

**BOARD OF EDUCATION
SCHOOL DISTRICT 27J**

**March 8, 2016
7:00 p.m. Regular Meeting
Prairie View High School
12909 E. 120th Avenue
Henderson, CO 80640**

BOARD OF EDUCATION MISSION STATEMENT

The Board of Education is committed to the School District's overall success and improvement. The central focus of all meetings and discussions will be on establishing, monitoring, and supporting the District's goals. We will actively engage all segments of our community in this ongoing focus and provide an instructional program to assure that our students meet or exceed the highest and most rigorous standards.

AGENDA

- | | |
|---|---------------|
| 1. CALL TO ORDER | President Day |
| All matters noticed on this agenda, in any category, may be considered for action as listed. Any item not so noticed may not be considered. Items listed on this agenda may be considered in any order, at the discretion of the chairperson. | |
| 2. PLEDGE OF ALLEGIANCE | President Day |
| ROLL CALL FOR ATTENDANCE (Policy Reference: 2.G.1) | President Day |
| 3. APPROVAL OF AGENDA | President Day |
| Recommended motion: "Move to approve the agenda dated March 8, 2016 as presented." | |
| ROLL CALL FOR VOTE (Policy Reference: 2.G.1). | President Day |
| 4. BOARD OF EDUCATION PRESENTATION | President Day |
| a. The Board of Education will hear a presentation from the HAWKSROCK Student Group about the core values at Prairie View High School. | |

5. SUPERINTENDENT'S REPORT

Dr. Fiedler

Dr. Fiedler will report on activities throughout the district.

6. MATTERS OF PUBLIC COMMENT

President Day

The Board will now hear public comment on the following topics that have been indicated on the sign-in sheet. A reminder that this Board meeting is a business meeting held in public not a public meeting. The Board hears public comment to learn about the preferences and concerns of our community. So, tonight we will listen. We are prohibited by state law to take any action on the items because law requires formal public notice prior to any action on an agenda item. During our next meeting, if appropriate, we will consider your comments in our discussion, and we will ask that the Superintendent attempt to find an answer for any of your questions by that time.

The Board welcomes the comments of our community members, but to ensure that everyone will have an opportunity to participate, we have a few ground rules we ask you to follow:

- Anyone intending to address the Board should sign the speaker sign in sheet at the back of the room. I will call speakers in the order in which they signed in.
- Speakers' comments are limited to three minutes.
- If more than one person wishes to speak on the same topic, the new speaker is limited to providing only new information. Please, do not repeat views already expressed by other speakers.
- We ask you to refrain from making complaints or negative comments against individual students or district employees; however, we cannot prevent you from doing so. Such complaints and comments should be addressed first at the classroom or school level, and then if still unresolved, to the Superintendent.
- Disturbing good order by inappropriate language or gestures is grounds for removal from the meeting.

We thank you in advance for your participation tonight.

7. CONSENT AGENDA (Policy References: 2.C.4)

President Day

All matters listed under Consent Agenda are operational matters about which the Board has governing policies, implementation of which is delegated to the Superintendent. They will be enacted in one motion by category in the order listed below. There will be no discussion of these items prior to the time the Board of Directors vote on the motion, unless members of the board, staff or public request specific items to be discussed separately and/or removed from this section.

Any member of the public who wishes to discuss Consent Agenda items should notify the President of the Board at the time requested and be recognized by invitation of the President to address the Board.

- a. Approval of the Board of Education minutes dated February 23, 2016 Regular Board Meeting. (Enclosure)

- b. Approval of personnel items on memorandum dated March 2, 2016. (Confidential Enclosure)

Recommended motion: “Move to approve the consent agenda items as presented.”

ROLL CALL FOR VOTE (Policy Reference: 2.G.1) President Day

8. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS

President Day

- a. Ownership Linkage
- b. Board Education
- c. Board Committees
 - 1. Facility Planning Advisory Committee
 - 2. Capital Facility Fee Foundation
 - 3. Rocky Mountain Risk
 - 4. Reaching Out/In
 - 5. Commerce City and School District 27J Use Tax Committee
 - 6. 2015 Bond Oversight Committee
- d. Board Reports – Board Members will report on activities in which they have been involved that support our Global Goals.
- e. Other Matters of Information for the Board.

