhat Ha Phan Tran	Western Hills	HS Club Advisor	745.78
Judy Trombly-Ganance	Parker Woods	ES Club Advisor Green Club	745.78
Quantray J. Turner	Roselawn	ES Club Advisor Girls Club	745.78
Terry Twitty	Clark	HS Club Advisor Pep Band	745.78
Terry Twitty	Douglass	ES Club Advisor Band	745.78
Caitlin Tyree	Bond Hill	ES Basketball Coach Girls	1,051.16
Kent E. Underwood	Silverton	ES Club Advisor Jr. Choir	745.78
Lacy Vasser	South Avondale	ES Club Advisor	745.78
Dustin M. Voet	Withrow	HS Club Advisor Adventure Club	745.78
Kimberly J Von Bargen	Walnut Hills	HS Class Advisor 12th Grade	788.38@
Rachel R. Von Holle	Athletics	ES Intramurals Coach Coed	1,051.16
Rachel R. Von Holle	Roselawn	MS Club Advisor	745.78
Nicholas A. Vose	Walnut Hills	HS Club Advisor Mock Trial	745.78
Beverly A. Walker	Woodford	ES Club Advisor	745.78
Cody C. Walter	Pleasant Ridge	ES Club Advisor Hooked on Fishing	372.89@
Cody C. Walter	Pleasant Ridge	ES Club Advisor Brain Bowl	372.89@
Zenobia R. Ward	Westwood	ES Basketball Coach Boys	1,051.16
Kim M. Watling	Walnut Hills	HS Club Advisor Art Club	820.36#
Douglas P. Werling	Fairview	ES Club Advisor	745.78
Rasheeda P. White	VHS/CDA	HS Academics Coach Quiz Team	1,795.73
Robyn M. White	John P. Parker	ES Club Advisor	745.78
Lindsay N. Whittle	Mt. Airy	ES Club Advisor	745.78
Kathleen J. Wilke	Walnut Hills	HS Club Advisor Spanish Club	820.36#
Kobie R. Williams	Western Hills	HS Reserve Cheerleader Coach	1,313.97
Rashaan J. Williams	SCPA	HS Academics Coach Quiz Team	1,795.73
Reginald R. Williams	Walnut Hills	MS Head Basketball Coach Girls	2,627.90
Tyler D. Williams	Taft HS	HS Head Varsity Football Coach	5,734.10
Michael R. Winland	Covedale	ES Instrumental Director	770.85#
Michael R. Winland	Covedale	ES Club Advisor Choral Director	745.78
Brieyhana Z. Winn	Roberts	MS Volleyball Coach Girls	1,576.77
Brieyhana Z. Winn	Shroder	HS Varsity Volleyball Coach Girls	2,627.90
Lindsey L. Wittich	Riverview	HS Academics Coach Quiz Team	1,795.73
Lindsey L. Wittich	Riverview	HS Varsity Volleyball Coach Girl	2,627.90
Cashmere Wright	Clark	HS Varsity Basketball Coach Boys	4,663.66
Elaysha Wright	Taft HS	HS Reserve Cheerleader Coach 1 st Sem	1,313.97
Elaysha Wright	Taft HS	HS Reserve Cheerleader Coach 2 nd Sem	1,313.97

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1 19. 2022

RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)

G. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

Christina C. Yearout	Dater HS	HS Club Advisor PBIS and Cougar Store	\$745.78
Alexander M. Yersky	Riverview	HS Varsity Baseball Coach	2,627.90
Jacob N. Young	SCPA	ES Choral Director	700.78
Jacob N. Young	SCPA	MS Choral Director	1,051.16
Jacob N. Young	SCPA	HS Choral Director	1,751.95
Jacob N. Young	SCPA	HS Musical Vocal Director 3 shows	3,608.99
Christopher P. Zerges	Western Hills	HS Percussion Ensemble Director	578.10#
Christopher P. Zerges	Western Hills	HS Choral Director	1,927.15#
Michelle L. Zych	Western Hills	HS Yearbook Advisor	1,225.88@
Michelle L. Zych	Western Hills	HS Class Advisor 11th Grade	1,226.35

The following teachers are recommended to receive additional payment for IEP workdays for the 2021-22 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S610-Special Teachers.

IEP Workdays

Kathryn M. Daniels	\$553.26
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RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

A. RESIGNATION

(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)

The following resignations have been received to be effective on the dates indicated.

John Teal	Building Engineer	Personal Reasons	June 24
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In the Board proceedings of May 9, 2022, a resignation effective May 27, 2022 was approved for Julia Cruz, Sign Language Interpreter. At her request, the resignation is rescinded.

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

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2022

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

B. APPOINTMENT – (cont.)

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

Chief Operations Officer – 260 days

Christopher J. Burkhardt	\$160,000.00	Superintendent	August 8
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Sub Custodian (Unclassified)

Robin Moorman	\$15.00 hr.	Facilities	July 25
Rodica Witcher	15.00 hr.	Facilities	July 25

Sub Food Service Helper (Unclassified)

Tia Curry	\$15.00 hr.	Student Dining Service	August 18
Heather Davis	15.00 hr.	Student Dining Service	August 18
Myiesha Davis	15.00 hr.	Student Dining Service	August 18

Athletic and Co-curricular Activities for the school year 2022-23

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

Athletic and Co-curricular Activities of Schedules E and F

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Shaunte C. Alsup Stokes	Western Hills	HS Varsity Cheerleader Coach 1 st Sem	\$1,751.95
Shaunte C. Alsup Stokes	Western Hills	HS Varsity Cheerleader Coach 2 nd Sem	1,751.95
Darius J. Baker	Gamble HS	MS Asst Football Coach	2,102.34
Erica I. Bass	Woodward	MS Asst Basketball Coach Girls	1,576.77
Erica I. Bass	Woodward	HS Rsrv Volleyball Coach Girls	1,751.93
Jerone C. Behanan	Gamble HS	HS Asst Varsity Softball Coach	1,313.97
Jerone C. Behanan	Withrow	HS Reserve Basketball Coach Boys	3,241.10
Anthony Bell	Taft ES	ES Basketball Coach Coed	1,051.16
Jack C. Blair	Clark	MS Head Cross-Country Coed	1,576.77
Lamont E. Bohannon Jr	Western Hills	HS Varsity Wrestling Coach	2,627.90
Brandon L. Bowers	Walnut Hills	HS Asst Vars Volleyball Boys	1,313.97
Katherine A. Bowers	Walnut Hills	HS Varsity Lacrosse Coach Girl	2,627.90
Tevin K. Bradley	Taft HS	HS Asst Reserve Football Coach	2,627.90
Demari J. Brown	Roberts	MS Volleyball Coach Girl	1,576.77
Elizabeth Brown	Walnut Hills	HS Varsity Tennis Coach Girls	1,751.95
Marsalis W. Burgin	Walnut Hills	MS Head Football Coach	3,241.10
Anita W. Burke	Hughes	HS Reserve Basketball Coach Girls	3,241.10
Denice D. Burnett	Taft HS	HS Varsity Volleyball Coach Girl	2,627.90
Raymond J. Burt	Withrow	HS Asst Var Basketball Coach Boys	3,503.87
TuJuan L. Clayton	Spencer	ES Basketball Coach Girls	1,051.16
Larry L. Collins Jr	Clark	MS Baseball Coach	1,576.77

