



BOARD OF EDUCATION
Greg Piotraschke, President
Lloyd Worth, Vice President
Ashley Conn, Director
Tom Green, Director
Mandy Thomas, Director
Leon Thornton, Director
Mary Vigil, Director

**BOARD OF EDUCATION
27J SCHOOLS**

**April 26, 2022
7:00 p.m. Regular Meeting
Lois Lesser Board and Conference Room
1850 Egbert Street
Suite 120
Brighton, CO 80601**

A livestream link will be available at www.sd27j.org

BOARD OF EDUCATION MISSION STATEMENT

The Board of Education is committed to the School District’s overall success and improvement. The central focus of all meetings and discussions will be on establishing, monitoring, and supporting the District’s goals. We will actively engage all segments of our community in this ongoing focus and provide an instructional program to assure that our students meet or exceed the highest and most rigorous standards.

AGENDA

1. CALL TO ORDER President Piotraschke

All matters noticed on this agenda, in any category, may be considered for action as listed. Any item not so noticed may not be considered. Items listed on this agenda may be considered in any order, at the discretion of the chairperson.

2. PLEDGE OF ALLEGIANCE President Piotraschke

ROLL CALL FOR ATTENDANCE (Policy Reference: 2.C) President Piotraschke

3. COMMITMENT TO GOVERNING STYLE President Piotraschke

The Board will govern lawfully, observing Policy Governance principles, with an emphasis on (a) outward vision rather than internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) governing proactively rather than reactively.

4. APPROVAL OF AGENDA President Piotraschke

Recommended motion: “Move to approve the agenda dated April 26, 2022 as presented.”

ROLL CALL FOR VOTE (Policy Reference: 2.C)

President Piotraschke

5. BOARD PRESENTATIONS

President Piotraschke

a. Members of the Riverdale Ridge High School Chamber Musicians will perform for the Board of Education. Band Teacher Michael Paulez directs the group.

b. The Board of Education will present The 27J Believers Awards to the following staff and community members. The topic for this award was “Spring Into Action”.

Classified:

Tonya Hindman - Human Resources Technician

Karen Mayfield - Transportation Bus Driver

Eileen McDonald - Thimmig Elementary Registrar

Certified:

Rachel Baldwin - 7th Grade Language and Literature Teacher at Overland Trail Middle School

Artis Jacobsen - 3rd Grade Teacher at Reunion Elementary

Sarah Rickauer - 4th Grade Teacher at South Elementary

Groups:

Henderson Custodial Team - Audrey Monge, Sandy Foos, Lorena Torres

Quist Middle School Health Team - Rachel Muniz, Steven Miller, Daniel Bonomo, Jennifer Hirsh

Prairie View High School Sunshine Committee - Jill Nguyen, Rachel Bilardi, Sam Morris,

Laura Watling.

External: Susana Lopez-Baker - Brighton Housing Authority

A brief reception will occur to honor the winners.

6. STUDENT ADVISORY GROUP MONTHLY REPORT

Dr. Fiedler

Members of the student advisory group will present information regarding school activities.

7. S.P.E.A.K. WEEK PROCLAMATION

President Piotraschke

The Board of Education will consider approving Proclamation Number Three 2021-2022 declaring the Week of May 1, 2022 thru May 7, 2022 as Suicide Prevention, Education, Awareness and Knowledge (S.P.E.A.K) week. (Enclosure)

The proclamation may be read at this time.

Recommended Motion:... “Move to approve Proclamation Number Three 2021-2022 declaring the week of May 1, 2022 thru May 7, 2022, as S.P.E.A.K week.”

ROLL CALL FOR VOTE (Policy Reference: 2.C)

President Piotraschke

8. 2021 BOND OVERSIGHT COMMITTEE REPORT

President Piotraschke

The Board of Education will be presented with the first report from the 2021 Bond Oversight Committee.

Recommended motion: “Move to accept the first report from the 2021 Bond Oversight committee as presented.”

ROLL CALL FOR VOTE (Policy Reference: 2.C)

President Piotraschke

9. SUPERINTENDENT’S REPORT

Dr. Fiedler

Dr. Fiedler will report on activities throughout the District.

