



ADMINISTRATOR SALARY SCALE - LICENSED*
2023-24
215 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Grade
C	\$ 79,509.15	\$ 82,691.15	\$ 85,997.85	\$ 89,435.70	\$ 93,011.15	\$ 96,732.80	\$ 100,607.10	\$ 104,627.60	\$ 108,817.95	\$ 111,533.40	\$ 114,321.95	\$ 117,181.45	\$ 119,522.80	\$ 121,915.75	\$ 124,356.00	\$ 128,086.25	C
CD	\$ 82,648.15	\$ 85,957.00	\$ 89,392.70	\$ 92,966.00	\$ 96,685.50	\$ 100,553.35	\$ 104,580.30	\$ 108,759.90	\$ 113,113.65	\$ 115,934.45	\$ 118,834.80	\$ 121,808.25	\$ 124,244.20	\$ 126,727.45	\$ 129,264.45	\$ 133,143.05	CD
CP	\$ 83,045.90	\$ 86,369.80	\$ 89,824.85	\$ 93,415.35	\$ 97,152.05	\$ 101,039.25	\$ 105,083.40	\$ 109,286.65	\$ 113,657.60	\$ 116,493.45	\$ 119,408.85	\$ 122,393.05	\$ 124,839.75	\$ 127,338.05	\$ 129,890.10	\$ 133,785.90	CP
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Grade
DA	\$ 88,459.60	\$ 92,000.65	\$ 95,679.30	\$ 99,506.30	\$ 103,488.10	\$ 107,626.85	\$ 111,933.30	\$ 116,409.60	\$ 121,064.35	\$ 124,091.55	\$ 127,191.85	\$ 129,739.60	\$ 132,332.50	\$ 134,981.30	\$ 139,029.75		D

