#### BOARD OF EDUCATION



Greg Piotraschke, President Lloyd Worth, Vice President Ashley Conn, Director Tom Green, Director Mandy Thomas, Director Leon Thornton, Director Mary Vigil, Director

## BOARD OF EDUCATION 27J SCHOOLS

August 23, 2023
7:00 p.m. Regular Meeting
Lois Lesser Board and Conference Room
1850 Egbert Street
Suite 120
Brighton, CO 80601

A livestream link will be available at www.sd27j.org

## BOARD OF EDUCATION MISSION STATEMENT

The Board of Education is committed to the School District's overall success and improvement. The central focus of all meetings and discussions will be on establishing, monitoring, and supporting the District's goals. We will actively engage all segments of our community in this ongoing focus and provide an instructional program to assure that our students meet or exceed the highest and most rigorous standards.

## **AGENDA**

## 1. CALL TO ORDER

President Piotraschke

All matters noticed on this agenda, in any category, may be considered for action as listed. Any item not so noticed may not be considered. Items listed on this agenda may be considered in any order, at the discretion of the chairperson.

#### 2. PLEDGE OF ALLEGIANCE

President Piotraschke

**ROLL CALL FOR ATTENDANCE (Policy Reference: 2.C)** 

President Piotraschke

## 3. COMMITMENT TO GOVERNING STYLE

President Piotraschke

The Board will govern lawfully, observing Policy Governance principles, with an emphasis on (a) outward vision rather than internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) governing proactively rather than reactively.

## 4. APPROVAL OF AGENDA

President Piotraschke

Recommended motion: "Move to approve the agenda dated August 23, 2023 as presented."

## **ROLL CALL FOR VOTE (Policy Reference: 2.C)**

President Piotraschke

#### 5. PRESENTATIONS TO THE BOARD OF EDUCATION

President Piotraschke

United Power's Community Affairs Representative, and 27J School Board Member Tom Green, will present the Board with the District's Capital Credit Distribution.

## 6. STUDENT ADVISORY COUNCIL MONTHLY REPORT

Dr. Fiedler

Members of the student advisory council will present information regarding school activities.

#### 7. 2021 BOND OVERSIGHT COMMITTEE PRESENTATION

President Piotraschke

The Board of Education will be presented with a report from the 2021 Bond Oversight committee. Committee Member Ramon Alvarado will present the report.

Recommended motion: "Move to accept the report from the 2021 Bond Oversight committee as presented."

**ROLL CALL FOR VOTE (Policy Reference: 2.C)** 

President Piotraschke

## 8. SUPERINTENDENT'S REPORT

Dr. Fiedler

Superintendent Dr. Chris Fiedler will report on activities throughout the District.

## 9. MATTERS OF PUBLIC COMMENT

President Piotraschke

The Board will now hear public comment on the following topics that have been indicated on the sign-in sheet. A reminder that this Board meeting is a business meeting held in public not a public meeting. The Board hears public comment to learn about the preferences and concerns of our community. Therefore, tonight we will listen. We are prohibited by state law to take any action on the items because law requires formal public notice prior to any action on an agenda item. During our next meeting, if appropriate, we will consider your comments in our discussion, and we will ask that the Superintendent attempt to find an answer for any of your questions by that time.

The Board welcomes the comments of our community members, but to ensure that everyone will have an opportunity to participate, we have a few ground rules we ask you to follow:

- Anyone intending to address the Board should sign the speaker sign-in sheet. I will call speakers in the order in which they signed in.
- Speakers' comments are limited to three minutes.
- If more than one person wishes to speak on the same topic, we ask that the speaker limit their comments to only new information. We ask that you do not repeat views already expressed by other speakers, although we cannot prevent you from doing so.
- We ask you to refrain from making complaints or negative comments against individual students or
  District employees; however, we cannot prevent you from doing so. Such complaints and comments
  should be addressed first at the classroom or school level, and then if still unresolved, to the
  Superintendent.
- Disturbing good order by inappropriate language or gestures is grounds for removal from the meeting.

We thank you in advance for your participation tonight.

## 10. CONSENT AGENDA (Policy References: 2.C)

President Piotraschke

All matters listed under Consent Agenda are operational matters about which the Board has governing policies, implementation of which is delegated to the Superintendent. They will be enacted in one motion by category in the order listed below. There will be no discussion of these items prior to the time the Board of Directors vote on the motion, unless members of the board, staff or public, request specific items to be discussed separately and/or removed from this section.

Any member of the public who wishes to discuss Consent Agenda items should notify the President of the Board at the time requested and be recognized by invitation of the President to address the Board.

- a. Approval of Board of Education minutes dated June 14, 2023 Study Session and Regular Meeting, July 24, 2023 and July 29, 2023 Linkage Meetings, and August 9, 2023 Planning Session (Enclosures)
- b. Approval of personnel items on memorandum dated August 17, 2023 (Confidential Enclosures)

Recommended Motion: "Move to approve the consent agenda as presented."

## **ROLL CALL FOR VOTE (Policy Reference: 2.C)**

President Piotraschke

## 11. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS

President Piotraschke

- a. Ownership Linkage Members: Director Thornton and Director Vigil
- b. Board Education Members: Director Conn and Director Thomas
- c. Board Committees
  - i. Facility Planning Advisory Committee Member: Director Piotraschke
  - ii. Capital Facility Fee Foundation Members: Director Conn, Director Piotraschke, and Director Worth
  - iii. Rocky Mountain Risk Members: Director Piotraschke and Director Thornton
  - iv. The 27J Believers Members: Director Green and Director Thomas
  - v. Commerce City and School District 27J Use Tax Committee Members: Director Green and Director Worth
  - vi. 2021 Bond Oversight Committee Members: Director Thomas and Director Thornton
  - vii. 2022 Mill Levy Override Oversight Committee Members: Director Piotraschke and Director Thornton
  - viii.Brighton Youth Commission Member: Director Worth
- d. Other Matters of Information for the Board

## 12. EXPECTATIONS OF THE BOARD (Policy Reference 4.E)

Dr. Fiedler

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM "A") None at this time.
- b. Superintendent Dr. Chris Fiedler will present the Expectation of the Board Report 3.0 Global Executive Constraint (Separate Enclosure)

Recommended motion: "Move to accept the Expectations of the Board Report 3.0 Global Executive Constraint as conveying reasonable interpretation of the executive limitations."

