

IOLA INDEPENDENT SCHOOL DISTRICT

CALLED SCHOOL BOARD MEETING

AUGUST 5, 2021

6:30 P.M.

IOLA INDEPENDENT SCHOOL DISTRICT
NOTICE OF CALLED SCHOOL BOARD MEETING

August 5, 2021

Thursday: 6:30 p.m.

IOLA ISD BOARD ROOM

AGENDA

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows:
(Items do not have to be taken in the same order as shown on this meeting notice.)

1. Call to order
2. Invocation
3. Public Forum
4. Consideration of proposed tax rate for 2021-2022 school year
5. Consideration of proposed budget for 2021-2022 school year
6. Consideration of salary increase for the 2021-2022 school year
7. Personnel:
 - resignations: Scott Martindale, Katie Martindale, Stacey Webb
 - employment: Tori Whitaker, Courtney Ray, Sherry Ware, Paige Finke, Shania Bostick, Ila Newson, Kenneth Almstedt, Jason Jolly
8. Closed Session: Texas Government Code Sections 551.071 (Attorney Consultation), 551.074 (Personnel Matters), 551.082 (Student Discipline Matters), 551.072 (Purchase of Real Property) 551.076 (Student Safety) 551.087 (Deliberations regarding Economic Development Negotiations)
9. Adjourn

This notice was posted and filed in compliance with the Open Meetings Law on August 2, 2021 at 3:30 p.m.



Jeff Dyer
Interim Superintendent

IOLA INDEPENDENT SCHOOL DISTRICT
NOTICE OF CALLED BOARD MEETING

Notice is hereby given that on the 5th of August, 2021, the Board of Trustees of the Iola School District will hold a called meeting located at Iola ISD BOARD ROOM, Iola, Texas 77861. The subjects to be discussed are listed on the agenda which is attached to the made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed session of the Board of Trustees is required, then such closed or session as authorized by the Texas Open Meeting Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's secretary.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of the public school child, or complaint or charge against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.
- 551.087 Deliberations regarding Economic development negotiations

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting;
- or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 2nd of August, 2021 original copy was posted on the front window in the School District Administration Building at 3:00 p.m. on said date.



Jeff Dyer, Interim Superintendent
For the Board of Education

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Scott Martindale, Superintendent

DATE: August 5, 2021

SUBJECT: Public Forum (Item 3)

At regular meetings the Board shall allot up to 30 minutes to hear persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up as they arrive indicating the topics about which they wish to speak.

Public participation is limited to the designated open forum portion of a meeting. At all other times during Board meetings, the audience shall not enter into discussion or debate on matters being considered by the Board. No presentation shall exceed 5 minutes.

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board may not deliberate, discuss, or make any decision on any subject not on the agenda.

BOARD PRESIDENT: The presiding officer shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to do so before bringing the matter to the board at a subsequent meeting.

Respectfully submitted,



Jeff Dyer
Interim Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Interim Superintendent

DATE: August 5, 2021

SUBJECT: Consideration of the proposed tax rate for the 2021-2022 school year (Item 4)

A copy of the proposed 2021-2022 proposed tax rate will be presented at board meeting

Respectfully submitted,



Jeff Dyer, Interim Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Interim Superintendent

DATE: August 5, 2021

SUBJECT: Consideration of the proposed budget for the 2021-2022 school year (Item 5)

A copy of the proposed 2021-2022 proposed budget will be presented at board meeting

Respectfully submitted,



Jeff Dyer, Interim Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees
From: Jeff Dyer, Interim Superintendent
DATE: August 5, 2021
SUBJECT: Consideration of the salaries increase for the 2021-2022 school year (Item 6)
A copy of the proposed 2021-2022 salaries increases will be presented at board meeting

Respectfully submitted,



Jeff Dyer, Interim Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees
From: Jeff Dyer, Interim Superintendent
DATE: August 5, 2021
SUBJECT: Personnel (Item 7)

- a. employment: Tori Whitaker, Courtney Ray, Sherry Ware, Paige Finke, Shaina Bostick, Ila Newson, Kenneth Almstedt, Jason Jolly
- b. resignations: Scott Martindale, Katie Martindale, Stacey Webb