240 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Grade
C	\$ 88,754.40	\$ 92,306.40	\$ 95,997.60	\$ 99,835.20	\$ 103,826.40	\$ 107,980.80	\$ 112,305.60	\$ 116,793.60	\$ 121,471.20	\$ 124,502.40	\$ 127,615.20	\$ 130,807.20	\$ 133,420.80	\$ 136,092.00	\$ 138,816.00	\$ 142,980.00	C
CD	\$ 92,258.40	\$ 95,952.00	\$ 99,787.20	\$ 103,776.00	\$ 107,928.00	\$ 112,245.60	\$ 116,740.80	\$ 121,406.40	\$ 126,266.40	\$ 129,415.20	\$ 132,652.80	\$ 135,972.00	\$ 138,691.20	\$ 141,463.20	\$ 144,295.20	\$ 148,624.80	CD
CP	\$ 92,702.40	\$ 96,412.80	\$ 100,269.60	\$ 104,277.60	\$ 108,448.80	\$ 112,788.00	\$ 117,302.40	\$ 121,994.40	\$ 126,873.60	\$ 130,039.20	\$ 133,293.60	\$ 136,624.80	\$ 139,356.00	\$ 142,144.80	\$ 144,993.60	\$ 149,342.40	CP
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Grade
D	\$ 96,640.80	\$ 100,502.40	\$ 104,527.20	\$ 108,703.20	\$ 113,054.40	\$ 117,576.00	\$ 122,282.40	\$ 127,168.80	\$ 132,259.20	\$ 135,564.00	\$ 138,950.40	\$ 141,734.40	\$ 144,566.40	\$ 147,458.40	\$ 151,881.60		D
DC	\$ 94,332.00	\$ 98,102.40	\$ 102,028.80	\$ 106,108.80	\$ 110,354.40	\$ 114,765.60	\$ 119,361.60	\$ 124,130.40	\$ 129,098.40	\$ 132,326.40	\$ 135,631.20	\$ 138,345.60	\$ 141,112.80	\$ 143,935.20	\$ 148,252.80		DC
DA	\$ 98,745.60	\$ 102,698.40	\$ 106,804.80	\$ 111,076.80	\$ 115,521.60	\$ 120,141.60	\$ 124,948.80	\$ 129,945.60	\$ 135,141.60	\$ 138,520.80	\$ 141,981.60	\$ 144,825.60	\$ 147,720.00	\$ 150,676.80	\$ 155,196.00		DA
E	\$ 95,894.40	\$ 99,732.00	\$ 103,718.40	\$ 107,870.40	\$ 112,183.20	\$ 116,668.80	\$ 121,332.00	\$ 126,189.60	\$ 131,239.20	\$ 134,512.80	\$ 137,877.60	\$ 140,640.00	\$ 143,450.40	\$ 146,320.80	\$ 150,710.40		E
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Grade
F	\$ 105,720.00	\$ 109,951.20	\$ 114,348.00	\$ 118,922.40	\$ 123,679.20	\$ 128,628.00	\$ 133,768.80	\$ 139,125.60	\$ 144,691.20	\$ 148,305.60	\$ 151,274.40	\$ 154,298.40	\$ 157,387.20	\$ 162,108.00			F
FA	\$ 112,022.40	\$ 116,508.00	\$ 121,161.60	\$ 126,012.00	\$ 131,049.60	\$ 136,293.60	\$ 141,744.00	\$ 147,417.60	\$ 153,316.80	\$ 157,144.80	\$ 160,288.80	\$ 163,497.60	\$ 166,768.80	\$ 171,772.80			FA
FP	\$ 118,272.00	\$ 123,004.80	\$ 127,924.80	\$ 133,041.60	\$ 138,362.40	\$ 143,896.80	\$ 149,652.00	\$ 155,640.00	\$ 161,870.40	\$ 165,909.60	\$ 169,228.80	\$ 172,617.60	\$ 176,068.80	\$ 181,351.20			FP
G	\$ 111,007.20	\$ 115,449.60	\$ 120,069.60	\$ 124,869.60	\$ 129,866.40	\$ 135,057.60	\$ 140,462.40	\$ 146,078.40	\$ 151,924.80	\$ 155,719.20	\$ 158,834.40	\$ 162,014.40	\$ 165,256.80	\$ 170,215.20			G
GP	\$ 124,185.60	\$ 129,156.00	\$ 134,323.20	\$ 139,694.40	\$ 145,284.00	\$ 151,089.60	\$ 157,137.60	\$ 163,420.80	\$ 169,958.40	\$ 174,208.80	\$ 177,691.20	\$ 181,245.60	\$ 184,874.40	\$ 190,420.80			GP
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Grade
H	\$ 116,558.40	\$ 121,221.60	\$ 126,069.60	\$ 131,112.00	\$ 136,356.00	\$ 141,811.20	\$ 147,484.80	\$ 153,384.00	\$ 159,523.20	\$ 162,710.40	\$ 165,964.80	\$ 169,284.00	\$ 174,362.40				H
I	\$ 150,592.80	\$ 155,109.60	\$ 159,763.20	\$ 164,556.00	\$ 169,492.80	\$ 174,580.80	\$ 179,812.80	\$ 185,208.00	\$ 190,766.40	\$ 194,580.00	\$ 198,472.80	\$ 202,444.80	\$ 208,519.20				I
J	\$ 171,703.20	\$ 176,860.80	\$ 182,160.00	\$ 187,627.20	\$ 193,257.60	\$ 199,056.00	\$ 205,024.80	\$ 211,176.00	\$ 217,512.00	\$ 221,858.40	\$ 226,298.40	\$ 230,827.20	\$ 237,751.20				J

Initial placement and step progression to be determined by the Superintendent

Licensed Administrators Positions and Placement on Scale

LAS - C	Assistant Director, Secondary Guidance (215) Assistant Director, Student Activities (240) Coordinator, Dual Language (240)	LAS - FA	Campus Administrator Campus Administrator - Satellite Lead Administrator	LAS - H	Executive Director, Athletics & Student Activities Executive Director, Multilingual Learning Executive Director, Equity and Alternative Programs
LAS - CD	Dean of Students (215)	LAS - FP	Lead Administrator, School Improvement Principal, Elementary School		Executive Director, Instructional Support Executive Director, School Improvement Executive Director, School Leadership
LAS - CP	Assistant Principal, Elementary (215) Assistant Principal, Elementary - Modified School (240)	LAS - G	Principal, Juvenile Detention Home School Director, Athletics Director, CTE & Workforce Development		Executive Director, Specialized Instruction Executive Director, Student Services Executive Director, Student Support
LAS - D	Academic Principal, Middle School (240)		Director, Equitable Practices Director, Guidance (Secondary)	LAS - I	Executive Principal, High School
LAS - DC	Coordinator/Team Leader		Director, Related Services and Special Programs Director, School Psychology	LAS - J	Chief of Teaching, Learning, and Leadership Chief Officer, Student Services
LAS - DA	Assistant Principal, High School (240) Dean of Students - High School (215)		Director, School Health Director, Social Work Director, Specialized Instructional Programs		
LAS - E	Administrator - Virtual Learning Director, Adult Education Director, Middle School Guidance		Director, Student Activities (ACHS) Principal, Middle School Principal, PK-8 School		
LAS - F	Assistant Director, City Wide Programs & Behavioral Svcs Coordinator, Early Childhood Director, Gifted Programs and Advanced Academics Director, TIS Services	LAS - GP			