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)** 

President Piotraschke

## c. Policy Review Schedule

i. August 23, 2023	3.0 Global Executive Constraint
ii. September 27, 2023	1.3 School Academic Dashboard
	3.J Charter Schools
iii. October 25, 2023	3.D Financial Condition & Activities Internal
iv. November 8, 2023	3.H Emergency Executive Succession
v. December 13, 2023	3.I Board Awareness and Support
	3.D External Financial Conditions & Activities
vi. January 24, 2024	3.C Treatment of Faculty/Staff/Volunteers
	3.D Internal Financial Condition and Activities
vii February 28, 2024	1.1 Graduation Rate
	1.2 Post Secondary Readiness (3E's)
	3.B Treatment of Parents/Guardians
viii. March 13, 2024	1.4 School Social Emotional Learning Dashboard (Good Humans)
	3.G Compensation & Benefits
ix. April 24, 2024	3.E Asset Protection
x. May 22, 2024	3.A Treatment of Students/Public
xi. June 12, 2024	3.F Financial Planning/Budgeting

d. The Board of Education will discuss approval of an addition to the Board of Education's Policy Governance Manual. This addition pertains to section 3.E Asset Protection. (Enclosures)

Recommended Motion: "... Move to approval of the addition of the aforementioned policy and its recommended placement within the Board of Education's Policy Governance Manual."

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)** 

President Piotraschke

## 13. SALE OF DISTRICT PROPERTY TO THE CITY OF BRIGHTON

President Piotraschke

The Board of Education will consider approval of the sale of the aforementioned District property and grant temporary construction easement to the City of Brighton. (Enclosure and Memorandum of Agreement is a separate enclosure)

Recommended Motion: "...Move to approve the sale of the aforementioned District property and grant of temporary construction easement to the City of Brighton subject to final negotiations and authorize the Superintendent of Schools or his designee to execute all required document."

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)** 

President Piotraschke

## 14. INTERGOVERNMENTAL AGREEMENTS REGARDING THE JOINT SCHOOL RESOURCE OFFICER PROGRAM WITH THE CITY OF THORNTON President Piotraschke

The Board of Education will consider approval of two intergovernmental agreement regarding the joint School Resource Officer Program with the City of Thornton. (Enclosures)

Recommended Motion: "...Move to authorize the Superintendent or his designees to negotiate the final terms of the proposed two IGAs concerning a Joint School Resource Officer Program with the City of Thornton for the 2023-2024 school year and to execute all necessary documents."

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)** 

President Piotraschke

## 15. PROCLAMATION OF SEPTEMBER AS ATTENDANCE AWARENESS MONTH

President Piotraschke

The Board of Education will consider approving Proclamation Number One 2023-2024 declaring September as Attendance Awareness Month. This is the ninth year that the Board of Education has approved this resolution promoting good attendance and recognizing how essential it is to student achievement and graduation. (Enclosure)

The Proclamation may be read at this time.

Recommended Motion: "Move to approve Proclamation Number One 2023-2024 as presented."

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)** 

President Piotraschke

## 16. SCHEDULE OF MEETINGS

August 30, 2023 6:00 p.m. 5<sup>th</sup> Tuesday Joint Meeting with City Council Members

City of Brighton to Host Eagle View Adult Center 1150 Prairie Center Pkwy Brighton, CO 80601

September 13, 2023 5:30 p.m. Linkage or Planning Session

Lois Lesser Board and Conference Room

1850 Egbert Street, Suite 120

Brighton, CO 80601

September 27, 2023 5:30 p.m. Study Session

7:00 p.m. Regular Meeting

Lois Lesser Board and Conference Room

1850 Egbert Street, Suite 120

Brighton, CO 80601

## 17. BOARD MEETING EVALUATION

Director Vigil will present the quarterly meeting evaluation at the September 27, 2023 meeting.

## 18. CLOSING COMMENTS

## 19. ADJOURNMENT

Date of Notice: August 17, 2023

Date	Policy	Policy	Frequency	Date	Date of	Accepted	Not	Comments
Due	No.	Title		Submitted	Board		Accepted	Conditions
					Action		_	

## June 14, 2023 Study Session Minutes

## Dinner was provided.

1. Call to order: 6:00 p.m.

Director Piotraschke, Director Thomas, Director Thornton, and Director Worth were present for the entire Study Session. Director Conn arrived at 6:40 p.m. Director Green and Director Vigil were absent for the entire Study Session.

- 2. Prairie Center Village Land Dedication Discussion
- 3. Student Fee Schedule for the Fiscal Year 2023-2024
- 4. Use of 27J Schools' Name by External Entities
- 5. Agenda Review
- 6. Adjourn: 6:50 p.m.

## June 14, 2023 Regular Meeting Minutes

## **1. CALL TO ORDER:** 7:01 p.m.

#### 2. PLEDGE OF ALLEGIANCE

Director Conn, Director Green, Director Piotraschke, Director Thomas, Director Thornton, and Director Worth were present for the entire meeting. Director Vigil was absent from his entire meeting.

## 3. COMMITMENT TO GOVERNING STYLE

Director Piotraschke read the following statement: The Board will govern lawfully, observing Policy Governance principles, with an emphasis on (a) outward vision rather than internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) governing proactively rather than reactively.

## 4. APPROVAL OF AGENDA

Motion by Director Thornton, seconded by Director Worth to approve the agenda dated June 14, 2023 as presented. Roll Call Vote: all ayes.

## 5. SUPERINTENDENT'S REPORT

Acting Superintendent/Deputy Superintendent Will Pierce reported on activities throughout the District.

## 6. MATTERS OF PUBLIC COMMENT: None

#### 7. CONSENT AGENDA

Motion by Director Worth, seconded by Director Thornton to approve the consent agenda as presented. Roll Call Vote: all ayes

- a. Approval of Board of Education minutes dated May 31, 2023 Study Session and Regular Meeting, and June 7, 2023 Planning Session
- b. Approval of personnel items on memorandum dated June 6, 2023
- c. Approval of the administrative assistant to the superintendent to be the designated election official for the November 7, 2023 coordinated election
- d. Approval to accept the land dedication legally described as Prairie Center Village 1, Subdivision Filing No 1, Tract F in compliance with C.R.S. 22-32-110(1)(a)

