

FEB 07 2024

Memorandum of Agreement  
Referral Bonus

It is hereby agreed between the South Washington County Schools, District 833 (hereafter "District") and the Association of School Bus Drivers / Bus Assistants of District 833 (hereafter "Association") agree to the following:

In an effort to recruit, hire, and retain high-quality employees, the District will implement a Bus Driver Employee Referral Program. Current District bus drivers and assistants who refer external bus driver applicants, who are hired by the District and remain employed for six (6) calendar months as a bus driver will receive \$250. If the referred driver remains employed as a bus driver for twelve (12) calendar months, the bus driver will receive an additional \$250.

The months of July and August will not count toward the total number of months the referred driver has been employed by the District.

There is no limit to the number of applicants that can be referred. Only one employee will receive the bonus for an applicant. The application must indicate that the employee was referred by an employee along with the referring employee's name. Referral payments will be issued on the first available pay period following the applicant's completion of the sixth (6) and twelfth (12) month of employment as a bus driver.

The District reserves the right to discontinue the Bus Driver Employee Referral Program as it deems appropriate.

  
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For the Association

  
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Date

  
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For the District

  
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Date