



2023-24 INSTRUCTIONAL ASSISTANT (Formerly Paraprofessional) SALARY SCALE

Hourly Wage rates are shown. Paid hours/day and days/year vary by position.

Assignment Title	Grade	STEPS																			Grade
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
Instructional Assistant I	1	\$ 18.84	\$ 19.41	\$ 19.97	\$ 20.59	\$ 21.20	\$ 21.84	\$ 22.50	\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.31	\$ 26.08	\$ 26.86	\$ 27.67	\$ 28.48	\$ 29.07	\$ 29.64	\$ 30.24	\$ 31.15	1
Instructional Assistant II	2	\$ 19.41	\$ 19.97	\$ 20.59	\$ 21.20	\$ 21.84	\$ 22.50	\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.31	\$ 26.08	\$ 26.86	\$ 27.67	\$ 28.48	\$ 29.36	\$ 29.93	\$ 30.53	\$ 31.15	\$ 32.08	2
Instructional Assistant III	3	\$ 19.97	\$ 20.59	\$ 21.20	\$ 21.84	\$ 22.50	\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.31	\$ 26.08	\$ 26.86	\$ 27.67	\$ 28.48	\$ 29.36	\$ 30.23	\$ 30.82	\$ 31.45	\$ 32.07	\$ 33.03	3
Instructional Assistant IV	4	\$ 24.13	\$ 24.86	\$ 25.62	\$ 26.37	\$ 27.17	\$ 27.99	\$ 28.81	\$ 29.69	\$ 30.58	\$ 31.50	\$ 32.43	\$ 33.41	\$ 34.41	\$ 35.45	\$ 36.50	\$ 37.24	\$ 38.00	\$ 38.76	\$ 39.92	4
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