ADMINISTRATOR SALARY SCALE - SUPPORT

2023-2024

240 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Grade
1	\$ 64,744.80	\$ 67,329.60	\$ 70,027.20	\$ 72,828.00	\$ 75,739.20	\$ 78,770.40	\$ 81,921.60	\$ 85,197.60	\$ 88,605.60	\$ 92,148.00	\$ 95,834.40	\$ 99,669.60	\$ 101,661.60	\$ 103,694.40	\$ 105,770.40	\$ 108,943.20	1
2	\$ 68,145.60	\$ 70,874.40	\$ 73,708.80	\$ 76,658.40	\$ 79,725.60	\$ 82,912.80	\$ 86,234.40	\$ 89,680.80	\$ 93,266.40	\$ 95,996.80	\$ 97,987.20	\$ 100,437.60	\$ 102,448.80	\$ 104,498.40	\$ 106,591.20	\$ 109,788.00	2
3	\$ 71,556.00	\$ 74,416.80	\$ 77,395.20	\$ 80,493.60	\$ 83,709.60	\$ 87,060.00	\$ 90,544.80	\$ 94,164.00	\$ 97,929.60	\$ 100,375.20	\$ 102,892.80	\$ 105,458.40	\$ 107,565.60	\$ 109,725.60	\$ 111,914.40	\$ 115,272.00	3
4	\$ 75,136.80	\$ 78,139.20	\$ 81,266.40	\$ 84,518.40	\$ 87,895.20	\$ 91,413.60	\$ 95,068.80	\$ 98,875.20	\$ 102,828.00	\$ 105,398.40	\$ 108,031.20	\$ 110,736.00	\$ 112,948.80	\$ 115,209.60	\$ 117,508.80	\$ 121,034.40	4
5	\$ 78,890.40	\$ 82,048.80	\$ 85,329.60	\$ 88,744.80	\$ 92,294.40	\$ 95,985.60	\$ 99,820.80	\$ 103,814.40	\$ 107,968.80	\$ 110,668.80	\$ 113,436.00	\$ 116,268.00	\$ 118,596.00	\$ 120,969.60	\$ 123,384.00	\$ 127,084.80	5
6	\$ 82,833.60	\$ 86,150.40	\$ 89,596.80	\$ 93,180.00	\$ 96,904.80	\$ 100,783.20	\$ 104,815.20	\$ 109,008.00	\$ 113,371.20	\$ 116,203.20	\$ 119,107.20	\$ 122,085.60	\$ 124,524.00	\$ 127,015.20	\$ 129,552.00	\$ 133,437.60	6
7	\$ 86,980.80	\$ 90,460.80	\$ 94,075.20	\$ 97,836.00	\$ 101,750.40	\$ 105,823.20	\$ 110,056.80	\$ 114,456.00	\$ 119,035.20	\$ 122,016.00	\$ 125,064.00	\$ 128,188.80	\$ 130,752.00	\$ 133,370.40	\$ 136,034.40	\$ 140,114.40	7
8	\$ 91,327.20	\$ 94,982.40	\$ 98,781.60	\$ 102,732.00	\$ 106,840.80	\$ 111,112.80	\$ 115,557.60	\$ 120,184.80	\$ 124,982.40	\$ 128,112.00	\$ 131,318.40	\$ 134,601.60	\$ 137,292.00	\$ 140,032.80	\$ 142,833.60	\$ 147,117.60	8
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		Grade
9	\$ 95,894.40	\$ 99,732.00	\$ 103,718.40	\$ 107,868.00	\$ 112,183.20	\$ 116,668.80	\$ 121,332.00	\$ 126,189.60	\$ 131,239.20	\$ 134,515.20	\$ 137,877.60	\$ 140,640.00	\$ 143,450.40	\$ 146,320.80	\$ 150,710.40		9
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14			Grade
10	\$ 100,684.80	\$ 104,719.20	\$ 108,904.80	\$ 113,263.20	\$ 117,792.00	\$ 122,503.20	\$ 127,399.20	\$ 132,501.60	\$ 137,800.80	\$ 141,247.20	\$ 144,067.20	\$ 146,949.60	\$ 149,889.60	\$ 154,387.20			10
11	\$ 105,720.00	\$ 109,951.20	\$ 114,350.40	\$ 118,922.40	\$ 123,679.20	\$ 128,628.00	\$ 133,768.80	\$ 139,125.60	\$ 144,688.80	\$ 148,305.60	\$ 151,274.40	\$ 154,298.40	\$ 157,387.20	\$ 162,108.00			11
12	\$ 111,007.20	\$ 115,449.60	\$ 120,069.60	\$ 124,869.60	\$ 129,866.40	\$ 135,057.60	\$ 140,462.40	\$ 146,078.40	\$ 151,924.80	\$ 155,719.20	\$ 158,834.40	\$ 162,014.40	\$ 165,256.80	\$ 170,215.20			12
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				Grade
13	\$ 116,560.80	\$ 121,221.60	\$ 126,069.60	\$ 131,112.00	\$ 136,356.00	\$ 141,813.60	\$ 147,484.80	\$ 153,384.00	\$ 159,523.20	\$ 162,710.40	\$ 165,964.80	\$ 169,284.00	\$ 174,362.40				13
14	\$ 150,592.80	\$ 155,109.60	\$ 159,763.20	\$ 164,556.00	\$ 169,492.80	\$ 174,580.80	\$ 179,812.80	\$ 185,208.00	\$ 190,766.40	\$ 194,580.00	\$ 198,472.80	\$ 202,444.80	\$ 208,519.20				14
15	\$ 171,703.20	\$ 176,860.80	\$ 182,160.00	\$ 187,627.20	\$ 193,257.60	\$ 199,056.00	\$ 205,024.80	\$ 211,176.00	\$ 217,512.00	\$ 221,858.40	\$ 226,298.40	\$ 230,827.20	\$ 237,751.20				15

