

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

Monday, December 11, 2023 – 6:00 P.M. Regular Meeting
Hilliard Administrative Building, 24365 Hilliard Blvd., Westlake, OH 44145

1. Opening

A. Call to Order: 6:00 P.M.

B. Roll Call

| | |
|----------------|---------|
| Mrs. Pirnat | Present |
| Mrs. Leszynski | Present |
| Mr. Finucane | Present |
| Mr. Kraft | Present |
| Dr. Stoll | Absent |

C. Pledge of Allegiance

D. Westlake City School District Mission Statement

E. Westlake City School District Vision Statement

F. Acknowledgement of Visitors

G. Approval of Agenda

Moved by Mr. Kraft Seconded by Mr. Finucane

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

2. Recognitions & Informative Reports

A. Westlake Educational Foundation – Mary Essig

B. Jenny Petticord - ELL

C. Superintendent’s Report

D. Treasurer’s Report

3. Hearing of the Public (15 Minutes)

A. The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give their name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

4. Approval of Minutes

A. Approval of Minutes

Motion to Approve the Following Minutes:

Special Meeting of November 3, 2023

Regular Meeting of November 27, 2023

Voice Vote: 4 – 0

5. Treasurer's Recommendations

Resolution 23- 321

A. Resolution to Approve the FY24 Permanent Appropriations

RESOLVED that the Westlake Board of Education approves the FY24 permanent appropriations.

Moved by Mr. Kraft Seconded by Mr. Finucane

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

Resolution 23- 322

B. Resolution to Issue Then and Now Certificates

RESOLVED that the Westlake Board of Education authorizes Then and Now Certificates for the following purchase orders:

| <u>PO No.</u> | <u>Vendor</u> | <u>Description</u> | <u>Amount</u> |
|----------------------|---------------------------------|---|----------------------|
| 2081 | ESC of Cuyahoga County | IDEA Purchased Services Hearing and Vision Teacher for 2023-2024 HI and VI Services | \$31,384.00 |
| 2082 | ESC of Cuyahoga County | IDEA Purchased Services Orientation & Mobility Services for 2023-2024 | \$4,192.50 |
| 2084 | ESC of Cuyahoga County | IDEA Purchased Services Audiologist Services for 2023-2024 | \$4,995.00 |
| 118469 | Hotel and Leisure Advisors, LLC | Property Appraisal, Litigation Support and Expenses | \$5,000.00 |
| 118329 | Premise Solutions, LLC | Access Control Add-ons to the BOE, LBMS, DIS and WHS | \$3,358.00 |
| 60041 | Sweetbriar Golf Course | Boys & Girls Golf Course & Driving Range Facility Fee for Fall of 2023 | \$5,000.00 |

Moved by Mr. Kraft Seconded by Mr. Finucane

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

Resolution 23- 323

C. Resolution to Authorize a Purchase from School Bus Bids Received by Ohio Schools Council

WHEREAS, the Westlake City School District is a member of the Ohio Schools Council. On November 3, 2023, the Ohio Schools Council received bids for school buses on behalf of its members. The Westlake City Schools Board of Education authorizes the purchase of one (1) – 10 passenger van that was bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the Westlake City Schools Board of Education wishes to purchase one (1) – 10 passenger van from the bids received through the Ohio Schools Council on November 3, 2023.

Moved by Mr. Kraft Seconded by Mr. Finucane

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

6. Superintendent’s Recommendations

Resolution 23- 324

A. Resolution to Accept Gifts and Donations

RESOLVED that the Westlake Board of Education accepts with gratitude the following gifts and donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

| | |
|--|--|
| Kevin & Beverly Acker 30868 Schwartz Road Westlake, OH 44145 | Donated \$100.00 to Westside Connections at Westlake High School. |
| Kathryn Hale 15 Salem Court Avon Lake, OH 44012 | Donated a brand new 3D printer, valued at \$205.00, to Westlake Elementary School. |

Moved by Mrs. Leszynski Seconded by Mr. Finucane

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

Resolution 23- 325**B. Resolution to Approve Salary Increases for Licensed Staff Members**

