



**BOARD OF EDUCATION**  
Roberta Thimmig, President  
Greg Piotraschke, Vice President  
Kevin Kerber, Director  
Blaine Nickeson, Director  
Mandy Thomas, Director  
Jennifer Venerable, Director  
Lloyd Worth, Director

**BOARD OF EDUCATION  
27J SCHOOLS**

**April 23, 2019  
7:00 p.m. Regular Meeting  
District Training Room  
80 S. 8th Avenue  
Brighton, CO 80601**

**BOARD OF EDUCATION MISSION STATEMENT**

The Board of Education is committed to the School District's overall success and improvement. The central focus of all meetings and discussions will be on establishing, monitoring, and supporting the District's goals. We will actively engage all segments of our community in this ongoing focus and provide an instructional program to assure that our students meet or exceed the highest and most rigorous standards.

**AGENDA**

- 1. CALL TO ORDER** President Thimmig

All matters noticed on this agenda, in any category, may be considered for action as listed. Any item not so noticed may not be considered. Items listed on this agenda may be considered in any order, at the discretion of the chairperson.

- 2. PLEDGE OF ALLEGIANCE** President Thimmig

**ROLL CALL FOR ATTENDANCE (Policy Reference: 2.C)** President Thimmig

- 3. COMMITMENT TO GOVERNING STYLE** President Thimmig

The Board will govern lawfully, observing Policy Governance principles, with an emphasis on (a) outward vision rather than internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) governing proactively rather than reactively.

- 4. APPROVAL OF AGENDA** President Thimmig

Recommended motion: “Move to approve the agenda dated April 23, 2019 as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.C)**

President Thimmig

**5. BOARD OF EDUCATION RECOGNITIONS**

President Thimmig

- a. The Board of Education would like to recognize 4<sup>th</sup> Avenue Cleaners with the Reaching In Award for their commitment and dedication to the 27J school community. Owner Adam Cataffo will accept the award on their behalf.
- b. The Board of Education would like to recognize Blackjack Pizza with the Reaching In Award for their commitment and dedication to the 27J school community. Owner Desiree Sirowy will accept the award on their behalf.
- c. The Board of Education would like to recognize Brighton Shares the Harvest with the Reaching In Award for their commitment and dedication to the 27J school community. Executive Director Linda Young along with various Brighton Shares the Harvest Board members will accept the award on their behalf.
- d. The Board of Education would like to recognize Old Chicago Pizza & Taproom with the Reaching In Award for their commitment and dedication to the 27J school community. General Manager Anna Wells will accept the award on their behalf.
- e. The Board of Education would like to recognize the Reading Literacy Project – Heritage Todd Creek Hatters and Friends with the Reaching In Award for their commitment and dedication to the 27J school community. Organizer Nancy Skeels, and various volunteers will accept the award on their behalf.
- f. The Board of Education would like to recognize Rampart Search and Rescue with the Reaching In Award for their commitment and dedication to the 27J school community. Chief Dave Haskin will accept the award on their behalf.
- g. The Board of Education would like to recognize Rocky Mountain Music Repair with the Reaching In Award for their commitment and dedication to the 27J school community. Brian Stevenson will accept the award on their behalf.
- h. The Board of Education would like to recognize the following staff members with the Reaching Out Award for “Four-Day Achiever – First-Year Employees”:

Classified:

Krista Leverett - Stuart Middle School - SSN Paraprofessional

Certified:

Amber Buczkiewicz - 3rd/4th Grade GT Teacher - Pennock Elementary

Ruth Grevenow - Special Education Teacher - Henderson Elementary

Karena Langan - Business/Social Studies Teacher - Brighton High School

Naomi Picon - 5th Grade Teacher - Turnberry Elementary

Jennifer Page - School Counselor - Thimmig Elementary

Katie Romero - Special Education Teacher - Northeast Elementary

- i. Superintendent Dr. Chris Fiedler will introduce the following members of the newly-formed Student Advisory Group:

Davi Kaplan-Gomez	Brighton High School
Alyssa Perez	Brighton High School
Emma Cable	Eagle Ridge Academy
Gabriela Chavez	Eagle Ridge Academy
Izabelle Abbey	Innovations and Options Campus
Jorge Echavarria	Innovations and Options Campus
Rodney Knodel	Innovations and Options Campus
Alexandria Bernhardt	Prairie View High School
Coby Clemons	Prairie View High School
Evan Partida	Prairie View High School
Landry Longmore	Riverdale Ridge High School
Cheyenne Rame	Riverdale Ridge High School

## 6. SUPERINTENDENT'S REPORT

Dr. Fiedler

Dr. Fiedler will report on activities throughout the District.