10. MATTERS OF PUBLIC COMMENT

President Piotraschke

The Board will now hear public comment on the following topics that have been indicated on the sign-in sheet. A reminder that this Board meeting is a business meeting held in public not a public meeting. The Board hears public comment to learn about the preferences and concerns of our community. Therefore, tonight we will listen. We are prohibited by state law to take any action on the items because law requires formal public notice prior to any action on an agenda item. During our next meeting, if appropriate, we will consider your comments in our discussion, and we will ask that the Superintendent attempt to find an answer for any of your questions by that time.

The Board welcomes the comments of our community members, but to ensure that everyone will have an opportunity to participate, we have a few ground rules we ask you to follow:

- Anyone intending to address the Board should sign the speaker sign-in sheet. I will call speakers in the order in which they signed in.
- Speakers’ comments are limited to three minutes.
- If more than one person wishes to speak on the same topic, the new speaker is limited to providing only new information. Please, do not repeat views already expressed by other speakers.
- We ask you to refrain from making complaints or negative comments against individual students or District employees; however, we cannot prevent you from doing so. Such complaints and comments should be addressed first at the classroom or school level, and then if still unresolved, to the Superintendent.
- Disturbing good order by inappropriate language or gestures is grounds for removal from the meeting.

We thank you in advance for your participation tonight.

11. CONSENT AGENDA (Policy References: 2.C)

President Piotraschke

All matters listed under Consent Agenda are operational matters about which the Board has governing policies, implementation of which is delegated to the Superintendent. They will be enacted in one motion by category in the order listed below. There will be no discussion of these items prior to the time the Board of Directors vote on the motion, unless members of the board, staff or public, request specific items to be discussed separately and/or removed from this section.

Any member of the public who wishes to discuss Consent Agenda items should notify the President of the Board at the time requested and be recognized by invitation of the President to address the Board.

- a. Approval of Board of Education minutes dated March 8, 2022 Regular Meeting (Enclosures)

- b. Approval of personnel items on memorandum dated April 19, 2022 and Resolution Number Eleven 2021-2022 Non-Renewal of Contracts of Probationary Teachers (Confidential Enclosure)
- c. Approval of Resolution Number Twelve 2021-2022 to designate the district attendance officers and to authorize the attendance officers to represent the district in truancy court proceedings. (Enclosure)

Recommended Motion: “Move to approve the consent agenda as presented.”

ROLL CALL FOR VOTE (Policy Reference: 2.C)

President Piotraschke

12. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS

President Piotraschke

- a. Ownership Linkage – Members: Director Thornton and Director Vigil
- b. Board Education – Members: Director Conn and Director Thomas
- c. Board Committees
 - i. Facility Planning Advisory Committee – Member: Director Piotraschke
 - ii. Capital Facility Fee Foundation – Members: Director Conn, Director Vigil and Director Worth
 - iii. Rocky Mountain Risk – Members: Director Piotraschke and Director Thornton
 - iv. The 27J Believers – Members: Director Green and Director Thomas
 - v. Commerce City and School District 27J Use Tax Committee – Members: Director Green and Director Worth
 - vi. 2021 Bond Oversight Committee – Members: Director Thomas and Director Thornton
 - vii. Brighton Youth Commission – Member: Director Worth
- d. Other Matters of Information for the Board

13. EXPECTATIONS OF THE BOARD (Policy Reference 4.E)

Dr. Fiedler

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.
- b. Chief Operations Officer Terry Lucero will present the Expectations of the Board Report through 3.E Asset Protection. (Separate Enclosure)

Recommended motion: “Move to accept the Expectations of the Board Report through 3.E Asset Protection as conveying reasonable interpretation of the executive limitations.”

ROLL CALL FOR VOTE (Policy Reference: 2.G.1)

President Piotraschke

c. Policy Review Schedule

- | | | |
|-------|--------------------|---|
| i. | April 26, 2022 | 3.E Asset Protection |
| ii. | May 24, 2022 | 3.A Treatment of Students/Public |
| iii. | June 14, 2022 | 3.F Financial Planning/Budgeting |
| iv. | August 23, 2022 | 3.0 Global Executive Constraint |
| v. | September 27, 2022 | 1.3 School Academic Dashboard
3.J Charter Schools |
| vi. | October 25, 2022 | 3.D Financial Conditions & Activities Internal |
| vii. | November 8, 2022 | 3.H Emergency Executive Succession |
| viii. | December 13, 2022 | 3.D External Financial Conditions & Activities
3.I Board Awareness and Support Internal & Direct |

