



18551 East 160th Avenue  
 Brighton, CO 80601-3295  
 (303) 655-2900 FAX (303) 655-2870  
 Chris Fiedler, Ed. D. Superintendent

**BOARD OF EDUCATION**  
 Patrick Day, President  
 Roberta Thimmig, Vice President  
 Rick Doucet, Director  
 Blaine Nickeson, Director  
 Greg Piotraschke, Director  
 Jennifer Venerable, Director  
 Lloyd Worth, Director

**BOARD OF EDUCATION  
 SCHOOL DISTRICT 27J**

**November 8, 2016  
 7:00 p.m. Regular Meeting  
 Lois Lesser Board Room  
 Educational Service Center  
 18551 E. 160<sup>th</sup> Avenue  
 Brighton, CO 80601**

**BOARD OF EDUCATION MISSION STATEMENT**

The Board of Education is committed to the School District’s overall success and improvement. The central focus of all meetings and discussions will be on establishing, monitoring, and supporting the District’s goals. We will actively engage all segments of our community in this ongoing focus and provide an instructional program to assure that our students meet or exceed the highest and most rigorous standards.

**AGENDA**

**1. CALL TO ORDER** President Day

All matters noticed on this agenda, in any category, may be considered for action as listed. Any item not so noticed may not be considered. Items listed on this agenda may be considered in any order, at the discretion of the chairperson.

**2. PLEDGE OF ALLEGIANCE** President Day

**ROLL CALL FOR ATTENDANCE (Policy Reference: 2.G.1)** President Day

**3. APPROVAL OF AGENDA** President Day

Recommended motion: “...move to approve the agenda dated November 8, 2016 as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)** President Day

#### **4. BOARD OF EDUCATION RECOGNITIONS**

President Day

- a. The Board of Education would like to recognize Director Lloyd Worth for his service and dedication to the School District 27J community and his service on the Board of Education.

#### **5. SUPERINTENDENT'S REPORT**

Dr. Fiedler

Dr. Fiedler will report on activities throughout the district.

#### **6. MATTERS OF PUBLIC COMMENT**

President Day

The Board will now hear public comment on the following topics that have been indicated on the sign-in sheet. A reminder that this Board meeting is a business meeting held in public not a public meeting. The Board hears public comment to learn about the preferences and concerns of our community. So, tonight we will listen. We are prohibited by state law to take any action on the items because law requires formal public notice prior to any action on an agenda item. During our next meeting, if appropriate, we will consider your comments in our discussion, and we will ask that the Superintendent attempt to find an answer for any of your questions by that time.

The Board welcomes the comments of our community members, but to ensure that everyone will have an opportunity to participate, we have a few ground rules we ask you to follow:

Anyone intending to address the Board should sign the speaker sign-in sheet at the back of the room. I will call speakers in the order in which they signed in.

Speakers' comments are limited to three minutes.

If more than one person wishes to speak on the same topic, the new speaker is limited to providing only new information. Please, do not repeat views already expressed by other speakers.

We ask you to refrain from making complaints or negative comments against individual students or district employees; however, we cannot prevent you from doing so. Such complaints and comments should be addressed first at the classroom or school level, and then if still unresolved, to the Superintendent.

Disturbing good order by inappropriate language or gestures is grounds for removal from the meeting.

We thank you in advance for your participation tonight.

#### **7. CONSENT AGENDA (Policy References: 2.C.4)**

President Day

All matters listed under Consent Agenda are operational matters about which the Board has governing policies, implementation of which is delegated to the Superintendent. They will be enacted in one motion by category in the order listed below. There will be no discussion of these items prior to the time the Board of Directors votes on the motion, unless members of the board, staff or public request specific items to be discussed separately and/or removed from this section.

Any member of the public who wishes to discuss Consent Agenda items should notify the President of the Board at the time requested and be recognized by invitation of the President to address the Board.

- a. Approval of the Board of Education minutes dated October 25, 2016 Regular Board Meeting (Enclosure)
- b. Approval of personnel items on memorandum dated November 3, 2016 (Confidential Enclosure)

Recommended motion: "...move to approve of the consent agenda items as presented."