A brief reception will occur to honor the award winners.

## 7. MATTERS OF PUBLIC COMMENT

President Thimmig

The Board will now hear public comment on the following topics that have been indicated on the sign-in sheet. A reminder that this Board meeting is a business meeting held in public not a public meeting. The Board hears public comment to learn about the preferences and concerns of our community. So, tonight we will listen. We are prohibited by state law to take any action on the items because law requires formal public notice prior to any action on an agenda item. During our next meeting, if appropriate, we will consider your comments in our discussion, and we will ask that the Superintendent attempt to find an answer for any of your questions by that time.

The Board welcomes the comments of our community members, but to ensure that everyone will have an opportunity to participate, we have a few ground rules we ask you to follow:

- Anyone intending to address the Board should sign the speaker sign-in sheet at the back of the room. I will call speakers in the order in which they signed in.
- Speakers' comments are limited to three minutes.
- If more than one person wishes to speak on the same topic, the new speaker is limited to providing only new information. Please, do not repeat views already expressed by other speakers.
- We ask you to refrain from making complaints or negative comments against individual students or District employees; however, we cannot prevent you from doing so. Such complaints and comments should be addressed first at the classroom or school level, and then if still unresolved, to the Superintendent.

- Disturbing good order by inappropriate language or gestures is grounds for removal from the meeting.

We thank you in advance for your participation tonight.

**8. CONSENT AGENDA (Policy References: 2.C)**

President Thimmig

All matters listed under Consent Agenda are operational matters about which the Board has governing policies, implementation of which is delegated to the Superintendent. They will be enacted in one motion by category in the order listed below. There will be no discussion of these items prior to the time the Board of Directors vote on the motion, unless members of the board, staff or public request specific items to be discussed separately and/or removed from this section.

Any member of the public who wishes to discuss Consent Agenda items should notify the President of the Board at the time requested and be recognized by invitation of the President to address the Board.

- Approval of the Board of Education minutes dated March 12, 2019 Regular Board Meeting (Enclosure)
- Approval of personnel items on memorandum dated April 18, 2019 and April 22, 2019, and Resolution Number Nine 2018-2019 Non-Renewal of Contracts of Probationary Teachers (Confidential enclosure)

Recommended motion: “Move to approve the consent agenda items as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.C)**

President Thimmig

**9. BOND OVERSIGHT COMMITTEE REPORT**

President Thimmig

The Board of Education will be presented with the quarterly report from the 2015 Bond Oversight Committee.

Recommended Motion... “Move to approve receipt of the April 23, 2019 Bond Oversight Committee report to the Board of Education.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)**

President Thimmig

**10. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS**

President Thimmig

- Ownership Linkage
- Board Education
- Board Committees
  - Facility Planning Advisory Committee
  - Capital Facility Fee Foundation
  - Rocky Mountain Risk
  - Reaching Out/In
  - Commerce City and School District 27J Use Tax Committee

- vi. 2015 Bond Oversight Committee
- d. Other Matters of Information for the Board

**11. EXPECTATIONS OF THE BOARD (Policy Reference 4.E)**

Dr. Fiedler

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.
- b. Chief Operations Officer Terry Lucero will present the Expectation of the Board Report through 3.E Asset Protection as conveying reasonable interpretation of the executive limitations. (Separate Enclosure)

Recommended motion: “Move to accept the Expectations of the Board Report through 3.E Asset Protection as conveying reasonable interpretation of the executive limitations.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)**

