



BOARD OF EDUCATION
Roberta Thimmig, President
Greg Piotraschke, Vice President
Kevin Kerber, Director
Blaine Nickeson, Director
Mandy Thomas, Director
Jennifer Venerable, Director
Lloyd Worth, Director

**BOARD OF EDUCATION
27J SCHOOLS**

**March 12, 2019
7:00 p.m. Regular Meeting
Educational Service Center
Lois Lesser Board Room
18551 E. 160th Avenue
Brighton, CO 80601**

BOARD OF EDUCATION MISSION STATEMENT

The Board of Education is committed to the School District's overall success and improvement.

The central focus of all meetings and discussions will be on establishing, monitoring, and supporting the District's goals. We will actively engage all segments of our community in this ongoing focus and provide an instructional program to assure that our students meet or exceed the highest and most rigorous standards.

AGENDA

1. CALL TO ORDER President Thimmig

All matters noticed on this agenda, in any category, may be considered for action as listed. Any item not so noticed may not be considered. Items listed on this agenda may be considered in any order, at the discretion of the chairperson.

2. PLEDGE OF ALLEGIANCE President Thimmig

ROLL CALL FOR ATTENDANCE (Policy Reference: 2.C) President Thimmig

3. COMMITMENT TO GOVERNING STYLE President Thimmig

The Board will govern lawfully, observing Policy Governance principles, with an emphasis on (a) outward vision rather than internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) governing proactively rather than reactively.

4. APPROVAL OF AGENDA President Thimmig

Recommended motion: “Move to approve the agenda dated March 12, 2019 as presented.”

ROLL CALL FOR VOTE (Policy Reference: 2.C) President Thimmig

5. BOARD OF EDUCATION RECOGNITIONS President Thimmig

- a. Tom Green, Community Affairs Representative from United Power, will present the Board of Education with the District’s rebate funds for the Northeast Elementary School and Overland Trail Middle School LED lights.

6. SUPERINTENDENT’S REPORT Dr. Fiedler

Dr. Fiedler will report on activities throughout the District.

7. MATTERS OF PUBLIC COMMENT President Thimmig

The Board will now hear public comment on the following topics that have been indicated on the sign-in sheet. A reminder that this Board meeting is a business meeting held in public not a public meeting. The Board hears public comment to learn about the preferences and concerns of our community. So, tonight we will listen. We are prohibited by state law to take any action on the items because law requires formal public notice prior to any action on an agenda item. During our next meeting, if appropriate, we will consider your comments in our discussion, and we will ask that the Superintendent attempt to find an answer for any of your questions by that time.

The Board welcomes the comments of our community members, but to ensure that everyone will have an opportunity to participate, we have a few ground rules we ask you to follow:

- Anyone intending to address the Board should sign the speaker sign-in sheet at the back of the room. I will call speakers in the order in which they signed in.
- Speakers’ comments are limited to three minutes.
- If more than one person wishes to speak on the same topic, the new speaker is limited to providing only new information. Please, do not repeat views already expressed by other speakers.
- We ask you to refrain from making complaints or negative comments against individual students or District employees; however, we cannot prevent you from doing so. Such complaints and comments should be addressed first at the classroom or school level, and then if still unresolved, to the Superintendent.
- Disturbing good order by inappropriate language or gestures is grounds for removal from the meeting.

We thank you in advance for your participation tonight.

8. CONSENT AGENDA (Policy References: 2.C) President Thimmig

All matters listed under Consent Agenda are operational matters about which the Board has governing policies, implementation of which is delegated to the Superintendent. They will be enacted in one motion by category in the order listed below. There will be

no discussion of these items prior to the time the Board of Directors vote on the motion, unless members of the board, staff or public request specific items to be discussed separately and/or removed from this section.

Any member of the public who wishes to discuss Consent Agenda items should notify the President of the Board at the time requested and be recognized by invitation of the President to address the Board.

- a. Approval of the Board of Education minutes dated February 26, 2019 Regular Board Meeting (Enclosure)
- b. Approval of personnel items on memorandum dated March 6, 2019 (Confidential enclosure)

Recommended motion: “Move to approve the consent agenda items as presented.”

ROLL CALL FOR VOTE (Policy Reference: 2.C) President Thimmig

9. RESOLUTION FOR BROMLEY EAST CHARTER SCHOOL BOARD AFFILIATE PROGRAM President Thimmig

The Board of Education will consider approving Resolution Number Eight 2018-2019 approving Bromley East Charter School Board of Directors to apply to become a member of the Colorado Association of School Board’s Charter School Affiliate Program. (Enclosure)

The Resolution will be read into record at this time.