#### 8. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS

- a. Ownership Linkage Members: Director Thornton and Director Vigil: No Report
- b. Board Education Members: Director Conn and Director Thomas: Director Thomas reported that the planning session with the district's intervention services staff was fantastic.
- c. Board Committees
  - i. Facility Planning Advisory Committee Member: Director Piotraschke: No meeting has occurred since the last Board of Education meeting
  - ii. Capital Facility Fee Foundation Members: Director Conn, Director Piotraschke, and Director Worth reported that no quorum was attained at the last meeting. The group received updates on school projects. Director Piotraschke reported that certificates of deposits are maturing and interest rates are expected to increase.
  - iii. Rocky Mountain Risk Members: Director Piotraschke and Director Thornton: No meeting has occurred since the last Board of Education meeting.
  - iv. The 27J Believers Members: Director Green and Director Thomas: No report
  - v. Commerce City and School District 27J Use Tax Committee Members: Director Green and Director Worth: No report
  - vi. 2021 Bond Oversight Committee Members: Director Thomas and Director Thornton: No meeting has occurred since the last Board of Education meeting.
  - vii. 2022 Mill Levy Override Oversight Committee Members: Director Piotraschke and Director Thornton: The first meeting is scheduled for July 11, 2023.
  - viii. Brighton Youth Commission Member: Director Worth: No report.
- d. Other Matters of Information for the Board: Director Piotraschke reported that the Colorado Association of School Boards (CASB) bylaws committee taskforce has been meeting and they will present at the Region 5 meeting,

## 9. EXPECTATIONS OF THE BOARD

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM "A") None at this time.
- b. Chief Financial Officer Lori Schiek presented the Expectation of the Board Report 3.F Financial Planning and Budgeting.

Motion by Director Thomas, seconded by Director Conn to accept the Expectations of the Board Report 3.F Financial Planning and Budgeting as conveying reasonable interpretation of the executive limitations. Roll Call Vote: all ayes

c. Policy Review Schedule

i. June 14, 2023	3.F Financial Planning/Budgeting
ii. August 23, 2023	3.0 Global Executive Constraint
iii. September 27, 2023	1.3 School Academic Dashboard
	3.J Charter Schools
iv. October 25, 2023	3.D Financial Condition & Activities Internal
v. November 8, 2023	3.H Emergency Executive Succession
vi. December 13, 2023	3.I Board Awareness and Support
	3.D External Financial Conditions & Activities
vii. January 24, 2024	3.C Treatment of Faculty/Staff/Volunteers
	3.D Internal Financial Condition and Activities
viii February 28, 2024	1.1 Graduation Rate

1.2 Post Secondary Readiness (3E's)3.B Treatment of Parents/Guardians

ix. March 13, 2024 1.4 School Social Emotional Learning Dashboard

(Good Humans)

3.G Compensation & Benefits

x. April 24, 2024 3.E Asset Protection

xi. May 22, 2024 3.A Treatment of Students/Public

## 10. STUDENT FEE SCHEDULES FOR THE FISCAL YEAR 2023-2024

Chief Financial Officer Lori Schiek presented information pertaining to the Student Fee Schedules for the Fiscal Year 2023-2024.

Motion by Director Thomas, seconded by Director Worth to approve the Student Fee Schedules for the Fiscal Year 2023-2024 as presented. Roll Call Vote: all ayes

## 11. ADOPTION OF THE FISCAL YEAR 2023-2024 BUDGET AND APPROPRIATIONS

Chief Financial Officer Lori Schiek presented information pertaining to the fiscal year 2023-2024 budget and appropriations.

Motion by Director Thornton, seconded by Director Thomas to approve Resolution Number Thirteen 2022-2023 Adoption of the Fiscal Year 2023-2024 Budget and Appropriations as presented. Roll Call Vote: all ayes

## 12. SCHEDULE OF MEETINGS

July 24, 2023	MONDAY	6:00 n m	Linkaga maating	with 27I	Schools Principals
July 24, 2023	MUNDAI	0:00 p.m.	Linkage meeting	WIUI Z/J	Schools Principals

The location will be announced, possibly Discovery Magnet or

Lois Lesser Board and Conference Room

1850 Egbert Street, Suite 120

Brighton, CO 80601

July 29, 2023 6:00 p.m. Social Event with the Student Advisory Council

**Topgolf** 

16011 Grant Street Thornton, CO 80023

August 9, 2023 5:30 p.m. Linkage or Planning Session

Lois Lesser Board and Conference Room

1850 Egbert Street, Suite 120

Brighton, CO 80601

August 23, 2023 5:30 p.m. Study Session

7:00 p.m. Regular Meeting

Lois Lesser Board and Conference Room

1850 Egbert Street, Suite 120

Brighton, CO 80601

August 30, 2023 6:00 p.m. 5<sup>th</sup> Tuesday Joint Meeting with City Council Members

Host and Location are to be determined

#### 13. BOARD MEETING EVALUATION

Director Thomas presented the quarterly meeting evaluation.

## 14. EXECUTIVE SESSIONS

The Board of Education considered conducting an Executive Session per C.R.S. 24-6-402(4)(a) for the purpose of discussing the purchase, acquisition, lease, transfer or sale of any real, personal or other property interest; except that no executive session shall be held for the purpose of concealing the fact that a member of the local public body has a personal interest in such purchase, acquisition, lease, transfer or sale. This session is for discussing the Bridge Street Widening Right of Way negotiations with the City of Brighton, and school site sale statuses of Capstone/National Heritage Academy and Ascent Classical Academy/Performance Charter Development. This session is also for discussing the Jacobson property purchase status, and a cell tower lease with T-Mobile.

Motion by Director Thomas, seconded by Director Thornton to approve conducting an Executive Session per C.R.S. 24-6-402(4)(a) for the purpose of discussing the purchase, acquisition, lease, transfer or sale of any real, personal or other property interest; except that no executive session shall be held for the purpose of concealing the fact that a member of the local public body has a personal interest in such purchase, acquisition, lease, transfer or sale. This session is for discussing the Bridge Street Widening Right of Way negotiations with the City of Brighton, and school site sale statuses of Capstone/National Heritage Academy and Ascent Classical Academy/Performance Charter Development. This session is also for discussing the Jacobson property purchase status, and a cell tower lease with T-Mobile. Roll Call Vote: all ayes

The Executive Session started at: 8:13 p.m. Bridge Street widening discussion started at: 8:15 p.m. Bridge Street Widening discussion concluded at: 8:35 p.m.

Capstone/National Heritage Academy discussion started at: 8:35 p.m. Capstone National Heritage Academy discussion concluded at: 8:45 p.m.

Ascent Classical Academy/Performance Charter discussion started at:8:45 p.m. Ascent Classical Academy/Performance Charter discussion concluded at: 9:00 p.m.

Jacobson Property discussion started at: 9:00 p.m. Jacobson Property discussion concluded at: 9:02 p.m.

