



**SCHOOL DISTRICT 27J**

18551 East 160th Avenue  
Brighton, CO 80601-3295  
(303) 655-2900 FAX (303) 655-2870  
Chris Fiedler, Ed. D. Superintendent

**BOARD OF EDUCATION**  
Roberta Thimmig, President  
Greg Piotraschke, Vice President  
Kevin Kerber, Director  
Blaine Nickeson, Director  
Mandy Thomas, Director  
Jennifer Venerable, Director  
Lloyd Worth, Director

**BOARD OF EDUCATION  
SCHOOL DISTRICT 27J**

**November 13, 2018  
7:00 p.m. Regular Meeting  
Educational Service Center  
Lois Lesser Board Room  
18551 E. 160<sup>th</sup> Avenue  
Brighton, CO 80601**

**BOARD OF EDUCATION MISSION STATEMENT**

The Board of Education is committed to the School District’s overall success and improvement. The central focus of all meetings and discussions will be on establishing, monitoring, and supporting the District’s goals. We will actively engage all segments of our community in this ongoing focus and provide an instructional program to assure that our students meet or exceed the highest and most rigorous standards.

**AGENDA**

- 1. CALL TO ORDER** President Thimmig

All matters noticed on this agenda, in any category, may be considered for action as listed. Any item not so noticed may not be considered. Items listed on this agenda may be considered in any order, at the discretion of the chairperson.

- 2. PLEDGE OF ALLEGIANCE** President Thimmig

**ROLL CALL FOR ATTENDANCE (Policy Reference: 2.C)** President Thimmig

- 3. COMMITMENT TO GOVERNING STYLE** President Thimmig

The Board will govern lawfully, observing Policy Governance principles, with an emphasis on (a) outward vision rather than internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) governing proactively rather than reactively.

- 4. APPROVAL OF AGENDA** President Thimmig

Recommended motion: “Move to approve the agenda dated November 13, 2018 as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.C)**

President Thimmig

**5. PRESENTATIONS TO THE BOARD OF EDUCATION**

President Thimmig

United Power's Community Affairs Representative Tom Green, and Chief Executive Officer John Parker will be making a check presentation to the Board of Education. This represents the LED retrofit for various schools throughout the District.

**6. SUPERINTENDENT'S REPORT**

Dr. Fiedler

Dr. Fiedler will report on activities throughout the District.

**7. MATTERS OF PUBLIC COMMENT**

President Thimmig

The Board will now hear public comment on the following topics that have been indicated on the sign-in sheet. A reminder that this Board meeting is a business meeting held in public not a public meeting. The Board hears public comment to learn about the preferences and concerns of our community. So, tonight we will listen. We are prohibited by state law to take any action on the items because law requires formal public notice prior to any action on an agenda item. During our next meeting, if appropriate, we will consider your comments in our discussion, and we will ask that the Superintendent attempt to find an answer for any of your questions by that time.

The Board welcomes the comments of our community members, but to ensure that everyone will have an opportunity to participate, we have a few ground rules we ask you to follow:

- Anyone intending to address the Board should sign the speaker sign-in sheet at the back of the room. I will call speakers in the order in which they signed in.
- Speakers' comments are limited to three minutes.
- If more than one person wishes to speak on the same topic, the new speaker is limited to providing only new information. Please, do not repeat views already expressed by other speakers.
- We ask you to refrain from making complaints or negative comments against individual students or District employees; however, we cannot prevent you from doing so. Such complaints and comments should be addressed first at the classroom or school level, and then if still unresolved, to the Superintendent.
- Disturbing good order by inappropriate language or gestures is grounds for removal from the meeting.

We thank you in advance for your participation tonight.

**8. CONSENT AGENDA (Policy References: 2.C)**

President Thimmig

All matters listed under Consent Agenda are operational matters about which the Board has governing policies, implementation of which is delegated to the Superintendent. They will be enacted in one motion by category in the order listed below. There will be no discussion of these items prior to the time the Board of Directors vote on the motion,

unless members of the board, staff or public request specific items to be discussed separately and/or removed from this section.

Any member of the public who wishes to discuss Consent Agenda items should notify the President of the Board at the time requested and be recognized by invitation of the President to address the Board.

- a. Approval of the Board of Education minutes dated October 23, 2018 Regular Board Meeting (Enclosure)
- b. Approval of personnel items on memorandum dated November 6, 2018 (Confidential enclosure)

Recommended motion: “Move to approve the consent agenda items as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.C)** President Thimmig

**9. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS**

President Thimmig

- a. Ownership Linkage
- b. Board Education
- c. Board Committees
  - i. Facility Planning Advisory Committee
  - ii. Capital Facility Fee Foundation
  - iii. Rocky Mountain Risk
  - iv. Reaching Out/In
  - v. Commerce City and School District 27J Use Tax Committee
  - vi. 2015 Bond Oversight Committee
- d. Other Matters of Information for the Board.