- | | |
|----------------------|--|
| | Inspection |
| ix. January 24, 2023 | 3.C Treatment of Faculty/Staff/Volunteers
3.D Internal Financial Condition and Activities |
| x. February 21, 2023 | 1.1 Graduation Rate
1.2 Post Secondary Readiness (3E's)
3.B Treatment of Parents/Guardians |
| xi March 14, 2023 | 1.4 School Social Emotional Learning Dashboard (Good Humans)
3.G Compensation & Benefits |

14. SCHEDULE OF MEETINGS

- | | |
|--------------|---|
| May 10, 2022 | 5:30 p.m. Board Orientation
Technology and Finance Departments Presentations
Lois Lesser Board and Conference Room
1850 Egbert Street, Suite 120
Brighton, CO 80601 |
| May 25, 2022 | 5:30 p.m. Study Session
7:00 p.m. Regular Meeting
Lois Lesser Board and Conference Room
1850 Egbert Street, Suite 120
Brighton, CO 80601 |
| May 31, 2022 | 6:00 p.m. 5 th Tuesday Joint Meeting with City Council Members
Commerce City To Host
7887 E. 60 th Avenue
Commerce City, CO 80022 |

15. BOARD MEETING EVALUATION

The next quarterly meeting evaluation will be on June 14, 2022.

16. EXECUTIVE SESSION

President Piotraschke

The Board of Education will consider conducting an Executive Session per C.R.S. 24-6-402(4) (a) for the purpose of discussing the purchase, acquisition, lease, transfer or sale of any real, personal or other property interest. This session is for discussing potential school site(s).

Recommended Motion: “Move to approve an Executive Session per C.R.S. 24-6-402(4) (a) for the purpose of discussing the purchase, acquisition, lease, transfer or sale of any real, personal or other property interest. This session is for discussing potential school site(s)

ROLL CALL FOR VOTE (Policy Reference: 2.G.1)

President Piotraschke

17. CLOSING COMMENTS

18. ADJOURNMENT

Date of Notice: April 21, 2022

**27J SCHOOLS
BOARD OF EDUCATION
PROCLAMATION NUMBER THREE 2021-2022
SUICIDE PREVENTION, EDUCATION, AWARENESS AND KNOWLEDGE
(S.P.E.A.K) WEEK
MAY 1, 2022 THRU MAY 7, 2022**

WHEREAS, Colorado is seventh in the nation for suicide deaths according to the latest CDC data; and

WHEREAS, according to Colorado Children’s Campaign, in recent years suicide has been recognized as the leading cause of death among Colorado’s youth; and

WHEREAS, Children’s Hospital Colorado reports they are seeing twice as many patients reporting increased anxiety, depression and feelings of isolation and social disconnectedness; and they have seen a 90% increase in demand for behavioral health treatment in the past 2 years; and

WHEREAS, Colorado House Bill 21-1258 established a temporary behavioral health service program to provide access to mental health and substance use disorder services for youth; and

WHEREAS, The program, called I Matter, funded by the Colorado Department of Human Services, provides up to 6 free behavioral health sessions for youth in Colorado; and

WHEREAS, The Brighton Youth Commission founded SPEAK Week in 2012 due to a tragic loss of a youth in the community, and has developed and presented the program in each year since, to spread awareness of available resources to break down the stigma associated with mental health, and

WHEREAS, The BYC partnered with two high schools in 2012, and has expanded to at least 10 schools from elementary to high school in 2022, and

WHEREAS, The BYC is hosting a 5K Walk on May 7th at Carmichael Park to celebrate the week of activities, and would invite the entire community to join them by registering at SPEAK5K.org, and

WHEREAS, Together, we can increase awareness about suicide prevention, decrease its frequency, provide hope to survivors, and build a caring, supportive community; and

NOW, THEREFORE, I, Greg Piotraschke, President of the Board of Education, do hereby proclaim May 1, 2022 – May 7, 2022 as Suicide Prevention, Education, Awareness and Knowledge (S.P.E.A.K.) Week throughout 27J Schools.

DATED this 26th day of April, 2022.