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)** President Day

**8. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS**

President Day

- a. Ownership Linkage
- b. Board Education
- c. Board Committees
  - i. Facility Planning Advisory Committee
  - ii. Capital Facility Fee Foundation
  - iii. Rocky Mountain Risk
  - iv. Reaching Out/In
  - v. Commerce City and School District 27J Use Tax Committee
  - vi. 2015 Bond Oversight Committee
- d. Board Reports – Board Members report on activities in which they have been involved that support our Global Goals.
- e. Other Matters of Information for the Board

**9. EXPECTATIONS OF THE BOARD (Policy Reference 4.E)**

Dr. Fiedler

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM "A") None at this time.
- b. Superintendent Dr. Chris Fiedler will present the Expectations of the Board Report through 3.H Emergency Executive Succession. (Separate Enclosure)

Recommended motion: "move to accept the Expectations of the Board Report through 3.H Emergency Executive Succession as conveying reasonable interpretation of the executive limitations."

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)** President Day

**POLICY WORK**

President Day

c. Policy Review Schedule:

- i. November 8, 2016 3.H Emergency Executive Succession
- ii. December 13, 2016 3.D External Financial Conditions & Activities  
3.I Board Awareness and Support Internal & Direct Insp.
- iii. January 24, 2017 3.C Treatment of Faculty/Staff/Volunteers

- |                       |   |
|-----------------------|---|
|                       | 3.D Financial Conditions and Activities             |
| iv. February 28, 2017 | 1.1 Graduation Rate                                 |
|                       | 3.B Treatment of Parents/Guardians                  |
| v. March 14, 2017     | 3.G Compensation & Benefits                         |
| vi. April 25, 2017    | 3.E Asset Protection                                |
| vii. May 23, 2017     | 3.A Treatment of Students/Public                    |
|                       | 3.F Financial Planning/Budgeting                    |
| viii. June 13, 2017   | None  |
| ix. August 22, 2017   | 3.0 General Executive Constraint                    |
| x. September 26, 2017 | 1.2 Composite ACT Scores/1.3 Academic Status of 27J |
|                       | 3.J Charter Schools                                 |
| xi. October 24, 2017  | 3.D Financial Conditions & Activities Internal      |

**10. PROCLAMATION RECOGNIZING NOVEMBER 14-18, 2016 AS AMERICAN EDUCATION WEEK**

President Day

The Proclamation will be read into the official record of the Board of Education.  
(Enclosure)

Recommended Motion: ..... “Move to approve Proclamation Number Two 2016-2017 as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)**

President Day

**11. BOARD OF EDUCATION DIRECTOR DISTRICTS**

President Day

Colorado State Law (C.R.S. 22-31-110) requires that School Board Director Districts be reapportioned every four years. This item is presented for action. (Separate Enclosure)

Recommended Motion: .. “Move to approve the reapportionments of Director District boundaries as presented in scenario # \_\_\_\_\_.”

**ROLL CALL (Policy Reference: 2.G.1)**

President Day

**12. RENEWAL OF SUPERINTENDENT’S CONTRACT**

President Day

The Board of Education will discuss the renewal of Superintendent Dr. Chris Fiedler’s contract. (Confidential Enclosure)

Recommended motion: “Move to approve the renewal of Superintendent Dr. Chris Fiedler’s contract as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1).**

President Day

**13. SCHEDULE OF MEETINGS**

November 29, 2016 5<sup>th</sup> Tuesday Joint Meeting with City Councils  
Hosted by the City of Commerce City  
The Bison Grill at Buffalo Run Golf Course  
15700 E. 112th Avenue

Commerce City, CO 80022

December 8-11, 2016 Colorado Association of School Boards Winter Conference  
The Broadmoor Hotel  
1 Lake Avenue  
Colorado Springs, CO 80906

December 13, 2016 5:30 p.m. Study Session  
7:00 p.m. Regular Board Meeting  
Lois Lesser Board Room  
Educational Service Center  
18551 E. 160<sup>th</sup> Avenue  
Brighton, CO 80601  
\*\*Note: Only meeting of the month

January 10, 2017 6:00 p.m. Linkage Meeting or Planning Session  
Lois Lesser Board Room  
Educational Service Center  
18551 E. 160<sup>th</sup> Avenue  
Brighton, CO 80601

January 24, 2017 5:30 p.m. Study Session  
7:00 p.m. Regular Board Meeting  
Lois Lesser Board Room  
18551 E. 160<sup>th</sup> Avenue  
Brighton, CO 80601