Recommended motion: “Move to approve Resolution Number Eight 2018-2019 as presented.”

ROLL CALL FOR VOTE (Policy Reference: 2.G.1) President Thimmig

10. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS President Thimmig

- a. Ownership Linkage
- b. Board Education
- c. Board Committees
 - i. Facility Planning Advisory Committee
 - ii. Capital Facility Fee Foundation
 - iii. Rocky Mountain Risk
 - iv. Reaching Out/In
 - v. Commerce City and School District 27J Use Tax Committee
 - vi. 2015 Bond Oversight Committee
- d. Other Matters of Information for the Board.

11. EXPECTATIONS OF THE BOARD (Policy Reference 4.E) Dr. Fiedler

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.

- b. Chief Human Resource Officer Michael Clow will present the Expectation of the Board Report through 3.G Compensation and Benefits. (Separate Enclosure)

Recommended motion: “Move to accept the Expectations of the Board Report through 3.G Compensation and Benefits as conveying reasonable interpretation of the executive limitations.”

ROLL CALL FOR VOTE (Policy Reference: 2.G.1) President Thimmig

- c. Chief Academic Officer Will Pierce will present the Expectation of the Board Report Primary Literacy, Global Goal 1.4. (Separate Enclosure)

Recommended motion: “Move to accept the Expectations of the Board Report Primary Literacy, Global Goal 1.4 as conveying reasonable interpretation of the executive limitations.”

ROLL CALL FOR VOTE (Policy Reference: 2.G.1) President Thimmig

- d. Policy Review Schedule

| | | |
|-------|--------------------|--|
| i. | March 12, 2019 | 3.G Compensation & Benefits 1.4 Primary Literacy |
| ii. | April 23, 2019 | 3.E Asset Protection |
| iii. | May 28, 2019 | 3.A Treatment of Students/Public 3.F Financial Planning/Budgeting |
| iv. | June 11, 2019 | None |
| v. | August 27, 2019 | 3.0 General Executive Constraint |
| vi. | September 24, 2019 | 1.2 Composite SAT Scores/1.3 Academic Status of School Ratings 3.J Charter Schools |
| vii. | October 22, 2019 | 3.D Financial Condition & Activities Internal |
| viii. | November 12, 2019 | 3.H Emergency Executive Succession |
| ix. | December 10, 2019 | 3.D External Financial Condition & Activities 3.I Board Awareness and Support Internal & Direct Inspection |
| x. | January 28, 2020 | 3.C Treatment of Faculty/Staff/Volunteers 3.D Internal Financial Condition and Activities |
| xi. | February 25, 2020 | 1.1 Graduation Rate 3.B Treatment of Parents/Guardians |

- e. The Board of Education will discuss Policy 2.C Agenda Planning and accept the Board of Education 2019-2020 calendar. (Enclosure)

Recommended Motion: “Move to approve the Board of Education 2019-2020 calendar as presented.”

ROLL CALL FOR VOTE (Policy Reference: 2.G.1) President Thimmig

- f. The Board of Education will discuss Policy 2.J Policy Governance Investment. (Enclosure)

Recommended Motion: “Move to approve the policy 2.J Governance Investment Budget as presented, or with the following revisions:”

ROLL CALL FOR VOTE (Policy Reference: 2.G.1)

President Thimmig

12. SCHEDULE OF MEETINGS

| | |
|----------------|---|
| March 12, 2019 | 5:30 p.m. Study Session 7:00 p.m. Regular Board Meeting (Only meeting of the month) Educational Service Center 18551 E. 160 th Avenue Brighton, CO 80601 |
| April 9, 2019 | 6:00 p.m. Linkage Meeting with past Board of Education members 18551 E. 160 th Avenue Brighton, CO 80601 |
| April 23, 2019 | 5:30 p.m. Study Session 7:00 p.m. Regular Board Meeting District Training Room 80 S. 8 th Avenue Brighton, CO 80601 |
| April 30, 2019 | 5 th Tuesday Joint Meeting with City Council Members City of Commerce City to Host Exact time and location are to be determined |
| May 14, 2019 | 6:00 p.m. Linkage Meeting Group is to be determined 18551 E. 160 th Avenue Brighton, CO 80601 |
| May 28, 2019 | 5:30 p.m. Study Session 7:00 p.m. Regular Board Meeting Educational Service Center 18551 E. 160 th Avenue Brighton, CO 80601 |

13. BOARD MEETING EVALUATION

Director Venerable will present the quarterly meeting evaluation.