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

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2022

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

B. APPOINTMENT – (cont.)

Athletic and Co-curricular Activities of Schedules E and F – (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
William E. Cook	Gamble HS	HS Reserve Basketball Coach Boys	\$3,241.10
Kevin T. Corby	Walnut Hills	MS Volleyball Coach Boys	1,576.75
Bobbi S. Covington	Shroder	HS Varsity Volleyball Coach Girl	2,627.90
Jacqueline A. Cox	SCPA	HS Club Advisor	745.78
Takeasha Crossty	Withrow	MS Head Basketball Coach Girls	2,627.90
Eugene H. Daly	Walnut Hills	HS Varsity Golf Coach Coed	1,751.95
Ashley K. Davis	Walnut Hills	HS Vars Field Hockey Coach Girls	2,627.90
Michelle A. Davis	Hughes	HS Asst Vars Basketball Coach Girls	3,854.26#
Michelle A. Davis	Hughes	HS Asst Vars Volleyball Girls	1,313.97
Dion M. Dawson	Gamble HS	MS Head Football Coach	3,241.10
Janice M. Donaldson	Walnut Hills	MS Lacrosse Coach Girls	1,576.75
Malikah K. Engleman	Shroder	HS Varsity Cheerleader Coach 1 st Sem	1,751.95
Malikah K. Engleman	Shroder	HS Varsity Cheerleader Coach 2 nd Sem	1,751.95
Leticia K. Estill	Taft HS	HS Varsity Softball Coach	2,627.90
Namaria N. Evans	Woodward	MS Volleyball Coach Girls	1,576.77
Michael D. Francis	Walnut Hills	HS Asst Reserve Football Coach	2,627.90
Nicole Fredrick	Athletics	HS Academics Coach AAA Pathway	897.87@
Kymari R. Gates	Riverview	HS Asst Varsity Track Coach	1,275.70
Cristina Glynn	Athletics	HS Academics Coach Quiz Team	1,795.73
EShira M. Gooden	Aiken	HS Asst Var Basketball Coach Girls	3,503.87
Cheyenne Gray	Aiken	HS Varsity Basketball Coach Girls	4,663.66
Sheena N. Gray	Taft HS	HS Asst Varsity Softball Coach	1,313.97
Charles E. Hampton	Winton Hills	ES Intramurals Coach Coed	1,051.16
Tatiana C. Harris	Clark	HS Varsity Cheerleader Coach 1 st Sem	1,751.95
Tatiana C. Harris	Clark	HS Varsity Cheerleader Coach 2 nd Sem	1,751.95
Keira R. Hassel	Walnut Hills	HS Asst Varsity Swim Coach Coed	1,313.97
Gregory S. Hatch	Walnut Hills	HS Freshman Soccer Coach Coed	1,734.44#
Tommie K. Hayes	Gamble HS	HS Reserve Basketball Coach Girls	3,241.10
Zachary J. Heeney	Walnut Hills	HS Varsity Golf Coach Coed	1,751.95
Tyler B. Heinecke	Walnut Hills	HS Asst Varsity Baseball Coach	1,313.97
Griffin Hersh	Walnut Hills	HS Reserve Soccer Coach Boys	1,751.95
Malcolm A. Hicks	Gamble HS	HS Asst Var Basketball Coach Boys	1751.94@
Michael Hill	Shroder	HS Varsity Wrestling Coach	2,627.90
Michael Howe	Spencer	ES Intramurals Coach Coed	1,051.16
Stanley Hunter	Taft HS	HS Reserve Basketball Coach Girls	3,241.10
Soloman J. Johnson	Withrow	MS Baseball Coach	1,576.77
Sergio E. Jones	Walnut Hills	HS Reserve Football Coach	3,227.07
Jeffrey Kenney	Walnut Hills	HS Varsity Baseball Coach	2,627.90
Zachariah E. Kershner	Walnut Hills	MS Baseball Coach	1,576.77

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

22.

2022

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL

B. APPOINTMENT – (cont.)

Athletic and Co-curricular Activities of Schedules E and F – (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Justin B. Kimber	Walnut Hills	HS Asst Reserve Football Coach	\$2,627.90
Latasha Kimbro	Athletics	ES Basketball Coach Coed	1,051.16
Joseph W. Kowalski	Walnut Hills	HS Asst Varsity Crosscountry Boys	1,313.97
John P. Leigh	Gamble HS	HS Varsity Baseball Coach	2,627.90
Ephron L. Linzy	Gamble HS	MS Head Basketball Coach Girls	2,890.70#
Tonya M. Luckey	Aiken	HS Varsity Cheerleader Coach 1 st Sem	1,927.15#
Tonya M. Luckey	Aiken	HS Varsity Cheerleader Coach 2 nd Sem	1,927.15#
Raymond D. Mack	Gamble HS	MS Head Basketball Coach Boys	2,627.90
Maisha P. Mackey	Aiken	HS Varsity Volleyball Coach Girls	2,890.70#
Keagan F. Malott	Walnut Hills	HS Varsity Soccer Coach Boys	2,627.90
Tyrell A. Martin	Woodward	MS Asst Football Coach	2,102.34
Zakeyah S. Mason	Taft HS	MS Cheerleader Coach 1 st Sem	1,051.16
Zakeyah S. Mason	Taft HS	MS Cheerleader Coach 2 nd Sem	1,051.16
Maureen C. McMahon	Walnut Hills	HS Varsity Diving Coach Boys	875.97@
Kenneth J. Meibers Jr	Withrow	HS Asst Var Basketball Coach Girls	3,503.87
Elise M. Mercer	Clark	HS Varsity Softball Coach	2,627.90
James S. Monroe	Taft HS	MS Head Basketball Coach Girls	2,627.90
Felix C. Moore	Western Hills	HS Varsity Baseball Coach	2,627.90
Jonessa M. Moore	Clark	HS Asst Var Basketball Coach Girls	3,503.87
Tanyen Pearson	Woodford	ES Basketball Coach Boys	1,051.16
Victoria A. Perkins	Western Hills	HS Academics Coach Quiz Team	1,975.29#
Vinnie V. Phillips	Aiken	HS Asst Varsity Football Coach	4,297.53
Jacob S. Philpot	Walnut Hills	MS Lacrosse Coach Boys	1,576.75
Joseph C. Piening	Oyler	HS Varsity Basketball Coach Boys	4,663.66
Sean P. Pittman	Western Hills	MS Baseball Coach	1,576.77
Eric M. Price	Gamble HS	HS Asst Varsity Football Coach	4,297.53
James W. Price	Walnut Hills	HS Varsity Soccer Coach Girl	2,627.90
Alexandra N. Puckett	Walnut Hills	HS Freshman Soccer Coach Coed	1,576.76
Nicholas A. Richard	Walnut Hills	HS Varsity Volleyball Coach Boys	2,627.90
Kindel L. Richardson	Woodward	HS Basketball (Frosh) Coach Boys	2,627.90
Stephanie N. Richardson	Woodward	HS Asst Athletic Director	2,627.90
Re Shieta T. Robinson	Hughes	HS Varsity Cheerleader Coach 1 st Sem	1,751.95
Re Shieta T. Robinson	Hughes	HS Varsity Cheerleader Coach 2 nd Sem	1,751.95
Taymisha M. Rogers	Clark	HS Asst Varsity Cheerleader	1,313.97
Taymisha M. Rogers	Clark	HS Asst Varsity Cheerleader	1,313.97
Keisha D. Royles	Taft HS	HS Var Cross-Country Coach Girls	1,751.95
Kurt J. Schneider	Hughes	HS Asst Var Basketball Coach Boys	3,503.87
Quentessa T. Showes	Shroder	MS Head Basketball Coach Girls	2,627.90

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

23.

2022

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL – (cont.)

B. APPOINTMENT – (cont.)

Athletic and Co-curricular Activities of Schedules E and F – (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Madison S. Smith	Western Hills	HS Varsity Soccer Coach Girls	\$2,627.90
Randolph Smith	Withrow	HS Varsity Wrestling Coach	2,627.90
Tammy W. Smith	Walnut Hills	HS Varsity Swimming Coach Boys	2,627.90
Anthony J. Stone	Taft HS	HS Varsity Wrestling Coach	2,627.90
Brian M. Talbert	Oyler	ES Club Advisor Horticulture	745.78
Travis M. Tompkins	Walnut Hills	MS Asst Football Coach	1,051.17@
Roosevelt K. Varner	Walnut Hills	HS Asst Var Basketball Coach Girls	3,854.26#
Christopher J. Vogt	Walnut Hills	HS Lacrosse Coach Boys	1,751.95
Michael D. Wade	Withrow	HS Marching Band Director	4,300.61
Eric L. Walker	Walnut Hills	HS Asst Varsity Football Coach	4,297.53
Shamrae Walton	Aiken	MS Volleyball Coach Girls	1,576.77
Audrey M. Warren	Walnut Hills	HS Asst Varsity Swim Coach Girls	656.99@
Kate M. West	Riverview	HS Asst Var Basketball Coach Girls	3,503.87
Mia Wheelright	Clark	MS Cheerleader Coach	1,051.16
Patrick A. White	Riverview	HS Varsity Basketball Coach Girls	4,663.66
Richard A. White	Riverview	HS Reserve Basketball Coach Girls	3,241.10
William H. Wiley	Hughes	HS Asst Var Basketball Coach Girls	3,503.87
Alesia Williams	Aiken	HS Reserve Cheerleader Coach 1 st Sem	1,313.97
Alesia Williams	Aiken	HS Reserve Cheerleader Coach 2 nd Sem	1,313.97
George A. Williams	Hughes	HS Asst Varsity Baseball Coach	1,313.97
George A. Williams	Hughes	HS Varsity Wrestling Coach	2,890.70#
Neschelle Williams	Clark	HS Varsity Basketball Coach Girls	4,663.66
Trammell M. Williams	Taft HS	HS Asst Varsity Football Coach	4,297.53
Skyler F. Willis	Riverview	HS Basketball (Frosh) Coach Girls	2,627.90
Jimmy R. Wilson Jr	Aiken	HS Varsity Baseball Coach	2,627.90
Ryan A. Worthen	Walnut Hills	HS Var Bowling Coach Boys	1,751.95
Tresha R. Younge	Walnut Hills	MS Cheerleader Coach 1 st Sem	1,051.16
Tresha R. Younge	Walnut Hills	MS Cheerleader Coach 2 nd Sem	1,051.16

C. CHANGE IN STATUS

(A movement from one position to another, but not considered a promotion.)

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (*) denotes other than General Fund. Effective date is as indicated.

Senior Support Specialist (Classified)

Beverly McKenzie \$26.38 hr. CANS From: Lead Secretary \$26.37 hr. August 1

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1 24. 2022

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL – (cont.)