T Mobile Discussion started at: 9:02 p.m. T Mobile Discussion concluded at: 9:05 p.m.

The Executive Session concluded at 9:06 p.m. Regular Meeting reconvened at: 9:06 p.m.

15. CLOSING COMMENTS: None

**16. ADJOURNMENT:** 9:08 p.m.

## July 24, 2023 Linkage Meeting with 27J School Principals Minutes

Dinner was provided.

Director Green, Director Piotraschke, Director Thomas, and Director Worth were present for the entire linkage meeting. Director Conn, Director Thornton, and Director Vigil were absent from the entire linkage meeting.

1. The 27J Schools Board of Education Directors conducted a linkage meeting with the District's school principals.

No Official Board of Education Business was conducted.

## July 29, 2023 Linkage Meeting with the Student Advisory Council Minutes

Director Green, Director Piotraschke, Director Thomas, and Director Worth were present for the entire linkage meeting. Director Conn, Director Thornton, and Director Vigil was absent from this entire linkage meeting.

1. The 27J Schools Board of Education Directors and members of the Student Advisory Council participated in a linkage meeting. This meeting included team building and networking through playing at Topgolf.

No Official Board of Education Business was conducted.

## August 9, 2023 Planning Session Minutes

**1. CALL TO ORDER:** 6:02 p.m.

## 2. PLEDGE OF ALLEGIANCE

Director Conn, Director Piotraschke, Director Thomas, Director Thornton, and Director Worth were present at the entire planning session. Director Green Arrived at 6:44 p.m. Director Vigil was absent from the entire planning session.

## 3. DISTRICT UPDATES

- a. Construction Projects
- b. Safety and Security
- c. Use of 27J Schools Name

A break occurred at 7:42 p.m. and the planning session reconvened at 7:49 p.m. All Board members that were present, remained present.

#### 4. DIRECTOR THORNTON BOARD NOTIFICATION

Director Thornton asked permission to address the Board of Education. Director Thornton notified that he would be vacating his Board position in approximately two to six months depending on the sale of his home. Professional and personal opportunities have become available for him to move to North Carolina.

#### 5. EXECUTIVE SESSION

The Board of Education considered conducting an Executive Session per C.R.S. 24-6-402(4) (a) for the purpose of discussing the purchase, acquisition, lease, transfer or sale of any real, personal or other property interest; except that no executive session shall be held for the purpose of concealing the fact that a member of the local public body has a personal interest in such purchase, acquisition, lease, transfer or sale.

This session was for discussing the school site sale statuses of Capstone/National Heritage Academy and Ascent Classical Academy/Performance Charter Development.

Motion by Director Green, seconded by Director Thornton to approve conducting an Executive Session per C.R.S. 24-6-402(4) (a) for the purpose of discussing the purchase, acquisition, lease, transfer or sale of any real, personal or other property interest; except that no executive session shall be held for the purpose of concealing the fact that a member of the local public body has a personal interest in such purchase, acquisition, lease, transfer or sale.

This session is for discussing the school site sale statuses of Capstone/National Heritage Academy and Ascent Classical Academy/Performance Charter Development.: Roll Call Vote: all ayes

The Executive Session started at 8:11 p.m.

The discussion for Heritage Academy and Ascent Classical Academy/Performance Charter Development occurred concurrently, and were not address individually.

The Executive Session concluded at 8:55 p.m.

**6. ADJOURNMENT:** 8:56 p.m.



# GOVERNING POLICY OF THE BOARD OF EDUCATION Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE

(Accepted 8-24-10)

Management Limitations
3.0 Global Executive Constraint

To: Board of Education

From: Dr. Chris Fiedler, Superintendent

Re: Expectations of the Board Report -3.0. Global Executive Constraint

I hereby present my Expectations of the Board Report on our Global Executive Constraint through 3.0, in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed:

Date: August 23, 2023

Dr. Chris Fiedler Superintendent 27J Schools

## **Board of Education Agenda Item**

**Board Meeting of:** August 23, 2023

Subject: Approval of an Addition to a Policy to the Board of Education's Policy Governance

Manual

**Status of Item:** Action

Time Needed: 15 Minutes

#### **PERTINENT FACTS:**

• The Board of Education adopted the Policy Governance Model on January 27, 2009.

- The model is based on the careful establishment of broad written policies reflecting the Board's values and perspectives.
- The Board, in its sole discretion, may add, delete or amend policies as it sees fit.
- The Board has expressed an interest in protecting the District's image by restricting the unauthorized use of its name or likeness.
- The Board in its planning session of August 9, 2023 discussed the addition of a policy to address this issue.
- The proposed policy would reside within the Asset Protection section of the Management Limitations and would read as follows:
  - The Superintendent will not allow the unauthorized use of the District's name or likeness in a manner that will endanger the organization's public image, its credibility or its ability to accomplish goals.
- If approved, staff would recommend that polices within section 3.E Asset Protection be revised and this addition would be numbered 3.E.13 and the current section 3.E.13 become 3.E.14.
- A description of the Superintendent's interpretations of the policy are attached for your review.

## Board Policy or C.R.S. regarding this item:

• Board Policy 2.A.3 – The Board will direct, control and inspire the organization through the careful establishment of broad written policies reflecting the Board's values and perspectives.

Originator: Greg Piotraschke, Board President

## Draft Policy Language For Discussion Revised August 11, 2023

Proposed Policy Language: The Superintendent will not allow the unauthorized use of the District's name or likeness in a manner that will endanger the organization's public image, its credibility or its ability to accomplish goals.

## **Current Related Policy**

- **Asset Protection Policy 3.E.12** The Superintendent will not endanger the organization's public image, its credibility or its ability to accomplish goals.
- **Asset Protection Policy 3.E.13** The Superintendent will not change the organization's name or substantially alter its identity.

**Proposed Policy Number: Asset Protection Policy 3.E.13** – The proposed number would require the change of the current policy 3.E.13 to policy 3.E.14.

## Superintendent Interpretations:

I interpret will not allow as not providing permission without prior Board approval.

I interpret unauthorized use as any use by any external entity without prior Board approval.

I interpret the <u>District's name</u> as the District's legal or common names including Adams County School District 27J, Adams/Weld School District 27J, Brighton School District 27J, School District 27 or any other derivative of such names commonly used to identify the District.

I interpret the <u>District's likeness</u> as any image, logo or brand identification previously used and approved by the District to identify the District.

I interpret <u>public image</u> as inclusive of the opinions and perceptions of the taxpaying public at large, governmental entities, and private companies in the development of District assets including facilities and equipment.