- a. It is recommended to the Board of Trustees to approve the hiring of Tori Whitaker, Courtney Ray, Sherry Ware, Ila Newson, Kenneth Almstedt, Jason Jolly
- b. It is recommended to the Board of Trustees to accept the resignations of Scott Martindale, Katie Martindale, Stacey Webb

Respectfully submitted,



Jeff Dyer
Interim Superintendent



JO BACA <jbaca@iolaisd.net>

Hiring Recommendation 6th grade ELAR

2 messages

Kristin Sajewski <ksajewski@iolaisd.net>
To: Scott Martindale <smartindale@iolaisd.net>
Cc: JO Baca <jbaca@iolaisd.net>

Mon, Jul 19, 2021 at 4:20 PM

Mr. Martindale,
I am recommending Torri Whitaker for our 6th grade ELAR and science teacher.

Mrs. Whitaker joins us from her work with curriculum at Texas A&M University. She is the parent of two Iola students at the elementary and secondary campuses.

Over the years, Mrs. Whitaker has worked with teachers and students at Iola Elementary through the P.E.E.R Program and through 4-H.

Our interview committee is unanimous in our decision to hire Mrs. Whitaker, and we know she will be a great fit in our district.

Sent from my iPhone

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Jo Baca <jbaca@iolaisd.net>
To: Jan Timm <jtimmm@iolaisd.net>

Mon, Jul 19, 2021 at 4:41 PM

Sent from my iPhone

Begin forwarded message:

From: Kristin Sajewski <ksajewski@iolaisd.net>
Date: July 19, 2021 at 4:20:36 PM CDT
To: Scott Martindale <smartindale@iolaisd.net>
Cc: JO Baca <jbaca@iolaisd.net>
Subject: Hiring Recommendation 6th grade ELAR

Mr. Martindale,
[Quoted text hidden]



JO BACA <jbaca@iolaisd.net>

Hiring recommendation 4th grade

2 messages

Kristin Sajewski <ksajewski@iolaisd.net>
To: Scott Martindale <smartindale@iolaisd.net>
Cc: Jo Baca <jbaca@iolaisd.net>

Mon, Jul 19, 2021 at 4:15 PM

Mr. Martindale,
I am recommending Courtney Ray as our new 4th grade ELAR teacher.

Ms. Ray is a first year teacher who is eager to begin building relationships with her students and growing them in her class.

Her mentor teacher will be Mrs. Gustavus, who will coach her in 4th grade ELAR instruction.

Our interview committee was unanimous in our decision to hire Ms. Ray for the 2021-22 school year.

Sent from my iPhone

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Jo Baca <jbaca@iolaisd.net>
To: Jan Timm <jtimmm@iolaisd.net>

Mon, Jul 19, 2021 at 4:42 PM

Sent from my iPhone

Begin forwarded message:

From: Kristin Sajewski <ksajewski@iolaisd.net>
Date: July 19, 2021 at 4:15:46 PM CDT
To: Scott Martindale <smartindale@iolaisd.net>
Cc: Jo Baca <jbaca@iolaisd.net>
Subject: Hiring recommendation 4th grade

Mr. Martindale,
[Quoted text hidden]



JO BACA <jbaca@iolaisd.net>

Recommending for hire

2 messages

Kristin Sajewski <ksajewski@iolaisd.net>
To: Scott Martindale <smartindale@iolaisd.net>
Cc: Jo Baca <jbaca@iolaisd.net>

Mon, Jul 19, 2021 at 4:11 PM

Mr. Martindale,

I am recommending Sherry Ware for our 6th grade math and social studies position for the 2021-22 school year.

Mrs. Ware comes to us from College Station ISD with several years of teaching experience in 6th grade math. She has taught many different grade levels from 1st to 6th grade, and I know she will be a great fit at our campus.

Our interview committee was unanimous in our decision to offer Mrs. Ware a teaching position at Iola Elementary.

