



2023-24 SUPPORT SALARY SCALE

Hourly Wage rates are shown. Paid hours/day and days/year vary by position.

Assignment Title	Grade	STEPS																			Grade																			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19																				
Unassigned	1																				\$ 17.24	\$ 17.75	\$ 18.29	\$ 18.84	\$ 19.23	\$ 19.60	\$ 19.98	\$ 20.58	1											
Unassigned	2																				\$ 17.24	\$ 17.75	\$ 18.29	\$ 18.84	\$ 19.41	\$ 19.80	\$ 20.18	\$ 20.59	\$ 21.21	2										
Cafeteria Aide	3																				\$ 17.24	\$ 17.75	\$ 18.29	\$ 18.84	\$ 19.41	\$ 19.97	\$ 20.38	\$ 20.79	\$ 21.20	\$ 21.84	3									
General Clerk	4																				\$ 17.24	\$ 17.75	\$ 18.29	\$ 18.84	\$ 19.41	\$ 19.97	\$ 20.59	\$ 21.20	\$ 21.63	\$ 22.06	\$ 22.51	\$ 23.19	4							
Custodian	5																				\$ 17.24	\$ 17.75	\$ 18.29	\$ 18.84	\$ 19.41	\$ 19.97	\$ 20.59	\$ 21.20	\$ 21.84	\$ 22.27	\$ 22.72	\$ 23.18	\$ 23.88	5						
Unassigned	6																				\$ 17.24	\$ 17.75	\$ 18.29	\$ 18.84	\$ 19.41	\$ 19.97	\$ 20.59	\$ 21.20	\$ 21.84	\$ 22.50	\$ 22.94	\$ 23.39	\$ 23.88	\$ 24.60	6					
Unassigned	7																				\$ 17.24	\$ 17.75	\$ 18.29	\$ 18.84	\$ 19.41	\$ 19.97	\$ 20.59	\$ 21.20	\$ 21.84	\$ 22.50	\$ 23.16	\$ 23.63	\$ 24.09	\$ 24.59	\$ 25.33	7				
Unassigned	8																				\$ 17.24	\$ 17.75	\$ 18.29	\$ 18.84	\$ 19.41	\$ 19.97	\$ 20.59	\$ 21.20	\$ 21.84	\$ 22.50	\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.07	\$ 25.57	\$ 26.09	\$ 26.87	8		
Unassigned	9																				\$ 17.24	\$ 17.75	\$ 18.29	\$ 18.84	\$ 19.41	\$ 19.97	\$ 20.59	\$ 21.20	\$ 21.84	\$ 22.50	\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.31	\$ 25.81	\$ 26.33	\$ 26.87	\$ 27.68	9	
General Maintenance Worker	10																				\$ 17.24	\$ 17.75	\$ 18.29	\$ 18.84	\$ 19.41	\$ 19.97	\$ 20.59	\$ 21.20	\$ 21.84	\$ 22.50	\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.31	\$ 26.08	\$ 26.59	\$ 27.13	\$ 27.68	\$ 28.51	10
Head Custodian I (1-6)																																								
Support Specialist I	11																				\$ 17.75	\$ 18.29	\$ 18.84	\$ 19.41	\$ 19.97	\$ 20.59	\$ 21.20	\$ 21.84	\$ 22.50	\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.31	\$ 26.08	\$ 26.86	\$ 27.40	\$ 27.94	\$ 28.49	\$ 29.34	11
Attendance Technician Secondary	12																				\$ 18.29	\$ 18.84	\$ 19.41	\$ 19.97	\$ 20.59	\$ 21.20	\$ 21.84	\$ 22.50	\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.31	\$ 26.08	\$ 26.86	\$ 27.67	\$ 28.22	\$ 28.78	\$ 29.37	\$ 30.25	12
Building Services Supervisor																																								
Head Custodian II (7+)	13																				\$ 18.84	\$ 19.41	\$ 19.97	\$ 20.59	\$ 21.20	\$ 21.84	\$ 22.50	\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.31	\$ 26.08	\$ 26.86	\$ 27.67	\$ 28.48	\$ 29.07	\$ 29.64	\$ 30.24	\$ 31.15	13
Library Media Assistant																																								
Textbook Warehouse Assistant																																								
Building Engineer I	14																				\$ 19.41	\$ 19.97	\$ 20.59	\$ 21.20	\$ 21.84	\$ 22.50	\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.31	\$ 26.08	\$ 26.86	\$ 27.67	\$ 28.48	\$ 29.36	\$ 29.93	\$ 30.53	\$ 31.15	\$ 32.08	14