9. EXPECTATIONS OF THE BOARD (Policy Reference 4.E)

Dr. Fiedler

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.
- b. Chief Human Resource Officer Michael Clow will present the Expectation of the Board Report through 3.G Compensation and Benefits. (Separate Enclosure)

Recommended motion: “Move to accept the Expectations of the Board Report through 3.G Compensation and Benefits as conveying reasonable interpretation of the executive limitations.”

ROLL CALL FOR VOTE (Policy Reference: 2.G.1) President Day

10. POLICY WORK

President Day

- a. Policy Review Schedule

1. March 8, 2016	3.G Compensation & Benefits
2. April 26, 2016	3.E Asset Protection
3. May 24, 2016	3.A Treatment of Students/Public
	3.F Financial Planning/Budgeting
4. June 14, 2016	None
5. August 23, 2016	3.0 General Executive Constraint
6. September 22, 2016	1.2 Composite ACT Scores/1.3 TCAP Reading, Writing, Math, and Science
	3.J Charter Schools
7. October 25, 2016	3.D Financial Conditions & Activities Internal

- 8. November 8, 2016 3.H Emergency Executive Succession
- 9. December 13, 2016 3.D External Financial Conditions & Activities
3.I Board Awareness and Support Internal & Direct Inspection
- 10. January 24, 2017 3.C Treatment of Faculty/Staff/Volunteers
3.D Financial Conditions and Activities
- 11. February 21, 2017 1.1 Graduation Rate
3.B Treatment of Parents/Guardians

a. The Board will discuss Policy 2.C Agenda Planning and accept the Board of Education 2016-2017 calendar. (Enclosure)

Recommended Motion: “Move to approve the Board of Education 2016-2017 calendar as presented.”

ROLL CALL FOR VOTE (Policy Reference: 2.G.1)

President Day

11. SCHEDULE OF MEETINGS

- March 12, 2016 8:30 a.m. Board of Education Planning Session
Educational Service Center
18551 E.160th Avenue
Brighton, CO 80601
- March 29, 2016 6:00 p.m. 5th Tuesday Joint Meeting with City Councils
Pinocchio’s Italian Eatery
177 E. Bridge Street
Brighton, CO 80601
- April 12, 2016 6:00 p.m. Linkage Meeting with English Language Learner Group
Educational Service Center
18551 E. 160th Avenue
Brighton, CO 80601
- April 26, 2016 5:30 p.m. Study Session
7:00 p.m. Regular Board Meeting
District Training Room
80 S. 8th Avenue
Brighton, CO 80601
- May 10, 2016 Linkage Meeting with Group To Be Determined
Time and Location are To Be Determined
- May 24, 2016 5:30 p.m. Study Session
7:00 p.m. Regular Board Meeting
Lois Lesser Board Room
Educational Service Center
18551 E. 60th Avenue
Brighton, CO 80601

May 31, 2016 5th Tuesday Joint Meeting with City Councils
Time and Location are To Be Determined

June 14, 2016 5:30 p.m. Study Session
7:00 p.m. Regular Board Meeting
Lois Lesser Board Room
Educational Service Center
18551 E. 60th Avenue
Brighton, CO 80601
**Note: Only Board of Education Meeting of the Month

12. BOARD MEETING EVALUATION

Director Farner

13. CLOSING COMMENTS

14. ADJOURNMENT

Date of Notice: March 3, 2016

Expectations of the Board Report Evaluation Worksheet

Date Due	Policy No.	Policy Title	Frequency	Date Submitted	Date of Board Action	Accepted	Not Accepted	Comments Conditions

**BOARD OF EDUCATION
SCHOOL DISTRICT 27J**

**February 23, 2016
Regular Meeting Minutes**

1. CALL TO ORDER: 7:05 p.m.

2. PLEDGE OF ALLEGIANCE

Director Day, Director Farner, Director Gallegos, Director Piotraschke, Director Thimmig and Director Worth were present. Director Doucet was absent from this entire meeting. He has an excused absence.