Sent from my iPhone

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Jo Baca <jbaca@iolaisd.net>
To: Jan Timm <jtimmm@iolaisd.net>

Mon, Jul 19, 2021 at 4:43 PM

Sent from my iPhone

Begin forwarded message:

From: Kristin Sajewski <ksajewski@iolaisd.net>
Date: July 19, 2021 at 4:11:17 PM CDT
To: Scott Martindale <smartindale@iolaisd.net>
Cc: Jo Baca <jbaca@iolaisd.net>
Subject: Recommending for hire

Mr. Martindale,
[Quoted text hidden]



JO BACA <jbaca@iolaisd.net>

Hiring Recommendation-2nd Rdg

1 message

Kristin Sajewski <ksajewski@iolaisd.net>

Thu, Jul 1, 2021 at 10:56 AM

To: Scott Martindale <smartindale@iolaisd.net>, Jo Baca <jbaca@iolaisd.net>

Mr. Martindale,

I am recommending Paige Finke for our 2nd grade reading position. Mrs. Steinmann filled the 1st grade position, leaving the 2nd grade reading spot open.

Mrs. Finke has taught Kindergarten for 3 years in Navasota ISD. She has worked with special needs students of all ages. She has also been a district enrichment program representative, where she specializes in advocating for Navasota ISD within the campus and community. Mrs. Finke was on the curriculum adoption committee for her district, served as PTO vice president, and has written and received several grants for her campus. Mrs. Finke was also recognized as the highest student growth teacher for K-2 in Navasota ISD.

She currently lives in Iola with her husband and 2 year old son and is looking to work and serve the community she lives in.

The interview committee was unanimous in our decision to offer Mrs. Finke a position with Iola ISD.

Sent from my iPhone

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JO BACA <jbaca@iolaisd.net>

Hiring Recommendation

3 messages

Kristin Sajewski <ksajewski@iolaisd.net>

Wed, Jun 30, 2021 at 9:20 AM

To: Scott Martindale <smartindale@iolaisd.net>, Jo Baca <jbaca@iolaisd.net>

Mr. Martindale,

I am recommending Shaina Bostick for the 2nd grade math position for the 2021-22 school year.

Mrs. Bostick has served our campus as an instructional aide where she has worked with students in several grade levels and has also led reading and math resource lessons, as well as subbed in our general education classrooms.

She is currently enrolled a teacher certification program with iTeach Texas, and we have received her Statement of Eligibility.

Our committee was unanimous in our decision, and we are so excited to have her serve our campus in this capacity.

Sent from my iPhone

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Scott Martindale <smartindale@iolaisd.net>

Wed, Jun 30, 2021 at 2:05 PM

To: Kristin Sajewski <ksajewski@iolaisd.net>

Cc: Jo Baca <jbaca@iolaisd.net>

DONE! APPROVED! AWESOME! GREAT HIRE!

[Quoted text hidden]

--

Scott Martindale

Superintendent
Iola Independent School District
936.394.2361

Inspiring kids today to make a difference in communities tomorrow.

[Quoted text hidden]

Jo Baca <jbaca@iolaisd.net>

Wed, Jun 30, 2021 at 7:03 PM

To: Kristin Sajewski <ksajewski@iolaisd.net>



JO BACA <jbaca@iolaisd.net>

Recommendation for Iola's Secondary Special Education Teacher

1 message

Brian Fowler <bfowler@iolaisd.net>

Wed, Jul 21, 2021 at 2:52 PM

To: JO BACA <jbaca@iolaisd.net>

Mr. Dyer,

We concluded an interview for Iola ISD's Secondary Special Education Teacher position on July 21, 2021 and we, the Iola Secondary School Interview Panel, have a recommendation for hire.

(The interview panel for the Secondary Special Education Teacher consisted of Mrs. Shive, Mrs. Sajewski, Mr. Santos, and myself.)

1. Secondary Special Education Teacher:

We interviewed **Mrs. Ila Newsom** and found her to be an excellent candidate for the Secondary Special Education Teacher position.