C. CHANGE IN STATUS – (cont.)

<u>Sub Food Service Helper (Unclassified)</u>			From:		
Caleena Turner	\$15.00 hr.	Student Dining	Sub. Custodian	\$15.00 hr.	August 18
<u>Paraprofessional (Unclassified)</u>			From:		
Ann Bak	\$17.66 hr.	Sands	Teacher	\$97,148.10	August 15

D. PROMOTION

(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (*).

<u>Mechanical Systems Manager II – 260 days</u>			From:		
James E. Boyd	\$117,498.00	Facilities	Manager I	\$113,062.72	August 1
<u>Senior Support Specialist (Classified)</u>			From:		
Polly Nortman	\$22.74 hr.	Auxiliary	Clerk	\$17.17 hr.	August 1
Reagin Raymond	22.74 hr.	Mt. Washington	Comm. Coord.	20.72 hr.	August 1

The Cincinnati Board of Education approves a contract of employment and a new title of Chief Audit Executive for Lauren E. Roberts, in the amount of \$155,000.00 for the term of August 1, 2022 to July 31, 2024.

E. ADDITIONAL ASSIGNMENT

(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated.

The following are recommended for a stipend for the 2022-23 school year. Funding is from the General Fund and (*) denotes other than General Fund.

Assistant School Community Coordinator (Unclassified) – Early Childhood – (Rotary Fund)

Preschool Registration/Enrollment/Recruiting – \$20.72 per hour

Christine M. Christmon*	140 hours	Kija T. Harp*	140 hours
Rebecca L. Espich*	140 hours	Lisa M. Jenkins	140 hours
Monica W. Gentry*	140 hours	Tabbatha Kelly*	140 hours
William D. Goss*	140 hours	Ihsan D. Rahma – Birgans*	140 hours

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

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2022

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL – (cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Assistant School Community Coordinator (Unclassified) – Early Childhood – (Rotary Fund)

Preschool Registration/Enrollment/Recruiting – \$18.91 per hour

Paige A. Barber*	140 hours	John R. Garner III*	140 hours
Katrina M. Clark*	140 hours	Samiko I. Mauldin*	140 hours
Nyasha A. Craig*	140 hours	James C. Siegel Jr.*	140 hours
Artetta D. Ferguson*	140 hours	Joy E. Wilmon*	140 hours

Athletic and Co-curricular Activities for the school year 2022-23

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

Athletic and Co-curricular Activities for the school year 2022-23

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Jason D. Adams	Walnut Hills	MS Head Football Coach	\$3,565.22#
Chereana Adkins	SCPA	HS Varsity Cheerleader Coach	1,751.95
Roberto L. Allen	Withrow	HS Var Cross-Country Coach Boys	1,751.95
Roberto L. Allen	Withrow	HS Varsity Basketball Coach Boys	5,130.02#
Tawanna T. Applegate	Oyler	MS Cheerleader Coach	1,051.16
Tawanna T. Applegate	Oyler	MS Volleyball Coach Girls	1,576.77
Rebeka P. Beach	Taft HS	HS Varsity Cheerleader Coach 1 st Sem	1,927.15#
Rebeka P. Beach	Taft HS	HS Varsity Cheerleader Coach 2 nd Sem	1,927.15#
Laconya S. Beech	Midway	ES Club Advisor	745.78
Cathy K. Benson	Dater ES	ES Safety Patrol Advisor	700.78
Nita Black	Evanston	ES Club Advisor	745.78
Sara E. Bloomer	Mt. Washington	ES Club Advisor Math Club	745.78
Sara E. Bloomer	Mt. Washington	ES Club Advisor	745.78
Michael Boggan	Walnut Hills	HS Reserve Basketball Coach Girls	3,241.10
Betty A. Bohanan	Sands	ES Club Advisor Homework Club	745.78
Asia Bradford	Athletics	HS Athletic Director	6,455.91
Gloria C. Bradley	North Avondale	ES Club Advisor	745.78
Derron A. Brooks	Dater HS	MS Club Advisor	745.78
Demari J. Brown	Roberts	MS Head Basketball Coach Girls	2,627.90
Melinda Brown	Bond Hill	ES Drill Team Coach Coed	1,051.16
Tiffinee R. Brumfield	Gamble HS	HS Varsity Cheerleader Coach	1,751.95
Terrill R. Byrd	Aiken	HS Asst Varsity Football Coach	4,297.53
Kenniya E. Carter	Roll Hill	ES Club Advisor Dance	745.78
Kenniya E. Carter	Roll Hill	ES Club Advisor	745.78
Deandre Cheatham	Withrow	HS Head Freshman Football Coach	1,620.55@
Deborah A. Childress	Roselawn	ES Club Advisor Girl Scouts	745.78
Jade Clingman	Withrow	HS Intramurals Coach Coed	1,751.95
Lawrence E. Coleman	Douglass	ES Club Advisor	745.78
Annie C. Colvin Johnson	South Avondale	ES Club Advisor	745.78

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

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2022

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL – (cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Stephen A. Colyer	Athletics	HS Academics Coach Quiz Team Fall	\$897.87@
Stephen A. Colyer	Athletics	HS Academics Coach Quiz Team Winter	897.87@
Stephen A. Colyer	Athletics	HS Academics Coach Quiz Team Spring	897.87@
Antionette R. Cook	Roll Hill	ES Club Advisor	745.78
Mercedes L. Craig	Rees E. Price	ES Club Advisor	745.78
Michelle T. Crawford-Davis	Gamble HS	HS Varsity Softball Coach	2,627.90
Kaitlin E. Dauner	Carson	ES Extended Physical Education Girls	350.38
William Davis Jr	Gamble HS	HS Asst Varsity Football Coach	4,297.53
Edmund K. Dawson	Pleasant Hill	ES Basketball Coach Coed	1,051.16
Sharon K. Deffren	Hospital/Satellite	HS Class Advisor 12th Grade	1,576.77
Sharon K. Deffren	Hospital/Satellite	MS Academics Coach	700.78
Sharon K. Deffren	Hospital/Satellite	HS Academics Coach Quiz Team	1,795.73
April L. Denson	LEAP	ES Club Advisor	372.89@
William Donaldson	AWL	ES Basketball Coach Boys	1,051.16
Latoya M. Dorn	Western Hills	HS Club Advisor	745.78
Tiffany L. Dorsey	LEAP	ES Club Advisor	372.89@
Aric J. Douglas	Westwood	ES Basketball Coach Boys	1,051.16
Lark N. Dudley	Western Hills	HS Var Cross-Country Coach Boys	1,751.95
Charles E. Dukes	Oyler	HS Varsity Volleyball Coach Girl	2,890.70#
Charles E. Dukes	Oyler	MS Head Basketball Coach Girls	2,890.70#
Jessica A. Durbin	LEAP	ES Club Advisor	372.89@
Kenton Estill	Gamble HS	HS Varsity Volleyball Coach Girl	2,627.90
Kenton Estill	Western Hills	HS Asst Varsity Softball Coach	1,313.97
Zachary Farmer	Athletics	HS Academics Coach Quiz Team	1,795.73
Claudette E. Foggie	AWL	MS Asst Basketball Coach Boys	1,576.77
Claudette E. Foggie	AWL	MS Asst Basketball Coach Girls	1,576.77
Michael D. Francis	Walnut Hills	HS Varsity Wrestling Coach	2,627.90
Robert M. Frantz	Sands	ES Club Advisor Yearbook Club	745.78
Jamie Freeman	Walnut Hills	HS Asst Varsity Football Coach	4,297.53
Darryll C. Gardner	Clark	HS Asst Varsity Football Coach	4,297.53
John R. Garner III	Clark	MS Softball Coach	1,530.83
Kathleen M. Glasmeier	Riverview	HS Rsrv Volleyball Coach Girls	1,751.93
Cristina Glynn	Athletics	HS Academics Coach Quiz Team 1 st Sem	1,795.73
Cristina Glynn	Athletics	HS Academics Coach Quiz Team 2 nd Sem	1,795.73
Marrion D. Graves	SCPA	HS Asst Var Basketball Coach Boys	3,503.87
Robert L. Greene	Woodward	HS Varsity Basketball Coach Girls	5,130.02#
William U. Greene	Woodward	HS Reserve Basketball Coach Boys	3,241.10
Christopher M. Griffin	AMIS	MS Head Basketball Coach Boys	2,627.90
Nicholas Grissom	Shroder	HS Asst Reserve Football Coach	2,627.90

