



2023-2024

**DIP Mid-Year Summary Report
Safety & Security Update**

February 12, 2024

2023-2028 Northwest ISD Strategic Goals and Priorities



Our Core Beliefs

- 1 Kids come first.
- 2 Continuous learning is essential to prepare for college and career opportunities.
- 3 Each student's success is the shared responsibility of students, families, schools, and communities.
- 4 Learning is influenced by environment.

Our Vision

Northwest ISD empowers learners and leaders to positively impact the world.

Our Mission

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

Strategic Goals

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3
<p>Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student.</p> <p>NISD PRIORITIES:</p> <p><u>Literacy</u></p> <p>1.1 Our students will annually increase literacy proficiency to reach or exceed grade-level standards.</p> <p><u>Academic Progress</u></p> <p>1.2 Our students will achieve individualized academic goals to reach a year's growth or more in all content areas.</p> <p><u>College, Career, Military & Life Readiness</u></p> <p>1.3 Our students will graduate life ready and prepared for success in career, college, or military service.</p>	<p>Northwest ISD will recruit, value, and retain highly effective staff prepared to meet the individual needs of our students and learning community.</p> <p>NISD PRIORITIES:</p> <p><u>Recruit</u></p> <p>2.1 Northwest ISD will have an unwavering commitment to attract and welcome high-quality staff.</p> <p><u>Value</u></p> <p>2.2 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community.</p> <p><u>Retain</u></p> <p>2.3 Northwest ISD will retain highly effective staff through meaningful relationships, ongoing support, and professional growth opportunities.</p>	<p>Northwest ISD will foster a safe environment and a culture of engagement that values the voices of all students, staff, families, and community members.</p> <p>NISD PRIORITIES:</p> <p><u>Engagement</u></p> <p>3.1 Northwest ISD will foster an environment of engagement with every member of our community through collaborative dialogue and partnership opportunities.</p> <p><u>Culture</u></p> <p>3.2 Northwest ISD will model and instill a culture of belonging where all students, staff, families, and community voices are heard and valued.</p> <p><u>Safety</u></p> <p>3.3 Northwest ISD will continuously improve, maintain and communicate systems of support to strengthen the physical and emotional well-being of our students, staff, and community.</p>

Beliefs, Vision, Mission

Our Core Beliefs

- 1 Kids come first.
- 2 Continuous learning is essential to prepare for college and career opportunities.
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Strategic Goal 1

Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student.

Strategic Goal 2

Northwest ISD will recruit, value, and retain highly effective staff prepared to meet the individual needs of our students and learning community.

Strategic Goal 3

Northwest ISD will foster a safe environment and a culture of engagement that values the voices of all students, staff, families, and community members.



Priorities

Strategic Goal 1

Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student.

NISD PRIORITIES:

Literacy

1.1 Our students will annually increase literacy proficiency to reach or exceed grade-level standards.

Academic Progress

1.2 Our students will achieve individualized academic goals to reach a year's growth or more in all content areas.

College, Career, Military & Life Readiness

1.3 Our students will graduate life ready and prepared for success in career, college, or military service.

Strategic Goal 2

Northwest ISD will recruit, value, and retain highly effective staff prepared to meet the individual needs of our students and learning community.

NISD PRIORITIES:

Recruit

2.1 Northwest ISD will have an unwavering commitment to attract and welcome high-quality staff.

Value

2.2 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community.

Retain

2.3 Northwest ISD will retain highly effective staff through meaningful relationships, ongoing support, and professional growth opportunities.

Strategic Goal 3

Northwest ISD will foster a safe environment and a culture of engagement that values the voices of all students, staff, families, and community members.

NISD PRIORITIES:

Engagement

3.1 Northwest ISD will foster an environment of engagement with every member of our community through collaborative dialogue and partnership opportunities.

Culture

3.2 Northwest ISD will model and instill a culture of belonging where all students, staff, families, and community voices are heard and valued.

Safety

3.3 Northwest ISD will continuously improve, maintain and communicate systems of support to strengthen the physical and emotional well-being of our students, staff, and community.





