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**BOARD OF EDUCATION  
CINCINNATI, OHIO**

**PROCEEDINGS**

**BUSINESS MEETING**

**July 18, 2022**

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## REGULAR MEETING

The Board of Education of the City School District of the City of Cincinnati, Ohio, met pursuant to its calendar of meetings in the ILC at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, Monday, July 18, 2022, at 6:41 p.m., President Lindy in the chair.

## ROLL CALL

Present: Members Bolton, Craig, Jones, Moffett, Wineberg, President Lindy (6)

Absent: Member Moroski (1)

Superintendent Iranetta Wright was present.

## MOTION TO REVISE THE AGENDA

President Lindy requested a motion to move the Athletics Presentation to immediately following Hearing of the Public, Member Bolton moved and Member Moffett seconded that the agenda be revised as presented.

Passed viva voce.

President Lindy declared the motion carried.

## SUPERINTENDENT'S UPDATE

Presented by Iranetta Wright, Superintendent

## HEARING OF THE PUBLIC

The following online person addressed the Board regarding the topics indicated:

1. Ruth **DeBono** – Walnut Hills graduate, member of the Young Activists Coalition – discussing racial disparity in the discipline of students and advocating for the removal of SROs from CPS schools
2. **Aaron Derico** – Young Activists Coalition – discussing racial disparity in the discipline of students and advocating for the removal of SROs from CPS schools

**PRESENTATION**

CPS Athletics Update – Year of the Champions – Joshua Hardin, Athletic Director

**MINUTES APPROVED**

Member Bolton moved and Member Craig seconded that the minutes of the following meetings be approved without reading, copies of said minutes having been distributed to members and made available to the public and news media on June 28, 2022.

Special Meeting – June 22, 2022

Special Meeting – June 27, 2022

Business Meeting – June 27, 2022

Passed viva voce.

President Lindy declared the motion carried.

## REPORT OF THE POLICY AND EQUITY COMMITTEE



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**July 18**

**2022**

## REPORT OF THE POLICY AND EQUITY COMMITTEE

The Policy and Equity Committee met on Friday, June 24, 2022, at 9:00 AM at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, 45219 in LaunchED Room 110.

The public viewed the meeting via Video Conference. Attendees: 1

### ATTENDEES

#### Policy and Equity Committee Members

Chairperson Mike Moroski; Eve Bolton; Kareem Moncree-Moffett, Ph.D., *absent*

#### Board Member

Ben Lindy, Ex-Officio Committee Member, *virtually*

#### Administration

Dan Hoying, General Counsel; Stephanie Scott, Assistant General Counsel

### Policy – Cincinnati Digital Academy (CDA)

The Committee continued the discussion from previous months and Dan Hoying, General Counsel, reported that the Administration is working on the enrollment procedures for CDA, with particular attention being paid for dates of enrollment and withdrawal during the year.

Also discussed was the Committee's support for making CDA a state-wide school and suggestion to the Administration that a marketing plan be developed for January enrollment.

Committee member Bolton raised the issue of the naming of CDA for former Board member and Ohio Governor John J. Gilligan.

**ACTION:** The Administration will provide the status to the full Board for discussion.

### Board Policy 0147 – Board Member Compensation

Mr. Hoying presented to the Committee Board Policy 0147 – Board Member Compensation, and also Board Policy 6231 – Appropriations and Spending Plan.

Committee member Bolton explained this was assigned to the Committee to review and determine if updates to the Board Bylaws are required. The policy states that compensation (reimbursement) may only occur when an individual Board member is on an activity authorized by the Board through a Board vote. Individual Board members may perform their duties as they see fit, but they do so as individual Board members and not as representatives of the full Board; therefore, reimbursement for mileage does not qualify.

As Committee member Moffett was absent from the meeting, the Committee will move this agenda item to the next meeting.

**REPORT OF THE POLICY AND EQUITY COMMITTEE  
(cont)**

**ACTION:** The Administration will do benchmarking with other school districts and update the Committee at the Policy and Equity Committee meeting on July 29, 2022.

**ACTION:** The Committee will continue review of Board Policy 0147 at the Policy and Equity Committee meeting on July 29, 2022.

**Board Policy 6231 Appropriations and Spending Plan**

The Committee discussed Board Policy 6231 – Appropriations and Spending Plan, and recommended moving to the Board Bylaws the first paragraph from 6231:

*The Board may establish a Board Service Fund which shall not exceed the limit as established by ORC 3315.15. The Board Service Fund shall be set aside from the General Fund, on an annual basis, by resolution of the Board and shall be used to pay expenses actually incurred by Board members in the performance of their official duties. Such fund may also be used to pay for the expenses actually incurred by newly elected Board members relative to training and orientation to the performance of their duties prior to taking office. Appropriations from this fund shall not exceed the sum specified by R.C. 3315.15 in any one school year.*

**ACTION:** The Committee will continue review of Board Policy 6231 at the Policy and Equity Committee meeting on July 29, 2022.

**Policy 3211 – Whistleblower Protection**

The Committee reviewed the Administration’s red-lined revisions to Policy 3211 – Whistleblower Protection.

The Committee discussed Ms. Bolton’s suggestions that safety items should be a separate bullet item, and possibly changing the reporting structure to the Internal Auditor or General Counsel. Committee Chair Moroski agreed and stated that the policy needs to be clear where the reporting ends.

Ex-Officio Committee member Lindy asked to what extent the Superintendent is informed per this current proposal.

Mr. Hoying responded that he shares with the Superintendent what he brings forward to the Committee.

Committee member Bolton stated that when the General Counsel and the Assistant General Counsel attend the meetings, she assumes the Administration is here and represented.

**ACTION:** General Counsel Hoying will revise Board Policy 3211 and update the Committee at the Policy and Equity Committee meeting on July 29, 2022.

**Policy 3210 – Employee Ethics**

The Committee reviewed the Administration’s red-lined revisions to Policy 3210 – Employee Ethics.

The Committee recommended the Administration add to the policy:

- A link to the Ohio Ethics Law;
- A reference to academic honesty/testing; and
- A cross-reference to other policies regarding misuse of technology.

**REPORT OF THE POLICY AND EQUITY COMMITTEE  
(cont)**

**ACTION:** General Counsel Hoying will revise Board Policy 3210 and update the Committee at the Policy and Equity Committee meeting on July 29, 2022.

**Policy 5517.01 – Prohibition on Harassment, Intimidation and Bullying**

As Committee member Moffett was absent from the meeting, the Committee will move this agenda item to the next meeting.

Committee member Bolton suggested it may be necessary to meet in July in order to have Policy 5517.01, as well as both social media policies for employees (Policy 9125) and students (proposed New Policy 9126) in place for the beginning of the school year.

**ACTION:** The Policy and Equity Committee will meet on Friday, July 29, 2022, at 9:00 a.m. Policy 5517.01 – Prohibition on Harassment, Intimidation and Bullying will be added as an agenda item.

**Policy 9125 – Social Media for District Employees**

Committee Chair Moroski recommended the Administration review and update the list of social media tools used by CPS.

**ACTION:** The Committee will continue review of Board Policy 9125 at the Policy and Equity Committee meeting on July 29, 2022.

**Policy – Social Media for Students (Proposed New Policy 9126)**

Committee Chair Moroski is pleased with the proposed policy. He shared that is shocking that 90 percent of discipline referrals are directly or indirectly related to social media.

Committee member Bolton stated that social media has made teaching more difficult before, during, and after school.

General Counsel Hoying reported that CPS is ahead of many other school districts, thanks to the research of Assistant General Counsel Scott. He said that this proposed policy will be unique.

**ACTION:** The Committee will continue review of proposed new Board Policy 9126 at the Policy and Equity Committee meeting on July 29, 2022.

**Policy 7450 – Property Inventory and Policy 7455 – Accounting System Fixed Assets**

Both Policy 7450 and Policy 7455 were reviewed by the Budget, Finance and Growth Committee, and were moved back to the Policy and Equity Committee for final recommendation.

Committee member Bolton stated that the property and fixed assets are a matter of equity and should be shared with the Board bi-annually. Committee Chair Moroski agreed that it is an equity issue.

The Committee recommended adding to the policy a reference of the legal status of the property.

**ACTION:** The Committee will recommend approval of amending Board Policy 7450 and Board Policy 7455 at the Regular Business Meeting on July 18, 2022.

**REPORT OF THE POLICY AND EQUITY COMMITTEE  
(cont)**

**Official Definitions of Equity Published and Passed By Board Action**

As a result of previous Board discussions regarding equity being one thing to one person and another thing to another person, Board member Carolyn Jones stated that equity is equity and the *Official Definitions of Equity Published and Passed By Board Action* was added to the agenda in order for the Policy and Equity Committee to define and clarify what the Board has determined is equity.

The District's definition of and insight to equity is Board Policy 2255 – Equity and Excellence in Education, which is very specific.

Committee member Bolton stated that when policy exists, that policy should be the starting point for the Administration.

Committee Chair Moroski stated that Board Policy 2255 directs budgetary decisions and is basically a roadmap for how to budget. He referenced the last paragraph from the policy:

*The Board directs the Superintendent and Treasurer together to develop a plan with clear and measurable accountability standards and procedures that can be assessed and reported transparently to the public. The Cincinnati Public Schools Equity Plan will be submitted annually to the Board for approval and its subsequent implementation by all departments and school sites will be reviewed by the Board at least semi-annually.*

**ACTION:** The Committee will continue discussion of Official Definitions of Equity Published and Passed By Board Action and Board Policy 2255 at the Policy and Equity Committee meeting on July 29, 2022.

**ACTION:** The Committee recommends all Board members re-familiarize themselves with Board Policy 2255.

**Other Business**

**Policy 3213 – Student Supervision and Welfare**

The Committee reviewed the Administration's red-lined revisions to Policy 3213. The Administration is also recommending rescinding Board Policy 4213.

**ACTION:** The Committee will recommend approval of amending Board Policy 3213 and rescinding Board Policy 4213 at the Regular Business Meeting on July 18, 2022.

**Policy 3214 – Employee Gifts**

The Committee reviewed the Administration's red-lined revisions to Policy 3214. The Administration is also recommending rescinding Board Policy 4214.

**ACTION:** The Committee will recommend approval of amending Board Policy 3214 and rescinding Board Policy 4214 at the Regular Business Meeting on July 18, 2022.

**Policy 3216 – Employee Dress and Grooming**

The Committee reviewed the Administration's red-lined revisions to Policy 3216. The Administration is also recommending rescinding Board Policy 4216.

The Committee discussed the messaging on clothing and possibly adding that it should not be offensive nor political. However, General Counsel Hoying indicated political cannot be a blanket prohibition.

**REPORT OF THE POLICY AND EQUITY COMMITTEE  
(cont)**

In response to Ex-Officio Committee Member Lindy's question regarding the legal parameters, Mr. Hoying stated it cannot be substantially disruptive to the educational process.

**ACTION:** General Counsel Hoying will revise Board Policy 3216 and update the Committee at the Policy and Equity Committee meeting on July 29, 2022.

LSDMCs – Anti-Racism Policy

Committee member Bolton reported that she has received calls from some LSDMC members sharing that they need more help or guidance regarding the CPS' Board Policy 2256 – Anti-Racism.

**ACTION:** General Counsel Hoying will apprise the Administration of the needs of the LSDMCs.

Hearing the Public

There were no Speakers for Hearing the Public.

The meeting adjourned at 10:13 am.

Policy and Equity Committee

Mike Moroski, Chair  
Eve Bolton  
Kareem Moncrec-Moffett, Ph.D., *absent*

Staff Liaisons

Dan Hoying, General Counsel



**REPORT OF THE HEALTH AND SAFETY COMMITTEE**

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**July 18****2022****REPORT OF THE HEALTH AND SAFETY COMMITTEE**

The Health and Safety Committee (HSC) met on Monday, June 27, 2022, at 4:00 PM in the Rosa E. Blackwell Interactive Learning Center at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, 45219.

The public viewed the meeting via Video Conference.

**ATTENDEES** Virtual Attendees 2**Health and Safety Committee Members**

Chairperson Mary Wineberg, Carolyn Jones, Kareem Moffett, Ph.D.

**Administration/Staff**

Iranetta Wright, Superintendent; Susan Bunte, Assistant Superintendent; Shauna Murphy, Assistant Superintendent; Connie Solano, Interim Chief Operations Officer

**CPS Government Liaisons**

Eric Kearney, CEO, Kearney and Kearney; George Glover, Focused Capital Solutions

**Community Members**

Cincinnati Health Department – Courtney Calvin, Tobacco Free Living Coordinator; Malina Harris, Interim Public Health Educator

**Vaping Education Pilot**

Courtney Calvin, Tobacco Free Living Coordinator, and Malina Harris, Interim Public Health Educator, updated the Committee about the INDEPTH (Intervention for Nicotine Dependence: Education, Prevention, Tobacco and Health) program. Their goal is to raise awareness in the Community about the effects of vaping.

Their report included the following information about the program:

- INDEPTH is an alternative to suspension program offered as an option to youth who face suspension for violation of school tobacco/e-cigarette policy. It is not intended to be used as a cessation program.
- Attendance is mandatory. The program is to be used instead of in-school or out-of-school suspension, detention, a ticket or fine, infraction, demerit or court action.
- The consequences for unexcused absences and tardiness are determined by each school.
- Can be administered 1x1, but recommended in a group of 8-10 students.
- Can be offered before, during, or after school as schedule allows.
- Implemented in four 50-minute sessions.
- Session 1: Tobacco use and vaping.
- Session 2: Nicotine dependence.
- Session 3: Establishing healthy alternatives.
- Session 4: Making the change to be free of all tobacco products, including e-cigarettes.

**REPORT OF THE HEALTH AND SAFETY COMMITTEE  
(cont)**

They informed the Committee that youth are targets for the tobacco industry and that new products are on the market quite often.

The team presented the following facts to the Committee:

- 5.8 percent or 800,000+ high school students are current smokers
- 1,900 kids under 18 try smoking for the first time each day
- 6,100 kids under 18 try vaping each day
- 250+ kids under 18 become new regular daily smokers each day
- 5.6 million kids under 18 alive today will ultimately die from smoking unless rates decline
- In 2021, more than 2 million middle and high school students reported using e-cigarettes

Ms. Calvin and Ms. Harris informed the Committee that the Cincinnati Health Department has been awarded \$50 thousand in grant funds from Interact for Health to help support the implementation of INDEPTH at Walnut Hills and Western Hills High Schools. The program is no cost to the District or students.

Assistant Superintendent Bunte reported that those two schools were chosen due to disciplinary rates around vaping.

The Grant is from May 2022 to May 2023, with the program pilot starting in the 2022-23 school year.

Each school will have at least two trained Facilitators that will be paid \$250 per quarter. The Facilitators will take the pre- and post-survey to track data and effectiveness of the program.

Once students complete INDEPTH, they are strongly encouraged to participate in further cessation support through [MyLifeMyQuit](#)

Ms. Calvin and Ms. Harris asked the Committee for a letter of intent to move forward with conducting the pilot at Walnut Hills and Western Hills High Schools.

Ms. Calvin reported that health teachers have invited her to teach vaping prevention in the classrooms.

Children as young as nine years old are being introduced to vaping. She also reported that she has spoken with M.O.R.E. (Men, Organized, Respectful and Educated) students about the program and plans on teaching prevention in many CPS classrooms.

Committee Chair Wineberg asked if students will be educated on vaping before the start of the pilot. Ms. Calvin reported that students will be surveyed about vaping before and after the start of the program to determine what they may or may not already know about vaping and the effects of it. A post-survey will be given to students and assessments will take place on a quarterly basis.

Committee member Moffett recommended to assess how vaping may affect athletics.

Committee member Jones asked if other measures for success of the program are being used. Ms. Calvin reported that reduction in suspensions will be a measure and that she will look at health risks, work with Children's Hospital to see if there is a reduction in children being treated for vaping, and how many students have been prescribed nicotine replacement therapy products.

**Governmental Liaison Report on Particular and Immediate Legislative Topics**

George Glover, Focused Capital Solutions, updated the Committee on the following *Of Note* items contained in the June 27, 2022, Monthly report.

**REPORT OF THE HEALTH AND SAFETY COMMITTEE  
(cont)**

Eric Kearney, CEO, Kearney and Kearney, informed the Committee that the General Assembly will not return until November 2022. He also recommended that the Board establish relationships with State Representatives in order to get the Board's agenda in the forefront of the legislators.

**Of Note**

- Meeting with Board Members re: Government Relations Work
- Ohio House Bill 583 Passes
- Governor signs Ohio House Bill 99 allowing teachers to carry firearms w/24 hours training

**H.B. 583 Summary**

The bulk of education policymaking came via HB583 (Jones-Bird), a bill introduced to address substitute teacher shortages but eventually converted into a catchall for other proposals—tutoring, vouchers, school funding cleanup, dyslexia support and others.

**Substitute Teachers**

- Extends to the 2022-2023 and 2023-2024 school years, the authorization for public or chartered nonpublic schools to employ substitute teachers according to their own education requirements.
- Establishes the Substitute Teacher Shortages Study Committee to examine the shortage of substitute teachers and consider ways to address the causes of the shortage.
- School financing system

**Ed Choice Scholarship Program Correction Payments**

- Permits a chartered nonpublic school, for up to 90 days after the bill's effective date, to request the Department of Education review for errors any Educational Choice scholarship payments made for students attending that school during the 2020-2021 school year.
- Requires the Department, if it finds that scholarship payments for a student were less than they should have been based on the student's attendance, to pay the school the difference.

**Eliminate Ed Choice Expansion scholarship proration**

Eliminates the progressive proration of an Ed Choice Expansion scholarship amount, and the disqualification of a scholarship recipient to renew that scholarship, based on a rising family income.