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

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2022

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL – (cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Ethan Henderson	Woodford	ES Club Advisor	\$745.78
Mark W. Hermann	Walnut Hills	HS Varsity Lacrosse Coach Boys	2,627.90
Mark W. Hermann	Walnut Hills	HS Club Advisor Sustainability Club	745.78
Stephon Hinton	SCPA	MS Head Basketball Coach Boys	2,627.90
Azel L. Horsley	Cheviot	ES Intramurals Coach Coed Basketball	1,051.16
Azel L. Horsley	Cheviot	ES Intramurals Coach Coed Volleyball	1,051.16
Toquisha M. Hutchinson	Roselawn	ES Club Advisor	745.78
Raymond F. Jackson	Athletics	ES Intramurals Coach Coed	1,051.16
Lawrence M. Jackson	Withrow	HS Varsity Volleyball Coach Girl	2,627.90
Tiffany L. James	Ethel M. Taylor	ES Club Advisor Steps Connection Club	745.78
Kary L. Jemison	Aiken	HS Class Advisor 10th Grade	875.97
Kary L. Jemison	Aiken	HS Class Advisor 11th Grade	1,226.35
Kary L. Jemison	Aiken	HS Class Advisor 12th Grade	1,576.77
Kary L. Jemison	Aiken	MS Special Sports Coach Coed	1,051.16
Dante L. Johnson	SCPA	HS Athletic Director	6,455.91
Vanessa Y. Johnson	Taft HS	HS Rsrv Volleyball Coach Girls	875.96@
Juana L. Jones	Withrow	HS Reserve Cheerleader Coach	1,313.97
Kali R. Jones	Withrow	HS Head Varsity Football Coach	5,734.10
Mwalimu S. Keita	Taft HS	HS Varsity Basketball Coach Girls	5,130.02#
Patricia Keys	Carson	ES Club Advisor	745.78
Jessica L. Kiffmeyer	Kilgour	ES Club Advisor	745.78
Caelan T. King	Spencer Center	HS Athletic Director	6,455.91
Andrea B. Klocke	Hyde Park	ES Club Advisor	745.78
Madison R. Krallman	Rockdale	ES Yearbook Club Advisor	1,051.16
Dawn M. Kurchak	Covedale	ES Club Advisor 3D Printing	745.78
Dawn M. Kurchak	Covedale	ES Club Advisor	745.78
Sean M. Lanier	Gamble HS	HS Varsity Basketball Coach Girls	4,663.66
Damien A. Lee Jr	Withrow	HS Asst REServe Football Coach	2,627.90
India C. Lee	Athletics	HS Academics Coach Quiz Team	1,795.73
Zoe Ligon	Walnut Hills	HS Club Advisor Classics Academic Team	745.78
Colin C. Malott	Walnut Hills	HS Asst Varsity Soccer Coach Boys	1,313.97
Morgan E. Manning	Sayler Park	MS Club Advisor	745.78
Paige N. Mathews	Woodford	ES Student Council Advisor	700.78
Nanci Mays-Roddy	Dater ES	ES Club Advisor	745.78
Maureen C. McMahon	SCPA	HS Varsity Diving Coach Boy	1,751.95
Deanna N. Moore	SHRODER	HS Activities Coordinator	1,436.63
Tiara M. Moore	Withrow	MS Special Sports Coach Coed	1,051.16
Tiara M. Moore	Withrow	MS Cheerleader Coach	1,051.16
Michelle Morris	Pleasant Ridge	ES Club Advisor	372.89@

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

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2022

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL – (cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Alexis Newbolt	Clark	MS Head Basketball Coach Girls	\$2,627.90
Shantee M. Nuckols Boggs	Silverton	ES Club Advisor	745.78
Wendy A. Olmsted	Sands	ES Club Advisor	700.78
Robert L. Rachel	Gamble HS	HS Head Varsity Football Coach	5,734.10
Yolanda J. Raven	Woodford	ES Intramurals Coach Coed	1,051.16
Erica L. Render	Silverton	ES Club Advisor	745.78
Jesse R. Risch	Sayler Park	ES Intramurals Coach Coed	1,051.16
Tiffany N. Rosen	Fairview	ES Club Advisor	745.78
Leslie P. Sanders	Rothenberg	ES Club Advisor	745.78
Tara S. Shaw	Roselawn	ES Club Advisor After Schl Social Skills	745.78
Asa L. Smith	Clark	HS Head Varsity Football Coach	5,734.10
Pamela J. Smith	Clark	MS Asst Basketball Coach Girls	1,734.44#
Pamela J. Smith	Clark	MS Volleyball Coach Girl	1,576.77
Tammy W. Smith	Walnut Hills	HS Varsity Swimming Coach Girls	2,627.90
Jerry J. Sowders	Sayler Park	ES Basketball Coach Girls	1,051.16
Lynn M. Sparks	Winton Hills	ES Club Advisor	745.78
Tamara Stallworth	Bond Hill	ES Intramurals Coach Coed Cheer 1 st Sem	1,051.16
Tamara Stallworth	Bond Hill	ES Intramurals Coach Coed Cheer 2 nd Sem	1,051.16
Steven E. Stanley	Oyler	HS Asst Athletic Director	2,627.90
Melvin Steele	Western Hills	HS Reserve Baseball Coach	1,927.15#
Shauniece L. Steele	Walnut Hills	HS Class Advisor 11th Grade	613.17@
Chrishawna D. Stewart	Hartwell	MS Volleyball Coach Girls	1,734.44#
Chrishawna D. Stewart	Hartwell	ES Intramurals Coach Coed	1,051.16
Bryce L. Stokes	Western Hills	HS Var Cross-Country Coach Girls	1,751.95
Bryce L. Stokes	Western Hills	HS Varsity Basketball Coach Boys	4,663.66
Kimberly S. Symon	Sands	ES Extended Phys Ed 1 Team 1 st Sem	350.38
Kimberly S. Symon	Sands	ES Extended Phys Ed 1 Team 2 nd Sem	350.38
Brian M. Talbert	Oyler	HS Varsity Baseball Coach	2,627.90
Alek M. Teague	Douglass	ES Basketball Coach Girls	1,051.16
Ricky M. Thomas	Oyler	HS Activities Coordinator	1,580.28#
Willie L. Thomas	Spencer Center	HS Varsity Basketball Coach Girls	5,130.02#
Mary L. Tiffany	Gamble ES	ES Club Advisor Bus Club	745.78
Veta S. Uddin	Roselawn	ES Club Advisor Mighty Motivators	745.78
Joanne A. Villamar	Chase	ES Intramurals Coach Coed Basketball	1,051.16
Joanne A. Villamar	Chase	ES Intramurals Coach Coed Soccer	1,051.16
Zachary Viox	Mt. Airy	ES Intramurals Coach Coed	1,051.16
Gene A. Walker	Douglass	ES Club Advisor Chess	745.78
William L. Walker	Walnut Hills	HS Asst Var Crosscountry Coed	1,313.97

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS
(cont)**

August 1

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2022

RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL – (cont.)

D. ADDITIONAL ASSIGNMENT – (cont.)

Athletic and Co-curricular Activities for the school year 2022-23 – (cont.)

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Rayshawn D. Walton	Riverview	HS Var Indoor Track Coach Girls	\$1,751.95
Rayshawn D. Walton	Riverview	HS Var Indoor Track Coach Boys	1,751.95
Rayshawn D. Walton	Riverview	HS Athletic Director	6,455.91
Rayshawn D. Walton	Riverview	MS Athletic Coordinator	1,751.95
Nathan K. Ware	Woodward	MS Head Basketball Coach Boys	2,627.90
Malykia Wheaton	Withrow	HS Varsity Cheerleader Coach 1 st Sem	1,751.95
Malykia Wheaton	Withrow	HS Varsity Cheerleader Coach 2 nd Sem	1,751.95
Terri G. Wheeler	Winton Hills	ES Intramurals Coach Coed Basketball	1,051.16
Terri G. Wheeler	Winton Hills	ES Intramurals Coach Coed	1,051.16
Michael T. Wilks Jr	Hughes	HS Asst Varsity Wrestling Coach	1,313.97
Michael T. Wilks Jr	Hughes	HS Varsity Baseball Coach	2,627.90
Keith Williams	Withrow	HS Basketball (Frosh) Coach Boys	2,627.90
James R. Wilson	Hartwell	MS Head Basketball Coach Boys	2,627.90
Vicky M. Wilson-Brown	Pleasant Hill	ES Club Advisor Girls of Purpose	745.78
Marnita S. Woolfork	South Avondale	ES Basketball Coach Girls	1,051.16
Michael Woolfork	Riverview	HS Varsity Softball Coach	2,627.90
Ryan A. Worthen	Walnut Hills	HS Var Bowling Coach Girls	1,751.95
Sasha A.N. Young	Withrow	HS Varsity Softball Coach	2,627.90

Iranetta Rayborn Wright
Superintendent of Schools

Member Bolton moved and Member Craig seconded the Recommendations of the Superintendent of Schools be approved.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)

Absent: President Lindy

Vice President Jones declared the motion carried.