January 31, 2017 5<sup>th</sup> Tuesday Joint Meeting with City Councils  
Time and Location are To Be Determined

**14. BOARD MEETING EVALUATION**

Director Thimmig

**15. CLOSING COMMENTS**

**16. ADJOURNMENT**

Date of Notice: November 3, 2016



**BOARD OF EDUCATION  
SCHOOL DISTRICT 27J**

**October 25, 2016  
Regular Meeting Minutes**

**1. CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE**

Director Day, Director Nickeson, Director Piotraschke, Director Thimmig and Director Worth were present for this entire meeting. Director Doucet was absent from this entire meeting.

**3. APPROVAL OF AGENDA**

Motion by Director Nickeson, seconded by Director Thimmig to approve the agenda dated October 25, 2016 as presented. Roll Call Vote: All Ayes.

**4. APPOINTMENT OF DIRECTOR DISTRICT SIX**

The Board of Education certified that Jennifer Venerable was duly appointed to Director District Six for a term to be completed on November 7, 2017.

Motion by Director Thimmig, seconded by Director Piotraschke to approve the appointment of Jennifer Venerable as Director for District Six for a term to be completed on November 7, 2017. Roll Call Vote: All Ayes.

**5. SWEARING IN CEREMONY OF DIRECTOR JENNIFER VENERABLE**

The Honorable Brian Bowen administered the oath of office to Jennifer Venerable for the Board of Education Director District Six for a term to be completed on November 7, 2017.

**6. BOARD OF EDUCATION RECOGNITIONS**

- a. The Board of Education recognized Teresa R. Gallegos for her service and dedication to the Board of Education and the School District 27J community. Ms. Gallegos resigned her position, and it was accepted by the Board of Education on September 13, 2016, due to her moving out of her director district.
- b. The Board of Education recognized the following groups for their commitment and dedication to the School District 27J community for organizing school supplies donations:

A Precious Child

Allstate Insurance - Melissa Rippy accepted the award on behalf of Allstate Insurance.

Mile High Blaze Women's Tackle Football Team - Wyndy Flato Dominy  
ReMax Momentum - Jennifer Sheldon  
Sue Corbett  
The Stuart Family  
United Power – Tom Green accepted the award on behalf of United Power.

- c. The Board of Education congratulated The Orchard Church for receiving the "Reaching In" Award. This group organized a painting event at Henderson Elementary School. Kevin Williams accepted the award on behalf of The Orchard Church.
- d. The Board of Education congratulated David and Sherry Franks for receiving the "Reaching In" Award. Mr. and Mrs. Franks have volunteered countless hours to the students and staff at Vikan Middle School.
- e. The Board of Education congratulated the following staff members for receiving the "Reaching Out" Award for Marching Off the Map:

**Classified:**

Krishna Cardenas, Athletic Secretary at Prairie View High School  
Lori Marten, District Wellness Coordinator  
Nichole Poppie, Assistant Director, Nutrition Services  
Julie Shaw, Special Education Severe Needs Paraprofessional at Prairie View Middle School

**Certified:**

Levi Carrillo, Counselor at Prairie View High School  
Sheri Collier, Instructional Specialists for Gifted and Talented at the Educational Service Center and Achieve Institute at Pennock Elementary School  
Melissa Frohman, First Grade Teacher at Pennock Elementary School  
Lucy Sanchez, Fourth Grade Teacher at South Elementary School

**Groups/Teams:**

Overland Trail Middle School – Roberto Cuevas, Edward Landeros

Innovations and Options Academies Leadership Team - Kenlyn Newman, Kate Blair, Jen Alexander

Northeast Elementary School International Baccalaureate Leadership Team - Cora Gupton, Carol Wright, Angelina Baxley, Jennifer Petit, Suzanne Haley, Jennifer Hirsch, Jamie Vannice, Toby Karr, Bill Parker, Jennifer Ceretto, Heather Garcia

Vikan Middle School Sixth Grade Team - Kathryn Padderud, Jason Komora, April O'Neal, Ana Marlatt, Joni Zigan, Brian Lambrecht.

Vikan Middle School Special Education Paraprofessional Team - Carmen Castro, Eremita Estrada, Debra Woodring, Olivia Javalera, Elvia Vasquez



## **7. SUPERINTENDENT'S REPORT**

Dr. Fiedler reported on activities throughout the district.

