

2023-2024 Oakes Elementary Continuous Improvement Plan

Oakes Elementary School

Vision

Our vision for the future is to create personalized educational experiences that will prepare each student to develop the skills essential for their success. These skills include critical thinking, communication, collaboration, and creativity.

Mission

Achieving excellence by educating all students for tomorrow's world.

Beliefs

Respect, genuine relationships, growth mindset

Personalized Learning

- #### Objectives
- Personalized Competency-Based Learning
 - MTSS (Multi-Tiered Support System)

- #### Critical Initiatives
- Maintain a partnership with North Dakota Department of Public Instruction and KnowledgeWorks
 - Develop and implement a plan to transition from traditional based education to personalized competency-based learning.
 - Revise the MTSS programming systemwide from PK-6
 - Provide regularly scheduled professional development time for teachers to collaborate on MTSS data and interventions for students.

Culture & Climate

- #### Objectives
- Growth Mindset
 - Mental Health and Student Behavior Planning

- #### Critical Initiatives
- Establish practices that enhance the Growth Mindset in students, faculty, and staff.
 - Implementation of 16 Habits of Mind K-6
 - Increase preparedness of incoming kindergarten students by providing preschool programming for students in need.
 - Create partnerships with outside entities to deal with mental health issues of students, staff, and faculty.

Community Outreach

- #### Objectives
- Family Engagement

- #### Critical Initiatives
- Develop ways to engage families in order to positively impact student learning outcomes.

Key Measures

- Being a cohort school with NDPCBL
- Full conversion to PCBL
- Use assessment data to monitor student performance
- Create a revised system of supports
- PLC minutes will be posted by team leaders

Key Measures

- Survey students, staff annually to gather feedback
- Documentation of activities, capstone projects
- Analyze PK-12 assessment data semiannually
- Monitor development of partnerships with outities

Key Measures

- Plan further ways to engage families