PREPARING STUDENTS
FOR LIFE

Through Academic Achievement · Personal Well-Being · Career Readiness

REPORT OF THE TREASURER

TABLE OF CONTENTS

- I. AGREEMENTS AND AMENDMENTS (SEE ATTACHMENT)
- II. BOARD ASSIGNMENTS
- III. THEN AND NOW CERTIFICATES
- IV. REVISION ADDENDUM

REPORT OF THE TREASURER

Fund Legend

Fund #	Fund Description	Purpose
001	General Fund	Set of accounts used to show all ordinary operations of a school system, generally all transaction which do not have to be accounted for in another fund.
003	Permanent Improvement	Fund provided to account for all transactions related to the acquiring, construction, or improving of such permanent improvements as are authorized by Chapter 5705, Ohio Revised Code.
006	Food Services	Fund used to record financial transactions related to food service operations.
007	Special Trust	The special trust fund may be classified as a special revenue, permanent, or a private purpose trust fund. A special revenue fund should be used if the original contributions can be expended for school district programs. A permanent fund should be used if the only the earnings on the original proceeds can be expended and not the principal. If the original contribution, whether required to be kept intact or not, and the earnings do not support the school district's programs, then the fund will be classified as a private purpose trust fund.
018	Public School Support	Fund provided to account for specific local revenue sources, other than taxes or expendable trust (i.e. profits from vending machines, sales of pictures, etc.), that are restricted to expenditures for specified purposes approved by board resolution. Such expenditures may include curricular and extra-curricular related purchase.
019	Other Grants	Fund used to account for the proceeds of specific revenue sources, except for State and Federal grants) that are legally restricted to expenditures for specified purposes.
021	Intra District Service Fund	A fund to account for functions that provide goods or services to other areas within the school district. Intra-district functions could include central warehousing and purchasing and central data processing.
024	Employee Benefits Self Insurance	A fund provided to account for monies received from other funds as payment for providing medical, hospitalization, life, dental, vision, or any other similar employee benefits. The Employee Benefits Self- Insurance Fund may make payments for services provided to employees, for reimbursements to employees who have paid providers, to third party administrators for claim payment or administration, for stop-loss coverage or for any other reinsurance or other similar purposes.
034	Classroom Facilities Maintenance	A fund used to account for the proceeds of a levy for the maintenance of facilities.
300	District Managed Student Activity	Fund provided to account for those student activity programs which have student participation in the activity but do not have student management of the programs. This fund would usually include athletic programs but could also include the band, cheerleaders, flag corps, and other similar types of activities.

August 1

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2022

REPORT OF THE TREASURER
(cont.)

Fund Legend (cont.)

Fund #	Fund Description	Purpose
401	Auxiliary Services	A fund used to account for monies which provide services and materials to pupils attending non-public schools within the school district.
499	Miscellaneous State Grant	A fund used to account for various monies received from state agencies which are not classified elsewhere. A separate special cost center must be used for each grant.
467	Student Wellness and Success	Funds are to be used to assist CPS in supporting students academic achievement through mental health counseling, wraparound services, mentoring and after-school programs.
507	ESSER Cares Act Funding	To provide support to Local Education Agencies (LEAs) to address the impact that the novel Coronavirus Disease 2019 (COVID 19) has had and continues to have on elementary and secondary schools across the nation.
510	Coronavirus Relief Fund, Urban School District	To provide emergency support through grants to schools that have been most significantly impacted by coronavirus. These monies are to support the school to continue to provide educational services to the students.
516	IDEA Part B Special Education	Grants to assist states in providing an appropriate public education to all children with disabilities.
525	Project Head Start	To promote school readiness by enhancing the social and cognitive development of low income children, including children on federally recognized reservations and children of migratory farm workers, through the provision of comprehensive health, educational, nutritional, social and other services; and to involve parents in their children's learning and to help parents make progress toward their educational, literacy and employment goals.
536	Title I School Improvement Stimulus A	To help schools improve the teaching and learning of children failing, or most at risk of failing to meet challenging State academic achievement standards.
551	Title III – Limited English Proficiency	Funds to develop and carry out elementary and secondary school programs, including activities at the pre-school level, to meet the educational needs of children of limited English proficiency. These programs provide structured English language instruction, with respect to the years of study to which the program is applicable, and instruction in the child's native language to the extent necessary to allow a child to achieve competence in English. The instruction must incorporate the cultural heritage of these children and of other children in American society. The instruction must be, to the extent necessary, in all courses or subjects of study which will allow a child to meet grade promotion and graduation standards.

REPORT OF THE TREASURER
(cont.)

Fund Legend (cont.)

Fund #	Fund Description	Purpose
572	Title I – Disadvantaged Children/Targeted Assistance	To provide financial assistance to State and Local educational agencies to meet the special needs of educationally deprived children. Included are the Even Start and Comprehensive School Reform programs.
587	IDEA Preschool Grant	The Preschool Grant Program, Section 619 of Public Law 99 -457, addresses the improvement and expansion of services for students with disabilities, ages three (3) through five (5) years.
598	Schoolwide Building Program	The purpose of this bulletin is to inform you of the creation of a Schoolwide Building Program Fund. The Schoolwide Building Program Fund allows for the pooling of Federal, State, and local funds to be used to upgrade the overall instructional program of a school building where at least 40 percent of children are from low-income families.
590	Improving Teacher Quality	A fund used to account for monies to hire additional classroom teachers in grades 1 through 3, so that the number of students per teacher will be reduced.

Our Mission:

To manage and report the District's financial resources with accuracy, efficiency and utmost integrity in order to maximize instructional and operational services for the children of Cincinnati.

Our Vision:

On June 30, 2024, the Treasurer's Office will be recognized for its financial excellence, acting as exemplary financial stewards of taxpayer dollars. With a reputation for exceeding expectations, the Treasurer's Office will be recognized as valued partners who provide customer friendly financial services. Treasurer employees will score the department as an enjoyable and rewarding work environment where they feel fully valued in their service to the children of Cincinnati.

REPORT OF THE TREASURER
(cont.)

I. AGREEMENTS & AMENDMENTS (SEE ATTACHMENT)

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

II. BOARD ASSIGNMENTS

That the following be assigned to attend the meeting indicated. Expenses are to be paid from the Board Member Service Fund.

Eve Bolton
Consortium of State School Boards Associations (COSSBA)
Urban Boards Alliance Symposium
Atlanta, GA – September 8-9, 2022

Carolyn Jones
Consortium of State School Boards Associations (COSSBA)
Urban Boards Alliance Symposium
Atlanta, GA – September 8-9, 2022

REPORT OF THE TREASURER
(cont.)

III. THEN AND NOW CERTIFICATES

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name	Amount	CPS Location
(A.) Crystal Room Banquet Hall	\$4,750.00	Woodward Career Technical HS

Funding Source: Schoolwide Building Program

Explanation:

(0000001) Other Purchased Services

(B.) DJ HD Inc.	\$24,990.00	Woodward Career Technical HS
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Funding Source: ESSER Elem Second Scho Emerg

Explanation:

(CR009590A) Other Prof Tech Services.

(C.) Social Solutions LLC	\$14,990.68	Hospital/Satellite Prog
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Funding Source: Title I Disadv Children Fund

Explanation:

(INV0066121) Software Materials

(D.) Bud Herbert Motor Inc	\$4,025.45	Facilities Management
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Funding Source: General Fund

Explanation:

(396470, 403243, 416165, 406958, 404282, 405429, 403383, 407428, 407302, 407773, 402070, 405412, 406932, 404300, 407884, 408185) Maintenance & Garage parts

(E.) American Elevators Inc.	\$6,007.85	Facilities Management
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Funding Source: General Fund

Explanation:

(59050, 59049, 59051, 59112, 59057, 59107, 59064, 59102, 59046, 59062, 59106, 59048, 59108, 59111, 59103, 59104, 59113, 59109, 59060, 59110, 59105, 59058, 59065, 59114, 59061)

Overspent FY22 Elevator re

REPORT OF THE TREASURER
(cont.)

III. THEN AND NOW CERTIFICATES

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name	Amount	CPS Location
(F.) Lopez Studio Group, LLC	\$7,696.76	Facilities Management

Funding Source: General Fund

Explanation:
(543, 545, 544, 546) FY22 blanket for design ov

(G.) Minority Success Publishing Group	\$5,000.00	Talent Acq and Staffing
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Funding Source: General Fund

Explanation:
(MS36012) EOE Compliance & Outreach Pack

(H.) SMORE	\$3,750.00	ITM Management
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Funding Source: General Fund

Explanation:
(19434) Smore Team Account – District

REPORT OF THE TREASURER
(cont.)

Fund	Amount
001 General Fund	\$61,778,585.25
507 ESSER Elem Sec Scho Emerg	\$5,432,536.23
572 Title I Disadv Children Fund	\$30,590.68
536 Title I School Improv Stimulus A	\$664,962.96
598 Schoolwide Building Program	\$4,750.00
006 Food Service Fund	\$3,388,220.00
516 IDEA Part B Special Education	\$46,000.00
524 Carl D Perkins Vocational Education Act of 1984	\$137,500.00
Grand Total	\$12,998,686.77

REPORT OF THE TREASURER
(cont.)

IV. REVISION ADDENDUM

Revisions added to the Treasurer Report after being posted.