A brief reception occurred at 7:55 p.m. to honor Ms. Gallegos and the award winners.

The meeting convened at 8:10 p.m. All Board of Education members were present.

## **8. ADAMS COUNTY YOUTH INITIATIVE PRESENTATION**

ACYI Partnership Director Lisandra Gonzales presented the 2015 Cradle to Career Partnership Report. This was informational only, and no official Board of Education action was required.

## **9. MATTERS OF PUBLIC COMMENT: None**

## **10. CONSENT AGENDA**

Motion by Director Nickeson, seconded by Director Piotraschke to approve of the consent agenda items as presented. Roll Call Vote: All Ayes.

- a. Approval of the Board of Education minutes dated September 27, 2016 Regular Board Meeting
- b. Approval of personnel items on memorandum dated October 18, 2016
- c. Approval of Resolution Number Five 2016-2017 to designate the district attendance officers and to authorize the attendance officers to represent the district in truancy court proceedings
- d. Approval of the waiver of Management Limitations 3.E Asset Protection, Item 6, for the expressed purpose of allowing for the architectural design work related to the completion of Middle School Number Five

## **11. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS**

- a. Ownership Linkage: No meeting has occurred since the last Board of Education meeting.
- b. Board Education: The Board of Education heard a presentation at tonight's meeting regarding the negative factor.
- c. Board Committees
  - i. Facility Planning Advisory Committee: This group reviewed the attendance boundaries for Comprehensive High School #3, and they may be similar to Middle School #5.
  - ii. Capital Facility Fee Foundation: No meeting has occurred since the last Board of Education meeting.
  - iii. Rocky Mountain Risk: The group reviewed policy items for the insurance pool and made one change to policy. They also reviewed increased risk tendencies in the member districts that may cause increased premiums.
  - iv. Reaching Out/In: Next award will be in January 2017.
  - v. Commerce City and School District 27J Use Tax Committee: No meeting has occurred since the last Board of Education meeting.

- vi. 2015 Bond Oversight Committee: Director Thimmig explained that the construction is occurring quickly at the Comprehensive High School #3 and Reunion Elementary school. Staff presented the budget and rationale of allotting budgeted funds to projects that coincide with bond funds. They are being conservative on the contingency and the allotment funds. The budgets can be reviewed on the school district's website. Staff is pushing to get timelines completed by Election Day, such as architects and perspectives for summer work. After the election, if some of the potential bond requests are approved, competition for services will increase which may cause prices to rise. Director Thimmig commended Terry Lucero's group for seeing the perspective and working toward that goal. They are doing great work. She expressed it was a good meeting
- d. Board Reports – Board Members report on activities in which they have been involved that support our Global Goals.

Director Piotraschke attended the Colorado Association of School Boards (CASB) legislative session. The group reviewed policies they will be putting forth for the legislative session. He attended a training session on cyber policies presented by Canyon High School to get perspective and look at better processes. He explained that the Aurora School District is dealing with the theatre shooting, and the aftermath of that. Director Piotraschke will continue to share more information when the policies are finalized. The group is worried about school funding, and the negative factor. The group feels it is important to stay solid and consolidated as a group of school boards and to do the best things for kids. He explained that it was an interesting session, and he will know more November 8, 2016. Director Day and Director Thimmig are planning on attending the next CASB Leadership Project meeting. These meetings have been occurring for almost a year now, and are very informative and valuable. Director Day explained that one topic for discussion will be about boards participating with their urban renewal authority groups. Matt Cook is bringing in a speaker for the topic to discuss how taxing authorities affect school districts. The cities of Aurora, Brighton, and Commerce City all have urban renewal authority groups. Hopefully, Mr. Day will get more direction of what the Board should do, and he will bring the topic back at the November meeting. Director Worth attended the Colorado Supreme Court Session at Brighton High School. The judges heard two different cases. He explained that this only occurs at two schools per year. It was fascinating, and he feels the students enjoyed the event, and were very respectful of the process. He also participated in college readiness financial planning night. This was a City of Brighton sponsored event, and the attendees learned about college and the “ugly” financials that come along with that. They had assistance completing the Free Application for Federal Student Aid (FAFSA) form. Director Nickeson explained that the State of Colorado Governor's budget will be released on November 1, 2016. He will be monitoring this as part of his professional responsibilities. He also participated in the All Schools Drill at Pennock Elementary School on October 25, 2016. National Standards created by the I Love You Guys Foundation, Emily Keys were used. The school practiced the reunification process. The incident command individuals and the staff members at Pennock Elementary school did an amazing job. He explained that it was remarkably eerie seeing 600 students absolutely silent. He could tell that everyone practiced hard, and he appreciated the process. Director Thimmig explained that during her recent visit to Switzerland, her tour group heard a presentation about their education system. They pay teachers well, starting at about \$80,000 per year with the ability of achieve a