Job Coach																																								
School Security Officer																																								
Accounts Payable Associate	15																				\$ 19.97	\$ 20.59	\$ 21.20	\$ 21.84	\$ 22.50	\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.31	\$ 26.08	\$ 26.86	\$ 27.67	\$ 28.48	\$ 29.36	\$ 30.23	\$ 30.82	\$ 31.45	\$ 32.07	\$ 33.03	15
Clinic Assistant																																								
College & Career Center Support																																								
Support Specialist II																																								
Finance Technician	16																				\$ 20.59	\$ 21.20	\$ 21.84	\$ 22.50	\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.31	\$ 26.08	\$ 26.86	\$ 27.67	\$ 28.48	\$ 29.36	\$ 30.23	\$ 31.14	\$ 31.74	\$ 32.39	\$ 33.02	\$ 34.01	16
Family Liaison - Bilingual																																								
Senior Clinic Assistant (TCW HS)	17																				\$ 21.20	\$ 21.84	\$ 22.50	\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.31	\$ 26.08	\$ 26.86	\$ 27.67	\$ 28.48	\$ 29.36	\$ 30.23	\$ 31.14	\$ 32.06	\$ 32.71	\$ 33.37	\$ 34.04	\$ 35.06	17
Administrative Assistant I	18																				\$ 21.84	\$ 22.50	\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.31	\$ 26.08	\$ 26.86	\$ 27.67	\$ 28.48	\$ 29.36	\$ 30.23	\$ 31.14	\$ 32.06	\$ 33.02	\$ 33.70	\$ 34.36	\$ 35.06	\$ 36.11	18
ESSER III - EL Bilingual Registrar I																																								
Family Resource Specialist																																								
Parent Resource Specialist - Division-wide																																								
Registrar I																																								
Title III - Parent Resource Specialist																																								
Building Engineer II	19																				\$ 22.50	\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.31	\$ 26.08	\$ 26.86	\$ 27.67	\$ 28.48	\$ 29.36	\$ 30.23	\$ 31.14	\$ 32.06	\$ 33.02	\$ 34.03	\$ 34.70	\$ 35.40	\$ 36.11	\$ 37.19	19
Building Maintenance Generalist																																								
Payroll Specialist																																								
Skilled Maintenance Work Leader	19 - A																				\$ 24.18	\$ 24.90	\$ 25.66	\$ 26.42	\$ 27.21	\$ 28.03	\$ 28.86	\$ 29.73	\$ 30.62	\$ 31.54	\$ 32.49	\$ 33.46	\$ 34.47	\$ 35.50	\$ 36.57	\$ 37.29	\$ 38.04	\$ 38.81	\$ 39.97	19-A
Administrative Assistant I - Elementary	20																				\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.31	\$ 26.08	\$ 26.86	\$ 27.67	\$ 28.48	\$ 29.36	\$ 30.23	\$ 31.14	\$ 32.06	\$ 33.02	\$ 34.03	\$ 35.04	\$ 35.74	\$ 36.44	\$ 37.18	\$ 38.30	20
Specialist - Commercial Equipment Maintenance	21																				\$ 23.88	\$ 24.59	\$ 25.31	\$ 26.08	\$ 26.86	\$ 27.67	\$ 28.48	\$ 29.36	\$ 30.23	\$ 31.14	\$ 32.06	\$ 33.02	\$ 34.03	\$ 35.04	\$ 36.09	\$ 36.82	\$ 37.54	\$ 38.31	\$ 39.46	21



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	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	Grade