AGREEMENTS & AMENDMENTS (SEE ATTACHMENT)

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

Vendor/Consultant Name	Amount Not to Exceed	Agreement Dates
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School/Department Responsible: Curriculum

(A.) McGraw-Hill School Education LLC	\$428,208.24	8/2/2022 – 6/30/2023
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Funding Source: ESSER Elem Second Scho Emerg

Explanation:
(C2300392) science instructional materials for 9-12 classrooms

School/Department Responsible: Curriculum

(B.) Savvas Learning Company LLC	\$605,951.94	8/16/2022 – 6/30/2023
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Funding Source: General Fund

Explanation:
(C2300554) success maker

School/Department Responsible: Curriculum

(C.) Curriculum Associates LLC	\$1,050,189.52	8/16/2022 – 6/30/2023
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Funding Source: ESSER Elem Second Scho Emerg

Explanation:
(C2300413) text books

REPORT OF THE TREASURER
(cont.)

IV. REVISION ADDENDUM

Revisions added to the Treasurer Report after being posted.

AGREEMENTS & AMENDMENTS (SEE ATTACHMENT)

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

Vendor/Consultant Name	Amount Not to Exceed	Agreement Dates
<u>School/Department Responsible: Curriculum</u>		
(D.) Imagine Learning LLC	\$139,267.00	8/16/2022 – 6/30/2023

Funding Source: General Fund

Explanation:
(C2300434) text books

School/Department Responsible: Pupil Transportation

(E.) SORTA	\$3,113,460.00	8/2/2022 – 6/30/2023
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Funding Source: General Fund

Explanation:
(C2300631) Metro Service- Public

School/Department Responsible: Pupil Transportation

(F.) Hightowers Petroleum Co. Inc	\$2,500,000.00	8/2/2022 – 6/30/2023
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Funding Source: General Fund

Explanation:
(C2300482) Fuel Services for multiple vendors

REPORT OF THE TREASURER
(cont.)

IV. REVISION ADDENDUM

Revisions added to the Treasurer Report after being posted.

AGREEMENTS & AMENDMENTS (SEE ATTACHMENT)

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

Vendor/Consultant Name	Amount Not to Exceed	Agreement Dates
<u>School/Department Responsible: Pupil Transportation</u>		
(G.) First Student Inc	\$11,295,000.00	8/2/2022 – 6/30/2023

Funding Source: General Fund

Explanation:

(C2300473) Regular student transportation services during the SY 2022-2023

School/Department Responsible: Curriculum

(H.) ThinkCERCA.com Inc.	\$498,590.00	8/2/2022 – 6/30/2023
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Funding Source: ESSER Elem Second Scho Emerg

Explanation:

(C2300578) Student License

REPORT OF THE TREASURER
(cont.)

IV. REVISION ADDENDUM

Revisions added to the Treasurer Report after being posted.

THEN AND NOW CERTIFICATES

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name	Amount	CPS Location
(A.) Mastery Prep	\$6,600.00	Curriculum
Funding Source: Title I Disadv Children Fund		
Explanation: (8716) to provide ACT Professional Dev		
(B.) Treasurer, State of Ohio	\$9,801.75	Talent Acq and Staffing
Funding Source: General Fund		
Explanation: (0336632IN) Staff Services		
(C.) Treasurer, State of Ohio	\$10,917.75	Talent Acq and Staffing
Funding Source: General Fund		
Explanation: (0340092IN) Staff Services		
(D.) University of California Los Angeles	\$9,000.00	Asst Supt Innovation & Partners
Funding Source: Title I Disadv Children Fund		
Explanation: (ELPA2121220601) Instructional Improvement Svcs		

REPORT OF THE TREASURER
(cont.)

IV. REVISION ADDENDUM

Revisions added to the Treasurer Report after being posted.

THEN AND NOW CERTIFICATES

That the Treasurer be authorized to pay the following Then and Now Certificates:

Vendor/Consultant Name	Amount	CPS Location
(A.) University of Cincinnati	\$9,500.00	Asst Supt Innovation & Partners

Funding Source: General Fund

Explanation:
(R2300490) Final Invoice to cover May 2022 Graduations

Contracts for Board Approval

8/1/2022

Board Date	Dept Name	Contract Number	Vendor	Start Date	End Date	Comments	Term	Multi Year	Fund	Contract Amount	Fund Amount
8/1/2022	AIKEN NEW TECH HIGH SCHOOL	C2300597	New Tech Network Inc	8/2/2022	6/30/2023	To provide license for use of the "New Tech Network Model" which is used for educational services, technology and platforms. Services will include professional learning, school coaching, school workshops, school leadership development and data services. This is the SECOND year of a two year agreement. (C2300682)	MULTI	2.2	001	72,792.00	65,000.00
8/1/2022	AIKEN NEW TECH HIGH SCHOOL	C2300597	New Tech Network Inc	8/2/2022	6/30/2023	To provide license for use of the "New Tech Network Model" which is used for educational services, technology and platforms. Services will include professional learning, school coaching, school workshops, school leadership development and data services. This is the SECOND year of a two year agreement. (C2300682)	MULTI	2.2	572	72,792.00	7,792.00
8/1/2022	ASST SUPT SECONDARY EDUCATION	C2300404	Possip	7/19/2022	6/30/2023	TO PROVIDE PARENT ENGAGEMENT/FEEDBACK IN MULTIPLE LANGUAGES AND COLLECT AND ANALYZE FEEDBACK TRENDS SYSTEMATICALLY FOR DISTRICT. ALL SCHOOLS AND DISTRICT ADMINISTRATORS WILL HAVE ACCESS TO POSSIP'S POWER NETWORK. This is the second year of a two year agreement.	MULTI	2.2	001	93,150.00	93,150.00
8/1/2022	ASST SUPT SECONDARY EDUCATION	C2300407	Multiple Vendor Order	7/19/2022	6/30/2023	PAYMENTS TO VARIOUS SITE FOR CPS STUDENTS PLACED AT ALTERNATIVE SITE BY COURT MAGISTRATES			001	300,000.00	300,000.00
8/1/2022	ASST SUPT SECONDARY EDUCATION	C2300408	HCESC - Hamilton County Educational Service Center	7/19/2022	6/30/2023	PAYMENTS TO VARIOUS SITE FOR CPS STUDENTS PLACED AT hcesc SITE BY COURTMAGISTRATES			001	1,000,000.00	1,000,000.00
8/1/2022	ASST SUPT SECONDARY EDUCATION	C2300419	University of Cincinnati	7/19/2022	6/30/2023	For the lease of UC Fifth Third Arena for CPS student graduation ceremonies. This is the first year of a three-year agreement.	MULTI	1.3	001	186,000.00	186,000.00
8/1/2022	ASST SUPT SECONDARY EDUCATION	C2300420	Activities Beyond the Classroom	7/19/2022	6/30/2023	TO ADMINISTER AND EXPAND CPS STUDENT ATHLETICS AND EXTRACURRICULAR ACTIVITIES. THIS IS THE third YEAR OF A FIVE-YEAR AGREEMENT.		3.5	001	2,426,500.00	2,426,500.00
8/1/2022	ASST SUPT SECONDARY EDUCATION	C2300422	GRAD Cincinnati Inc	7/19/2022	6/30/2023	TO PROVIDE RESOURCE COORDINATION SERVICES IN THE COLLEGE/CAREER/COMMUNITY CENTER AT EDUCATION CENTER TO SUPPORT CURRENT STUDENTS, GRADUATES, AND COMMUNITYMEMBERSONPOST-SECONDARY JOURNEY during the 2022-23 SY.	ANNUAL	1:1	001	88,646.00	88,646.00
8/1/2022	CAREER AND TECHNICAL ED	C2300455	HCESC - Hamilton County Educational Service Center	8/2/2022	6/30/2023	TO PROVIDE Career Tech Coach - 1 FTE 200 days include travel for tech events forFY22-23 School Year	ANNUAL		524	137,500.00	137,500.00
8/1/2022	CURRICULUM	C2300271	Savvas Learning Company LLC	8/1/2022	8/1/2023	Service agreement to provide digital resources, licenses, and district curriculum partnership. This is part of RFP #2019CURREL#02 that was awarded and board approved. This is the First of Two renewal options.	MULTI	R1.2	001	261,352.50	261,352.50
8/1/2022	CURRICULUM	C2300293	TCI - Teachers Curriculum	8/2/2022	7/31/2023	SERVICE CONTRACT TO PROVIDE K-12 SOCIAL STUDIES DIGITAL COMMON TEXT AND RESOURCES SERVICES FOR CPS SCHOOLS FOR THE 2022/2023 ACADEMIC SCHOOL YEAR. THIS IS PART OF RFP#J22CUSD01 THAT WAS AWARDED AND BOARD APPROVED 6/07/21. this is the second year of the three year agreement.	MULTI	2.2	001	611,133.33	611,133.33
8/1/2022	CURRICULUM	C2300390	Amplify Education Inc	8/2/2022	6/30/2023	To purchase k-8 science CLASSROOM MATERIALS and electronic materials for the district. THIS IS A 3 YEAR CONTRACT WITH 2- 1 YEAR RENEWAL OPTIONS	MULTI	1.3	507	3,302,045.47	3,302,045.47