27J SCHOOLS

By:

Greg Piotraschke, President
Board of Education

Attest:

By:

Lynn Ann Sheats, Secretary
Board of Education

**BOARD OF EDUCATION
27J SCHOOLS**

March 8, 2022

Regular Meeting Minutes

A livestream link was available at www.sd27j.org

1. CALL TO ORDER: 7:03 p.m.

2. PLEDGE OF ALLEGIANCE

Director Conn, Director Green, Director Piotraschke, Director Thomas, Director Thornton, Director Vigil, and Director Worth were present for this entire meeting.

3. COMMITMENT TO GOVERNING STYLE

Director Piotraschke read the following statement: The Board will govern lawfully, observing Policy Governance principles, with an emphasis on (a) outward vision rather than internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) governing proactively rather than reactively.

4. APPROVAL OF AGENDA

Motion by Director Conn, seconded by Director Thornton to approve the agenda dated March 8, 2022 as presented. Roll Call Vote: all ayes

5. STUDENT ADVISORY GROUP MONTHLY REPORT

Members of the student advisory group presented information regarding school activities.

6. SUPERINTENDENT'S REPORT

Dr. Fiedler reported on activities throughout the District. This report included a timeline of the National School Board Association's (NSBA) letter to President Biden. Director Thornton requested an update when the independent review is complete.

7. APPOINTMENT OF MEMBERSHIP OF THE 2021 BOND OVERSIGHT COMMITTEE

The Board of Education made appointments to the 2021 Bond Oversight Committee.

Motion by Director Green, seconded by Director Vigil that the Board of Education appoint the following members to the 2021 Bond Oversight Committee:

27J Board Members - Mandy Thomas and Leon Thornton

North Planning Area Representatives - Blaine Nickeson and Troy Whitmore

South Planning Area Representatives - Johanna Brown and Jeff Pierson

West Planning Area Representatives - Dani Jayne and Kevin Kerber

At Large Representatives - Ramon Alvarado, Sonia Montano and John Rosasco

Alternates: Derek Easdon and Susan Hillson

Roll Call Vote: all ayes

8. MATTERS OF PUBLIC COMMENT

Name	Address	Topic
Delaney Shafer	12105 Helena Street Commerce City, 80603	Prairie View High School Violence,
Cindy Shafer	12105 Helena Street Commerce City, 80603	Prairie View High School Violence
Mark Tapia	12990 Unita Street Thornton, 80602	Bullying and Suspensions
Lisa Hodnet	10615 Troy Way Commerce City, 80022	Systemic Bullying
Kathy Mohr	11862 Altura Street Commerce City, 80022	School Ratings and Gender Neutral Bathrooms

A recording of the public comments is available on the district website. (sd27j.org)

9. CONSENT AGENDA

Motion by Director Thornton, seconded by Director Conn to approve the consent agenda as presented.
Roll Call Vote: all ayes

- a. Approval of Board of Education minutes dated February 22, 2022 Regular Meeting
- b. Approval of personnel items on memorandum dated March 2, 2022

10. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS

- a. Ownership Linkage – Members: Director Thornton and Director Vigil: No report
- b. Board Education – Members: Director Conn and Director Thomas: Director Thomas reported that possible topics or groups to meet with might be Board members from our PTO/PTA groups, and Intervention Services staff. This would occur after the Board orientation sessions are complete.
- c. Board Committees
 - i. Facility Planning Advisory Committee – Member: Director Piotraschke: No meeting has occurred since the last Board of Education meeting.

- ii. Capital Facility Fee Foundation – Members: Director Conn, Director Vigil and Director Worth: No meeting has occurred since the last Board of Education meeting.
 - iii. Rocky Mountain Risk – Members: Director Piotraschke and Director Thornton: No meeting has occurred since the last Board of Education meeting.
 - iv. The 27J Believers – Members: Director Green and Director Thomas: Director Thomas reported that the next awards will be presented at the April 26, 2022 Board meeting.
 - v. Commerce City and School District 27J Use Tax Committee – Members: Director Green and Director Worth: No meeting has occurred since the last Board of Education meeting.
 - vi. 2021 Bond Oversight Committee – Members: Director Thomas and Director Thornton: The committee will have its initial meeting on March 31, 2022.
 - vii. Brighton Youth Commission – Member: Director Worth: Director Worth attended and provided a report. The commission is ramping up for Suicide Prevention Education and Knowledge (SPEAK) week.
- d. Other Matters of Information for the Board: Director Piotraschke provided a Colorado Association of School Boards (CASB) legislative committee update. 77 bills that affect education were introduced. 400+ total bills have been introduced this session. Congratulations were extended to Director Piotraschke for hosting Mapleton’s first event at the Performing Arts School on Broadway.