14. CLOSING COMMENTS

15. ADJOURNMENT

Date of Notice: March 7, 2019

Expectations of the Board Report Evaluation Worksheet

| Date Due | Policy No. | Policy Title | Frequency | Date Submitted | Date of Board Action | Accepted | Not Accepted | Comments Conditions |
|----------|------------|--------------|-----------|----------------|----------------------|----------|--------------|---------------------|
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**BOARD OF EDUCATION
27J SCHOOLS
February 26, 2019
Regular Meeting Minutes**

1. CALL TO ORDER: 7:03 p.m.

2. PLEDGE OF ALLEGIANCE

Director Kerber, Director Nickeson, Director Piotraschke, Director Thimmig, Director Thomas, Director Venerable, and Director Worth were present for this entire meeting.

3. COMMITMENT TO GOVERNING STYLE

Director Thimmig read the following statement: The Board will govern lawfully, observing Policy Governance principles, with an emphasis on (a) outward vision rather than internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) governing proactively rather than reactively.

4. APPROVAL OF AGENDA

Motion by Director Thomas, seconded by Director Venerable to approve the agenda dated February 26, 2019 as presented. Roll Call Vote: all ayes

5. SUPERINTENDENT'S REPORT

Dr. Fiedler reported on activities throughout the District.

6. MATTERS OF PUBLIC COMMENT: None

7. CONSENT AGENDA

Motion by Director Nickeson, seconded by Director Piotraschke to approve the consent agenda items as presented. Roll Call Vote: all ayes

- a. Approval of the Board of Education minutes dated January 22, 2019 Regular Board Meeting
- b. Approval of personnel items on memorandum dated February 19, 2019

8. OAKWOOD HOMES PRESENTATION

Oakwood Homes Representative Kelly Leid and BuildStrong Education Foundation Representative Amy Schwartz presented information regarding the Reunion Master Plan, Reunion Town Center, and the proposed STEAD Charter School application. This was informational only, and no action was required at this time.

9. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS

- a. Ownership Linkage: Director Venerable reported on the February 12, 2019 linkage meeting with families that participate in the District's special education, Achieve Institute, and International Baccalaureate programs. Great discussions occurred and it was good to learn about the various programs that the District offers. Director Thomas expressed that she learned a lot, and she felt some awkwardness by meeting with these groups at the same time. Director Nickeson agreed that it was a little odd at times, crossing boundaries, but still found the conversations useful. The next linkage meeting will be on April 9, 2019 with past Board of Education members.
- b. Board Education: Director Thomas reported that tonight's presentation was from the Intervention Services Department staff. Data was reviewed and various discipline options were discussed. Next month's presentation will be about social and emotional learning.
- c. Board Committees:
 - i. Facility Planning Advisory Committee: Director Nickeson reported that the committee is continuing conversation about Elementary School 13 boundary changes. One option may take large neighborhoods from the boundaries of Pennock and move them to Southeast. There is bussing required if that option is adopted. The committee is also looking at the Prairie Center development, and the Eastgate Village Mobile Home Park, and options for those students. The committee continues to work through questions and challenges. Three community meetings will occur at the end of March, as they continue to follow the process that was used when opening Reunion. Director Thimmig was glad to hear that the committee is working on an Eastgate Village solution.
 - ii. Capital Facility Fee Foundation: No meeting has occurred since the last Board of Education meeting.
 - iii. Rocky Mountain Risk: Director Piotraschke reported that he was unable to attend the last meeting, but was able to join the last part of the meeting via a telephone call. An offer was given to Adams 12 to settle litigation and complete their exit from the pool. The offer is under consideration. The Board members continue to look for avenues to grow the pool. They had a brief discussion about pooling between school districts. The pool remains solvent and continues to grow as a collective base. The Board reviewed their end-of-year financial expectations report, which included a clean audit.
 - iv. Reaching Out/In: Director Venerable reported that the last award of the year will be at the April 23, 2019 meeting. The topic will be Four-Day Achiever. This will honor the District's first-year employees.
 - v. Commerce City and School District 27J Use Tax Committee: No meeting has occurred since the last Board of Education meeting.
 - vi. 2015 Bond Oversight Committee: Director Thimmig reported that the committee toured Northeast, and most attended the ribbon cutting event. Quist Middle School's construction is moving right along, with a possible opening in December