3. APPROVAL OF AGENDA

Motion by Director Thimmig, seconded by Director Farner to approve the agenda dated February 23, 2016 as presented. Roll Call Vote: All Ayes.

4. BOARD OF EDUCATION PRESENTATION

- a. The Board of Education heard a presentation from the BOLT Academy students and staff members. Principal Kenlyn Newman showed a short video that represents the Innovations and Options Academies options that are provided to our students. Students shared their situations that brought them to BOLT Academy. They call themselves the “Bolt Family”.

5. SUPERINTENDENT’S REPORT

Dr. Fiedler reported on activities throughout the district.

A short break occurred at this time. The meeting reconvened at 7:55 p.m., with all Board of Education members present.

6. MATTERS OF PUBLIC COMMENT

None

7. CONSENT AGENDA

Motion by Director Piotraschke, seconded by Director Gallegos to approve the consent agenda as presented. Roll Call Vote: All Ayes.

- a. Approval of the Board of Education minutes dated January 26, 2016 Regular Board Meeting.
- b. Approval of personnel items on memorandum dated February 22, 2016.

8. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS

- a. **Ownership Linkage:** The linkage committee will have a larger role in planning the future linkage meetings. Director Worth summarized the linkage meeting that occurred with the graduating seniors. The students felt prepared for the future, but felt they lacked life-skill knowledge. Their favorite memories were building relationships with teachers, sponsors and mentors. The Board has agreed to research future policies on this topic. Director Gallegos wants to put direction to the information they receive at the linkage meetings.
- b. **Board Education:** During the study session this evening, the Board of Education learned that compensation and benefits are set and negotiated throughout the district. The market study process was described. Several types of benefits and Health Savings Accounts (HSA) were described as well as additional investments that may be offered to staff members. The next study session topic for the March meeting will be the International Baccalaureate process. Northeast Elementary has gone through this process; and Overland Trail Middle School is starting this process.
- c. **Board Committees**
 1. **Facility Planning Advisory Committee:** This group met last week, but Director Day was unable to attend due to a conflict. The group is looking at boundaries for Elementary School #12 and they set a schedule for four community open houses that will occur. These open houses will allow the community to review the proposed boundary changes.
 2. **Capital Facility Fee Foundation:** This group did not meet last month due to the inability to meet the quorum requirement. The group needs a developer to participate and serve on the foundation.
 3. **Rocky Mountain Risk:** This group met at the beginning of February. Strategic plans were finalized, and the group is reviewing a school-board handbook. The strategic plan is to grow the Rocky Mount Risk/BOCES and add new members.
 4. **Reaching Out/In:** The next awards will be distributed at the April 26, 2016 Board of Education meeting. The topic will be “Rookie of the Year”.
 5. **Commerce City and School District 27J Use Tax Committee:** No meeting has occurred since the last Board of Education meeting.
 6. **2015 Bond Oversight Committee:** Director Farner presented a one-page summary that will be distributed to the Board of Education each month that will provide a summary of the status of each project, as well as a report of the funds that have been disbursed. This information is also available on the district website. The group discussed the process of spending the premium funds of approximately \$16 million. Money was requested to expand Wi-Fi accessibility throughout the district. They will be considering a revised request. The group also discussed the school naming process. Director Piotraschke provided an update on High School #3 and the process of negotiating the infrastructures with various governmental entities. He also explained that two months of interest has been earned on the funds that resulted in an additional \$127,000.00 that can be used for additional projects.

Approval of the Official Responsibilities for the 2015 Bond Oversight Committee.

Motion by Director Piotraschke, seconded by Director Farner to approve the Official Responsibilities of the 2015 Bond Oversight Committee as recommended. Roll Call Vote: All Ayes.