Strategic Goal 3

Strategic Goal 3 Strategies

NISD Strategic Goal 3:

Northwest ISD will foster a safe environment and a culture of engagement that values the voices of all students, staff, families, and community members.

Priority 3.3: Safety

Northwest ISD will continuously improve, maintain and communicate systems of support to strengthen the physical and emotional well-being of our students, staff, and community.

District Strategies:

1. Provide personalized training to support the needs of each campus to **meet the emotional well-being of our students and staff**, including mental health/substance abuse first aid. (C&I)
2. Develop local policy for the **administration of unassigned medication for people in respiratory distress**. (General Counsel & Health Services Coordinator)
3. Adopt local policy on **bullying prevention**. (General Counsel & C&I)
4. Implement **silent panic alert technology in every classroom** across Northwest ISD. (Technology; Safety & Security)
5. Implement an **incident response system**, including a **single button to initiate emergency responses system wide** including emergency digital signage, security cameras, and access control. (Technology; Safety & Security)



Mid-Year Review Highlight

- Silent Panic Alert Technology - SB 838
 - Also known as Alyssa's Law
 - The law states : *Each school district and open-enrollment charter school shall provide **each classroom** in the district or school with silent panic alert **technology** that allows for immediate contact with district or school emergency services and emergency services agencies, law enforcement agencies, health departments, and fire departments*
 - Currently implemented at two elementary schools, receiving feedback from campuses and NISD safety and security



Mid-Year Review Highlight

- Incident Response Platform
 - Goal: Consolidation of emergency response systems
 - Technical components integrated
 - Implementation at an elementary this month
 - Implementation at a middle school next month



Safety & Security Projects

- Sounders
 - Goal: audible sounds when exterior doors are propped open at campuses
 - Turned on at one campuses, getting feedback and watching data before deploying at other schools
- Emergency access control
 - Goal: When long term power failure occurs, staff needs access



Safety & Security Projects

- Video Cameras
 - NISD has over 3000 security cameras
 - Installed, configured and mapped 600 new cameras this year, 30 this week alone
 - Modern IP cameras allows for sophisticated analytics - people counting, wrong way traffic, movement alerts, etc.



TEA – HB 3 – UPDATES

- Created 7 Sectors in Texas
 - NISD is in “North Sector” – encompasses ESC 10 and 11, 211 Districts
 - Agent in Charge – Chip Roberts – Retired Federal Agent
 - Safety Agent – Taylor Turnbow – Retired Federal Agent
 - Safety Agent – Tony Bradford – Retired Federal Agent
- This team will conduct Vulnerability Assessments
 - 4-year cycle – will do 25% of Districts each year – Unknown when NISD is to be assessed
 - Rubric is being developed – Not published
 - Don’t know what the audits will look like yet
 - Not a gotcha process
 - How can they help us where deficiencies exist