Administrative Specialist Business Support Assistant Buyer Campus Manager Financial Technician P-Card Administrator Registrar II	22	\$ 25.31	\$ 26.08	\$ 26.86	\$ 27.67	\$ 28.48	\$ 29.36	\$ 30.23	\$ 31.14	\$ 32.06	\$ 33.02	\$ 34.03	\$ 35.04	\$ 36.09	\$ 37.18	\$ 38.30	\$ 39.07	\$ 39.83	\$ 40.63	\$ 41.85	22
Bilingual Specialist - FACE EL Bilingual Specialist ESSER III - EL Bilingual Family Liaison	23	\$ 26.08	\$ 26.86	\$ 27.67	\$ 28.48	\$ 29.36	\$ 30.23	\$ 31.14	\$ 32.06	\$ 33.02	\$ 34.03	\$ 35.04	\$ 36.09	\$ 37.18	\$ 38.30	\$ 39.44	\$ 40.22	\$ 41.04	\$ 41.85	\$ 43.11	23
Administrative Assistant II Benefits Analyst Dispatcher ESSER II - Accounting Staff Support ESSER II - Procurement Staff Support ESSER III - Administrative Assistant II Family Support Specialist HR Generalist I Special Education Preschool Specialist	24	\$ 26.86	\$ 27.67	\$ 28.48	\$ 29.36	\$ 30.23	\$ 31.14	\$ 32.06	\$ 33.02	\$ 34.03	\$ 35.04	\$ 36.09	\$ 37.18	\$ 38.30	\$ 39.44	\$ 40.61	\$ 41.43	\$ 42.27	\$ 43.11	\$ 44.40	24
Support Supervisor I - Maintenance Support Supervisor I - Transportation Building Systems Supervisor Security Services Supervisor	24-A	\$ 29.28	\$ 30.16	\$ 31.06	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.96	\$ 36.01	\$ 37.09	\$ 38.20	\$ 39.36	\$ 40.53	\$ 41.74	\$ 42.99	\$ 44.29	\$ 45.17	\$ 46.09	\$ 46.99	\$ 48.40	24-A
Building Services Coordinator	24-B	\$ 29.69	\$ 30.58	\$ 31.49	\$ 32.46	\$ 33.41	\$ 34.43	\$ 35.45	\$ 36.52	\$ 37.61	\$ 38.74	\$ 39.90	\$ 41.11	\$ 42.33	\$ 43.60	\$ 44.90	\$ 45.80	\$ 46.74	\$ 47.65	\$ 49.08	24-B
Administrative Specialist II Senior Registrar (TCW HS)	25	\$ 27.67	\$ 28.48	\$ 29.36	\$ 30.23	\$ 31.14	\$ 32.06	\$ 33.02	\$ 34.03	\$ 35.04	\$ 36.09	\$ 37.18	\$ 38.30	\$ 39.44	\$ 40.61	\$ 41.84	\$ 42.68	\$ 43.54	\$ 44.41	\$ 45.74	25
Building Use Coordinator - T. C. Williams Deputy Clerk of the Board Early Childhood Specialist - Bilingual Executive Administrative Assistant-TLL Volunteer Coordinator	26	\$ 28.48	\$ 29.36	\$ 30.23	\$ 31.14	\$ 32.06	\$ 33.02	\$ 34.03	\$ 35.04	\$ 36.09	\$ 37.18	\$ 38.30	\$ 39.44	\$ 40.61	\$ 41.84	\$ 43.10	\$ 43.96	\$ 44.85	\$ 45.74	\$ 47.11	26
HR Generalist II	26-A	\$ 31.21	\$ 32.16	\$ 33.11	\$ 34.12	\$ 35.13	\$ 36.18	\$ 37.27	\$ 38.38	\$ 39.54	\$ 40.73	\$ 41.95	\$ 43.20	\$ 44.50	\$ 45.84	\$ 47.21	\$ 48.15	\$ 49.12	\$ 50.10	\$ 51.60	26-A
ESSER III - Translator Translator	27	\$ 29.36	\$ 30.23	\$ 31.14	\$ 32.06	\$ 33.02	\$ 34.03	\$ 35.04	\$ 36.09	\$ 37.18	\$ 38.30	\$ 39.44	\$ 40.61	\$ 41.84	\$ 43.10	\$ 44.40	\$ 45.26	\$ 46.19	\$ 47.12	\$ 48.53	27
Buyer II Contract Specialist Financial Support Specialist Human Resource Specialist - Licensure	28	\$ 30.23	\$ 31.14	\$ 32.06	\$ 33.02	\$ 34.03	\$ 35.04	\$ 36.09	\$ 37.18	\$ 38.30	\$ 39.44	\$ 40.61	\$ 41.84	\$ 43.10	\$ 44.40	\$ 45.71	\$ 46.64	\$ 47.58	\$ 48.51	\$ 49.97	28
Executive Assistant - Superintendent	28-A	\$ 32.96	\$ 33.95	\$ 34.96	\$ 36.01	\$ 37.09	\$ 38.20	\$ 39.36	\$ 40.53	\$ 41.74	\$ 42.99	\$ 44.29	\$ 45.61	\$ 46.98	\$ 48.41	\$ 49.84	\$ 50.85	\$ 51.87	\$ 52.88	\$ 54.47	28-A