President Thimmig

c. Policy Review Schedule

- |                         |  |
|-------------------------|--|
| i. April 23, 2019       | 3.E Asset Protection   |
| ii. May 28, 2019        | 3.A Treatment of Students/Public<br>3.F Financial Planning/Budgeting   |
| iii. June 11, 2019      | None   |
| iv. August 27, 2019     | 3.0 General Executive Constraint   |
| v. September 24, 2019   | 1.2 Composite SAT Scores/1.3 Academic Status of<br>School Ratings<br>3.J Charter Schools                         |
| vi. October 22, 2019    | 3.D Financial Condition & Activities Internal  |
| vii. November 12, 2019  | 3.H Emergency Executive Succession   |
| viii. December 10, 2019 | 3.D External Financial Condition & Activities<br>3.I Board Awareness and Support Internal & Direct<br>Inspection |
| ix. January 28, 2020    | 3.C Treatment of Faculty/Staff/Volunteers<br>3.D Internal Financial Condition and Activities                     |
| x. February 25, 2020    | 1.1 Graduation Rate<br>3.B Treatment of Parents/Guardians  |
| xi. March 10, 2020      | 3.G Compensation & Benefits<br>1.4 Primary Literacy  |

**12. PRESENTATION OF THE PROPOSED 2019-2020 BUDGET**

President Thimmig

Chief Financial Officer Lori Schiek will present information concerning the 2019-2020 proposed budget. No action will be needed by the Board of Education at this time. (Separate Information Only Enclosure)

**13. SCHEDULE OF MEETINGS**

April 30, 2019	6:00 p.m. 5 <sup>th</sup> Tuesday Joint Meeting with City Council Members City of Commerce City to Host Bison Grille-Buffalo Run Golf Course 15700 E. 112 <sup>th</sup> Avenue, Commerce City, CO 80022
May 14, 2019	6:00 p.m. Linkage Meeting with Student Advisory Group Families 18551 E. 160 <sup>th</sup> Avenue Brighton, CO 80601
May 28, 2019	5:30 p.m. Study Session 7:00 p.m. Regular Board Meeting Educational Service Center/Lois Lesser Board Room 18551 E. 160 <sup>th</sup> Avenue Brighton, CO 80601
June 11, 2019	6:00 p.m. Board Work Session Educational Service Center/Lois Lesser Board Room 18551 E. 160 <sup>th</sup> Avenue Brighton, CO 80601

**14. EXECUTIVE SESSION**

President Thimmig

The Board of Education will conduct an executive session per CRS 24-6-402(4)(b) for the purpose of conferencing with General Counsel Janet Wyatt to receive legal advice.

Recommended motion: “Move to approve entering into an executive session per CRS 24-6-402(4)(b) for the purpose of receiving legal advice.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1).**

President Thimmig

**15. BOARD MEETING EVALUATION**

The next quarterly meeting evaluation will be presented at May 28, 2019 meeting.

**16. CLOSING COMMENTS**

**17. ADJOURNMENT**

Date of Notice: April 18, 2019

Updated: April 22, 2019

Expectations of the Board Report Evaluation Worksheet

Date Due	Policy No.	Policy Title	Frequency	Date Submitted	Date of Board Action	Accepted	Not Accepted	Comments Conditions

**BOARD OF EDUCATION  
27J SCHOOLS  
March 12, 2019  
Regular Meeting Minutes**

**1. CALL TO ORDER: 7:04 p.m.**

**2. PLEDGE OF ALLEGIANCE**

Director Kerber, Director Nickeson, Director Piotraschke, Director Thimmig, Director Thomas, Director Venerable, and Director Worth were present for this entire meeting.

**3. COMMITMENT TO GOVERNING STYLE**

Director Thimmig read the following statement: The Board will govern lawfully, observing Policy Governance principles, with an emphasis on (a) outward vision rather than internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) governing proactively rather than reactively.

**4. APPROVAL OF AGENDA**

Motion by Director Piotraschke, seconded by Director Worth to approve the agenda dated March 12, 2019 as presented. Roll Call Vote: all ayes

**5. SUPERINTENDENT'S REPORT**

Dr. Fiedler reported on activities throughout the District.

**6. BOARD OF EDUCATION RECOGNITIONS**

- a. Tom Green, community affairs representative, and Dave Rose, south board director representative, both from United Power, presented the Board of Education with a check in the amount of \$36,296 (Northeast \$17,784 and OTMS \$18,512) This check represents the District's rebate funds for the Northeast Elementary School and Overland Trail Middle School LED lighting. This refund was a result from the school remodels.

**7. MATTERS OF PUBLIC COMMENT: None**

Director Nickeson exited the meeting at this time. 7:15 p.m.