**Ed Choice Expansion Eligibility for Siblings**

- Qualifies for an Ed Choice Expansion scholarship any student whose sibling received such a scholarship for either the school year for which the student is seeking a scholarship or the immediately prior school year.

**Rollover of ACE Education Savings Account funds**

- Requires that, if a parent or guardian had an Afterschool Child Enrichment (ACE) educational savings account (ESA) established for FY 2022, any funds disbursed to that account in FY 2023 must be credited and disbursed to that account.
- Requires any funds remaining in an ACE ESA at the end of a fiscal year to remain in that account for the next fiscal year, until the full amount in the account is spent or the student graduates from high school.

**Quality Community Schools Support Program**

- Specifies that a community school first designated as a Community School of Quality for the 2019-2020 school year for the Quality Community Schools Support Program maintains that designation for the 2022-2023 school year.

**Low-performing community school sponsorship changes**

- Permits a low-performing community school, for the 2022-2023 school year only, to enter into a contract with a new sponsor without the Department's approval.

**REPORT OF THE HEALTH AND SAFETY COMMITTEE  
(cont)**

**Community School Sponsor Evaluations**

- Prohibits the Department of Education, under the community school sponsor evaluation systems, from assigning an overall rating of “ineffective” or lower to a sponsor solely because the sponsor received no points on one of the components of that evaluation.

**Tutoring and Remedial Education Program**

- Requires the Superintendent of Public Instruction to establish and administer a program to provide tutoring and remedial education services to students in participating public and chartered nonpublic schools.
- Specifies that a tutor under the program may be either a retired teacher or substitute teacher or an individual who meets eligibility standards established by the state Superintendent.

**Dyslexia Screening and Intervention**

- Delays from the 2022-2023 school year to the 2023-2024 school year the requirement for annual tier one dyslexia screenings of students in grades K-6, but expressly permits a district or school administer the screening prior to that school year.
- Permits a district to utilize any best practices and recommendations developed for the guidebook by the Ohio Dyslexia Committee.

**H.B. 99**

Legislation significantly reducing the number of hours required for educators to carry firearms in schools was signed by Gov. Mike DeWine on Monday. Under HB99 (Hall), educators authorized by their local school board to carry guns on campus will now only be required to undergo 24 hours of training, down from the 737 hours of police officer training currently needed under Ohio law, as interpreted by the Ohio Supreme Court.

**State Board of Education**

A State Board of Education (SBOE) committee voted Monday to recommend slightly increasing the test score students must achieve on third grade English tests to be promoted to fourth grade.

**Ohio's Reading Guarantee Law**

The Performance and Impact Committee of SBOE voted to increase the cut score from 683 to 685; the sub-score on the reading component of the test, which can also be used to qualify for promotion to fourth grade, would increase from 46 to 47.

**COVID Learning Loss**

The SBOE Tuesday heard the latest update on how students are recovering from pandemic-induced learning losses. Data presented by the Ohio Department of Education (ODE) showed that while students made substantial gains in the 2021-2022 school year, they have not yet recovered to pre-pandemic levels. The presentation was part of ODE's ongoing "Data Insights" series, which was born out of the pandemic and shares state-level findings of internal analyses and studies by the department's research partners. One of the largest improvements seen this school year was that the vast majority of districts were able to provide consistent five-day, in-person instruction. On any given week there have been fewer than 3 percent of districts not operating fully in-person since last September. The only exception came in mid-January when up to 9 percent of districts went remote or to a hybrid format. During the 2020-2021 school year, up to 62 percent of districts were remote or hybrid throughout the winter months.

**Educational Savings Accounts**

Members of the SBOE Emerging Issues and Operational Standards heard an update on Afterschool Child Enrichment (ACE) Educational Savings Accounts during their monthly meeting this week. Sue Cosmo, director of the Office of Nonpublic Educational Options at the Ohio Department of Education (ODE), explained the process parents follow to be enrolled in the program, which was established to address academic needs due to the pandemic, as well as how providers are listed in the marketplace. Through the

**REPORT OF THE HEALTH AND SAFETY COMMITTEE  
(cont)**

program, low-income families can receive a \$500 savings account for each child for the purchase of learning opportunities during the remainder of this school year and next year. As of June 9, Cosmo said the department has a total of \$106,749 in approved claims and 6,129 families who have received awards. There are 505 service providers and there have been \$46,051 in payments and reimbursements to parents and service providers.

*Mr. Kearney will look into and recommended that the Board take advantage of the Educational Savings Account.*

**School Liability Case**

The Ohio Supreme Court heard a classroom liability case Thursday that could have consequences for public school districts across the state. Justices will decide whether R.C. 2744.02(B)(4)'s "physical defect" exception to school immunity is limited to faulty, discrete objects or may include the absence of necessary equipment, including a science lab fire extinguisher that might have spared two Greenville City School children from being burned. The Court heard oral argument Thursday in *Jane Doe 1, et al. v. Greenville City School*, which details the "severe injuries" of two students when a bottle of isopropyl alcohol caught fire and exploded, forcing one to undergo a number of surgeries and skin grafts. They later alleged the science lab lacked a fire extinguisher required by code.

**H.B. 616 Debate**

**H.B. 616 (Loychik, Schmidt)** The bill proposes:

- \* Prohibits public schools and nonpublic schools that enroll students who are participating in state scholarship programs from teaching or providing training that promotes or endorses divisive or inherently racist concepts.
- \* Specifies that "divisive or inherently racist concepts" include (1) critical race theory, (2) intersectional theory, (3) the "1619 Project," (4) diversity, equity, and inclusion learning outcomes, (5) inherited racial guilt, and (6) any other concept that the State Board of Education defines as divisive or inherently racist.
  - \* Prohibits school district boards of education from selecting any textbook, instructional material, or academic curriculum that promotes divisive or inherently racist concepts.
- \* Prohibits the State Board from adopting any standards, model curricula, professional development resources, classroom resources, or assessments promoting divisive or inherent racist concepts.
- \* Prohibits public schools, nonpublic schools that enroll students who are participating in state scholarship programs, and any employee or other third party representing a school district or school from providing instruction or materials on sexual orientation or gender identity to (1) students in grades K-3 or (2) students in grades 4-12 that is not developmentally or age-appropriate.
- \* Requires the State Board to establish a procedure by which individuals may file complaints against a teacher, school, administrator, or school district superintendent alleging a violation of the bill's prohibitions and to adopt rules to govern the implementation of and monitor compliance with the bill's provisions.

**H.B. 606 (Bird, Ingram)** Requires public and chartered nonpublic schools to create an individualized seizure action plan for each enrolled student who has an active seizure disorder diagnosis. Requires at least one employee at each school to be trained on implementing seizure action plans. Entitles the bill "Sarah's Law for Seizure Safe Schools Act."

**S.B. 306 (Brenner)** Requires the Superintendent of Public Instruction to establish and administer a program to provide tutoring and remedial education services to students in participating public and chartered nonpublic schools. Specifies that a tutor under the program may be either a retired teacher or substitute teacher or an individual who meets eligibility standards adopted by the state Superintendent.

A copy of the full report is available upon request and in the Board office.

**REPORT OF THE HEALTH AND SAFETY COMMITTEE  
(cont)**

**Update on Securing Lead Agencies for Five Schools**

Shauna Murphy, Assistant Superintendent, reported she is working on securing a lead agency for John P. Parker School. Ms. Murphy reported AMIS, College Hill and Dater Montessori have decided to select a new lead agency that would better align to their school needs.

She reported Kilgour School is working through the process to secure a lead agency with Activities Beyond the Classroom. She also stated that Leap Academy and South Avondale have lead agencies.

**Other Business**

**Security in Schools**

Committee Chair Wineberg asked if the Office of Safety Services will be meeting with principals, teachers and staff within buildings.

Superintendent Wright reported that a conversation will take place after principals return back to school in August 2022. Conversations will also take place for individual groups on refresher training, led by the Office of School Safety.

She also reported that she is currently in conversation with the Cincinnati Police Department (CPD) to talk about universal training and working with them on a PowerPoint presentation to be used during training to ensure that everyone receives the same information.

Superintendent Wright also stated that the intent is to increase all safety parameters, including active shooters, that have to do with students and that conversations are taking place to revamp school safety.

She reported she is planning community conversation and will bring in agencies such as the Urban League, NAACP (National Association for the Advancement of Colored Peoples), CPD, faith-based organizations, parents, and school counselors to get a cross section of voices.

She reported that the Community Conversation *may* take place on August 3, 2022.

August 2, 2022, is “A National Day Out” with law enforcement.

*National Night Out enhances the relationship between neighbors and law enforcement while bringing back a true sense of community. Furthermore, it provides a great opportunity to bring police and neighbors together under positive circumstances.*

**Other Business**

There were no Other Business items.

**Hearing of the Public**

There were no speakers.

The meeting adjourned at 4:38 pm.

**Health and Safety Committee**

Mary Wineberg, Chair  
Carolyn Jones  
Kareem Moffett, Ph.D.

**Staff Liaisons**

Iranetta Wright, Superintendent  
Susan Bunte, Assistant Superintendent  
Connie Solano, Interim Chief Operations Officer

**REPORT OF THE AUDIT COMMITTEE**

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**July 18****2022****REPORT OF THE AUDIT COMMITTEE**

The Audit Committee met on Wednesday, June 29, 2022, at 4:30 PM at the Cincinnati Public Schools Education Center, 2651 Burnet Avenue, 45219 in the Rosa E. Blackwell Interactive Learning Center.

**ATTENDEES****Audit Committee Members**

Tim Heldman, Chair; Daniel Holthaus, Vice-Chair; Jim Crosset; Liz Gutridge; Paul Kitzmiller; Carol Mitchell-Lawrence; Clarice Warner

**Budget, Finance and Growth Committee Members**

Eve Bolton, Chair; Brandon Craig; Mike Moroski, *absent*

**Administration**

Lauren Roberts, Chief Audit Executive; Iranetta Wright, Superintendent; Jennifer Wagner, Treasurer/CFO; Kevin Ashley, Director of Finance Reporting; Isaac Karn, Internal Audit Staff; Emma Williams, Internal Audit Supervisor; Mark Sherwood, Chief Communications and Marketing Officer

Tim Heldman, Audit Committee Chairperson, welcomed everyone to the meeting.

**Introduction of Superintendent Iranetta Wright**

The Audit Committee introduced themselves to Superintendent Wright.

Superintendent Wright informed the Committee about her background, when she started at the District, and about some new staff members coming aboard.

She updated the Committee about changes for the Directors of the Facilities and Transportation departments. Changes have taken place to strengthen management. Auditing in both Transportation and Facilities will be taking place to ensure that the District's return on investment is occurring and that students get what they need. She also stated that quality improvement methods are being used to ensure that funding of initiatives are under review in hopes of maximizing results.

She informed the Committee that she has met with Lauren Roberts, Chief Audit Executive, to review audits and get up to speed and she understands the need to focus on benefits.

**Audit Updates****Fiscal Year 2022 Status of Past Recommendations**

Ms. Lauren Roberts updated the Committee on highlights from the *Status of Past Internal Audit Recommendations* following report.

**REPORT OF THE AUDIT COMMITTEE  
(cont)**

The purpose of the table is to summarize the status of each recommendation the Internal Audit Department has made since fiscal year 2017. The table summarizes the total number of recommendations made per project and their status as of the date of this report. The process owners self-reported this information and the Internal Audit team reviewed management's status responses for reasonableness; full follow-up procedures were not executed for the purposes of this report.

There were 133 recommendations made by the Internal Audit Department during fiscal years 2017-2022, through discussions with various process owners 97 recommendations have been completely implemented while the remaining 36 are in progress.

**Summary – Status of Recommendations**

<b>Internal Audit Report</b>	<b>Total # of Recommendations</b>	<b>Complete</b>	<b>In Progress</b>	<b>No Evidence Reported</b>
<i>Fiscal Year 2022</i>				
Accounts Payable	10	6	4	0
Procurement Card	9	4	5	0
Asset Inventory	6	1	5	0
Payroll Follow-up	10	0	10	0
<i>Fiscal Year 2020</i>				
Benefits	10	7	3	0
Network/Security Assessment	15	8	7	0
<i>Fiscal Year 2019</i>				
Transportation Expenditures	7	5	2	0
Strategic Project	9	9	0	0
Online School Compliance	6	6	0	0
<i>Fiscal Year 2018</i>				
Data & Access Security	7	7	0	0
Charter Funding Follow-up*	6	6	0	0
Procurement Cards	18	18	0	0
<i>Fiscal Year 2017</i>				
Payroll	6	6	0	0
Voucher Funding	5	5	0	0
SunGard Conversion	9	9	0	0
<b>Total</b>	<b>133</b>	<b>97</b>	<b>36</b>	<b>0</b>

\*The original 15 recommendations from the Charter Funding report (released March 28, 2017) were converted into the 6 recommendations in the Charter Funding Follow-up report (released April 24, 2018).



## REPORT OF THE AUDIT COMMITTEE (cont)

### *Asset Inventory – April 27, 2022*

A limited scope Asset Inventory audit was completed in the spring of 2022, which resulted in 6 recommendations. It is noted after updated discussion with management, 1 recommendation has been completely implemented and 5 recommendations are in progress. Internal Audit would like to note that the remaining recommendations will require district-wide support to implement. The Internal Audit Staff requests district leadership review and highly prioritize this work and then share back with the Audit Committee.

### *Procurement Card Follow-up – February 23, 2022*

As a result of the fiscal year 2018 Procurement Card audit, a follow-up project was completed by Internal Audit in fiscal year 2022, which resulted in a total of 9 recommendations. During updated discussion with management, it is noted that 4 recommendations have been implemented and the remaining 5 are in progress. The implementation will be a joint effort between the Treasurer's Office and Purchasing Departments. The ultimate success of these recommendations will require district support in adhering to the new processes and rules the management team will set forth.

### *Accounts Payable – February 23, 2022*

An Accounts Payable audit resulted in 10 recommendations. During updated discussion with management, Internal Audit notes that 6 recommendations have been implemented with the remaining 4 in progress. While the 6 implemented recommendations were small additions or adjustments to the current process, Internal Audit understands that the remaining 4 may take longer to implement as they are more complex in nature and require assistance from departments outside the Account Payable team.

### *Network/Security Assessment – June 24, 2020*

A Network Assessment was completed by JW Affinity IT, an external consulting group, during fiscal year 2020. Their overall assessment resulted in 15 recommendations which were reported to the Audit Committee on June 24, 2020. As a result of the pandemic, the 15 recommendations were put on hold while addressing other district needs. Internal Audit recently met with the Information Technology Management (ITM) group and learned 8 recommendations have been implemented while the remaining 7 are still in progress. ITM made it clear that the remaining recommendations will likely be addressed and implemented in fiscal year 2023.

### *Benefits – February 26, 2020*

The Benefits audit resulted in 10 recommendations. Since February 2020, the Benefits Department has been working with other various departments, relevant management, as well as a contracted third-party vendor, BKD, in order to create a work plan to fulfill each of the recommendations. As a result from updated discussion with management, 7 recommendations have been fully implemented while 3 remain in progress. Internal Audit has included a Follow-up project in the fiscal year 2023 Internal Audit Plan, in order to validate progress made thus far. Of the 10 objectives and recommendations included in the original audit in 2020, the fiscal year 2023 project will likely address 2-3 of the objectives reported as complete.

### *Transportation Expenditures – April 24, 2019*

A Transportation Expenditures audit was completed in fiscal year 2019, which resulted in 7 recommendations. It is noted that a change in leadership occurred since the issuance of the original report. Based on updates provided by prior management, 5 recommendations were implemented and 2 were still in progress. **Internal Audit recently met with the interim transportation management team and they were not aware of the fiscal year 2019 audit, or the exact status of the recommendations. As such, Internal Audit has included a Transportation Expenditures Advisory project within the fiscal year 2023 Internal Audit Plan. Internal Audit will work with the incoming Director of Transportation and Chief Operating Officer to provide the original audit findings and**

**REPORT OF THE AUDIT COMMITTEE  
(cont)**

recommendations. This will ensure new management has a thorough understanding of past findings and recommendations made. Internal Audit will partner with the incoming management team to serve as an advisor regarding financial matters relating to the transportation process in regards to audit risks.

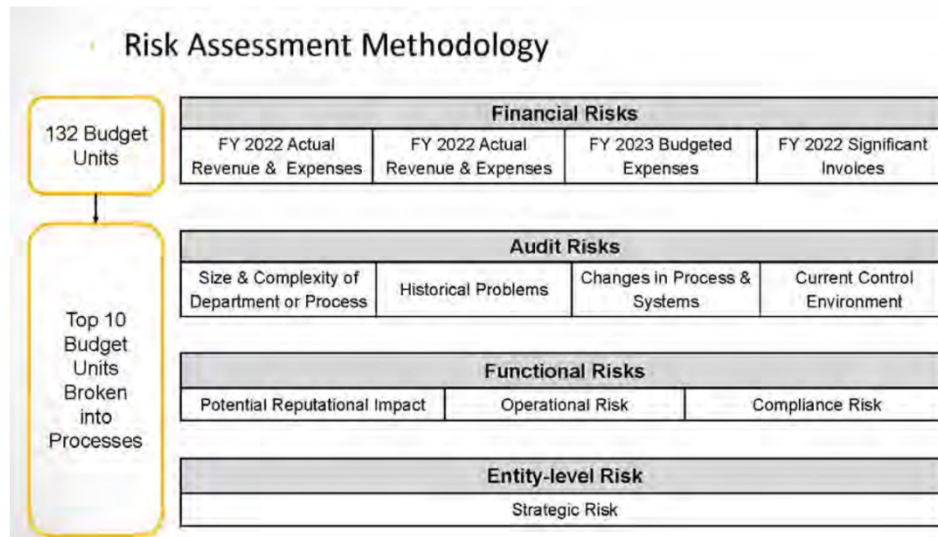
The following projects have implemented all recommendations, as last reported to the Audit Committee:

- Online School Compliance – February 27, 2019
- Strategic Project – December 18, 2018
- Data & Access Security – April 24, 2018
- Charter Funding Follow-up– April 24, 2018
- Procurement Card - February 27, 2018
- Payroll – June 27, 2017
- Voucher Funding – March 28, 2017
- SunGard Conversion – January 17, 2017

**Fiscal Year 2023 Internal Audit Plan**

Lauren Roberts, Chief Audit Executive, updated the Committee on the Fiscal Year 2023 Internal Audit Plan and the 2022-23 Chief Audit Executive Goals.

