

IOLA INDEPENDENT SCHOOL DISTRICT
NOTICE OF CALLED SCHOOL BOARD MEETING

August 9, 2023

Wednesday: 6:30 p.m.

IOLA ISD BOARD ROOM

AGENDA

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows:
(Items do not have to be taken in the same order as shown on this meeting notice.)

1. Call to order
2. Invocation
3. Public Forum
4. Consideration of proposed tax rate for the 2023-2024 school year
5. Consideration of proposed budget for the 2023-2024 school year
6. Consideration of teacher appraisers and professional development and appraisal system calendar for the 2023-2024 school year
7. Consideration and/or action to approve an Agreement for the Purchase of Attendance Credit Option 3 Agreement) and to delegate contractual authority to the Superintendent
8. Consideration of updating the Faculty and Student Handbook
9. Consideration of Board Resolution Extending Depository Contract with Wells Fargo
10. Closed Session: Texas Government Code Sections 551.071 (Attorney Consultation), 551.074 (Personnel Matters), 551.082 (Student Discipline Matters), 551.072 (Purchase of Real Property) 551.076 (Student Safety) 551.087 (Deliberations regarding Economic Development Negotiations)
11. Adjourn

This notice was posted and filed in compliance with the Open Meetings Law on August 3, 2023 at 3:00 p.m.



Jeff Dyer
Superintendent

IOLA INDEPENDENT SCHOOL DISTRICT
NOTICE OF CALLED BOARD MEETING

Notice is hereby given that on the 9th of August, 2023, the Board of Trustees of the Iola School District will hold a called meeting located at Iola ISD Board Room, Iola, Texas 77861. The subjects to be discussed are listed on the agenda which is attached to the made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed session of the Board of Trustees is required, then such closed or session as authorized by the Texas Open Meeting Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

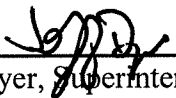
Texas Government Code Section:

- 551.071 Private consultation with the board's secretary.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of the public school child, or complaint or charge against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.
- 551.087 Deliberations regarding Economic development negotiations

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting;
- or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 3th of August, 2023 original copy was posted on the front window in the School District Administration Building at 3:00 p.m. on said date.



Jeff Dyer, Superintendent
For the Board of Education

IOLA INDEPENDENT SCHOOL DISTRICT
P.O. Box 159
Iola, Texas 77861

Agenda Items information

4. Handout at Budget workshop
5. Handout at Budget workshop
7. This is on line process so information from Mr. Dyer will be presented at workshop



Jeff Dyer
Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

DATE: August 9, 2023

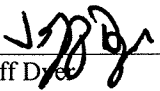
SUBJECT: Consideration of teacher appraisers and professional development and appraisal system calendar for the 2023-2024 school year. (Item 6)

Each year the Board of Trustees must approve appraisers to evaluate teachers. Normally the primary appraiser is the campus principal. Alternate appraisers must also be named in case an employee challenges the principal's appraisal and requests to be appraised by another appraiser.

**Professional Development and Appraisal System Calendar
2023-2024**

August 8, 2023	Teachers Report for Staff Development/New Teacher Orientation
August 8-16	T-TESS Teacher Orientation
August 17, 2023	First Day of Instruction
September 16-29	Goal-Setting and professional Development plan (GSPD)
September 30-May 1	Walkthroughs and Observations with ongoing feedback to support and develop teacher practices
May 5, 2024	Last Day of End of Year Conferences
May 25, 2024	Last Day of Instruction
Primary Appraisers	
Secondary Campus:	Brian Fowler
Elementary Campus:	Dianne Luna
Alternative Appraisers:	Kristin Sajewski, Jeff Dyer
Secondary Campus:	Kristin Sajewski
Elementary Campus:	Brian Fowler

It is recommended that the Board of Trustees to approve of teacher appraisers and professional development and appraisal system calendar for the 2023-2024 school year.



Jeff Dyer
Superintendent

CHANGES/ADDITIONS NEEDED FOR 2023-2024 HANDBOOKS

STUDENT DRESS CODE Suggested Changes:

- Dresses, skirts, or shorts– grades 4-12 (grade change), dresses, skirts or shorts must be no shorter than 3” above the top of the kneecap.
- Shoes shall be worn at all times. No house shoes “or roller shoes (i.e., Heelys)” are permitted.

General & Student Handbooks:

Page 1: Names of staff need updating

Page 21: There are no bells at the elementary campus to my knowledge.

