

BOARD OF EDUCATION SCHOOL DISTRICT 149

MINUTES OF

THE REGULAR BOARD MEETING

December 14, 2023

The Board Meeting convened at 6:34 p.m.

**Roll Call:** Present: Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. De Vasher-Williams, Mr. Tillman, Ms. Jemine (via Zoom), Mrs. Gray-Everett (arrived at 6:37 p.m.) and Mrs. Elston (arrived at 6:43 p.m.).

Also in attendance: Dr. Maureen White, Attorney Felicia Frazier, Janene Preston, Carmen Canales, Dr. Kenneth Scott, Janice Opitz, DeWayne Anderson, Stacy Miles, Chief Pointer, Danielle Franklin, Daryll Lacey, Ernesta Ransom, Dr. Nicole Robinson, Theresa Smith, Laura Wolf, Christina Montgomery, Kyle Janzcewski, LaToyla Jones, Karen Slate, Gerald Scott, Tia Williams, Martiae Jenkins-Alexander, John Johnson, Nichole Jackson, Sparkle Tiffith, David Ormsby, Stephanie Boone, Victoria G., and Latoya G.

**The Pledge of Allegiance** – Said by all

**Cabinet Reports**

Dr. Maureen White praised Mrs. Sparkle Tiffith, Principal at Carol Moseley Braun, for a great family literacy night. 54 families were represented and over 200 were in attendance.

Dr. White reported on the mold inspection and stated that the district is currently waiting for quotes for remediation.

She thanked the board for the purchase of the new blinds for the whole district and reported that the new doors would be installed over winter break, starting at the Middle School.

Dr. White also introduced the Interim Principal at S.O.F.A, Ms. Nichole Jackson.

Dr. Kathleen Hickey gave a presentation on School Board leadership and goals. The presentation was an analysis of how our children performed using IAR to target specific needs for the district and take a closer look at children with disabilities.

**Approval authorizing Township Treasurer to pay invoices**

Mr. Tillman asked a question regarding page 10 on the voucher, for dated listed for professional development. Dr. White and Janice Opitz answered with clarity.

Mr. Tillman asked a question regarding page 29 on the voucher for the Press Plus late fees. Dr. White answered with clarity.

Mrs. De Vasher-Williams asked a question regarding page 5 on the voucher pertaining to the invoice for Budd Mechanical regarding Phase 1. Dr. White answered with clarity.

Mrs. De Vasher-Williams asked a question regarding page 2 on the voucher pertaining to the invoice for Nix Nax and the stitching on a blazer. Mrs. Crisler-Liggons responded.

<p><b>MOTION</b> by Mr. Tillman, seconded by Mrs. Jolly to approve authorization to the Township Treasurer to pay invoices dated December 7, 2023, and December 14, 2023, consisting of 65 pages and chargeable to the following accounts:</p> <table data-bbox="292 168 1071 451"> <tr> <td>Education Fund</td> <td>\$1,692,811.90</td> </tr> <tr> <td>Operations and Maintenance Fund</td> <td>\$ 124,368.89</td> </tr> <tr> <td>Debt Services</td> <td>\$ 6,047.55</td> </tr> <tr> <td>Transportation Fund</td> <td>\$ 467,126.71</td> </tr> <tr> <td>Capital Projects</td> <td>\$ 84,665.72</td> </tr> <tr> <td>Tort Immunity Fund</td> <td><u>\$ 258,723.48</u></td> </tr> <tr> <td></td> <td>\$2,633,744.25</td> </tr> </table> <p><b>ROLL CALL TO VOTE:</b> Aye: Mr. Tillman, Mrs. Jolly, Mrs. Gray-Everett, Mrs. De Vasher-Williams, Ms. Jemine, Mrs. Elston, and Mrs. Crisler-Liggons.</p> <p><b>MOTION CARRIED</b></p>	Education Fund	\$1,692,811.90	Operations and Maintenance Fund	\$ 124,368.89	Debt Services	\$ 6,047.55	Transportation Fund	\$ 467,126.71	Capital Projects	\$ 84,665.72	Tort Immunity Fund	<u>\$ 258,723.48</u>		\$2,633,744.25	<p>AGENDA ITEM D</p>
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Mr. Tillman requested to remove Consent Agenda item E5.