The following slides were presented to highlight the key items from the Fiscal Year 2023 Internal Audit Plan:



**REPORT OF THE AUDIT COMMITTEE  
(cont)**

Final Ranking	Budget Unit	Department	Risk Score	Process Area	Internal Audit Project	AC & BOE Priority
1	044	Human Resources	4.15	Benefits	Benefits	7
2	048	Information Technology Management	4.15	Infrastructure	Future Follow-up Project	n/a
				Device Management		
				Applications		
3	056	Facilities, Security & Food	4.10	Security	Security - Badge Access	4
4	088	Transportation	3.92	Transportation	Transportation Expenditures	1
5	092	Treasurer	3.75	Accounts Payable	Continuous Auditing – Employee Reimbursements & Procurement Card	6
				Accounts Receivable	Cash Controls & Minimization	5
				Contracts	Contracts Management - ROI	3
				Payroll	Payroll	2

FY 2023 Planned Engagements

**Advisory**

- Cash Controls & Minimization
- Transportation Expenditures
- Contracts Management – ROI (Return on Investment)

**Assurance**

- Payroll
- Security - Badge Access
- Continuous Auditing - Employee Reimbursement and Procurement Card Transactions

**Follow-up**

- Benefits

Ms. Roberts presented her proposed goals for the 2022-2023 year. The mid-year evaluation is scheduled for December 2022.

Goal	Description
<b>Risk Assessment &amp; Internal Audit Plan Development</b>	<ul style="list-style-type: none"> <li>• Develop an annual Internal Audit Plan (IAP) using full risk assessment methodology, incorporating projects to support the district's strategy and objectives.                             <ul style="list-style-type: none"> <li>○ Expand upon past risk assessment practices by evaluating risk at a process level for each of the top ten budget units</li> </ul> </li> </ul>
<b>Engagement Execution</b>	<ul style="list-style-type: none"> <li>• Complete the advisory, assurance, and follow up engagements from the Fiscal Year 2023 IAP.</li> </ul>

**REPORT OF THE AUDIT COMMITTEE  
(cont)**

<b>Reporting</b>	<ul style="list-style-type: none"> <li>• Develop new Internal Audit engagement reporting style to include a Board of Education/Audit Committee summary report with an attachment for management containing the supporting details.</li> <li>• Communicate the status of internal and external audit engagements to the Audit Committee on a bimonthly basis.</li> </ul>
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**ACTION:** Committee Chair Heldman moved that the FY 2023 Internal Audit Plan and 2022-23 Chief Audit Executive Goals be approved. Committee Vice-Chair Holthaus seconded the motion. The motion was unanimously approved.

Committee member Crosset recommended that Ms. Roberts identify opportunities throughout the audit projects to show the impact the audits have made and quantify those results whenever possible via the resulting audit report, or via the Status of Past Recommendations report. Budget, Finance and Growth Committee member Bolton agreed with Mr. Crosset’s suggestion to quantify the audit results and impact whenever possible.

Committee member Warner complimented Ms. Roberts on the survey the Internal Audit Department conducted to gather feedback from the Audit Committee and Board member for the various projects included in the Fiscal Year 2023 Internal Audit Plan.

Ms. Bolton advised Ms. Roberts to start working on transportation as soon as possible, be aware of contracts that the District has with Metro and Yellow Bus service. Ms. Roberts agreed that the Internal Audit team will begin partnering with the new Director of Transportation as soon as they are on boarded. It is important to note that the FY 2023 Transportation Expenditures work is an Advisory project which is management led; therefore the timing is highly contingent on the readiness of the new Director.

Committee member Mitchell-Lawrence recommended management quantify data of tracking success rates in drop- off and pick-up of students riding buses. Treasurer Wagner reported that there are contracts in place to measure on-time performance.

Budget, Finance and Growth Committee member Craig recommended to look at Yellow Bus performance times for students being transferred on their scheduled routes. Metro may be harder to measure based on their arrival times at bus stops (arriving too early or too late), which is information that needs to be measured, as parents rely on those buses being on time.

**Audit Committee Training**

Chief Audit Executive Roberts updated the Committee on the following topics contained in her training report:

- About Cincinnati Public School
- About the Board of Education
- About the Finance Committee
- Relationship and Reporting Structure
- About the Audit Committee
- Roles
- Governance Framework

## REPORT OF THE AUDIT COMMITTEE (cont)

- About Internal Audit
- Internal Audit Cycle 2022-23

A copy of the training topics are included at the end of this report.

### **Fiscal Year 2023 Audit Committee Goals/Workplan**

Chief Audit Executive Roberts provided the Committee with a link to review their Committee meeting schedule and workplan.

Ms. Roberts solicited feedback from Committee members about their goals. Audit Committee members each provided the following ideas for possible Audit Committee goals:

- Ms. Mitchell-Lawrence:
  - Develop a method of measuring the Audit Committee goals on a year-to-year basis in order to track and see improvement in specific items.
  - Continue to use the current “blue print.”
- Mr. Crosset:
  - Benchmark against other school districts to see what they are doing (benchmark success of the District as compared to other cities and districts).
- Mr. Heldman:
  - Presentations from various functional areas (e.g., food services, transportation, and preschool). Audit Committee asks questions about things with which they are uncomfortable. Goal is to make a difference for the District.
  - Members email the Audit Committee Chair with agenda items for consideration.
  - Committee members listen to and be the voice of the Community concerns to the Audit Committee for discussion; have open discussion about topics.
  - Hold selves accountable for things that the Committee does, does it have impact.
- Mr. Holthaus:
  - Focus on current events, status and needs of the District for year 2022-2023.
- Ms. Warner:
  - Understand the role as Audit Committee members and how the Committee impacts the District, make sure Committee gets information that they need, and make sure get additional information when needed for certain topics.
- Ms. Gutridge:
  - Committee members attend and watch the Budget, Finance and Growth Committee meeting; stay involved in what’s happening in the District.
  - Provide specific assignments in certain areas that the Committee should be prepared to discuss at Committee meetings. Advise what topics will require more time to spent on and provide in advance of meeting.
  - Shorten presentations in a deliberate manner; spend time to address the most important points.

Ms. Roberts will summarize the suggestions for common trends and discuss at the Audit Committee meeting on August 31, 2022, at 4:30 pm.

### **Financial Updates**

Treasurer Wagner updated the Committee on the FY23 General Fund Budget (attached) and informed the Committee that the Board adopted its Fiscal Year 2022-2023 budget.

**REPORT OF THE AUDIT COMMITTEE  
(cont)**

She also informed the Committee about the District's ten-year levy that will be on the November 10 ballot.

She stated that she is currently working on the new budget cycle and exploring ways to provide equitable distribution of financial resources, as well as developing a school-by-school equity index to determine how to allocate funding based on the developed index.

**ACTION:** Ms. Wagner will update the Audit Committee on the school-by-school index at a future Audit Committee meeting.

Treasurer Wagner reported that the District is considering joining the law suit against vouchers in Ohio. She also updated the Committee on the *then and now* invoices for transportation.

Budget, Finance and Growth Committee Chair Bolton cited the Audit Committee's continuing concern about the impact of vouchers to the CPS funding.

**Other Business and/or District Updates**

**New Strategic Plan**

Budget, Finance and Growth Committee Chair Bolton reported that the Board and Superintendent Wright are committed to developing a new Strategic Plan. She also recommended that the Treasurer and the Chief Audit Executive work together to understand the long-term costs of the now-completed Strategic Plan and also the yet to be developed Strategic Plan.

**Organizational Structure**

The Superintendent updated the Committee about the Organizational Structure during her introduction to the Committee

**Transportation Update**

Budget, Finance and Growth Committee Chair Bolton and Treasurer Wagner reported that transportation invoices have been closed out for the year and FY 2023 will start with a relatively clean schedule of monies for transportation.

**District Updates**

Budget, Finance and Growth Committee member Bolton reported that there is interest from some Board members to proceed with joining Ohio's EdChoice Voucher program lawsuit in part due to the Audit Committee's continuing concern about the impact vouchers are having on CPS' finances.

Ms. Bolton informed the Committee that the District is engaging in contract negotiations with Metro and with Cincinnati Preschool Promise.

She reported that the Board and the Policy and Equity Committee are interested in recommending to the Board that the Cincinnati Digital Academy become a statewide magnet perhaps as early as January 2023, if the Board agrees. The Board will be discussing if the District should or should not continue to offer Open Enrollment.

Ms. Bolton informed the Audit Committee about the Board's Ad Hoc Attendance Boundaries Committee that will be looking into better ways to organize programming geographically, address transportation costs, redraw boundaries, and encourage more attendance on the District's neighborhood schools.

**REPORT OF THE AUDIT COMMITTEE  
(cont)**

*The next meeting will take place on August 31, 2022, 4:30-6:00 pm.*

The meeting adjourned at 5:57 PM.

**Audit Committee**

Thomas D. Heldman, Chair  
Daniel E. Holthaus, Vice-Chair  
Jennifer Couser  
Jim Crosset  
Christine Fisher  
David Foote  
Elizabeth Gutridge  
Paul Kitzmiller  
Carol Mitchell-Lawrence  
Clarice Warner  
Eve Bolton (Budget, Finance and Growth Committee, Chair)  
Brandon Craig (Budget, Finance and Growth Committee)  
Mike Moroski (Budget, Finance and Growth Committee)

**Staff Liaisons**

Jennifer Wagner, CFO/Treasurer  
Lauren Roberts, CPA, CFE, Chief Audit Executive

## REPORT OF THE AUDIT COMMITTEE (cont)

### Audit Committee Training Slides

(Full slide deck which contains the hyperlinks is available in the Board Office)

## About Cincinnati Public Schools

- **Governmental Entity**
  - [Ohio Auditor of State](#)
    - [Past external audits](#)
    - Email [Press@ohioauditor.gov](mailto:Press@ohioauditor.gov) to sign up for newsletters/press releases
  - [Ohio Attorney General](#)
    - [Sunshine Laws](#)
  - [Ohio Ethics Commission](#)
    - [Conflicts of Interest](#), [Public Contracts](#), & [Gifts](#)
  - [Ohio Department of Education](#)
    - [Finance & Funding](#)



## About the Board of Education

- [Board Composition](#)
  - 7 elected members, each serving a four-year term
- [Board Docs](#)
  - Board policies & Board meeting materials
- **Meeting**
  - [Schedule](#)
  - **Broadcasts**
    - All [Board of Education](#) & [Committee](#) meetings are recorded and available on the District's YouTube.
  - **Minutes**
    - [Board minutes](#) & [Committee minutes](#) are officially approved at the next Board meeting, so they are usually available online 2-3 weeks after the meeting occurs.

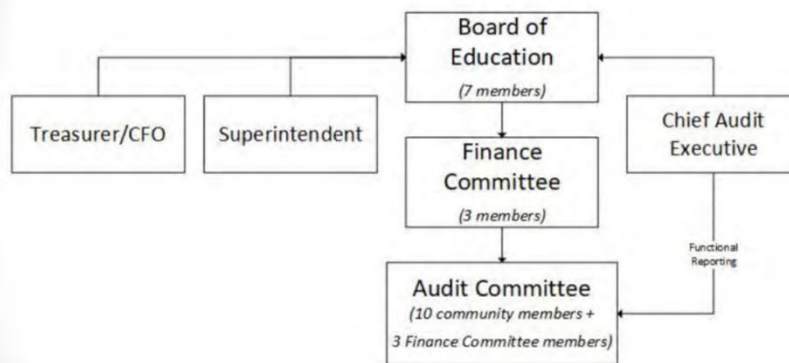


**REPORT OF THE AUDIT COMMITTEE  
(cont)**

## About the Finance Committee

- **Comprised of 3 Board of Education Members**
  - Eve Bolton, Chair
  - Brandon Craig
  - Mike Moroski
- **Monthly meetings**
- **Responsibilities**
  - “All budget matters, capital and federal program expenditures and income, financial projections, treasurer’s evaluation, legislative goals, and annual audit review.”
- [Calendar year 2022 Finance Committee Workplan](#)
- **CPS Financial Training**
  - [School Finance 101](#)

## Relationship & Reporting Structure



REPORT OF THE AUDIT COMMITTEE  
(cont)

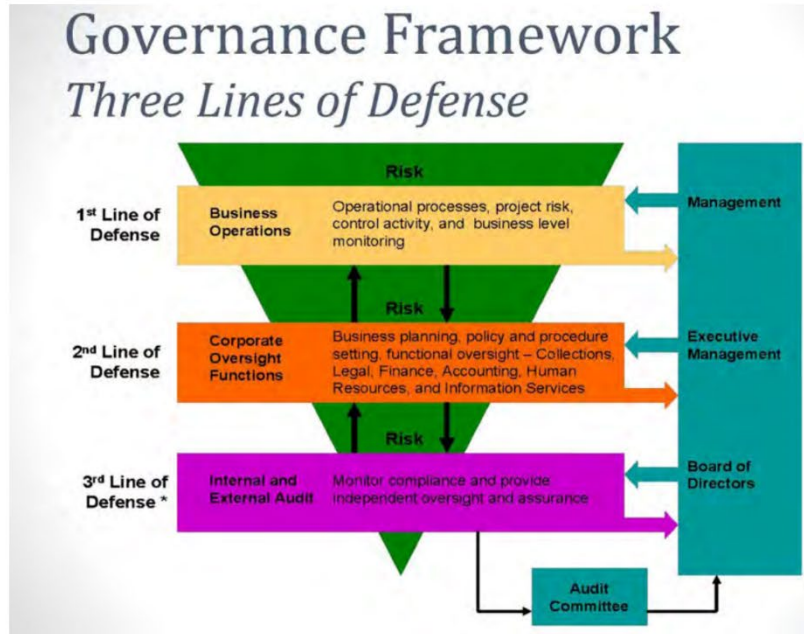
# About the Audit Committee

- **CPS Audit Committee Files**
  - All deliverables are uploaded in advance of Audit Committee meetings - Please review all documents in advance.
- **Audit Committee Charter**
  - Purpose, authority, & responsibilities
- **Websites**
  - CPS External Website - Audit
  - "My CPS" Intranet Site - Meet the Audit Committee
- **Conflict of Interest & Related Party Disclosure Form**
  - Completed annually at the first meeting of the calendar year

# Roles



REPORT OF THE AUDIT COMMITTEE  
(cont)



## About Internal Audit

- ["My CPS" Intranet Site - Internal Audit](#)
- [Internal Audit Charter](#)
- **CPS IA vs External Auditors vs Corporate IA**
- [Institute of Internal Auditors IPPF \(Red Book\)](#)



REPORT OF THE AUDIT COMMITTEE  
(cont)



**REPORT OF THE AUDIT COMMITTEE  
(cont)**

**Cincinnati Public Schools General Fund Budget – FY 2023  
By Departments/Schools**

<b>Budget Unit</b>	<b>FY23</b>
000 - Districtwide Fixed	(\$ 24,513,306.46)
001 - Union Contractual Obligations	(\$ 13,690,873.72)
005 - Tuition	(\$ 4,200,000.00)
008 - Athletics & ExtrCurricular	(\$ 5,714,614.41)
009 - Contingency	(\$ (18,400,000.00))
012 - Board Office	(\$ 417,844.76)
018 - School and Community Partners	(\$ 1,933,545.78)
020 - Customer Care Center	(\$ 1,042,644.80)
024 - Asst Supt Teaching & Learning	(\$ 349,186.77)
025 - Curriculum	(\$ 13,819,236.78)
026 - School Culture & Safety	(\$ 8,435,109.26)
027 - PreSchool Promise	(\$ 12,986,482.08)
028 - Early Childhood Education	(\$ 1,624,030.18)
032 - Performance & Accountability	(\$ 1,367,184.38)
034 - Testing & Assessment	(\$ 2,188,305.61)
036 - General Counsel	(\$ 1,532,686.53)
037 - Environmental Health & Safety	(\$ 412,173.05)
039 - Insurance	(\$ 1,668,000.00)
040 - Chief Operations Officer	(\$ 365,296.38)
042 - Purchasing	(\$ 2,237,883.08)
044 - Talent Acq and Staffing	(\$ 3,828,182.89)
048 - ITM Management	(\$ 32,556,335.70)
051 - Project Connect	(\$ 193,702.78)
052 - Director School Leadership	(\$ 979,801.97)
053 - Safety Services	(\$ 1,491,211.55)
056 - Facilities Management	(\$ 32,130,618.17)
060 - Asst Supt Innovation & Partners	(\$ 4,083,662.52)
061 - Career and Technical Ed	(\$ 1,703,602.79)
062 - Hearing Office Jacobs	(\$ 215,619.64)
063 - Office of Diversity	(\$ 335,634.43)
064 - Office Of Innovations	(\$ 294,431.70)
065 - College Enrollment	(\$ 547,523.47)
066 - Expanded Credit Support	(\$ 466,800.00)
070 - Asst Supt Talent Support	(\$ 286,826.90)
072 - Communications and Engagement	(\$ 2,542,544.13)
073 - Stud Svcs ESL/ELL	(\$ 4,877,707.91)
075 - Stud Svcs Non Standard	(\$ 9,581,094.66)
076 - Student Services	(\$ 43,834,071.64)
077 - Stud Svcs Preschool Disability	(\$ 2,482,526.52)
078 - Talent Management	(\$ 2,059,250.91)
079 - Stud Svcs Gifted/Talented	(\$ 125,883.03)
080 - Superintendent's Office	(\$ 2,056,112.96)