**10. EXPECTATION OF THE BOARD (Policy Reference 4.E)**

Dr. Fiedler

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.
- b. Superintendent Dr. Chris Fiedler will present the Expectation of the Board Report through 3.H Emergency Executive Succession as conveying reasonable interpretation of the executive limitations. (Separate Enclosure)

Recommended motion: “Move to accept the Expectations of the Board Report through 3.H Emergency Executive Succession as conveying reasonable interpretation of the executive limitations.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)** President Thimmig

- c. Policy Review Schedule
  - i. November 13, 2018 3.H Emergency Executive Succession
  - ii. December 11, 2018 3.D External Financial Condition & Activities  
3.I Board Awareness and Support Internal & Direct

- |                       |  |
|-----------------------|--|
|                       | Inspection   |
| iii. January 22, 2019 | 3.C Treatment of Faculty/Staff/Volunteers<br>3.D Financial Condition and Activities      |
| iv. February 26, 2019 | 1.1 Graduation Rate<br>3.B Treatment of Parents/Guardians                                |
| v. March 12, 2019     | 3.G Compensation & Benefits<br>1.4 Primary Literacy                                      |
| vi. April 23, 2019    | 3.E Asset Protection   |
| vii. May 28, 2019     | 3.A Treatment of Students/Public<br>3.F Financial Planning/Budgeting                     |
| viii. June 11, 2019   | None   |
| ix. August 27, 2019   | 3.0 General Executive Constraint   |
| x. September 24, 2019 | 1.2 Composite SAT Scores/1.3 Academic Status of<br>School Ratings<br>3.J Charter Schools |
| xi. October 22, 2019  | 3.D Financial Condition & Activities Internal  |

**11. PROCLAMATION RECOGNIZING NOVEMBER 12-16, 2018 AS AMERICAN EDUCATION WEEK**

President Thimmig

The Proclamation will be read at this time. (Enclosure)

Recommended Motion: “Move to approve Proclamation Number Two 2018-2019 as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)**

President Thimmig

**12. ADDENDUM TO THE 2018-2019 SUPERINTENDENT’S CONTRACT**

President Thimmig

The Board of Education will discuss the addendum to Superintendent Dr. Chris Fiedler’s 2018-2019 contract. (Confidential Enclosure)

Recommended motion: “Move to approve the addendum to Superintendent Dr. Chris Fiedler’s contract as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1).**

President Thimmig

**13. RENEWAL OF THE SUPERINTENDENT’S CONTRACT**

President Thimmig

The Board of Education will discuss the renewal of Superintendent Dr. Chris Fiedler’s contract. (Confidential Enclosure)

Recommended motion: “Move to approve the renewal of Superintendent Dr. Chris Fiedler’s contract as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1).**

President Thimmig

**14. RECOGNITIONS BY THE BOARD OF EDUCATION**

President Thimmig

- a. The Board of Education would like to recognize Director Mandy Thomas and Director Kevin Kerber for their commitment and dedication to the School District 27J community. They will each be awarded their one-year pin.

## **15. SCHEDULE OF MEETINGS**

- December 6-9, 2018 Colorado Association of School Boards Conference  
The Broadmoor Hotel  
1 Lake Avenue  
Colorado Springs, CO 80906
- December 11, 2018 5:30 p.m. Study Session  
7:00 p.m. Regular Board Meeting  
Educational Service Center  
18551 E. 160<sup>th</sup> Avenue  
Brighton, CO 80601
- January 8, 2019 6:00 p.m. Linkage Meeting with Home School and Private School  
Parents  
Educational Service Center  
18551 E. 160<sup>th</sup> Avenue  
Brighton, CO 80601
- January 22, 2019 5:30 p.m. Study Session  
7:00 p.m. Regular Board Meeting  
District Training Room  
80 S. 8<sup>th</sup> Avenue  
Brighton, CO 80601
- January 29, 2019 6:00 p.m. Joint Meeting with City Council Members  
Hosted by City of Brighton  
Exact Location is To Be Determined

## **16. BOARD MEETING EVALUATION**

The next quarterly meeting evaluation will occur at the December 11, 2018 meeting.