I interpret <u>credibility</u> as maintaining high public trust as ethical stewards for the community. I interpret to <u>accomplish goals</u> as meaning the District's image will not detract from the organization's ability to meet goals.

## Other Policy Implications or Considerations: (for discussion):

- This proposed policy will grant the Superintendent the authority to discourage and persuade external entities from the authorized used of the District's name and likeness and, if necessary, to take required legal action to enforce the policy.
- This policy would grant the Superintendent the authority to use District resources to enforce the policy.

## **Board of Education Agenda Item**

**Board Meeting of:** August 23, 2023

**Subject:** Approval of the Sale of District Property to the City of Brighton

**Status of Item:** Action

Time Needed: 15 minutes

#### **PERTINENT FACTS:**

• The City of Brighton intends to widen Bridge Street (160<sup>th</sup> Ave.) adjacent to the District's Educational Services Center.

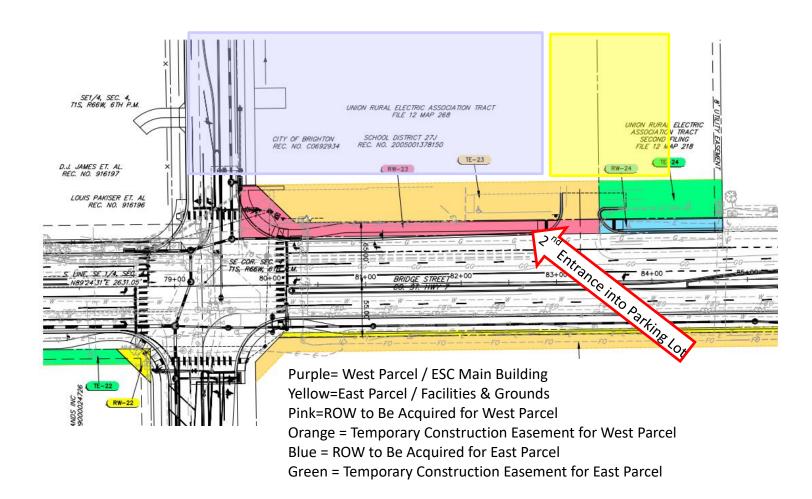
- In order to complete the project the City must acquire 9,307 square feet of unimproved District property.
- The City must also acquire a temporary construction easement of 13,978 square feet of District property for use as a temporary construction easement.
- The City of Brighton as a governmental entity has eminent domain powers and may ultimately take this property according to relevant laws.
- Based on the District's long term relationship with the City and its recognition of the benefit to local residents, District staff is recommending the sale of the property and grant of a temporary construction easement according to the following significant terms:
  - o The sale of 9,307 square feet of District property for \$39,462 (\$4.24 per sq.ft.)
  - o The grant of a Temporary Construction Easement of 13,978 square feet for \$5,334 (.38 per sq.ft.)
  - o A credit for current improvements located on these parcels in the amount of \$26,545.
  - An overall 15% incentive for early consideration and approval of the sale in the amount of \$10.701.
  - o The overall total conveyance price totaling \$84,346.
- The City has agreed to restore all disturbed areas to their original status at their sole expense.
- District's legal counsel has reviewed all documents related to this transaction.
- A related grant of utility easement to United Power will be requested at a future meeting.
- Copies of the following documents are attached for your review:
  - o A Memorandum of Agreement outlining the sale and grant of temporary easement.
  - o An exhibit describing the proposed roadway alignment and related improvements.
- Pursuant to Board Policy 3.E.7 Asset Protection The Board was provided information regarding this matter on June 14, 2023.

## **Board Policy or C.R.S. regarding this item:**

- C.R.S. 22-32-110 (1)(e) Board of Education Specific Duties To sell and convey District property...
- Board Policy 3.E.5 Asset Protection The Superintendent will not allow the purchase, disposal or lease of real estate ...without having obtained comparative prices...
- Board Policy 3.E.7 Asset Protection The Superintendent will not allow the Board to be aware of acquisition, encumbrance, lease or disposal of real estate... without providing the Board with information for discussion prior to a final decision being made.

Originator: Terry Lucero

## **Bridge Street Widening Improvements**



## Board of Education Agenda Item

**Board Meeting of:** August 23, 2023

Subject: Approval of Two Intergovernmental Agreements Regarding the Joint School

**Resource Officer Program with the City of Thornton** 

**Status of Item:** Action

Time Needed: 15 minutes

## **PERTINENT FACTS:**

- The Colorado Safe Schools Act as contained in C.R.S. 22-32-109.1(3) requires each board of education to cooperate and, to the extent possible, develop written agreements with law enforcement, the juvenile justice system, and social services, as allowed under state and federal law, to keep each school environment safe.
- It is District staff's intention to have a full time School Resource Officer (SRO) in each of the District operated secondary schools and Discovery Magnet School.
- Riverdale Ridge High School opened in the fall of 2018. Quist Middle School occupied their permanent facility in January of 2020. The Discovery Magnet School opened in August of 2023. All schools are located within the City of Thornton.
- The first of the two proposed Intergovernmental Agreements (IGAs) with the City of Thornton, which require the consideration and approval by the Board of Education, formalizes the agreement regarding the placement of an SRO in both Riverdale Ridge High School and Quist Middle School.
- The second agreement formalizes the agreement regarding the placement of an SRO in Discovery Magnet School.
- The District has entered into similar agreements with the City of Thornton for the previous five school years for both District operated secondary schools.
- The cost associated with the first agreement will be approximately \$111,000, which is for 50% of the two officer's salaries.
- The second IGA for Discovery Magnet School will be for 100% of the officer's salary or approximately \$145,000 and an annual service fee for a vehicle in the amount of \$7,410.
- Both agreements reflect an 11.2% increase for the cost of the officers, expire on July 31, 2024 and can be renegotiated on an annual basis.
- Funding for this program is available through the recently approved Mill Levy Override.
- Staff is recommending that the Board of Education authorize the Superintendent of Schools or his designees to complete final negotiations with the City of Thornton regarding the aforementioned IGA's and to execute all necessary documents.

## **Board Policies or C.R.S. Relating to Item:**

• C.R.S. 22-32-109.1(3) – Safe Schools Act –Agreement with State Agencies

Originator: Terry Lucero, COO/Sam Ortega, Director of Safety and Security

## INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF THORNTON AND SCHOOL DISTRICT 27J, FOR A JOINT SCHOOL RESOURCE OFFICER PROGRAM

THIS AGREEMENT is made and entered into this	_day of _	, 2023, by and
between the CITY OF THORNTON, hereinafter referred to as th	e "City"	and SCHOOL DISTRICT 27J
hereinafter referred to as the "District 27J".		