2019. Director Piotraschke stated that recommendations will soon be given to Dr. Fiedler for the use of the funds that were generated from interest earned and premium generated from the sale of the 2015 bonds. Some recommendations include improved cafeteria space at Prairie View High School, and the possible payoff of the Certificates of Participation for the Educational Service Center. This will make funds available for the possible purchase of the space at the Brighton Learning and Resource Campus. The groundbreaking ceremony for Elementary School 13 will be on May 10, 2019 at 10:00 a.m.

- d. Other Matters of Information for the Board: Director Thimmig suggested organizing a possible signing event for students accepting post-secondary offers. Director Piotraschke and Director Thimmig will be attending the CASB winter legislative conference.

10. EXPECTATIONS OF THE BOARD

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.
- b. General Counsel Janet Wyatt presented the Expectation of the Board Report through 3.B Treatment of Parents/Guardians.

Motion by Director Venerable, seconded by Director Piotraschke to accept the Expectations of the Board Report through 3.B Treatment of Parents/Guardians as conveying reasonable interpretation of the executive limitations. Roll Call Vote: all ayes

- c. Chief Academic Officer Will Pierce presented the Expectation of the Board Report through Graduation Rate, Global Goal 1.1.

Motion by Director Nickeson, seconded by Director Piotraschke to accept the Expectations of the Board Report through Graduation Rate, Global Goal 1.1 as conveying reasonable interpretation of the executive limitations. Roll Call Vote: all ayes

- d. Policy Review Schedule

- | | | |
|-------|--------------------|--|
| i. | February 26, 2019 | 1.1 Graduation Rate 3.B Treatment of Parents/Guardians |
| ii. | March 12, 2019 | 3.G Compensation & Benefits 1.4 Primary Literacy |
| iii. | April 23, 2019 | 3.E Asset Protection |
| iv. | May 28, 2019 | 3.A Treatment of Students/Public 3.F Financial Planning/Budgeting |
| v. | June 11, 2019 | None |
| vi. | August 27, 2019 | 3.0 General Executive Constraint |
| vii. | September 24, 2019 | 1.2 Composite SAT Scores/1.3 Academic Status of School Ratings 3.J Charter Schools |
| viii. | October 22, 2019 | 3.D Financial Condition & Activities Internal |
| ix. | November 12, 2019 | 3.H Emergency Executive Succession |

- x. December 10, 2019 3.D External Financial Condition & Activities
3.I Board Awareness and Support Internal & Direct
Inspection
- xi. January 28, 2020 3.C Treatment of Faculty/Staff/Volunteers
3.D Internal Financial Condition and Activities

11. SCHEDULE OF MEETINGS

- March 2, 2019 8:00 a.m. Board Planning Session
(This meeting was cancelled on March 1, 2019)
Executive Conference Room/Educational Service Center
18551 E. 160th Avenue
Brighton, CO 80601
- March 12, 2019 5:30 p.m. Study Session
7:00 p.m. Regular Board Meeting (Only meeting of the month)
Educational Service Center
18551 E. 160th Avenue
Brighton, CO 80601
- April 9, 2019 6:00 p.m. Linkage Meeting
Past Board of Education Member
18551 E. 160th Avenue
Brighton, CO 80601
- April 23, 2019 5:30 p.m. Study Session
7:00 p.m. Regular Board Meeting
District Training Room
80 S. 8th Avenue
Brighton, CO 80601

12. BOARD MEETING EVALUATION

The next quarterly meeting evaluation will occur at the March 12, 2019 meeting.

13. CLOSING COMMENTS

14. ADJOURNMENT: 8:45 p.m.

BOARD AGENDA NO 9

27J SCHOOLS RESOLUTION
NUMBER EIGHT
2018-2019

Resolution Approving the Bromley East Charter School Board of Directors to apply to become a member of the Colorado Association of School Board's Charter School Affiliate Program

WHEREAS, the Board of Education of 27J Schools has authorized Bromley East Charter School as a public charter school in 27J Schools, and

WHEREAS, the Bromley East Charter School Board of Directors has expressed a strong interest in applying to become a member of the Colorado Association of School Board's Charter School Affiliate Program, and

WHEREAS, Bromley East Charter School's Board of Directors seeks to continue its development of effective governance in order to support Bromley East Charter School's academic growth and long term sustainability, and

WHEREAS, the 27J Schools Board of Education has reviewed CASB policies KN and KN-R relating to Charter School Affiliates,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of 27J Schools approves the Bromley East Charter School Board of Directors to apply for membership in the Colorado Association of School Board's Charter School Affiliate Program.