Support Administrator Positions and Placement on Scale

SAS - 1	Unassigned	SAS - 7	Budget Management Analyst	SAS - 12	Director II, Accounting
SAS - 2	Sr. Accountant		Business Data Analyst		Director II, Budget
SAS - 3	Nutrition Financial Analyst		Business Systems Analyst		Director II, Capital Planning and Design
	Sr. Payroll Analyst		Capital Program Analyst		Director II, Compensation and Benefits
SAS - 4	Administrator, Scholarship Fund		Construction Program Manager II (CIP)		Director II, Employee Engagement and Relations
	Asst. Director, Transportation		Coordinator, School Improvement		Director II, IT Infrastructure & Support
	Asst. Director, School Nutrition		Financial Analyst		Director II, Operations
	Coordinator - Safety & Emergency Operations		Manager - Partnership Grants		Director II, Procurement and General Services
SAS - 5	Building System Manager		Manager, Payroll		Director II, Project Delivery
SAS - 6	Architect		Manager - Procurement		Director II, Pupil Transportation and Fleet Management
	School Board Clerk		Manager - Public Information		Director II, Recruitment and Retention
	Construction Engineer	SAS - 8	Planner II		Director II, Safety & Security Services
	Construction Program Manager		Capital Program Manager		Director II, School Nutrition Services
	Energy Manager		Senior Buyer		Director II, Technology Services
	FACE Manager	SAS - 9	Asst. Director I, Communications		Director II, Title I Programs
	Facilities Engineer		Asst. Director I, Financial Systems and Reporting	SAS - 13	Executive Director, Communications
	Manager - Comm Outreach/Sch Engagement		Assistant Director I, School Engagement & Community Partnerships		Executive Director, School, Business & Comm. Partnerships
	Manager - Out-of-School Time Programs		Asst. Director I, Stratg Init & Prog Dev		Executive Director, Facilities and Operations
	Manager - Public Information		Evaluation & Assessment Analyst		Executive Director, Human Resources
	Multimedia Specialist		Manager - FACE Program	SAS - 14	Unassigned
	Project Manager		Principal Planner	SAS - 15	Chief Officer, Accountability
	Senior Analyst, Technology Services	SAS - 10	Asst. Director II, Budget		Chief Officer, Facilities & Operations
	Senior Project Manager		Asst. Director II, Maint & Custodial Svcs		Chief Officer, Finance
	Testing & Improvement Analyst		Asst. Director II, Procurement		Chief Officer, School and Community Relations
	Web Services Administrator		Asst. Director II, Project Delivery		Chief Officer -Technology
		SAS - 11	Senior Capital Program Manager (CIP)		
			Unassigned		