## WITNESSETH:

**WHEREAS**, Section 18(2)(a) of Article XIV of the Colorado Constitution and Sections 29-1-201, et seq., and 29-20-105 of the Colorado Revised Statutes authorize and encourage local governmental entities to cooperate by contracting with one another for their mutual benefit; and

**WHEREAS**, the City, District 27J and the community are significantly impacted by the demands placed upon them to address incidents and situations directly or indirectly related to Juveniles and the schools; and

**WHEREAS**, the problems of delinquency, alcohol and substance abuse, gang involvement and other youth related problems which negatively affect the community and the schools can best be addressed in a proactive and preventive manner; and

**WHEREAS**, the City and District 27J have jointly developed a School Resource Officer(s) program to provide a school-based approach to the development of a positive relationship between students and the police and the prevention of delinquency, alcohol and substance abuse and gang involvement by our community's young people; and

**WHEREAS**, such programs are recognized as being effective in the development of a positive relationship between the police and young people and in the prevention of delinquency.

**NOW THEREFORE, FOR AND IN CONSIDERATION** of the covenants and agreements below appearing, the parties agree as follows:

I.

## SCOPE OF SERVICES

- A. A School Resource Officer(s) hereinafter referred to as "SRO" from the Thornton Police Department hereinafter referred to as "Police Department" shall be assigned to work with the administration, faculty, and students at each of the following schools: Riverdale Ridge High School and Quist Middle School, hereinafter referred to as the "Schools," and the officer assigned to each school shall perform functions including, but not limited to, the following:
- 1. Assist in the prevention and control of crime, delinquency, truancy, and disorder on the campus and, when students are involved, in areas directly adjacent to the school campus.
- 2. Conduct or assist in the Investigation of offenses on campus and those off campus as time, resources and circumstances permit when a student who attends one of the schools is suspected of being

- 3. Provide presentations and available educational resources in the following areas: alcohol and substance abuse resistance, criminal justice system orientation, delinquency prevention, graffiti prevention, gang involvement and community responsibility, for students, parents and other groups associated with the Schools.
  - 4. As requested by all Schools' staff, provide instructional resources for classroom presentations.
  - 5. Enforce Federal and State Statutes and Municipal Ordinances as appropriate.
  - 6. Appear in court and assist in prosecution and other judicial processes as appropriate.
  - 7. Assist in the coordination of efforts of other enforcement agencies on the campuses.
  - 8. Provide visible presence on the campuses.
- 9. Assist campus supervisors with appropriate monitoring and enforcement in the parking lots and other grounds of the schools.
- 10. Upon request by the Schools' Principals or their designees, consistent with this Agreement, provide security at all the assigned Schools' extracurricular activities such as athletic events and dances,
- 11. Contribute to the positive police-school-community relations efforts, especially as these efforts relate to students and parents,
- 12. Assist all the School sites in the enhancement of their security. Assist School Principal or designee in developing emergency procedures and emergency management plans to include prevention and/or minimization of dangerous situations. Participate in District threat assessments, safety plans, suicide risk assessments, and crisis plans may be included at the discretion of the assigned School Principal or designee.
- 13. Assist with and promote restorative justice programs when applicable. This may include mediation sessions with contracts between students, subject to approval by the School Principal or designee.
- 14. Comply with the provisions of C.R.S. § 22-32-146 (School use of on-site peace officers as school resource officers), including reporting and recordkeeping.
- 15. Perform other duties as assigned by the Police Department and/or the School's Principal or designee by mutual consent.

II.

## PROGRAM ADMINISTRATION

- **A. Employment**. The SROs shall be commissioned police officers employed full time (40 hours per week) by the Police Department. As such, the officers will be subject to the ordinances, policies, procedures, rules, regulations, directives and orders of the City of Thornton and the Police Department. The officer(s) also will comply with the policies and regulations of the District 27J to the extent that such policies and regulations are not in conflict with those of the City; are not in conflict with agreements herein contained; or are not in conflict with Federal, State or City laws.
- **B.** Salary. The School will pay a total of \$110,867.04 to the City in twelve (12) equal monthly payments of \$9,238.92, payable on or before the last day of each successive month during the term of this

Agreement for the purpose of compensating the City for one half (1/2) of the SRO's salaries, When requested by the District 27J or an authorized school representative, the SRO will work overtime assignments such as after school or before school activities, athletic events, and special functions, subject to the approval of the Police Department. In addition, the District 27J agrees to pay 100% of the SRO's overtime salary at the rate established for such officer by the City and pursuant to the City of Thornton Personnel Code Sec, 54-82(a)(1) Incorporated herein by this reference (attached) for attendance at all the School's extracurricular activities and all other duties as set forth herein.

- C. Schedule. The SROs will work a schedule, consistent with City ordinances, and subject to the Fair Labor Standards Act. Except as otherwise provided in this Agreement and during times when the Schools are in session, the SROs will be scheduled at the Schools Tuesday thru Friday, on a time schedule that is mutually agreed upon between the Schools and the Police Department, except for required duties such as, but not limited to, court appearances, mandatory meetings and specialized training related to the delivery of professional law enforcement services. During the Schools' Summer vacation, Spring break, Winter break, and on other days when the Schools are not in session, and the SROs are not involved in assigned school-related activities, the SROs, during the officers' shift hours dedicated to the School District hereunder, will participate in Police Department or School training, take accumulated vacation, compensatory, or holiday time off or engage in prevention, enforcement and other activities as assigned by the Police Department. In the event of an emergency as determined by the City's Police Chief, the SROs may be engaged to perform general police duties. If this occurs, the District 27J will be credited for 50 percent of the officer's hourly salary rate for every hour of regularly scheduled school related duties from which the officers are diverted. The SROs will be required to attend Inservice training, conducted by the Police Department, one day each month and shall not be subject to this credit.
- **D. Supervision**. The SROs will be subject to the Police Department chain of command (hereinafter called "Police Supervisor"). Day-to-day supervision will be by the assigned Schools' Principals, or their designees, except when actions would be in conflict with City policies. The assigned Police Supervisor will be responsible for maintaining frequent contact with the Principal and his or her management staff to monitor and ensure compliance with this School Resource Officer Program.
- **E. Performance Appraisal**. The SROs' performance will be evaluated consistent with City policy and procedures by the assigned Police Supervisor in conjunction with the Schools' Principals or their designees.
- **F. Selection**. The SROs will be selected in a manner as mutually agreed by the City's Police Chief and the Schools' Principals of the assigned schools. The SROs must have successfully completed the law enforcement SRO training program required by C.R.S. 24-31-312, or shall successfully complete such training program at the next available Colorado-based training session.
- **G. Vehicle**. As necessary to the duties of the position, and subject to availability, the SROs will be provided on-duty use of a Police Department vehicle.