Signed this 12th day of March, 2019

Board President Roberta Thimmig

Board Secretary Lynn Ann Sheats

Charter School Affiliates

A local school board is responsible for the education of all students attending schools in that school district. In some school districts, the school board shares its responsibility for educating students attending a district charter school with the board of directors of the charter school. The CASB Board believes that the interests of these students attending charter schools will best be served if the governing boards of charter schools have the benefit of governance and leadership training and other related services provided by CASB to local school boards.

The CASB Board hereby establishes the Charter School Affiliate Program to the Colorado Association of School Boards. A charter school board may be a Charter School Affiliate to CASB only if it is permitted to be an affiliate by resolution adopted by the local board of education which authorized that charter school. Application by a charter school board to join the CASB Charter School Affiliate Program must be accompanied by a copy of the school board resolution permitting participation in the Affiliate Program.

Except as otherwise specified by the Executive Director of CASB, a Charter School Affiliate shall be entitled to receive official CASB publications, attend workshops and conferences by paying the member registration fee, and participate in CASB training events and other activities upon payment of the fee established for the Charter School Affiliates. The Executive Director may further limit any of the benefits otherwise available to a Charter School Affiliate if the Executive Director in his sole discretion shall determine that participation of the Charter School Affiliate in a program, event or training, or receipt by the Charter School Affiliate of a publication, shall not be in the best interest of the CASB membership.

As a general guideline to the Executive Director, the Charter School Affiliates shall not be entitled to participate in any activity or service offered by CASB which may create an actual or potential conflict with CASB membership or a member. At a minimum, the CASB Board of Directors expects and directs the Executive Director to establish guidelines limiting participation by Charter School Affiliates in the CASB legal service, the CASB advocacy service, and in any other service or benefit if participation in that service or benefit may conflict with the interests of CASB membership.

Charter School Affiliates shall not be entitled to participate in the CASB delegate assembly, and shall not be authorized to participate in the governance structure of the Association.

The Executive Director may create services or activities that are specifically designed to meet the needs and interests of the Charter School Affiliates. These services and activities may not interfere with the primary mission of CASB to serve its members. CASB may charge a fee for these services and activities.

The participation fee for a Charter School Affiliate shall be calculated by determining the amount of dues the Charter School Affiliate would pay if it had a regular membership as a locally elected school board in CASB and decreasing that amount by 30 percent. Twenty percent of the participation fee of a Charter School Affiliate shall be applied as a credit to the membership dues of the authorizing board of education.

Additional regulation of the Charter School Affiliate Program may be developed and published by the Executive Director. All such regulations shall be consistent with this policy and with the bylaws of the Colorado Association of School Boards. The Executive Director shall report to the CASB Board of Directors at the meeting of the Board of Directors first occurring after the publication of such regulation both the content of the regulation and the reason such regulation was published.

Adopted: September 24, 2004

Board of Directors, Colorado Association of School Boards

Charter School Affiliates

Any public charter school authorized by the board of education of a Colorado public school district may apply to become a member of CASB's Charter School Affiliate Program.

To apply for membership, the charter school must obtain the approval of its authorizing school district's board of education. Such approval must be by means of a board resolution. The resolution shall state that the local board of education has reviewed CASB's Board of Directors policy KN and procedure KN-R, Charter School Affiliates, and that the board of education does not object to the charter school becoming a CASB charter school affiliate.

Dues

Annual dues shall be in accordance with policy KN and shall coincide with CASB's fiscal year. These dues shall be reviewed annually by the Executive Director, prior to construction of each year's budget, to ensure that they are appropriate to the services being requested and received by the charter school affiliate.

Privileges of Affiliate Membership

As a participant in CASB's Charter School Affiliate Program, the charter school and its board members will receive any regular CASB publication and those special CASB publications that the Executive Director determines to be appropriate. Such regular CASB publications include, but are not limited to, Policy Parameters, Insights on Issues, Prism, Billboard and legal memoranda on topics of interest to charter schools.