**REPORT OF THE AUDIT COMMITTEE**  
**(cont)**

084 - Teacher Evaluation	(\$ 1,891,199.96)
088 - Pupil Transportation	(\$ 36,561,733.19)
092 - Treasurer	(\$ 6,680,644.92)
093 - Internal Audit	(\$ 513,800.30)
105 - Bond Hill Academy ES	(\$ 2,941,844.56)
106 - Carson ES	(\$ 5,462,808.10)
107 - Dater Montessori ES	(\$ 6,521,573.65)
108 - Rising Stars at Carthage	(\$ 2,425,150.46)
111 - Cheviot ES	(\$ 5,285,099.43)
113 - College Hill Fundamental Acad	(\$ 3,714,762.66)
115 - Covedale ES	(\$ 4,510,102.13)
117 - Clifton Area Neighborhood Sch	(\$ 2,424,137.61)
118 - Spencer Center	(\$ 3,898,641.81)
119 - Frederick Douglass ES	(\$ 3,332,430.04)
127 - Fairview-Clifton German ES	(\$ 6,274,686.42)
128 - Pleasant Hill Academy ES	(\$ 4,505,407.90)
132 - Midway ES	(\$ 4,489,127.52)
133 - Hartwell ES	(\$ 4,164,576.94)
134 - Hays-Porter ES	(\$ 2,825,257.18)
135 - Clark Montessori HS	(\$ 6,450,460.86)
137 - Evanston Academy ES	(\$ 3,276,764.53)
138 - Roll Hill ES	(\$ 3,665,521.62)
141 - Ethel M Taylor Academy ES	(\$ 2,285,004.25)
146 - Kilgour ES	(\$ 4,393,028.81)
149 - Rees E Price Academy ES	(\$ 4,647,304.20)
153 - John P Parker ES	(\$ 3,552,025.49)
159 - Mt. Airy ES	(\$ 4,581,338.80)
160 - Mt. Washington ES	(\$ 2,942,288.36)
162 - North Avondale Montessori ES	(\$ 5,309,668.12)
163 - LEAP Academy North Fairmount	(\$ 4,517,016.83)
170 - Pleasant Ridge Montessori ES	(\$ 5,987,497.28)
172 - South Avondale ES	(\$ 2,840,112.21)
175 - Rockdale Academy ES	(\$ 2,896,461.25)
176 - Roselawn Condon ES	(\$ 5,057,673.32)
178 - Rothenberg Preparatory Academy	(\$ 3,367,934.06)
179 - Silverton Elementary ES	(\$ 3,349,501.69)
180 - Sands Montessori ES	(\$ 5,464,310.95)
181 - Sayler Park ES	(\$ 3,477,405.87)
187 - William H Taft ES	(\$ 3,267,427.16)
194 - Westwood ES	(\$ 3,754,625.44)
198 - Winton Hills Academy ES	(\$ 2,938,009.54)
199 - Parker Woods Montessori ES	(\$ 5,347,323.93)
210 - Oyler School	(\$ 6,246,349.55)
215 - Acad Multilingual Immersion	(\$ 5,558,042.65)
240 - Hyde Park School	(\$ 4,761,517.47)
264 - Woodford Academy ES	(\$ 4,160,476.19)
267 - Chase ES	(\$ 3,223,589.08)
280 - Rising Stars Acad Vine	(\$ 2,029,509.57)
283 - Rising Stars Acad Ezz Charles	(\$ 419,538.86)

**REPORT OF THE AUDIT COMMITTEE  
(cont)**

285 - Gamble Montessori Elementary	(\$ 4,214,915.48)
286 - Rising Stars Acad Aiken	(\$ 495,050.21)
287 - Rising Stars Cheviot/Westwood	(\$ 1,411,916.22)
327 - Riverview East Academy	(\$ 6,060,625.22)
333 - School For Creat & Perform Art	(\$ 13,158,171.59)
335 - Academy Of World Languages ES	(\$ 5,751,230.19)
340 - Shroder High School HS	(\$ 7,496,708.16)
365 - Roberts Academy ES	(\$ 7,451,644.78)
380 - Gilbert A Dater HS	(\$ 9,721,988.88)
407 - Aiken New Tech High School	(\$ 10,568,100.06)
410 - Robert A Taft Info Tech HS	(\$ 7,240,290.28)
422 - Hughes STEM HS	(\$ 10,189,998.82)
430 - James N Gamble Montessori HS	(\$ 7,422,203.23)
440 - CDA-Cincinnati Digital Acad	(\$ 6,848,956.73)
450 - Walnut Hills HS	(\$ 18,791,856.64)
461 - Western Hills University HS	(\$ 11,932,134.33)
471 - Withrow University HS	(\$ 12,875,821.45)
482 - Woodward Career Technical HS	(\$ 10,139,849.40)
485 - Lighthouse High School	(\$ 1,730,576.76)
688 - Hospital/Satellite Prog	(\$ 2,611,115.49)
943 - VIRTUAL HS/DIGITAL ACAD	(\$ 1,836,119.59)
<b>General Fund Operating Budget</b>	<b>(\$ 612,911,536.56)</b>

Member Craig moved and Member Moffett seconded that the committee reports be approved as presented.

Passed viva voce.

President Lindy declared the motion carried.

### **GOVERNANCE TRAINING**

Next Steps – discussion with Cindy Eisbernd, Ray Hart, and Leslie Grant



July 182022**CINCINNATI PUBLIC SCHOOLS****A RESOLUTION AMENDING BOARD POLICY:****3213 – STUDENT SUPERVISION AND WELFARE**

**WHEREAS**, the Cincinnati Board of Education is reviewing the existing Board Policies; and

**WHEREAS**, the Cincinnati Board of Education has determined revision of the current Board Policies are in order to make them consistent with the current state laws and District procedures; and

**WHEREAS**, *Board Policy 3213 – Student Supervision And Welfare* has been reviewed and updated by Administration and the Cincinnati Board of Education Policy and Equity Committee; and

**NOW, THEREFORE BE IT RESOLVED**, that the Cincinnati Board of Education approves *Board Policy 3213 – Student Supervision And Welfare* as written; and

**BE IT FURTHER RESOLVED**, that a copy of the Cincinnati Public Schools *Board Policy 3213 – Student Supervision And Welfare* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Mike Moroski

*DH redline – July 18, 2022 Board Approval*

*Also recommend rescinding Board Policy 4213 – Student Supervision and Welfare (Classified Employees)*

Book Cincinnati City School District Policies  
 Title Student Supervision And Welfare  
 Code 3213  
 Status Active  
 Legal [R.C. 2907.03](#)  
 Last Revised December 7, 2009

*Cincinnati City School District Policies*

Each ~~professional employees~~ ~~employee~~ shall maintain a standard of care for the supervision, control, and protection of students commensurate with ~~their~~ ~~the employee's~~ assigned duties and responsibilities.

It is the responsibility of the Superintendent to prepare administrative guidelines for the maintenance of the following standards:

- A. ~~An professional~~ ~~an~~ employee shall report immediately to a building administrator any accident, safety hazard, or other potentially harmful condition or situation s/he detects.
- ~~A. Students shall be provided with instruction on appropriate safety measures and precautions for any academic or extra-curricular activities.~~
- 
- B. ~~A professional employee shall provide proper instruction in safety matters as presented in assigned course guides.~~
- C. ~~Each professional~~ ~~An~~ employee shall immediately report to a building administrator knowledge of any threats of violence, bullying, harassment, or intimidation – as described in Board Policy 5517.01.
- 
- D. ~~A professional~~ ~~An~~ employee shall not request personal favors from students or send students on any personal errands.
- E. ~~A professional~~ ~~An~~ employee shall not inappropriately associate with students at any time in a manner which may give the appearance of impropriety, including, but not limited to, the initiating or participating in any situation or activity which could be considered abusive or sexually suggestive or involve illegal substances such as drugs, alcohol or tobacco. Any sexual or other inappropriate conduct with a student by any employee will subject the offender to potential criminal liability and discipline up to and including termination of employment.
- F. If a student approaches ~~a professional~~ ~~an~~ employee to seek advice or to ask questions regarding a personal problem related to sexual behavior, substance abuse, mental or physical health, and/or family relationships, etc., the ~~professional~~ employee may attempt to assist the student by facilitating contact with certified or licensed individuals in the District or community who specialize in the assessment, diagnosis, and treatment of the student's stated problem. However,

under no circumstances should an ~~professional~~ employee attempt, unless properly licensed and authorized to do so, to counsel, assess, diagnose, or treat the student's problem or behavior, nor should such staff member inappropriately disclose personally identifiable information concerning the student to third persons not specifically authorized by law.

G. An ~~professional~~ employee shall not transport students in a private vehicle without the approval of the principal or following any established procedures.

H. A student shall not be required to perform work or services that may be detrimental to his/her health.

~~H.~~ Athletic coaches, music and drama teachers and coaches, and other adults involved in supervising extra-curricular activities shall have the same responsibility to supervise, control, and care for students participating as they have during the regular school day. It is critical that there is adult supervision of students until all students have been picked up or returned home after the program or activity.

Since information concerning a child in school, other than directory information described in Policy 8330 – Student Records, is confidential under federal, state, and local laws, any ~~professional~~ employee who shares confidential information with another person not authorized to receive the information may be subject to discipline. This includes, but is not limited to, information concerning assessments, grades, behavior, family background, and alleged child abuse.

Pursuant to the laws of the Ohio law and Board Policy 8462 – Student Abuse and Neglect, each ~~professional staff member~~ employee shall report to the proper legal authorities immediately, any suspected child abuse or neglect.

Revised 12/7/09

*DH final– July 18, 2022 Board Approval*

*Also recommend rescinding Board Policy 4213 – Student Supervision and Welfare (Classified Employees)*

Book	Cincinnati City School District Policies
Title	Student Supervision And Welfare
Code	3213
Status	Active
Legal	<u>R.C. 2907.03</u>
Last Revised	December 7, 2009

*Cincinnati City School District Policies*

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Each employee shall maintain a standard of care for the supervision, control, and protection of students commensurate with the employee's assigned duties and responsibilities.

It is the responsibility of the Superintendent to prepare administrative guidelines for the maintenance of the following standards:

- A. An employee shall report immediately to a building administrator any accident, safety hazard, or other potentially harmful condition or situation s/he detects.
- B. Students shall be provided with instruction on appropriate safety measures and precautions for any academic or extra-curricular activities.
- C. An employee shall immediately report to a building administrator knowledge of any threats of violence, bullying, harassment, or intimidation – as described in Board Policy 5517.01.
- D. An employee shall not request personal favors from students or send students on any personal errands.
- E. An employee shall not inappropriately associate with students at any time in a manner which may give the appearance of impropriety, including, but not limited to, the initiating or participating in any situation or activity which could be considered abusive or sexually suggestive or involve illegal substances such as drugs, alcohol or tobacco. Any sexual or other inappropriate conduct with a student by any employee will subject the offender to potential criminal liability and discipline up to and including termination of employment.
- F. If a student approaches an employee to seek advice or to ask questions regarding a personal problem related to sexual behavior, substance abuse, mental or physical health, and/or family relationships, etc., the employee may attempt to assist the student by facilitating contact with certified or licensed individuals in the District or community who specialize in the assessment, diagnosis, and treatment of the student's stated problem. However, under no circumstances should an employee attempt, unless properly licensed and authorized to do so, to counsel, assess, diagnose, or treat the student's problem or behavior, nor should such staff member inappropriately disclose personally identifiable information concerning the student to third persons not specifically authorized by law.
- G. An employee shall not transport students in a private vehicle without the approval of the principal or following any established procedures.

- H. A student shall not be required to perform work or services that may be detrimental to his/her health.
- I. Athletic coaches, music and drama teachers and coaches, and other adults involved in supervising extra-curricular activities shall have the same responsibility to supervise, control, and care for students participating as they have during the regular school day. It is critical that there is adult supervision of students until all students have been picked up or returned home after the program or activity.

Since information concerning a child in school, other than directory information described in Policy 8330 – Student Records, is confidential under federal, state, and local laws, any employee who shares confidential information with another person not authorized to receive the information may be subject to discipline. This includes, but is not limited to, information concerning assessments, grades, behavior, family background, and alleged child abuse.

Pursuant to the laws of the Ohio law and Board Policy 8462 –Student Abuse and Neglect, each employee shall report to the proper legal authorities immediately, any suspected child abuse or neglect.

Member Moffett moved and Member Bolton seconded A Resolution Amending Board Policy 3213 – Student Supervision and Welfare be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Wineberg, President Lindy (6)

Noes: Moroski

President Lindy declared the motion carried.

July 182022

**CINCINNATI PUBLIC SCHOOLS**  
**A RESOLUTION AMENDING BOARD POLICY:**  
**3214 – PROFESSIONAL EMPLOYEE GIFTS**

**WHEREAS**, the Cincinnati Board of Education is reviewing the existing Board Policies; and

**WHEREAS**, the Cincinnati Board of Education has determined revision of the current Board Policies are in order to make them consistent with the current state laws and District procedures; and

**WHEREAS**, *Board Policy 3214 – Professional Employee Gifts* has been reviewed and updated by Administration and the Cincinnati Board of Education Policy and Equity Committee; and

**NOW, THEREFORE BE IT RESOLVED**, that the Cincinnati Board of Education approves *Board Policy 3214 – Employee Gifts* as written; and

**BE IT FURTHER RESOLVED**, that a copy of the Cincinnati Public Schools *Board Policy 3214 – Employee Gifts* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Mike Moroski

Board Approval – July 18, 2022 (DH Redline)

*Also recommend rescinding Board Policy 4214 – Classified Employee Gifts*

Book	Cincinnati City School District Policies
Title	<del>Professional</del> Employee Gifts
Code	3214
Status	Active
Last Revised	December 7, 2009

*Cincinnati City School District Policies*

~~The Board of Education considers the presentation of gifts to professional employees by students and their parents an undesirable practice.~~

~~-~~  
 Professional e Student and parent gifts to teachers and other school staff is unnecessary and may not be used to influence teachers or employees. However, employees may accept gifts of nominal value from students or parents.

Individual gifts from the ~~professional~~ employee to each student are strongly discouraged. It is suggested that if an ~~an professional~~ employee wishes to give a gift, s/he may do so as a gift to the classroom, for example, library books or other educational resources for the class.

Upon the recommendation of the Superintendent, the Board shall consider, as appropriate, the presentation of token gifts to long-tenured or retiring employees. ~~who have rendered service for a period of time.~~

~~Professional e~~ Employees shall not accept any form of compensation from any third-party, including vendors that might influence their recommendations on the eventual purchase of equipment, supplies, or services. The Ohio Ethics law prohibits a public official or employee from soliciting, accepting, or using a public position to secure things of value that could have a substantial and improper influence on the employee. ~~Furthermore, professional e~~ Employees shall not accept any compensation or things of value from a vendor after a decision has been made to purchase equipment, supplies, or services from said vendor. In addition, ~~professional~~ employees who recommend purchases shall not enter into a contractual arrangement with a vendor seeking to do business with the District, or a vendor with whom the District is doing business, whereby an individual ~~professional~~ employee receives compensation in any form for services rendered.

Compensation includes, but is not limited to, cash, checks, stocks, or any other form of securities, and gifts such as ~~televisions, microwave ovens, computers~~ electronic devices, discount



certificates, travel ~~vouchers~~, tickets to sporting events or entertainment, meals, passes, and other such things of value. In the event that an employee ~~a professional staff member~~ receives such compensation, albeit unsolicited, from a vendor, the ~~professional staff member~~employee shall notify the Treasurer, in writing, that s/he received such compensation and shall thereafter promptly transmit the compensation to the Treasurer.

~~Revised 12/7/09~~

**Board Approval – July 18, 2022 (DH Final)*****Also recommend rescinding Board Policy 4214 – Classified Employee Gifts***

Book            Cincinnati City School District Policies  
Title            Employee Gifts  
Code            3214  
Status          Active  
Last Revised   December 7, 2009

*Cincinnati City School District Policies*

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Student and parent gifts to teachers and other school staff is unnecessary and may not be used to influence teachers or employees. However, employees may accept gifts of nominal value from students or parents.

Individual gifts from the employee to each student are strongly discouraged. It is suggested that if an employee wishes to give a gift, s/he may do so as a gift to the classroom, for example, library books or other educational resources for the class.

Upon the recommendation of the Superintendent, the Board shall consider, as appropriate, the presentation of token gifts to long-tenured or retiring employees.

Employees shall not accept any form of compensation from any third-party, including vendors that might influence their recommendations on the eventual purchase of equipment, supplies, or services. The Ohio Ethics law prohibits a public official or employee from soliciting, accepting, or using a public position to secure things of value that could have a substantial and improper influence on the employee. Employees shall not accept any compensation or things of value from a vendor after a decision has been made to purchase equipment, supplies, or services from said vendor. In addition, employees who recommend purchases shall not enter into a contractual arrangement with a vendor seeking to do business with the District, or a vendor with whom the District is doing business, whereby an individual employee receives compensation in any form for services rendered.

Compensation includes, but is not limited to, cash, checks, stocks, or any other form of securities, and gifts such as electronic devices, discount certificates, travel, tickets to sporting events or entertainment, meals, and other such things of value. In the event that an employee receives such compensation, albeit unsolicited, from a vendor, the employee shall notify the Treasurer, in writing, that s/he received such compensation and shall thereafter promptly transmit the compensation to the Treasurer.