RESOLVED that the Westlake Board of Education approves the following salary increases for licensed staff members:

| <u>Name</u> | <u>From Education Level</u> | <u>To Education Level</u> | <u>Step</u> | <u>Effective Date</u> |
|-------------------|-----------------------------|---------------------------|-------------|-----------------------|
| Kathryn Beachler | MA+10 | MA+20 | 15 | 09/01/2023 |
| Jennifer Campbell | MA+10 | MA+20 | 10 | 09/01/2023 |
| Katelyn Chajon | BA+30 | MA | 3 | 09/01/2023 |
| Laurie Demchak | MA+10 | MA+20 | 8 | 09/01/2023 |
| Lisa Forshey | MA+20 | MA+30 | 19 | 09/01/2023 |
| Abby Heller | BA+20 | BA+30 | 9 | 09/01/2023 |
| Katie Manilla | MA | MA+10 | 6 | 09/01/2023 |
| Abby Nixon | BA+30 | MA | 4 | 09/01/2023 |
| Sarah Philpot | MA | MA+10 | 7 | 09/01/2023 |
| Bridget Royce | MA+20 | MA+30 | 11 | 09/01/2023 |
| Erin Blahnik | MA+20 | MA+30 | 19 | 10/01/2023 |
| Laurie Demchak | MA+20 | MA+30 | 8 | 10/01/2023 |
| Cheryl Piktel | MA+20 | MA+30 | 16 | 10/01/2023 |
| Alyssa Schwedt | MA | MA+10 | 8 | 10/01/2023 |
| Les Szekeley | MA | MA+10 | 12 | 10/01/2023 |
| Peyton Frankovich | BA+20 | MA | 2 | 11/01/2023 |
| Samantha Lahoud | BA+10 | BA+20 | 2 | 11/01/2023 |
| Daniel LaRocco | MA | MA+10 | 10 | 11/01/2023 |
| Shaley Lintner | BA | MA | 5 | 11/01/2023 |
| Elizabeth Noren | MA+10 | MA+20 | 13 | 11/01/2023 |

Moved by Mr. Kraft Seconded by Mr. Finucane

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

Resolution 23- 326

C. Resolution to Approve Employment of Classified Staff Members

RESOLVED that the Westlake Board of Education approves employment of the following classified staff members:

| <u>Name</u> | <u>Position</u> | <u>Building</u> | <u>Step</u> | <u>Hours</u> | <u>Days</u> | <u>Months</u> | <u>Effective Date</u> |
|------------------|-----------------------|----------------------------|-------------|--------------|-------------|---------------|-----------------------|
| Anthony Harper | Bus Driver | Transportation | 0 | 4 | 5 | 9 | 12/11/2023 |
| Kelly Ilg | Resourcarian | Westlake Elementary School | 6 | 7.5 | 5 | 9 | 11/27/2023 |
| Manuel Rodriguez | Bus Driver | Transportation | 1 | 4 | 5 | 9 | 11/27/2023 |
| Manuel Rodriguez | Supervision Assistant | Lee Burneson Middle School | 6 | 2.5 | 5 | 9 | 11/27/2023 |

Moved by Mr. Kraft Seconded by Mr. Finucane

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

Resolution 23- 327

D. Resolution to Approve Stipend for Certified Staff Members

RESOLVED that the Westlake Board of Education approves the following certified staff members to be paid at the curriculum rate for work outside of contracted hours:

| <u>Name</u> | <u>Purpose</u> | <u>Not to Exceed</u> | <u>Fund</u> |
|-----------------|--|----------------------|--------------|
| Marybeth Leitch | Catch Up Training for K-6 Literacy Committee New Members (12/1/2023-2/29/2024) | 14 Hours | Title II-A |
| Kaitlin Soltis | Catch Up Training for K-6 Literacy Committee New Members (12/1/2023-2/29/2024) | 14 Hours | Title II-A |
| Karen Kane | Catch Up Reading and Dyslexia Training (December 1, 2023 - January 31, 2024) | 3 Hours | Title II-A |
| Abby Nixon | Dyslexia Training (May 1, 2023 - July 21, 2023) | 10 Hours | General Fund |

Moved by Mr. Kraft Seconded by Mr. Finucane

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

Resolution 23- 328

E. Resolution to Approve Athletic Supplemental Contracts

RESOLVED that the Westlake Board of Education approves the following athletic supplemental contracts for the 2023-2024 school year:

| <u>Name</u> | <u>Position</u> | <u>Step</u> | <u>In District</u> |
|-------------------|--|-------------|--------------------|
| Gabriel Gumuscian | WHS Tennis Assistant Girls Coach | 0 | N |
| Joshua Lane | WHS Basketball Assistant Boys Coach (50% contract) | 0 | N |
| Brianna Schnur | WHS Gymnastics Assistant Coach | 2 | N |

Moved by Mr. Kraft Seconded by Mr. Finucane

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

Resolution 23- 329

F. Resolution to Approve Supplemental Contracts for Classified Staff Member

RESOLVED that the Westlake Board of Education approves employment for the following classified staff member for a coaching contract as an hourly employee, based upon the coaching stipend listed in the WTA Negotiated Agreement, for the 2023-2024 school year only:

| <u>Name</u> | <u>Position</u> | <u>Hourly Rate</u> | <u>Not to Exceed</u> | <u>Effective Date</u> |
|----------------|-------------------------------|--------------------|----------------------|-----------------------|
| William Bowles | WHS Wrestling Assistant Coach | \$12.96 | 306.25 Hours | 11/17/2023 |