The charter school affiliate will have access to CASB's services, or portions thereof, in accordance with this procedure. Such services include but are not limited to services provided by the following CASB departments: legal services, policy services, communications, board leadership and governance, and member relations. Fees may be charged for these services in accordance with those fees charged to CASB's membership, unless the Executive Director determines a different fee schedule for charter school affiliates.

Charter school affiliates may attend CASB workshops and conferences by paying the CASB member registration fee. Charter school affiliates may also participate in CASB training events and other activities upon payment of the fee established for charter school affiliates.

The Executive Director may also create services or activities that are specifically designed to meet the needs and interests of charter school affiliates. Charter affiliates may be charged a fee to participate in such services or activities. These services and activities shall not interfere with the primary mission of CASB to serve its members

Exclusions and Limitations

Charter school affiliates shall not have any rights and privileges in the governance of CASB nor shall they be permitted to participate in any CASB delegate assembly. CASB members shall have first priority over charter school affiliates in registering for any CASB workshop, conference, training event, or other activity.

Services provided by CASB's legal services department shall be limited to general legal information. CASB's legal staff may refuse to provide general legal information to a charter school affiliate when the legal staff determines that such provision of general legal information conflicts with the interests of CASB membership or is not in the best interest of CASB membership.

Charter school affiliates shall not have access to services provided by CASB's fee for legal services department, unless the charter school's authorizing school district specifically authorizes the provision of such legal service and CASB's legal staff determines that advising the charter school affiliate is appropriate under applicable state ethical rules and the ethical guidelines for CASB's legal staff. CASB legal staff may also refuse to provide legal advice to charter school affiliates if the legal staff determines that the provision of such legal advice conflicts with the interests of CASB membership or is not in the best interest of CASB membership.

The CASB advocacy services are guided by the resolutions adopted by the delegate assembly and the direction given by the CASB Board and the Resolutions Committee. Charter school affiliates may collaborate on CASB advocacy efforts on behalf of CASB membership at the discretion of the charter school affiliate and may consult with CASB advocacy staff on any matter on which the charter affiliate interests are not in conflict with the CASB position. CASB shall not lobby in the legislatures of Colorado or the United States for charter school affiliates. At the sole discretion of CASB staff, CASB shall withhold advocacy services or information as necessary to ensure that CASB's advocacy efforts serve its membership.

The Executive Director reserves the right to exclude charter school affiliates from receiving any CASB publication and from participating in any service, program, event or training if the Executive Director determines in his or her sole discretion that receipt of such publication or participation in such service, program, event or training conflicts with the interests of CASB membership or is not in the best interest of CASB membership.

Adopted: June 25, 2005

Board of Directors, Colorado Association of School Boards



**GOVERNING POLICY OF
THE BOARD OF EDUCATION
Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE**

(Accepted 8-24-10)

Management Limitations 3.G
Compensation and Benefits

To: Board of Education

From: Dr. Chris Fiedler, Superintendent of Schools

Re: Expectations of the Board Report – 3.G Compensation and Benefits

I hereby present my Expectations of the Board Report on our Compensation and Benefits, Management Limitations 3.G, in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed: 

Date: March 12, 2019

Dr. Chris Fiedler
Superintendent, 27J Schools



**GOVERNING POLICY OF
THE BOARD OF EDUCATION
Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE**

(Accepted 8-24-10)

*Board of Education Global Goal 1.4
Primary Literacy*

To: Board of Education

From: Dr. Chris Fiedler, Superintendent of Schools

Re: Board of Education Global Goal 1.4 – Primary Literacy

I hereby present my Expectations of the Board Report on our Primary Literacy, Global Goal 1.4, in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed: 

Date: March 12, 2019

Dr. Chris Fiedler
Superintendent, 27J Schools

Board of Education Agenda Item

Board Meeting of: March 12, 2019

Subject: Policy 2.C Agenda Planning - Board of Education Proposed 2019-2020 Calendar

Status of Item: Policy Work Action Item

PERTINENT FACTS: Below is the Board of Education 2019-2020 Proposed Calendar:

July 30, 2019: Location is TBD – Linkage meeting with the 27J Schools Principals

August 27, 2019: Lois Lesser Board Room - Regular Board Meeting

September 10, 2019: Linkage Meeting

September 24, 2019: Lois Lesser Board Room - Regular Board Meeting

October 8, 2019 Linkage Meeting

October 22, 2019: District Training Room - Regular Board Meeting (Reaching Out Awards)