Mrs. Ila Newsom and her family currently reside in Lynn, TX, but are long time residents of Normangee ISD and Normangee, TX. She currently holds both a Bachelor of Arts in Education & Math and a Master of Education in Counseling/LPC from Sam Houston State University. Mrs. Newsom is a very motivated educator who is very passionate about learning and her own personal growth and development. She is constantly looking for opportunities to make herself better, both as a person and as an educator. As a veteran teacher, Mrs. Newsom comes to us with 8 years experience teaching 2nd Grade in Madisonville CISD, 9 years of teaching 2nd Grade in Normangee ISD, and then 2 years as a private school administrator in Normangee, TX.

For the past several years, Mrs. Newsom has home schooled 4 children in all subjects, worked as the Youth Choir Director for her church, and then been a substitute teacher with Normangee ISD. Mrs. Ila Newsom's references say that she's a very dependable and pleasant person who they would certainly hire if they had the opportunity. She is more than excited to get the opportunity to come to Iola ISD and become the new Secondary Special Education Teacher.

Mrs. Ila Newsom is the unanimous pick for hire by the interview panel. We feel that she is going to be a great fit with the students and staff members here at Iola ISD, and we highly recommend that Mrs. Ila Newsom be hired for the Secondary Special Education Teacher position.

Respectfully,

Brian Fowler
Iola Secondary Principal

--

Brian R. Fowler
Secondary Principal



JO BACA <jbaca@iolaisd.net>

Recommendation for Iola ISD's Head Boys Basketball Coaching Position.

1 message

Brian Fowler <bflower@iolaisd.net>

Wed, Jun 23, 2021 at 11:06 AM

To: Scott Martindale <smartindale@iolaisd.net>, JO BACA <jbaca@iolaisd.net>, LINDSEY HARRIS <lharris@iolaisd.net>, KERRY BAMBURG <kbamburg@iolaisd.net>

Mr. Martindale,

We interviewed several different candidates and concluded our search for Iola ISD's Boys Head Basketball Coaching position on Tuesday, June 22, 2021, and we, as the Iola ISD's Head Boys Basketball Coach Interview Committee, have a recommendation for hire.

The search for the best head basketball coaching candidate has occurred for several weeks and has consisted of a couple different interview committees, but the final committee for the Iola ISD's Boys Head Basketball Coaching position consisted of Mrs. Harris, Coach Bamburg and myself.

1. Iola ISD's Head Boys Basketball Coaching Position.

We interviewed Coach Kenneth Almstedt and found him to be a quality candidate for the Iola ISD's Head Boys Basketball Coaching position.

Coach Kenneth Almstedt graduated from Sam Houston State University with a Bachelor of Science in Geography. He has been coaching basketball for 6 years, with 5 years of experience working for Conroe ISD and Aldine ISD prior to that. While working for Aldine ISD, Coach Almstedt became acquaintances with Coach Bamburg. Prior to teaching, Coach Almstedt worked in the oil industry and has even owned his own sports company, which specialize in providing sales and services hunting, fishing, and shooting sports as well as training and coaching for athletic performance.

He is very passionate about the game of basketball and is excited to get an opportunity to develop the basketball program here in Iola. Coach Almstedt references said that he was a stellar employee who was always working to improve himself. They also said that he is great with his students and is a team player who works hard to contribute to the campus. Coach Kenneth Almstedt believes in building relationships with his students/players/colleagues and would be an excellent addition to Iola ISD, both as a teacher and a coach. In the classroom, Coach Almstedt will teach one of the secondary social studies positions.

We, the Iola ISD's Head Boys Basketball Coach Interview Committee, recommend that Coach Kenneth Almstedt be hired for the Iola ISD's Head Boys Basketball Coach and Secondary Social Studies Teaching position.

Respectfully,

Brian Fowler

--

Brian R. Fowler
Secondary Principal
Iola Independent School District
936-394-2361

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JO BACA <jbaca@iolaisd.net>

Recommendation for Iola's Secondary Math Interventionist/Asst. Boys Coach

1 message

Brian Fowler <bflower@iolaisd.net>

Mon, Aug 2, 2021 at 12:54 PM

To: Jeff Dyer <jdyer@iolaisd.net>, JO BACA <jbaca@iolaisd.net>, LINDSEY HARRIS <lharris@iolaisd.net>

Mr. Dyer,

We concluded the search for Iola ISD's Secondary Math Interventionist/Asst. Boys Coaching position on Monday, July 26, 2021, and we, the Iola Secondary School Interview Panel, have a recommendation for hire. The interview panel for the Math Interventionist/ Asst. Boys Coaching position consisted of Mrs. Harris, Coach Bamburg and myself.

