

Leadership (must complete 4 of the items on the list below to receive the 5 points):

- National Board Certification
- Attendance rate of 97% as of the 10th school day before the last teacher work day (does not include personal leave, professional leave, parental/adoptive leave, bereavement leave, court leave, or executor/executrix leave)
- Membership in a professional educational organization
- School or district committee work
- Holding office in a state or national educational organization/association
- Attend Professional Conference/Workshop/Institute
- Make a presentation at a building staff meeting, New Educator Orientation/New Educator Academy, or at a state or national conference
- Teacher mentor
- Cooperating Teacher of a Student Teacher, undergraduate field experience or practicum
- Hosting a student in the Ed Professions class, a Cadet Teacher, or hosting a student pursuing their capstone internship in education
- Organize a school-wide community service project (pre-approved by the principal)
- Teacher led book study or Professional Learning Community (PLC) (Does not include required school book studies or PLC work)
- Educational Publication/Educational research
- Video recording a teaching lesson for professional development purposes
- Volunteer to assist at an after-school activity (ex. PTO events, math night, book fairs, tutoring at WHS Learning Center, Westfield Youth Assistance, etc.)
- Teachers are allowed to count one (1) paid ECA position (Athletic or Academic) as listed in the WWS Master Contract Extra-curricular Pay Schedule (this also includes paid clubs)
- Completion of an activity listed in the Coaching menu below:

<u>Coaching Cycles</u>	<u>Purposeful Planning</u>
<ul style="list-style-type: none">• Student-Centered Coaching Cycle<ul style="list-style-type: none">• Traditional Coaching Cycle• Mini Coaching Cycle• Micro Coaching Cycle• Technology Integration Cycle	<ul style="list-style-type: none">• Collaborative Thought Partner• Instructional Planning• Innovative Strategies Supported by Technology
<u>Data Partners</u>	<u>Professional Growth & Teacher Craft</u>
<ul style="list-style-type: none">• Data Review• Data Planning with Action	<ul style="list-style-type: none">• Classroom Environment and/or Climate• New Teacher Support• Instructional Strategy Tour• Professional Resource Study• Focused Classroom Visit and Reflection

***Each of the activities can only count once (ex. making two presentations at a staff meeting does not count twice, it only counts once)