October 29, 2019: 5th Tuesday Joint Meeting – 27J Schools, City of Brighton, Commerce City, or Thornton to Host. (#1 of the Year)

November 12, 2019: Lois Lesser Board Room - Regular Board Meeting (Only meeting of the month due to the Thanksgiving Holiday)

December TBD, 2019: Colorado Association of School Boards (CASB) Winter Conference

December 10, 2019: Lois Lesser Board Room - Regular Board Meeting (Only meeting of the month due to the winter break holiday)

January 14, 2020: Linkage Meeting

January 28, 2020: District Training Room, Regular Board Meeting (Reaching Out Awards)

February 11, 2020: Linkage Meeting

February 25, 2020: Lois Lesser Board Room - Regular Board Meeting

March 10, 2020: Lois Lesser Board Room - Regular Board Meeting (Only Board meeting of the month due to spring break holiday)

March 31, 2020: 5th Tuesday Joint Meeting – 27J Schools, City of Brighton, Commerce City, or Thornton to Host (#2 of the Year)

April 14, 2020: Linkage Meeting

April 28, 2020: District Training Room, Regular Board Meeting (Reaching Out Awards)

May 12, 2020: Linkage Meeting or Board Planning Session

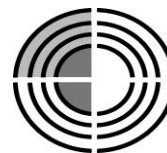
May 26, 2020: Lois Lesser Board Room, Regular Board Meeting

June 9, 2020: Lois Lesser Board Room, Regular Board Meeting (Only meeting of the month)

Originator: Director Thimmig



27J SCHOOLS



GOVERNING POLICY OF THE BOARD OF EDUCATION

Policy 2.J (Addendum) – GOVERNANCE INVESTMENT

Date Adopted/Last Revised: March 22, 2011, March 13, 2012, February 26, 2013, March 11, 2014-None, April 28, 2015-None, March 8, 2016-None, March 14, 2017 – None, March 13, 2018 - None *Governance Process*

Policy 2. J- GOVERNANCE INVESTMENT

Board of Education Budget Addendum for 2019-2020

Cost will be prudently incurred but sufficient to ensure the development and maintenance of effective and efficient governance. *

- A. Training and opportunities for Board education will be offered to orient new members to the Board's governance model and for continuing education for all members.
 - a. Up to \$8,000 for Board training including publications*
 - b. Up to \$12,000 for Board member attendance at conferences and workshops. Conference-related expenditures include lodging, meals, registration, and transportation. *
 - i. Supporting documentation will be submitted for reimbursement.
 - ii. Spouse and guest costs (including lodging and meals) will not be reimbursed by the district unless the spouse or guest is required to be in attendance as a matter of protocol.
 - c. Up to \$1,000 for Board meeting and retreat costs*
- B. Outside monitoring and audits of organizational performance- up to \$5,000*
- C. Outreach mechanisms will be used as needed to ensure the Board's ability to listen to owner view points and values.
 - a. Up to \$3,000 for surveys, focus groups, opinion analysis, and linkage outreach efforts*
 - b. Up to \$2,000 for Board committee functions*
- D. All non-routine and/or non-budgeted expenditures must be pre-approved by the President and Vice President of the Board.

* The costs are totals for the entire board and not per individual

| | METHOD | FREQUENCY | SCHEDULE |
|---|-------------------|------------------|-------------------|
| 3.D - Financial Condition & Activities | Internal | Semi - Annually | January & October |
| | External | Annually | December |
| 3.C - Treatment of Faculty/Staff/Volunteers | Internal | Annually | January |
| 1.1 - Graduation Rate | Internal | Annually | February |
| 3.B - Treatment of Parents/Guardians | Internal | Annually | February |
| 3.G - Compensation & Benefits | Internal | Annually | March |
| 1.4 – Primary Literacy | Internal | Annually | March |
| 3.E - Asset Protection | Internal | Annually | April |
| 3.A - Treatment of Students/Public | Internal | Annually | May |
| 3.F - Financial Planning/Budgeting | Internal | Annually | May |
| 3.0 - Global Executive Constraint | Internal | Annually | August |
| 1.2 - Composite SAT Scores | Internal | Annually | September |
| 1.3 - Academic Status of School Ratings | Internal | Annually | September |
| 3.J - Charter Schools | Internal | Annually | September |
| 3.H - Emergency Executive Succession | Internal | Annually | November |
| 3.I - Board Awareness & Support | Internal | Annually | December |
| | Direct Inspection | Annually | December |