11. EXPECTATIONS OF THE BOARD

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.
- b. Deputy Superintendent Will Pierce and Director of Intervention Services Jaime White presented the Expectations of the Board Report for Global Goal 1.4 School Social Emotional Learning Dashboard (Good Humans)

Motion by Director Thomas, seconded by Director Thornton to accept the Expectations of the Board Report for Global Goal 1.4 School Social Emotional Learning Dashboard (Good Humans) as conveying reasonable interpretation of the executive limitations. Roll Call Vote: all ayes

- c. Chief Human Resource Office Michael Clow presented Expectations of the Board Report through 3.G Compensation & Benefits.

Motion by Director Green, seconded by Director Worth to accept the Expectations of the Board Report through 3.G Compensation & Benefits as conveying reasonable interpretation. Roll Call Vote: all ayes

d. Policy Review Schedule

- | | |
|---|--|
| <ul style="list-style-type: none"> i. March 8, 2022 ii. April 26, 2022 iii. May 24, 2022 iv. June 14, 2022 v. August 23, 2022 vi. September 27, 2022 vii. October 25, 2022 viii. November 8, 2022 | <ul style="list-style-type: none"> 1.4 School Social Emotional Learning Dashboard (Good Humans) 3.G Compensation & Benefits 3.E Asset Protection 3.A Treatment of Students/Public 3.F Financial Planning/Budgeting 3.0 Global Executive Constraint 1.3 School Academic Dashboard 3.J Charter Schools 3.D Financial Conditions & Activities Internal 3.H Emergency Executive Succession |
|---|--|

- ix. December 13, 2022 3.D External Financial Conditions & Activities
3.I Board Awareness and Support Internal & Direct
Inspection
- x. January 24, 2023 3.C Treatment of Faculty/Staff/Volunteers
3.D Internal Financial Condition and Activities
- xi. February 21, 2023 1.1 Graduation Rate
1.2 Post Secondary Readiness (3E's)
3.B Treatment of Parents/Guardians

e. The Board of Education discussed Policy 2.C Agenda Planning and the Board of Education 2022-2023 calendar.

Motion by Director Thornton, seconded by Director Conn to approve the Board of Education 2022-2023 calendar as presented. Roll Call Vote: all ayes

f. The Board of Education discussed Policy 2.J Policy Governance Investment.

Motion by Director Vigil, seconded by Director Worth to approve the Policy 2.J Governance Investment Budget as presented. Roll Call Vote: all ayes

Note: Next year's report will provide an extended budget form which will be easier to read.

12. COLORAO CONNECTIONS ACADEMY RESOLUTION OF SUPPORT

The Board of Education considered approval of Resolution Number Ten 2021-2022 for supporting an agreement between Colorado Connections Academy (Pearson Virtual Schools as the educational provider) and 27J Schools to provide online instruction. This will require an approved application by the State Board of Education for a multi-district online school.

Motion by Director Vigil, seconded by Director Thornton to approve Resolution Number Ten 2021-2022 authorizing the Superintendent or his designee to negotiate and execute any and all documents required to enter into an agreement between Colorado Connections Academy (Pearson Virtual Schools as the educational provider) and 27J Schools for a multi-district online school. Roll Call Vote: all ayes

13. SCHEDULE OF MEETINGS

March 14, 2022 12:00 p.m. Student Advisory Group Hosted Lunch
Educational Service Center
1855` E. 160th Avenue
Brighton, CO 80601

March 15, 2022 5:30 p.m. Board Orientation
Operations Department Presentation
Lois Lesser Board and Conference Room
1850 Egbert Street, Suite 120
Brighton, CO 80601

March 30, 3033 5:30 p.m. Board Planning Session
Lois Lesser Board and Conference Room
1850 Egbert Street, Suite 120
Brighton, CO 80601