## **17. CLOSING COMMENTS**

## **18. ADJOURNMENT**

Date of Notice: November 8, 2018

Expectations of the Board Report Evaluation Worksheet

Date Due	Policy No.	Policy Title	Frequency	Date Submitted	Date of Board Action	Accepted	Not Accepted	Comments Conditions

**BOARD OF EDUCATION  
SCHOOL DISTRICT 27J  
October 23, 2018  
Regular Meeting Minutes**

**1. CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE**

Director Nickeson, Director Piotraschke, Director Thimmig, Director Thomas, Director Venerable, and Director Worth were present for this entire meeting. Director Kerber was absent from this entire meeting.

**3. COMMITMENT TO GOVERNING STYLE**

Director Thimmig read the following statement: The Board will govern lawfully, observing Policy Governance principles, with an emphasis on (a) outward vision rather than internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) governing proactively rather than reactively.

**4. APPROVAL OF AGENDA**

Motion by Director Venerable seconded by Director Piotraschke to approve the agenda dated October 23, 2018 as presented. Roll Call Vote: all ayes

**5. RECOGNITIONS BY THE BOARD OF EDUCATION**

a. The Board of Education recognized the following groups with the Reaching In Award:

- i. The Art Academy of Colorado
- ii. Bison Ridge Recreation Center
- iii. Brighton Recreation Center
- iv. Code Ninjas
- v. Colorado Adventure Point
- vi. Gymnastics Unlimited
- vii. Orchestra Academy
- viii. Pennock Center for Counseling
- ix. Shopneck Boys and Girls Club
- x. Skate City
- xi. Village Inn

b. The Board of Education recognized the following staff members with the Reaching Out Award for Four-Day Performer:

- i. Classified

Cynthia Lovell - Transportation Supervisor  
Becky Smith - Construction Specialist

ii. Certified

Lisa Badal - Substitute Teacher - Primarily at Prairie View High School  
Karen Graham - SSN Teacher at Pennock Elementary School  
Barb Haggerty - 5th Grade Teacher at Pennock Elementary School

iii. Groups

South Elementary 2nd Grade Team - Heather Hays, Debra Gustafson, and Crystal Viramontes

Prairie View Middle School Instructional Coaches - Melynda Boehm and Joy Casey

Quist Middle School Core Leadership Team - Darcy Brown, Kevin Marlatt, Catherine Brown, Kathryn Padderud, Mariah Verdeal, Rusty Speakman, Darren Rhodes, and Karen Wolfer

Reunion Kindergarten Team - Jen Kuffrey, Jackie Chavez, Maria Lempert, Angela Rush, and Lindsey Fuss

Riverdale Ridge High School Math Department - Lori Jones, Jordanne Blankenship, Krysta Daigle, and Susan Winkel

Riverdale Ridge MTSS Coach, Counselor, Psychologist, and Science Teacher - Brittany Brewster, Stephanie Guilliams, Kristin Matero, and Tina Phibbs

Thimmig 4th Grade Team - Jenny Sullivan, Pam McClintock, Lupita Lopez-Chavez, and Laura Finnegan

## 6. SUPERINTENDENT'S REPORT

Dr. Fiedler reported on activities throughout the District.

A brief reception occurred to honor the winners at 7:37 p.m.

The meeting reconvened at 7:47 p.m. All Board members that were present remained present.

## 7. MATTERS OF PUBLIC COMMENT

<b>Name</b>	<b>Address</b>	<b>Topic</b>
Rhonda Shippy	12301 Peoria Street Henderson, CO 80640	Student incident at PVHS
Shannon Sharp	163210 E 104 <sup>th</sup> Place Commerce City, CO 80022	Student incident at PVHS

## 8. CONSENT AGENDA

Motion by Director Nickeson, seconded by Director Piotraschke to approved the consent agenda as presented. Roll Call Vote: all ayes



- a. Approval of the Board of Education minutes dated September 25, 2018 Regular Board Meeting and October 13, 2018 Planning and Executive Sessions
- b. Approval of personnel items on memorandum dated October 18, 2018