## H. Communications.

- 1. Communications with respect to the SRO's duties and responsibilities will be on a regular basis between the Police Supervisor and the District 27J assigned school Principals or designees, students, faculty and the school community.
- 2. The supervisory chains of command for both the District 27J personnel and the Thornton Police Department personnel will be followed closely should situations arise that cannot be resolved internally at the School.
  - 3. The Schools' Principals or their designees and Police Supervisors are encouraged to resolve issues

at the School prior to seeking assistance from outside sources.

## I. Program Direction.

- 1. It is of benefit to the School that the SRO be given the flexibility to be mobile and visible throughout the building and campus during duty hours.
- 2. Should the SRO have to leave the School for any reason during duty hours, the SRO will notify the School Principal or designee giving an approximate time of return to the school site.
- 3. It is agreed that the assigned School Principal and the SRO will meet on a regular basis (weekly or monthly, to be determined by the assigned School Principal and SRO), to discuss any concerns or issues which may impact the assigned School or SRO.
- **J. Referral(s).** If the assigned School Principals or designees receive information concerning any incident or event, which may impact the safety of students and staff or otherwise violate any laws, the SRO will be immediately notified.
- **K.** Issuance of Summons and/or Arrest Determination. The School and the Police Department acknowledge that some student misconduct may constitute both a violation of Board of Education Policy and Procedure and a violation of law, when this is the case, the student may be subject to both disciplinary procedures and criminal prosecution, as is applicable.
- 1. The SRO has the continuing authority and discretion to determine whenever a summons will or will not be Issued, or an arrest made. The SRO may consult with the School Principal to evaluate the implications, impact and alternatives, if any, regarding an Incident or event.
- 2. If after this discussion, it is determined by the SRO that the incident or event is a violation of law, it then becomes a matter for SRO action. Then the School District will no longer be involved. All Inquiries by outside persons will be referred to the Police Department by all School staff. Whenever a summons is issued, the SRO will not be requested by School staff to formally or informally rescind the SRO's determination of appropriate police action.
- 3. If after the discussion, it is determined the incident or event is a violation of the School's Policy and Procedures; it then becomes a matter for the School's Principal or designee. Then the SRO will no longer be involved. All inquiries to the Police Department or to the SRO will be referred to the School Principal or designee.

Ill.

## MISCELLANEOUS PROVISIONS

- A. Liability Coverage. The City and the District 27J shall exchange evidence of insurance demonstrating general liability coverage for the Schools, and general liability and police profession al liability coverage for the City in the minimum amount of the Colorado Governmental Immunity Act for protection from claims for bodily injury, death, property damage or personal injury which may arise through the execution of this Agreement. Evidence of coverage shall be sent to the City's Risk Manager and the District 27J Director, Risk Management. Such evidence shall be approved by each party prior to the commencement of this Agreement.
  - **B.** Entire Agreement. This Agreement contains the entire Agreement of the parties and no party has

made any other prior agreements or representations or promises that are being relied upon by any other party, that are contrary to the terms of this Agreement.

**C. Amendment**. Amendment of this Agreement may be made only in writing and signed by both parties hereto.

## IV.

## TERMS OF CONTRACT

- **A. Term**. The term of this Agreement shall be one-year (1) commencing August 1, 2023, and terminating July 31, 2024, and is intended to coincide with the School's 2022 2023 fiscal and school year.
  - **B. Effective Date**. This Agreement is effective upon the signature of all parties hereto.
- **C. Termination**. This Agreement may be terminated without cause by either the City or the District upon 30 days written notice.

**IN WITNESS THEREOF**, the Parties have signed this Agreement.

Chris Fiedler Superintendent School District 27J, Adams County	Date	
		ATTEST:
Kevin S. Woods Date City Manager		Kristen N. Rosenbaum City Clerk
Tami Yellico, City Attorney		

## Sec. 54-82. - Overtime and compensatory time, eligibility.

- (a) Overtime compensation.
- (1) A regular employee subject to the Career Service System and Fair Labor Standards Act (FLSA) who, with the supervisor's approval, works hours in excess of his or her established workweek shall be paid for such hours in accordance with the provisions of the FLSA. Holiday leave and vacation leave shall be included as hours worked for the purposes of calculating overtime.

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- 1. Assist in the prevention and control of crime, delinquency, truancy, and disorder on the campus and, when students are involved, in areas directly adjacent to the school campus.
- 2. Conduct or assist in the Investigation of offenses on campus and those off campus as time, resources and circumstances permit when a student who attends one of the schools is suspected of being

- 3. Provide presentations and available educational resources in the following areas: alcohol and substance abuse resistance, criminal justice system orientation, delinquency prevention, graffiti prevention, gang involvement and community responsibility, for students, parents and other groups associated with the Schools.
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  - 5. Enforce Federal and State Statutes and Municipal Ordinances as appropriate.
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- **B.** Salary. The School will pay a total of \$144,713.05 to the City in twelve (12) equal monthly payments of \$12,059.42, payable on or before the last day of each successive month during the term of this

Agreement for the purpose of compensating the City for the full salary of the SRO. When requested by the District 27J or an authorized school representative, the SRO will work overtime assignments such as after school or before school activities, athletic events, and special functions, subject to the approval of the Police Department. In addition, the District 27J agrees to pay 100% of the SRO's overtime salary at the rate established for such officer by the City and pursuant to the City of Thornton Personnel Code Sec, 54-82(a)(1) Incorporated herein by this reference (attached) for attendance at all the School's extracurricular activities and all other duties as set forth herein.

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- **G. Vehicle**. As necessary to the duties of the position, and subject to availability, the SROs will be provided on-duty use of a Police Department vehicle. The School will pay a total service fee of \$7,410 to the City in twelve (12) equal payments of \$617.50, payable on or before the last day of each successive month during the term of this Agreement for the purpose of compensating the City for the use of a vehicle.

## H. Communications.

- 1. Communications with respect to the SRO's duties and responsibilities will be on a regular basis between the Police Supervisor and the District 27J assigned school Principals or designees, students, faculty and the school community.
- 2. The supervisory chains of command for both the District 27J personnel and the Thornton Police Department personnel will be followed closely should situations arise that cannot be resolved internally at the School.