**8. CONSENT AGENDA**



Motion by Director Venerable, seconded by Director Worth to approve the consent agenda items as presented. Roll Call Vote: all ayes

- c. Approval of the Board of Education minutes dated February 26, 2019 Regular Board Meeting
- d. Approval of personnel items on memorandum dated March 6, 2019

## **9. RESOLUTION FOR BROMLEY EAST CHARTER SCHOOL BOARD AFFILIATE PROGRAM**

The Board of Education considered approving Resolution Number Eight 2018-2019 approving Bromley East Charter School Board of Directors to apply to become a member of the Colorado Association of School Board's Charter School Affiliate Program.

The Resolution was read into record by Director Thomas.

Motion by Director Piotraschke, seconded by Director Kerber to approve Resolution Number Eight 2018-2019 as presented. Roll Call Vote: all ayes (Note: Director Nickeson was absent from this vote.)

## **10. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS**

- a. Ownership Linkage: Director Kerber reported that the April 9, 2019 Linkage meeting will be with past 27J Schools Board members.
- b. Board Education: Director Thomas reported that the Board members participated in a discussion at tonight's study session about social and emotional learning, and the frameworks that are being developed. This process is establishing consistency throughout the district. The study session topic for the April 23, 2019 meeting is still being determined.
- c. Board Committees:
  - i. Facility Planning Advisory Committee: Director Nickeson explained that the group will be hosting three open forums for future boundary planning. The locations of these forums are Southeast Elementary, Northeast Elementary and Pennock Elementary. Also, the group is targeting alignment of the middle school boundaries. This change affects a small number of students. Planning Director Kerrie Monti is calculating the percentages of the schools' Free and Reduced Lunch program participants and ethnicity balancing.
  - ii. Capital Facility Fee Foundation: No meeting occurred since the last Board of Education meeting. The group was unable to attain a quorum. The group will meet again in April, 2019.
  - iii. Rocky Mountain Risk: No meeting has occurred since the last Board of Education meeting.
  - iv. Reaching Out/In: Director Venerable reported that the next awards will be distribute at the April 23, 2019 meeting to honor "Four-Day Achievers – First Year Employees".
  - v. Commerce City and School District 27J Use Tax Committee: No meeting has occurred since the last Board of Education meeting.
  - vi. 2015 Bond Oversight Committee: No meeting has occurred since the last Board of Education meeting.

- d. Other Matters of Information for the Board: Director Thimmig reported that she attended the Colorado Association of School Boards (CASB) Winter Legislative Conference. The group is looking for direction from members on lobbying topics and interests. The legislature’s Joint Budget Committee is proposing a revision to school funding. One possible measure is to maintain the education mill levy to a uniform statewide 27mills. This would not have a huge impact on our District. Some districts are at 7 or 8 mills, and this would impact their funding. There are still a lot of questions and difference options to consider. Director Thimmig distributed the fact sheet regarding this proposal and changes. The group, at the conference, gave CASB lobbyists the approval to move forward with the lobbying efforts.

Director Nickeson returned to the meeting at 7:30 p.m., and remained for the entire meeting.

Director Piotraschke participated in portions of the conference via telephone and explained that the state sets yearly local share of funding through property taxes. 27 mills are the legal limit allowed. This would be a statewide taxation, and the funds would stay with the district. This could relieve the state’s portion of education funding. This would be a gradual adjustment. Also the residential assessment currently is 7.2 %. According to the Gallagher Amendment, every time the rate drops, taxpayers would have to vote for an increase. Director Piotraschke will email two drafts of the statewide “de-Brucing” information that he received at the conference.

## 11. EXPECTATIONS OF THE BOARD

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.
- b. Chief Human Resource Officer Michael Clow presented the Expectation of the Board Report through 3.G Compensation and Benefits.

Motion by Director Nickeson, seconded by Director Piotraschke to accept the Expectations of the Board Report through 3.G Compensation and Benefits as conveying reasonable interpretation of the executive limitations. Roll Call Vote: all ayes

- c. Chief Academic Officer Will Pierce presented the Expectation of the Board Report Primary Literacy, Global Goal 1.4.