- March 29, 2022 6:00 p.m. Brighton State of the City
The Armory Performing Arts Center
300 Strong Street
Brighton, CO 80601

- April 12, 2022 5:30 p.m. Board Orientation
Human Resources and Communications Departments Presentation
Lois Lesser Board and Conference Room
1850 Egbert Street, Suite 120
Brighton, CO 80601

- April 26, 2022 5:30 p.m. Study Session
7:00 p.m. Regular Meeting
Lois Lesser Board and Conference Room
1850 Egbert Street, Suite 120
Brighton, CO 80601

- May 10, 2022 5:30 p.m. Board Orientation
Technology and Finance Departments Presentations
Lois Lesser Board and Conference Room
1850 Egbert Street, Suite 120
Brighton, CO 80601

- May 25, 2022 5:30 p.m. Study Session
7:00 p.m. Regular Meeting
Lois Lesser Board and Conference Room
1850 Egbert Street, Suite 120
Brighton, CO 80601

- May 31, 2022 5th Tuesday Joint Meeting with City Council Members
Host and Location are To Be Determined

14. BOARD MEETING EVALUATION

Director Worth presented the meeting evaluation.

15. CLOSING COMMENTS: None

16. ADJOURNMENT: 9:45 p.m.

**27J SCHOOLS
RESOLUTION TO DESIGNATE
DISTRICT ATTENDANCE OFFICERS AND TO AUTHORIZE
ATTENDANCE OFFICERS TO REPRESENT THE DISTRICT
TRUANCY COURT PROCEEDINGS
RESOLUTION NUMBER TWELVE 2021-22**

WHEREAS, Colorado Statute 22-33-107 allows district boards of education to designate one or more employees to act as attendance offices for the district and,

WHEREAS, Colorado Statute 13-1-127(7), makes it permissible for school districts to represent themselves in certain truancy court matters without requiring legal counsel to be present; and

THEREFORE, BE IT RESOLVED, that the Board of Education of 27J Schools confirms the designations of employees: Desiree Quintanilla, Megan Rhoades, Abrelia Archuleta and Julina Small, (and their respective successors) as district attendance officers, and authorizes the attendance officers to represent the District in truancy court matters consistent with the parameters established in statute, as recommended by the Superintendent of schools; and

BE IT FURTHER RESOLVED, that such designation shall remain in effect until or unless modified by future resolution of the Board of Education.

Adopted this 26th day of April, 2022

SCHOOL DISTRICT 27J

By: _____
Greg Piotraschke, President
Board of Education

ATTEST:

By: _____
Lynn Ann Sheats, Secretary
Board of Education



**GOVERNING POLICY OF
THE BOARD OF EDUCATION
Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE**

(Accepted 8-24-10)


Management Limitations 3.E
Asset Protection

To: Board of Education

From: Dr. Chris Fiedler, Superintendent of Schools

Re: Expectations of the Board Report – Management Limitations 3.E Asset Protection

I hereby present my Expectations of the Board Report through 3.E Asset Protection, in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed: 

Date: April 26, 2022

Dr. Chris Fiedler
Superintendent, 27J Schools

	METHOD	FREQUENCY	SCHEDULE
3.D - Financial Condition & Activities	Internal	Semi - Annually	January & October
	External	Annually	December
3.C - Treatment of Faculty/Staff/Volunteers	Internal	Annually	January
1.1 - Graduation Rate	Internal	Annually	February
1.2 - Post Secondary Readiness (3E's)	Internal	Annually	February
3.B - Treatment of Parents/Guardians	Internal	Annually	February
3.G - Compensation & Benefits	Internal	Annually	March
1.4 – School SEL Dashboard (Good Humans)	Internal	Annually	March
3.E - Asset Protection	Internal	Annually	April
3.A - Treatment of Students/Public	Internal	Annually	May
3.F - Financial Planning/Budgeting	Internal	Annually	May (Remained in June due to State Budgeting Timeline 2021)
3.0 - Global Executive Constraint	Internal	Annually	August
1.3 –School Academic Dashboard	Internal	Annually	September
3.J - Charter Schools	Internal	Annually	September
3.H - Emergency Executive Succession	Internal	Annually	November
3.I - Board Awareness & Support	Internal	Annually	December
	Direct Inspection	Annually	December