1. Iola's Secondary Math Interventionist/Asst. Boys Coach

We interviewed Coach Jason Jolly and found him to be an excellent candidate for the Secondary Math Interventionist/Asst. Boys Coach.

Coach Jason Jolly graduated from Texas A&M University with a Bachelor of Science in University Studies, with a Minor in Business Administration. He has been teaching and coaching at Allen Academy for the last 12 years, and during that time, he was the Lead House Parent, Head Coach (2011-Present), Interim AD (2015-2017), Assistant AD (2018-Present), and the TCAL Football Commissioner. He has also been named the 2014 TCAL Football Coach of the Year.

He is very passionate about the game of football and is excited to get an opportunity to get to work with our young players and continue to grow the different programs in Iola. He's a very calm and level headed individual who never loses his cool. He is a team player who works hard to contribute to the growth and development of his campus and the local community he's working in. Coach Jason Jolly believes in building relationships with his students/players and will be an excellent addition to Iola ISD, both as a teacher and a coach.

Coach Jolly and his wife just moved into Normangee from Bryan/College Station and are looking forward to being a part of the wonderful Iola community.

We, the interview panel, recommend that Coach Jason Jolly be hired as Iola's Secondary Math Interventionist/Asst. Boys Coach.

Respectfully,

Brian Fowler

--

Brian R. Fowler
Secondary Principal
Iola Independent School District
936-394-2361

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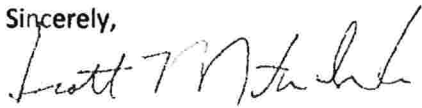
July 16, 2021

Dear Iola ISD Board of Trustees,

Please consider this my official resignation as Superintendent of Iola ISD, effective Friday, July 30, 2021.

I want to thank you for the opportunity you gave me to lead Iola ISD over the last three years. It has been a true pleasure to serve the students and teachers of Iola ISD. The last eight years that my family and I experienced in Iola will never be forgotten.

Sincerely,

A handwritten signature in black ink, appearing to read "Scott Martindale", written in a cursive style.

Scott Martindale

July 15, 2021

Dear Kristin Sajewski,

Please accept this letter of resignation from my teaching position at Iola Elementary, effective immediately. My family will be moving to Gunter, Texas at the beginning of August.

My students have given me great pleasure over the years and the administration has been very supportive during my time in Iola ISD. I have been blessed to work with many wonderful district employees that truly put the needs of their students above all else.

I wish you all the best in the upcoming school year. Please let me know if I can be of further assistance to you or any of the staff in regards to my former students.

Respectively,

A handwritten signature in black ink, appearing to read 'Katie Martindale', written in a cursive style.

Katie Martindale

A handwritten signature in black ink, appearing to read 'Brett Martindale', written in a cursive style.

7.19.21

July 5, 2021

Kristin Sajewski
Principal
Iola Elementary School
7282 Fort Worth Street
Iola, Texas 77861

Dear Mrs. Sajewski,

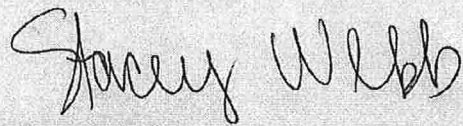
I am writing this letter to inform you of my resignation from my position as a sixth grade teacher effective July 5, 2021.

Resigning was an extremely difficult decision but necessary due to family obligations.

I was first hired at Iola Elementary in 1999 and could never express what this district has meant to me over the years. I hope to continue to be a part of the Iola family in the future perhaps as a substitute teacher or in any other way I can be of service.

Thank you for your support throughout the years. There is truly no better place to call home than Iola Independent School District.

Always a Bulldog,

A handwritten signature in cursive script that reads "Stacey Webb". The signature is written in dark ink and is positioned above the printed name.

Stacey Webb