Motion by Director Venerable, seconded by Director Thomas to accept the Expectations of the Board Report Primary Literacy, Global Goal 1.4 as conveying reasonable interpretation of the executive limitations. Roll Call Vote: all ayes

- d. Policy Review Schedule

- |                    |                                  |
|--------------------|----------------------------------|
| i. March 12, 2019  | 3.G Compensation & Benefits      |
|                    | 1.4 Primary Literacy             |
| ii. April 23, 2019 | 3.E Asset Protection             |
| iii. May 28, 2019  | 3.A Treatment of Students/Public |

- iv. June 11, 2019 3.F Financial Planning/Budgeting  
None
  - v. August 27, 2019 3.0 General Executive Constraint
  - vi. September 24, 2019 1.2 Composite SAT Scores/1.3 Academic Status of School Ratings  
3.J Charter Schools
  - vii. October 22, 2019 3.D Financial Condition & Activities Internal
  - viii. November 12, 2019 3.H Emergency Executive Succession
  - ix. December 10, 2019 3.D External Financial Condition & Activities  
3.I Board Awareness and Support Internal & Direct Inspection
  - x. January 28, 2020 3.C Treatment of Faculty/Staff/Volunteers  
3.D Internal Financial Condition and Activities
  - xi. February 25, 2020 1.1 Graduation Rate  
3.B Treatment of Parents/Guardians
- e. The Board of Education discussed Policy 2.C Agenda Planning and accepting the Board of Education 2019-2020 calendar.
- Motion by Director Nickeson, seconded by Director Piotraschke to approve the Board of Education 2019-2020 calendar as presented. Roll Call Vote: all ayes
- f. The Board of Education discussed Policy 2.J Policy Governance Investment.
- Motion by Director Thomas, seconded by Director Kerber to approve the policy 2.J Governance Investment Budget as presented with no revisions. Roll Call Vote: all ayes

## 12. SCHEDULE OF MEETINGS

- April 9, 2019 6:00 p.m. Linkage Meeting with past Board of Education members  
18551 E. 160<sup>th</sup> Avenue  
Brighton, CO 80601
- April 23, 2019 5:30 p.m. Study Session  
7:00 p.m. Regular Board Meeting  
District Training Room  
80 S. 8<sup>th</sup> Avenue  
Brighton, CO 80601
- April 30, 2019 5<sup>th</sup> Tuesday Joint Meeting with City Council Members  
City of Commerce City to Host  
Exact time and location are to be determined
- May 14, 2019 6:00 p.m. Linkage Meeting  
Group is to be determined  
18551 E. 160<sup>th</sup> Avenue  
Brighton, CO 80601
- May 28, 2019 5:30 p.m. Study Session  
7:00 p.m. Regular Board Meeting  
Educational Service Center

18551 E. 160<sup>th</sup> Avenue  
Brighton, CO 80601

**13. BOARD MEETING EVALUATION**

Director Venerable presented the quarterly meeting evaluation.

**14. CLOSING COMMENTS:**

Director Nickeson apologized to the Board members for his brief absence from the meeting, and thanked the Board members for their cooperation.

**15. ADJOURNMENT:** 8:45 p.m.



**GOVERNING POLICY OF  
THE BOARD OF EDUCATION  
Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE**

*(Accepted 8-24-10)*

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*Management Limitations 3.E*  
Asset Protection

To: Board of Education

From: Dr. Chris Fiedler, Superintendent of Schools

Re: Expectations of the Board Report – 3.E Asset Protection

I hereby present my Expectations of the Board Report on our Asset Protection, Management Limitations 3.E, in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed: 

Date: April 23, 2019

Dr. Chris Fiedler  
Superintendent, 27J Schools

	<b>METHOD</b>	<b>FREQUENCY</b>	<b>SCHEDULE</b>
3.D - Financial Condition & Activities	Internal	Semi - Annually	January & October
	External	Annually	December
3.C - Treatment of Faculty/Staff/Volunteers	Internal	Annually	January
1.1 - Graduation Rate	Internal	Annually	February
3.B - Treatment of Parents/Guardians	Internal	Annually	February
3.G - Compensation & Benefits	Internal	Annually	March
1.4 – Primary Literacy	Internal	Annually	March
3.E - Asset Protection	Internal	Annually	April
3.A - Treatment of Students/Public	Internal	Annually	May
3.F - Financial Planning/Budgeting	Internal	Annually	May
3.0 - Global Executive Constraint	Internal	Annually	August
1.2 - Composite SAT Scores	Internal	Annually	September
1.3 - Academic Status of School Ratings	Internal	Annually	September
3.J - Charter Schools	Internal	Annually	September
3.H - Emergency Executive Succession	Internal	Annually	November
3.I - Board Awareness & Support	Internal	Annually	December
	Direct Inspection	Annually	December