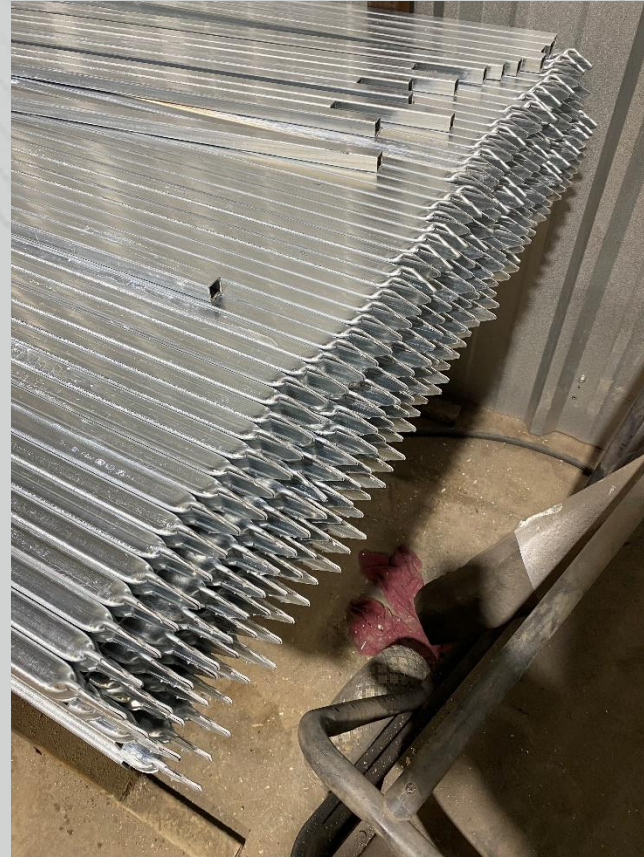
FENCING PROJECTS



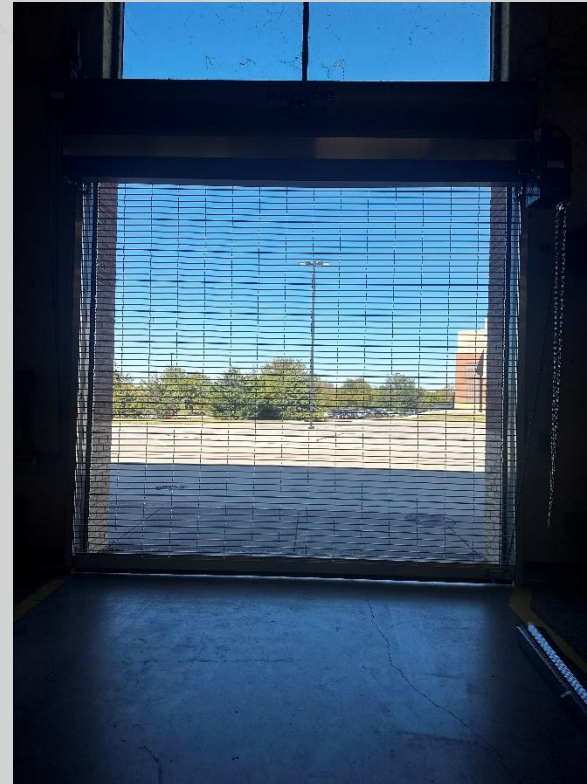
FENCING PROJECTS



Panels in
production



FENCING PROJECTS



LAMINATED GLASS

- All glass has been measured
- Currently in the manufacturing process
- Install schedule for all locations is in the works



WEEKLY DOOR CHECKS

- Positive feedback from campuses
- District management tools have been very successful
- Facilitron Works (work orders)

	Total Doors Serviced
Aug 16-18	37
Aug 21-25	36
Aug 28-Sept 1	27
Sept 5-8	22
Sept 11-15	14
Sept 18-22	19
Sept 25-29	5
Oct 2-6	7
Oct 9-13	4
Oct 17-20	2
Oct 23-27	12
Oct 30-Nov 3	5
Nov 8-10	9
Nov 13-17	8
Thanksgiving	0
Nov 27-Dec 1	5
Dec 4-8	3
Dec 11-15	0
Dec 18-21	0
End of Semester	0



ARMED GUARD UPDATE

- Attendance Accountability
- Currently utilizing two service providers:
 - Jet Security
 - Lone Star
- Continued assessment and improvement



ANONYMOUS REPORTING

Hour	PC Web Browser	Mobile Web Browser	Mobile App	Totals
06:00 AM	1	1	0	2
07:00 AM	2	4	0	6
08:00 AM	18	13	0	31
09:00 AM	30	19	1	50
10:00 AM	30	22	0	52
11:00 AM	25	25	1	51
12:00 PM	15	12	0	27
01:00 PM	21	22	1	44
02:00 PM	24	23	1	48
03:00 PM	21	11	0	32
04:00 PM	7	6	0	13
05:00 PM	7	11	1	19

451 total tips to date this school year

Event Type	Count
Vape	121
Drugs-Marijuana	60
Bullying	57
Harassment	17
Assault	13
Suicide Threats	9
Pornography	9
Planned School Attack	9
Cyber Bullying	9
01-Campus Concern	9

Top 10 event types





Questions?