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- 2. Should the SRO have to leave the School for any reason during duty hours, the SRO will notify the School Principal or designee giving an approximate time of return to the school site.
- 3. It is agreed that the assigned School Principal and the SRO will meet on a regular basis (weekly or monthly, to be determined by the assigned School Principal and SRO), to discuss any concerns or issues which may impact the assigned School or SRO.
- **J. Referral(s).** If the assigned School Principals or designees receive information concerning any incident or event, which may impact the safety of students and staff or otherwise violate any laws, the SRO will be immediately notified.
- **K. Issuance of Summons and/or Arrest Determination**. The School and the Police Department acknowledge that some student misconduct may constitute both a violation of Board of Education Policy and Procedure and a violation of law, when this is the case, the student may be subject to both disciplinary procedures and criminal prosecution, as is applicable.
- 1. The SRO has the continuing authority and discretion to determine whenever a summons will or will not be Issued, or an arrest made. The SRO may consult with the School Principal to evaluate the implications, impact and alternatives, if any, regarding an Incident or event.
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Ill.

## MISCELLANEOUS PROVISIONS

A. Liability Coverage. The City and the District 27J shall exchange evidence of insurance demonstrating general liability coverage for the Schools, and general liability and police profession al liability coverage for the City in the minimum amount of the Colorado Governmental Immunity Act for protection from claims for bodily injury, death, property damage or personal injury which may arise through the execution of this Agreement. Evidence of coverage shall be sent to the City's Risk Manager and the District 27J Director, Risk Management. Such evidence shall be approved by each party prior to the commencement of this Agreement.

- **B.** Entire Agreement. This Agreement contains the entire Agreement of the parties and no party has made any other prior agreements or representations or promises that are being relied upon by any other party, that are contrary to the terms of this Agreement.
- **C. Amendment**. Amendment of this Agreement may be made only in writing and signed by both parties hereto.

## IV.

## TERMS OF CONTRACT

- **A. Term**. The term of this Agreement shall be one-year (1) commencing August 1, 2023, and terminating July 31, 2024, and is intended to coincide with the School's 2023 2024 fiscal and school year.
  - **B. Effective Date**. This Agreement is effective upon the signature of all parties hereto.
- **C. Termination**. This Agreement may be terminated without cause by either the City or the District upon 30 days written notice.

**IN WITNESS THEREOF**, the Parties have signed this Agreement.

Chris Fiedler Superintendent School District 27J, Adams County	Date	
		ATTEST:
Kevin S. Woods Date City Manager		Kristen N. Rosenbaum City Clerk
Tami Yellico, City Attorney		

## Sec. 54-82. - Overtime and compensatory time, eligibility.

- (a) Overtime compensation.
- (1) A regular employee subject to the Career Service System and Fair Labor Standards Act (FLSA) who, with the supervisor's approval, works hours in excess of his or her established workweek shall be paid for such hours in accordance with the provisions of the FLSA. Holiday leave and vacation leave shall be included as hours worked for the purposes of calculating overtime.

## 27J SCHOOLS BOARD OF EDUCATION PROCLAMATION Number One 2023-2024

## **Proclamation of September as Attendance Awareness Month**

WHEREAS good attendance is essential to student achievement and graduation, regardless of format in person or online, and we are committed to dedicating our resources and attention to reducing chronic absenteeism rates, with a focus starting as early as kindergarten,

WHEREAS chronic absence – missing 10 percent or more of school for any reason including excused and unexcused absences, or just two of three days a month – is a proven predictor of academic trouble and dropout rates,

WHEREAS improving attendance and reducing chronic absence takes commitment, collaboration and tailored approaches to particular challenges and strengths in each community,

WHEREAS chronic absence predicts lower third-grade reading proficiency, course failure and eventual dropout, it weakens our communities and our local economy,

WHEREAS the impact of chronic absence hits low-income students and children of color particularly hard if they don't have the resources to make up for lost time in the classroom and are more likely to face systemic barriers to getting to school – such as unreliable transportation, lack of access to health care, unstable or unaffordable housing,

WHEREAS schools and community partners can reach out more frequently to absent students to determine why they are missing school and what would help them attend more regularly,

WHEREAS schools and community partners must do more to track, calculate and share the data on how many students are chronically absent so that we can deliver the right interventions to the right students,

WHEREAS chronic absence can be significantly reduced when schools, parents and communities work together to monitor and promote good attendance and address hurdles that keep children from getting to school,

WHEREAS engaging parents and the community – including civic and elected leaders, local businesses, faith based members and nonprofit organizations – to help us spread the message that good attendance matters and helps us come up with solutions to ensure all children are in school as much as possible.

NOW, THEREFORE BE IT RESOLVED this 23th day of August, 2023 that 27J Schools proclaims that our community will stand with the nation and Adams, Broomfield, and Weld County partners in recognizing September as "Attendance Awareness Month." We hereby commit to focusing on reducing chronic absenteeism to give all children an equitable opportunity to learn, grow and thrive academically, emotionally and socially.

Dated this 23 <sup>rd</sup> Day of August, 2023	
27J SCHOOLS	
By:	
Greg Piotraschke, President 27J School Board of Education	
Lynn Ann Sheats, Secretary 271 School Board of Education	

	METHOD	FREQUENCY	SCHEDULE
3.D - Financial Condition &	Internal	Semi - Annually	January & October
Activities	External	Annually	December
3.C - Treatment of Faculty/Staff/Volunteers	Internal	Annually	January
1.1 - Graduation Rate	Internal	Annually	February
1.2 - Post Secondary Readiness (3E's)	Internal	Annually	February
3.B - Treatment of Parents/Guardians	Internal	Annually	February
3.G - Compensation & Benefits	Internal	Annually	March
1.4 – School SEL Dashboard (Good Humans)	Internal	Annually	March
3.E - Asset Protection	Internal	Annually	April
3.A - Treatment of Students/Public	Internal	Annually	May
3.F - Financial Planning/Budgeting	Internal	Annually	May (Remained in June due to State Budgeting Timeline 2023)
3.0 - Global Executive Constraint	Internal	Annually	August
1.3 –School Academic Dashboard	Internal	Annually	September
3.J - Charter Schools	Internal	Annually	September
3.H - Emergency Executive Succession	Internal	Annually	November
3.I - Board Awareness & Support	Internal	Annually	December
	Direct Inspection	Annually	December