**Consent Agenda**

<p><b>MOTION</b> by Mrs. Jolly, seconded by Ms. Jemine to approve consent agenda items E1-4 &amp; E6</p> <ol data-bbox="259 798 1315 1260" style="list-style-type: none"> <li>1. Approval of payroll summaries for November 9, 2023, in the amount of \$972,177.66</li> <li>2. Approval of payroll summaries for November 21, 2023, in the amount of \$960,404.95</li> <li>3. Approval of the minutes from the regular board meeting held November 14, 2023</li> <li>4. Approval to pay bills for Breakfast with Santa totaling \$4,222.77 (Net profit from event is #2,761.23)</li> <li>5. Approval of the final Tax Levy for the calendar year 2023 payable in calendar year 2024 and filing of the Certificate of Levy with the Cook County Clerk</li> <li>6. Personnel Report</li> </ol> <p>Resignation:</p> <ol data-bbox="357 1365 1282 1449" style="list-style-type: none"> <li>a. Acceptance of resignation from Couren Jackson, Truancy Officer at Carol Moseley Braun effective December 13, 2023</li> </ol> <p>Employment:</p> <ol data-bbox="357 1554 1266 1806" style="list-style-type: none"> <li>b. Approval of employment of Nichole Jackson, Interim Principal at SOFA effective November 20, 2023</li> <li>c. Approval of employment of James Weary, Custodian at Caroline Sibley effective December 4, 2023</li> <li>d. Approval of employment of Tanyelle Hannah, Interim Principal at Caroline Sibley effective December 14, 2023</li> </ol> <p>Leave of Absence:</p> <ol data-bbox="357 1911 1282 2037" style="list-style-type: none"> <li>e. Approval of FMLA for Annetha Weatherspoon, Custodian at Carol Moseley Braun effective December 15, 2023 through January 22, 2024</li> </ol>	<p>AGEND A ITEMS E1-4 &amp; E6</p>
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<p>f. Approval of Intermittent FMLA for Debra Vasquez, Teacher at Berger-Vandenberg, through the remainder of the SY23-24</p> <p>g. Approval of Intermittent FMLA for Denise Kyles, Teacher at Berger-Vandenberg, through the remainder of the SY23-24</p> <p>h. Approval of Intermittent FMLA for Sheryl Lewis, Teacher at STEM through the remainder of the SY23-24</p> <p><b>ROLL CALL TO VOTE:</b> Aye: Mrs. Jolly, Mrs. De Vasher-Williams, Mrs. Elston, Mrs. Gray-Everett, Mr. Tillman, Ms. Jemine and Mrs. Crisler-Liggons.</p> <p><b>MOTION CARRIED</b></p>	
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**Adjourn to Closed Session**

<p><b>MOTION</b> by Mrs. Jolly, seconded by Mr. Tillman to adjourn to a Closed session at 7:08 p.m.</p> <p>1. Motion to convene to a closed session meeting for the purpose of discussing the following matters:</p> <ul style="list-style-type: none"> <li>• The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of Dolton School District 149. 5ILCS 120/2(c)(1)</li> <li>• Student Disciplinary Cases 5ILCS 120/2(c)(9)</li> </ul> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mr. Tillman, Mrs. De Vasher-Williams, Mrs. Elston, Mrs. Gray-Everett, Ms. Jemine, and Mrs. Crisler-Liggons.</p> <p><b>MOTION CARRIED</b></p>	<p>AGENDA ITEM F1</p>
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**Adjourn from Closed Session at 8:17 pm**

**Roll Call:** Present: Mrs. Crisler-Liggons, Ms. Jemine, Mrs. Jolly, Mrs. De Vasher-Williams, Mrs. Elston, Mrs. Gray-Everett, and Mr. Tillman.

<p><b>MOTION</b> by Mrs. Gray-Everett, seconded by Mrs. Crisler-Liggons to approve Consent Agenda item E5.</p> <p><b>ROLL CALL TO VOTE:</b> Aye: Mrs. Gray-Everett, Mrs. Crisler-Liggons, Ms. Jemine, Mrs. Jolly, and Mrs. Elston</p> <p>Present: Mrs. De Vasher-Williams.</p> <p>Nay: Mr. Tillman.</p> <p><b>MOTION CARRIED</b></p>	<p>AGENDA ITEM E5</p>
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**Final Action on Closed Session Items**

<p><b>MOTION</b> by Mrs. Jolly, seconded by Mrs. De Vasher-Williams to approve student discipline decision as discussed in closed session.</p> <p><b>ROLL CALL TO VOTE:</b> Aye: Mrs. Jolly, Mrs. De Vasher-Williams, Mrs. Elston, Mrs. Gray-Everett, Mr. Tillman, Ms. Jemine, and Mrs. Crisler-Liggons.</p> <p><b>MOTION CARRIED</b></p>	<p>AGENDA ITEM G1</p>
<p><b>MOTION</b> to approve teacher discipline as discussed in closed session.</p> <p><b>MOTION NOT NEEDED</b></p>	<p>AGENDA ITEM G@</p>