## **9. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS**

- a. **Ownership Linkage:** Director Venerable reported that it was good to connect with the business community. Board members and staff shared factual information with the attendees. Director Venerable made a special note that it was great to have representatives from the Greater Brighton Chamber, the North Metro Chamber of Commerce, and the Commerce City Chamber of Commerce.
- b. **Board Education:** Director Thomas reported that the Board heard a presentation about secondary curriculum at tonight's study session. The November study session presentation will be from the Facility Planning and Use Committee.
- c. **Board Committees**
  - i. **Facility Planning Advisory Committee:** Director Nickeson is the new Board representative on this committee. The group will be meeting on November 6, 2018, and that will be the only meeting through the end of the year. He is looking forward to working with the group. Topics will include boundary issues and information from the demographer.
  - ii. **Capital Facility Fee Foundation:** Director Nickeson stated that the group discussed the non-participating builders and the involvement of the cities in that process. They also discussed the cash-in-lieu impacts, and the \$32,000/acre that the foundation receives from some areas. He expressed the need for the Board to get more engaged with city partners to discuss growth. Challenges are that municipalities are adding thousands of home sites and not getting the participation and funds to possibly purchase the school sites that are needed for the growth. Most of the filings in the Reunion area are not participating in the foundation. He would like to see this discussed at a future planning session. Staff is preparing factual information for the 5<sup>th</sup> Tuesday joint meeting with city council members to provide the growth numbers and impact to the district. There is a need for larger middle and high school sites. Director Nickeson also reported that Director Worth is now the new president of the foundation.
  - iii. **Rocky Mountain Risk:** Director Piotraschke reported that the group received a clean audit, and all is going well. Reserves are growing, and conversations are happening about new insurance adjustments for possible high-wind areas. They are also discussing how to process claims. The Adams 12 lawsuit is in the discovery process, and the pool is progressing without their participation. He stressed again, that the cash fund is growing and the pool is moving in the right direction and being well managed.
  - iv. **Reaching Out/In:** Director Venerable reported that the awards for the Four-Day Engager were awarded at tonight's meeting. The committee is open to suggestions in keeping with the four-day theme, with nomination topics and descriptions that would encompass all employee groups.
  - v. **Commerce City and School District 27J Use Tax Committee:** No meeting has occurred since the last Board of Education meeting.
  - vi. **2015 Bond Oversight Committee:** This group will meet on October 25, 2018 with a tour of Northeast Elementary School and Overland Trail Middle School.
- d. **Other Matters of Information for the Board:** Director Piotraschke attended the CASB delegate assembly. Good discussion occurred at the assembly. Some topics included

the Colorado Department of Education reviewing student evaluations and scoring, and giving the superintendents the opportunity for final review. They also discussed the sharing of mill levy funds with CSI charter schools. Passed items will be printed and presented to the legislation next month.

## **10. RESOLUTION OF SUPPORT FOR RENAMING BRIGHTON YOUTH SPORTS COMPLEX**

The Board of Education considered approving Resolution Number Five 2018-2019 approving the renaming of the Brighton Youth Sports Complex to “Norm and Jan Pawlowski Park – Youth Sports Complex”.

The Resolution was be read by Director Thimmig.

Motion by Director Piotraschke, seconded by Director Nickeson to approve Resolution Number Five 2018-2019 supporting the City of Brighton’s renaming of the Brighton Youth Sports Complex to Norm and Jan Pawlowski Park - Youth Sports Complex. Roll Call Vote: all ayes

## **11. RESOLUTION OF PARTICIPATION IN COLORADO STATEWIDE INVESTMENT POOL**

The Board of Education considered approving Resolution Number Six 2018-2019 approving participation in the Colorado Statewide Investment Pool.

The Resolution was be read by Director Thimmig.

Motion by Director Worth, seconded by Director Thomas to approve Resolution Number Six 2018-2019 as presented. Roll Call Vote: all ayes

## **12. EXPECTATION OF THE BOARD**

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.
- b. Chief Financial Officer Lori Schiek presented the Expectation of the Board Report through 3.D Financial Condition & Activities as conveying reasonable interpretation of the executive limitations.

Motion by Director Nickeson, seconded by Director Piotraschke to accept the Expectations of the Board Report through 3.D Financial Condition & Activities as conveying reasonable interpretation of the executive limitations. Roll Call Vote: all ayes

- c. Policy Review Schedule
  - i. October 23, 2018 3.D Financial Condition & Activities Internal
  - ii. November 13, 2018 3.H Emergency Executive Succession
  - iii. December 11, 2018 3.D External Financial Condition & Activities  
3.I Board Awareness and Support Internal & Direct

	Inspection
iv. January 22, 2019	3.C Treatment of Faculty/Staff/Volunteers 3.D Financial Condition and Activities
v. February 26, 2019	1.1 Graduation Rate 3.B Treatment of Parents/Guardians
vi. March 12, 2019	3.G Compensation & Benefits 1.4 Primary Literacy
vii. April 23, 2019	3.E Asset Protection
viii. May 28, 2019	3.A Treatment of Students/Public 3.F Financial Planning/Budgeting
ix. June 11, 2019	None
x. August 27, 2019	3.0 General Executive Constraint
xi. September 24, 2019	1.2 Composite SAT Scores/1.3 Academic Status of School Ratings 3.J Charter Schools

### 13. EXECUTIVE SESSION

The Board of Education conducted an executive session per CRS 24-6-402(4)(b)(e) for the purpose of receiving legal advice and determining positions related to negotiations pertaining to the Second Creek Pipeline being designed by the Metro Wastewater Reclamation District.