salary close to \$125,000 per year. The cost of living is just a bit higher than in the United States. They value education and teachers in Switzerland. Each student chooses a career path with an apprenticeship and internship. They offer anything from bakers to medicine. Their senior year lasts two years (13 total) and they are put through the internship to pick a career path. They have strong community support from individuals that teach these students.

- e. Other Matters of Information for the Board: none

## 12. EXPECTATIONS OF THE BOARD

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM "A") None at this time.
- b. Chief Financial Officer Lori Schiek presented the Expectations of the Board Report through 3.D Financial Conditions and Activities.

Motion by Director Nickeson, seconded by Director Piotraschke to accept the Expectations of the Board Report through 3.D Financial Conditions and Activities as conveying reasonable interpretation of the executive limitations. Roll Call Vote: All Ayes.

## POLICY WORK

- c. Policy Review Schedule:

- |                        |   |
|------------------------|---|
| i. October 25, 2016    | 3.D Financial Conditions & Activities Internal          |
| ii. November 8, 2016   | 3.H Emergency Executive Succession                      |
| iii. December 13, 2016 | 3.D External Financial Conditions & Activities          |
|                        | 3.I Board Awareness and Support Internal & Direct Insp. |
| iv. January 24, 2017   | 3.C Treatment of Faculty/Staff/Volunteers               |
|                        | 3.D Financial Conditions and Activities                 |
| v. February 28, 2017   | 1.1 Graduation Rate                                     |
|                        | 3.B Treatment of Parents/Guardians                      |
| vi. March 14, 2017     | 3.G Compensation & Benefits                             |
| vii. April 25, 2017    | 3.E Asset Protection                                    |
| viii. May 23, 2017     | 3.A Treatment of Students/Public                        |
|                        | 3.F Financial Planning/Budgeting                        |
| ix. June 13, 2017      | None  |
| x. August 22, 2017     | 3.0 General Executive Constraint                        |
| xi. September 26, 2017 | 1.2 Composite ACT Scores/1.3 Academic Status of 27J     |
|                        | 3.J Charter Schools                                     |

- d. The Board of Education discussed revisions to Policy 3.E Asset Protection Item 11.

Motion by Director Piotraschke, seconded by Director Thimmig to approve the revision to Policy 3.E Asset Protection Item 11 as presented. Roll Call Vote: All Ayes.

### 13. EXECUTIVE SESSION

The Board of Education conducted an executive session per CRS 24-6-402(4)(f)(I) for the purpose of discussing a personnel matter.

Motion by Director Piotraschke, seconded by Director Venerable to approve entering into an executive session per CRS 24-6- 402(4)(f)(I) for the purpose of discussing Superintendent Dr. Chris Fiedler's evaluation. Roll Call Vote: All Ayes.

It is noted that Director Doucet is absent from the entire meeting therefore absent from the Executive Session. All other Board members were in attendance.

The Executive Session started at 9:05 p.m.

The Executive Session concluded at 10:25 p.m. The regular meeting reconvened at that time, with all members present except Director Doucet.