- d. Board Reports – Board Members will report on activities in which they have been involved that support our Global Goals: Director Day participated with Director Thimmig and Director Worth at the West Ridge Elementary Young AmeriTowne interviews. Director Day explained that the interviewing experience will help these students with life skills. Director Thimmig explained that there was a lot of parent participation, approximately 20 parents, which helped facilitate the Young AmeriTowne event. She also explained that four Wal-Mart employees assisted with the interviews, and she feels that they enjoyed the process. Director Day expressed that most are return participants and we appreciate the community involvement. Director Piotraschke is participating on the Colorado Association of School Boards (CASB) Resolutions Committee and attending the Legislative Conference. Various Bills will be discussed that are being considered by the house and senate. Director Piotraschke summarized several bills for the Board of Education. Director Farner, Day, and Director Worth are reading at Pennock Elementary School on May 2, 2016 in celebration of “Read Across America”. Director Day will be attending an open house that is being hosted by Senator Mary Hodge, Senator Jessie Ulibarri, and Representative Dominick Moreno. Director Day is looking forward to speaking to these political representatives about education funding.
- e. Other Matters of Information for the Board: None

9. EXPECTATIONS OF THE BOARD

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.
- b. General Counsel Janet Wyatt presented the Expectation of the Board Report through 3.B Treatment of Parents/Guardians.

Motion by Director Farner, seconded by Director Thimmig to accept the Expectations of the Board Report through 3.B Treatment of Parents/Guardians as conveying reasonable interpretation of the executive limitations. Roll Call Vote: All Ayes.

- c. Chief Academic Officer Kelly Corbett presented the Expectation of the Board Report through 1.1 Graduation Rate.

Motion by Director Farner, seconded by Director Thimmig to accept the Expectations of the Board Report through 1.1 Graduation Rate as conveying reasonable interpretation of the executive limitations. Roll Call Vote: All Ayes.

10. CAREER AND TECHNICAL EDUCATION MONTH PROCLAMATION

Approval of Proclamation Number Three 2015/2016 declaring February 1-29, 2016 as Career and Technical Education Month.

Director Farner read the proclamation into the record.

Motion by Director Day, seconded by Director Farner to approve Proclamation Number Three 2015/2016 declaring February 1-29, 2016 as Career and Technical Education Month. Roll Call Vote: All Ayes.

11. POLICY WORK

a. Policy Review Schedule

1. February 23, 2016	1.1 Graduation Rate 3.B Treatment of Parents/Guardians
2. March 8, 2016	3.G Compensation & Benefits
3. April 26, 2016	3.E Asset Protection
4. May 24, 2016	3.A Treatment of Students/Public 3.F Financial Planning/Budgeting
5. June 14, 2016	None
6. August 23, 2016	3.0 General Executive Constraint
7. September 22, 2016	1.2 Composite ACT Scores/1.3 TCAP Reading, Writing, Math, and Science 3.J Charter Schools
8. October 25, 2016	3.D Financial Conditions & Activities Internal
9. November 8, 2016	3.H Emergency Executive Succession
10. December 13, 2016	3.D External Financial Conditions & Activities 3.I Board Awareness and Support Internal & Direct Inspection
11. January 24, 2017	3.C Treatment of Faculty/Staff/Volunteers 3.D Financial Conditions and Activities

12. SCHEDULE OF MEETINGS

March 8, 2016	5:30 p.m. Study Session 7:00 Regular Board Meeting Prairie View High School 12909 E. 120 th Avenue Henderson, CO 80640 **Note: Only Board of Education Meeting of the Month
March 12, 2016	8:30 a.m. Board of Education Planning Session Educational Service Center 18551 E. 160 th Avenue Brighton, CO 80601
March 29, 2016	6:00 p.m. 5 th Tuesday Joint Meeting with City Councils Pinocchio's Italian Eatery 177 E. Bridge Street Brighton, CO 80601
April 12, 2016	6:00 p.m. Linkage Meeting with English Language Learner Group Educational Service Center 18551 E. 160 th Avenue Brighton, CO 80601

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| April 26, 2016 | 5:30 p.m. Study Session
7:00 p.m. Regular Board Meeting
District Training Room
80 S. 8 th Avenue
Brighton, CO 80601 |
| May 10, 2016 | Linkage Meeting with Group To Be Determined
Time and Location are To Be Determined |
| May 24, 2016 | 5:30 p.m. Study Session
7:00 p.m. Regular Board Meeting
Lois Lesser Board Room
Educational Service Center
18551 E. 60 th Avenue
Brighton, CO 80601 |
| May 31, 2016 | 5 th Tuesday Joint Meeting with City Councils
Time and Location are To Be Determined |
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13. BOARD MEETING EVALUATION

Director Worth presented the meeting evaluation.