Contracts for Board Approval

8/1/2022

Board Date	Dept Name	Contract Number	Vendor	Start Date	End Date	Comments	Term	Multi Year	Fund	Contract Amount	Fund Amount
8/1/2022	CURRICULUM	C2300403	The DBQ Project	8/1/2022	6/30/2022	TO PROVIDE TIER 2 DIGITAL SOCIAL STUDIES CURRICULUM AND SUPPORT LITERACY THROUGH READING AND ANALYSIS OF COMPLEX PRIMARY SOURCE DOCUMENTS.			001	85,000.00	85,000.00
8/1/2022	CURRICULUM	C2300429	Great Minds PBC	8/2/2022	6/30/2023	Renewal 1:2 for Curriculum ELA Resource from RFP #2019Currela02. THAT WAS AWARDED AND BOARD APPROVED 5/15/2019.	MULTI	1:1 RNEW	507	789,517.93	789,517.93
8/1/2022	CURRICULUM	C2300432	Wilson Language Training Corporation	8/2/2022	6/30/2023	Instructional resources that can provide teachers and students access to common texts, learning experiences, and multimedia resources at Grades K-3, for the Curriculum Department for the 2022/2023 Academic School Year. Services contract requested by Emily Campbell, Director of Curriculum. This is part of RFP#2019CURRELA02 that was awarded and board approved on	MULTI	R1:2	001	188,799.56	188,799.56
8/1/2022	CURRICULUM	C2300548	PowerSchool Group LLC	8/2/2022	6/30/2023	TO PURCHASE A SCHOLOGY SUBSCRIPTION FOR THE DISTRICT. Contract extended one additional year pending award of rfp 23lss01 which includes this service.	ANNUAL	1:1	001	215,790.41	215,790.41
8/1/2022	CURRICULUM	C2300552	Edpuzzle, Inc.	8/2/2022	6/30/2023	To purchase an online assessment-centered tool (Edpuzzle Subscription)	ANNUAL	1:1	001	54,000.00	54,000.00
8/1/2022	CURRICULUM	C2300556	WeVideo Inc.	8/2/2022	6/30/2023	To PURCHASE A VIDEO CREATION AND EDITING SOFTWARE (WEVIDEO SUBSCRIPTION)	ANNUAL	1:1	001	54,310.00	54,310.00
8/1/2022	CURRICULUM	C2300557	KAMI	8/2/2022	6/30/2023	TO PURCHASE AN ONLINE DOCUMENT ANNOTATION AND MARKUP TOOL (KAMI SUBSCRIPTION)	ANNUAL	1:1	001	78,000.00	78,000.00
8/1/2022	CURRICULUM	C2300567	The Learning Internet Inc	8/2/2022	6/30/2023	To purchase an online Easy tech subscription	ANNUAL	1:1	001	99,999.60	99,999.60
8/1/2022	FACILITIES MANAGEMENT	C2300340	American Sound and Electronics	7/19/2022	6/30/2023	TO PROVIDE AN INTERCOM AND PAGING TECHNICIAN, INCLUDING ONE FULLY STOCKED VAN TORUN SERVICE REQUESTS FOR THE DISTRICT.	ANNUAL	1:1	001	121,200.00	121,200.00
8/1/2022	FACILITIES MANAGEMENT	C2300471	Greater Cincinnati Water Works	7/19/2022	6/30/2023	then and now payments for FY22 invoices that exceeded the blanket	ANNUAL	BLANKET	001	86,769.55	86,769.55
8/1/2022	FACILITIES MANAGEMENT	C2300614	Turner Construction Co	8/2/2022	6/30/2023	to provide construction management services for the phase 1 addition at hyde park elementary in order to increase social distancing in order to prevent covid19. THE CONSTRUCTION MANAGER AT RISK SELECTION PROCESS WAS COMPLETED IN ACCORDANCE WITH ORC 9.334(B). Total contract is \$7,295,890 - 90% to be encumbered for FY23 is \$6,500,000	ANNUAL	PROJECT	507	6,500,000.00	6,500,000.00
8/1/2022	Human Resources	C2300304	Bethesda Healthcare Inc ACH	7/1/2022	6/30/2022	To provide services for the employee assistance program. This is a renewal	MULTI	RENEWAL.1	001	163,000.00	163,000.00

Contracts for Board Approval

8/1/2022

Board Date	Dept Name	Contract Number	Vendor	Start Date	End Date	Comments	Term	Multi Year	Fund	Contract Amount	Fund Amount
8/1/2022	ITM Management	C2300580	AT&T Mobility National Accounts LLC	8/2/2022	6/30/2023	This is part of the National Association of State Procurement Officials (#60NASPO#6) Bid#CJ18012 to provide the District's wireless communication services and equipment (cooperative contract #MA419). This is the first year of a three-year extension.	MULTI	E1:3	001	525,000.00	525,000.00
8/1/2022	PUPIL TRANSPORTATION	C2300486	AlphaRoute	7/19/2022	6/30/2023	2022/2023 ACADEMIC SCHOOL YEAR, SERVICES CONTRACT REQUESTED BY CONNIE SOLANO, INTERIM COO. THIS IS PART OF RFI #220003 THAT WAS SUBMITTED ON 3/7/22. THIS IS THE FIRST YEAR OF A TWO-YEAR AGREEMENT. STUDY NOT TO EXCEED \$300,000. RFI WAS BOARD APPROVED ON 3/7/2022.	MULTI	2:2	001	100,000.00	100,000.00
8/1/2022	Purchasing	C2300549	United Mail LLC	8/2/2022	6/30/2023	PAYMENT FOR METERING AND POSTAGE FOR THE DISTRICT	MULTI	R1:2	001	50,000.00	50,000.00
8/1/2022	SAFETY SERVICES	C2300388	Securitas Security Ser USA Inc	7/19/2022	6/30/2023	to provide after hours security for the district's buildings. Per trina levin's wearextendingthesecuritascontractforthe22/23SY	MULTI	EXTEND	001	140,196.00	11,683.00
8/1/2022	SAFETY SERVICES	C2300388	Securitas Security Ser USA Inc	7/19/2022	6/30/2023	to provide after hours security for the district's buildings. Per trina levin's wearextendingthesecuritascontractforthe22/23SY	MULTI	EXTEND	507	140,196.00	128,513.00
8/1/2022	STUDENT DINING SERVICES	C2300332	Creation Gardens	7/19/2022	6/30/2023	Service Agreement to furnish and DELIVER NSLP locally grown and non-local fresh product ITEMS FOR CPS TO OPERATE SUCH PROGRAMS AS the NATIONAL SCHOOL LUNCH PROGRAM, SCHOOL BREAKFAST PROGRAM, AFTER-SCHOOL SNACK PROGRAM, AND OTHER PROGRAMS AS NEEDED. This is part of RFP#B2200021 was awarded and the board approved on 6/13/2022. This is the first year of a two-year agreement with one renewal option.	MULTI	1:3	006	900,000.00	900,000.00
8/1/2022	STUDENT DINING SERVICES	C2300360	PNC P-Card - Memo Vendor	7/19/2022	6/30/2023	Award of PO to PURCHASE FUEL AND GENERAL SUPPLIES		BLANKET	006	64,400.00	64,400.00
8/1/2022	STUDENT DINING SERVICES	C2300361	Klosterman Baking Co Inc	7/19/2022	6/30/2023	TO FURNISH AND DELIVER FRESH BREAD to district cafeterias FOR CPS TO OPERATE. SUCH PROGRAMS AS THE NATIONAL SCHOOL LUNCH PROGRAM, SCHOOL BREAKFAST PROGRAM, AFTER-SCHOOL SNACK PROGRAM, AND OTHER DISTRICT PROGRAMS AS NEEDED. This is part of RFP #2202088#HEAD0002 that was awarded and the board approved on 6/30/2022. This is the second of three renewal options.	MULTI	R2:3	006	110,000.00	110,000.00
8/1/2022	STUDENT DINING SERVICES	C2300380	SWH SUPPLY COMPANY	7/19/2022	6/30/2023	Award of PO to PURCHASE SUPPLIES, MATERIALS, AND FURNITURE/EQUIPMENT Repairs		BLANKET	006	70,000.00	70,000.00
8/1/2022	STUDENT DINING SERVICES	C2300385	Sysco Cincinnati LLC	7/19/2022	6/30/2023	that the treasurer be authorized to enter into a two (2) YEAR AGREEMENT PER THE RFP CONTRACT TERMS. THE AGREEMENT SHALL COMMENCE ON JULY 1, 2022 AND CONTINUE THROUGH JUNE 30,2024, UNLESS SOONER TERMINATED. THE AGREEMENT MAY BE EXTENDED FOR AN ADDITIONAL TWELVE (12) MONTHS, FROM JULY 1, 2024 THROUGH JUNE 30, 2025.		E1:1	006	1,831,000.00	1,831,000.00