Member Bolton moved and Member Wineberg seconded A Resolution Amending Board Policy 3214 - Professional Employee Gifts be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Wineberg, President Lindy (6)

Noes: Moroski

President Lindy declared the motion carried.

July 182022**CINCINNATI PUBLIC SCHOOLS****A RESOLUTION RESCINDING BOARD POLICY:****4213 – STUDENT SUPERVISION AND WELFARE**

**WHEREAS**, the Cincinnati Board of Education is reviewing the existing Board Policies; and

**WHEREAS**, the Cincinnati Board of Education has determined revision of the current Board Policies are appropriate to be consistent with the current state laws and District procedures; and

**WHEREAS**, *Board Policy 4213 – Student Supervision And Welfare* has been reviewed by the Administration and the Cincinnati Board of Education Policy and Equity Committee; and

**WHEREAS**, the Policy Committee determined the language in *Board Policy 4213 – Student Supervision And Welfare* is included and duplicative of *Board Policy 3213 – Student Supervision And Welfare* and is no longer needed; and

**NOW, THEREFORE BE IT RESOLVED**, that the Cincinnati Board of Education rescinds *Board Policy 4213 – Student Supervision And Welfare*.

Mike Moroski

***Board Approval 7/18/2022 - Rescind***

Book: Cincinnati City School District Policies  
Section: 4000 Classified Staff  
Title: Student Supervision And Welfare  
Code: 4213  
Status: Active  
Legal: R.C. 2907.03  
Last Revised: December 7, 2009

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Each classified employee shall maintain a standard of care for the supervision, control, and protection of students commensurate with assigned duties and responsibilities.

It is the responsibility of the Superintendent to prepare administrative procedures and/or guidelines for the maintenance of the following standards:

- A. Each classified employee shall report immediately to a building administrator any accident, safety hazard, or other potentially harmful condition or situation s/he detects.
- B. Each classified employee shall immediately report to a building administrator any knowledge of any threats of violence.
- C. A classified employee shall not send students on any personal errands.
- D. A classified employee shall not inappropriately associate with students at any time in a manner which may give the appearance of impropriety, including, but not limited to, the initiating or participating in any situation or activity which could be considered abusive or sexually suggestive or involve illegal substances such as drugs, alcohol or tobacco. Any sexual or other inappropriate conduct with a student by any staff member will subject the offender to potential criminal liability and discipline up to and including termination of employment.
- E. A classified employee shall not transport students in a private vehicle without the approval of a building administrator.
- F. A student shall not be required to perform work or services that may be detrimental to his/her health.
- G. If a student approaches a classified employee to seek advice or to ask questions regarding a personal problem related to sexual behavior, substance abuse, mental or physical health, and/or family relationships, etc., the classified staff member may

attempt to assist the student by facilitating contact with certified or licensed individuals in the District or community who specialize in the assessment, diagnosis, and treatment of the student's stated problem. However, under no circumstances should a classified staff member attempt, unless properly licensed and authorized to do so, to counsel, assess, diagnose, or treat the student's problem or behavior, nor should such classified staff member inappropriately disclose personally identifiable information concerning the student to third persons not specifically authorized by law.

Since information concerning a child in school, other than directory information described in Policy 8330 – Student Records, is confidential under federal, state, and local laws, any staff member who shares confidential information with another person not authorized to receive the information may be subject to discipline up to and including termination. This includes, but is not limited to, information concerning assessments, grades, behavior, family background, and alleged child abuse.

Pursuant to the laws of the State and Board Policy 8462 – Student Abuse and Neglect, each classified employee shall report to the proper legal authorities, immediately, any suspected child abuse or neglect.

Revised 12/7/09

Member Moffett moved and Member Craig seconded A Resolution Amending Board Policy 4213 – Student Supervision and Welfare be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Wineberg, President Lindy (6)

Absent: Member Moroski (1)

President Lindy declared the motion carried.

July 182022

**CINCINNATI PUBLIC SCHOOLS**  
**A RESOLUTION RESCINDING BOARD POLICY:**  
**4214 – CLASSIFIED EMPLOYEE GIFTS**

**WHEREAS**, the Cincinnati Board of Education is reviewing the existing Board Policies; and

**WHEREAS**, the Cincinnati Board of Education has determined revision of the current Board Policies are appropriate to be consistent with the current state laws and District procedures; and

**WHEREAS**, *Board Policy 4214 – Classified Employee Gifts* has been reviewed by the Administration and the Cincinnati Board of Education Policy and Equity Committee; and

**WHEREAS**, the Policy Committee determined the language in *Board Policy 4214 – Classified Employee Gifts* is included and duplicative of *Board 3214 – Classified Employee Gifts* and is no longer needed; and

**NOW, THEREFORE BE IT RESOLVED**, that the Cincinnati Board of Education rescinds *Board Policy 4214 – Classified Employee Gifts*.

Eve Bolton



***Board Approval 7/18/2022 - Rescind***

Book: Cincinnati City School District Policies  
Section: 4000 Classified Staff  
Title: Classified Employee Gifts  
Code: 4214  
Status: Active  
Legal: Auditor of State Bulletin 2000-006  
Last Revised: December 7, 2009

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The Board of Education considers the presentation of gifts to classified employees by students and their parents an undesirable.

Classified employees may accept gifts of nominal value from students or parents.

Upon the recommendation of the Superintendent, the Board shall consider, as appropriate, the presentation of token gifts to retiring employees who have rendered service for a period of time.

Classified employees shall not accept any form of compensation from vendors that might influence their recommendations on the eventual purchase of equipment, supplies, or services. Furthermore, classified employees shall not accept any compensation from a vendor after a decision has been made to purchase equipment, supplies, or services from said vendor. In addition, classified employees who recommend purchases shall not enter into a contractual arrangement with a vendor seeking to do business with the District, or a vendor with whom the District is doing business, whereby an individual classified employee receives compensation in any form for services rendered.

Such compensation includes, but is not limited to, cash, checks, stocks, or any other form of securities, and gifts such as televisions, microwave ovens, computers, discount certificates, travel vouchers, tickets, passes, and other items of value. In the event that a classified employee receives such compensation, albeit unsolicited, from a vendor, the classified employee shall immediately notify the Treasurer, in writing, that s/he received such compensation and shall thereafter promptly transmit the compensation to the Treasurer.

Revised 12/7/09

Member Moffett moved and Member Craig seconded A Resolution Amending Board Policy 4214 – Student Supervision and Welfare be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Wineberg, President Lindy (6)

Absent: Member Moroski (1)

President Lindy declared the motion carried.

July 182022

**CINCINNATI PUBLIC SCHOOLS**  
**A RESOLUTION AMENDING BOARD POLICY:**  
**7450 PROPERTY INVENTORY**

**WHEREAS**, the Cincinnati Board of Education is reviewing the existing Board Policies; and

**WHEREAS**, the Cincinnati Board of Education has determined revision of the current Board Policies are in order to make them consistent with the current state laws and District procedures; and

**WHEREAS**, *Board Policy 7450 – Property Inventory* has been reviewed and updated by Administration and the Cincinnati Board of Education Budget, Finance and Growth Committee; and

**NOW, THEREFORE BE IT RESOLVED**, that the Cincinnati Board of Education approves *Board Policy 7450 – Property Inventory* as written; and

**BE IT FURTHER RESOLVED**, that a copy of the Cincinnati Public Schools *Board Policy 7450 – Property Inventory* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Eve Bolton

***Redline for Board Approval – 7-18-22***

Book	Cincinnati City School District Policies
Section	7000 Property
Title	Property Inventory
Code	7450

*Cincinnati City School District Policies*


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The Board of Education, as steward of the District's property, recognizes the necessity for maintaining an accurate and complete inventory of District-owned equipment and supplies. This includes the valuation thereof to offer proof of loss in the event of an insurance claim; and to provide a continuous chain of accountability.

Equipment, for purposes of this policy, shall be defined as: a unit of furniture or furnishings, an instrument, a machine, an apparatus, or a set of articles ~~which~~ that retains its form and appearance with use, is nonexpendable and does not lose original identity when incorporated into a more complex unit. Supplies for purposes of inventory as defined in this policy shall refer to District-owned items that are portable in nature and especially vulnerable to loss and theft.

The Treasurer shall ensure that inventories are systematically and accurately recorded, and that property records are ~~updated and~~ adjusted annually.

The Treasurer shall maintain a system of property records, which shall show as appropriate to the item recorded, description and identification, source, year of acquisition, original cost, condition, depreciation, and location.

A physical accounting of all property shall be made as required by law. Major items of equipment shall be subject to annual spot check inventory to determine loss, mislocation, or depreciation; any major loss shall be reported to the Board.

***Final for Board Approval – 7-18-22***

Book	Cincinnati City School District Policies
Section	7000 Property
Title	Property Inventory
Code	7450

*Cincinnati City School District Policies*

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The Board of Education, as steward of the District's property, recognizes the necessity for maintaining an accurate and complete inventory of District-owned equipment and supplies. This includes the valuation thereof to offer proof of loss in the event of an insurance claim; and to provide a continuous chain of accountability.

Equipment, for purposes of this policy, shall be defined as: a unit of furniture or furnishings, an instrument, a machine, an apparatus, or a set of articles that retains its form and appearance with use, is nonexpendable and does not lose original identity when incorporated into a more complex unit. Supplies for purposes of inventory as defined in this policy shall refer to District-owned items that are portable in nature and especially vulnerable to loss and theft.

The Treasurer shall ensure that inventories are systematically and accurately recorded, and that property records are adjusted annually.

The Treasurer shall maintain a system of property records, which shall show as appropriate to the item recorded, description and identification, source, year of acquisition, original cost, condition, depreciation, and location.

A physical accounting of all property shall be made as required by law. Major items of equipment shall be subject to annual spot check inventory to determine loss, mislocation, or depreciation; any major loss shall be reported to the Board.

Member Bolton moved and Member Craig seconded A Resolution Amending Board Policy 7450 – Property Inventory be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Wineberg, President Lindy (6)

Absent: Member Moroski (1)

President Lindy declared the motion carried.

July 182022**CINCINNATI PUBLIC SCHOOLS****A RESOLUTION AMENDING BOARD POLICY:****7455 ACCOUNTING SYSTEM FOR FIXED ASSETS**

**WHEREAS**, the Cincinnati Board of Education is reviewing the existing Board Policies; and

**WHEREAS**, the Cincinnati Board of Education has determined revision of the current Board Policies are in order to make them consistent with the current state laws and District procedures; and

**WHEREAS**, *Board Policy 7455 – Accounting System for Fixed Assets* has been reviewed and updated by Administration and the Cincinnati Board of Education Budget, Finance and Growth Committee; and

**NOW, THEREFORE BE IT RESOLVED**, that the Cincinnati Board of Education approves *Board Policy 7455 – Accounting System for Fixed Assets* as written; and

**BE IT FURTHER RESOLVED**, that a copy of the Cincinnati Public Schools *Board Policy 7455 – Accounting System for Fixed Assets* will be posted online and be retained on file in the Office of the Board Members, Cincinnati Public Schools Education Center.

Eve Bolton

**Redline for Board Approval 7-18-22**

Book            Cincinnati City School District Policies  
Section        7000 Property  
Title           Accounting System for Fixed Assets  
Code           7455

*Cincinnati City School District Policies*

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The Board of Education shall maintain a fixed-asset accounting system to comply with generally accepted accounting principles (GAAP) for purposes of reporting, to provide a basis for adequate insurance coverage, and to establish accountability for property control.

**DEFINITION OF A FIXED ASSET**

Fixed assets are defined as property of the District that is tangible in nature, with a useful life in excess of one (1) year from date of acquisition, and which the District intends to hold or continue in use over an extended period of time.

The District has determined single items, which do not meet the criteria of a capital fixed asset, but which are in the aggregate accounts for a substantial asset group, will be defined as “controlled” assets, and may be entered into the fixed asset accounting system for control purposes. These assets will not be capitalized and will be expensed during the year of acquisition.

**CAPITALIZATION THRESHOLD**

The capitalization threshold, or minimum value, of a **capital** fixed asset at the time of acquisition is established at \$25,000 on a per unit basis for assets acquired with non-federal funds. The **capital asset** threshold for items acquired with federal funds is established at \$5,000 per unit.

**PROPERTY CONTROL**

The Treasurer shall ensure that the fixed-asset accounting system is maintained and updated annually. Assets acquired during the year shall be recorded as an expenditure against the appropriate capital expenditure account, to be used for financial reporting purposes

To maintain control over District property, the Treasurer, in cooperation with other District personnel, shall develop procedures as needed, to address the proper purchase, transfer, and disposal of fixed assets.



**BI-ANNUAL REVIEW OF REAL PROPERTY ASSETS**

On a bi-annual basis, as a matter of equity, the Board shall receive and review a report of the District's real estate assets and usage. The Board shall be informed of any real property subject to a financing transaction.

**Final for Board Approval – 7-18-22**

Book            Cincinnati City School District Policies  
Section        7000 Property  
Title            Accounting System for Fixed Assets  
Code            7455

*Cincinnati City School District Policies*

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The Board of Education shall maintain a fixed-asset accounting system to comply with generally accepted accounting principles (GAAP) for purposes of reporting, to provide a basis for adequate insurance coverage, and to establish accountability for property control.

**DEFINITION OF A FIXED ASSET**

Fixed assets are defined as property of the District that is tangible in nature, with a useful life in excess of one (1) year from date of acquisition, and which the District intends to hold or continue in use over an extended period of time.

The District has determined single items, which do not meet the criteria of a capital fixed asset, but which are in the aggregate accounts for a substantial asset group, will be defined as “controlled” assets, and may be entered into the fixed asset accounting system for control purposes. These assets will not be capitalized and will be expensed during the year of acquisition.

**CAPITALIZATION THRESHOLD**

The capitalization threshold, or minimum value, of a capital fixed asset at the time of acquisition is established at \$25,000 on a per unit basis for assets acquired with non-federal funds. The capital asset threshold for items acquired with federal funds is established at \$5,000 per unit.

**PROPERTY CONTROL**

The Treasurer shall ensure that the fixed-asset accounting system is maintained and updated annually. Assets acquired during the year shall be recorded as an expenditure against the appropriate capital expenditure account, to be used for financial reporting purposes

To maintain control over District property, the Treasurer, in cooperation with other District personnel, shall develop procedures as needed, to address the proper purchase, transfer, and disposal of fixed assets.

The school administrator is responsible for assets in school buildings, and department managers are responsible for assets located in departments. The disposal or relocation of a fixed asset shall be reported to the Treasurer in a timely manner.

The following information shall be recorded for items maintained on the fixed asset accounting system:

- I. Description
- II. Inventory tag, if applicable
- III. Asset Classification
- IV. Location
- V. Vendor
- VI. Funding Source
- VII. Original Cost, or if not practicably determinable, estimate fair market value at time of acquisition
- VIII. Date of Acquisition
- IX. Estimated Useful Life
- X. Accumulated Depreciation
- XI. Condition

#### **DEPRECIATION**

Depreciation is the allocation of the cost of a fixed asset over its estimated useful life. Depreciation shall be recorded using the straight-line method over the useful life of the asset. The Treasurer will assign useful lives according to the following classifications:

<u>Type of Asset</u>	<u>Useful Life</u>
Land	Not depreciated
Land Improvements	20 years
Buildings & Improvements	7-45 years
Furniture, Fixtures, & Equipment	5-7 years
Artwork	Not depreciated
Vehicles	5 years
Construction-in-Progress	Not depreciated

#### **CONSTRUCTION-IN-PROGRESS**

Major expenditures for capital assets and improvements are reported in the construction-in-progress (CIP) account and capitalized upon completion. Interest incurred during the construction phase of capital assets and improvements in business-type activities are included as part of the historical cost of these capitalized assets.

**BI-ANNUAL REVIEW OF REAL PROPERTY ASSETS**

On a bi-annual basis, as a matter of equity, the Board shall receive and review a report of the District's real estate assets and usage. The Board shall be informed of any real property subject to a financing transaction.

Member Bolton moved and Member Craig seconded A Resolution Amending Board Policy 7455 – Accounting System for Fixed Assets be approved as presented.

Ayes: Members Bolton, Craig, Jones, Moffett, Wineberg, President Lindy (6)

Absent: Member Moroski (1)

President Lindy declared the motion carried.

July 18

2022

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**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**

- A. RETIREMENT**
- B. RESIGNATION**
- C. PROMOTION**
- D. CHANGE IN ASSIGNMENT**
- E. CHANGE IN STATUS**
- F. APPOINTMENT**
- G. ADJUSTMENT OF TIME**
- H. ADJUSTMENT OF SALARY**
- I. ADDITIONAL ASSIGNMENT**

**RECOMMENDATION 2 – CIVIL SERVICE PERSONNEL**

- A. RETIREMENT**
- B. RESIGNATION**
- C. APPOINTMENT**
- D. CHANGE IN STATUS**
- E. PROMOTION**
- F. ADDITIONAL ASSIGNMENT**

**RECOMMENDATION 3 – APPROVAL OF COST OF LIVING INCREASE FOR TREASURER,  
PERFORMANCE LEADERSHIP TEAM / EXECUTIVE CABINET, DIRECTORS OF SCHOOL  
LEADERSHIP, AND ALL OTHER UNREPRESENTED PERSONS EMPLOYED BY THE  
DISTRICT**

July 18

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2022

**RECOMMENDATIONS  
SUPERINTENDENT OF SCHOOLS  
CINCINNATI PUBLIC SCHOOLS**

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL**

**A. RETIREMENT**

*(Indicates that the employee's application for retirement has been approved by STRS, effective the first day of the month. This recommendation is being made because the employee has completed the term of their employment, or due to disability status, or by mutual agreement. There is no mandatory retirement age for employees.)*

The following certificated employees have made application to the Ohio State Teachers Retirement System in accordance with the statutes of the State of Ohio.

