

**MINUTES
OF THE
REGULAR MEETING OF THE
BOARD OF EDUCATION
HELD
TUESDAY, SEPTEMBER 20, 2011
6:45 P.M
O'FALLON CCSD #90
ADMINISTRATION BUILDING
118 E. WASHINGTON STREET**

President Coers called the Board of Education meeting to order at 7:00 p.m. and asked for a Roll Call.

PRESENT: Mary Baskett, Becky Drury, Steven Hellin, Keith Richter,
Steve Springer and John Coers

ABSENT: Scott Adkins

OTHERS IN ATTENDANCE: Tiera Harris, Michelle Dippel, Joi Wills, Kristie Belobrajdic, Doug Wood, Annette Neighbors, Kim Clay, Matt Weld, Todd and Teresa Harris, David Parker, Ryan Keller, Danny Rudy, Ellen Hays, Tracy Newton, Laurin McWhorter, Mark Raeber, Debbie Hargrove, Dennis Gallo, Mark Dismukes, Becky Williams, Bob Sommerfield, Maureen Downs, Karen Baxter, Tracy Lauderdale, Julie Goin, Sara Scheldt, Teresa Derby and Denis Dauphin.

Moved by Richter, seconded by Drury, to approve the Minutes of the Regular Meeting of August 16, 2011 and the Minutes of the Board Planning Session of September 9, 2011 as written. All voted aye. Motion carried.

Adkins arrived at 7:03 p.m.

Moved by Richter seconded by Hellin to approve the September Board Bills as presented with the exception of the insurance bill from Warma Witter Agency. Roll call. All voted aye. Motion carried 7-0.

FINANCE AND TREASURER'S REPORT

Dr. Koehl stated that District 90 has received one tax payment which allowed us to make it through September without having to go to the bank for the line of credit District 90 established.

At the end of July, the total balance in operating and restricted funds was \$463,523.50. The State of Illinois still owes us \$668,630.97 from FY11. The State of Illinois owes the District \$46,315 in categorical revenue for FY12. Dr. Koehl explained that we have received State Aid revenue but no Categorical payments for FY12.

August Revenue was 58% from State sources, 26% from local sources, 10% from other sources, and 6% from Federal sources while August Expenses were 56% salary, 16% benefits, 14% purchased services, 9% supplies, 4% other, 1% Non-Capital Outlay Equipment.

Over half of the August Operations and Maintenance Expenses were for purchased services which was at 52%. This included repairs on the air conditioning unit at Marie Schaefer and all the buildings' gas and electric. Supplies for the building Fund were 27%, Salary was 16% and Benefits were at 5%.

Richter commended Dr. Koehl and his staff for their efforts in maintaining a tight budget.

Moved by Richter, seconded by Drury, to approve the Financial and Treasurer's Report as presented. Roll call. All voted aye. Motion carried.

CORRESPONDENCE

President Coers asked that any Board Member interested in attending the Southwest Division Dinner Meeting at the Milburn Campus let June know so reservations can be made.

A thank you from the Schaefer 5th graders for fixing the air conditioning was included in the packet.

PUBLIC COMMENT

The Board recognized three young men for competing in the first ever Illinois Elementary School Association Golf State tournament held at St. Andrews Golf and Country Club in West Chicago on Saturday, September 10. There were 96 young golfers grades 5-8 participating in the tournament. Dylan Davidson, 6th grader at Fulton Junior High, had the lowest score and highest place of any 6th grader in the state with an 83. Logan Harris, a 7th grader at Carriel, had the 5th best score among 7th graders with an 83 also. Dustin Davidson, 8th grader at Fulton, also shot an 83. All three golfers shot an 83 which tied them for 15th place. Dylan, Logan and Dustan received certificates for their outstanding performance at the tournament.

Jim Gibson, representing the Fulton Soccer Parents withdrew his request to address the Board.

Brett Ziegler addressed the Board asking for the Board's help in clarifying the roles of the IESA and SIJHSAA in regards to Junior High Wrestling. Dr. Koehl asked Dr. Wood, Principal at Carriel, Mrs. Wills, Principal at Fulton, and the two athletic directors, Dan Foehrkolb and Tracy Lauderdale to meet with Mr. Ziegler to discuss the differences of the two organizations with the pros and cons as related to wrestling and soccer.