HR Data Quality Specialist HR Specialist - Employee Relations Senior Employment Specialist - Support	28-B	\$ 33.19	\$ 34.19	\$ 35.21	\$ 36.27	\$ 37.36	\$ 38.47	\$ 39.64	\$ 40.82	\$ 42.04	\$ 43.31	\$ 44.59	\$ 45.94	\$ 47.31	\$ 48.75	\$ 50.20	\$ 51.21	\$ 52.23	\$ 53.27	\$ 54.87	28-B



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	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	Grade
Network Account Manager Senior Bilingual Translator Specialist - Community Outreach Specialist - Residency Verification	29	\$ 32.06	\$ 33.02	\$ 34.03	\$ 35.04	\$ 36.09	\$ 37.18	\$ 38.30	\$ 39.44	\$ 40.61	\$ 41.84	\$ 43.10	\$ 44.40	\$ 45.71	\$ 47.10	\$ 48.50	\$ 49.47	\$ 50.47	\$ 51.47	\$ 53.01	29
Unassigned	30	\$ 33.02	\$ 34.03	\$ 35.04	\$ 36.09	\$ 37.18	\$ 38.30	\$ 39.44	\$ 40.61	\$ 41.84	\$ 43.10	\$ 44.40	\$ 45.71	\$ 47.10	\$ 48.50	\$ 49.97	\$ 50.97	\$ 51.97	\$ 53.02	\$ 54.61	30
Application Support Specialist Coordinator - Grants & Data Coordinator - Link Club Coordinator - Out of School Programs Coordinator - School Nutrition Coordinator - Student Help Desk Senior Employment Specialist - License Software Support Specialist - School Nutrition Specialist - Field Operations	31	\$ 34.03	\$ 35.04	\$ 36.09	\$ 37.18	\$ 38.30	\$ 39.44	\$ 40.61	\$ 41.84	\$ 43.10	\$ 44.40	\$ 45.71	\$ 47.10	\$ 48.50	\$ 49.97	\$ 51.46	\$ 52.49	\$ 53.54	\$ 54.60	\$ 56.24	31
Athletic Trainer Coordinator - Language Access Coordinator - Student Support Coordinator - Testing Data Specialist - Enrichment & Graduation ESSER II - Grant Coordinator ESSER III - Recovery & Relief Grants Assistant Executive Chef Specialist - Assessment & Data Testing & Data Analyst	32	\$ 35.04	\$ 36.09	\$ 37.18	\$ 38.30	\$ 39.44	\$ 40.61	\$ 41.84	\$ 43.10	\$ 44.40	\$ 45.71	\$ 47.10	\$ 48.50	\$ 49.97	\$ 51.46	\$ 53.01	\$ 54.06	\$ 55.15	\$ 56.25	\$ 57.94	32
Application Support Specialist - HR/Payroll Compensation Specialist Coordinator - Family Engagement Network Infrastructure Specialist Network Support Specialist Specialist - Software Support Title III - Parent Resources Coordinator	33	\$ 36.09	\$ 37.18	\$ 38.30	\$ 39.44	\$ 40.61	\$ 41.84	\$ 43.10	\$ 44.40	\$ 45.71	\$ 47.10	\$ 48.50	\$ 49.97	\$ 51.46	\$ 53.01	\$ 54.59	\$ 55.69	\$ 56.80	\$ 57.94	\$ 59.68	33
Communications Specialist - CIP Communication Specialist - Writer Specialist - Digital Communications Specialist - External Relations Specialist - Media Relations Specialist - Web Communications	34	\$ 37.18	\$ 38.30	\$ 39.44	\$ 40.61	\$ 41.84	\$ 43.10	\$ 44.40	\$ 45.71	\$ 47.10	\$ 48.50	\$ 49.97	\$ 51.46	\$ 53.01	\$ 54.59	\$ 56.24	\$ 57.36	\$ 58.51	\$ 59.67	\$ 61.46	34
Computer Programmer II Coordinator - Service Desk Coordinator - State and Federal Reporting Coordinator - Student Data & Registrars ESSER III - Data Analyst: Out of School Program ESSER III - Specialist: Internal Communications ESSER III - Specialist: Video Production Senior Benefit Analyst Specialist - EL Data	35	\$ 38.30	\$ 39.44	\$ 40.61	\$ 41.84	\$ 43.10	\$ 44.40	\$ 45.71	\$ 47.10	\$ 48.50	\$ 49.97	\$ 51.46	\$ 53.01	\$ 54.59	\$ 56.24	\$ 57.92	\$ 59.07	\$ 60.27	\$ 61.46	\$ 63.30	35
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	Grade