14. CLOSING COMMENTS

15. ADJOURNMENT: 9:27 p.m.

SCHOOL DISTRICT 27J



**GOVERNING POLICY OF
THE BOARD OF EDUCATION
Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE**

(Accepted 8-24-10)

Executive Limitations 3.G
Compensation and Benefits

To: Board of Education

From: Dr. Chris Fiedler, Superintendent of Schools

Re: Expectations of the Board Report – 3.G Compensation and Benefits

I hereby present my Expectation of the Board report on our Compensation and Benefits, Executive Limitations 3.G, in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed: 

Date: March 8, 2016

Dr. Chris Fiedler
Superintendent, School District 27J

Board of Education Agenda Item

Board Meeting of: March 8, 2016

Subject: Policy 2.C Agenda Planning - Board of Education Proposed 2016-2017 Calendar

Status of Item: Policy Work Action Item

PERTINENT FACTS: Below is the Board of Education 2016-2017 Proposed Calendar:

July 26, 2016: District Training Room – Possible meeting with the School District 27J Principals

August 9, 2016: Linkage Meeting or Board Planning Session

August 23, 2016: Lois Lesser Board Room - Regular Board Meeting

August 30, 2016: 5th Tuesday Joint Meeting – School District 27J to Host (#1 of the Year)

September 13, 2016: Linkage Meeting or Board Planning Session

September 27, 2016: Lois Lesser Board Room - Regular Board Meeting

October 11, 2016: Linkage Meeting or Board Planning Session

October 25, 2016: District Training Room - Regular Board Meeting (Reaching Out Awards)

November 8, 2016: Lois Lesser Board Room - Regular Board Meeting (Only meeting of the month)

November 29, 2016 – 5th Tuesday Joint Meeting – City of Brighton, Commerce City, or Thornton to Host (#2 of the Year)

December 8-11, 2016: Colorado Association of School Boards (CASB) Winter Conference

December 13, 2016: Lois Lesser Board Room - Regular Board Meeting (Only meeting of the month)

January 10, 2017: Linkage Meeting or Board Planning Session

January 24, 2017: District Training Room, Regular Board Meeting (Reaching Out Awards)

January 31, 2017: 5th Tuesday Joint Meeting – City of Brighton, Commerce City, or Thornton to Host (#3 of the Year)

February 14, 2017: Linkage Meeting or Board Planning Session

February 28, 2017: Lois Lesser Board Room - Regular Board Meeting

March 14, 2017: Lois Lesser Board Room - Regular Board Meeting (Only Board meeting of the month)

April 11, 2017: Linkage Meeting or Board Planning Session

April 25, 2017: District Training Room, Regular Board Meeting (Reaching Out Awards)

May 9, 2017: Linkage Meeting or Board Planning Session

May 23, 2017: Lois Lesser Board Room, Regular Board Meeting

May 30, 2017: 5th Tuesday Joint Meeting – City of Brighton, Commerce City, or Thornton to Host (#4 of the Year)

June 13, 2017: Lois Lesser Board Room, Regular Board Meeting (Only meeting of the month)

Originator: Director Day

	METHOD	FREQUENCY	SCHEDULE
3.D - Financial Condition & Activities	Internal	Semi - Annually	January & October
	External	Annually	December
3.C - Treatment of Faculty/Staff/Volunteers	Internal	Annually	January
1.1 - Graduation Rate	Internal	Annually	February
3.B - Treatment of Parents/Guardians	Internal	Annually	February
3.G - Compensation & Benefits	Internal	Annually	March
3.E - Asset Protection	Internal	Annually	April
3.A - Treatment of Students/Public	Internal	Annually	May
3.F - Financial Planning/Budgeting	Internal	Annually	May
3.0 - Global Executive Constraint	Internal	Annually	August
1.2 - Composite ACT Scores	Internal	Annually	September
1.3 - TCAP in reading, writing, math and Science	Internal	Annually	September
3.J - Charter Schools	Internal	Annually	September
3.H - Emergency Executive Succession	Internal	Annually	November
3.I - Board Awareness & Support	Internal	Annually	December
	Direct Inspection	Annually	December