Robert VanHoose, an 8th grader at Carriel, presented his Eagle Scout Project to the Board and requested permission to proceed with the project. Robert's project is an education garden at Carriel Junior High. A variety of plants native to Illinois would be planted to attract native wildlife and insects. This area is between the 6th and 7th grade wings. Landscape timbers, mulch

and pavers will be placed around the plants. If there are funds available, Robert will include two plastic recycled benches and two picnic tables.

Moved by Adkins, seconded by Baskett, to approve the Eagle Scout Project moving forward. All voted aye. Motion carried.

Dr. Koehl requested that Robert keep Dr. Wood and Dave Parker informed as the project progresses.

COMMITTEE REPORTS

No Building Committee Report.

No Finance Committee Report.

Baskett reported that the Policy Committee met and recommends a first reading of the proposed policies and changes be held later in the meeting.

Drury reported that the BEST Committee met September 7. The final document on School Budget and Finance will be sent out by Mrs. Filyaw. Dr. Benway distributed a fact paper on some key areas of school consolidation. Mayor Graham will be invited to the next meeting to share his thoughts. Next meeting is September 26.

SUPERINTENDENT'S REPORT

District enrollment as of the end of August was 3440, a difference of 124 students from last year.

Dr. Koehl summarized Senate Bill 7 – Education Reform Act.

- Key Elements
 1. Requires board member leadership training – minimum of four hours
 2. Requires four part teacher evaluation system
 - a. Excellent
 - b. Proficient
 - c. Needs Improvement
 - d. Unsatisfactory
- Teacher Evaluation Rank System
 1. Excellent = 4
 2. Proficient = 3
 3. Needs Improvement = 2
 4. Unsatisfactory = 1

All districts must have this numerical ranking system in place by February 1, 2012.

All districts must have four parts by September 1, 2012.

- Honorable Dismissal (Reduction in Force)
 1. Determination of RIF is rank order of numerical value of average of last two evaluations (or one if a second is not present) for all staff certified to teach reduced positions eligible for RIF to develop groups (4, 3, 2, 1)

2. Seniority is the tie breaker in the order of dismissal.
- Checks and Balances
 1. Joint Committee
 2. Staff Development for Needs Improvement Teacher within 30 days
 3. Remediation for Unsatisfactory Teacher for 90 days with second evaluator by third party evaluator.
 4. Clear goals and description of service for teacher.
 5. Accelerated Tenure 3-4's or 2-4's + tenure elsewhere

Dr. Koehl also explained the Senate Bill 1799.

- PERA Bill – Performance Evaluation Reform Act
 1. Evaluation of all principals and teachers will be based partially on student performance.
 2. Weight of performance evaluation still being determined – could be as high as 30 or as low as 5.
 3. Set for principals as of September 1, 2012
 4. Set for certified staff as of September 1, 2016.
 5. Look for some negotiated changes.
- Danielson Framework
 1. Four rankings (Excellent, Proficient, Needs Improvement, Unsatisfactory)
 2. Base on domains of teaching:
 - a. Planning and preparation
 - b. The Classroom Environment
 - c. Instruction
 - d. Professional Responsibilities
 3. Includes Reflection and Professional Growth models as part of system.
 4. Well tested and respected – aligns with ISBE initiative.
- Curriculum Transition – Common Core Standards – Significant Shift
 1. Depth no breadth
 2. Skill and Application versus Knowledge and Retention
 3. PARC Assessment 2014-2015 – three times per year?
 4. Math and Language Arts with Literacy and Writing in Social Studies and Science
 5. K-12 College and Career Readiness

District 90 Plan of Action – Develop Professional Learning Community –

- Curriculum Transition
 1. Align JH curriculum to Common Core 2011-2012.
 2. Align K-5 curriculum to Common Core 2012-2013.
 3. Implement and evaluate curriculum 2013-2014.
- Teacher Development
 1. Develop District 90 Differentiated Instruction Model for K-5 in 2011-2012.
 2. Develop District 90 Differentiated Instruction Model for 6-8 in 2011-2012
 3. Develop Lesson Exchange and Video Library
- Evaluation System
 1. Evaluation system based on professional growth and dialogue with clearly communicated goals and objectives.
 2. System will include reflection and opportunities for peer observation to extend dialogue and guild professional learning community

- In the end
 1. A professional learning community based on respect, collegiality, collaboration, and responsibility.