Page 24: **Grading Guidelines for the Elementary Campus:**

Kindergarten - 2nd grade (1st semester) will report grades every 9 weeks using standards-based report cards. Standards-based grading and reporting provides detailed information about how a child is doing in each subject area. **During the 2nd semester, Grade 2 will follow the same grading guidelines as grades 3-5.**

Kindergarten - 2nd grade (1st semester):

A = Above grade-level standards

M = Meets grade-level standards

P = Approaching grade-level standards

I = Needs improvement on grade-level standards

2nd grade (second semester) – 5th grade

Major grades 60% (examples: tests, unit assessments, special projects, writing assignments, research projects, presentations, lab reports, compositions, etc...).

Daily grades 40% (examples: journals, lab activities, notebooks, quizzes, writing assignments, etc...).

Core classes (math, reading, writing) require 3 major grades per 9 week grading period and 12 daily grades.

Science & Social Studies will require 2 major grades per 9 week grading period and 10 daily grades.

Elective courses (PE, art, music) will be graded as M = satisfactory.

Grade Equivalents:

A = 90 - 100

B = 80 - 89

C = 70 - 79

F = Below 70

Page 25: Regrade/Retake Policy:

PK - 2nd grade (1st semester) students will continue to work toward mastery of grade-level skills during each grading period in an effort to meet standards by the end of the school year.

2nd grade (2nd semester) - 5th grade: All students have the opportunity to make corrections or retake an assignment in an attempt to show mastery. Students who score below a 70 on academic achievement assignments (tests) will be given ONE opportunity to correct or retake that assignment for a revised grade up to a 70%. Retakes must be completed by the end of the 9-week grading period.

Student progress reports will be provided at 4 ½ weeks of the 9-week grading period.

Page 29: **HOMEWORK/CLASS WORK:**

PK-5th Grade: Add at the end of the first paragraph:

The elementary campus will NOT grade homework. Homework may be given as practice to reinforce what is learned in the classroom. Homework may only be given twice a week and a student should not expect to spend more than 20 minutes on homework. A student will NOT be penalized for not completing or returning homework at the elementary level. All grades will be taken in the classroom.

Under Rationale: Please add "Please direct questions or concerns to your child's teacher or to the campus principal."

Page 35: **REPORT CARDS, PROGRESS REPORTS, AND CONFERENCES**

At the top of the page beginning with "Retention will be considered... "Students in the 5th and 8th grades.... Until Retention will be considered for elementary students...

This information has changed and should be removed.

Page 39: Under State Assessments: please contact the ~~Director of Curriculum and Instruction~~
Please add "campus principal."

Page 41: Under Testing: Writing for Grades 4 and 7 does not exist anymore. Please remove.

~~Under TRAVEL-SCHOOL SPONSORED ELEMENTARY UIL: (in student and faculty/general handbooks)--Please add: If a student is a disciplinary problem and is placed in ISS, he/she will not participate in UIL and will not travel on field trips during the semester the student is placed for disciplinary reasons.~~

Page 42 (absences): Is this still our policy for absences and truancy?

Page 43. Under Visitors: Parents and guardians must have a current driver's license or photo ID ~~to be left with the secretary. The photo ID will be returned upon departure from the school.~~ ...to register at the campus. A visitor's tag will be issued and must be worn while on campus.

Same changes made for student visitors as above.

Lunch visitors: Please add: All visitors must check in at the front office.

Page 46: Change contact person for Section 504 Referrals to Mrs. Jennifer Cherry, Elementary Counselor

**Board Resolution Extending Depository Contract for Funds
Of Independent School Districts Under Texas Education Code,
Chapter 45, Subchapter G, School District Depositories**

Resolved by the Iola Independent School District **that:**

Board of Trustees
Wells Fargo located at Las Vegas, Nv Clark county
(Name of Depository Bank) (Name of County)

County, State of Texas, being a bank as defined in section 45.201 of the Texas Education Code, and Iola Independent School District (CDN: 093903) agree to extend this depository
(Name of District)

contract pursuant to Texas Education Code Section 45.205, for an additional two-year term from 09-01-2023, through 08-31-2025. Under Texas Education Code Section 45.205(b), a school district and the district's depository bank may agree to extend a depository contract for three additional two-year terms. The extension constitutes the parties' First two-year term.
(first, second, third)

Furthermore, under Texas Education Code Section 45.205(c), the contract term and any extension must coincide with the school district's fiscal year.

AGREED AND ACCEPTED on behalf of Iola Independent School District
Name of District
 this the _____ day of _____, _____.

Signature of President of School Board

AGREED AND ACCEPTED on behalf of Depository this the _____ day of _____, _____.

Typed Name of Depository

Signature of Authorized Bank Officer

Title of Authorized Bank Officer

Acknowledgement

Acknowledged before me in _____ County, Texas, on _____, 20____, by _____, bank officer of the Depository named in the preceding document, for the Depository.

 Signature of Notary

(SEAL)

Notary Public in and for _____
 County, Texas