Moved by Mr. Kraft Seconded by Mr. Finucane

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

Resolution 23- 330

G. Resolution to Approve Stipend for Website Management

RESOLVED that the Westlake Board of Education approves the following Administrator to manage and oversee the operation and content of the Westlake City Schools website:

| <u>Name</u> | <u>Effective Date</u> | <u>Stipend</u> |
|--------------|-------------------------|----------------|
| Robert Woods | 08/01/2023 - 07/31/2024 | \$5,000.00 |

Moved by Mr. Kraft Seconded by Mr. Finucane

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

Resolution 23- 331

H. Resolution to Approve Employment of Classified Substitute

RESOLVED that the Westlake Board of Education approves the following classified substitute for the 2023-2024 school year:

Name

| |
|---------------|
| Ashley Ingham |
|---------------|

Moved by Mr. Kraft Seconded by Mr. Finucane

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

Resolution 23- 332

I. Resolution to Approve Contracts and Purchased Services

RESOLVED that the Westlake City School District Board of Education approves the following contracts and purchased services:

| |
|---|
| Applewood Centers, Inc. operating The Gerson School |
|---|

Moved by Mr. Kraft Seconded by Mr. Finucane

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

Resolution 23- 333

J. Resolution to Approve Course Catalogs (formerly Program of Studies) for Westlake High School

RESOLVED that the Westlake Board of Education approves the Course Catalog for WHS for the 2024-25 school year:

Moved by Mr. Kraft Seconded by Mr. Finucane

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

7. Hearing of the Public (15 Minutes)

A. The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give their name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

8. Board Comments

9. Board Items

Resolution 23- 334

A. Nomination and Election of Officer – President Pro Tem (ORC 3313-14)

Moved by Mrs. Pirnat Seconded by Mrs. Leszynski

| | |
|----------------|---------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Abstain |

B. Announcement of Date and Time for the 2024 Organizational Meeting

The 2024 Organizational Meeting will be held on January 8, 2024 at 6:00 p.m.

Resolution 23- 335

C. Resolution to Adopt Report of Investigator

WHEREAS, on July 26, 2023, a complaint was filed against Superintendent Scott Goggin with the President of the Board of Education pursuant to Board Policy 5517.01 (Bullying and Other Forms of Aggressive Behavior);

WHEREAS, the Board of Education utilized an independent investigator, Attorney Robert J. McBride, to investigate the Complaint;

WHEREAS, Mr. McBride conducted an investigation of the Complaint;

WHEREAS, Mr. McBride drafted a document titled “Board Policy 5517.01 Investigative Report” (hereafter “Report”) that was provided to the Board of Education;

WHEREAS, in the Report, Mr. McBride found that Dr. Goggin’s communication with Complainants was through a limited number of emails, which Mr. McBride deemed professional, not aggressive, and attempted to resolve the issues raised;

WHEREAS, the Report issued by Mr. McBride concluded that the allegations of harassment, intimidation and/or bullying were not verified;

WHEREAS, the Board of Education has reviewed the Report; and

NOW THEREFORE BE IT RESOLVED:

1. The Board finds the conclusions reached by Mr. McBride are supported by the evidence presented.
2. The Board is in agreement with the conclusions in the Report.
3. The Board adopt the Report, including the finding that the allegations of harassment, intimidation and/or bullying were not verified.
4. The Board authorized the President of the Board of Education to issue a letter to Complainants and Dr. Goggin regarding the Board’s adoption of the Report and advising them that the investigation of the Complaint has concluded.
5. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.
6. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Moved by Mr. Finucane Seconded by Mrs. Leszynski

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

10. Executive Session

- A. Adjourn to Executive Session to discuss the Appointment, Employment, Dismissal, Discipline, Promotion, Demotion or Compensation of an Employee or Official; and preparing for, conducting or reviewing negotiations or bargaining sessions with employees; and matters required to be kept confidential by federal law or rules or state statutes

Moved by Mr. Kraft Seconded by Mr. Finucane

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

Enter Executive Session at 7:02 P.M.

- B. Adjourn Executive Session and Return to Regular Session

Adjourn Executive Session and Return to Regular Session at 8:09 P.M.

Moved by Mr. Kraft Seconded by Mr. Finucane

11. Closing

- A. Adjournment

Moved by Mr. Kraft Seconded by Mrs. Pirnat

| | |
|----------------|--------|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Mrs. Pirnat | AYE |
| Dr. Stoll | Absent |

Meeting Adjourned at 8:09 P.M.

President

Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.