Moved by Richter, seconded by Baskett, to accept the resignation of Noelle Junge as tuition Preschool Assistant at Schaefer effective 8/23/11. Roll call. All voted aye. Motion carried.

Moved by Baskett, seconded by Adkins, to approve the requests for maternity/family medical leave for Kelly Prather, a first grade teacher at EK approximately 1/30/12 through 4/30/12 and Ann Van Hoose, a kindergarten teacher at Moye approximately 12/12/11 through 2/10/2012. Roll call. All voted aye. Motion carried.

Moved by Richter, seconded by Drury, to hire Cherie Casner for Tuition Preschool Assistant at Schaefer effective 8/30/2011, Shane Flaar as 8th grade Boys Basketball Coach at Fulton, Cynthia Tolley as Yearbook Sponsor at Carriel, and Janet Venn as Program Aide at Moye Effective 9/12/2011. Roll call. All voted aye. Motion carried.

Moved by Richter, seconded by Adkins, to reassign Leigh Anne Gentry from noonhour supervisor at Schaefer to Program Aide at Hinchcliffe for the 2011-2012 school year. Roll call. All voted aye. Motion carried.

Moved by Adkins, seconded by Hellin, to hire Substitute List No. 2 for the 2011-2012 school year. Roll call. All voted aye. Motion carried.

ACTION ITEMS

OLD BUSINESS

Moved by Adkins, seconded by Richter, to approve the Budget for FY12 as presented. Roll call. Drury, Hellin, Richter, Adkins, Baskett and Coers voted aye. Springer voted nay. Motion carried 6-1.

NEW BUSINESS

Maureen Downs, auditor from the firm of Schorb and Schmersahl presented her findings of the annual FY11 audit conducted in July of this year. This was Ms. Downs third year auditing District 90. Ms Downs complimented Dr. Koehl and his staff on the neat, orderly and accurate books. No adjusting entries were made.

Moved by Richter, seconded by Adkins, to adopt the FY11 Audit as presented. All voted aye. Motion carried.

Moved by Adkins, seconded by Richter, to approve the submission of the Hazardous Route Documentation. All voted aye. Motion carried.

Moved by Richter, seconded by Adkins, to approve the Application of Recognition from the State of Illinois. All voted aye. Motion carried. As per 23 Illinois Administrative Code Part 1, all District 90 schools are asked to indicate compliance with the code in order to be fully recognized by the State of Illinois. This must be submitted to the state by September 30.

Moved by Springer, seconded by Adkins, to approve the continuation of coverage for the property/casualty renewal for FY12 with Cincinnati Insurance Company. Roll Call. All voted aye. Motion carried.

Moved by Hellin, seconded by Baskett, to approve payment of the insurance premium to Warma Witter Insurance Agency. Roll call. All voted aye. Motion carried.

Moved by Hellin, seconded by Drury, to approve the media equipment salvage list. Roll call. All voted aye. Motion carried.

Dr. Koehl presented the Administrative Compensation Salary Report.

The First Reading of the following Board Policies was held.

- 1:10 School District Legal Status
- 2:10 School District Governance
- 2:125 Board Member Expenses
- 3:10 Goals and Objectives - Rewritten
- 3:70 Succession of Authority
- 5:125 Personal Technology and Social Media: Usage and Conduct – New

The Board discussed October 24 verses October 25 for the next planning session. October 24 was the preferred date.

Moved by Richter, seconded by Hellin, to enter into an Executive Session for the Purpose of Discussing Issues Relative to Personnel According to Section 2, c, #1 of the Open Meetings Act. Roll call. All voted aye. Motion carried. (8:44 p.m.)

Moved by Springer, seconded by Drury, to come out of Executive Session. All voted aye. Motion carried. (9:45 p.m.)

Moved by Richter, seconded by Baskett, to adjourn the meeting. All vote aye. Motion carried. Adjournment time was 9:45 p.m.

John Coers, President

Rebecca Drury, Secretary

June Wilkey Isselhardt
Recording Secretary