Motion by Director Piotraschke, seconded by Director Venerable to approve entering into an executive session per CRS 24-6-402(4)(b)(e) for the purpose of receiving legal advice and determining positions that may be subject to negotiations regarding the proposed location of the Second Creek Pipeline being designed by the Metro Wastewater Reclamation District. Roll Call Vote: all ayes

Terry Lucero, Dr. Chris Fiedler and Janet Wyatt were asked to join the executive session.

The Executive Session started at 9:06 p.m.  
The Executive Session concluded at 9:32 p.m.  
The Regular meeting reconvened at 9:33 p.m.

### 14. SCHEDULE OF MEETINGS

October 30, 2018	6:00 p.m. Joint Meeting with City Council Members School District 27J to Host District Training Room 80 S. 8 <sup>th</sup> Avenue Brighton, CO 80601
November 13, 2018	5:30 p.m. Study Session 7:00 p.m. Regular Board Meeting Educational Service Center 18551 E. 160 <sup>th</sup> Avenue Brighton, CO 80601 Note: Only Meeting of the Month
December 6-9, 2018	Colorado Association of School Boards Conference The Broadmoor Hotel 1 Lake Avenue Colorado Springs, CO 80906

December 11, 2018 5:30 p.m. Study Session  
7:00 p.m. Regular Board Meeting  
Educational Service Center  
18551 E. 160<sup>th</sup> Avenue  
Brighton, CO 80601

**15. BOARD MEETING EVALUATION**

The next quarterly meeting evaluation will occur at the December 11, 2018 meeting.

**16. CLOSING COMMENTS:** None

**17. ADJOURNMENT:** 9:34 p.m.

SCHOOL DISTRICT 27J



**GOVERNING POLICY OF  
THE BOARD OF EDUCATION  
Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE**

*(Accepted 8-24-10)*

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*Management Limitations 3.H*  
Emergency Executive Succession

To: Board of Education

From: Dr. Chris Fiedler, Superintendent of Schools

Re: Expectations of the Board Report – 3.H Emergency Executive Succession

I hereby present my Expectations of the Board Report on our Emergency Executive Succession, Management Limitations 3.H, in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed:

A handwritten signature in blue ink, appearing to read 'C. Fiedler', is written over the 'Signed:' label.

Date: November 13, 2018

Dr. Chris Fiedler  
Superintendent, School District 27J

SCHOOL DISTRICT 27J  
BOARD OF EDUCATION  
PROCLAMATION NUMBER TWO  
2018-2019

## American Education Week

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they'll need to maintain our nation's precious values of freedom, civility, and equality; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, education employees – be they substitute educators, custodians, teachers, bus drivers, paraprofessionals, or librarians – work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise;

NOW, THEREFORE, the Board of Education of School District 27J does hereby proclaim the week of November 12-16, 2018 as the annual observance of AMERICAN EDUCATION WEEK.

Signed this 13<sup>th</sup> day of November, 2018

SCHOOL DISTRICT 27 J

By \_\_\_\_\_  
Roberta Thimmig, President - Board of Education

ATTEST:

By \_\_\_\_\_  
Lynn Ann Sheats, Board of Education Secretary

	<b>METHOD</b>	<b>FREQUENCY</b>	<b>SCHEDULE</b>
3.D - Financial Condition & Activities	Internal	Semi - Annually	January & October
	External	Annually	December
3.C - Treatment of Faculty/Staff/Volunteers	Internal	Annually	January
1.1 - Graduation Rate	Internal	Annually	February
3.B - Treatment of Parents/Guardians	Internal	Annually	February
3.G - Compensation & Benefits	Internal	Annually	March
1.4 – Primary Literacy	Internal	Annually	March
3.E - Asset Protection	Internal	Annually	April
3.A - Treatment of Students/Public	Internal	Annually	May
3.F - Financial Planning/Budgeting	Internal	Annually	May
3.0 - Global Executive Constraint	Internal	Annually	August
1.2 - Composite SAT Scores	Internal	Annually	September
1.3 - Academic Status of School Ratings	Internal	Annually	September
3.J - Charter Schools	Internal	Annually	September
3.H - Emergency Executive Succession	Internal	Annually	November
3.I - Board Awareness & Support	Internal	Annually	December
	Direct Inspection	Annually	December