### 14. SCHEDULE OF MEETINGS

- November 8, 2016    5:30 p.m. Study Session  
7:00 p.m. Regular Board Meeting  
Lois Lesser Board Room  
Educational Service Center  
18551 E. 160<sup>th</sup> Avenue  
Brighton, CO 80601  
\*\*Note: Only meeting of the month
- November 29, 2016    5<sup>th</sup> Tuesday Joint Meeting with City Councils  
Time and Location are To Be Determined
- December 8-11, 2016 Colorado Association of School Boards Winter Conference  
The Broadmoor Hotel  
1 Lake Avenue  
Colorado Springs, CO 80906
- December 13, 2016    5:30 p.m. Study Session  
7:00 p.m. Regular Board Meeting  
Lois Lesser Board Room  
Educational Service Center  
18551 E. 160<sup>th</sup> Avenue  
Brighton, CO 80601  
\*\*Note: Only meeting of the month
- January 10, 2017    6:00 p.m. Linkage Meeting or Planning Session  
Lois Lesser Board Room  
Educational Service Center  
18551 E. 160<sup>th</sup> Avenue  
Brighton, CO 80601
- January 24, 2017    5:30 p.m. Study Session  
7:00 p.m. Regular Board Meeting  
Lois Lesser Board Room

18551 E. 160<sup>th</sup> Avenue  
Brighton, CO 80601

January 31, 2017      5<sup>th</sup> Tuesday Joint Meeting with City Councils  
Time and Location are To Be Determined

## **15. BOARD MEETING EVALUATION**

Director Piotraschke presented the meeting evaluation.

## **16. CLOSING COMMENTS:**

Director Venerable expressed gratitude to the Board of Education, and she is looking forward to being part of this group. She feels it's a great group, with good energy that wants to do good things for kids. Director Piotraschke explained it was great to have a district that honors the staff and community members with the Reaching In and Reaching Out awards. He explained that we are getting larger as a district, but the home-town feeling still exists. He also enjoyed the great news about the school improvements and thanked Dr. Fiedler, Jill Nguyen and all staff. He explained it is a pleasure to be on the Board at this time. Director Day appreciates everyone's efforts. He is also looking to next year and he plans to have Dr. Fiedler's evaluation completed by early October.

## **17. ADJOURNMENT:** Time 10:30 p.m.

SCHOOL DISTRICT 27J



**GOVERNING POLICY OF  
THE BOARD OF EDUCATION  
Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE**

*(Accepted 8-24-10)*

---

*Executive Limitations 3.H*  
Global Executive Constraint

To: Board of Education

From: Dr. Chris Fiedler, Superintendent of Schools

Re: Expectations of the Board Report – 3.H Emergency Executive Succession

I hereby present my Expectations of the Board Report through 3.H Emergency Executive Succession in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed:

A handwritten signature in blue ink, appearing to read 'C. Fiedler', is written over the 'Signed:' label.

Date: November 8, 2016

Dr. Chris Fiedler  
Superintendent, School District 27J

SCHOOL DISTRICT 27J  
BOARD OF EDUCATION  
PROCLAMATION NUMBER TWO  
2016-2017

## American Education Week

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they'll need to maintain our nation's precious values of freedom, civility, and equality; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, education employees – be they substitute educators, custodians, teachers, bus drivers or librarians – work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise;

NOW, THEREFORE, the Board of Education of School District 27J does hereby proclaim the week of November 14-18, 2016 as the annual observance of AMERICAN EDUCATION WEEK.

Signed this 8<sup>th</sup> day of November, 2016

SCHOOL DISTRICT 27 J

By \_\_\_\_\_  
Patrick Day, President - Board of Education

ATTEST:  
By \_\_\_\_\_  
Lynn Ann Sheats, Board of Education Secretary

<b>POLICY</b>	<b>METHOD</b>	<b>FREQUENCY</b>	<b>SCHEDULE</b>
3.D - Financial Condition & Activities	Internal	Semi - Annually	January & October
	External	Annually	December
3.C - Treatment of Faculty/Staff/Volunteers	Internal	Annually	January
1.1 -Graduation Rate	Internal	Annually	February
3.B -Treatment of Parents/Guardians	Internal	Annually	February
3.G -Compensation & Benefits	Internal	Annually	March
3.E - Asset Protection	Internal	Annually	April
3.A - Treatment of Students/Public	Internal	Annually	May
3.F -Financial Planning/Budgeting	Internal	Annually	May
3.0 -General Executive Constraint	Internal	Annually	August
1.2 -Composite ACT Scores	Internal	Annually	September
1.3 –Academic Status of Schools	Internal	Annually	September
3.J Charter Schools	Internal	Annually	September
3.H -Emergency Executive Succession	Internal	Annually	November
3.I -Board Awareness & Support	Internal	Annually	December
	Direct Inspection	Annually	December