Leslie A. McCarthy	Teacher – College Hill	Service Retirement	June 1
Randy S. Swantko	Teacher – Mt. Washington	Service Retirement	June 1

**B. RESIGNATION**

*The effective date is the first working day the employee is no longer providing services to the district. This recommendation is being made because either the employee has completed the term of their employment, or by mutual agreement.)*

Michael Benton	Assistant Principal – Dater Mont.	Other Employment	August 1
Jamie Blessing	Teacher – John P. Parker	Relocation	August 1
Rodney T. Bowden	Intervention Specialist – Taft HS	Other Employment	August 1
Margaret M. Brewer	Intervention Specialist – Walnut Hills	Personal Reasons	June 1
Ashley A. Bush	Teacher – LEAP Academy	Relocation	August 1
Susan E. Bunte	Assistant Superintendent	Other Employment	August 1
Karen R. Clemons	Manager – Curriculum	Other Employment	August 1
Sophia Cunningham	Intervention Specialist – Aiken	Other Employment	August 1
Daniel Furlong	Teacher – Clark	Personal Reasons	August 1
Rachel L. Ginty	Teacher – Fairview	Other Employment	August 1
Lindsay M. Gorman	Intervention Specialist – Taft ES	Other Employment	August 1
Michael J. Huesman	Teacher – Shroder	Other Employment	August 1
Marissa A. Johnson	Teacher – Pleasant Ridge	Other Employment	August 1
Kathleen Keener	Teacher – Walnut Hills	Relocation	August 1
Laura A. Max	Teacher – Sayler Park	Personal Reasons	June 1
Amira Michalowski	Teacher – John P. Parker	Personal Reasons	August 1
Brooke E. Osborne	Teacher – Withrow	Personal Reasons	August 1
Valerie Orza	Teacher – Woodford	Other Employment	August 1
Taylor L. Porter	Secondary Principal – Gamble HS	Other Employment	August 1
Sarah Rochte	Teacher – Pleasant Hill	Other Employment	June 17

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS  
(cont)**

July 18 2. 2022

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**RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)**

**B. RESIGNATION** – (cont.)

Timothy Sies	Manager – Positive School Culture	Other Employment	August 1
Steven Sippel	Elementary Principal – Fairview	Other Employment	October 1
Aubrie A. Sole	Teacher – Chase	Other Employment	August 1
Heather Staley	Teacher – Oyler	Other Employment	August 1
Halle L. Tremaglio	Teacher – Withrow	Other Employment	August 1
Shannon L. Wheeler	Teacher – Woodward	Study	September 2

In the Board proceedings of May 9, 2022, the resignation of Belinda Tubbs Wallace effective July 31, 2022 was approved. At her request, this resignation is to be rescinded.

**C. PROMOTION**

*(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)*

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

<u>Manager – 260 days</u>			From:		
Gideon M. Smith	\$107,580.40	DSS	Intervention Specialist	\$88,921.90	August 1
<u>Secondary Assistant Principal – 215 days</u>			From:		
Dean D. Bryson	\$92,224.55	Taft HS	Intervention Specialist	\$81,939.96	August 1
Brandon W. Huntley	92,224.55	Shroder	Teacher – Carson	84,366.47	August 1
<u>Elementary Assistant Principal – 215 days</u>			From:		
Shawnteala L. Cade	\$86,274.54	Roberts	Teacher – Chase	\$62,713.25	August 1

**D. CHANGE IN ASSIGNMENT**

As a matter of record, the following change in assignment is reported. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is August 1, 2020.

<u>Manager Student Services – 260 days</u>			From:		
Suzanne Sexton - .6 FTE	\$65,152.46	DSS	Secondary Asst Principal		August 1
<u>Elementary Assistant Principal – 215 days</u>			From:		
Brandon A. Kingman	\$95,200.24	Pleasant Hill	Secondary Asst Principal		August 1



**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS  
(cont)**

July 18 3. 2022

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**RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)**

**E. CHANGE IN STATUS**

*(A movement from one position to another, but not considered a promotion.)*

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is as indicated.

<u>Teacher – Class II – (Bachelor’s Degree)</u>			From:	
Joseph T. Kretz	\$48,269.02	Withdraw	Class III Sub	August 12
<u>Substitute Teacher – Class IV</u>			From:	
Jamele Johnson	\$ 30,801.12	Westwood	Paraprofessional	August 12
<u>Substitute Teacher – Class III</u>			From:	
Justin B. Harris	\$138.38 Daily		Class IV Teacher	August 12

In the Board proceedings of June 13, 2022, a change in status to Westwood Principal was approved for Christopher L. Grant with an effective date of June 20, 2022. The effective date should be corrected to read August 1, 2022.

**F. APPOINTMENT**

*(Marks the beginning of service for newly appointed employees. Personnel actions such as transfers, promotions, changes in status may occur once an individual is appointed.)*

The Superintendent recommends approval of the appointment of the following for the 2021-22 school year, subject to the possession of a teaching certificate as required by Section 3319.30 of the Ohio School Code and/or the Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date as indicated.

<u>Manager – 260 days</u>				
Kristin Pearson	\$107,580.40	Student Services		August 1
<u>Secondary Assistant Principal – 215 days</u>				
Stephen M. Anticoli	\$101,150.26	Shroder		August 1
Ron M. Brown	108,587.43	Woodward		August 1
Nicole Isaacs	108,587.43	Aiken		August 1
<u>Elementary Assistant Principal – 215 days</u>				
Mark L. Gumm	\$86,274.54	Dater Montessori		August 1
Cynthia P. Vaughn	102,637.42	Dater Montessori		August 1

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS  
(cont)**

July 18 4. 2022

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**RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)**

**F. APPOINTMENT** – (cont.)

Psychologist – Class VI – (Master’s Degree plus 45 semester hours)

Abigail A. Fletcher	\$93,577.51	Student Services	August 8
Kellie K. Sheets	93,577.51	Student Services	August 8

Teacher – Class V – (Master’s Plus 30 semester hours)

Alisha L. Dean	\$55,489.05	Speech Pathologist – DSS	August 12
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Teacher – Class IV – (Master’s Degree)

Kassie J. Crooks	\$69,308.50	Dater Montessori	August 12
Marnie L. Eckert	90,219.14	Withrow	August 12
Idit Moss	81,667.57	Pleasant Hill	August 12
Megan L. Sobotka	52,787.47	Speech Pathologist – DSS	August 12

Teacher – Class III – (Bachelor’s Degree 150 plus semester hours)

Katelyn R. Looney	\$49,079.77	Chase	August 12
Annie E. Vehr	49,079.77	Speech Pathologist – DSS	August 12

Teacher – Class II – (Bachelor’s Degree)

Claire M. Brandt	\$48,269.02	Rees E. Price	August 12
Derrick J. Carr	50,315.67	Hughes	August 12
Monica Librada Espinal	60,625.44	Western Hills	August 12
Jennie Brys Gould	50,315.67	Chase	August 12
Abigale R. Harris	48,269.02	AMIS	August 12
Kiaa M. Marshall	48,269.02	Parker Woods	August 12
Kyle D. Moe	55,681.83	Dater High School	August 12

Long Term Sub

Dominic D. Black	\$52,787.48	Aiken	August 3
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**G. ADJUSTMENT OF TIME**

*(Provides for an increase or decrease in the percentage of time a certificated employee performs his/her duties.)*

The Superintendent recommends an adjustment of time for the following. Funding is from the General Fund. Effective date as indicated.

Teacher – Class VI – (Master’s Degree plus 45 semester hours)

Jane M. Costantini	To: .6	From: 1.0	August 1
Michelle R. Grimm	.8	1.0	August 1
Johanka M. Hart-Tompkins	.6	1.0	August 1

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS  
(cont)**

July 18 5. 2022

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**RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)**

**G. ADJUSTMENT OF TIME** – (cont.)

Teacher – Class VI – (Master’s Degree plus 45 semester hours) – (cont.)

Tracy A. Mullins	To: .6	From: .4	August 1
Elizabeth A. Stewart	.6	.7	August 1
Anneka A. Wiggins Perez	.6	1.0	August 1
Tammy R. Zilliox	.2	.4	August 1

Psychologist – Class VI – (Master’s Degree plus 45 semester hours)

Kenneth Blaize	To: 1.0	From: .8	October 25, 2021
Sara A. Maurer	.8	1.0	August 1
Anne McNerney Tate	.7	1.0	August 1

Teacher – Class V – (Master’s Plus 30 semester hours)

Kristen D. Semberg	To: .6	From: .4	August 1
Sue A. Sowers	1.0	.6	August 1

Psychologist – Class V – (Master’s Plus 30 semester hours)

Makenzie Morse	To: .6	From: 1.0	August 1
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Teacher – Class IV – (Master’s Degree)

Christina M. Back	To: .8	From: 1.0	August 1
Kea J. Bartholomew	1.0	.8	August 1
Christa M. Calcitrai	.6	.4	August 1
Lindsay M. Davidson	1.0	.7	August 1
Maya Donaldson	1.0	.6	August 1
Chelsea A. Gardner	.6	1.0	August 1
Cynthia L. Hassman	1.0	.5	August 1
Sonya L. Horton	.8	.6	August 1
Daniela E. Mazander	1.0	.6	August 1
Kathleen L. Moroney	.5	.6	August 1
Karly A. Recker	.6	.8	August 1
Brian R. Sweeney	.6	1.0	August 1

Teacher – Class III – (Bachelor’s 150 plus semester hours)

Julie A. Cox	To: 1.0	From: .8	August 1
Brett D. Galey	1.0	.5	August 1

Teacher – Class II – (Bachelor’s Degree)

Kathleen A. Johnson	To: .8	From: 1.0	August 1
Mary H. Rhame	.8	.6	August 1

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS  
(cont)**

July 18

6.

2022

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)**

**H. ADJUSTMENT OF SALARY**

*(Occurs when an employee presents documentation of additional training or experience credit.)*

The Superintendent recommends an adjustment of salary for the following persons based on degree or additional credit as indicated. Salary is in accordance with the salary schedule. Funding is from the General Fund. Effective date is as indicated.

Manager – English Language Arts – 260 days

Lanisha C. Simmons	To: \$114,364.81	From: \$112,364.81	August 1, 2022
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Employment Specialist/Career Tech – 260 days

Anne Brogden	To: \$73,000.00	From: \$66,333.34	August 1, 2022
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Teacher – Class VI – (Master’s Degree 45 plus semester hours)

Shawnteala L. Cade	To: \$62,713.25	From: \$55,670.17	April 11, 2022
Kristine M. Evers	94,318.54	89,898.35	February 14, 2022
Alexa Fulmer	94,318.54	89,898.35	May 23, 2022
Tyrone W. Gilbert	91,182.87	86,762.69	September 13, 2021
Abigail J. Haselman	71,110.01	64,069.54	January 31, 2022
Kim E. Hummons	94,318.54	89,898.35	May 23, 2022
Megan E. Katt	74,330.31	69,912.70	August 16, 2021
Richard Kerkhoff	94,318.54	89,898.35	April 11, 2022
Katie M. Labmeier	77,932.68	70,892.08	February 28, 2022
Carrie L. McCarthy	91,182.87	86,762.69	May 23, 2022
Kira Mills Rucker	77,932.68	70,892.08	April 25, 2022
Lisa B. Shadee-Barkley	86,331.94	81,909.20	May 23, 2022

Teacher – Class V – (Master’s Degree plus 30 semester hours)

Aketa L. Barrow	To: \$81,909.20	From: \$79,288.90	May 23, 2022
Kraig S. Hoover	89,898.35	87,275.47	August 16, 2021
Kelly M. Jefferson	73,509.85	70,892.08	August 16, 2021
Stacey L. Jones	61,103.08	58,480.21	March 14, 2022
Carol J. Kelley	81,909.20	79,288.90	February 14, 2022
Brandi Lewis	81,909.20	79,288.90	April 11, 2022
Kelsey M. McConnell	63,879.81	61,259.50	January 3, 2022
Adam G. Nacke	86,762.69	84,139.82	May 23, 2022
Lauren E. Smith	81,909.20	79,288.90	March 14, 2022
Carrie B. Wendel	63,879.81	61,259.50	September 27, 2021

Teacher – Class IV – (Master’s Degree)

Carl D. Truman	To: \$51,249.97	From: \$47,650.26	May 22, 2022
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**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS  
(cont)**

July 18

7.

2022

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)**

**I. ADDITIONAL ASSIGNMENT**

*(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)*

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated. Funding is from the General Fund and (\*) denotes other than General Fund.

**Summer Per Diem Rate of Pay**

Principal Role Transition – 10 Additional Days – Directors of School Leadership

Kynda Few

Teacher – August Jump Start – 35 hours Maximum - ECE

Trezjure D. Amison	Marsha S. Marcus
Darla Belcuore	Jennifer B. Martini
Lisa K. Bottoms	Agreta Mason
Heidy S. Davenport	Amy H. McCann
Kelly Egan	Mark W. Messerly
Mollie L. Fingerman	Rachel A. Neaton
Megan E. Foley	Sarita M. Pool
Alisa Forman	Natalie Rhein
Christine Gaefe	Paulette M. Simpson
Helena N. Hill	Lauren E. Smith
Michael A. Jones	Lisa Teague
Madison C. Jones	Jodi E. Thayer
Kathryn Kaminsky	Nicole Vasilevch
Gail M. Knight	Abigail J. Weitzel
Mary K. Lavelle	Jonathan W. Williams
Flora S. Leptak-Moreau	Kinah A. Willis
Amber Lovett	Caron Wynn

Teacher In Charge – Carson – (SWP)

Lisa M. Houck\* 35 hours

Teacher – Summer Scholars Program – 176 hours Maximum – (CaresAct)

Ellen A. Schmidt\*

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS  
(cont)**

July 18

8.

2022

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)**

**I. ADDITIONAL ASSIGNMENT** – (cont.)

**Summer Per Diem Rate of Pay** – (cont.)

Home Instruction for Students with Disabilities – DSS – (IDEA-B)

Lauren B. Borcharding*	10 hours	Nancy J. Lapke*	10 hours
Ellen S. Buell*	10 hours	Marlene McGlothin*	5 hours
Stacey Burnam*	47 hours	Erica M. Montgomery*	46 hours
Djuana A. Duncan*	30 hours	Tamiko Palmer*	25 hours
Patrick J. Good*	47 hours	Jennifer Ruehl*	5 hours
Jashala M. Hargrove*	49 hours	Grant K. Stanley*	89 hours
Andrew Jackson*	20 hours	Comecko R. Webber*	55 hours

Compensatory Time for Students with Disabilities – DSS – (IDEA-B)

Caitlin M. Barner*	10 hours	David M. Swanson*	11 hours
Kailey N. Longpre*	40 hours	Comecko R. Webber*	20 hours
Jennifer Ruehl*	11 hours		

Child Find Evaluations – DSS – (IDEA-B)

Roseanne Bays*	25 hours	Lindsay N. Whittle*	20 hours
David M. Swanson*	5 hours	Erin Zink*	5 hours

Tutoring and Parent Engagement – CDA – (Title I)

Eric N. Keeton*	100 hours		
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Sheltered Content Support for Multilingual Students – ESL – (Title I)

Maximo A. Coste*	30 hours	Lisa C. Munoz*	30 hours
Elizabeth L. Faulhaber*	30 hours	Milagros Perez Ortiz*	30 hours
Ginger E. Isaac*	30 hours	Jessica T. Porter*	30 hours
Logan R. Johnson*	30 hours	Judith E. Rigney*	30 hours
Teresa Kahmann*	30 hours	Caroline E. Rivera*	30 hours
Megan N. Kreaps*	30 hours	Carla M. Romanos*	30 hours
Mary K. Kunkel*	30 hours	Stephen J. Sinden*	30 hours
Lindsay J. Laroche*	30 hours	Jane A. Tenya-Feng*	30 hours
Katelynn R. Miracle*	30 hours	Maria R. Terry*	30 hours
Angela M. Moore*	30 hours		

Prepare Materials for K-6 Students with Disabilities with Visual Impairments – DSS – (IDEA-B)

Jude M. Anderson*	40 hours		
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ETR and IEP Testing and Writing – DSS – (IDEA-B)

Susan E. Kroell*	5 hours		
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**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS  
(cont)**

July 18

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2022

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)**

**I. ADDITIONAL ASSIGNMENT** – (cont.)

**Summer Per Diem Rate of Pay** – (cont.)

Summer Academic and Enrichment Program Instruction – Project Connect – (ESSER)

Justin B. Harris*	85 hours	Deidre K. Simpson*	77 hours
Renita Lewis-Jackson*	77 hours	Antonio L. Smith*	85 hours

Enrichment Program Testing/Data Compilation – Project Connect – (Title I)

Audrey A. Coaston-Shelton*	30 hours
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Summer Supplemental Educational Enrichment Services – Hospital/Satellite – (Title I)

Gail L. Ash*	100 hours	Stephen W. Morris*	100 hours
Ronnie X. Black*	100 hours	Christina E. Tierney*	100 hours
Patrick O. Branch*	100 hours	Elizabeth A. Ventre*	100 hours
Michael E. Brown*	100 hours	Wanda R. Williams*	100 hours
Clyde W. Carter Jr.*	140 hours	Deborah E. Wooden*	140 hours
Leroy Grant*	100 hours	Tong Yu*	140 hours
Penelope P. Harris*	100 hours		

**Coordinating Teacher - \$42.82 per hour (extended employment rate)**

Teach Mental Health First Aid during Districtwide PD – Culture & Safety – (Title IV-A)

Cherisse N. Parrish*	5 hours
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**Teacher – \$39.52 per hour (extended employment rate)**

Summer Scholars Professional Development – Curriculum – (Title II-A)

Rebecca Dobbs*	1.5 hours	Milagros Perez Ortiz*	1.5 hours
Allison Gibson*	1.5 hours	Cheryl Reis*	1.5 hours
Shanina Lige*	1.5 hours	Arin Suber*	1.5 hours
Tonya Mangham*	1.5 hours	Jazmyn Underwood*	1.5 hours
Anna Mezvinsky*	1.5 hours	David Wahl*	1.5 hours

Summer Scholars Scheduling – Hughes – (SWP)

Tami R. Fisher*	20 hours
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Educational Support to Students at The Bethany House – Project Connect – (Title I)

Justin B. Harris*	85 hours
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International Baccalaureate Curriculum Framework – Roberts – (Title I)

Karen S. Fisher*	20 hours	Eric J. Oliver*	20 hours
Jennifer N. Holthause*	20 hours	Kara E. Vogelpohl*	20 hours
Antonio D. Howell*	20 hours	Christa Wall-Schmidt*	20 hours
Michelle Judt*	20 hours	Brieyhana Z. Winn*	20 hours
Kathryn Kinzeler*	20 hours		

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS  
(cont)**

July 18 10. 2022

**RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)**

**I. ADDITIONAL ASSIGNMENT** – (cont.)

**Home Instructor – \$32.22 per hour (extended employment rate)**

Home Instruction for Students with Disabilities – Shroder – (SWP)  
 Felicia Steagall\* 133 hours

Home Instruction for Students with Disabilities – Gamble Elementary – (SWP)  
 Donna L. Kermos\* 14 hours

Home Instruction for Students with Disabilities – Carson – (SWP)  
 Stacey L. Jones\* 9 hours

Home Instruction for Students with Disabilities – Westwood – (SWP)  
 Patrice D. Tolble\* 32 hours

The following are recommended for a stipend for the 2021-22 school year. Funding is from the General Fund and (\*) denotes other than General Fund.