Contracts for Board Approval

8/1/2022

Board Date	Dept Name	Contract Number	Vendor	Start Date	End Date	Comments	Term	Multi Year	Fund	Contract Amount	Fund Amount
8/1/2022	STUDENT DINING SERVICES	C2300386	Sysco Cincinnati LLC	7/19/2022	6/30/2023	For the PURCHASE AND DELIVERY OF PAPER AND CLEANING ITEMS TO VARIOUS CPS SCHOOL LOCATIONS. THIS IS PART OF RFP (#) 2020FSPG002 THAT WAS AWARDED AND BOARD APPROVED 8/3/2020. THIS IS AN OPTION TO RENEW.	MULTI	R2:2	006	300,000.00	300,000.00
8/1/2022	Student Services	C2300396	Cincinnati Bell Technology	8/2/2022	3/29/2023	to contract with cbts to provide a covid hotline lead to assist cps with covid case management by phone/email. This is the first renewal	MULTI	2:2	507	99,960.00	99,960.00
8/1/2022	Student Services	C2300398	Public Consulting Group	7/19/2022	12/31/2022	Service Agreement to provide internet based education plan, that provides comprehensive, integrated, full-featured system designed using a web-based architecture. This is part of RFP# 2020DSSSEDPLAN001 that was awarded and board approved. This is the third year of a three year agreement.	MULTI	3:3	001	66,000.00	20,000.00
8/1/2022	Student Services	C2300398	Public Consulting Group	7/19/2022	12/31/2022	Service Agreement to provide internet based education plan, that provides comprehensive, integrated, full-featured system designed using a web-based architecture. This is part of RFP# 2020DSSSEDPLAN001 that was awarded and board approved. This is the third year of a three year agreement.	MULTI	3:3	516	66,000.00	46,000.00
8/1/2022	Student Services	C2300450	Lighthouse Youth Services inc	7/19/2022	6/30/2023	TO PROVIDE ONE ON ONE INDIVIDUAL AIDE SERVICES, TUTORING, AND MONITORING STUDENT'S BEHAVIOR TO ENSURE STUDENT'S SAFETY. THIS IS A ONE YEAR AGREEMENT WITH THREE OPTIONS TO RENEW. THIS IS THE second OF THREE RENEWAL OPTIONS	MULTI	2:3	001	200,000.00	200,000.00
8/1/2022	Student Services	C2300509	Maxim Healthcare Staffing Services, Inc.	8/2/2022	6/30/2023	MASTER SERVICE CONTRACT TO PROVIDE OCCUPATIONAL THERAPY, and PHYSICAL THERAPY SERVICES FOR THE 2021/2022 ACADEMIC SCHOOL YEAR. SERVICES REQUESTED BY THE DIRECTOR OF STUDENT SERVICES. THIS IS PART OF RFP#2020OTPTSLPSET003 WAS AWARDED AND BOARD APPROVED ON 8/3/2020. THIS IS THE SECOND OF TWO RENEWAL OPTIONS	MULTI	R2:2	001	68,567.00	68,567.00
8/1/2022	Student Services	C2300510	Supplemental Health Care	8/2/2022	6/30/2023	MASTER SERVICE CONTRACT TO PROVIDE OCCUPATIONAL THERAPY, PHYSICAL THERAPY AND SPEECH-LANGUAGE PATHOLOGY SERVICES FOR THE 2021/2022 ACADEMIC SCHOOL YEAR. SERVICES REQUESTED BY THE DIRECTOR OF STUDENT SERVICES. THIS IS PART OF RFP#2020OTPTSLPSET003 WAS AWARDED AND BOARD APPROVED ON 8/3/2020. This is the second of two renewal options	MULTI	R2:2	001	246,000.00	246,000.00
8/1/2022	Student Services	C2300537	AMN Allied Services LLC	8/2/2022	6/30/2023	to provide temporary psychological services to students with disabilities. Services required for start of fy23 school year. Will rfp fy24.	ANNUAL		001	103,530.00	103,530.00
8/1/2022	Student Services	C2300539	Elevation Healthcare, LLC	8/2/2022	6/30/2023	TO PROVIDE TEMPORARY PSYCHOLOGICAL SERVICES TO STUDENTS WITH DISABILITIES. Services required for start of fy23 school year. will rfp fy24.	ANNUAL		001	103,530.00	103,530.00
8/1/2022	TESTING & ASSESSMENT	C2300544	The College Board	8/2/2022	6/30/2023	To provide PSAT/NMSQT grades 10 & 11	ANNUAL		001	83,510.00	83,510.00
8/1/2022	Walnut Hills HS	C2300433	ArbiterPay Trust Account	8/16/2022	6/30/2023	To establish an account with RefPay for a trust account to provide timely and consistent payments to officials and referees for sporting events at our High Schools. This is the seventh year of the agreement.	MULTI	7:7	300	85,000.00	85,000.00

Contract Amendments

8/1/2022

Board Date	Contract Number	Vendor	Change Order	Start Date	End Date	Comments	Fund	Original Amount	Amendment Amou	Total Amount
7/18/2022	C2300116	Franklin Covey	1	7/1/2022	5/31/2023	Amendment 1 to Contract #C2300116 to provide additional services to Cheviot to start 7/1/2022. Original agreement was board approved on 6/27/2022	001	18,621.18	18,621.18	37,242.36
7/18/2022	C2300116	Franklin Covey	2	7/1/2022	5/31/2023	Amendment 2 - To provide additional goods & services for SCPA	001	18,621.18	18,621.18	55,863.54
7/18/2022	C2300116	Franklin Covey	3	7/1/2022	5/31/2023	AMENDMENT 3 TO CONTRACT #C2300116 TO PROVIDE ADDITIONAL SERVICES for Covedale school. THE ORIGINAL AGREEMENT WAS BOARD APPROVED ON 6/27/2022	001	18,621.18	18,621.21	74,484.75
7/18/2022	C2300182	Johnson Controls Inc	1	7/1/2022	6/30/2023	an amendment 1 to contract #c2300182 to add funds for pm at lighthouse and pleasant hill that weren't on orig contract.	001	98,402.00	7,288.00	105,690.00
8/1/2022	C2300187	Protech Carpet & Upholstery Cleaning Services	1	7/1/2022	6/30/2023	an amendment 1 to contract #c2300187 to add funds for district wide carpet cleaning	001	99,000.00	30,000.00	129,000.00
7/18/2022	C2300217	City of Cincinnati	1	7/1/2022	6/30/2023	AMENDMENT 1 TO CONTRACT C2300217 TO ADD PUBLIC HEALTH NURSE FOR PRESCHOOL STUDENTS WITH DISABILITIES ORIGINAL BOARD APPROVAL DATE 6/27/22. START DATE 8/1 FOR AMENDMENT	001	7,169,307.07	25,316.24	7,194,623.31
8/1/2022	C2300366	James Nearor Jr	1	7/19/2022	6/30/2023	an amendment 1 to contract #c2300366 to add funds for district wide mowing as needed.	001	9,500.00	30,000.00	39,500.00
8/1/2022	C2300366	James Nearor Jr	2	7/19/2022	6/30/2023	to amend contract #c2300366 to add funds for mulching as needed	001	9,500.00	49,000.00	88,500.00

Member Bolton moved and Member Wineberg seconded the Revised Report of the Treasurer be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Moroski, Wineberg (6)

Absent: President Lindy (1)

President Lindy declared the motion carried.

BOARD MATTERS

No Board Matters presented

INQUIRIES/UPDATES

1. Member Wineberg – Superintendent Wright provide an update on the security measures (keeping doors locked) at schools. Superintendent Wright stated capital plan is in place and doors have been ordered for those that need updated, but are currently on backorder and will be installed as soon as possible.
2. Member Bolton – Superintendent follow-up on the oldest magnet school, the Zoo School, any update on the enrollment and attendance. Superintendent stated at last update about two weeks ago they had 38 students enrolled with a maximum capacity of 50 students. Students are enrolled at Hughes High School, but attend the Zoo School.
3. Member Bolton requested an Athletic Trainers update. Superintendent Wright stated approximately 6 were still needed and that she will send an email to the board with the exact information.
4. Member Wineberg asked what the goal was for obtaining the trainers and what happens if they aren't in place. Superintendent Wright stated that they're working on it and the goal is to have them in place by the first day.
5. Member Bolton asked when families will hear about transportation information. Superintendent Wright state that the cards will start mailing next Tuesday and that the information is available online.

ASSIGNMENTS

1. Member Moffett – to Administration – prepare calendar of all Open House and Parent Conference dates at all schools. Superintendent Wright stated it would be completed by the end of the week.
2. Member Moffett – to Administration – to research Youth Voice on Board within the Fall Quarter.

ANNOUNCEMENTS AND KUDOS

Kudos to:

1. Member Moroski – Literacy Lab Celebration

Announcements:

1. Member Craig – reminder – Safety Town Hall on Wednesday in the ILC
2. Superintendent Wright – CPS BTS Cookout on Sunday, 11 am – 3 pm at Washington Park

ADJOURNMENT

The Board adjourned at 7:46 p.m.

Jennifer M. Wagner
Treasurer/CFO