<p><b>MOTION</b> by Mrs. Crisler-Liggons, seconded by Mrs. Jolly to approve selection of JMA Architect Company.</p> <p><b>ROLL CALL TO VOTE:</b> Aye: Mrs. Crisler-Liggons, Mrs. Jolly, Ms. Jemine, Mrs. Elston, and Mrs. Gray-Everett.</p> <p>Nay: Mrs. De Vasher-Williams and Mr. Tillman.</p> <p><b>MOTION CARRIED</b></p>	<p>AGENDA ITEM G3</p>
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**New Business**

Mr. Tillman asked a question regarding the Press Plus Policies and Mrs. Crisler-Liggons answered with clarity.

Mrs. Gray-Everett made a statement regarding the Press Plus Policies.

Dr. White stated that the district audit is coming up on January 19, 2024 and adopting the policies are part of the audit.

Mrs. De Vasher-Williams asked a question regarding adopting the policies and if the district is able to move forward with policies if the board has not adopted the policy? Attorney Frazier answered with clarity and advised the Board to move forward with adopting the Press Plus Policies.

Mrs. Crisler-Liggons asked a question regarding the fines and Dr. White answered with clarity.

<p><b>MOTION</b> to approve changing the Regular Board Meeting Date to the 3<sup>rd</sup> Thursday of the month beginning in January 2024.</p> <p><b>AGENDA ITEM REMOVED</b></p>	<p>AGENDA ITEM I2</p>
<p><b>MOTION</b> by Mrs. De Vasher-Williams, seconded by Mrs. Elston to approve the Board to attend the UNCF Scholarship Gala on January 19, 2024.</p> <p><b>ROLL CALL TO VOTE:</b> Aye: Mrs. De Vasher-Williams, Mrs. Elston, Mrs. Gray-Everett, Mrs. Tillman, Mrs. Jolly, Ms. Jemine, and Mrs. Crisler-Liggons.</p> <p><b>MOTION CARRIED</b></p>	<p>AGENDA ITEM I3</p>
<p>Dr. White gave an explanation of the MOU for clarity.</p>	
<p><b>MOTION</b> by Mrs. Jolly, seconded by Mrs. Elston to approve MOU with CTA for Exception Approval of Prescriptions.</p> <p><b>ROLL CALL TO VOTE:</b> Aye: Mrs. Jolly, Mrs. Elston, Mrs. De Vasher-Williams, Mrs. Gray-Everett, Mr. Tillman, Ms. Jemine, and Mrs. Crisler-Liggons.</p> <p>Abstain: Mrs. De Vasher-Williams.</p> <p><b>MOTION CARRIED</b></p>	<p>AGENDA ITEM I4</p>
<p><b>MOTION</b> by Mrs. De Vasher-Williams, seconded by Mrs. Elston to approval Superintendent to hire a translator as needed.</p> <p><b>ROLL CALL TO VOTE:</b> Aye: Mrs. De Vasher-Williams, Mrs. Elston, Mrs. Gray-Everett, Mrs. Jolly, Ms. Jemine, Mr. Tillman, and Mrs. Crisler-Liggons.</p> <p><b>MOTION CARRIED</b></p>	<p>AGENDA ITEM I5</p>

**Meeting Open for Public Comments:**

Mrs. De Vasher-Williams commented that her picture is not on the website.

<p><b>MOTION</b> by Mrs. De Vasher-Williams, seconded by Mrs. Elston to adopt Press Plus Policies 108, 109, 110, 111, 112, and 113.  <b>ROLL CALL TO VOTE:</b> Aye: Mrs. De Vasher-Williams, Mrs. Elston, Mrs. Jolly, Ms. Jemine, and Mrs. Crisler-Liggons.  Abstain: Mr. Tillman.  Nay: Mrs. Gray-Everett.  <b>MOTION CARRIED</b></p>	<p>AGENDA ITEM I1</p>
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**Adjournment**

<p><b>MOTION</b> by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to adjourn the board meeting at 8:52 p.m.  <b>ROLL CALL VOTE:</b> ALL IN FAVOR SAID AYE  <b>MOTION CARRIED</b></p>	<p>AGENDA ITEM J</p>
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Lolita Crisler-Liggons, President

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Bertha Jolly, Secretary