

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, January 8, 2024** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison.
Absent: Beloyed.
Ex-Officio: Dr. Wayne Kazmierczak.
3. Pledge of Allegiance.
4. Newmaster moved and Daniels seconded to approve the agenda as presented.
Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.
5. Reorganization of the Board
 - Arcand nominated Ellison as Chair. There were no further nominations, Ellison was elected Chair by acclamation.
 - Arcand nominated Thompson as Vice-Chair. There were no further nominations, Thompson was elected Vice-Chair by acclamation.
 - Arcand nominated Arcand as Clerk. There were no further nominations, Arcand was elected Clerk by acclamation.
 - Arcand nominated Beloyed as Treasurer. There were no further nominations, Beloyed was elected Treasurer by acclamation.
6. Thompson moved and Streiff Oji seconded to approve the consent agenda consisting of:
 - a) Minutes for Board meetings on December 11, 2023;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d) Field trips;
 - e) Resolution regarding personnel items to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF**
REAANN BRUSTEN – OST Program Assistant - Birch Lake Elementary
Employed by District 624 since 03/14/2022
Effective Date: 06/09/2023
RANDI LAVENDER – NS Assistant - WBLAHS - North Campus
Employed by District 624 since 09/05/2023
Effective Date: 12/20/2023
KRISANNE NESKE – Paraeducator - WBLAHS - North Campus
Employed by District 624 since 09/28/2020
Effective Date: 12/15/2023
BREEANN VOLK – OST Program Assistant - Birch Lake Elementary
Employed by District 624 since 08/30/2002
Effective Date: 08/18/2023

- **RESIGNATION/TERMINATION/NON-RENEWAL – NON-AFFILIATED STAFF**
KELLY SELLKE – District Lead Nurse - District Wide
 Employed by District 624 since 02/06/2023
 Effective Date: 12/15/2023
 - **RETIREMENT – CLASSIFIED STAFF**
ANITA BEIER – Bus Aide - Bus Garage
 Employed by District 624 since 02/18/2014
 Effective Date: 01/12/2024
 - **CHANGE IN ASSIGNMENT – NON-AFFILIATED STAFF**
KEVIN FERNANDEZ – From Construction Project Manager - District Center
 To - Director of Building Operations - District Center
 Annual salary \$122,000
 Effective Date: 01/15/2024
MEGAN FROST – From AA to Assistant Superintendent - District Center
 To - Accounting Specialist - District Center
 Annual salary \$67,000
 Effective Date: 01/03/2024
 - **CHANGE IN ASSIGNMENT – CERTIFIED STAFF**
CHRISTINE BALGORD – From Special Education Teacher - Lincoln Elementary
 To Instructional Coach - Lincoln & Vadnais Heights Elementary
 Effective Date: 01/29/2024
 - **FULL-TIME LEAVE OF ABSENCE – CERTIFIED STAFF**
RYAN ABRAHAMSON – Special Education Teacher - Central Middle School
 Employed by District 624 since 08/29/2022
 Effective Date: 11/15/2023 - 12/20/2023
 - **NEW PERSONNEL – CLASSIFIED STAFF**
CASEY CUNNINGHAM – Tier 1 Technician - District Wide
 \$24.75 per hr., 40 hrs. per wk.
 Effective Date: 12/13/2023
LYNSIE JONES – OST Paraeducator - Otter Lake Elementary
 \$20.61 per hr., 15 hrs. per wk.
 Effective Date: 12/14/2023
MARISSA HAYNES – Nutrition Services Assistant - Otter Lake Elementary
 \$17.50 per hr., 15 hrs. per wk.
 Effective Date: 12/11/2023
 - **NEW PERSONNEL – CERTIFIED STAFF**
ALEXANDRA BEDORE – ELL Teacher - Matoska & Lincoln Elementary
 1.0 FTE BA Step 3 \$37,662.33
 Effective Date: 11/13/2023
JOHN LEE – Speech Language Pathologist - ECSE & Central Middle School
 1.0 FTE BA + 15 Step 3 \$37,662.33
 Effective Date: 12/14/2023
 - **LONG TERM SUBSTITUTE - CERTIFIED STAFF**
JILL ENGWER – Science Teacher - ALC
 1.0 FTE BA Step 1 \$ 6,669.40
 Effective Date: 12/04/2023 - 01/15/2024
- f) Quarterly Investment Report.

Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.

B. PUBLIC FORUM - Gloria Nathanson

C. INFORMATION ITEMS

1. Overview of Welcome to White Bear and Update on Registration Information for 2024-25 - Marisa Vette, Director of Communications and Community Relations, spoke about January's Welcome to White Bear activities, including a schedule of events.
2. Student Recognition - Students on the Bowling Team were recognized and congratulated by Dr. Kazmierczak for earning state recognition.
3. Superintendent's Report - Ari Vann-Cook spoke about upcoming high school athletic events and the MLK, Jr. Community event led by the WBLAHS Black Student Union. Dr. Kazmierczak spoke about the many Winter Break Spot A Bear photo submissions. He also gave information about the open walking track at North Campus High School, and emergency school closing information. He finished by thanking Gray Seever, our longtime videographer for his work over the past 25 years.

D. DISCUSSION ITEMS

E. OPERATIONAL ITEMS

1. Arcand moved and Newmaster seconded to approve the action on Bids for Sunrise Park Conversion and Renovation Project in the amount of \$24,836,263. ***Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.***
2. Daniels moved and Streiff Oji seconded to approve the action on the School Board Operating Procedures for 2024. ***Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.***
3. Thompson moved and Newmaster seconded to approve the action on the School Board Members' Compensation for 2024. ***Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.***
4. Streiff Oji moved and Thompson seconded to approve the action on the Appointment of Intermediate School District 916 Representative for 2024. ***Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.***
5. Arcand moved and Daniels seconded to approve the action on Regular and Work Session Meeting Schedule for 2024-25. ***Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.***
6. Newmaster moved and Thompson seconded to approve the action on Official Publication for the School District for 2024. ***Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.***
7. Daniels moved and Streiff Oji seconded to approve the action on Appointment of Compliance Officers. ***Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.***

8. Streiff Oji moved and Daniels seconded to approve the action on Local Education Agency Authorization. **Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.**
9. Arcand moved and Thompson seconded to approve the action on Designation of Legal Counsel. **Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.**
10. Thompson moved and Daniels seconded to approve the action on Official Depositories for School District Funds and Authorized Bank Accounts and Signatures. **Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.**
11. Thompson moved and Daniels seconded to approve the action on Annual Authorization Allowing Administration to Contract for Budgeted Items. **Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.**
12. Thompson moved and Streiff Oji seconded to approve the action on Annual Resolution to Increase Micro Purchase Threshold. **Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.**
13. Daniels moved and Thompson seconded to approve the action on School Board Policies: a) 401, Equal Employment Opportunity, b) 407, Employee Right to Know - Exposure to Hazardous Substances, c) 413, Harassment and Violence, d) 416, Drug and Alcohol Testing, e) 499, Student Teaching, f) 503, Student Attendance, g) 506, Student Discipline, h) 507, Corporal Punishment and Prone Restraint, i) 510, School Activities, j) 515, Protection and Privacy of Student Records, k) 516, Student Medication, l) 529, Staff Notification of Violent Behavior by Students, m) 607, Organization of Grade Levels, and n) 613, Graduation Requirements. **Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.**

F. BOARD FORUM

- G. ADJOURNMENT** - Arcand moved and Thompson seconded to adjourn the meeting at 6:13 p.m. **Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.**

Submitted by: Scott Arcand, clerk