**504 Coordinator Annual Stipend - DSS**

Adrienne M. Mayne \$1,750.00

**Case Coordinator Annual Stipend – DSS**

Erin N. Patterson \$1,690.00

**Summer Miami University Retreat Advisor Stipend – Community School Partnership**

James E. Boyd Jr.	\$1,500.00	Yolanda D. Lawson	\$1,500.00
Joel C. James	1,500.00	Tamika R. White	1,500.00

The following teachers are recommended to receive additional payment for IEP workdays for the 2021-22 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S610-Special Teachers.

**IEP Workdays**

La Keisha Cunningham	\$553.28
Ryan M. Luken	829.00
Adam Huelsman	553.28



**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS  
(cont)**

July 18 11. 2022

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**RECOMMENDATION 1 – CERTIFICATED PERSONNEL – (cont.)**

**I. ADDITIONAL ASSIGNMENT** – (cont.)

The following teachers are recommended to receive additional payment for 4th quarter class size overload for the 2021-22 school year. Payment will be provided in compliance with the Collective Bargaining Agreement, Section S500-Staffing.

**4th Qtr. Overload Pay**

Tim Agnello	\$135.00	Leslie Moore	\$297.00
Christine Betz	135.00	Nicole Pennekamp	135.00
Kathleen Bowden	135.00	Marjorie Platt	135.00
Lisa M. Brown	2,450.00	Laurie K. Smith	270.00
Michael Cabral	135.00	Peter Stefanou	270.00
Kristine Campbell	830.00	Blake Taylor	135.00
Adam Lazar	270.00	Claire Thornberry	135.00
Heather Lloyd	135.00	Sean Tulley	135.00
Ashley Markesbery	405.00	Jayni Walker	810.00
Brian Miller	135.00		

The following teachers are recommended to receive supplemental contracts for the school year 2021-22. Payment will be as provided under the Athletic and Co-curricular Activities of Schedules E and F of the Professional Salary Schedule for the amount shown as maximum salary. Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ indicates 50% time. Funding is from the General Fund. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**Athletic and Co-curricular Activities for the school year 2021-22**

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Sinita M. Scott	Taft HS	AAA Pathway Coach	\$1,743.43
Kellie Wallace	John P. Parker	ES Soccer Coach	1,020.54

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL**

**A. RETIREMENT**

*(Indicates that the employee's application for retirement has been approved by SERS, effective the first day of the month.)*

The following employees have made application to the School Employees Retirement System in accordance with the statutes of the State of Ohio.

Trena Kelly	Paraprofessional	Retirement	July 1
Rhonda Murphy	Lunchroom Manager	Retirement	July 31
Sonya Shechy	Paraprofessional	Retirement	June 1

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS  
(cont)**

July 18 12. 2022

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**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL – (cont.)**

**B. RESIGNATION**

*(Results from the employee submitting a separation of service form delineating the reason(s) for leaving the district. The effective date is the first working day the employee is no longer providing services to the district.)*

The following resignations have been received to be effective on the dates indicated.

Payton Black	School Community Coord.	Relocation	June 28
Christa Cafferky	Paraprofessional	Other Employment	June 20
Kenneth Carter	Sub Custodian	Personal Reasons	June 3
Lindsay Farfsing	School Auxillary Clerk	Other Employment	June 14
Penny Hedrick	Sr. Acct. Technician	Relocation	July 31
Tabbie Ivery	Sr. Support Specialist	Other Employment	June 30
Carol Piening	School Auxillary Clerk	Personal Reasons	June 21
Virginia McCloud	Security Assistant II	Other Employment	June 30
Michael Murphy	Paraprofessional	Personal Reasons	June 21
Alexis Newbolt	Paraprofessional	Relocations	June 30
Adrianna Randle	Sub Custodian	Personal Reasons	July 1
Ingrid Sandidge	Asst. School Community	Other Employment	June 30
Connie M. Solano	Chief Strategy Officer	Other Employment	August 1
Anna Taylor	Paraprofessional	Other Employment	May 31
Antonio Thompson	Custodian	Other Employment	July 16
Dewolf R. Turpeau III	Director – Talent Acquisitions & Staffing	Other Employment	July 28
Anisha Walker	Paraprofessional	Personal Reasons	June 30
Delanda Walker	Paraprofessional	Personal Reasons	May 26

**C. APPOINTMENT**

The Superintendent recommends the appointment of the following on the dates indicated and at the appropriate rate of pay calculated pursuant to the current salary schedule. These appointments are in compliance with Civil Service Rules and Regulations. Positions involving co-curricular activities were filled in compliance with Section 3313.53 of O.R.C. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

Chief of Human Resources – 260 days

Katrina R. Riley	\$160,000.00	Superintendent	July 20
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Director of Instructional Equity – 260 days

Sarah Byrd Tierney	\$137,000.00	Superintendent	July 25
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Manager – 260 days

Anthony R. Fields	\$107,580.40	Customer Care Center	August 1
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**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS  
(cont)**

July 18 13. 2022

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**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL – (cont.)**

**C. APPOINTMENT** – (cont.)

Digital Content Associate I – 260 days

Kimberly Schupp	\$77,828.82	Communications & Engagement	July 19
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Paraprofessional (Unclassified)

Sidra Allen	\$18.74 hr.	Hughes STEM	August 15
Beverly Butler	17.15 hr.	Dater	August 15
Anne Kane	17.66 hr.	Gamble Elementary	August 15

Security Assistant II (Unclassified)

Michael Lee	\$17.45 hr.	Gamble High School	August 16
Geovonie McKnight	17.45 hr.	Aiken	August 16
Aineca Woods	19.94 hr.	Various	August 1

Sub Custodian (Unclassified)

Michael Bell	\$15.00 hr.	Facilities	July 5
Harold Walker	15.00 hr.	Facilities	July 19

Sub Food Service Helper (Unclassified)

Myiesha Davis	\$15.00 hr.	Student Dining Service	August 18
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Proposed Re-Employed Retirant Pursuant to Ohio Rev. Code 3309.345

Cincinnati Public Schools proposes to rehire Bernice P. Riga as a reemployed retirant to the position of ITM Coordinator – E-Rate. The effective date of Ms. Riga’s reemployment would be June 28, 2022, at a salary of \$105,093.28.

**D. CHANGE IN STATUS**

*(A movement from one position to another, but not considered a promotion.)*

The Superintendent recommends approval of a change in status for the following. Funding is from the General Fund and (\*) denotes other than General Fund. Effective date is as indicated.

Security Response Team Member – (Unclassified)

Joseph A. Campbell	\$27.94 per hour	Security Services	From: Summer Security Assistant 2	August 1
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Student Services Technician II (Classified)

Janis Barnett	\$26.38 hr.	DSS	From: Sr. Support Specialist	\$25.45 hr.	July 1
Patricia Booker	25.10 hr.	DSS	Sr. Support Specialist	22.44 hr.	July 1
Briana Ellis	25.10 hr.	DSS	Sr. Support Specialist	23.10 hr.	July 1
Cherie King	25.10 hr.	DSS	Sr. Support Specialist	22.44 hr.	July 1
Lisa Piening-Miller	25.10 hr.	DSS	Sr. Support Specialist	23.75 hr.	July 1

**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS  
(cont)**

July 18 14. 2022

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**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL – (cont.)**

**D. CHANGE IN STATUS** – (cont.)

Student Services Technician II (Classified) – (cont.) From:

Nakeeshia Rosser	\$25.10 hr.	DSS	Sr. Support Specialist	\$22.44 hr.	July 1
Yvette Simpson	25.72 hr.	DSS	Sr. Support Specialist	24.63 hr.	July 1
Charlotte Williams	25.72 hr.	DSS	Sr. Support Specialist	24.63 hr.	July 1

Custodian (Classified)

Christopher Beck	\$17.05 hr.	Facilities	From: Sub. Custodian	\$15.00 hr.	July 5
Niasia Johnson	17.05 hr.	Facilities	Sub. Custodian	15.00 hr.	July 5

Sub Custodian (Unclassified)

Venita Collins	\$15.00 hr.	Facilities	From: Student Service Asst.	\$14.71 hr.	July 19
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Paraprofessional (Unclassified)

Tania Harmon	\$17.18 hr.	SCPA	From: Security Assistant II	\$16.94 hr.	August 15
Herberta Reynolds	17.95 hr.	Pleasant Hill	Paraprofessional	17.95 hr.	August 15
Brooke Schreier	18.21 hr.	Rockdale	Paraprofessional	17.15 hr.	August 15
Atiya Thomas	17.18 hr.	Pl. Ridge	Paraprofessional	18.21 hr.	August 15
Gene Walker	19.02 hr.	Douglass	Paraprofessional	18.26 hr.	August 15

**E. PROMOTION**

*(Indicates that the employee is being recommended for a position with greater compensation and responsibilities.)*

The Superintendent recommends approval of a promotion for the following. Funding is from the General Fund, except as otherwise noted by an asterisk (\*).

Paraprofessional (Unclassified)

Emily Waugh	\$18.21 hr.	Chase	From: Student Service Asst.	\$16.68 hr.	August 15
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Security Assistant II (Unclassified)

Ashton Mason	\$17.45 hr.	Western Hills	From: Custodian	\$16.65 hr.	August 1
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**RECOMMENDATIONS -SUPERINTENDENT OF SCHOOLS  
(cont)**

**RECOMMENDATION 2 - CIVIL SERVICE PERSONNEL – (cont.)**

**F. ADDITIONAL ASSIGNMENT**

*(Provides for employment of personnel beyond the work day or contractual work period, and administrators beyond assigned work period. Examples: workshops, evening school teaching, club sponsorship, coaching, curriculum writing.)*

The Superintendent recommends approval of the following additional assignments. Assignment is subject to the possession of appropriate certification and licensure as required by the Ohio Revised Code and/or Policies of the Cincinnati Board of Education. Salary is in accordance with the salary schedule as indicated.

The following are recommended for a stipend for the 2021-22 school year. Funding is from the General Fund and (\*) denotes other than General Fund.

**Summer Miami University Retreat Advisors – Community School Partnership**

Derron A. Brooks	\$1,500.00	Michael A. Jones	\$1,500.00
Mela M. S. Edwards	1,500.00	Patricia Keys	1,500.00
John V. Forde	1,500.00	Danel A. Smith	1,500.00
Darryll C. Gardner	1,500.00	Gregory D. Tye Jr.	1,500.00

**Athletic and Co-curricular Activities for the school year 2021-22**

Salaries that include a 10% longevity increment are indicated by a number sign (#) and @ at 50%.

**Athletic and Co-curricular Activities for the school year 2021-22**

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Malik L. Bland	Withrow	HS Asst Varsity Baseball Coach	\$1,275.70
William Davis Jr.	Gamble HS	MS Baseball Coach	1,530.84
Philip M. Dozier	Western Hills	MS Head Basketball Coach/Boys	2,551.36
Landon J. Zellars	Walnut Hills	HS Intramurals Coach	1,700.92

**~~RECOMMENDATION 3 – APPROVAL OF COST OF LIVING INCREASE FOR TREASURER, PERFORMANCE LEADERSHIP TEAM / EXECUTIVE CABINET, DIRECTORS OF SCHOOL LEADERSHIP, AND ALL OTHER UNREPRESENTED PERSONS EMPLOYED BY THE DISTRICT~~**

~~Consistent with the cost-of-living adjustment (COLA) approved by the Board of Education on June 28, 2021, the Board approves a cost of living salary adjustment of 3% for the Treasurer, Performance Leadership Team / Executive Cabinet, Directors of School Leadership Team, and all other unrepresented employees of the District which shall be effective August 1, 2022 and shall apply to all persons employed by the District prior to August 1, 2022. This salary increase is consistent with the COLA negotiated with CPS's bargaining units for represented employees.–~~

Iranetta Rayborn Wright  
Superintendent of Schools

**The Superintendent Report was submitted as written with the exception of Recommendation #3 on page 15.**

Member Jones moved and Member Wineberg seconded the Recommendations of the Superintendent of Schools be approved.

Ayes: Members Bolton, Craig, Jones, Moffett, Wineberg, President Lindy (6)  
Absent: Member Moroski

President Lindy declared the motion carried.





PREPARING STUDENTS  
**FOR LIFE**

Through Academic Achievement · Personal Well-Being · Career Readiness

## REPORT OF THE TREASURER

### TABLE OF CONTENTS

**REVISED**

- I. AGREEMENTS
- II. PAYMENTS
- III. THEN AND NOW CERTIFICATES
- IV. GRANTS
- V. REVISION ADDENDUM

## REPORT OF THE TREASURER

### Fund Legend

Fund #	Fund Description	Purpose
001	General Fund	Set of accounts used to show all ordinary operations of a school system, generally all transaction which do not have to be accounted for in another fund.
003	Permanent Improvement	Fund provided to account for all transactions related to the acquiring, construction, or improving of such permanent improvements as are authorized by Chapter 5705, Ohio Revised Code.
006	Food Services	Fund used to record financial transactions related to food service operations.
007	Special Trust	The special trust fund may be classified as a special revenue, permanent, or a private purpose trust fund. A special revenue fund should be used if the original contributions can be expended for school district programs. A permanent fund should be used if the only the earnings on the original proceeds can be expended and not the principal. If the original contribution, whether required to be kept intact or not, and the earnings do not support the school district's programs, then the fund will be classified as a private purpose trust fund.
018	Public School Support	Fund provided to account for specific local revenue sources, other than taxes or expendable trust (i.e. profits from vending machines, sales of pictures, etc.), that are restricted to expenditures for specified purposes approved by board resolution. Such expenditures may include curricular and extra-curricular related purchase.
019	Other Grants	Fund used to account for the proceeds of specific revenue sources, except for State and Federal grants) that are legally restricted to expenditures for specified purposes.
021	Intra District Service Fund	A fund to account for functions that provide goods or services to other areas within the school district. Intra-district functions could include central warehousing and purchasing and central data processing.
024	Employee Benefits Self Insurance	A fund provided to account for monies received from other funds as payment for providing medical, hospitalization, life, dental, vision, or any other similar employee benefits. The Employee Benefits Self- Insurance Fund may make payments for services provided to employees, for reimbursements to employees who have paid providers, to third party administrators for claim payment or administration, for stop-loss coverage or for any other reinsurance or other similar purposes.
034	Classroom Facilities Maintenance	A fund used to account for the proceeds of a levy for the maintenance of facilities.
300	District Managed Student Activity	Fund provided to account for those student activity programs which have student participation in the activity but do not have student management of the programs. This fund would usually include athletic programs but could also include the band, cheerleaders, flag corps, and other similar types of activities.



**REPORT OF THE TREASURER**  
(cont.)

**Fund Legend (cont.)**

<b>Fund #</b>	<b>Fund Description</b>	<b>Purpose</b>
401	Auxiliary Services	A fund used to account for monies which provide services and materials to pupils attending non-public schools within the school district.
499	Miscellaneous State Grant	A fund used to account for various monies received from state agencies which are not classified elsewhere. A separate special cost center must be used for each grant.
467	Student Wellness and Success	Funds are to be used to assist CPS in supporting students academic achievement through mental health counseling, wraparound services, mentoring and after-school programs.
507	ESSER Cares Act Funding	To provide support to Local Education Agencies (LEAs) to address the impact that the novel Coronavirus Disease 2019 (COVID 19) has had and continues to have on elementary and secondary schools across the nation.
510	Coronavirus Relief Fund, Urban School District	To provide emergency support through grants to schools that have been most significantly impacted by coronavirus. These monies are to support the school to continue to provide educational services to the students.
516	IDEA Part B Special Education	Grants to assist states in providing an appropriate public education to all children with disabilities.
525	Project Head Start	To promote school readiness by enhancing the social and cognitive development of low income children, including children on federally recognized reservations and children of migratory farm workers, through the provision of comprehensive health, educational, nutritional, social and other services; and to involve parents in their children's learning and to help parents make progress toward their educational, literacy and employment goals.
536	Title I School Improvement Stimulus A	To help schools improve the teaching and learning of children failing, or most at risk of failing to meet challenging State academic achievement standards.
551	Title III – Limited English Proficiency	Funds to develop and carry out elementary and secondary school programs, including activities at the pre-school level, to meet the educational needs of children of limited English proficiency. These programs provide structured English language instruction, with respect to the years of study to which the program is applicable, and instruction in the child's native language to the extent necessary to allow a child to achieve competence in English. The instruction must incorporate the cultural heritage of these children and of other children in American society. The instruction must be, to the extent necessary, in all courses or subjects of study which will allow a child to meet grade promotion and graduation standards.

**REPORT OF THE TREASURER**  
(cont.)

**Fund Legend** (cont.)

<b>Fund #</b>	<b>Fund Description</b>	<b>Purpose</b>
572	Title I – Disadvantaged Children/Targeted Assistance	To provide financial assistance to State and Local educational agencies to meet the special needs of educationally deprived children. Included are the Even Start and Comprehensive School Reform programs.
587	IDEA Preschool Grant	The Preschool Grant Program, Section 619 of Public Law 99 -457, addresses the improvement and expansion of services for students with disabilities, ages three (3) through five (5) years.
598	Schoolwide Building Program	The purpose of this bulletin is to inform you of the creation of a Schoolwide Building Program Fund. The Schoolwide Building Program Fund allows for the pooling of Federal, State, and local funds to be used to upgrade the overall instructional program of a school building where at least 40 percent of children are from low-income families.
590	Improving Teacher Quality	A fund used to account for monies to hire additional classroom teachers in grades 1 through 3, so that the number of students per teacher will be reduced.

***Our Mission:***

To manage and report the District's financial resources with accuracy, efficiency and utmost integrity in order to maximize instructional and operational services for the children of Cincinnati.

***Our Vision:***

On June 30, 2024, the Treasurer's Office will be recognized for its financial excellence, acting as exemplary financial stewards of taxpayer dollars. With a reputation for exceeding expectations, the Treasurer's Office will be recognized as valued partners who provide customer friendly financial services. Treasurer employees will score the department as an enjoyable and rewarding work environment where they feel fully valued in their service to the children of Cincinnati.

**REPORT OF THE TREASURER**  
(cont.)

**I. AGREEMENTS**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

Vendor/Consultant Name	Amount Not to Exceed	Agreement Dates
<b><u>School/Department Responsible: Facilities Management</u></b>		
(A.) Stoermer Anderson Company	\$50,000.00	7/1/2022 – 6/30/2023
Funding Source: Classroom Fac Maintenance Fund		
Explanation: (CR009756) HVAC Supplies FY23 Blanket		
<b><u>School/Department Responsible: ITM Management</u></b>		
(B.) Cincinnati Bell Technology	\$149,981.00	7/11/2022 – 6/30/2023
Funding Source: ESSER Elem Second Scho Emerg		
Explanation: (CR009902) Othr Prof Tech Serv- Instructional Designer SY23.		
(C.) Cincinnati Bell Technology	\$1,115,600.00	7/11/2022 – 6/30/2023
Funding Source: ESSER Elem Second Scho Emerg		
Explanation: (CR009900) Technology Device Support Teacher Devices.		
(D.) Hewlett Packard Financial Services	\$1,907,281.60	7/11/2022 – 6/30/2023
Funding Source: General Fund		
Explanation: (CR009787) HP Financial Services Lease agreement.		
(E.) AGiRepair Inc.	\$84,994.00	7/01/2022 – 6/30/2023
Funding Source: ESSER Elem Second Scho Emerg		
Explanation: (CR009940) iPad Chargers and Cables		

**REPORT OF THE TREASURER**  
(cont.)

**I. AGREEMENTS**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

Vendor/Consultant Name	Amount Not to Exceed	Agreement Dates
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**School/Department Responsible: ITM Management**

(F.) Learn21	\$135,252.00	7/12/2022 – 6/30/2023
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Funding Source: ESSER Elem Second Scho Emerg

Explanation:  
(CR009912) Instructional Designer SY23

(G.) T-Mobile USA Inc.	\$57,225.00	7/13/2022 – 6/30/2023
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Funding Source: General Fund

Explanation:  
(CR009941) T-Mobile wireless devices for students "hot spots" for internet access

**School/Department Responsible: Early Childhood Education**

(H.) Mission2Move	\$96,000.00	7/11/2022 – 5/33/2023
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Funding Source: Title I Disadv Children Fund (\$10,000.00), General Fund (\$46,000.00), Project Head Start Fund (\$40,000.00)

Explanation:  
(CR009907) To provide physical movement and mindful activities

**REPORT OF THE TREASURER**  
(cont.)

**I. AGREEMENTS**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

Vendor/Consultant Name	Amount Not to Exceed	Agreement Dates
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**School/Department Responsible: Curriculum**

(I.) Carolina Biological Supply Inc.	\$2,560,234.35	7/11/2022 – 6/30/2023
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Funding Source: ESSER Elem Second Scho Emerg

Explanation:  
(CR009909) To purchase Science curriculum lab materials for 9-12 classrooms

(J.) Screencastify, LLC	\$80,000.00	7/01/2022 – 6/30/2023
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Funding Source: General Fund

Explanation:  
(CR009841) To provide a web-based tool for recording, editing, and sharing videos

**School/Department Responsible: Curriculum**

(K.) HCESC – Hamilton County Educational Service Center	\$97,860.00	7/01/2022 – 6/05/2023
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Funding Source: General Fund

Explanation:  
(CR009880) Instructional Technology Coach to train and support CPS Staff

**School/Department Responsible: School and Community Partners**

(L.) Miami University	\$72,000.00	7/01/2022 – 6/30/2023
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Funding Source: Student Wellness and Success

Explanation:  
(CR009824) Fairview Clifton - Miami to provide services of a resource coordinator

**REPORT OF THE TREASURER**  
(cont.)

**I. AGREEMENTS**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

Vendor/Consultant Name	Amount Not to Exceed	Agreement Dates
<del>(A.) Walnut Hills Alumni Foundation</del>	<del>\$72,000.00</del>	<del>7/01/2022 – 6/30/2023</del>

~~Funding Source: Student Wellness and Success~~

Explanation:

~~(CR009836) To provide services of resource coordinator Strike through to letter "M" on the floor.~~

(B.) Cincinnati Recreation	\$72,000.00	7/01/2022 – 6/30/2023
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Funding Source: Student Wellness and Success

Explanation:

(CR009835) To provide services of resource coordinator for Hyde Park

**School/Department Responsible: Safety Services**

(C.) City of Cincinnati	\$944,412.92	8/01/2022 – 6/30/2023
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Funding Source: ESSER Elem Second Scho Emerg

Explanation:

(C2300256) Othr Pur Serv (Field Trips) - Crossing Guards

**School/Department Responsible: School and Community Partners**

(D.) The Children's Home of Cincinnati Ohio	\$72,000.00	7/01/2022 – 6/30/2023
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Funding Source: Student Wellness and Success

Explanation:

(CR009809) CANS - Children's Home to provide services as a resource coordinator

(E.) Gaskins and Associates	\$360,000.00	7/01/2022 – 6/30/2023
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Funding Source: Student Wellness and Success

Explanation:

(CR009832) Hughes HS - Gaskins to provide services as a resource coordinator

**REPORT OF THE TREASURER**  
(cont.)

**I. AGREEMENTS**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

<b>Vendor/Consultant Name</b>	<b>Amount Not to Exceed</b>	<b>Agreement Dates</b>
(F.) Imani Family Center	\$72,000.00	7/01/2022 – 6/30/2023

Funding Source: Student Wellness and Success

Explanation:

(CR009829) Rothenberg - Imani to provide services as a resource coordinator

(G.) Elementz Inc.	\$72,000.00	7/01/2022 – 6/30/2023
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Funding Source: Student Wellness and Success

Explanation:

(CR009834) SCPA - Elementz to provide services of a resource coordinator

**II. PAYMENTS**

That the Treasurer be authorized to approve payment to the following Vendor(s)/Consultant(s).

<b>Vendor/Consultant Name</b>	<b>Amount Not to Exceed</b>
(A.) Multiple Vendor Order	\$325,000.00

**Funding Source:** General Fund

**Purpose:** Professional Development Fund Staff Reimbursements

**REPORT OF THE TREASURER**  
(cont.)

**III. THEN AND NOW CERTIFICATES**

That the Treasurer be authorized to pay the following Then and Now Certificates:

<b>Vendor/Consultant Name</b>	<b>Amount</b>	<b>CPS Location</b>
(A.) Images of Excellence	\$15,000.00	Woodward Career Technical HS
Funding Source: Schoolwide Building Program		
Explanation: (0599, 0617) Instruction Services		
(B.) Band in a Bus	\$5,000.00	Mt. Airy ES
Funding Source: ESSER Elem Second Scho Emerg		
Explanation: (0000051) Other Prof Tech Services.		
(C.) Cincinnati Electrical Repair Co, LLC	\$3,624.40	Winton Hills Academy
Funding Source: Schoolwide Building Program		
Explanation: (R2300483) Trade's tools / parts blanket overspent		
(D.) Fuller Ford Inc.	\$7,744.69	Facilities Management
Funding Source: General Fund		
Explanation: (R2300484) Fleet maintenance / repair FY22 blanket overspent; invoices		



**REPORT OF THE TREASURER**  
(cont.)

**III. THEN AND NOW CERTIFICATES**

That the Treasurer be authorized to pay the following Then and Now Certificates:

<b>Vendor/Consultant Name</b>	<b>Amount</b>	<b>CPS Location</b>
(E.) Bud Herbert Motor Inc.	\$4,025.45	Facilities Management

Funding Source: General Fund

Explanation:

(R2300482) Maintenance & Garage parts / supplies FY22 Blanket overspent

(F.) Lopez Studio Group, LLC	\$7,696.76	Facilities Management
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Funding Source: General Fund

Explanation:

(R2300523) FY22 blanket for design overspent; invoices

(G.) American Elevators Inc.	\$8,566.20	Facilities Management
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Funding Source: General Fund

Explanation:

(R2300481) Overspent FY22 Elevator repair blanket

(H.) Cincinnati Bell Telephone Co.	\$52,103.10	ITM Management
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Funding Source: General Fund

Explanation:

(CR009848) For phone services

(I.) Talent Acquisition and Staffing	\$6,612.50	Talent Acq and Staffing
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Funding Source: General Fund

Explanation:

(R2300419) Interpreting for the American Sign Language (ASL) teacher at Shroder

**REPORT OF THE TREASURER**  
(cont.)

**IV. GRANT AWARDS**

That record is made of a grant award from the following Grantors:

	<b>Grantor Name</b>	<b>Amount</b>	<b>Location</b>	<b>Fund</b>
(A.)	Ohio Department of Education	\$2,116,000.00	Early Childhood	439 – Early Childhood Education Grant

Purpose: To be used to maximize children's early educational experiences in preparation for success in kindergarten and provide high-quality early learning services to eligible children.

(B.)	Ohio Department of Higher Education	\$1,200,000.00	Aspire	501 – Adult Basic Education
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Purpose: To be used to serve adults who need assistance acquiring the skills to be successful in post-secondary education, training and employment who have less than a twelfth grade education or its functional equivalent and who are beyond the age of compulsory school attendance.

**REPORT OF THE TREASURER**  
(cont.)

**V. REVISION ADDENDUM**

Revisions added to the Treasurer Report after being posted.

**AGREEMENTS**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

<b>Vendor/Consultant Name</b>	<b>Amount Not to Exceed</b>	<b>Agreement Dates</b>
<b><u>School/Department Responsible: Facilities Management</u></b>		
(A.) Cardinal Main Cleaning	\$358,536.28	7/01/2022 – 6/30/2023
Funding Source: ESSER Elem Second Scho Emerg		
Explanation: (CR009943) Custodial Supplies FY23 Blanket		
(B.) Sunset Janitorial Supply	\$924,479.19	7/01/2022 – 6/30/2023
Funding Source: ESSER Elem Second Scho Emerg		
Explanation: (CR009942) Custodial Supplies FY23 Blanket		
(C.) Valley Janitor Supply	\$592,887.24	7/01/2022 – 6/30/2023
Funding Source: ESSER Elem Second Scho Emerg		
Explanation: (CR009944) Custodial Supplies FY23 Blanket		
(D.) Valley Janitor Supply	\$554,213.52	7/01/2022 – 6/30/2023
Funding Source: ESSER Elem Second Scho Emerg		
Explanation: (CR009945) Paper/Soap Products FY23 Blanket		

REPORT OF THE TREASURER  
(cont.)

V. REVISION ADDENDUM

Revisions added to the Treasurer Report after being posted.

AGREEMENTS

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

Vendor/Consultant Name	Amount Not to Exceed	Agreement Dates
<b><u>School/Department Responsible: Facilities Management</u></b>		
(E.) All Pro Supply	\$252,306.70	7/01/2022 – 6/30/2023

Funding Source: ESSER Elem Second Scho ~~Emerg~~

Explanation:  
(CR009914) Custodial Supplies FY23 Blanket.

**School/Department Responsible: ITM Management**

(F.) Cincinnati Bell Technology	\$100,000.00	7/01/2022 – 6/30/2023
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Funding Source: ESSER Elem Second Scho ~~Emerg~~

Explanation:  
(CR009956) Custodial Supplies FY23 Blanket

GENERAL COUNSEL

The Board authorizes that the Treasurer is authorized to enter ~~RECOMMENDATION~~ APPROVAL OF COST OF LIVING INCREASE FOR SUPERINTENDENT. Consistent with the cost of living adjustment (COLA) approved by the Board of Education on June 28, 2021, the Board approves a cost of living salary adjustment of 3% for the Superintendent effective August 1, 2022. This salary increase is consistent with the COLA negotiated with CPS's bargaining units for represented employees.

**REPORT OF THE TREASURER**  
(cont.)

**V. REVISION ADDENDUM**

Revisions added to the Treasurer Report after being posted.

**AGREEMENTS**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

<b>Vendor/Consultant Name</b>	<b>Amount Not to Exceed</b>	<b>Agreement Dates</b>
<b><u>School/Department Responsible: Pupil Transportation</u></b>		
(G.) UTS – Universal Transportation	\$7,605,000.00	7/19/2022 – 6/30/2023

Funding Source: General Fund

Explanation:  
(C2300073) Regular student transportation services during the SY 2022-2023.

(H.) Petermann LLC	\$3,200,000.00	7/19/2022 – 6/30/2023
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Funding Source: General Fund

Explanation:  
(C2300525) To provide student transportation services for the 2022-2023 academic school year for eligible students

(I.) Multiple Vendor Order	\$1,200,000.00	7/19/2022 – 6/30/2023
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Funding Source: General Fund

Explanation:  
(C2300526) Transportation services for identified students experiencing homelessness

**School/Department Responsible: Athletics**

(J.) Cincinnati Hospital Medical Center	\$500,000.00	7/01/2022 – 6/29/2024
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Funding Source: ESSER Elem Second Scho Emerg

Explanation:  
(TBD) Athletic trainer services for high schools.

**REPORT OF THE TREASURER**

(cont.)

**V. REVISION ADDENDUM**

Revisions added to the Treasurer Report after being posted.

**AGREEMENTS**

That the Treasurer be authorized to enter into an agreement with the following Vendors/Consultants

<b>Vendor/Consultant Name</b>	<b>Amount Not to Exceed</b>	<b>Agreement Dates</b>
<b><u>School/Department Responsible: Treasurer</u></b>		
(K.) Plattenburg & Associates Inc.	\$150,415.00	7/01/2022 – 6/30/2023

Funding Source: General Fund

Explanation:

(C2300493) GFOA ACFR Filing Fee Reimbursement (expected to be \$1,150)

**REPORT OF THE TREASURER**  
(cont.)

<b>Fund</b>	<b>Amount</b>
001 General Fund	\$15,255,530.30
507 ESSER Elem Sec Scho Emerg	\$8,277,897.20
572 Title I Disadv Children Fund	\$10,000.00
598 Schoolwide Building Program	\$18,624.00
034 Classroom Fac Maintenance Fund	\$50,000.00
525 Project Head Start	\$40,000.00
467 Student Wellness and Success	\$792,000.00
<b>Grand Total</b>	<b>\$24,414,051.90</b>

**The Treasurer Report was submitted as written with the exception of the General Counsel paragraph under Section 5. On page 13.**

Member Craig moved and Member Moffett seconded the Revised Report of the Treasurer be approved with the following changes:

- Strike through to Letter “M” on page #7.

Ayes: Members Bolton, Craig, Jones, Moffett,, Wineberg, President Lindy (6)

Absent: Member Moroski (1)

President Lindy declared the motion carried.

### **BOARD MATTERS**

1. Metro/SORTA Contract Negotiations
2. Strategic Plan and Existing RFP

### **INQUIRIES/UPDATES**

1. Member Bolton – requested an update on the admittance into Walnut Hills High School. Member Jones stated she received the memo and it is on her list to talk to the Superintendent about in preparation for the Student Achievement Committee.

### **ASSIGNMENTS**

1. President Lindy – Vice President to schedule a meeting for the committee chairs and the Superintendent to build a proposal for new committee work plans under the vision as discussed earlier in the meeting.

### **ANNOUNCEMENTS AND KUDOS**

Kudos to:

1. Member Moffett – Thanks to the departments visited – Hayes Porter, met preschool and talked to the students about STEM and the projects they are doing. Attended retirement party for Debbie Allsop of FamiliesFORWARD, retired after 22 years. NAACP Block Party, thanks to everyone who organized that event.



**ADJOURNMENT**

The Board adjourned at 9:32 p.m.

Jennifer M. Wagner  
Treasurer/CFO